AGENDA

Meeting of the Board of Trustees University of Kentucky 3:00 P.M. December 10, 2002 18th Floor Patterson Office Tower

Minutes

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President's Report and Action Items

PR 2	<u>Personnel Actions</u>
PR 3	Appointment of Vice President for Development
PR 4	Appointment of the Executive Director of the University of Kentucky Research Foundation
PR 5	Naming of Auditorium and Conference Room in the Maxwell H. Gluck Equine Research Center
PR 6	Approval of Administrative Regulation AR II-1.6-2 Phased Retirement Policy and Plan

Academic Affairs Committee Report

AACR 1	<u>Candidates for Degrees – University System</u>
AACR 2	<u>Candidates for Degrees – Community College System</u>
AACR 3	Master of Architecture

Finance Committee Report

FCR 1	Report of Leases
FCR 2	Approval of Lease
FCR 3	Acquisition of Real Property at 403 and 409 Linden Walk
FCR 4	Establishment of Belle R. Johnston Quasi-Endowment Fund
FCR 5	Renaming Chair in Gatton College of Business and Economics
FCR 6	Thomas D. Clark Professorship Gifts and Pledges
FCR 7	Dr. Helen Thacker Hill Gift
FCR 8	USEC Inc. Gift and Pledge
FCR 9	Mountain Enterprises, Inc. Pledge
FCR 10	Thomas W. and Susan B. Lester Pledge
FCR 11	Palmer Engineering Pledge
FCR 12	The Trane Company Pledge
FCR 13	H. Lester Reynolds Gift
FCR 14	Thomas C. and Evelyn W. Finnie Gift and Pledge
FCR 15	2002-03 Budget Revisions

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Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, December 10, 2002.

The Board of Trustees of the University of Kentucky met at 3:00 p.m. (Lexington time) on Tuesday, December 10, 2002 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. Steven Reed, Chairperson, called the meeting to order at 3:10 p.m., and Dr. Elissa Plattner gave the invocation.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Ms. Marianne Smith Edge, Professor Michael Kennedy, Ms. Pamela R. May, Dr. Robert P. Meriwether, Mr. Billy Joe Miles, Dr. Elissa Plattner, Dr. Claire Pomeroy, Mr. Steven S. Reed (Chairperson), Mr. C. Frank Shoop, Ms. Marian Moore Sims, Ms. Alice Stevens Sparks, Dr. W. Grady Stumbo, Ms. Myra Leigh Tobin, Ms. JoEtta Y. Wickliffe, Mr. Billy B. Wilcoxson, Mr. Russ Williams, Ms. Elaine A. Wilson, and Ms. Barbara S. Young. Absent from the meeting were Mr. Paul W. Chellgren and Mr. Tim Robinson. The University administration was represented by President Lee T. Todd, Jr., Provost Michael Nietzel, Acting Senior Vice President Jack C. Blanton, Senior Vice President and Chancellor of the Medical Center James W. Holsinger, Jr., Acting Vice President for Research James Boling, and General Counsel Paul C. Van Booven.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 3:13 p.m.

C. Consent Agenda

Mr. Reed asked for a motion for approval of the following consent items on the agenda.

Approval of Minutes – October 29, 2002 PR 2 - Personnel Actions AACR 1 – Candidates for Degrees – University System AACR 2 – Candidates for Degrees – Community College System

Mr. Shoop moved approval. His motion, seconded by Dr. Meriwether, carried without dissent. (See PR 2, AACR 1 and AACR 2 at the end of the Minutes.)

D. President's Report to the Board of Trustees (PR 1)

President Todd called attention to the following items in PR 1:

- 1. The University recently launched a Regional Technology Center in Morgan County. This is a project that Mr. Gene Williams has been very involved with, and the University will be operating that facility out of its Information Technology consulting area. This is an area where the University can put an emphasis and show Kentuckians how technology can create economic opportunities.
- 2. A leave policy for adoption and childbirth has been approved at the University and has been very well received on campus.
- 3. UK College of Law professor John Rogers has been confirmed as a Judge on the U.S. Sixth Circuit Court of Appeals.
- 4. UK fossil fuel researchers have won a \$5.7 million grant from the U.S. Department of Energy Office of Fossil Energy to look at how to create clean fuels which is clearly a problem in Kentucky. This is the second time that UK has received a grant of this size from the Department of Energy. The University has gained the confidence of the Department of Energy, and that is how the University builds its reputation and achieves "Top 20" status.
- 5. The UK Gatton College of Business and Economics Department of Marketing ranks seventh in the nation among its peers based on faculty publication in top academic journals, the Journal of Marketing Education reports.
- 6. UK inducted 273 new donors into its Fellows Society this year.
- 7. UK launches an innovative online employment application system. This new system will make it easier for people to find employment at UK and also help track their resumes through the system.
- 8. The Capital Campaign for UK has raised \$550 million of its \$600 million goal. This is 92 percent of the goal.
- 9. Lexington Community College (LCC) Dental Laboratory Technology program graduates had a 100 percent pass rate on the National Board for Certification Recognized Graduate exam. The LCC Nursing Program graduates achieved a 98 percent pass rate on their board exams.
- 10. The Markey Cancer Center celebrated the opening of the Whitney-Hendrickson Facility. This is the fifth building at the Markey Cancer Complex. It is funded in part by a \$2.5 million dollar gift from Marylou Whitney and John Hendrickson.
- 11. Kim Edwards in the English Department won the 2002 Whiting Writer's Award. It is one of only ten awarded annually by the Whiting Foundation in New York. The award is for emerging writers of exceptional talent and promise.

President Todd noted that there are other outstanding awards listed in PR 1 and asked the Board to review them.

E. Campus Master Plan Presentation

President Todd said that a large amount of time had been set aside for the master plan presentation. The most important contribution of this plan to campus is to try to arrange the campus logically and try to take advantage of the uses. The short-term decisions need to fit into the long-range plan. He reported that the University is using a firm that has been willing to come to campus on several occasions to talk with faculty, and they have also been involved in some of the discussions with the town-gown situation. He introduced Adam Gross and asked him to come forward and make the presentation.

Mr. Adam Gross, principal with the firm of Ayers Saint Gross of Baltimore, Maryland, began his presentation by making the observation that while students, faculty, staff, and others come and go, the physical campus is a constant. He introduced his firm as an architectural and planning firm that works exclusively with colleges and universities all over the country. He said it had been a great experience to get to know the University of Kentucky campus. He noted some unique aspects to the campus. One is the very fine older and more traditional part of the campus, a wonderful core for the undergraduate campus. Mr. Gross noted that this area of the campus has a very strong physical relationship to the City of Lexington. Another aspect is the Medical Center and its burgeoning growth resulting from the need for research space related to its functions. Finally, there is the agricultural school which has had a significant impact over the years on the development of the campus. The fact that these three elements are all on one campus is really pretty unique. There are very few schools in the country that have that amount of diversity, activity, and focus on one campus.

Mr. Gross said that his presentation would be the culmination of a two-year process of developing a long-term vision for the physical development of the campus. He began by explaining why the University would want to develop a campus plan and said there were three points he wanted the Board to consider. One is to think about this plan as an incremental plan consisting of a broad vision and a very long-term view. This plan will guide decisions that the University will make in the present and the future. One very important reason to do a plan is to allow for incremental growth so the University can develop in a planned way, in an elegant way, and in a way that will make the campus more efficient and more functional. Another point is to plan for growth in such a way that it improves the quality of the campus. This objective is very much tied to the Top Twenty Task Force. It also ties into a lot of other visions and missions that the President, the senior staff, the faculty and the administrators have shared with the planners to use the growth of the campus to attract and retain the best faculty, staff and students. The third point is to use the campus plan to raise the aspirations of the University and parenthetically tie this into the capital campaign and other development plans as a means to raise money. Hopefully, the vision of this plan can leverage and help with capital planning and improve the ability of the University to raise funds to meet its mission.

Mr. Gross explained that the planning team tried to develop an overall process that was highly inclusive. It was very much based on soliciting the best ideas that they could from the university community. He reported that they had a wide variety of meetings with a diverse group of people on campus and in the community, including many of the surrounding neighborhood groups. The process began about a year and a half ago with an observation phase. They tried to learn as much as possible about the campus, both qualitatively and quantitatively. That then led to the development of a series of principles. Those principles were the basis of a concept plan which he described as a kind of a sketch before a painting. The principles consisted of some broad-brush ideas about how the campus might reform itself. They then had a series of very intensive workshops where they divided the campus into a series of precincts; the south part of campus, the agricultural school, the Medical Center, the athletic facilities, the north part of campus and the College Town were all precinct studies. He said that they met on campus once each month for two to three days, went on long walks with people who live, work, and play in those precincts, and tested many different ideas. They looked at building locations, street closures, street relocations, parking adjustments and creation of open space. After completing all the precinct plans, they put the campus back together again and developed the final plan.

Through a series of slides, Mr. Gross presented the findings of the observations phase focusing on the history, growth and land use. He said that when they began, they really wanted to understand not only the mission-related issues of growth but the pure physical impact of growth within the City of Lexington. They went back about fifty years because they are looking out about fifty years in the future. He explained that they took the amount of growth between 1950 and 2000 and graphically showed that same level of growth being repeated. This exercise demonstrated that the University could manage significant growth within its current planning or acquisition boundary. Mr. Gross remarked that it was reassuring to know that within the acquisition boundary, there is a significant area for improvement and growth.

Mr. Gross said that they were very fortunate to be able to tie their planning process to the Top 20 Task Force Report. They worked very closely with the Provost's Office, the President and senior staff to understand the Top 20 Task Force Report. Mr. Gross observed that there are a lot of global issues in that report and many of them relate to facilities, the need for research and teaching space, and for additional student life space. Because the University is looking at Top 20 peers, they looked at peer institutions, including the University of Georgia and the University of North Carolina (UNC) at Chapel Hill and did some quick comparisons. He said the important thing to look at is the gross square footage per student. UK's square footage per student is quite a bit lower than UNC at Chapel Hill and also lower than the University of Georgia. Both of those campuses are growing rapidly and trying to improve their ratios. Georgia is trying to build enough on-campus housing to provide beds for every freshman and every sophomore. UNC at Chapel Hill has a motto "a bed for every head." Both schools are aggressively building new undergraduate housing, and they are incorporating other functions like classrooms and teaching spaces in those residence halls. He said that they spent a lot of time with Provost Nietzel determining what the growth of the University

might be and looking at trends in high school populations in the State of Kentucky and other areas outside of the state that UK is recruiting from. He noted that they also included Lexington Community College in their planning. He explained that by 2010 there would be a need to go from the current square footage of about 9.7 million square feet to meet the population demands up to about 14 million square feet or a net increase of about 4.4 million square feet. In 2020 it would go up to 17 million for another jump of about 3.1 million square feet.

Mr. Gross explained that you fit this amount of growth on campus by looking at the land use and the acreage that the University has within its planning boundaries. Currently, the University has more than 800 acres within the planning (acquisition) boundary and owns about 707 acres of that land. Of the land the University now owns, asphalt takes up about 107 acres (16%) for surface parking. He displayed charts showing the benefit of having a series of four-level parking structures and said it would only take about 4% of the land if surface lots were consolidated into parking structures.

Mr. Gross then reviewed a series of campus planning principles.

Create academic communities.

Create multi-centered, multi-use campus districts.

Create a sustainable pattern of growth.

Act as stewards of the land.

Create connections to the City of Lexington.

Integrate planning efforts with the City of Lexington.

He summarized the principles by stating that all of these principals were used to guide the development of the physical plan. In addition, the Top 20 Task Force Report translates into significant facility growth and impacts planning. The principles evident in the quality of the older campus north of Washington Avenue should be used to guide this growth, and there should be a long-term vision that can be achieved incrementally and to respond in good economic times as well as bad economic times. He said that the long-term vision is all about defining the responsible capacity of the land. He then reviewed drawings illustrating the ten, twenty and fifty-year visions. He said that the four major goals of this long-term plan that are embodied in every one of the earlier steps are to create multi-use zones. They are trying to physically integrate housing, academic life, student life, research, and teaching space while attempting to increase the amount of oncampus student housing. They want to create a much more pedestrian oriented campus and integrate the planning efforts with the city.

Mr. Gross talked about the South Campus and said that it feels disconnected from the north campus. They want to make better connections for pedestrians and bicyclists as well as to generally improve the vehicular circulation and transit. Ayers Saint Gross wants to integrate future growth in this precinct with what is there now.

He said that their plan for the South Campus would incorporate a series of athletic venues for intercollegiate and recreational sports and talked about a new track and field

venue as well as the expansion of existing recreational fields. He said that they did not want to put large academic functions on the South Campus but did recommend more graduate and married student housing.

Mr. Gross said that their plan allows Lexington Community College (LCC) to expand, if and when necessary. He provided plans for the expansion of LCC, showing improvements to the adjacent roadways, new landscaped walkways to better connect to the graduate housing and undergraduate housing.

Mr. Gross said that they are trying to create more of a sense of a living and learning environment in the part of the South Campus where the College of Agriculture is located so that it is more multi-use. The plan will centralize agriculture functions and connect the areas of activity to the north part of campus by making better connections across Cooper Drive. The plan also incorporates projected growth of research and teaching spaces. There is a lot of capacity in this area of campus for future buildings for agricultural research, new greenhouses, a new parking structure and new housing so the agricultural students can live close to their college.

He said that their plan is to provide a median and landscape improvements on Cooper Drive. These changes would make Cooper Drive a more pedestrian friendly street. Crossing Cooper Drive would be easier if the street were made narrower allowing a better connection of the two areas of the Agriculture Campus separated by the road. They would add street trees and a planted median and try to slow the traffic down, making Cooper Drive less like a high-speed highway. He noted that all of the perspective renderings show tree lined streets and walkways to create allee that connect with other walkways and areas that feel rather distant right now. He said that they can shrink the perceptual distance by making these types of pedestrian connections.

Mr. Gross talked about the Medical Center. He said that they want to try and make it a safer, more friendly, and an easier place to get in and out of. This needs to be accomplished while also accommodating significant growth both for the Hospital as well as for research within all the divisions and colleges that are in this part of campus. He then reviewed the Medical Center plan and pointed out that this is a very dramatic amount of new square footage. It is looking at a series of 200,000 square foot research buildings, tied together with a series of pedestrian bridges, and organized around a series of new green spaces integrated with parking structures, and a service yard that would be servicing the buildings. He explained that their plan would create a new quadrangle to be created in front of the Hospital by rerouting Rose Street to connect with Virginia Avenue. The new quadrangle or courtyard would be exclusively for emergency vehicles and pedestrian drop off and would no longer be a public through street. This part of Rose Street would become a pedestrian place so that the Hospital would have its own significant green space.

He reviewed the plan for the new facilities for the College of Dentistry, the College of Medicine, and the College of Pharmacy. The idea is to have connections that will be more attractive and tie into a very rational, incremental plan for all the various

units within the colleges as well as within the Hospital. He said that their plan also recommends safety improvements to Limestone to slow the traffic down and create better crossings for pedestrians all along the length of Limestone. They are also trying to integrate housing everywhere, and their plan would step the scale of the new buildings built south of Transcript Avenue down to a residential scale that would be more appropriate to the neighborhoods while also providing opportunities for new housing. Their general thought is to have a series of new quadrangles and green spaces so it would be easy to walk across while going to a class and coming back home at lunch.

Mr. Gross talked about the plan for the central portion of campus and reviewed the area around Funkhouser Drive. Again, there are a lot of common themes: improving the pedestrian environment and improving traffic while trying to introduce residential opportunities as well as growth for academic needs. The proposal calls for the expansion of the Pharmacy Building, an expansion for Biological Sciences, and a series of new additions for the Natural Sciences around the Chemistry/Physics Building. He mentioned landscaping improvements down Funkhouser Drive leading to Memorial Hall and suggested removing some parking spaces and creating a beautiful place for pedestrians and bicyclists. He noted that access for service vehicles and special needs parking would remain. He mentioned that Provost Nietzel and many others were working on an idea to convert the Funkhouser Building into a student services building, which their plan very much supports.

He also mentioned Rose Street and suggested plantings in the median and having marked pedestrian crosswalks. He said Rose Street could be improved aesthetically and still retain its function as a route for ambulances, fire trucks and other necessary vehicles.

Mr. Gross then reviewed the north campus area near the William T. Young Library and said that they are suggesting the incremental removal/relocation of the Greek housing and replacing those buildings with academic space. Most of the other functions depicted by the plan in this area are graduate/undergraduate student housing. Mr. Gross noted that there exists ample opportunity for undergraduate housing to be developed in and around the existing housing in this area.

The next area Mr. Gross discussed was the Kirwan-Blanding Complex. He said that serves the University pretty well given that much of the space is in two high-rise buildings. Their plan is to reorganize the outdoor space and make it feel more like the collegiate quadrangle. They would plant deciduous trees as opposed to the evergreens, plant more grass, maybe add some more cafes and student life functions, a computer lab, seminar rooms at the base of the buildings and make it feel more like a living, learning community with ties back into the core campus.

Mr. Gross reviewed the plan for the area around Scott Street where the Newtown Pike Extension will be routed and where there are a series of old tobacco warehouse buildings. This area is currently home to two very important academic programs: the Gatton College of Business and Economics and the College of Law. Those colleges occupy buildings that cannot support the current and planned needs. Planning studies

done for each college recommend that the building these colleges occupy should be assigned to other functions and that these colleges be relocated. The College of Law would move to a site on Scott Street and the Gatton College of Business and Economics would relocate to Martin Luther King Boulevard.

He said that the South Limestone Street, Scott Street and South Upper Street intersection configuration is rather dangerous and confusing for motorists and pedestrians. Their plan would have Upper Street removed from this intersection and connected to Limestone Street to the north. This would result in a better condition at Limestone Street and Scott Street. The new intersection would be simpler and easier to navigate on foot. It would also make a better vehicular entrance into campus once the Newtown Pike Extension is completed. The proposed plan also includes realignment of Administration Drive and a new plaza on Limestone Street reinforcing the pedestrian entrance to campus.

Mr. Gross said that area just north and south of Euclid Avenue is a wonderful opportunity to introduce a mixture of student life functions, education functions and teaching and research functions. Their plan shows a lot of growth in this area, starting with a site for a "digital village," combining programs in engineering, math and computer science, at Rose Street and Maxwell Street. He mentioned the possibility of the University purchasing the small retail area at Rose Street and Euclid Avenue and that area becoming housing and/or academic space. He also talked about the possible expansion of Memorial Coliseum to allow for additional basketball training facilities. He said that the existing parking lot between Martin Luther King Boulevard and Lexington Avenue and north of the Student Center had been identified as the site for the Gatton College of Business and Economics. He noted that there would be parking under the proposed buildings and retail space at ground level along Euclid Avenue.

Their plan shows a significant addition to the Student Center that would make the Center much more friendly to students. The bookstore and some of the dining functions would be treated more like retail functions that would open out onto Euclid Avenue. The two existing buildings that make up the present Student Center would be connected by an atrium that would create a gathering space for students.

He said that their plan also shows growth and expansion to the Singletary Center for the Arts as well as expansions for the Opera Program, the Art Museum and the School of Music. Housing is proposed to be located around the large open space south of Euclid Avenue leaving enough space for the band to practice there.

Mr. Gross said that his firm has been working with the College Town Plan for the University and the City of Lexington which involves revitalizing the area from Maxwell Street to High Street and Rose Street to Limestone Street. This plan calls for simple modifications like improving the pedestrian cross-walks, placing the utilities underground, adding more off street parking, improving the street lighting, and furniture, and planning for bike ways. All the streets in the area would be converted to two-way traffic and improved to create a more pedestrian oriented environment. The instant

opportunities for the College Town itself are pretty significant. He said that planning the campus and the College Town area was a concurrent process, working closely with the local government and the community. All the major stakeholders were involved during the planning process. One of the major ideas of the College Town Study was to try to create more attractive connections from downtown to the campus. New retail and housing opportunities are a big part of the plan. He mentioned plans for market housing that would provide opportunities for graduate students, undergraduates, faculty and staff in this area. He mentioned that Limestone Street and Jersey Street would be the commercial corridor and the Martin Luther King Boulevard would be a residential corridor. No buildings would be demolished under the College Town Plan.

Referring to the overall campus plan Mr. Gross noted that parking and housing are linked together in a way that impacts academic performance, and they are working on a study that suggests that the higher the percentage of on-campus housing and the lower the percentage of on-campus parking, the higher the academic ranking. If more people live on or near campus, then more people would walk, bike or ride a bus to campus. There is a cause and effect related to the opportunities people have to leave their car at home. Mr. Gross introduced George Alexiou of Martin Alexiou and Bryson, Transportation Engineers and said that he would talk about the transportation and parking aspects of the plan.

Mr. Alexiou said that they had many discussions from day one about parking and transportation issues. The transportation strategy that he would summarize was developed as an integral part of the plan. They are not separate. The transportation component of the plan was developed jointly and part of the discussions during the meetings that Mr. Gross referenced. If he had to summarize the transportation strategy in one phrase or just pick just one objective, it would be to create a more pedestrian friendly campus. This is the over-riding theme. Walking around the campus, crossing certain streets or walking between different locations is very often unsafe, unpleasant, and can disrupt the pleasure of being on an academic campus.

Mr. Alexiou explained that there are basically two things to do to create a pedestrian friendly campus: reduce the number of vehicles that are parked on campus and reduce the number of vehicles that are moving on the streets that run through the campus. This is accomplished by supporting alternative means of travel to and around campus and working in conjunction with regional transit. The bottom line, however, is accommodating growth in a sustainable way. We have to look at the big picture, the long-term vision for the campus and the long-term issues as a region and as a nation. Transportation cannot be dealt with in isolation. The campus is not an island. It is part of a larger community, and there are responsibilities to be shared.

He said the goals are to provide a balanced, multi-modal transit system, enhance transit development and use, and reduce demand for single occupancy vehicles. These are alternatives that provide a much more environmentally friendly way to get around. He said that the specific objectives are to get more people into ride sharing and into

transit on buses. In order for these alternatives to work, you need to improve the systems and also encourage people to use bicycles or walk.

Many of the improvements that Mr. Gross showed around the campus are designed to meet multiple objectives, but one very specific intent is to make the campus a much more pleasant, attractive, and safe place to walk and ride around. As the largest employer in the county, the University can make or break achieving the region's goals. The University has a responsibility, if not an obligation, to lead the way in terms of sustainable growth and improving this region as well as the campus.

Mr. Alexiou said that the plan very deliberately replaces a lot of the surface parking with either landscaping or new buildings. In the next eighteen years almost 5,000 surface spaces will be eliminated, primarily in the center part of the campus as it becomes more pedestrian oriented. He explained that a need and a demand come with growth. If the University continues to provide parking at the same ratio, the same rate as now, 7,700 spaces would be required, and the University would be losing some of its current spaces. The bottom line is that the University would need 12,500 spaces over the next eighteen years to keep up with growth if it continues to do it the old way. This would be a pretty major increase in parking and, of course, that brings traffic, storm water run-off, etc. to campus. The cost to build 12,500 spaces is around \$180,000,000. That is about \$10,000,000 a year that must be set aside just to keep providing the parking that is needed. Understanding that most of the new parking will have to be in structures, it works out to be about \$1,800.00 a space on an annual basis. That is to finance it, run it, and maintain it. He said that the parking permit fees are nowhere near that amount, and he does not think that the University would want to charge that amount to staff, faculty and students. Therefore, it calls for a different approach in the longer term. It calls for keeping one foot on the ground but aspiring to a different vision.

He said that the plan is that things are not going to change over night, but you need to start today to work towards that change. For the next ten years, you can chip away at that parking demand, trying to reduce it a little bit, but the real benefit or payback will probably come after ten years. At that time you can get some of these alternatives in place and get people accustomed to using them. They become part of the University landscape and the regional landscape. Between 2010 and 2020, the amount of parking would be substantially less than you would need to build if you continued to do it the old way. Interestingly enough, there are about two employees and/or students for every parking space on campus. He reported that this is the highest ratio of about twenty campuses that they have reviewed in terms of student population. What they have found is that with some commitment and some funding, you can increase the ratio of people to parking spaces within the next ten years to about two and a half persons to a space and by 2020 to three and a half people per parking space.

He said that there are a series of strategies, and these are strategies that have been used and are being used increasingly across the country. The ultimate transportation strategy is to get people to live near where they work or go to school. For students, it means they come to the campus, and they are on campus Monday through Friday. They

leave their car a mile or so off the campus in a secure lot with good shuttle bus service. He noted that security is the big issue. This is something a number of campuses are doing. Those vehicles that are sitting there day-to-day do not need to be there. That frees up the land. There are also issues about students who have to work that need to be accommodated. By pursuing this strategy, the number of resident student vehicles parked on campus could be reduced 610 by 2010. It is a larger number by 2020. That still allows for a lot of students to continue to park if they have a job that they have to go and work after school. There will still be parking allowed on campus.

He talked about the incentives that other universities are offering to encourage faculty and staff to come and live in the community or around the community. This would allow them to walk to campus. They do not need to have the parking space.

He reported that there are about 1,200 people who either work or go to school and rely on Lex-Tran, the regional transit system, for transportation. There is a move to make improvements, but again, funding is a big issue. It always is a big issue, and the University needs to make that commitment and partner with the region to make improvements to regional transit.

He said that there were a lot of other improvements that could be made as well. He talked about the benefits of shuttle buses, cycling, and ride sharing strategies. He noted that these are not new strategies. They do, however, need to be harnessed as one ultimate vision that is going to achieve the land and planning vision for the University.

He said that there is a cost to doing all this. Nothing is free, and this is a recurring cost. To do all of these things presented would cost around \$6,000,000 a year, but it would reduce the amount of parking that is needed on campus. Again, this is looking at the next twenty years. It would reduce the demand for on campus parking by about 9,000 spaces over twenty years. Those 9000 spaces would cost \$16,000,000 annually. This number includes financing the parking and running it. He noted that there is a \$10,000,000 differential, and it is well worth considering.

Mr. Alexiou concluded his remarks and turned the presentation over to Mr. Gross who indicated that the presentation was complete.

F. Southern Association of Colleges and Schools Reaffirmation

President Todd reported that the University had been reaffirmed for ten years. The University will receive a letter in January regarding some points that the University will need to work on and get back to them by September. He explained that had the University used the present tense instead of the future tense in some sentences, the issues would have been solved. He noted that there was a tremendous amount of work that went into the accreditation process. He said that he is very pleased with the results.

G. Robinson Forest Comments

President Todd commented on the e-mails and postcards that he and the Trustees had received concerning Robinson Forest. He reminded the Board of the resolution they recently passed to look at the factual situation surrounding Robinson Forest. He reported that there are no plans to take any action for quite some time. Information is being gathered, and people will be involved in the decision. There will be many discussions before final decisions are made. He said that he had toured Robinson Forest and noted that the Board Retreat may be held at the Forest in July 2003.

H. Appointment of Vice President for Development (PR 3)

President Todd recommended that the Board of Trustees approve the appointment of Terry B. Mobley as Vice President for Development, effective November 1, 2002. He reported that Mr. Mobley has been in this role for many years, has led the University through \$550M of its \$600M capital campaign, and has done an outstanding job. He is a 1965 graduate of the University of Kentucky.

Ms. Wickliffe said that she would like to make the motion for approval. She said that she thought most everyone knew that Mr. Mobley is from Harrodsburg in Mercer County. He is just another citizen that has come out of Mercer County and has done well. Mr. Williams seconded the motion, and it carried without dissent. (See PR 3 at the end of the Minutes.)

President Todd asked Mr. Mobley if he would like to make any comments.

Mr. Mobley said that for the sake of time he would be very brief. He said that he thought that most everyone knows that he has never been too concerned about a title. When you work for an institution for which you have great passion and affection, which happens to be your alma mater, your wife's alma mater, and the alma mater of three children, job titles really do not mean a lot. It has been a labor of love for 26 years. He said that he recognizes the significance that the President and Board have done for the position. The position at the University of Kentucky should be as it is at the University's benchmark institutions and should have that title regardless of who is in the position. He said that he is honored and humbled, and his brief message to the Board and to President Todd is one of sincere appreciation.

I. <u>Appointment of the Executive Director of the University of Kentucky</u> Research Foundation (PR 4)

President Todd recommended that approval be given to the appointment of Dr. Wendy Baldwin as Executive Director of the University of Kentucky Research Foundation, effective January 1, 2003. In accordance with the Bylaws, the Executive Director of the University of Kentucky Research Foundation is appointed by the Board of Trustees upon the recommendation of the President of the University. On motion made

by Ms. Wilson and seconded by Ms. Smith Edge, PR 4 was approved without dissent. (See PR 4 at the end of the Minutes.)

J. Naming of Auditorium and Conference Room in the Maxwell H. Gluck Equine Research Center (PR 5)

President Todd said that PR 5 recommends that the Board approve naming an auditorium and conference room in the Maxwell Gluck Equine Research Center the John Howard Clark Auditorium and the Nelson Bunker Hunt Conference Room, respectively. Mr. Clark has left in his Last Will and Testament \$2.6 million for the University. Nelson Bunker Hunt, through contributions, accrued interest and dividends, has contributed almost \$1.75 million to the University. President Todd recommended approval of naming the auditorium and the conference room in honor of the donors who have contributed to the institution. Mr. Shoop moved approval, and Ms. Wickliffe seconded the motion. The motion carried without dissent. (See PR 5 at the end of the Minutes.)

K. <u>Approval of Administrative Regulation AR II-1.6-2 Phased Retirement</u> Policy and Plan (PR 6)

President Todd said that PR 6 recommends the approval of an amendment to Administrative Regulation AR II-1.6-2 relating to a phased retirement policy and plan for eligible full-time tenured faculty members. The program currently is available for full-time faculty with 15 years of service who are at least age 65 or older. This revision reduces the age at which faculty members will be eligible to enter a phased retirement to 60. Further, because of recent Supreme Court decisions, the Age Discrimination in Employment Act no longer applies to the University of Kentucky; the waiver specified for compliance with that Act is, therefore, unnecessary. Faculty who retire pursuant to this program are also eligible for post retirement appointment under the usual terms of such appointments. He recommended approval. Professor Kennedy made a motion for approval. Dr. Pomeroy seconded the motion, and it carried without dissent. (See PR 6 at the end of the Minutes.)

L. Master of Architecture (AACR 3)

Ms. Sparks, Chairperson of the Academic Affairs Committee, noted that the first two Academic Affairs Committee items were on the consent agenda. The third item recommends the establishment of a combined Bachelor of Arts in Architecture degree and a Master of Architecture degree program in the College of Design. The proposal will change a five-year program to a four-plus-two professional degree program so a student will graduate with a Master of Architecture degree. The program has been reviewed and approved by the Graduate Council, Senate Council, and University Senate. The Academic Affairs Committee discussed the recommendation in length and approved it. She moved approval of AACR 3. Dr. Meriwether seconded the motion, and it carried without dissent. (See AACR 3 at the end of the Minutes.)

Ms. Wickliffe added that the University of Kentucky will have the only accredited professional degree in the Commonwealth, and that is good.

M. Report of Leases (FCR 1)

Dr. Stumbo, Vice Chairperson of the Finance Committee, reported that FCR 1 contains standard leases that can be approved by the President but are reported to the Board as a matter of record. He pointed out that one of the leases is a little unusual for the University. The University of Kentucky Research Foundation is leasing an apartment in Washington, D.C. that is being used by people traveling to Washington to represent the University. The Finance Committee was told that this apartment saves the University money by not having to pay for lodging at hotels. He moved approval of FCR 1. Ms. Sparks seconded the motion, and it carried without dissent. (See FCR 1 at the end of the Minutes.)

N. Approval of Lease (FCR 2)

Dr. Stumbo said that FCR 2 is a renewal of a lease that is over \$30,000 and has to be approved by the Board of Trustees. It is a lease for the University of Kentucky College of Pharmacy for office, computer room, and storage space. The Finance Committee was assured that it is a competitive rate, is good property, and is what the College of Pharmacy needs. He moved the approval of FCR 2. Ms. Smith Edge seconded the motion, and it carried without dissent. (See FCR 2 at the end of the Minutes.)

O. Acquisition of Real Property at 403 and 409 Linden Walk (FCR 3)

Dr. Stumbo said that FCR 3 recommends that approval be given to the administration to buy two pieces of property from a University employee. When purchasing property from an employee, the University must comply with KRS regulations and go by a certain procedure. The University obtained four evaluations of the property, and it is property that the University wants. The total cost of the property is \$420,242. The University and the Alumni Association will each pay half the cost. He moved the approval of FCR 3. Ms. Sims seconded the motion, and it carried without dissent. (See FCR 3 at the end of the Minutes.)

P. Gifts and Pledges (FCR 4 through 14)

Dr. Stumbo reviewed FCR 4 through 14 and said that he would have one recommendation.

FCR 4 – establish the Belle R. Johnston quasi-endowment to provide scholarships to undergraduate students based on academic achievement. Mr. Johnston's initial gifts in the 1970's were approximately \$185,000. These gifts have been invested in a short-term investment program. The current value of the fund is \$346,400. The University would transfer \$220,000 of the fund to the endowment in order to

- achieve a longer-term perspective for investment purposes. The initial principal of \$220,000 will generate annual spending distributions of \$11,000.
- FCR 5 approve renaming the Gatton Endowed Chair in Finance to the Richard W. and Janis H. Furst Endowed Chair in Finance in the College of Business and Economics. Dr. Furst has served as Dean of the College for 22 years and will be retiring. Carol Martin Gatton requested that the name be changed.
- FCR 6 accept gifts of \$103,213.75 and pledges of \$15,799.25 from alumni and friends to create and endow the Thomas D. Clark Professorship in American History in the Department of History. This professorship is to honor Dr. Clark who is well-known and well deserving of this recognition.
- FCR 7 accept a gift of \$50,000 from Dr. Helen Thacker Hill to create and endow the Arvle and Ellen Turner Thacker Endowment Fund in the College of Education for graduate student fellowships and to support the research of assistant professors.
- FCR 8 accept a gift of \$20,000 and a pledge of \$30,000 from the United States Enrichment Corporation to create and endow the USEC Inc. Graduate Fellowship in the College of Engineering.
- FCR 9 accept a pledge of \$1,000,000 from Mountain Enterprises, Inc. of Lexington to create and endow the Lawson Endowment Fund. The Fund will provide \$250,000 to endow the Lawson Professorship in the Department of Civil Engineering, \$650,000 for the Lawson Endowment for Asphalt Research in the Department of Civil Engineering, and \$100,000 for the Lawson Endowment in the UK Center for Research on Violence Against Women that First Lady Judi Patton has an interest in.
- FCR 10 accept a pledge of \$50,000 from Dean and Mrs. Thomas W. Lester to be added to the Donald and Gertrude Lester Professorship in Mechanical Engineering in the College of Engineering.
- FCR 11 accept a pledge of \$50,000 from Palmer Engineering of Winchester, Kentucky to create and endow the Palmer Engineering Civil Engineering Laboratory Endowment in the College of Engineering. Mr. Palmer is a graduate of the University, is well-known, and has made several gifts in the past.
- FCR 12 accept a pledge of \$75,000 from The Trane Company of La Crosse, Wisconsin to create and endow The Trane Company Graduate Fellowship in the College of Engineering.
- FCR 13 accept a gift of \$100,000 from H. Lester Reynolds of Lexington, Kentucky to create and endow the H. Lester Reynolds Professorship in the College of Engineering.

FCR 14 – accept a gift of \$10,184 and a pledge of \$300,000 from Thomas C. and Evelyn W. Finnie for the BS/MBA Graduate Fellowship Endowment Fund in the College of Engineering.

Dr. Stumbo moved that FCR 4 through FCR 14 be approved. Ms. May seconded the motion, and it passed without dissent.

Mr. Reed said that the Board is always appreciative of receiving gifts. He called particular attention to FCR 9 and said that Steve Lawson, a good friend of his, told him earlier in the summer that he and his father were contemplating a gift of approximately \$1,000,000 to the University. He said that the Lawson family has been longtime supporters of the University. He noted that Steve Lawson played baseball at the University of Kentucky and has given a lot to UK. Mr. Reed said he was especially pleased when he learned that Steve was considering a gift to Engineering. The fact that the gift is \$1,000,000 and does not require a match by the state's Research Challenge Trust Fund makes it even more impressive.

Q. 2002-2003 Budget Revisions (FCR 15)

Dr. Stumbo said that FCR 15 is a standard item concerning budget revisions. He pointed out the \$813,000 adjustment in county appropriations. He explained that when UK makes its budget out, it does not know how much it is going to receive from the county government to support the County Extension Service. The tendency is to underestimate that figure and readjust it. He also mentioned another item in the Medical Center that has to do with money coming in and making adjustments in the budget. He said the revisions are pretty standard and moved the adoption of FCR 15. Ms. Smith Edge seconded the motion, and it passed without dissent. (See FCR 15 at the end of the Minutes.)

R. Comment about Robert P. Meriwether Scholarship Fund

President Todd referred back to the gifts and pledges received. He said he wanted to make a comment about a gift received from Dr. Meriwether's staff. His staff gives him a Christmas present annually by making a donation to the Meriwether Scholarship Fund. He asked Dr. Meriwether to thank his staff for their gifts and pledges. He said he wanted the other members of the Board to talk to their staffs because this could be a growing trend.

S. <u>Investment Committee Report</u>

Mr. Wilcoxson, Chairperson of the Investment Committee, reported that the Pool of Endowment Investments had a market value on September 30th of \$371.8M compared to June 30, 2002 of \$416.5M, a decrease of \$44.7M for that quarter. The quarter ending on September 30th was a tough quarter for the endowment investments; however, the endowment performed well on a relative basis. Overall, the endowment posted a

negative total return of minus 11% for the quarter compared to minus 11.5% for a blended market index of allocated assets and an out performance of 50 basis points over the capital market indexes. He said that the bad news was that the last quarter had a market loss on investments of about \$45.5M, but the good news is that October and November were good and produced a market gain of \$33M. He said that he hoped there would be some more good months.

T. Other Business

Ms. May said that she read in the newspaper that Carolyn Bratt had resigned as chairperson for the Commission on the Status of Women. She asked what steps were being made to fill the position.

President Todd reported that Professor Bratt's resignation would be effective at the end of the year. Professor Bratt has already sent him a list of women on campus, and he will be making a decision based on that list. He informed the Board that there would be an op-ed piece in the newspaper soon about his feelings about that particular situation and the coverage that has been given to the University in the paper.

U. Dr. Pomeroy's Farewell Speech

Dr. Pomeroy reminded the Board that this would be her last meeting and said that she wanted to take a few minutes to make some comments. She thanked all of her colleagues around the table for a very enjoyable and important experience. She said that it had been quite an honor to work with everyone, and she is grateful for that opportunity.

Dr. Pomeroy said that the University is facing a lot of challenges: state budget cuts, the national economy, and competition from benchmark institutions that are really moving ahead. In her opinion, these make it quite a responsibility for the Board to lead the institution. Leadership becomes particularly important at times of external pressures and when change is needed. As she has watched the group work, she has seen several principles at work. She encouraged the Board to keep them in mind.

Dr. Pomeroy said that there are four principles that she has seen and personally valued: unity, innovation, justice and courage. She commented about each of them.

Dr. Pomeroy said that unity is critical. President Todd began his work by talking about a vision of one university, and there is still a ways to go towards achieving that goal. Too often, people get into silos, worry about just their unit or their part of the organization and think about getting a bigger piece of the pie instead of helping make the pie bigger for everyone, and the Board needs to keep this in mind.

Dr. Pomeroy commented about the second principle, innovation. In her opinion, that is why President Todd is the President now because the Board values that so much, but there is a fear of change. It is normal human behavior, but it is manifest in this institution. After she leaves, the Board will be responsible for making sure that everyone

does not fear innovation, and that there is a sense of urgency about moving forward quickly because other people are doing it. In order to move to the front of the pack, you must do that.

Dr. Pomeroy said that the third principle that she has seen and values greatly is justice. The one particular issue that it comes down to most for her is the issue of diversity. In her opinion, the University of Kentucky has many challenges ahead in terms of insuring diversity in our faculty, our staff and in our student body. She does not think that enough has been done to encourage African American participation, Hispanic participation, other group participation, and the issue of justice for women. She noted that Dr. Baldwin's appointment as Vice President for Research was very important, but women still lag far behind at this institution in terms of moving through the academic ranks. It is the Board's responsibility to create a culture where that does not continue to happen.

Dr. Pomeroy said that the fourth principle, courage, is what everyone is going to need in these hard times. She said that the Board cannot be all things to all people. It is going to have to define some programs that it wants the University to excel in and concentrate in those areas even though it may mean saying no to some people. That does take courage.

She said that those are the four principles that she hopes the Board will keep in mind after she is gone. The University of Kentucky is at a watershed position. It can really excel and become nationally prominent in the top twenty. It can be all those things that the Board has envisioned and wants, but it is at risk at this moment. The leadership is what is going to make the difference. She said that she trusts the Board to provide that leadership and wisdom, and she believes that they can do it.

Dr. Pomeroy said that the institution has provided her great opportunity, and she has grown so much at the University of Kentucky. It has been very wonderful. She thanked President Todd for the support that he has given her and her mentors at the Medical Center who helped her move and develop her personal career. She thanked the Board members for the opportunity to have shared these challenges with them. She said it had been a very valuable time, and she thanked them for taking the time to listen. She encouraged the Board to keep working.

Mr. Reed said that Dr. Pomeroy has followed in the footsteps of some very important predecessors, the faculty members of the Board who have served the University very well, and she has held her own. He said that he had seen Dr. Pomeroy exemplify those four characteristics of unity, innovation, justice and courage, and he would say on behalf of the entire Board that someone is going to have some big shoes to fill to replace her. On behalf of the Board, he wished for her the very best.

President Todd also thanked Dr. Pomeroy for her service to the University. He said that Dr. Pomeroy had been extremely helpful to him in terms of setting up town meetings, getting inside the minds of some of the faculty, and coaching him in some

areas. He said that they both kind of learned together in the period of time that they have served together. He also wished for her the very best and asked her to stay in contact.

V. Meeting Adjourned

Before adjourning the meeting, Mr. Reed reminded everyone of the University Senate reception at the Alumni House at 5:00 p.m. and the dinner at Maxwell Place at 5:30 p.m. With no further business to come before the Board, Mr. Reed adjourned the meeting at 4:56 p.m.

Respectfully submitted,

Russ Williams Secretary, Board of Trustees

(PR 2, 3, 4, 5, and 6; AACR 1, 2, and 3; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, and 15 which follow are official parts of the Minutes of the meeting.)

Office of the President December 10, 2002
Members, Board of Trustees:
PERSONNEL ACTIONS
Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.
Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.
Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.
Action taken: Approved Disapproved Other

PRESIDENT AND SENIOR VICE PRESIDENT FOR ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Vice President for Auxiliary and Campus Services

- Jackson, Beverly A., Locksmith, Key Shop Services, after 18 years and 2 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/3/03.
- Jones, Juanita A., Custodial Worker I, Custodial Services, after 17 years and 3 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/31/03.
- Kelly, Harold R., Locksmith, Key Shop Services, after 29 years and 8 months of consecutive service, and 29 years and 11 months of total service, under AR II-1.6-1 Section III.A.2, effective 1/3/03.
- Reed, Beulah S., Custodial Worker I, Custodial Services, after 16 years and 3 months of consecutive service, and 16 years and 9 months of total service, under AR II-1.6-1 Section III.B, effective 12/31/02.

Director of Athletics

Isham, Barbara J., Executive Associate, Athletics Department, after 30 years and 5 months of consecutive service, under AR II-1.6-1 Section III.B, effective 1/10/03.

B. EARLY RETIREMENTS

Vice President for Fiscal Affairs and Information Technology

- Carroll III, Charles B., Production Control Supervisor, IT Support Services/Operations, after 27 years of consecutive service, under AR II-1.6-1 Section III.A.2.
- Combs, Barbara H., Telephone Operator Supervisor, Telephone Voice Services, after 22 years of consecutive service, under AR II-1.6-1 Section III.A.2.

C. POST-RETIREMENT APPOINTMENTS

Vice President for Auxiliary and Campus Services

Mason, William Earl, (part-time), Physical Plant Division, 1/6/03 through 6/30/03.

II. **ADMINISTRATIVE ACTION**

A. ADMINISTRATIVE APPOINTMENTS

Vice President for Fiscal Affairs and Information Technology

Bliffen, Michelle, from Benefits Officer, Human Resources, to HR Manager/Benefits, effective 10/21/02.

^{*}Special Title series

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Bauer, Dale M., College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 8/16/02 through 6/30/03.
- Burton, Harold R., College of Agriculture, Associate Professor (with tenure), Agronomy, appointed to the Harold R. Burton Endowed Professorship in Plant Biochemistry in the Department of Agronomy, 11/16/01 through 6/30/04.
- Dhooper, Surjit, College of Social Work, Professor (with tenure), Social Work, appointed to the Constance Wilson Endowed Professorship in Mental Health, 7/1/02 through 6/30/04.
- Hoffman, Kay, College of Social Work, Professor (with tenure), Social Work, and Dean, Social Work, appointed to the Dorothy A. Miller Research Professorship in Social Work Education, 7/1/02 through 6/30/03.
- Lawson, Robert G., College of Law, Professor (with tenure), Law, appointed to the Charles S. Cassis Professorship, effective 7/1/01.
- Marton, James, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.
- Matthew, Dayna, College of Law, Associate Professor (with tenure), Law, reappointed to the Gallion and Baker Professorship, effective 7/1/02.
- Moore, Kathryn, College of Law, Professor (with tenure), Law, reappointed to the James M. Lassiter Everett H. Metcalf Jr. Professorship, effective 7/1/02
- Nepomechie, Marilys, College of Architecture, appointed to the Visiting Professorship from the Affordable Housing Design Research Fund, 8/16/02 through 12/31/02, and appointed to the Sue Fan Gooding Hobgood Visiting Design Critic, 1/1/03 through 6/30/03.
- Rotondi, Michael, College of Architecture, appointed to the Brown-Forman Visiting Chair for Urban Design, 8/16/02 through 6/30/03.
- Salamanca, Paul, College of Law, Associate Professor (with tenure), Law, reappointed to the James M. Lassiter Professorship, effective 7/1/02.
- Sekulic, Dusan P., College of Engineering, Adjunct Professor, Mechanical Engineering, 1/1/03 through 12/31/04.
- Stump, Gregory T., College of Arts and Sciences, Professor (with tenure), English, appointed to the William J. Tuggle and Nina B. Tuggle Professorship in English, 8/16/02 through 6/30/03.
- Wala, Andrzej, College of Engineering, Professor (with tenure), Mining Engineering, appointed to the Mining Engineering Foundation Distinguished Professorship, 7/1/02 through 6/30/05.

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^{*}Special Title series

- Wheeler, Eileen F., College of Agriculture, Associate Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/02 through 6/30/03.
- Wiehe, Vernon, College of Social Work, Professor* (with tenure), Social Work, appointed to the Buckhorn Professorship in Child Welfare, 7/1/02 through 6/30/04.

B. ADMINISTRATIVE APPOINTMENTS

Ingram, Dewayne L., College of Agriculture, Extension Professor (with tenure), Horticulture, and Chair, Horticulture, reappointed Chair, Horticulture, 7/1/02 through 12/31/05.

C. REAPPOINTMENTS

Motzer, Earl, Graduate School, Associate Adjunct Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.

D. PROMOTIONS

- Peffer, Sean A., College of Business and Economics, from Assistant Professor, Accountancy, to Associate Professor (with tenure), Accountancy, effective 1/1/03.
- Rieske-Kinney, Lynne, College of Agriculture, from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 1/1/03.

E. EARLY RETIREMENTS

- Gross, Melvin L., College of Agriculture, Senior Laboratory Technician, Livestock Disease Diagnostic Center, after 23 years and 8 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 1/22/03.
- Herald, Freddie, College of Agriculture, Agriculture Regulatory Specialist, Regulatory Services, after 28 years and 11 months of consecutive service, and a total of 32 years and 3 months of service, under Section III.A.2 of AR II-1.6-1, effective 1/3/03.
- McKee, Aylene, College of Agriculture, County Secretary, Cooperative Extension Service, after 40 years and 4 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 12/31/02.
- McKee, Aylene, College of Agriculture, County Secretary, Cooperative Extension Service, after 40 years and 4 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 12/31/02.
- Stewart, Paul D., College of Agriculture, Research Farm Tech II, Management Operations, after 29 years of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 2/14/03.

^{*}Special Title series

- Sturgill, N. Darlene, College of Agriculture, Program Assistant, Cooperative Extension Service, after 16 years of consecutive service, and a total of 17 years and 11 months of service, under Section III.A.2 of AR II-1.6-1, effective 1/3/03.
- Tramontin, Robert R., College of Agriculture, Associate Professor* (with tenure), Veterinary Science, after 23 years and 2 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 1/31/03.

II. **ADMINISTRATIVE ACTION**

A. ACADEMIC APPOINTMENTS

- Borkosky, Bart, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/16/02 through 5/31/03.
- Bryan, Valerie, College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.
- Caudill, Joseph M., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.
- Collins, Kari E., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.
- Fairchild-Kienlen, Sherry R., College of Social Work, Assistant Professor, Social Work, 8/16/02 through 6/30/03.
- Faulkner, Cynthia A., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.
- Gebb, Wayne W., College of Fine Arts, Instructor (part-time), Music, 9/1/02 through 4/30/03.
- Hall, Jennifer G., College of Social Work, Instructor (part-time), Social Work, 8/16/02 through 5/15/03.
- Handke, Michael, College of Arts and Sciences, Lecturer, Geological Sciences, 8/16/02 through 6/30/03.
- Hardesty, Laurie, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.
- Hayes, Robert, College of Human Environmental Sciences, Instructor (parttime), Family Studies, 8/16/02 through 12/31/02.
- Heflin, Colleen, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 7/1/02 through 6/30/03.
- Henderson, Marie, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.
- Jordan, Carol E., College of Social Work, Assistant Adjunct Professor, Social Work, 7/1/02 through 6/30/04, and Assistant Adjunct Professor, Psychology, College of Arts and Sciences, 11/02/02 through 6/30/04.
- Krampe, Kristina M., College of Education, Assistant Research Professor, Special Education and Rehabilitation Counseling, 7/1/02 through 6/30/03.
- McClung, Rebecca, College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.

^{*}Special Title series

- Schipke, Roger, College of Business and Economics, Instructor (part-time), Management, 1/1/03 through 5/15/03.
- Shotwell, John, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/15/03 through 5/31/03.
- Stambaugh, Clem, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.
- The', Jennifer, College of Fine Arts, Instructor (part-time), Theatre, 8/1/02 through 12/31/02.

B. ADMINISTRATIVE APPOINTMENTS

Kalika, Douglass, College of Engineering, Associate Professor (with tenure), Chemical and Materials Engineering, and Acting Dean, Graduate School, reappointed Acting Dean, Graduate School, 7/1/02 through 6/30/03.

C. REAPPOINTMENTS

- Carter, Janis, College of Education, Visiting Assistant Professor, Curriculum and Instruction, 10/1/02 through 5/31/03.
- Cooley, Edward L., College of Business and Economics, Instructor (part-time), Management, 8/16/02 through 5/15/03.
- Hayes, Jane E., College of Engineering, Assistant Professor, Computer Science, 1/1/03 through 12/31/04.
- Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.
- Karp, Margaret, College of Fine Arts, Instructor (part-time), Music, 8/1/02 through 12/31/02.
- Lu, Caicheng, College of Engineering, Assistant Professor, Electrical and Computer Engineering, 1/1/03 through 6/30/03.
- Stofer, Jill, College of Fine Arts, Instructor (part-time), Art, 8/1/02 through 12/31/02.
- Walker, Robert, College of Social Work, Assistant Professor (part-time), Social Work, 8/16/02 through 5/15/03.
- Yewell, Terry, College of Agriculture, Lecturer (part-time), Agricultural Economics, 8/28/02 through 12/20/02.

D. LEAVES OF ABSENCE

- Anderman, Eric, College of Education, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/03 through 12/31/03.
- Chard, Kathleen, College of Education, Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/03 through 12/31/03.

^{*}Special Title series

- Christopher, John, College of Arts and Sciences, Associate Professor (with tenure), Physics and Astronomy, to change from Sabbatical leave with full salary, 1/1/03 through 6/30/03, to Sabbatical leave with full salary, 1/1/06 through 6/30/06.
- Margot, Francois, College of Arts and Sciences, Assistant Professor, Mathematics, Scholarly fellowship leave, 1/1/03 through 6/30/03.
- Moore, Roy L., College of Communications and Information Studies, Professor (with tenure), Journalism and Telecommunications, Sabbatical leave with full salary, 1/1/03 through 6/30/03.
- Schardl, Christopher, College of Agriculture, Professor (with tenure), Plant Pathology, Sabbatical leave with full salary, 4/1/03 through 9/17/03.

^{*}Special Title series

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Caldwell, Belinda L., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 12/11/02 through 6/30/03.
- Fahy, Brenda G., College of Medicine, Clinical Professor, Anesthesiology, 12/1/02 through 6/30/03.
- Ferguson, James E., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, effective 10/1/02; named to the John W. Greene, Jr., M.D. Professorship in Obstetrics and Gynecology, 1/1/03 through 6/30/08.
- Griffith, Charles H., College of Medicine, Associate Professor (with tenure), Internal Medicine, named to the University Professorship in Medicine, 1/1/03 through 6/30/08.
- Jiang, Yang, College of Medicine, Assistant Professor, Behavioral Science, 12/11/02 through 6/30/03.
- Kelly, Thomas H., College of Medicine, Professor (with tenure), Behavioral Science, named to the Robert Straus Professorship in Behavioral Science, 1/1/03 through 6/30/08.
- Knight, Evelyn A., College of Health Sciences, Associate Research Professor, Health Services, 9/2/02 through 6/30/03.
- Mills, Richard P., College of Medicine, Professor (voluntary), Ophthalmology, joint appointment as Professor (voluntary), Neurology, 1/8/03 through 6/30/03.
- van Nagell, John R., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, named to the John R. van Nagell, M.D. Professorship in Gynecologic Oncology, 1/1/03 through 6/30/08.

B. ADMINISTRATIVE APPOINTMENTS

- Ferguson, James E., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, named Chair, Department of Obstetrics and Gynecology, 10/1/02 through 9/30/08.
- Lockhart, Cynthia, College of Medicine, Nurse Anesthetist, Anesthesiology, effective 1/13/03.
- Palmer, Heather, College of Medicine, Certified Nurse Anesthetist, Anesthesiology, effective 1/23/03.

C. JOINT APPOINTMENTS

Nash, David A., College of Dentistry, Professor (with tenure), Oral Health Science, joint appointment as Professor (without tenure), College of

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^{*}Special Title series

Medicine, Department of Behavioral Science, new joint appointment as Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 12/11/02.

D. PROMOTIONS

Creamer, Trevor P., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, to Associate Professor (with tenure), Molecular and Cellular Biochemistry, effective 1/1/03.

E. CHANGES

- Abbas, James J., Graduate School, from Associate Professor (with tenure), Center for Biomedical Engineering, joint appointment as Associate Professor (without tenure), College of Medicine, Department of Physical Medicine and Rehabilitation, to Associate Adjunct Professor, Center for Biomedical Engineering, 1/22/03 through 6/30/03.
- Harper, Mary L., College of Pharmacy, from Associate Professor (part-time), to Associate Adjunct Professor, 12/1/02 through 6/30/03.
- Jung, Ranu, Graduate School, from Associate Professor (with tenure), Center for Biomedical Engineering, joint appointments as Associate Professor (without tenure), College of Medicine, Department of Physiology and College of Engineering, Department of Electrical Engineering, to Associate Adjunct Professor, Center for Biomedical Engineering, 1/22/03 through 6/30/03.

F. EARLY RETIREMENTS

- Allen, Errol D., University Hospital, Special Assistant, Hospital Administration, after 33 years, 4 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 2/7/03.
- Courtney, Eugene C., Medical Center Chancellor's Office, Graphic Design Technician, Medical Arts and Photography, after 37 years, 11 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 10/18/02.
- Matthews, Raymond R., University Hospital, Sr. Materials Management, Materials Management, after 30 years, 8 months of consecutive service, and a total of 34 years, under AR II-1.6-1, Section III.A.2, effective 1/4/03.
- Maxey, Vicki L., College of Medicine, Administrative Support Associate I, Anesthesiology, after 27 years, 8 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 1/3/03.
- Proctor, Grace L., University Hospital, Staff Support Associate, Rehabilitation Services, after 22 years of consecutive service, and a total of 23 years, 8 months, under AR II-1.6-1, Section III.A.2, effective 1/3/03.

^{*}Special Title series

G. POST RETIREMENT APPOINTMENTS

Clark, Estella, University Hospital, Registered Nurse, Acute Care Services, 12/2/02 through 6/30/03.

II. **ADMINISTRATIVE ACTION**

A. ACADEMIC APPOINTMENTS

- Ashford, Kristin, College of Nursing, Lecturer, 1/1/03 through 6/30/03.
- Buckley, Sean, College of Medicine, Assistant Professor (voluntary), Psychiatry, 12/11/02 through 6/30/03.
- Cardona, Daniel J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 12/11/02 through 6/30/03.
- Coon, Beth, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Cross, Daniel, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Dvorak, John T., College of Medicine, Assistant Professor (voluntary), Family Practice, 12/11/02 through 6/30/03.
- Everson, William V., College of Medicine, Assistant Research Professor, Physiology, 12/11/02 through 6/30/03.
- Fingerson, Brian E., College of Pharmacy, Assistant Professor (voluntary), 12/11/02 through 6/30/03.
- Geile, Sandra F., College of Medicine, Instructor (part-time), Internal Medicine, 12/1/02 through 6/30/03.
- Grubb, Troy L., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Hayes, Jennie, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Kaster, Jason H., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Krishna, Sangeeta, College of Medicine, Assistant Professor (voluntary), Pediatrics, 12/11/02 through 6/30/03.
- Lalude, A. O., College of Medicine, Instructor (voluntary), Family Practice, 12/11/02 through 6/30/03.
- Lykins, Dana, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Matthews, Derrick, College of Medicine, Assistant Professor (voluntary), Pediatrics, 12/11/02 through 6/30/03.
- Morris, Francine F., College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Oakley, Oliver R., College of Health Sciences, Assistant Professor, Clinical Sciences, 1/1/03 through 6/30/03.

^{*}Special Title series

- Pugh, Melanie D., College of Dentistry, Assistant Adjunct Professor, Oral Health Practice, 12/11/02 through 6/30/03.
- Rock, Troy C., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 12/11/02 through 6/30/03.
- Shimojo, Masahito, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 12/11/02 through 6/30/03.
- Shipe, Tricia, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Spaulding, Leslyn, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Steele, Amy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- St. Jean, Gessy, College of Health Sciences, Instructor (voluntary), Rehabilitation Sciences, 12/11/02 through 6/30/03.
- Stone, Thomas V., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 12/11/02 through 6/30/03.
- Tingue-Poczatek, Patti, College of Medicine, Assistant Professor (voluntary), Family Practice, 12/11/02 through 6/30/03.
- White, Russell E., College of Medicine, Assistant Professor (voluntary), Surgery, 12/11/02 through 6/30/03.
- Wright, R. B., College of Medicine, Assistant Professor (voluntary), Family Practice, 12/11/02 through 6/30/03.
- Zwick, Melissa, College of Medicine, Instructor (part-time, temporary), Anatomy & Neurobiology, 1/2/03 through 6/30/03.

B. ADMINISTRATIVE APPOINTMENTS

Briese, Rachel, College of Nursing, Nurse Practitioner, effective 10/21/02. Rachwalski, Erik, University Hospital, Clinical Staff Pharmacist I, Pharmacy, effective 10/6/02.

C. REAPPOINTMENTS

Johnson, Ellis L., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/02 through 6/30/03.

D. CHANGES

- Begum, Ferdousi, College of Medicine, from Clinical Assistant Professor, Family Practice, 9/18/02 through 6/30/03, to Clinical Assistant Professor, Family Practice, 11/11/02 through 6/30/03.
- Gonzalez-Koch, Alvaro R., College of Medicine, from Assistant Professor*, Internal Medicine, 9/1/02 through 6/30/03, to Assistant Professor*, Internal Medicine, 9/16/02 through 6/30/03.

^{*}Special Title series

Zhao, Yunfeng, Graduate School, from Scientist II, Graduate Center for Toxicology, to Scientist III, Graduate Center for Toxicology, effective 11/1/02.

E. LEAVES OF ABSENCE

Scutchfield, F. D., College of Medicine, Professor (with tenure), Preventive Medicine and Environmental Health, joint appointments as Professor (without tenure), Family Practice and College of Health Sciences, Department of Health Services, Sabbatical leave at full salary, 7/1/03 through 12/31/03.

^{*}Special Title series

Office of the President December 10, 2002

Members, Board of Trustees:

APPOINTMENT OF VICE PRESIDENT FOR DEVELOPMENT

<u>Recommendation</u>: that the Board of Trustees approve the appointment of Terry B. Mobley as Vice President for Development effective November 1, 2002.

<u>Background</u>: The role of the chief development officer at the University of Kentucky will take on increasing importance relative to the institution's future economic well being. Many donors nationwide now have an expectation that they will meet with a vice president for development when considering gifts to a university. In light of these considerations it is now appropriate that the title of the chief development officer at the University of Kentucky be elevated to vice president. The chief development officer at all of the University's benchmarks bears the title "vice president for development."

Mr. Mobley has headed the University's fund-raising office since February 1977. The title of vice president is just reward for his long years of service. During his tenure, annual cash gifts to the University have increased from \$3.1 million to last year's record of \$60.9 million. Mr. Mobley is overseeing the University's first-ever capital campaign that now has reached \$550 million toward its \$600 million goal. A native of Harrodsburg, Mr. Mobley is a 1965 UK graduate.

Office of the President December 10, 2002
Members, Board of Trustees:
APPOINTMENT OF THE EXECUTIVE DIRECTOR OF THE UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION
Recommendation: that the approval be given to the appointment of Dr. Wendy Baldwin as Executive Director of the University of Kentucky Research Foundation (UKRF), effective January 1, 2003.
<u>Background</u> : In accordance with the Bylaws, the Executive Director of the University of Kentucky Research Foundation is appointed by the Board of Trustees upon the recommendation of the President of the University.
Action taken: ✓ Approved □ Disapproved □ Other

Office of the President December 10, 2002

Members, Board of Trustees:

NAMING OF AUDITORIUM AND CONFERENCE ROOM IN THE MAXWELL H. GLUCK EQUINE RESEARCH CENTER

<u>Recommendation</u>: that the Board of Trustees approve naming the auditorium and a new conference room in the Maxwell H. Gluck Equine Research Center the JOHN HOWARD CLARK AUDITORIUM and the NELSON BUNKER HUNT CONFERENCE ROOM respectively.

<u>Background</u>: John Howard Clark, between his life estate gift of his farm and his Last Will and Testament, provided \$2.6 million for the University of Kentucky Equine Research Foundation. These funds have been allocated by the UK Equine Research Foundation (UKERF) Board of Directors toward renovation and expansion of the Maxwell H. Gluck Equine Research Center. His gifts total more than half of the funds for this project.

Nelson Bunker Hunt, through contributions, accrued interest and dividends, has contributed almost \$1.75 million to the University of Kentucky Equine Research Foundation. Mr. Hunt owned several farms in central Kentucky during the 1970's and 1980's and was very involved with the horse industry. He served on the UKERF Board of Directors for four years.

The UKERF Board of Directors along with the faculty of the Department of Veterinary Science request approval to name the auditorium in honor of Mr. Clark and approval to name a new conference room in honor of Mr. Hunt. The Committee on Naming University Buildings has reviewed the request and found it to be in compliance with university policy A.R. II-1.1-6 and unanimously recommended approval of these namings. The Provost of the University supports this recommendation.

Action taken:	✓ Approved	☐ Disapproved	Other

Office of the President December 10, 2002

Members, Board of Trustees:

APPROVAL OF ADMINISTRATIVE REGULATION AR II-1.6-2 PHASED RETIREMENT POLICY AND PLAN

<u>Recommendation</u>: that the following proposed amendment to Administrative Regulation II-1.6-2 relating to phased retirement for eligible full-time tenured faculty members be received for approval by the Board of Trustees.

Background: University policy currently permits faculty to enter a phased retirement agreement by which the faculty member reduces from full to half time assignment without loss of University benefits. In exchange, the faculty member agrees to fully retire no later than three years after the commencement of phased retirement. The program currently is available for full time faculty with fifteen years of service who are at least sixty-five years old. This revision reduces the age at which faculty members will be eligible to enter a phased retirement to sixty. Further, because of recent Supreme Court decisions, the Age Discrimination in Employment Act no longer applies to the University of Kentucky; the waiver specified for compliance with that Act is therefore unnecessary. Faculty who retire pursuant to this program are also eligible for post retirement appointment under the usual terms of such appointments.

Action taken:	☑ Approved	☐ Disapproved	Other	

IDENTIFICATION PAGE AR II-1.6-2 1 UNIVERSITY OF KENTUCKY DATE EFFECTIVE SUPERSEDES REGULATION DATED **ADMINISTRATIVE REGULATIONS** 4/30/96 3/4/97

Deleted: 3/4/97

PHASED RETIREMENT POLICY AND PROGRAM

(Approved by the Board of Trustees)

I. **PURPOSE**

The Phased Retirement Program is designed to provide an opportunity for eligible fulltime tenured faculty members to make an orderly transition to retirement through part-time service. It is entirely voluntary and will be implemented by written agreement between faculty members and the University. The Program is ongoing but may be eliminated at any time by the University. _

Deleted: The effective date of the Program is July 1, 1996

П. ELIGIBILITY AND APPROVAL

The Phased Retirement Program is available to all full-time tenured faculty members who have completed fifteen (15) years of full-time faculty service at the University of Kentucky and who are age sixty or older by the commencement of their phased retirement. Individuals who have already taken regular retirement are not eligible for phased retirement under this Program.

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A decision to request phased retirement appointments rests entirely with individual В. faculty members.

Phased retirement that is requested and approved shall commence at the beginning of the first fiscal year following approval of the request and execution of a written agreement.

- The Phased Retirement Program does not create an absolute right of faculty members to a phased retirement. Phased retirement appointments must be requested by eligible faculty members but shall be granted only when such appointments are in the best interests of the University.
- college for initial endorsement, shall be reviewed and recommended by the appropriate dean, community college president or director, and is subject to final approval by the Provost. A request for phased retirement shall be submitted at least six (6) months before the date upon which such appointment would become effective, unless a later submission of such a request would be totally acceptable to the affected department and college.

A faculty request for phased retirement shall be submitted to the department/division and

III. TERMS AND CONDITIONS Deleted: or not request

Deleted: A request for phased retirement by any faculty member who satisfies the eligibility requirements set out in subsection II-A must be made: ¶

- (1) during the period from July 1 1996 to June 30, 1997 if such eligibility requirements are satisfied before July 1.
- (2) within one (1) calendar year after satisfying such eligibility requirements if such requirements are satisfied on July 1, 1996 or thereafter.

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- A. Phased retirement appointments under this Program shall be subject to the following terms and conditions:
 - 1. Phased retirement appointments involve a reduction of employment from full-time to half-time. Such appointments may consist of full-time work for one-half of a regular appointment period (e.g., full-time work for one semester of an academic year appointment) or half-time work for a full regular appointment period (e.g., half-time work in each of the two semesters of an academic year appointment). Teaching, research, and service assignments under such an appointment shall be determined by agreement between the faculty member and a department/division chair, a dean/community college president, or a director of an academic unit and shall be set forth in detail in the written phased retirement agreement.
 - 2. The salary of a faculty member on a phased retirement appointment shall be reduced by fifty percent (50%) from the salary such faculty member would have received but for the election of phased retirement under this program. Faculty members electing phased retirement appointments shall not be eligible for proportional merit salary increases during the period of their phased retirement program. A faculty member on a phased retirement appointment shall be considered for disability benefits on the basis of the salary such faculty member received as a full-time faculty member immediately before electing phased retirement under this program. A faculty member electing the Phased Retirement Program may access their retirement plan funds, without separating from the University, after the effective date initiating their participation in the Phased Retirement Program.
 - 3. Phased retirement under this program shall not exceed <u>five (5)</u> years in duration. Faculty members who request and receive phased retirement appointments shall agree in writing to accept full retirement from the University no later than <u>five (5)</u> years after the commencement of reduced employment under this program. The agreement to retire at the end of the reduced employment period is irrevocable once executed (except as provided in subsection IV-A, below).
- B. The University's contributions to retirement for faculty on phased retirement appointments, and the faculty members' own contributions as well, shall be based upon their actual (i.e., reduced) salaries during their periods of reduced employment. Faculty members on phased retirement appointments are entitled to fifty percent (50%) of the paid vacation leave to which they would have been entitled had they not elected phased retirement under this Program. In all other respects, such faculty members shall be entitled to the employee benefits normally offered to regular full-time faculty members. Faculty privileges, such as parking and reduced-cost athletic tickets, will be made available to faculty on phased retirement appointments as if

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Deleted: and IV-B



they were on full-time regular faculty appointment. Requests for travel expenses and support services for faculty on phased retirement appointments shall be considered and evaluated under normal processes. A faculty member's use and occupancy of office or lab space shall not be adversely affected by electing to accept a phased retirement appointment.

IV. GENERAL PROVISIONS

- A. Nothing in this regulation shall preclude eligible faculty members from electing regular retirement from the University at any point in time (even though such faculty members may have executed an agreement requiring retirement at some point in the future). Nothing in this regulation shall preclude a post-retirement appointment of an individual who has elected phased retirement under this Program.
- B. Faculty members on phased retirement appointments will have the same academic freedoms and responsibilities as other faculty members and will have access to all grievance and appeal procedures available to other members of the faculty.

AR II-1.6-2

Deleted: B. Each phased retirement agreement executed under this program shall include a waiver of rights and claims by the faculty member under the Federal Age Discrimination Act. Such waiver shall fully comply with the requirements for knowing and voluntary waivers provided in this Act. After a phased retirement agreement is drafted, it shall be delivered to the faculty member in question together with written statements that the faculty member shall have no less than forty five (45) days within which to consider the agreement and that he or she is advised to consult with an attorney prior to executing the agreement. In addition, each phased retirement agreement shall provide that the agreement shall not become effective and enforceable for a period of ten (10) calendar days following execution of the agreement and that during such period the faculty member may unilaterally revoke the agreement. In the event the faculty member elects to revoke the agreement within such ten (10) day period, the faculty member shall immediately be restored to the full-time employment status as a faculty member which existed prior to execution of the agreement.¶

AACR 1

<u>DEGREES</u>
ed to confer upon each individual see to which he or she is entitled upon adividual has satisfactorily completed ion has been made and as approved by
nferred upon the individuals er the close of the semester as possible, e its approval contingent upon enate that all requirements have been
For information regarding the AACR1 Candidates for Degree List, please contact Cleo Price, 859-257-7169, Office of Undergraduate Admissions and University Registrar.
ved □ Other

AACR 2

☐ Other ____

Office of the President December 10, 2002
Members, Board of Trustees:
CANDIDATES FOR DEGREES - COMMUNITY COLLEGE SYSTEM
<u>Recommendation</u> : that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.
Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

✓ Approved ☐ Disapproved

Action taken:

KCTCS Community College Candidates Applying for KCTCS/UK Credentials: June 2, 2002 to September 1, 2002

Ashland Community College

Credential and Student

Associate in Arts — KCTCS/UK

Associate in Arts	
Humanities	
Wallace, Catherine Y	
Associate in Arts	Associate in Arts
Humanities	Humanities
Ruffing, Rae A	Stapleton, Judith A

Associate in Science — KCTCS/UK

ciences Associate in Science Pennington, James E Life & Natural Sciences Associate in Science riences Associate in Science Thompson, Michael L Life & Natural Sciences Associate in Science	Associate in Science	- KCTCS/UK	Nursing McGinnis, Reba F Business Bus Tech: Mgmt Opt Nursing Mekelburg, Sherry Vanessa Allied Health Nursing
Associate in Science Associate in Science	Associate in Science	(CTCS/UK	~ ~
Life & Natural Sciences Life & Natural Sciences	Life & Natural Sciences	Associate in Applied Science — KC	Allied Health Allied Health
Church, Robin Denise Dean, Paul J	Dillon, Janet R	Associate in A	Banks, Pamela D Barker, Tressie L

Elizabethtown Community College

Credential and Student

Associate in Arts — KCTCS/UK

Humanities Yeary, Dana L

Associate in Arts

Hazard Community College

Credential and Student

Associate in Science — KCTCS/UK

Life & Natural Sciences Tackett, Steffanie Renee Associate in Applied Science — KCTCS/UK

Associate in Science

Human Services

Social & Behavioral

Everage, Sherry Michelle

Henderson Community College

Credential and Student

Associate in Applied Science — KCTCS/UK

Social & Behavioral Watson, Lisa Ann

Human Services

Hopkinsville Community College

Associate in Arts — KCTCS/UK Credential and Student

Humanities Humanities Humanities Campbell, Amanda Clemons Grigsby, Richard Duane Hyrns, Knickcole Lynnette

Associate in Arts Associate in Arts Associate in Arts

Associate in Arts Associate in Arts

Hopkinsville Community College

Credential and Student

Associate in Science — KCTCS/UK

Associate in Science Life & Natural Sciences Clayton, Candace M

Associate in Applied Science — KCTCS/UK

Law Enfor Tech Off Sys Social & Behavioral McClelland, Brenda Sue Johnston II, Larry Joe

Law Enfor Tech

Social & Behavioral

Ward, Shelli Mae

Jefferson Community College

Credential and Student

Associate in Arts — KCTCS/UK

Associate in Arts Social & Behavioral Humanities **Jumanities** Hatchett, Nicole Michelle Muhaiyaddeen, Ilham L Bailey, Matthew Robert Harper, Stephanie R Houchens, Brian D King, Renee D Kleiner, Dolly R Lanham, Gerald A Lenberger, Mark A Grant, Adrienne C Marlett, Angela M lackson, Victor B Brown, Karen L Hardy, Leslie A Leslie, Victoria Elswick, Robin lones, Ovalene Hill, Mary A

Associate in Science — KCTCS/UK

Associate in Science Associate in Science Associate in Science Associate in Science Life & Natural Sciences Life & Natural Sciences Life & Natural Sciences Life & Natural Sciences Lawson, Tondraleia L Chapman, Barbara S Jaggers, Brian M Fletcher, Leon D

Associate in Arts Social & Behavioral Social & Behavioral Humanities ArtsRedmon, Wendy A Roach, Elizabeth F Stiltner, Darlene M Richerson, Gina L Raymer, Heath A Turpin, Elizabeth Wright, Nicole A Payne, Jeffrey C Stetson, James A Wilson, Kathy A Stearns, Erica L White, Arthur L Worley, Paul D Walls, Susan R Nunn, Lea A

Associate in Arts

Humanities

eakey, Purnella R

Jefferson Community College, cont.

Credential and Student

Associate in Applied Science — KCTCS/UK

Early Childhood Educ Nursing Occ Therapy Asst Bus Tech: Mgmt Opt Commt Art: Photo

Baumler, Teresa J	Allied Health	Respiratory Care	Pierce, Robin L	Social & Behavioral
Bunch, Paul D	Allied Health	Respiratory Care	Pinson, Noel M	Allied Health
DeBerry, Sandra L	Allied Health	Respiratory Care	Poynter, Shauna R	Allied Health
Gilpin, Patti J	Allied Health	Respiratory Care	Prather, Martina L	Business
Haas, Jacqueline C	Social & Behavioral	Early Childhood Educ	Price, Rodney K	Humanities
Harris, Deanna Lynn	Business	Comp Info Sys Micro	Raggard, Patricia	Business
Harris, William B	Social & Behavioral	Early Childhood Educ	Redmon, Vicki D	Allied Health
Heisler, Deborah G	Business	Off Sys	Reed, Angela Gail	Business
Hickman, Naklisha	Social & Behavioral	Human Services	Rhodes, Crystal M	Business
Hodges, Ann Michelle	Business	Acet Tech	Riddle-Hughes, Sherry L	Social & Behavioral
Hoke, Glenda F	Business	Comp Info Sys Prog	Riggle, Jennifer M	Social & Behavioral
Holland, Donna R	Business	Comp Info Sys Prog	Rigsby, Carrie Y	Allied Health
Horn, William S	Allied Health	Occ Therapy Asst	Riley, Brian P	Allied Health
Howson, Tonya L	Allied Health	Physical Therapist Asst	Roberts, Georgia E	Humanities
Howson, Tonya L	Allied Health	Respiratory Care	Saling, Crystal H	Allied Health
Humphrey, Barbara R	Allied Health	Occ Therapy Asst	Sanders, Stacy L	Social & Behavioral
Hutti, Kathleen G	Business	Comp Info Sys Micro	Scott, Lashawn E	Allied Health
Johnston, Charity D	Allied Health	Nursing	Searcy, Tiphanie S	Social & Behavioral
Jupin, Brandy M	Social & Behavioral	Early Childhood Educ	Sidebottom, Susan G	Allied Health
Justice, Brandie	Allied Health	Nursing	Simpkins, Sheila J	Allied Health
Kelly, Nicole E	Social & Behavioral	Early Childhood Educ	Simpson, Brian R	Allied Health
Krekel, Elizabeth L	Social & Behavioral	Human Services	Smithers, Melvin S	Business
Lambdin, Tara D	Business	Comp Info Sys Micro	Ssekandi, Michael M	Humanities
Lawson, April G	Social & Behavioral	Human Services	Stone, Samantha	Allied Health
Lewis, Benita R	Social & Behavioral	Human Services	Stoner, Sharon R	Business
Manley, Raymond H III	Business	Comp Info Sys Micro	Strange, Lois B	Allied Health
Marion, Tera H	Allied Health	Nursing	Sturgeon, Amy J	Business
Mattingly, Dawn M	Humanities	Commt Art: Photo	Sutherland, Barry	Business
Mattingly, Michael D	Business	Comp Info Sys Micro	Tatlock, Andrew T	Humanities
Mays, Michael S	Business	Comp Info Sys Prog	Temple, Lisa L	Allied Health
Mazzoni, Annette C	Allied Health	Nursing	Texas, Mary L	Allied Health
McQueen, Amanda K	Social & Behavioral	Early Childhood Educ	Thornton, Lawrence V	Business
Medley, Tricia A	Allied Health	Occ Therapy Asst	Trabue, Michael T	Business
Miller, Courteney M	Business	Off Sys	Walker, Gloria A	Social & Behavioral
Morris, Flavia A	Allied Health	Occ Therapy Asst	Wallace, Janet L	Allied Health
Moss, Latonia L	Business	Comp Info Sys Micro	Walsh, Christine M	Humanities
Musgrove, Cathy H	Business	Acct Tech	Warner, Gina M	Allied Health
Nahra, Karen S	Business	Acet Tech	Watson, Angela M	Allied Health
Nall, Susan E	Allied Health	Nursing	Whobrey, Michael D	Business
Nantin, Francis N	Business	Comp Info Sys Micro	Zimmerman, Candis W	Allied Health
Perkins, Shannon P	Humanities	Comm Art: Advrtsng		

Off Sys

Nursing

Comp Info Sys Micro
Off Sys

Early Childhood Educ
Early Childhood Educ
Nursing

Human Services

Nursing

Human Services

Nursing

Physical Therapist Asst
Comm Art: Advrtsng

Nursing

Nursing

Nursing

Bus Tech: Mgmt Opt

Bus Tech: Mgmt Opt

Comm Art: Advrtsng

Nursing

Culinary Arts Human Services Occ Therapy Asst Comm Art: Advrtsng Nursing

Nursing Bus Tech: Mgmt Opt Nursing

Maysville Community College

Credential and Student

Associate in Arts — KCTCS/UK

Humanities Hart, Pamela R

Associate in Arts

Associate in Science — KCTCS/UK

Associate in Science

Life & Natural Sciences

Ludwig, Gerald M

Associate in Applied Science — KCTCS/UK

Business

Landrum, Debbie

Bus Tech: Acct Opt

Owenshoro Community College

Credential and Student

Associate in Arts — KCTCS/UK

Associate in Arts Humanities Humanities Social & Behavioral Social & Behavioral Johnson, Laverna Denice Kennedy, James Clifford Mills, Donna K Johnson, Jamie

Associate in Arts Associate in Arts Associate in Arts

Associate in Science Associate in Science

Life & Natural Sciences Life & Natural Sciences

Johnson, Chad Michael Powers, Matthew Thomas

Associate in Science — KCTCS/UK

Slack, Andrea Hope

Associate in Science Life & Natural Sciences

Associate in Arts Associate in Arts Associate in Arts Associate in Arts

Humanities Humanities Humanities Humanities

Panayi, Antonis P Scholtens, Danielle Nicole Sosh, Christie Wathen, Jennifer M

5

Owensboro Community College, cont.

Credential and Student

Associate in Applied Science — KCTCS/UK

Bowman, Lillian S	Business	Bus Tech: Acct Opt		Engineering Tech
Durbin, Jennifer Renee	Business	Bus Tech: Acct Opt		Allied Health
Jones, Susan G	Social & Behavioral	Human Services		Business
Kassinger, Donna Ann	Allied Health	Radiography		Social & Behavioral
Key, Vicky	Business	Bus Tech: Acct Opt		Business
Matthews, Sondra L	Allied Health	Radiography	Tivitt, Logan Taylor Jr	Business
Ng, Joely L	Business	Bus Tech: Acct Opt		Business
Norton, Kimberly Young	Allied Health	Radiography		Business
Owen, Rebecca A	Business	Bus Tech: Acct Opt		Social & Behavioral
Payne, LaShell	Business	Off Sys		Social & Behavioral
Payne, Thomas R	Engineering Tech	Eng Tech Elect Opt		Engineering Tech

Radiography
Bus Tech: Mgt Info Sys
Human Services
Bus Tech: Mgt Info Sys
Bus Tech: Mgt Info Sys
Bus Tech: Acct Opt
Comp Info Sys Micro
Law Enfor Tech

Human Services Eng Tech Elect Opt

Eng Tech Elect Opt

Paducah Community College

Credential and Student

Associate in Arts — KCTCS/UK

Jones, Tammie M	Ligon, Terri S	Mabry, Laura L	Taylor, Rhiannon Kelly	Tucker, Tracy Noelle	Walker, Tona Lovett	
Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts
Humanities	Humanities	Humanities	Social & Behavioral	Humanities	Humanities	Humanities
Allison, Jason W	Beals, Laurie Ladd	Bucy, Marilyn	Cole, Amy B	Davison, Carla Lynese	Egner, Ellen Staples	Hobbs, Laryssa J

Associate in Science — KCTCS/UK

Allied Health	Life & Natural Sciences	
Smith, Catryna Michele	Smith, Jonathan Ray	
Associate in Science	Associate in Science	Associate in Science
Life & Natural Sciences	Life & Natural Sciences	Engineering Tech
Birrell, Elaine	Dickey, Gaye L	Kinser, Steven Allen

Associate in Science Associate in Science

Associate in Arts Associate in Arts Associate in Arts Associate in Arts

Humanities Social & Behavioral Social & Behavioral

Business

Associate in Arts Associate in Arts

Humanities Social & Behavioral

Associate in Applied Science — KCTCS/UK

Bus Tech: Mgmt Opt
Business
Parham, Joni Renee'
Bus Tech: Mgmt Opt
Business
Holt, Linda Shea

Prestonsburg Community College

Credential and Student

Associate in Arts — KCTCS/UK

y G Humanities	
Sullivan, Larry	
Associate in Arts	Associate in Arts
Social & Behavioral	Social & Behavioral
Adams, Judy L	Brengartner, Sharon Lee

Business

Austin, Lawrence E

Associate in Applied Science — KCTCS/UK	

Bus Tech: Mgmt Opt

Business

Salyers, Melissa Ann

Bus Tech: Mgmt Opt

Associate in Arts

Somerset Community College

Credential and Student

Associate in Arts — KCTCS/UK

Peters, Angela K	Petrey, Tammy S	Pfeiffer, Adam L	Speaks, Cynthia Ann	Thomas, Michael W	Turner, John R	Turner, Leah D	Vaughn, Amber E
Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts	Associate in Arts
Social & Behavioral	Social & Behavioral	Humanities	Social & Behavioral	Humanities	Humanities	Humanities	Humanities
Copley, Pamela G	Corder, Sonia R	Cunnagin, Jennifer K	Denney, Judy K	Foster, Tara S	Harris, Heidi	Hopkins, Dwight Burlen	Lawson, Tobi L

Associate in Arts Associate in Arts

Humanities Humanities Humanities Humanities

Social & Behavioral Humanities Humanities

Associate in Science — KCTCS/UK

Associate in Science
Allied Health
Sullivan, Paullia J
Associate in Science
Life & Natural Sciences
Cunnagin, Jennifer K

Associate in Applied Science — KCTCS/UK

IT Netwrk Admin Opr	
Engineering Tech	
Robertson, Patrick Shaun	
IT Netwrk Admin Opr	
Engineering Tech	
Miracle, Mary Lynn	

Southeast Community College

Credential and Student

Associate in Arts — KCTCS/UK

Widener, Judy	
Associate in Arts	Associate in Arts
Humanities	Humanities
Blas, Stacy M	Miracle, Dorothy C

TCS/UK
ence — KCTCS/UK
in Scien
Associate

Associate in Science

Life & Natural Sciences

Slusher, Patricia A

Associate in Science

Life & Natural Sciences

Bevins, Teresa

Associate in Arts

Humanities

AACR 3

Office of the President December 10, 2002

Members, Board of Trustees:

MASTER OF ARCHITECTURE

<u>Recommendation</u>: that the Board of Trustees approve the establishment of a combined Bachelor of Arts in Architecture degree and a Master of Architecture degree program in the College of Design.

Background: The proposal establishes a four-plus-two professional degree program consisting of a four-year, undergraduate Bachelor of Arts in Architecture degree followed by a two-year, graduate Master of Architecture degree. These two programs are inseparably linked, and hence they are presented together here as a single proposal. The proposed program is intended to incrementally replace the currently accredited five-year Bachelor of Architecture degree by the year 2008 and become the only accredited professional degree in architecture in the Commonwealth of Kentucky.

The proposed program will respond directly to the diverse needs of the architecture profession and indirectly to the needs of other design disciplines and their related fields. The graduate curriculum will support multiple areas of professional concentration within a core professional education. This approach contrasts with the present Bachelor of Architecture curriculum, which offers only a single path to a professional degree. The proposed program allows students choice in selecting courses which suit their professional aspirations and provides university faculty with an opportunity to engage in academic and applied research, which will benefit the College of Design, the University of Kentucky, and the residents of the Commonwealth.

This program has the approval of the Graduate Council, Senate Council, University Senate, and has completed the forty-five day review by the Council on Postsecondary Education. The Provost of the University supports this recommendation.

Action taken:	✓ Approved	☐ Disapproved	Other	



Office of the President December 10, 2002

Members, Board of Trustees:

REPORT OF LEASES

<u>Recommendation</u>: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

A new lease between the University of Kentucky (Forestry Department) and Natural Resources Cabinet on behalf of Department of Surface Mining, 500 Mero Street, Frankfort, Kentucky, for space located at 625 Hospital Drive, Madisonville, Kentucky and 3140 South Lake Drive, Prestonsburg, Kentucky, effective November 15, 2002 through June 30, 2005, for the use of 100 square feet of office space, per location, at an annual rate of \$1,600.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Kentucky Cancer) and Leslie, Knott, Letcher and Perry County Community Action Council, Inc., 165 Carr Creek Hill Road, Redfox, Kentucky, for space located at 14 Logan Drive, Jeff, Kentucky, effective November 1, 2001 through June 30, 2006, for the use of 1,400 square feet of office space, at an annual rate of \$4,800.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Kentucky Injury Prevention) and Henry Cravens and Rudy Bicknell, %Cravens Properties, 651 Perimeter Drive, Lexington, Kentucky, for space located at 333 Waller Avenue, Lexington, Kentucky, effective November 1, 2002 through June 30, 2005, for the use of 550 square feet of office space, at an annual rate of \$6,325.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Research Foundation) and 2130 P Street Associates, Westpark Apartments, 2130 P Street, NW, Washington, D. C., effective October 1, 2002 through June 30, 2003, for the use of an apartment, at an annual rate of \$12,660.00, be accepted and made a matter of record.

<u>Background</u>: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board

Action taken:	☑ Approved	☐ Disapproved	Other	

☐ Other _____

Office of the President December 10, 2002
Members, Board of Trustees:
APPROVAL OF LEASE
<u>Recommendation</u> : that the Senior Vice President for Administration be authorized to negotiate and execute the following:
A renewal lease between the University of Kentucky (College of Pharmacy) and Huguenard, LLC, 2355 Huguenard Drive, Lexington, Kentucky, for space located at 2351 Huguenard Drive Lexington, Kentucky, effective November 15, 2002 through June 30, 2004, for the use of 6,076 square feet of office/computer room/storage space, at an annual rate of \$92,625.80.
<u>Background</u> : FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

Action taken: Approved Disapproved

☐ Other _____

Office of the President December 10, 2002
Members, Board of Trustees:
ACQUISITION OF REAL PROPERTY AT 403 AND 409 LINDEN WALK
Recommendation: that the Board of Trustees approve the acquisition of property at 403 and 409 Linden Walk, Lexington, Kentucky at a price based upon independent appraisals; further, that the Administration approve all documents finalizing the acquisition of this property.
<u>Background</u> : This property lies within the University's acquisition area. The University owns the adjoining property on both sides. This property has been owned by Robert W. Turner for many years. Mr. Turner is an employee of the University.
KRS 164A.575 (8) states that real property may be purchased from an employee of the University based upon written application by the employee approved by the Board of Trustees. A copy of Mr. Turner's application is attached.

☐ Disapproved

☑ Approved

Action taken:

Application of Robert W. Turner, an Employee of the University of Kentucky To Sell Real Property To the University of Kentucky

November 1, 2002

TO: **Board of Trustees** University of Kentucky

I, the undersigned, hereby apply to the Board of Trustees of the University of Kentucky for approval to sell my property at 403 and 409 Linden Walk, Lexington, KY, to the University of Kentucky for a total purchase price of \$420,242.00 which sum represents the average of my highest appraisal for each property and the University's highest appraisal for each property.

In making this application, the undersigned, as an employee of the University of Kentucky, does hereby affirm that the undersigned has not personally or through any other person, influenced or attempted to influence either the Board of Trustees of the University of Kentucky or any officer or employee of the University of Kentucky to purchase the property at 403 and 409 Linden Walk, Lexington, KY or to sign a contract to purchase same.

Subscribed and sworn to before me this the _____ day of November, 2002, by

Robert W. Turner.

My commission expires January 11, 200.

y Public

State of Kentucky At Large

Application of Robert W. Turner, an Employee of the University of Kentucky To Sell Real Property To the University of Kentucky

November 1, 2002

TO: Board of Trustees

University of Kentucky

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Subscribed and sworn to before me this the _____ day of November, 2002, by

Robert W. Turner.

My commission expires January 11, 200

State of Kentucky At Large

Office of the President December 10, 2002

Members, Board of Trustees:

ESTABLISHMENT OF BELLE R. JOHNSTON QUASI-ENDOWMENT FUND

<u>Recommendation</u>: that the Board of Trustees approve the establishment of the Belle R. Johnston Quasi-Endowment to provide scholarships to undergraduate students based on academic achievement.

Background: In the 1970's, the University of Kentucky received gifts of approximately \$185,000 from Belle R. Johnston, whose son graduated from the University in 1932. Although the gifts were unrestricted, Ms. Johnston expressed the hope that the gifts would be used to help deserving students. These gifts have been invested in the short-term investment program, with interest earnings used to provide undergraduate scholarships based on academic achievement. The current value of the Belle R. Johnston gift fund is \$346,400.

Sandra Copher, Director of Academic Scholarship Programs, has requested that \$220,000 of the Belle R. Johnston gift fund be transferred to the Endowment in order to achieve a longer-term perspective for investment purposes. The initial principal of \$220,000 will generate annual spending distributions of approximately \$11,000.

Action taken:	✓ Approved	☐ Disapproved	☐ Other	

Office of the President December 10, 2002
Members, Board of Trustees:
RENAMING CHAIR IN GATTON COLLEGE OF BUSINESS AND ECONOMICS
<u>Recommendation</u> : that the Board of Trustees approve renaming the Gatton Endowed Chair in Finance to the Richard W. and Janis H. Furst Endowed Chair in Finance in the Gatton College of Business and Economics.
<u>Background</u> : The name change was requested by Carol Martin (Bill) Gatton, the college's major benefactor for whom the college is named. The change honors Dean Richard Furst and his wife for their service to and support of the College and the University. Dean Furst has been dean of the college for 22 years. School of Management professor Brad Jordan, a nationally recognized scholar in finance, will be the first to hold the Furst Chair when he assumes the position July 1, 2003.
Action taken: Approved q Disapproved q Other

Office of the President December 10, 2002

Members, Board of Trustees:

THOMAS D. CLARK PROFESSORSHIP GIFTS AND PLEDGES

<u>Recommendation</u>: that the Board of Trustees accept gifts of \$103,213.75 and pledges of \$15,799.25 from alumni and friends to create and endow the Thomas D. Clark Professorship in American History in the Department of History in the College of Arts and Sciences.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Dr. Clark, who recently celebrated his 99th birthday, was chair of the Department of History from 1942-1965. A native of Mississippi, he earned a master's degree in history from UK in 1929 and his Ph.D. from Duke in 1932. At the behest of then-President Frank McVey, he returned to the University of Kentucky in 1931 to teach and gather books and materials for the University library. Dr. Clark has written more than 30 books, including *The Emerging South; Pills, Petticoats, and Plows: The Southern Country Store; The Southern Country Editor; Kentucky: Land of Contrast;* and *A History of Kentucky*, which the Lexington Herald-Leader called "a watershed text that served the state for more than half a century." In 1969, Dr. Clark received an honorary doctorate from the University. The Kentucky State Legislature named him Commonwealth Historian Laureate for life and designated him a state treasure in 1990. That same year, he was awarded the first UK Library Medallion for Intellectual Achievement. The University Press of Kentucky has named both its Limestone Street building and its foundation for Dr. Clark.

The professorship will provide an associate or full professor in the Department of History with supplemental support to assist with research expenses. The \$119,013 in gifts and pledges is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken:	☑ Approved	q Disapproved	q Other	

Donor Name	Date Gift/Pledge Received	Gift/Pledge Amount	Amount Cash Received	Pledge Amount	Pledge Pay Schedule	Final Pledge Pay Date
Dr. A.D. Albright	08/14/02	(1)	\$ 300.00			
Mrs. Dee R. Amyx	08/22/02					1
Anonymous	10/22/02	7		\$ 7,000.00) ****See note below****	January 2006
Dr. Thomas H. Appleton, Jr.	08/02/02					
Philip & Anne Ardery	02/19/02	\$ 1,000.00	\$ 500.00	\$ 500.00	0 Annual	January 2004
Gardner D. Beach	07/08/02	\$ 30.00	\$ 30.00			
Mrs. Jessica G. Bell	08/13/02	\$ 100.00	\$ 100.00			
Dr. and Mrs. Wendell E. Berry	08/07/02	\$ 1,000.00	\$ 1,000.00			
Raymond & Jackie Betts	07/10/02	1,000.00	\$ 500.00	\$ 500.00) Annual	July 2003
Mr. George Street Boone	08/07/02	\$ 50.00	\$ 50.00			
Mr. and Mrs. Donald Rader Chesnut		-	_			
Mr. Norman A. Chrisman	08/13/02	\$ 500.00	\$ 500.00			
Thomas D. Clark	02/21/02	\$ 25,000.00	\$ 21,000.00	\$ 4,000.00) Annual	January 2003
Jill N. Claster	08/20/02		1,000.00			•
Edward M. Coffman	05/10/02	1,000.00	1,000.00			
Mr. and Mrs. Richard E. Cooper	02/13/02	\$ 2,000.00	\$ 2,000.00			
John R. Crockett	01/05/01	\$ 9,743.00	\$ 6,743.75	\$ 2,999.25	5 By December 2005	December 2005
Mr. and Mrs. Garland Deaton	08/01/02	\$ 20.00	\$ 20.00			
Harold W. Dorsey	09/11/02	\$ 50.00	\$ 50.00			
Mr. J.M. England	08/16/02	\$ 1,000.00	1,0			
Mrs. Helen H. Evans	08/14/02	\$ 25.00	\$ 25.00			
Mrs. Mary James Ireland Fishback	08/13/02	\$ 50.00	\$ 50.00			
Mr. William Davis Fishback	08/13/02	\$ 50.00	\$ 50.00			
Dr. and Mrs. Norman S. Fisher	08/15/02	\$ 50.00				
GE Fund	09/28/01	Ť.	\$ 1,000.00		Match for H. Perkins	
Dr. and Mrs. M. Randolph Gilliam	08/07/02	\$ 100.00				
Mrs. Mary Andrews Goff	08/07/02	\$ 250.00	2			
Lt. Col. Howard T. Goodpaster	08/13/02	\$ 50.00	\$ 50.00			
Ms. Betty J. Gorin	08/13/02	\$ 50.00	\$ 50.00			
Dr. and Mrs. William W. Green	08/08/02	\$ 100.00				
George & Elizabeth Griffin	02/06/02	\$ 2,000.00	\$ 2,000.00			
Dr. Mary Wilma Hardreaves	08/21/02	10	10 000 00			
Mark S Henderson	20/2/02/02					
Mrs. Eileen Hillenmever	08/13/02	~	2			
Mr. and Mrs. Edward T. Houlihan III		\$ 200.00				
H. Joseph Houlihan		\$ 100.00				
Mr. and Mrs. Richard A. Hulette	08/14/02	\$ 100.00				
Asa A. Humphries, Jr.	05/31/02	\$ 100.00				
John G. Irvin	01/24/02	\$ 250.00	\$ 250.00			
Mr. Ken James	08/13/02	\$ 1,000.00	\$ 1,000.00			
Dr. and Mrs. James D. Kemp	08/14/02	\$ 20.00	\$ 20.00			
Mr. James P. Kirby	08/01/02	\$ 100.00				
James & Freda Klotter	06/03/02	\$ 100.00				
Enno E. Kraehe	10/30/02	\$ 100.00	\$ 100.00			
Mrs. Jean E. Landum	09/03/05	\$ 200.00				
Man and Man Labor W. Landerson	C0/20/00	\$00,000	\$ 00000			

Caswell P Lane	05/31/02	\$ 250.00	\$ 0	250.00			
Schmidt-Moninger Fund	02/26/02	1,000.00		1,000.00			
Joe Carr McMurtry	05/31/02		+	100.00			
Mr. and Mrs. Lewis N. Melton	08/14/02	1,000.00		1,000.00			
Robert C. Meyers	12/18/00			1,000.00			
Robert C. Meyers	03/25/02	\$ 50.00	\$ 0	20.00			
Mr. Robert E. Milward	08/16/02			100.00			
Mrs. Sherry R. Moak	08/13/02			25.00			
Mr. and Mrs. Barrett M. Morris	08/14/02	\$ 250.00	\$ 0	250.00			
Joe H. Murphy, Jr.	01/24/02	-	\$ 0	1,000.00			
Northwestern Mutual Life Foundation	08/02/02	\$ 100.00		100.00		Match for R. Hulette	
Mr. Charles E. Noyes	08/08/02	\$ 25.00	\$ 0	25.00			
Owsley Brown Frazier Foundation	02/19/02	1,000.00		1,000.00			
Mr. and Mrs. Richard N. Parks	08/20/02	\$ 50.00		20.00			
Happy R. Perkins	12/29/00	\$ 1,000.00		1,000.00			
Joe P. Rhinehart	08/20/02	\$ 100.00		100.00			
Robert E. Rich	12/29/00	\$ 2,000.00		2,000.00			
Mrs. Herbert P. Riley	08/14/02	\$ 50.00	-	20.00			
George D. Robinson	06/02/02	\$ 25.00	-	25.00			
Allan R. Rodes	05/29/02	_		100.00			
Charles P. Roland	03/06/02	1,000.00	\$ 0	200.00	8	800.00 Annual (5 years) Fe	February 2007
Warren & Betty Rosenthal	02/04/02	\$ 2,000.00	\$ 0	2,000.00			
Ms. Mary Schurz	08/01/02	\$ 1,000.00		1,000.00			
Rev. & Mrs. Alfred Shands	02/26/02	\$ 1,000.00	\$ 0	1,000.00			
Weldon Shouse	02/06/02		\$ 0	200.00			
Dr. & Mrs. Otis A. Singletary	01/23/02			2,000.00			
Herbert D. Sledd	02/11/02	~		1,000.00			
Mrs. Elizabeth Cole Sphar	08/12/02			250.00			
Richard & Elizabeth Stone	09/03/05			200.00			
William B. & Eloise Sturgill	01/31/02	2,		2,000.00			
Janice & Cliff Swauger	07/10/02			200.00			
Bosworth M. Todd, Jr.	03/01/02			100.00			
Donald B. Towles	02/28/02			1,000.00			
Catherine W. Turner	12/31/01	10,		10,000.00			
Bennett H. Wall	10/14/02	_		100.00			
David H. Ward	06/11/02		\$ 0	25.00			
Dr. and Mrs. Ross A. Webb	08/08/05			25.00			
William & Dorothy Woodward	06/17/02	\$ 100.00		100.00			
Isabel M. Yates	09/17/02	\$ 100.00	\$ 0	100.00			
William T. Young	06/13/02	\$ 10,000.00	\$ 0	10,000.00			
William T. Young	10/24/02	\$ 7,500.00		7,500.00			
Total		\$ 119,013.00	\$	103,213.75	€9	15,799.25	
****Payment schedule for Anonymous:							
\$1000 on or before 1/1/2004							
\$1000 on or before 1/1/2005							
\$5000 on or before 1/1/2006							
See attached statement from donor.							

Office of the Presiden	t
December 10, 2002	

Members, Board of Trustees:

DR. HELEN THACKER HILL GIFT

<u>Recommendation</u>: that the Board of Trustees accept a gift of \$50,000 from Dr. Helen Thacker Hill of Milledgeville, Georgia, to create and endow the Arvle and Ellen Turner Thacker Endowment Fund in the College of Education for graduate student fellowships and to support the research of assistant professors.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

<u>Background</u>: Helen Thacker Hill, a generous supporter of the College of Education, is director of support services for students with special needs at Georgia College & State University. A native of Pikeville, Hill earned her bachelor's and master's degrees from UK and her doctorate from Oklahoma State University. She has served as assistant dean of women at Oklahoma State, dean of women and associate dean of students at West Virginia Institute of Technology, and director of commuter student affairs at the University of Massachusetts. The gift is eligible for matching funds from the state's Research Challenge Trust Fund. The endowment is named in honor of the donor's parents.

Action taken:	☑ Approved	q Disapproved	q Other

Office of the President
December 10, 2002

Members, Board of Trustees:

USEC INC. GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$20,000 and a pledge of \$30,000 from the United States Enrichment Corporation (USEC Inc.) of Bethesda, Maryland, to create and endow the USEC Inc. Graduate Fellowship in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: USEC Inc., a global energy corporation, is the world's leading supplier of enriched fuel for commercial nuclear power plants. Through its subsidiary, the United States Enrichment Corporation, USEC operates the only uranium enrichment facility in the United States: a gaseous diffusion plant in Paducah, Kentucky. USEC Inc. is establishing the graduate fellowship to develop a significant relationship between the University of Kentucky and the plant in Paducah. With the presence of the University of Kentucky College of Engineering in Paducah, USEC Inc. desires to enhance the research opportunities in western Kentucky. The fellowship will benefit graduate students whose research supports the deployment of centrifuge technology. The gift and pledge is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken:	☑ Approved	q Disapproved	q Other	

Office of the President December 10, 2002

Members, Board of Trustees:

MOUNTAIN ENTERPRISES, INC. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$1,000,000 from Mountain Enterprises, Inc. of Lexington, Kentucky, to create and endow the Lawson Endowment Fund. The Fund will provide \$250,000 to endow the Lawson Professorship in the Department of Civil Engineering, \$650,000 for the Lawson Endowment for Asphalt Research in the Department of Civil Engineering, and \$100,000 for the Lawson Endowment in the UK Center for Research on Violence Against Women.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Mountain Enterprises, Inc. was founded over 30 years ago by Leonard Lawson. A family owned and operated corporation, it is a leader in the asphalt paving industry. Mountain Enterprises, Inc., a subsidiary of Mountain Companies, has operations in four states and employs up to 1400 people. The company has been a long-time supporter of the University, specifically the Athletic Association and the Department of Civil Engineering. The \$1,000,000 pledge is eligible for matching funds from the state's Research Challenge Trust Fund (RCTF). The University will submit a request for RCTF funds to match the \$250,000 Lawson Professorship in the Department of Civil Engineering. The remaining \$750,000 will be submitted as state matching funds are available.

Action taken:	✓ Approved	q Disapproved	q Other

Office of the Presiden	t
December 10, 2002	

Members, Board of Trustees:

THOMAS W. AND SUSAN B. LESTER PLEDGE

<u>Recommendation</u>: that the Board of Trustees accept a pledge of \$50,000 from Dean and Mrs. Thomas W. Lester of Lexington, Kentucky, to be added to the Donald and Gertrude Lester Professorship in Mechanical Engineering in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

<u>Background</u>: Dean and Mrs. Lester established the endowed professorship in January 2002 to memorialize Dean Lester's parents. The gift supports a professorship in mechanical engineering, Dean Lester's area of study. Dean Lester has been dean of the UK College of Engineering since 1990, after having been in academic leadership roles at Kansas State University and Louisiana State University. The pledge is eligible for the Research Challenge Trust Fund match.

Action taken:	☑ Approved	q Disapproved	q Other	

Office of the Presiden	t
December 10, 2002	

Members, Board of Trustees:

PALMER ENGINEERING PLEDGE

<u>Recommendation</u>: that the Board of Trustees accept a pledge of \$50,000 from Palmer Engineering of Winchester, Kentucky, to create and endow the Palmer Engineering Civil Engineering Laboratory Endowment in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

<u>Background</u>: Palmer Engineering specializes in transportation, civil and structural engineering and precision surveys. Palmer Engineering's home office is in Winchester, Kentucky. It has branch offices in Middletown, Ohio; Nashville, Tennessee; Louisville, Kentucky; Cincinnati, Ohio; Hurricane, West Virginia; and Orlando, Florida. The founder of Palmer Engineering, Ralph J. Palmer, is a 1963 civil engineering graduate of the University of Kentucky. Palmer Engineering employs many UK graduates. The laboratory endowment created by Palmer Engineering will assist graduate student research in civil engineering. The pledge is eligible to be matched by the state's Research Challenge Trust Fund.

Action taken:	☑ Approved	q Disapproved	q Other	

Office	of tl	he	Pre	siden	ıt
Decem	ber	10	, 20	02	

Members, Board of Trustees:

THE TRANE COMPANY PLEDGE

<u>Recommendation</u>: that the Board of Trustees accept a pledge of \$75,000 from The Trane Company of La Crosse, Wisconsin, to create and endow The Trane Company Graduate Fellowship in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The Trane Company is a worldwide supplier of indoor comfort systems. Its products include equipment for residential, commercial, institutional, industrial and process applications. Trane is one of the four businesses of the American Standard Companies. Although Trane has a facility in Lexington, the technology center in La Crosse is establishing the graduate fellowship. Over the past six years, The Trane Company has been a member of the Vibro-Acoustics Consortium at the University of Kentucky. As a leader in heating and air conditioning products, The Trane Company is concerned with sound quality of its products. The fellowship established by Trane will support graduate students researching vibro-acoustics. The pledge is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken:	☑ Approved	q Disapproved	q Other	

Office of the President December 10, 2002
Members, Board of Trustees:
H. LESTER REYNOLDS GIFT
Recommendation: that the Board of Trustees accept a gift of \$100,000 from H. Lester Reynolds of Lexington, Kentucky, to create and endow the H. Lester Reynolds Professorship in the College of Engineering.
In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.
<u>Background</u> : Mr. Reynolds, a 1939 UK civil engineering graduate, is retired from the electric utilities industry. He has a long history of generous support of the College of Engineering. This gift will establish and support a professorship to research and develop an engineering communications program. The gift is eligible for matching funds from the state's Research Challenge Trust Fund.

✓ Approved q Disapproved

q Other____

Action taken:

Office of th	e President
December 1	0, 2002

Members, Board of Trustees:

THOMAS C. AND EVELYN W. FINNIE GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$10,184 and a pledge of \$300,000 from Thomas C. and Evelyn W. Finnie of St. Louis, Missouri, for the BS/MBA Graduate Fellowship Endowment Fund in the College of Engineering.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: Mr. and Mrs. Finnie are long-time supporters of the College of Engineering. Mr. Finnie, a 1940 graduate in civil engineering, is a retired consulting engineer, having enjoyed a long and successful career in the U.S. Air Force's geographic information systems and photogrammetry engineering. The gift will support engineering students who are simultaneously earning a Bachelor of Science degree and a Master of Business Administration degree. Mr. and Mrs. Finnie began their generous support of the BS/MBA program in March 1999. This gift is eligible for matching funds from the state's Research Challenge Trust Fund.

Action taken:	✓ Approved	q Disapproved	q Other

Office of the President December 10, 2002

Members, Board of Trustees:

2002-03 Budget Revisions

 $\underline{\text{Recommendation}}\!:$ that the following revisions to the 2002-03 budget be authorized and approved.

approved.	Approved Budget	Revised Budget	Change
A. GENERAL FUND			
 Income Estimates Student Fees Self-Supporting 			
Other Fees County Appropriations Gifts, Grants, Contracts The Fund for Advancement of Education and Research in	\$ 2,552,900 9,070,300	\$ 2,586,900 9,883,300	\$ 34,000 813,000
The Medical Center Nongovernmental Grants and Contracts	6,616,600	7,034,800	418,200
Other	76,511,000		12,700
Gifts, Donations and Pledges Sales and Services Departmental Sales	6,930,200	6,973,700	43,500
and Services	30,066,000	30,140,600	74,600
			\$ 1,396,000
2. Expenditures President's Office			
Development Auxiliary and Campus Services	\$ 4,106,500	\$ 4,806,500	\$ 700,000
Environmental Health and Safety Medical Center College of Dentistry	826,500	880 , 600	54,100
Office of the Dean College of Medicine	893,400	1,093,400	200,000
Family Practice Pathology and Laboratory	2,760,900	2,773,600	12,700
Medicine College of Nursing	4,615,500	3,959,000	(656,500)
Instruction	5,498,400	5,716,600	218,200
Center for Rural Health	5,382,000	5,402,500	20,500
Provost College of Agriculture Cooperative Extension Service		2, 222, 222	,
Field Programs Home Economics Programs College of Architecture	27,772,200 838,000 2,365,600	28,311,200 1,112,000 2,399,600	539,000 274,000 34,000 \$ 1,396,000

A. GENERAL FUND (continued)

3. Comments - The increase in student fees will support study abroad programs in the College of Architecture. The county appropriations increase will support field and home economics programs in the Agricultural Cooperative Extension Service. The net increase in gifts, grants, and contracts include additional support for dental and nursing programs, a new contract in the College of Medicine, programs in the Office of Development, and changes to patient care contracts associated with Kentucky Medical Services Foundation.

Programs to be supported by increased departmental sales and service include new contract agreements in the College of Medicine and new programs in the department of Environmental Health and Safety.

		Approved Budget	Revised Budget	Change
B. RE	STRICTED FUNDS			
1.	Income Estimates	\$102,640,000	\$102,675,000	\$ 35,000
2.	Expenditures Research Tracey Farmer Center	-0-	35 , 000	35,000
3.	Comments - Income restricted for the Tracey Farmer Center.	purposes indi	cated above wi	ll fund the
		Approved _Budget	Revised Budget	Change
C. <u>A</u> [UXILIARY FUND			
1.	Income Estimate	\$ 43,242,400	\$ 43,278,500	\$ 36,100
2.	Expenditures Provost College of Engineering Electrical Engineering	-0-	36,100	36,100
3.	Comments - The increase in auxiliary the College of Engineering.	enterprises w	ill support pr	ograms in
		Approved _Budget_	Revised _Budget	Change
D. <u>A</u> E	FILIATED CORPORATIONS			
1.	Income Estimates	\$232,024,200	\$232,153,000	\$ 128,800
2.	Expenditure The Medical Center Fund	5,646,300	5,775,100	128,800
3.	Comments - The increase in the Medica Colleges of Dentistry and Nursing.	l Center Fund	will support	programs in the
Actio	on taken: 🗹 Approved 🗅 Di	sapproved	Other	