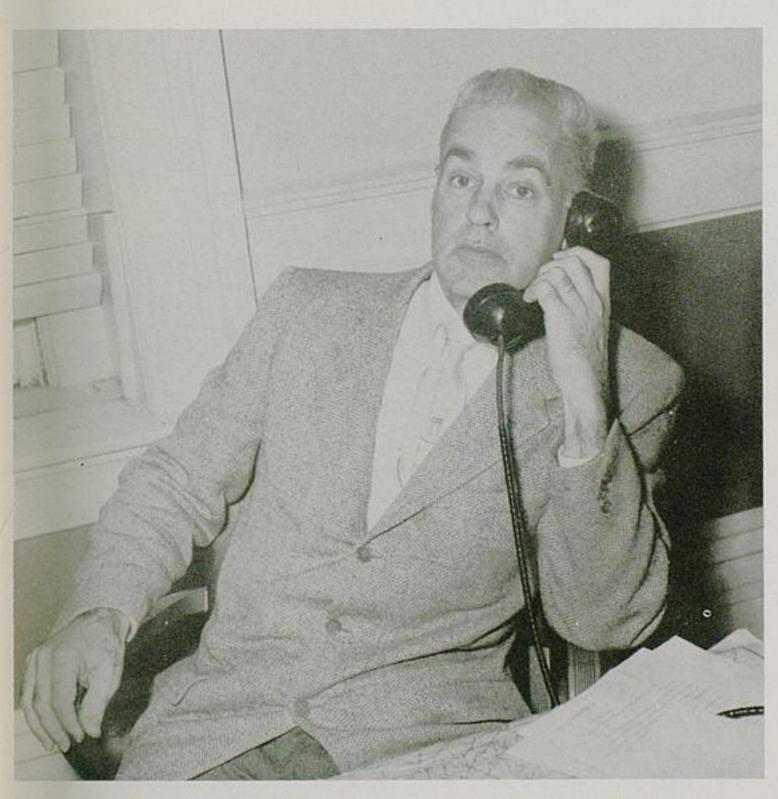
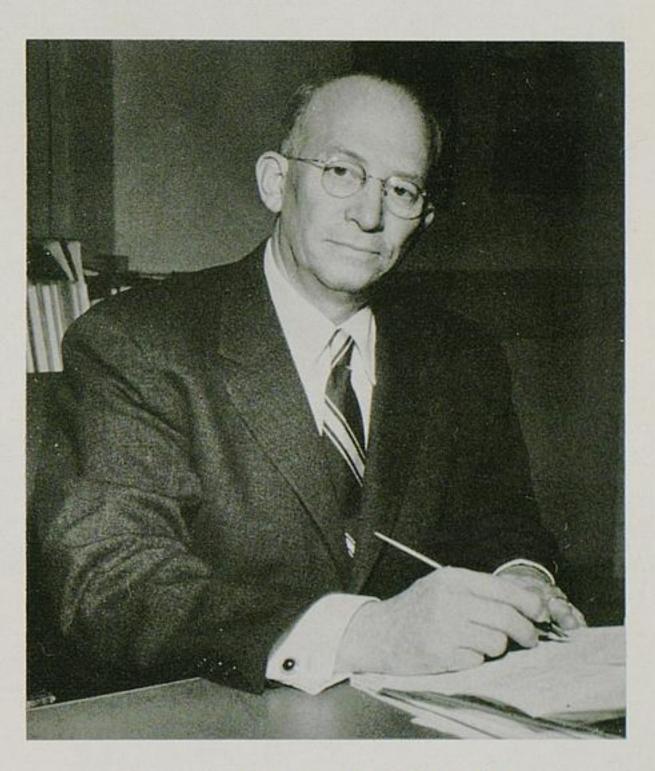
Leo M. Chamberlain, Vice President



Hambleton Tapp, Assistant to the President

Administration



Frank D. Peterson, Vice President (Business Administration)