Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, April 4, 1989.

The Board of Trustees of the University of Kentucky met at 1 p.m. Lexington time on Tuesday April 4, 1989 in the Board Room on the 18th floor of the Patterson Office Tower on the Lexington Campus.

A. Meeting Opened

Mr. Foster Ockerman, Sr., Chairman, called the meeting to order at 1:02 p.m., and the invocation was pronounced by Mr. Ted Bates.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Foster Ockerman, Sr. (Chairman), Mr. Ted B. Bates, Professor Raymond F. Betts, Mr. William E. Burnett, Jr., Professor Mary Sue Coleman, Professor David R. Driscoll, Jr., Mr. Tracy Farmer, Senator Walter D. Huddleston, Dr. Nicholas J. Pisacano, Mr. James A. Rose (James), Mr. James L. Rose (Jim), Judge Robert F. Stephens, Mr. Jerome A. Stricker, Mr. William B. Sturgill, Mr. Billy B. Wilcoxson, and Judge Henry R. Wilhoit, Jr.. Absent from the meeting were Governor Albert B. Chandler, Mr. Lawrence E. Forgy Jr., Mrs. Edythe Jones Hayes, and Judge Julia K. Tackett. The University administration was represented by President David P. Roselle; Chancellors Peter P. Bosomworth, Art Gallaher and Charles T. Wethington; Vice Presidents Edward A. Carter, Wimberly C. Royster and Eugene R. Williams; and Mr. John C. Darsie, General Counsel.

Members of the news media were also in attendance. Mr. Darsie reported a quorum present, and Mr. Ockerman declared the meeting officially open for the conduct of business at 1:05 p.m.

C. Minutes Approved

Mr. Ockerman stated that the Minutes of the March 7, 1989 Board of Trustees meeting and the Minutes of the March 22, 1989 Executive Committee meeting had been distributed and asked for questions, comments or corrections. The Minutes of both meetings were approved as written.

D. Revised Committee Appointments for 1988-89

Mr. Ockerman informed the Board that he had made appointments to the following Committees:

Finance Committee

Investment Committee

Foster Ockerman, Sr. William B. Sturgill

William E. Burnett, Jr.

Mr. Ockerman stated that Mr. Stricker had expressed the need for more people on the Investment Committee and indicated that he would take the request into consideration.

E. President's Report to the Trustees (PR 1)

Before beginning PR 1, President Roselle called upon Mr. Stricker to inform the Board about his son's recent noteworthy experience. Mr. Stricker reported that a lady attempting to commit suicide was floating unconscious on her back in the Ohio River. His son, Jeff, dove in the river, pulled her to shore and saved her life.

President Roselle asked Dr. Dan Fulks to inform the Board about Honors Day. Dr. Fulks reported that Honors Day had been combined with the Creason lecture and the guest speaker would be Dan Rather. This is the day the University celebrates its academic purpose and recognizes academic achievements of the last year. He extended an invitation to the Board and the public to attend Honors Day at 3:00 p.m. on April 28.

President Roselle continued with the following items in PR 1:

 Dan Fulks, Associate Dean for Undergraduate Studies, College of Business and Economics, will be the new academic ombudsman for 1989-90. He will assume his new duties on July 1, succeeding William G. Moody.

The academic ombudsman is mainly responsible for handling issues of concern to students or for problems which have gone through the usual channels and have not been solved to the satisfaction of all concerned. Any student comments received by the Board should be submitted to Dr. Fulks.

- 2. At the time PR 1 was printed, Somerset Community College had been named by the American Association of Community and Junior Colleges as one of three commuity colleges in the country with outstanding business programs. At the American Association of Community and Junior Colleges meeting on Friday, it was further announced that Somerset was named the top community college in the country in terms of its business program.
- 3. President Roselle encouraged Board members to fully take part in Honors Day and stated that invitations were in the mail.
- 4. Special attention was called to the development efforts in the Community College System. The 14 colleges in the system report that \$1,210,217 was given by the private sector. The community colleges are truly functioning as community colleges, and the Community College System continues to be a source of pride for the University of Kentucky.

President Roselle asked that the Board review the other items in PR ${\bf 1}$ at their leisure.

President Roselle called upon Dean Oran Little, College of Agriculture, to make a presentation about the 75th Anniversary of the Cooperative Extension Service at the University.

Dean Little provided a report on the Cooperative Extension Service and stated that on May 8 every county in the state will have a special birthday party. He introduced the 75th Anniversary committee consisting of representatives from the counties. He stated that the Cooperative Extension Service has a bright future and called particular attention to the most recent annual report that was included in the Board packets. He added that later in the day there would be a special program commemorating the 20th anniversary of the Expanded Food and Nutrition Education program and invited everyone to attend.

President Roselle expressed thanks to Dean Little for a very productive year and noted that Dean Little has traveled the Commonwealth of Kentucky extensively his first year in the deanship. President Roselle stated that Dean Little has represented the University of Kentucky exceedingly well.

F. Personnel Actions (FR 2)

With President Roselle so recommending, on motion by Mr. Stricker, seconded by Professor Coleman and carried, the routine personnel actions in PR 2 were approved. (See PR 2 at the end of the Minutes.)

G. Proposed Amendment to the Governing Regulations (PR 3A)

The Board received a proposed amendment to the Governing Regulations for preliminary consideration. The proposed amendment will be included on the agenda for action at the next Board meeting. Dr. Paul Sears explained the purpose of the proposed amendment and stated that it should be a good incentive toward recruiting desired people. (See PR 3A at the end of the Minutes.)

H. Honorary Degree Recipients (PR 3B)

President Roselle recommended that approval be granted to awarding the honorary degree of Doctor of Letters to Douglas W. Schwartz, the Doctor of Science to Shoichiro Toyoda, and the Doctor of Laws to Hilary J. Boone, Jr., John H. Gray, Daniel Oduber and Georgia Powers. Senator Huddleston so moved. The motion was seconded by Mr. Stricker and unanimously carried. Mr. Ockerman noted for the benefit of the audience that the information regarding the honorary degree recipients had previously been sent to the Board for review and consideration. (See PR 3B at the end of the Minutes.)

I. Associate Degree Program in the Community College System - Paducah Community College (PR 4A)

With President Roselle so recommending, Mr. Sturgill moved that the Board authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Engineering Technology, Electrical Option, for the Paducah Community College. The motion was seconded by Professor Betts and carried. (See PR 4A at the end of the Minutes.)

J. Appointment to University of Kentucky Equine Research Foundation (PR 5A)

President Roselle recommended that approval be given to the appointment of Mr. John C. Ray as an equine industry member of the Board of Directors of the University of Kentucky Equine Research Foundation for a four-year term. He reviewed briefly the credentials and experience of Mr. Ray and indicated his pleasure in recommending this appointment. The motion, which was made by Mr. Bates and seconded by Professor Coleman, was voted on and passed. (See PR 5A at the end of the Minutes.)

K. Appointment to University Hospital of the Albert B. Chandler Medical Center, Inc. Board of Directors (PR 6A)

Acting on the recommendation of President Roselle, Dr. Pisacano moved that Mr. Billy B. Wilcoxson be appointed as a member of the Board of Directors of the University Hospital of the Albert B. Chandler Medical Center, Inc. for a term to expire on June 30, 1989. His motion was seconded by Mr. Burnett and carried. (See PR 6A at the end of the Minutes.)

L. University Research Professorships (PR 8A)

President Roselle stated his pleasure in recommending that the Board approve the naming of Professor James C. Albisetti, Department of History/Honors; Professor Jeffrey Davidson, Department of Microbiology an Immunology; Professor Raphael A. Finkel, Department of Computer Science; and Professor John H. Garvey, College of Law as University Research Professors for 1989-90. The professors were in attendance and were asked to stand and be recognized as President Roselle read a statement about each professor. Professor Betts so moved. His motion was seconded by Mr. Stricker and passed without dissent. (See PR 8A at the end of the Minutes.)

Professor Betts stated that Professor Garvey has taught in the Gaines Center for the Humanities in an undergraduate seminar, and Professor Albisetti is the second of the eight faculty members in the honors program who has received a research professorship in the honors program as an undergraduate activity. This speaks well for the combined research and instructional activities of the faculty.

M. Acceptance of Interim Financial Report for the University of Kentucky for the Eight Months Ended February 28, 1989 (FCR 1)

Mr. Bates, Acting Chairman of the Finance Committee, stated that FCR 1 is a routine item and moved that the Board accept the Interim Financial Report for the University of Kentucky for the Eight Months Ended February 28, 1989. The motion was seconded by Mr. Sturgill and passed. (See FCR 1 at the end of the Minutes.)

N. Disposal of Personal Property (FCR 2)

Mr. Bates stated that FCR 2 addresses the disposal of personal property consisting of vehicles, farm equipment and surplus Medical Center Library books. The disposal would be done through public auction on April 8. He moved its acceptance. His motion was seconded by Mr. Burnett and passed. (See FCR 2 at the end of the Minutes.)

0. Establishment of a Mandatory Registration Fee Policy (FCR 3)

Mr. Bates stated that FCR 3 concerns the establishment of a mandatory registration fee policy and asked Mr. Carter to expound on the policy.

Mr. Carter stated that the policy comes to the Board as a result of a conversation the Board had about a year ago with the adoption of the operating budget. This policy takes two things into consideration: (1) the relative ability of Kentuckians to pay and (2) the market in which the University competes, basically the benchmark institutions. He explained that this policy parallels the policy the Council on Higher Education uses in setting the tuition for higher education in Kentucky, and stated that this policy sets the context in which the administration will propose any additional increases in the registration fee.

Mr. Bates moved the acceptance of FCR 3. His motion was seconded by Mr. Sturgill and carried. (See FCR 3 at the end of the Minutes.)

P. Affiliated Corporations of The University of Kentucky Booklet

Mr. Ockerman called attention to the booklet on Affiliated Corporations of The University of Kentucky which Mr. Darsie had distributed. He asked the Board to review the booklet and feel free to contact President Roselle, Mr. Darsie or himself regarding any questions.

Q. <u>Investment Committee Report</u>

Mr. Stricker, Chairman of the Investment Committee, reported that the Investment Committee met on the morning of April 4, 1989 and had presentations by investment advisors on how to improve the yield on short-term investments. It was an information session and no action was taken at the meeting.

R. Meeting Adjourned

There being no further business to come before the Board, the Chairman adjourned the meeting at 1:45 p.m.

Respectfully submitted,

John C. Darsie Assistant Secretary Board of Trustees

(PR's 2, 3A, 3B, 4A, 5A, 6A, and 8A; FCR's 1, 2, and 3 which follow are official parts of the Minutes of the meeting.)

Office of the President April 4, 1989

PR2

Members, Board of Trustees:

0197

PERSONNEL ACTIONS

Recommendation: (1) that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have his concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

Action	taken:	Approved	Disapproved	0ther	
Date:	April 4	, 1989			

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Alumni Affairs

Refbord, Ada D., Membership Coordinator, Alumni Affairs, after 31.0 consecutive years of service, under AR II-1.6-1 Section III.B., effective 6/30/89

Athletics Association

Rice, W. Russell, Special Assistant to Athletics Director, after 23.0 consecutive years of service, under AR II-1.6-1 Section III.A.1(b), effective 5/31/89

B. CORRECTION IN MINUTES

Ellis, Roy B., Systems Analyst, Controller and Treasurer, reported in PR 2 of the 3/7/89 Minutes, should have read Ellis, Roy W.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. RETIREMENTS

Hopkinsville Community College

Riley, Thomas L., Professor in the Community College System (with tenure), after 24.5 consecutive years of service, 6/30/89.

Paducah Community College

Penry, Sara, Professor in the Community College System (with tenure), after 21 consecutive years of service, 7/1/89.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Lexington Community College

DeMers, Celia, Instructor in the Community College System, 2/27/89 through 6/30/89.

Southeast Community College

Gaddie, Gerald L., Instructor in the Community College System (voluntary), 1/11/89 through 5/6/89. Hubbard, Richard, Instructor in the Community College System (voluntary), 1/11/89 through 5/6/89.

B. JOINT APPOINTMENTS

Lexington Community College

Miller, Sharon H., Librarian III in the Community College System, joint with M.I. King Library, 1/1/89 through 6/30/89.

C. REAPPOINTMENTS

Southeast Community College

Garrison, Neville, Instructor in the Community College System (voluntary), 1/11/89 through 5/6/89.

D. LEAVES OF ABSENCE

Lexington Community College

Blake, Robert J., Professor in the Community College System (with tenure), leave of absence without pay for the 1989-90 academic year.

Prestonsburg Community College

Weddle, Laura Lynn, Instructor in the Community College System, leave of absence without pay for the 1989-90 academic year.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of of Agriculture

Patterson, David J., Assistant Extension Professor, Animal Sciences, 2/1/89 through 6/30/89.

College of Business and Economics

Baucus, David A., Assistant Professor, Management, 8/16/89 through 6/30/90.

Baucus, Melissa S., Assistant Professor, Management, 8/16/89 through 6/30/90.

B. ADMINISTRATIVE APPOINTMENTS

College of Education

Mason, Emanuel J., Professor (with tenure), Educational and Counseling Psychology, appointed Chairman, Educational and Counseling Psychology, 7/1/89 through 6/30/93.

C. PROMOTIONS

College of Agriculture

Jones, Davy, from Assistant Professor (without tenure), Entomology, to Associate Professor (with tenure), Entomology, effective 7/1/88.

Kalisz, Paul J., from Assistant Professor (without tenure), Forestry, to Associate Professor (with tenure), Forestry, effective 4/1/89.

College of Arts and Sciences

Bhavsar, Suketu P., from Assistant Professor (without tenure), Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/89.

Billings, Dwight B., from Associate Professor (with tenure), Sociology, to Professor (with tenure), Sociology, effective 7/1/89.

Blackwell, Jeannine, from Assistant Professor (without tenure), German, to Associate Professor (with tenure), German, effective 7/1/89.

Brill, Joseph W., from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/89.

^{*}Special Title Series

- Clouthier, Dennis James, from Assistant Professor (without tenure), Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/89.
- Leep, David B., from Assistant Professor (without tenure), Mathematics, to Associate Professor (with tenure), Mathematics, effective 7/1/89.
- Moon, Chung-In, from Assistant Professor (without tenure), Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/89.
- Swingle, Larry J., from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/89.
- van Willigen, John, from Associate Professor (with tenure), Anthropology, to Professor (with tenure), Anthropology, effective 7/1/89.

College of Engineering

- Ormsbee, Lindell E., from Assistant Professor (without tenure), Civil Engineering, to Associate Professor (with tenure), Civil Engineering, effective 7/1/39.
- Taghavi, Kaveh, from Assistant Professor (without tenure), Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 7/1/89.

College of Law

Sherwin, Emily L., from Assistant Professor (without tenure), to Associate Professor (with tenure), effective 7/1/89.
Welling, Sarah N., from Associate Professor (with tenure), to Professor (with tenure), effective 7/1/89.

D. RETIREMENTS

College of Agriculture

Cashman, Eloise, EFNEP Assistant, Cooperative Extension Service, after 20 consecutive years of service, under Section III.B of AR II-1.6-1, effective 4/30/89.

College of Business and Economics

Youmans, Elsie M., Research Assistant - Analyst, Center for Business and Economic Research, after 24 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/89.

Vice Chancellor for Administration

- Haney, Paul, Disabled Staff, Employee Benefits and Risk Management, after 11 consecutive years of service, under Section III.B of AR II-1.6-1, effective 4/30/89.
- Hawkins, Mary B., Disabled Staff, Employee Benefits and Risk Management, after 23 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/89.

^{*}Special Title Series

Johnson, John N., Custodial Worker IV, Physical Plant Division, Services, after 11 consecutive years of service, under Section III.B of AR II-1.6-1, effective 3/6/89.

Jones, Harry W., Disabled Staff, Employee Benefits and Risk Management, after 20 consecutive years of service, under Section III.B of AR II-1.6-1, effective 5/31/89.

Teater, Bernard P., Disabled Staff, Employee Benefits and Risk Management, after 28 consecutive years of service, under Section III.B of AR II-1.6-1, effective 5/31/89.

E. EARLY RETIREMENT

Vice Chancellor for Student Affairs

Arkle, Nettie F., Account Clerk VI, Student Billing Services, after 20 consecutive years of service, under Section III.A.1(a) of AR II-1.6-1, effective 5/5/89.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Dwyer, Roberta M., Instructor, Veterinary Science, 3/1/89 through 6/30/89.

Klein, Robert Richard, Adjunct Assistant Professor, Agronomy, 6/8/89 through 6/30/90.

Vieira, Roberval Daiton, Visiting Assistant Professor, Agronomy, 1/24/89 through 1/15/90.

College of Arts and Sciences

Ball, Andrew, Instructor (part-time), English, 1/1/89 through 5/15/89.

de Carvalho, Susan E., Assistant Professor, Spanish and Italian, 8/16/89 through 6/30/91.

Magura, Clara, Instructor (part-time), English, 1/1/89 through 5/15/89.

Rohrschneider, Robert J., Assistant Professor, Political Science, 8/16/89 through 6/30/91.

Subramanian, Seetha, Instructor (part-time), Statistics, 1/1/89 through 5/15/89.

Tunberg, Terence O., Assistant Professor, Classics, and joint appointment as Assisant Professor, Honors, Academic Affairs, 8/16/89 through 6/30/91.

Yadav, Ramawatar, Visiting Lecturer (part-time), English, 1/1/89 through 5/15/89.

College of Education

Bauer, Robert Keith, Adjunct Assistant Professor, Educational Policy Studies and Evaluation, 1/1/89 through 5/15/91.
Batts, James W., Instructor (part-time), Educational and Counseling Psychology, 1/1/89 through 5/15/89.

^{*}Special Title Series

- Coons, Karyn M., Instructor (part-time), Curriculum and Instruction, 1/1/89 through 5/15/89.
- Horn, Donna G., Instructor (part-time), Special Education, 1/1/89 through 5/15/89.
- Isenhour, Janet L., Instructor (part-time), Curriculum and Instruction, 1/1/89 through 5/15/89.
- Kleinert, Jane, Instructor (part-time), Special Education, 1/1/89 through 5/15/89.
- Nichols, Michael R., Adjunct Assistant Professor, Educational and Counseling Psychology, and joint appointment as Adjunct Assistant Professor, Behavioral Science, College of Medicine, 7/1/89 through 6/30/90.
- Thomas, Melinda H., Instructor (part-time), Curriculum and Instruction, 1/1/89 through 5/15/89.

B. ADMINISTRATIVE APPOINTMENT

College of Engineering

Tauchert, Theodore R., Professor (with tenure), Engineering Mechanics, appointed Acting Chairman, Engineering Mechanics, 10/1/88 through 6/30/89.

C. JOINT APPOINTMENT

College of Arts and Sciences

Dekin, Michael S., Assistant Professor, Biological Sciences, joint appointment as Assistant Professor, Physiology and Biophysics, College of Medicine, 11/1/88 through 6/30/89.

D. REAPPOINTMENTS

College of Arts and Sciences

- Campbell, F. Diane, Instructor (part-time), English, 1/1/89
 through 5/15/89.
- Carter, Michael W., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Conway, Glenda, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Cooper, John B., Instructor (part-time), English, 1/1/89 through 5/15/89.
- DeSimone, Shirley, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Duncan, Mary R., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Foreman, Nancy K., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Francis, Melanie M., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Fulmer, Constance, Instructor (part-time), English, 1/1/89 through 5/15/89.

^{*}Special Title Series

- Gordon, Joann M., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Hamilton, Sarah, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Hill, Paula, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Isenhour, Janet L., Instructor (part-time), English, 1/1/89 through
 5/15/89.
- Kenyon, John, Instructor (part-time), English, 1/1/89 through
 5/15/89.
- Marmon, Ellen L., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Masterman, Susan W., Instructor (part-time), English, 1/1/89 through 5/15/89.
- McHenry-Hepner, Virginia, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Miller, Mary Margaret, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Mims, Linda, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Mynear, Daniel D., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Nickell, Joe, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Oaks, Janice H., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Osborn, Karen, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Ramsey, Tammy J., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Reynolds, Thomas E., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Shelby, Anne, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Stonecipher, Mabel A., Instructor (part-time), English, 1/1/89 5/15/89.
- Thomas, Jessica E., Instructor (part-time), English, 1/1/89 through 5/15/89.
- Thurman, Thomas L., Instructor (part-time), English, 1/1/89 through 5/15/89.
- White, Clyde Patrick, Instructor (part-time), English, 1/1/89 through 5/15/89.
- Zahniser, Ann H., Instructor (part-time), English, 1/1/89 through 5/15/89.

College of Business and Economics

- Attaway, Jill S., Instructor, Marketing, 7/1/89 through 6/30/90.
- Davis, Mark A., Assistant Professor, Management, 7/1/89 through 6/30/90.
- di Benedetto, C. Anthony, Assistant Professor, Marketing, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Feltus, Oliver L., Assistant Professor, Accountancy, 7/1/89 through 6/30/90.
- Gassenheimer, Jule B., Assistant Professor, Marketing, 7/1/89 through 6/30/90.
- Holland, A. Steven, Assistant Professor, Economics, 7/1/89 through 6/30/90.
- Hoyt, William H., Assistant Professor, Economics, 7/1/89 through 6/30/90.
- McIntosh, Willard, Assistant Professor, Finance, 7/1/89 through 6/30/90.
- Pakath, Ramakrishnan, Assistant Professor, Decision Science and Information Systems, 7/1/89 through 6/30/90.
- Poe, Clyde D., Assistant Professor, Accountancy, 7/1/89 through 6/30/90.
- Scandura, Terri A., Assistant Professor, Management, 7/1/89 through 6/30/90.
- Tew, Bernard, Assistant Professor, Finance, 7/1/89 through 12/31/89.
- Viator, Ralph E., Assistant Professor, Accountancy, 7/1/89 through 6/30/90.
- Whittler, Tommy E., Assistant Professor, Marketing, 7/1/89 through 6/30/90.

College of Engineering

- Mahboub, Kamyar, Assistant Professor, Civil Engineering, 7/1/89 through 6/30/91.
- Wang, Yi-Tin, Assistant Professor, Civil Engineering, 7/1/89 through 6/30/90.

College of Library and Information Science

Hannah, Stan, Assistant Professor, 7/1/89 through 6/30/90. King, David Neale, Assistant Professor, 7/1/89 through 6/30/90.

E. LEAVES OF ABSENCE

College of Agriculture

- Peter, Tina, County Extension Agent, Cooperative Extension Service, to change dates of Study leave with full salary from 5/22/89 through 11/21/89 to 7/1/89 through 12/31/89.
- Quinn, Garvin, Extension Information Specialist, Agricultural Communications, Study leave with full salary, 6/15/89 through 12/14/89.
- Skees, Jerry R., Associate Professor (with tenure), Agricultural Economics, Leave without pay, 7/7/89 through 12/31/89.

College of Architecture

Pinney, Paul M., Associate Professor (with tenure), Leave without pay, 1/1/90 through 5/15/90.

^{*}Special Title Series

College of Arts and Sciences

Eberhart, Carl, Professor (with tenure), Mathematics, Sabbatical leave with full salary, Fall Semester 1989.

Gray, Thomas, Associate Professor (with tenure), Biological Sciences, Sick leave with full salary, 1/1/89 through 6/30/89.

Lihani, John, Professor (with tenure), Spanish and Italian, Sabbatical leave with full salary, Fall Semester 1989.

Lyons, William E., Professor (with tenure), Political Science, Sabbatical leave with full salary, Fall Semester 1989.

Rhodes, Susan, Assistant Professor, Political Science, Leave without pay, Fall Semester 1989.

College of Engineering

Steele, Earl L., Professor (with tenure), Electrical Engineering, Sabbatical leave with full salary, Spring Semester 1990.

College of Law

Graham, Mary Louise, Professor (with tenure), Sabbatical leave with full salary, Fall Semester 1989.

Lawson, Robert G., Professor (with tenure), Sabbatical leave with full salary, Fall Semester 1989.

^{*}Special Title Series

MEDICAL CENTER

I. BOARD ACTION

A. REAPPOINTMENTS

College of Dentistry

- Kaplan, Alan L., Associate Professor (Adjunct Title Series), Oral Health Science, 7/1/89 through 6/30/90.
- Saxe, Stanley R., Professor (with tenure), Oral Health Science, joint appointment as Professor (without tenure), Oral Health Practice, 7/1/89 through 6/30/90.

College of Medicine

- Boynton, Bruce R., Associate Professor (without tenure), Pediatrics, 7/1/89 through 6/30/90.
- Coffey, Charles W., Associate Professor (Adjunct Title Series), Radiation Medicine, 7/1/89 through 6/30/90.
- Dougherty, John A., Associate Professor (Adjunct Title Series), Psychiatry, joint appointment as Associate Professor (Adjunct Title Series), Pharmacology, 7/1/89 through 6/30/90.
- Feola, Jose M., Associate Research Professor (without tenure), Radiation Medicine, 7/1/89 through 6/30/90.
- Fleming, Bernard P., Associate Research Professor (without tenure), Physiology and Biophysics, 7/1/89 through 6/30/90.
- Gerson, Kenneth L., Associate Professor (without tenure) (part-time), Pediatrics, 7/1/89 through 6/30/90.
- Glenn, James F., Professor (without tenure) (part-time), Surgery, 7/1/89 through 6/30/90.
- Haack, Dennis G., Associate Professor (without tenure) (part-time), Surgery, 7/1/89 through 6/30/90.
- Hager, W. David, Associate Professor (without tenure) (part-time), Obstetrics and Gynecology, 7/1/89 through 6/30/90.
- Holland, Nancy H., Professor (without tenure) (part-time), Pediatrics, 7/1/89 through 6/30/90.
- Lewis, David T., Clinical Associate Professor (voluntary), Family Practice, 7/1/88 through 6/30/91.
- MacFarlane, Noble T., Professor (without tenure) (parttime), Pediatrics, joint appointment as Professor (without tenure) (part-time), Rehabilitation Medicine, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Overman, Timothy L., Associate Professor (Adjunct Title Series), Pathology, joint appointment as Associate Professor (Adjunct Title Series), College of Allied Health Professions, Department of Health Services, 7/1/89 through 6/30/90.
- Pavlik, Edward J., Associate Research Professor (without tenure), Obstetrics and Gynecology, joint appointment as Associate Research Professor (without tenure), Biochemistry, 7/1/89 through 6/30/90.
- Roach, Benjamin F., Professor (without tenure) (part-time), Family Practice, 7/1/89 through 6/30/90.
- Roeckel, Irene J., Professor (without tenure) (part-time), Pathology, 7/1/89 through 6/30/90.
- Shapiro, Robert, Associate Professor (with tenure), College of Education, Department of Health, Physical Education, and Recreation, joint appointment as Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Sisken, Betty, Associate Professor (Adjunct Title Series), Anatomy and Neurobiology, 7/1/89 through 6/30/90.
- Sklar, Allen L., Associate Professor (Adjunct Title Series) Family Practice, 7/1/89 through 6/30/90.
- Smith, Stanford L., Professor (with tenure), College of Arts and Sciences, Department of Chemistry, joint appointment as Professor (without tenure), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Timmons, Edward H., Associate Professor (Adjunct Title Series), Physiology and Biophysics, joint appointment as Associate Professor (Adjunct Title Series), College of Agriculture, Department of Veterinary Science, 7/1/89 through 6/30/90.
- Vernon, Michael W., Associate Research Professor (without tenure), Obstetrics and Gynecology, joint appointment as Associate Research Professor (without tenure), Physiology and Biophysics, 7/1/89 through 6/30/90.
- Wolf, Betty I., Associate Professor* (without tenure) (part-time), Pediatrics, 7/1/89 through 6/30/90.

B. PROMOTION WITH CHANGE

College of Medicine

Kibler, W. Benjamin, Clinical Assistant Professor, (voluntary), Rehabilitation Medicine, <u>to</u> Clinical Associate Professor (voluntary), Family Practice, joint appointment as Clinical Associate Professor (voluntary), Rehabilitation Medicine, effective 7/1/88 through 6/30/91.

^{*}Special Title Series

C. CORRECTION IN MINUTES

College of Medicine

Miller, Ralph E., reported in June 21, 1988 Minutes as Clinical Professor, Medicine, 7/1/88 through 6/30/89. Change to: Miller, Ralph E., Clinical Instructor, Medicine, 7/1/88 through 6/30/89.

Nahum, Daniel, reported in January 24, 1989 Minutes as
Associate Professor* (with tenure), Psychiatry,
sabbatical leave at full salary, effective 5/1/89
through 6/30/89. Change to: Nahum, Daniel, Associate
Professor* (with tenure), Psychiatry, sabbatical leave
at full salary, 7/1/89 through 12/31/89.

D. RETIREMENTS

College of Medicine

Lorman, James G., Clinical Professor (part-time), Diagnostic Radiology, effective 6/30/89.

Medical Center Library

Stamper, Edwin M., Administrative Staff Officer I, after 24.5 consecutive years of service, under AR II-1.6-1 Section III.A.2.(b), effective 7/5/89.

E. POST-RETIREMENT APPOINTMENTS

College of Medicine

Straus, Robert, Professor (without tenure) (part-time), Behavioral Science, effective 7/1/89 through 6/30/90.

College of Nursing

Lykins, Polly, Administrative Staff Officer, effective 2/28/89 through 3/31/89.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Baron-Zakustansky, Kristin, Clinical Instructor (voluntary), Clinical Sciences, 10/1/88 through 6/30/91.

Brackett, Laura F., Clinical Instructor (voluntary), Clinical Sciences, 8/1/88 through 6/30/91.

Corrin, Julie, Clinical Instructor (voluntary), Clinical Sciences, 2/15/89 through 6/30/91.

^{*}Special Title Series

Fister, Nancy T., Clinical Instructor (voluntary), Clinical Sciences, 7/1/88 through 6/30/91.

College of Dentistry

Reynolds, Timothy D., Assistant professor (part-time), Oral Health Practice, 3/1/89 through 6/30/89.

College of Medicine

Cadle, Ronald G., Instructor (Adjunct Title Series), Pediatrics, 2/1/89 through 6/30/90.

Vickers, David H., Clinical Instructor (voluntary), Family Practice, 3/1/89 through 6/30/91.

College of Pharmacy

Kunka, Robert L., Assistant Professor (voluntary), 3/1/89 through 6/30/91.

B. REAPPOINTMENTS

College of Dentistry

Armentrout, Timothy, Clinical Assistant Professor, Oral Health Practice, 7/1/89 through 6/30/90.

Dembo. Jeffrey B., Assistant Professor, Oral Health Practice, also joint appointment as Assistant Professor, College of Medicine, Department of Anesthesiology, 7/1/89 through 6/30/90.

Dominici, John T., Assistant Professor, Oral Health Practice, 7/1/89 through 6/30/90.

Harrison, Lewis, Jr., Assistant Professor*, Oral Health Practice, 7/1/89 through 6/30/90.

Miller, Craig S., Assistant Professor, Oral Health Science, 7/1/89 through 6/30/90.

Peden, Lisa G., Assistant Professor, Oral Health Practice, 7/1/89 through 6/30/90.

Pence, Damon, Assistant Professor*, Oral Health Science, 7/1/89 through 6/30/90.

Raybould, Ted P., Assistant Professor*, Oral Health Practice, 7/1/89 through 6/30/90.

Shellhart, William Craig, Assistant Professor, Oral Health Practice, 7/1/89 through 6/30/90.

College of Medicine

Andrykowski, Michael A., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Archer, Sanford M., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Bacdayan, Carolyn, Assistant Professor (Adjunct Title Series), Behavioral Science, 7/1/89 through 6/30/90.
- Barker, Donald E., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Barron, Kirk W., Assistant Research Professor, Physiology and Biophysics, 7/1/89 through 6/30/90.
- Beihn, Robert, Instructor (part-time), Diagnostic Radiology, joint appointment as Instructor (part-time), Radiation Medicine, 7/1/89 through 6/30/90.
- Biek, Donald P., Assistant Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Bingcang, Cornelia, Assistant Professor (part-time),
 Psychiatry, 7/1/89 through 6/30/90.
- Birge, Barbara A., Instructor (part-time), Physiology and Biophysics, 7/1/89 through 6/30/90.
- Bradley, Barrett Blake, Assistant Professor*, Obstetrics and Gynecology, 7/1/89 through 6/30/90.
- Burgess, Ronald C., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Cadle, Ronald G., Instructor (Adjunct Title Series), Pediatrics, 7/1/89 through 6/30/90.
- Chang, Jennie C., Assistant Research Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Clark, Terry D., Assistant Professor, Pathology, 7/1/89 through 6/30/90.
- Cohen, Donald A., Assistant Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Combs, David J., Assistant Research Professor, Surgery, joint appointment as Assistant Research Professor, Physiology and Biophysics, 7/1/89 through 6/30/90.
- Conrad, Gary R., Assistant Professor, Radiation Medicine, 7/1/89 through 6/30/90.
- Cook, Yvette, Assistant Professor*, Neurology, 7/1/89 through 6/30/90.
- Crase, James D., Clinical Assistant Professor (voluntary), Family Practice, 7/1/88 through 6/30/91.
- Cross, Richard J., Assistant Research Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Curry, Thomas E., Assistant Research Professor, Obstetrics and Gynecology, joint appointment as Assistant Research Professor, Anatomy and Neurobiology, 7/1/89 through 6/30/90.
- Dale, Thomas A., Assistant Professor (Adjunct Title Series), Family Practice, 7/1/89 through 6/30/90.
- Davey, Diane D., Assistant Professor, Pathology, 7/1/89 through 6/30/90.

- Davis, Daron G., Assistant Professor, Pathology, 7/1/89 through 6/30/90.
- DeMoll, Louis Edward, Assistant Research Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Diana, Anita Louise, Assistant Research Professor, Surgery, 7/1/89 through 6/30/90.
- Dickson, Lesley R., Assistant Professor, Psychiatry, 7/1/89 through 6/30/90.
- Duff, Denise, Assistant Professor (Adjunct Title Series), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Eckerline, Charles A., Jr., Assistant Professor*, Emergency Medicine, 7/1/89 through 6/30/90.
- Elliott, Lucinda H., Assistant Research Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Endean, Eric D., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Falace, Peggy B., Assistant Professor (part-time),
 Pediatrics, 7/1/89 through 6/30/90.
- Floyd, Richard D., IV, Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Freeman, James W., Assistant Research Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Gates, William A., III, Assistant Professor (Adjunct Title Series), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Griffith, J. Susan, Clinical Assistant Professor, Family Practice, 7/1/89 through 6/30/90.
- Hays, Lon R., Assistant Professor*, Psychiatry, 7/1/89 through 6/30/90.
- Heesch, Cheryl M., Assistant Research Professor, Physiology and Biophysics, 7/1/89 through 6/30/90.
- Heffron, William, Assistant Professor*, Psychiatry, 7/1/89
 through 6/30/90.
- Hermansen, Dane K., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Hernandez, J. Carlos, Assistant Professor*, Radiation
 Medicine, 7/1/89 through 6/30/90.
- Holtman, Joseph R., Jr., Assistant Professor, Pharmacology, 7/1/89 through 6/30/90.
- Hyatt, Mark C., Assistant Professor*, Psychiatry, 7/1/89 through 6/30/90.
- Jackson, Elizabeth C., Assistant Professor, Pediatrics, 7/1/89 through 6/30/90.
- Jackson, Jean C., Assistant Research Professor,
 Microbiology and Immunology, 7/1/89 through 6/30/90.
- Jenkins, Randall D., Assistant Professor, Pediatrics, 7/1/89 through 6/30/90.
- Johnson, Mitzi, Assistant Professor, Behavioral Science, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Johnson, Steven B., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Jones, Raleigh 0., Jr., Assistant Professor, Surgery, 7/1/89
 through 6/30/90.
- Kearney, Paul A., Jr., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- King, Joseph G., Assistant Professor, Diagnostic Radiology, 7/1/89 through 6/30/90.
- Knox, Craig A., Assistant Professor, Neurology, 7/1/89 through 6/30/90.
- Larson, Thomas O., Assistant Professor (Adjunct Title Series), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Levine, Gary I., Assistant Professor*, Family Practice, 7/1/89 through 6/30/90.
- Maguire, Grace F., Assistant Professor (part-time), Pediatrics, 7/1/89 through 6/30/90.
- Martin, Walter L., Assistant Professor* (part-time), Psychiatry, 7/1/89 through 6/30/90.
- Massey, Andrew D., Assistant Professor*, Neurology, 7/1/89 through 6/30/90.
- McCubbin, James A., Assistant Professor, Behavioral Science, 7/1/89 through 6/30/90.
- McGrath, Patrick C., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Morrow, Jennifer L. K., Assistant Research Professor, Pathology, 7/1/89 through 6/30/90.
- Munch, Larry C., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Muse, Kenneth N., Assistant Professor, Obstetrics and Gynecology, 7/1/89 through 6/30/90.
- Myers, Steven R., Assistant Research Professor, Pharmacology, 7/1/89 through 6/30/90.
- Nelson, Kevin R., Assistant Professor, Neurology, 7/1/89 through 6/30/90.
- Patchell, Roy A., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Patel, Pushpa M., Assistant Professor*, Radiation Medicine, 7/1/89 through 6/30/90.
- Pauly, Daryl L., Assistant Professor*, Emergency Medicine, 7/1/89 through 6/30/90.
- Pauly, Thomas S., Assistant Professor, Pediatrics, 7/1/89 through 6/30/90.
- Phillips, Renee M., Assistant Research Professor, Surgery, 7/1/89 through 6/30/90.
- Pickett, Carol L., Assistant Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Porter, Janice M. Kregor, Assistant Professor (part-time), Pediatrics, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Pulmano, Calixto M., Assistant Professor (Adjunct Title Series), Diagnostic Radiology, joint appointment as Assistant Professor (Adjunct Title Series), Neurology, 7/1/89 through 6/30/90.
- Purcell, Marguerite P., Assistant Professor (Adjunct Title Series), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Qian, Sufan, Assistant Research Professor, Surgery, 7/1/89 through 6/30/90.
- Ranseen, John D., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Neurology, also joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/89 through 6/30/90.
- Ray, J. Michael, Assistant Professor*, Surgery, 7/1/89 through 6/30/90.
- Revelette, W. Robert, Assistant Research Professor, Physiology and Biophysics, 7/1/89 through 6/30/90.
- Richardson, Joseph W., Assistant Professor*, Emergency Medicine, 7/1/89 through 6/30/90.
- Riley, Christine N., Assistant Professor (Adjunct Title Series), Diagnostic Radiology, 7/1/89 through 6/30/90.
- Sadove, Richard C., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Salley, Robert K., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Schmitt, Frederick A., Assistant Professor, Neurology, joint appointment as Assistant Professor, Psychiatry, also joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/89 through 6/30/90.
- Schofield, Carn N., Clinical Assistant Professor, Diagnostic Radiology, 7/1/89 through 6/30/90.
- Schwartz, Richard W., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Sides, Paul J., Assistant Professor (voluntary), Family Practice, 7/1/88 through 6/30/91.
- Sisk, Charles W., Assistant Professor (voluntary), Family Practice, 7/1/88 through 6/30/91.
- Sloss, Robert R., Clinical Assistant Professor, Pathology, 7/1/89 through 6/30/90.
- Speck, Dexter F., Assistant Professor (Research Title Series), Physiology and Biophysics, 7/1/89 through 6/30/90.
- Stewart, Kimberly D., Clinical Assistant Professor, Emergency Medicine, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/89 through 6/30/90.
- Suruda, Anthony J., Assistant Professor (part-time), Emergency Medicine, 7/1/89 through 6/30/90.

^{*}Special Title Series

- Turker, Mitchell S., Assistant Professor, Pathology, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/89 through 6/30/90.
- Vasconez, Henry C., Assistant Professor, Surgery, 7/1/89 through 6/30/90.
- Vaughan, Thomas J., Clinical Assistant Professor, Diagnostic Radiology, 7/1/89 through 6/30/90.
- Waldridge, Ronald E., Assistant Professor (voluntary), Family Practice, 7/1/88 through 6/30/91.
- Watson, Robert E., Assistant Professor, Anatomy and Neurobiology, 7/1/89 through 6/30/90.
- Weeks, Julia A., Clinical Assistant Professor, Pathology, 7/1/89 through 6/30/90.
- Wells, Sharon E., Clinical Assistant Professor, Emergency Medicine, 7/1/89 through 6/30/90.
- Wierzicki, Jacek, Assistant Professor, Radiation Medicine, 7/1/89 through 6/30/90.
- Wilson, Dianne, Clinical Assistant Professor, Pathology, 7/1/89 through 6/30/90.
- Wilson, Leonard C., Assistant Professor (Adjunct Title Series), Radiation Medicine, 7/1/89 through 6/30/90.
- Wooster, William E., Assistant Professor (part-time), Emergency Medicine, 7/1/89 through 6/30/90.
- Yaes, Robert J., Assistant Professor, Radiation Medicine, 7/1/89 through 6/30/90.
- Young, Elizabeth H., Assistant Professor (part-time), Family Practice, 7/1/89 through 6/30/90.
- Young, Robert E., Assistant Professor (part-time), Emergency Medicine, 7/1/89 through 6/30/90.

Medical Center Library

Cline, Cindy, Librarian IV, 7/1/89 through 6/30/90. Ingram, Mark Anthony, Librarian IV, 7/1/89 through 6/30/90.

C. PROMOTIONS WITHOUT TENURE

Medical Center Library

Theirl, Edwina B., Librarian IV, to Librarian III, effective 7/1/89 through 6/30/90.

D. LEAVES OF ABSENCE

College of Nursing

Robinson, Mary K., Associate Professor* (with tenure), sabbatical leave at full salary, 8/1/89 through 12/31/89.

^{*}Special Title Series

INFORMATION SYSTEMS

I. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

- Cantagallo, Carla A., Temporary Librarian IV, Libraries-Reference Extension, effective 3/2/89 through 6/30/89.
- Johnson, Margaret D., Librarian IV, Libraries-Chemistry/ Physics, effective 3/1/89 through 6/30/89.

B. REAPPOINTMENTS

- Bowling, Lewis P., Librarian IV, Libraries-Music, effective 7/1/89 through 6/30/90.
- Brown, Judith M., Librarian IV, Libraries-Circulation, effective 7/1/89 through 6/30/90.
- Burch, Susan L., Librarian IV, Libraries-Law, effective 7/1/89 through 6/30/90.
- Goode, Joanne M., Librarian III, Libraries-Mathematical Sciences, effective 7/1/89 through 6/30/90.
- Hodge, Daniel H., Librarian IV, Libraries-Architecture effective 7/1/89 through 6/30/90.
- Jones, Reinette F., Librarian IV, Libraries-Communications effective 7/1/89 through 6/30/90.
- Jones, Roxanna M., Librarian III, Libraries-Government Publications, effective 7/1/89 through 6/30/90.
- Marshall, Jerilynn, Librarian IV, Libraries-Reference, effective 7/1/89 through 6/30/90.
- McLaren, Mary K., Librarian III, Libraries-Acquisitions, effective 7/1/89 through 6/30/90.
- Pattie, Ling-Yuh W., Librarian III, Libraries-Director's Office, effective 7/1/89 through 6/30/90.
- Razeeq, Adil, Librarian III, Libraries-Reference Department, effective 7/1/89 through 6/30/90.
- Seago, Catherine P., Librarian IV, Libraries-Bibliographic Maintenance, effective 7/1/89 through 6/30/90.
- Vass, Mary Miller, Librarian III, Libraries-Education, effective 7/1/89 through 6/30/90.

Office of the President April 4, 1989

PR3A

Members, Board of Trustees:

PROPOSED AMENDMENT TO THE GOVERNING REGULATIONS

<u>Recommendation</u>: that the following proposed amendment to the Governing Regulations of the University of Kentucky be received at this time for preliminary consideration and, at the next meeting of the Board of Trustees, be included on the agenda for action.

(Note: Proposed addition is underlined; proposed deletion is bracketed.)

Amendment - Change Part X.C.12 to read:

12. Employee Disability Program

[After the completion of one year of employment at the University, regular full-time faculty and staff other than those covered by Civil Service are covered by the Employee Disability Program. This program provides income protection through the Long Term Disability Plan and, in some cases, supplemental benefits by the University. The University pays the full cost of this program.]

Regular full-time faculty and staff, other than those covered by Civil Service or the Federal Employee Retirement System, are covered by the Long Term Disability Program. Coverage commences after the completion of one year of employment unless the eligible employee, at the time of hire, satisfies the exception condition as outlined in the plan document in which case there is immediate coverage. This program provides income protection through a Long Term Disability Plan and, in some cases, supplemental benefits by the University. The University pays the full cost of this program.

Background: This amendment provides for immediate coverage, rather than after one year, if an eligible employee at the time of hire satisfies the exception condition as outlined in the Long Term Disability Plan. The basis for the exception condition is that the new employee had comparable disability coverage through another institution or agency prior to employment at the University of Kentucky. This change makes the policy on participation in the Long Term Disability Plan parallel to the policy on participation in the University of Kentucky Retirement Plan. Such a policy change is viewed as necessary to be competitive when recruiting desired faculty and administrative/professional staff. Also, this part of the Governing

Regulations has been updated to indicate that employees covered by the Federal Employee Retirement System along with those covered by Civil Service are excluded from coverage by the University's Long Term Disability Plan. The cost implications associated with this change are viewed as being minimal.

2457A

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Action	taken:	Approved		Disapproved	 Other	
Date:	Apr	il 4 . 1	1989			

Office of the President April 4, 1989

PR3B

Members, Board of Trustees:

HONORARY DEGREE RECIPIENTS

Recommendation: that approval be granted to awarding the honorary degree of Doctor of Letters to Douglas W. Schwartz, the Doctor of Science to Shoichiro Toyoda, and the Doctor of Laws to Hilary J. Boone, Jr., John H. Gray, Daniel Oduber, and Georgia Powers.

<u>Background</u>: The Committee on Honorary Degrees has recommended to the Graduate Faculty and the University Senate that honorary degrees be awarded to Douglas W. Schwartz, Shoichiro Toyoda, Hilary J. Boone, Jr., John J. Gray, Daniel Oduber, and Georgia Powers, and these three bodies have expressed their approval of the recommendation.

Biographical sketches of the six recipients are attached.

Action:	Approved V	Disapproved		0ther	
Date	April	<u>4</u> ,	1989		
1382					

HILARY J. BOONE, JR.

A native of Springfield, Kentucky, Hilary J. Boone, Jr. is today a resident of Fayette County where as a thoroughbred horse breeder, he owns and operates the 1,000-acre Wimbledon Farm on Walnut Hill Road. Boone entered the University of Kentucky in 1936 and was a member of the tennis team, which he captained, before his graduation in 1941 with a degree in Economics. Following graduation, he entered the U.S. Air Corps as a Flying Cadet and he served three years in the European Theatre; at the time of his discharge in 1945, he held the rank of Major.

Those who are well acquainted with Hilary Boone agree that he is a person who does not seek the limelight. Rather, he works quietly behind the scene, maintaining a low profile in his philanthropic endeavors. His manner is to lead and motivate by example rather than by exhortation. Among his many activities, he is a former president of the Blue Grass Trust for Historic Preservation, and he was a founder and first treasurer of Shakertown Trust for which he supplied office space gratis to the organization in its early years. He has contributed substantially as a member of the Board of Centre College and he has been an active member of the Board of Cardinal Hill Hospital.

His involvement in the thoroughbred industry as owner and operator of a major farm has led to his membership in the Thoroughbred Club of America, of Thoroughbred Breeders of Kentucky, and he is a past president of Equestrian Events, Inc. He is also a Director of the Bank of Commerce and of Humana, Inc.

Hilary Boone has been quoted as saying, "I've been an accumulator all my life. It feels good to be a dispenser." Such were his remarks on the occasion of his gift in 1984 of \$1,000,000 to build a faculty center for the University of Kentucky. The University of Kentucky Faculty Club, which is housed in the Hilary J. Boone Faculty Center, has quickly become a focal point of university-faculty life on the UK campus and it is used extensively on a daily basis by its membership. As one of the premiere facilities of its kind on any university campus, it serves as a special facility for the recruitment of new faculty to the UK campus. Neither has Hilary Boone's enthusiasm for tennis diminished since his days as a collegian. The indoor tennis facility on the U.K. campus, which also bears his name, was the product of a generous gift from Mr. Boone in 1985.

Hilary J. Boone's substantial gifts to his alma mater are the product not only of his affection for the University of Kentucky and his understanding of the impact it has had HILARY J. BOONE, JR. on his own life, but of his abiding belief in the value of enhancing the quality of life at the University and in the community at large.

It is recommended that Mr. Boone be awarded the Doctor of Laws degree.

JOHN H. GRAY

Among his friends and admirers in Madisonville, Kentucky, John H. Gray is regarded as a person of noteworthy character, energy, talent and optimism--qualities which have prompted his recognition as an outstanding citizen in that area in particular and in the Commonwealth at large.

After completing his Bachelor of Science degree in the UK College of Agriculture, Mr. Gray served in the European Theatre of operations during World War II as an aircrew commander of B-25, flying sixty-three combat missions against the Axis powers. He left the military as a First Lieutenant, having been decorated with the Air Medal with seven oak leaf clusters, a Presidential Unit Citation, and three Theatre of War ribbons.

On returning to his native Kentucky, John Gray became an Agricultural Extension Agent for the University, a capacity in which he served for eleven and one-half years. As a result, in part, of his study of the effectiveness of agricultural extension work in Hopkins County, he was awarded a Kellogg Foundation Fellowship to study in the field of behavioral science at the University of Wisconsin, where he obtained a Master of Science degree in 1956. His thesis focused on the the attributes of the people of Hopkins County to which he returned that same year.

Mr. Gray subsequently began a career in the coal industry, initially as Assistant to the President of West Kentucky Coal Company. When it merged with Island Creek Coal Company, he served first as Manager of Properties, then as Manager of Public Relations for the West Kentucky Division, as Director of Human Resources for the company, and ultimately he was named Legislative Liaison in Kentucky for Island Creek and the parent corporation, Occidental Petroleum, Inc.

John Gray's devotion to his community and state has produced an impressive record of commitment to developing and improving the quality of life of the citizenry. He was the driving force behind the committee of citizens which acquired the land and secured the legislation which founded Madisonville Community College in 1968. A University of Kentucky Fellow, he served as Chairman of the Madisonville Community College Board and as the Vice Chairman of the Madisonville College Foundation. Since his retirement from Island Creek in November of 1988, he has redoubled his contributions of time to Madisonville Community College and the Community College System generally. Most recently, he was appointed to the "Commission to Study the Future of Community Colleges in Kentucky".

At the state level, John Gray has promoted partnership efforts among business and industry, educational agencies, and government. In 1977, for example, he was named Chairman of the State Board of

JOHN H. GRAY Page 2

Occupational Education, and he has held state offices in the Kentucky Coal Association, the Kentucky Chamber of Commerce, and the 4-H Club, in addition to membership on advisory groups for the public schools, regional universities, and the Pennyrile Private Industry Council.

One of his nominators has observed that because of John Gray, Madisonville Community College has one of the best reputations in the Commonwealth for cooperative projects with other colleges and universities, with public schools, and with the Regional Office of Vocational Education. John Gray is a worthy representative of the devoted leadership of Commonwealth citizens who contribute their time, energy and expertise to the enhancement of the University of Kentucky's Community College System.

Mr. Gray is recommended as the recipient of a Doctor of Laws degree.

DANIEL ODUBER

The honorable Daniel Oduber has been an outstanding statesman of Costa Rica and the world for several decades.

Daniel Oduber was born in San Jose, Costa Rica in 1921. He was educated in San Jose's public schools and in 1945 received his law degree from the University of Costa Rica. In 1948 he received a Master of Arts degree from McGill University. He studied for a Doctorate in Philosophy at the Sorbonne University in 1950-52.

Daniel Oduber was one of the student leaders during the Civil War that brought democracy to Costa Rica in 1948. In 1949 he became Costa Rica's delegate to the United Nations and subsequently Ambassador to Mexico. In 1970 he was named President of the Congress of Costa Rica and in 1974 he became President of Costa Rica. Under his leadership outstanding improvements were made in health care, nutrition, education and parks development and Costa Rica became a model for progress in Latin America. As a result of his work, Costa Rica has remained one of the few stable democratic governments in Latin America. Of equal importance is his work to promote peace for Costa Rica and surrounding countries.

President Oduber served as an Ashland distinguished visiting professor at the University of Kentucky from 1984-86. During his visits here he impressed students, faculty and administrators with his ability and commitment to humanitarian goals. He attracted internationally known scholars to two major conferences held here. One of these, (Central America: Background and Policy Options), has become one of the most well recognized collections available on the crisis in Central America.

For his work President Oduber has been honored by many organizations, universities and nations. He has received The Albert Schweitzer World Award for Conservation Policies, an Honorary Doctorate from Yale University, and highest decorations from Brazil, Chile, Columbia, Germany, Great Britain, Holland, Spain and others.

Because of his many accomplishments, the increasing prominence of Costa Rica in working for peace and his service and commitment to the University of Kentucky it is highly appropriate that the University recognize his contributions by awarding him an honorary degree, the Doctor of Laws.

SENATOR GEORGIA POWERS

When she took office in 1967, Georgia Powers of Louisville was the first black woman ever elected to the Kentucky Senate. Because of her keen interest in urban affairs and the State Constitution, Senator Powers was appointed to the Cities Committee and to the Task Force on Elections and Constitutional Amendments. Her continuing interests include human issues and the individual rights of all Kentuckians--not just those of her Jefferson County District. Because of these broad concerns, she sought and received appointment in the Legislature to the Health and Welfare Committee and to the Labor and Industry Committee, with jurisdiction over such public concerns as minimum wage laws and working conditions--a committee which she chaired.

Powers' dedication to public service was the result, in part, of her involvement in the Civil Rights movement of the early 1960's. She helped to organize and promote the 1964 "March on Frankfort" which was instrumental in the subsequent passage of the Public Accommodations and Fair Employment Law of 1966. Her interest in and support of civil rights issues led her in 1965 to help in the organization of the Kentucky Christian Leadership Conference, an affiliate of the Southern Christian Leadership Conference. on Washington. Her unstinting support of Civil Rights led her to introduce legislation in the 1980 Kentucky legislative session to require at least one black member on the Board of Regents or Trustees at each of Kentucky's public universities.

Not only has Senator Powers been concerned with issues related to racial discrimination, she has also been a strong advocate of women's rights as well as those of senior citizens and the handicapped. To that end, she sponsored legislation to require polling places to be more accessible to the handicapped, to establish a statewide senior citizens discount program, and to prohibit age and sex discrimination in the workplace. It comes as no surprise that in the 1986 session of the Legislature, Senator Powers sponsored the legislation that required the Commonwealth to be an affirmative action employer.

Among her many awards and honors, Senator Powers has received the Kentucky State University Alumni Award and its Distinguished Service Award; from Morehead State University its Black Woman Award, and the University of Louisville Trustees' Appreciation Award. She also has been the recipient of the Kentucky NAACP Award of Recognition. Because of her commitment as a person, Senator Georgia Powers has been an effective advocate for urban issues, women, and civil rights. She has, in effect, helped to improve the lives of all Kentuckians.

Senator Powers is recommended as the recipient of the degree of Doctor of Laws.

DOUGLAS W. SCHWARTZ

Douglas W. Schwartz, who received the Bachelor of Arts from the University of Kentucky in 1950 with a major in Anthropology, has been President and Chief Executive Officer of the School of American Research in Santa Fe, New Mexico, since 1967. Born in Erie, Pennsylvania, he considers himself a native Lexingtonian, having spent most of his formative years in the Bluegrass.

After completing his B.A. at the University of Kentucky, Douglas Schwartz continued his graduate studies at Yale University where he received the Ph.D. in 1955, again in the field of Anthropology. In 1981, he was awarded an honorary Doctor of Letters by the University of New Mexico. Following his return to his alma mater in 1956, as Assistant Professor of Anthropology, Schwartz spent much of a decade in painstaking archeological research on the cultural prehistory of Kentucky and of the Grand Canyon region. His other duties at UK during that time included the Directorship of the Museum of Anthropology, and from 1963-64 he was an Academic Assistant to the President of the University.

As President of the School of American Research, Dr. Schwartz has single-handedly developed a center for advanced study in anthropology, focusing on resident scholars and advanced seminars. The program has supported over 600 scholars who have sought to pursue basic research in anthropology, it has opened its world-class research collections to the indigenous peoples of the Southwest in an effort to return some of the Pueblo's very rich history to them.

Dr. Schwartz has also been heavily involved in national and international cultural and natural history conservancy movements: the National Park Service, the Peabody Museum at Harvard, and the National Academy of Science, among others,

In addition to his commitment and contributions to developing basic knowledge, he has used his considerable entrepreneurial skills in other areas: he serves currently as President of the Jane Goodall African Wildlife Research Institute. This international organization is devoted to basic research in primatology, especially in natural habitat and to the conservation of dwindling primate populations in Africa. Since its founding in 1976, he has also served as President of the Witter Bynner Foundation for Poetry, Inc., an organization which has developed into the largest private philanthropy in support of poetry—to sustain poets, to develop audiences for poetry, to explore uses for poetry, to facilitate its translation across language and cultural boundaries.

As a graduate of the University of Kentucky, Dr. Schwartz has distinguished himself and his alma mater through his achievements. His pursuit of basic knowledge, his use of skills and intellect manifest the basic values which drive our kind of university.

Dr. Schwartz is recommended as the recipient of a Doctor of Letters degree.

DR. SHOICHIRO TOYODA

Dr. Shoichiro Toyoda was born in 1925, the eldest son of Mr. Kiichiro Toyoda, founder of Toyota Motor Co. His grandfather, an inventor considered to be Japan's equivalent of Thomas Edison, created the Toyoda automatic loom and founded the Toyoda Automatic Loom Works, Ltd.

In 1933, Dr. Toyoda's father established an automobile division in the Toyoda Automatic Loom Works Ltd., which separated in 1937 to become Toyota Motor Co., Ltd.

Dr. Toyoda, apparently never intended to work at his family's company, hoping instead to become a scientist or an entrepreneur. However, when his father died suddenly in 1952, family obligations to the company superseded his personal ambitions.

Dr. Toyoda has a bachelor's degree in Engineering from Nagoya University and a Ph.D. in Engineering from Tohoku University. After completing his doctoral dissertation on fuel injection in 1955, he became a director of Toyota Motor Co., a managing director of Toyota Motor Co., Ltd. (1961), later senior managing director (1967), then executive vice president in 1972 and President, Toyota Motor Company, in 1982.

He has served as director of a number of Japanese companies. He serves as a trustee, Japan Committee for Economic Development; vice president, Japan Society of Mechanical Engineers; director and president, Japan Automobile Manufacturers Association; and a member of the board of the Directors of the Keidanren, Japan's most influential business organization.

Dr. Toyoda has received one of Japan's highest civilian awards, the Medal of Honor with Dark Navy Blue Ribbons, an award from the Japanese government. In 1980 he received the Deming Prize for his contribution to quality manufacturing in Japan.

Today, Toyota Motor Corporation, under Dr. Toyoda's leadership holds 51 percent of Japan's domestic automobile market. It is the largest corporation in Japan and follows only General Motors and Ford in the world wide share of the automobile market. Toyota is known as one of the world's best corporations for investing in its people resources.

Toyota's entrance into the market in this region has enhanced economic development in the region. Furthermore, the potential of improved technical work force, advanced manufacturing systems and research will impact the educational systems in the region and the University of Kentucky.

It is highly appropriate that the University recognize the contributions this man, an engineer and executive, has made to economic development in the world, nation, and state by awarding him an honorary degree, the Doctor of Science.

PR4A

Members, Board of Trustees:

ASSOCIATE DEGREE PROGRAM IN THE COMMUNITY COLLEGE SYSTEM PADUCAH COMMUNITY COLLEGE

Recommendation: that the Board of Trustees authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Engineering Technology, Electrical Option, for the Paducah Community College.

<u>Background</u>: The Council on Higher Education is empowered to define and approve all higher education associate degree programs.

Paducah Community College has worked with the local Advisory Board and other appropriate individuals and groups in determining the need for graduates from the program. Paducah Community College and the Western Kentucky State Vocational Technical School will implement a cooperative program. The technical courses will be taught at the Vocational School and general education and support courses will be taught at the College. This program will help meet the need for electrical engineering technicians in the Paducah area.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action	taken:	Approved	Disapproved	~	Other	
Date:	April 4	. 1989				

PR5A

Members, Board of Trustees:

APPOINTMENT TO UNIVERSITY OF KENTUCKY EQUINE RESEARCH FOUNDATION

<u>Recommendation</u>: that approval be given to the appointment of Mr. John C. Ray as an equine industry member of the Board of Directors of the University of Kentucky Equine Research Foundation for a four-year term.

<u>Background</u>: The Chancellor of the Lexington Campus recommended this appointment to the President, who in turn recommends it to the Board of Trustees in accordance with the Articles of Incorporation for the University of Kentucky Equine Research Foundation approved by the Board of Trustees at its meeting on September 18, 1984.

Action taken:	Approved	_ Disapproved	 Other	

PRLA

Members, Board of Trustees:

APPOINTMENT TO UNIVERSITY HOSPITAL OF THE ALBERT B. CHANDLER MEDICAL CENTER, INC. BOARD OF DIRECTORS

Recommendation: that approval be given to the appointment of Mr. Billy B. Wilcoxson as a member of the Board of Directors of the University Hospital of the Albert B. Chandler Medical Center, Inc. for a term to expire on June 30, 1989.

<u>Background</u>: The Board of Trustees at its December 9, 1986 meeting authorized the creation of the University Hospital Affiliated Corporation and approved the Articles of Incorporation; and further at the April 7, 1987 meeting approved the Bylaws and the Memorandum of Agreement between the University of Kentucky and the University Hospital.

According to the Bylaws of the University Hospital of the Albert B. Chandler Medical Center, Inc., the Board of Directors shall consist of five (5) members appointed by the Board of Trustees from among their number.

Action taken:	Approved_	Disapproved	Other	

PR8A

Members, Board of Trustees:

UNIVERSITY RESEARCH PROFESSORSHIPS

<u>Recommendation</u>: that the Board of Trustees approve the naming of Professor James C. Albisetti, Department of History/Honors; Professor Jeffrey Davidson, Department of Microbiology and Immunology; Professor Raphael A. Finkel, Department of Computer Science; and Professor John H. Garvey, College of Law, as University Research Professors for 1989-90.

<u>Background</u>: In April 1976, the University Senate recommended to the President the establishment of one-year Research Professorships and that priority be given to the goal of establishing permanent Research Professorships as funds became available. At its meeting in May 1976, the University of Kentucky Research Foundation voted to support one-year Research Professorships to be activated in the Fall of 1977. The first Research Professors were named by the Board of Trustees at its meeting on March 8, 1977.

The purpose of the University Research Professorships is to enhance and encourage scholarly research productivity, provide an opportunity for concentrated research effort for selected faculty members, recognize outstanding research achievement by members of its faculty, emphasize its research function, and to publicize its research accomplishments in order that the research function of the University be appropriately recognized and understood.

Action:	Approved		Disapproved	 Other	
Date:	April 4.	1989			

FCR1

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE UNIVERSITY OF KENTUCKY FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the eight months ended February 28, 1989.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, Inc., University of Kentucky Business Partnership Foundation, Inc., University of Kentucky Humanities Foundation, Inc., University of Kentucky Equine Research Foundation, Inc., University of Kentucky Center on Aging Foundation, Inc., and Health Care Collection Service, Inc.

As of February 28, 1989, the University had realized income of \$485,918,000 representing 77% of the 1988-89 estimate of \$628,740,000. Expenditures and commitments total \$391,090,000 or 62% of the approved budget of \$628,740,000.

			 		
Action	taken:	Approved	 Disapproved	Other	
Date:	April 4	, 1989			

CONSOLIDATED BALANCE SHEET UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FEBRUARY 28, 1989 (in thousands)

Statement 1

		(A)	(B)	(C)	(D)	(E)	(F)
	ı	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals February 1989
	ASSETS						•••••
(1)	Cash and cash equivalents Notes, loans, and A/R (less bad	\$ 97,315	\$ 22,798	\$ 1,929	\$ 59	\$ 68,989	\$ 191,090
(2)	debt allowances of \$5,315)	37,066	9,503	15,230		893	62,692
(3)	Investments	9,234	37,173		64,042	75,617	186,666
(4) (5)	Property, plant, and equipment Inventories and other	12,071	100			706,519	706,519
(0)	Intended too and other	12,011	100				12,171
(6)	Total Assets	\$155,686	\$ 70,174	\$17,159	\$64,101	\$852,018	\$1,159,138
			=======	======	======		**********
	LIABILITIES AND FUND BALANCES Liabilities						
(7)	Accounts payable	\$ 9,856	\$ 381	\$ 115			\$ 10,352
(8)	Employee withholdings and deposits		10,306	• 1.0			10,306
(9)	Other liabilities	2,183				\$ 3,675	5,858
(10)	Liability for self insurance	11,088					11,088
(11) (12)	Deferred income Bonds payable	5,544	6,623			252 454	12,167
(13)	Capitalized lease obligation Net deferred revenues and					253,154 32,381	253,154 32,381
(14)	appropriated fund balances	103,057	(1,178)				101,879
(15)	Total Liabilities	131,728	16,132	115	0	289,210	437,185
(16)	Due to(from) interfund	(24,005)	28,246		*****	(4,241)	0
	Fund Balances						
	Current Unrestricted						
(17)	Working capital	26,340					26,340
(18) (19)	Future operating purposes	2,231					2,231
(20)	Funded Hospital depreciation Other	13,000 6,392					13,000
(21)	Current Restricted	0,332	25,796				6,392
(22)	Loan		60,100	17,044			25,796 17,044
(23)	True Endowments			,•	\$36,146		36,146
(24)	Term Endowments				863		853
(25)	Quasi Endowments Plant				27,092		27,092
(26)	Retirement of Indebtedness					32,878	32,878
(27)	Renewal and Replacement					3,273	3,273
(28)	Allocated for designated project	S				32,721	32,721
(29)	Net investment in plant	******				498,177	498,177
(30)	Total Fund Balances	47,963	25,796	17,044	64,101	567,049	721,953
	Total Liabilities and						
(31)	Fund Balances	\$155,686	\$ 70,174	\$17,159 ======	\$64,101 ======	\$852,018	\$1,159,138

CONSOLIDATED STATEMENT OF CURRENT FUNDS
REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989
with comparative totals for February 29, 1988
(in thousands)

	•		(A)		(B)		(C)	(D)		(E)	(F)
					1988-1	989	ı		1987-1988		
			ORIGINAL BUDGET		REVISED BUDGET		REALIZED TO DATE	PERCENT REALIZED		REALIZED TO DATE	PERCENT REALIZED
	GENERAL FUND AND HOSPITAL										
(1)	State Appropriation	\$	237,740	\$	238,240	\$	178.202	75	\$	170.703	76
(2)	Student Fees	ň	58,140	•	60,673	•	57,175	94	•	50.953	95
(3)	Federal Appropriations		13,926		13,926		8,906	64		9.113	66
(4)	County Appropriations		3.643		3,828		2,292	60		2.049	56
(5)	Endowment Income		721		721		402	56		345	50
(6)	Investment Income				8,517					4,419	60
	Gifts and Grants				•						
(7)	Affiliated corporations		6,134		6,481		2,384	37		536	7
(8)	Other						1,946			918	25
(9)	Sales and Services Hospital		13,517		13,565		8,452	62	•	8,113	66
(10)	Revenues		100,591		100.591		78,949	78		65,219	78
(11)	Fund Balances						34,093			30,457	
(12)	Fund Balances	_	10,914				12,487			11,935	100
	TOTAL GENERAL FUND					_					
(13)	AND HOSPITAL		492,148		496,595		390,795	79		354,760	78
(14)	AUXILIARY SERVICES		27,684		28,977		20,735	72		18,919	71
(15)	RESTRICTED FUNDS		39,823		34,939		24,616	70		19,474	60
(16)	AFFILIATED CORPORATIONS		54,664		68,229		49,772	73		42,754	89
	TOTAL REVENUES AND	••		-		-					
(17)		\$	614,319	2	628.740	9	485,918	77	9	435,907	78
			========								:::

CONSOLIDATED STATEMENT OF CURRENT FUND
EXPENDITURES AND TRANSFERS SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989
(in thousands)

Schedule 2

(A) (B) (C) (D)

1988-1989

		ORIGINAL BUDGET		REVISED BUDGET		EXPENDITURES/ ENCUMBRANCES TO DATE			
(1)	INSTRUCTION	\$	156,548	\$	154,183	\$	89,690	58	
(2)	RESEARCH		80,241		82,949		59,343	72	
(3)	PUBLIC SERVICE		51,838		49,796		26,966	54	
(4)	ACADEMIC SUPPORT		38,065		39,732		22,533	57	
(5)	STUDENT SERVICES		14,344		16,094		8,418	52	
(6)	INSTITUTIONAL SUPPORT		24,492		30,498		17,701	58	
(7)	STUDENT FINANCIAL AID		21,077		21,957		22,316	102	
(8)	OPERATION AND MAINTENANCE		32,262		34,206		21,100	62	
(9)	MANDATORY TRANSFERS (DEBT SERVICE)		20,721		20,721		19,599	95	
(10)	HOSPITAL		137,154		135,918		74,702	55	
(11)	AUXILIARY ENTERPRISES		37,577		42,686		28,722	67	
(12)	TOTAL EXPENDITURES AND TRANSFERS BY PROGRAM	\$	614,319	- 1	628,740	\$	391,090	62 ===	

EXPENDITURES AND TRANSFERS SUMMARY
BY CATEGORY OF EXPENDITURES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989
(in thousands)

Schedule 3

		(A)	(8)	(C)	(D)
		ORIGINAL BUDGET	REVISED BUDGET	EXPENDED/ Encumbered	% EXPENDED ENCUMBERED
(1)	PERSONNEL COSTS	\$ 340,833	\$ 340,833	\$ 212,176	62
(2)	OPERATING EXPENSES	203,292	217,713	135,644	62
(3)	MANDATORY TRANSFERS (DEBT SERVICE)	20,721	20,721	19,599	95
(4)	CAPITAL OUTLAY	49,473	49,473	23,671	48
(5)	TOTAL EXPENDITURES AND TRANSFERS BY CATEGORY	\$ 614,319	\$ 628,740	\$ 391,090	62

CONSOLIDATED STATEMENT OF CURRENT FUNDS
EXPENDITURES AND TRANSFERS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989
with comparative totals for February 29, 1988
(in thousands)

Schedule 4

		(A)	(B)	(C)	(D)	(E)	(F)
			1988-	1989		1987-	1988
		ORIGINAL BUDGET	REVISED BUDGET		ENCUMBERE	EXPENDED ENCUMBERED TO DATE	EXPENDED/
	CURRENT UNRESTRICTED FUNDS						
(1)	Instruction	146,969	\$ 143,718	\$ 88,506	62	\$ 87,001	64
(2)	Research	35.260	36.630	19.860	54	18,604	56
(3)	Public Service	43,449	41,240 35,352 15,812	26,512 21,244 8,330	64	25,746	64
(4)	Academic Support	35,414	35,352	21,244	60	19,161	62
(5)	Student Services	14,120	15,812	8,330	53	9,272	63
(6)	Institutional Support	21,481	27,345	16,088 4,404 21,097	59	16,530	64
(7)	Student Financial Aid	5,547	5,866	4,404	75	4,285	76
(8)	Uperation and Maintenance	32,243	34,174	21,097	62	19,787	54
(9) (10)	Handatory Transfers (Debt Service) Hospital	20,721	20,721	19,599	95	19,042	96
(10)	nospitai	135,944	135,/3/	19,599 74,690	55	51,777	45
	TOTAL CURRENT						
(11)		400 140	496,595	200 220	66	271 205	2.2
1111	SIMESTRICES I SROU	732,140	430,333	300,330	60	271,205	60
	CURRENT RESTRICTED FUNDS						
(12)		3,530	2,504	889 4,013	36	670	20
(13)	Research	16,671	12,302	4,013	33	3,945	28
(14)		1,215 1,373	987 1,339	439	44 33 33	298	22
(15)			1,339	444	33	387	31
(16)		207		66	33	50	11
(17)	to the state of th	1,208	1,478 15,918	960	65	808	63
(18)			15,918	960 17,792	112	13,246	123
(19)		19	29	1		68	54
(20)	Hospital	209	181	12	7	2	4
	TOTAL CURRENT		***********				
(21)	RESTRICTED FUNDS	20 022	24 020	24 646	7.0	10 171	
(=,,	NEGINIOTED TOROG	33,023	34,939	24,010	70	19,474	60
(22)	AUXILIARY ENTERPRISES	27,684	28,977	19,348	57	17,694	66
(23)	AFFILIATED CORPORATIONS	54,664	68,229	46,796	69	37,080	77
(24)		614,319	\$ 628,740	\$ 391,090	62 ===	\$ 345,453	62 ===

	CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FOR THE EIGHT MONTHS ENDED FEBRUARY 28, 1989 (in thousands)		Schedule 5
		(A)	(B)
(1)	REVENUES, REALIZED		\$ 439,338
	APPROPRIATED FUND BALANCES Current unrestricted fund University Hospital	\$ 12,487 34,093	
(4)	TOTAL APPROPRIATED FUND BALANCES		46,580
(5)	TOTAL REVENUES AND APPROPRIATED FUND BALANCES (SCHEDULE 1)		485,918
(6)	EXPENDITURES/ENCUMBRANCES (SCHEDULE 2)	391,090	
(7)	LESS: RESERVE FOR ENCUMBRANCES	(7,051)	
(8)	TOTAL EXPENDITURES		384,039
(9)	NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES (STATEMENT 1)		\$ 101,879

FLR2

Members, Board of Trustees:

Disposal of Personal Property

 $\frac{\text{Recommendation:}}{\text{of surplus and obsolete equipment as described in Exhibit I.}$

Background: KRS 164A.575 requires that the governing board sell or otherwise dispose of all personal property which is not needed by the institution. The Board will be provided with a description of the property, the reason why the disposal should be effected, and the method of disposition.

	····		 		
Action	taken:	Approved	 Disapproved	Other	
D = 1 =		1000			

Exhibit I

UNIVERSITY OF KENTUCKY

SALE OF SURPLUS VEHICLES AND FARM EQUIPMENT

TYPE OF DISPOSAL: Public Auction

REASON: Vehicles and farm equipment are obsolete, damaged, aged and no longer needed by the institution.

SALE DATE: April 8, 1989

ITEMS:

VEHICLES

LICENSE#	FLEET#	SERIAL#	MAKE	YEAR	MILEAGE
OT5858 OT7183 OT7550 KW5009 OT9112 OT4914 OT5402 OT5348 OT6544 OT6650 OT6683 OT4978 OT4115 OT5653 OT4317 OT4285 OT8531 OT7120 OT7122 OT7384 OT7122 OT7384 OT7631 OT7632 OT7649	1-192 1-222 1-241 1-265 1-396 2-147 2-341 2-345 2-352 2-379 2-389 2-392 2-449 2-467 2-498 2-504 2-504 2-537 2-542 2-543 2-543	F60BCB51624 E16AHH56827 D21BB1S364065 B13201H292702 A10AE5X100333 4S6236 29980 416370G171352 C5396F140765 F10YL882199 CE147F137738 1181748085 F61CCC21727 E26GHD64572 20908489 CE149S854786 S8130G C61CU161669 F32F349 F10JL705386 F10JL705394 B50JH352734 SB2790886 416360H736355	FORD FORD DODGE INTL. DODGE REO FORD INTL. CHEVROLET FORD CHEVROLET DODGE FORD WILLY CHEVROLET GMC FORD FORD FORD FORD FORD FORD FORD FORD	1967 1970 1971 1972 1975 1954 1956 1966 1966 1966 1967 1968 1968 1969 1969 1965 1965 1965 1965 1965 1965	66,421 71,265 41,513 32,676 95,035 UNKNOWN 38,557 22,709 90,798 22,940 84,210 43,865 98,952 105,685 UNKNOWN 97,345 31,232 84,698 82,391 70,158 105,525 109,683 17,748 12,365
OT7752 OT7753 OT7756	2-567 2-569 2-572	3203256581290 83715 73375	INTL. INTL. WILLY WILLY	1967 1956 1955 1955	12,299 38,664
OT7757	2-573	90705674	WILLY	1955	32,111 UNKNOWN

VEHICLES

LICENSE#	FLEET#	SERIAL#	MAKE	YEAR	MILEAGE
OT7828	2-587	74496	WILLY	1954	UNKNOWN
OT7835	2-594	42209	WILLY	1953	36,249
OT7867	2-613	75615	JEEP	1954	32,274
OT7863	2-615	73012	JEEP	1954	UNKNOWN
OT8090	2-673	633048116847	DODGE	1963	103,379
OT8091	2-674	DWS14322	DODGE	1964	41,155
OT8207	2-678	576284	GRAMM	1951	TRAILER
OT8220	2-680	24955F	IHC	1962	72,461
OT8219	2-681	B60CU161964	FORD	1961	116,459
OT8445	2-738	P57258217122	CHEVROLET	1965	99,785
OT8491	2-743	683305H624008	INTL.	1966	23,164
OT8546	2-773	F60CH439141	FORD	1963	42,856
OT8697	2-784	D14AE4S130930	DODGE	1974	89,584
OT8753	2-786	CS149B867211	CHEVROLET	1969	82,347
OT8924	2-813	CS148A165552	CHEVROLET	1968	89,837
OT9010	2-821	CS148F159419	CHEVROLET	1969	64,658
OT9125	2-823	F2305R268	GMC	1965	107,233
OT9196	2-826	5861	GMC	1967	105,329
OT9254	2-831	CS537F167023	CHEVROLET	1967	109,880
OMC120	2-859	284258	CUSHMAN	1970	11,151
KW0081	2-875	CCU147F499420	CHEVROLET	1977	36,663
KW0205	2-888	80261525	DODGE -	1954	84,473
KW0345	2-898	F15SUCA2308	FORD	1978	93,374
KW0413	2-900	U15HLBJ4548	FORD	1978	100,533
KW0497	2-904	F10BLJ30100	FORD	1970	115,256
KW0389	2-911	F15SUCA2306	FORD	1978	117,149
KW3768	26-111	CCU149A155520	CHEVROLET	1979	50,600
OT8594	26-106	B21AE4X	DODGE	1974	UNKNOWN
OT9777	28-121	CPT2573316899	CHEVROLET	1977	125,456

FARM EQUIPMENT

DESCRIPTION	SERIAL#	MODEL	$\underline{\mathtt{QT}}$
AIR COMPRESSOR ROAD GRADER AIR COMPRESSOR AIR COMPRESSOR FORKLIFT TRUCK CRANE	40T23230 N/A 010043 215G 19900196	N/A 9K3598 5F5014 N/A BIG MO II	1 1 1 1
TRUCK CRANE TRUCK CRANE	159480 159680	MHE148 GM250RPV	1
			-

FARM EQUIPMENT

DESCRIPTION	SERIAL#	MODEL	<u>QT</u>
PAYLOADER	17MH1026	H50DM	1
FORKLIFT	PL7420	Y600P115	
FORKLIFT	PL7420	3524	1
FORKLIFT	643507	V60CAP116	_
ROCK FOR TD9 DOZER	N/A	N/A	1
ENCLOSED SHELTERS	N/A	N/A	10
GENERATOR	N/A	637868	1
BOBCAT	4860	500	1
WINDROW ATTACHMENT FOR COMBINE	1078B	N/A	1
PAINT SPRAYER	N/A	416926	1
RIDING MOWERS	N/A	N/A	4
RIDING MOWERS	N/A	N/A	5
MOWERS	N/A	N/A	5 2
HAY KICKER	N/A	600	1
FARM WAGON	N/A	287096	1
	48510B	N/A	1
CONCRETE TROWELING MACHINE	44603	PT428	1
2 ROW CORN PLANTER FERTILIZER, SEEDER	N/A	N/A	1
ROTARY MOWER	81622	N/A	1
SPRAYER	0023621	C114	1
GARDEN TRACTOR	72516	N/A	1
ROTARY MOWER/ROTARY TILLER	16124	B112	1
CAB OFF TRACTOR	N/A	N/A	1
CONVEYOR FEEDER	N/A	N/A	1
CATTLE TRIMMING TABLE	N/A	N/A	1
FERTILIZER SPREADER	N/A	N/A	1
CORN PLANTER	N/A	N/A	1
ROTARY MOWERS	N/A	N/A	1
CUB TRACTOR	N/A	C114	2
BOBCAT	143080	N/A	1
HYDRAULIC JACK	41310 N/A	500	1
IND. AIR IMPACT WRENCH		N/A	1
AIR COMPRESSOR	N/A 215X796		LOT
PAVEMENT CUTTER	N/A	210	1
GENERATOR	941538	N/A	1
TOP WEAPONS CARRIER	N/A	VE4	1
BLOWER UNITS	N/A	N/A	1
ENGINE	N/A	N/A	2
JEEP TIRES	N/A	N/A	1
JACK HAMMERS	N/A	N/A	4
STARTER ROPE UNITS FOR JEEP	N/A	N/A	2
WIPER MOTORS	N/A		LOT
ENGINE GASKET SETS	N/A	N/A 1 N/A	LOT
BRACE FOR TIRE CARRIER	N/A		10
VARIOUS HYDRAULIC HOSES	N/A	2	LOT
	,	M/M I	LOT

FARM EQUIPMENT

DESCRIPTION	SERIAL#	MODEL	$\underline{\mathtt{QT}}$
CHAIN SAW	58955	KB6AX	1
CHAIN SAW	59864	KB6AX	1
LAWN MOWER SEAT W/AXLE AND HITCH	N/A	N/A	1
WEED CUTTER	624068	56007	1
BUS LUGGAGE FRAME	N/A	N/A 1	LOT
LAWN MOWER TIRES	N/A	N/A 1	LOT
ROLLER ASSEMBLIES 10'	N/A	N/A	5
PUSH ORCHID SPRAYER	N/A	USNC1128	1
YELLOW BACKHOE CAB	N/A	N/A	1
AUTOMOTIVE BRAKE FLUID	N/A	N/A 7	2 GAL
CHAIN SAW	23307	N/A	1

SALE OF SURPLUS MEDICAL CENTER LIBRARY BOOKS

TYPE OF DISPOSAL: Fixed Price

REASON: Obsolete, outdated and damaged.

SALE DATE: April 17, 1989

ITEMS: Approximately 2,500 volumes of library books.

FCR3

Members, Board of Trustees:

ESTABLISHMENT OF A MANDATORY REGISTRATION FEE POLICY

Recommendation: that the mandatory registration fee be set considering the ability of Kentucky students to pay as well as the levels of such fees charged at similar institutions. These criteria will provide the context within which increases in the level of the registration fee will be proposed and considered. The mandatory registration fee in this policy is defined as those fees charged all students beyond tuition levels set by the Kentucky Council on Higher Education.

The total mandatory registration fee will not exceed the median level of the mandatory fees assessed at the benchmark institutions as adjusted by the relationship of Kentucky's per capita income (PCPI) to the median PCPI of the benchmark state. (For example, if the median of the fees at the benchmarks as a percentage of per capita personal income is 2.5% the registration fee at the University will not exceed 2.5% of the Kentucky per capita personal income.)

Background: Prior to July 1982, the Council on Higher Education limited institutions from assessing student fees in excess of \$20 per semester. In 1982, the Council eliminated the ceiling on student fees, and consistent with House Bill 622, institutions assumed responsibility for setting such fees. At its June 21, 1988 meeting, the Board of Trustees approved a recommendation directing the President to develop a policy for changes in mandatory fees. This policy was to establish guidelines for review of the fee and to include factors to be utilized in establishing or increasing fees. Further, the proposed policy was to consider the factors utilized in the Council on Higher Education tuition policy to include fees charged at comparable institutions and the students' ability to pay in Kentucky. The formulation of the policy was to involve consultation with the Student Government Association.

This policy does not imply that the registration fee would automatically be adjusted upward; rather, it sets an upper limit for the establishment of the fee. Any adjustments to the current fee will continue to be brought to the Board of Trustees for review and approval within the context of this policy.

Action taken:	Approved	Disapproved	Other
Action taken.	Approved	Disappioved	Ocher