

Minutes of the Meeting of the Board of Trustees
University of Kentucky
Tuesday, April 1, 2014

The Board of Trustees of the University of Kentucky met on Tuesday, April 1, 2014 in the Board Room on the 18th floor of Patterson Office Tower, Lexington, Kentucky.

A. Meeting Opened

Dr. E. Britt Brockman, chair of the Board of Trustees, called the meeting to order at 1:06 p.m. Chair Brockman asked Trustee Sheila Brothers, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: C.B. Akins, Sr., James H. Booth, E. Britt Brockman, Sheila Brothers, Mark P. Bryant, Jo Hern Curriss, Angela L. Edwards, Oliver Keith Gannon, Carol Martin (Bill) Gatton, Kelly Sullivan Holland, Terry Mobley, Roshan Palli, C. Frank Shoop, James W. Stuckert, Irina Voro, John Wilson and Barbara Young. Trustees William C. Britton, William S. Farish, Jr. and David Hawpe were not in attendance. Secretary Brothers announced that a quorum was present.

The University administration was represented by President Eli Capilouto, Provost Christine Riordan, Executive Vice President for Health Affairs Michael Karpf, Executive Vice President for Finance and Administration Eric Monday and General Counsel William Thro.

The University faculty was represented by the Chair of the University Senate Council Lee Blonder, and the University staff was represented by the Chair of the Staff Senate Jeff Spradling.

Guests, other administrators and members of the news media were also in attendance.

C. Consent Items

Chair Brockman called attention to the seven consent items on the agenda. The items were the minutes for the Board of Trustees meeting on January 31, 2014; PR 2, Personnel Actions; FCR 1, Blue Grass Community Foundation Grant; FCR 2, Establishment of the Walter and Nellie Evans Journalism and Telecommunications General Excellence Scholarship Quasi-Endowment Fund; FCR 3, The Estate of Martha M. Keffer Gift; FCR 4, the Joan D. Kincaid and Central Bank and Trust Company Pledge; and FCR 5, the Estate of Genevieve Warren Gift. Trustee Stuckert moved approval of the consent items and Trustee Akins seconded the motion. Chair Brockman called for the vote and it passed without dissent. (See consent items listed below on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Minutes, Board of Trustees Meeting, January 31, 2014
PR 2 Personnel Actions

- FCR 1 Blue Grass Community Foundation Grant
- FCR 2 Establishment of the Walter and Nellie Evans Journalism and Telecommunications General Excellence Scholarship Quasi-Endowment Fund
- FCR 3 The Estate of Martha M. Keffer Gift
- FCR 4 Joan D. Kincaid and Central Bank and Trust Company Pledge
- FCR 5 The Estate of Genevieve Warren Gift

D. Chairman's Report

Chair Brockman's report was interrupted by a chanting demonstration from the United Students Against Sweatshops (USAS) protesting the outsourcing of UK's Dining Services. At the conclusion of their demonstration, Chair Brockman acknowledged there was one phone request to appear before the Board of Trustees, the United Students Against Sweatshops. Chair Brockman respectfully requested that individuals or groups who would like to address the Board of Trustees, use the process set forth in Governing Regulation II, and submit a Petition to Address the Board of Trustees. He explained that the appropriate time to address the Board with questions or concerns is when a recommendation is presented to the Board for discussion or action.

E. Executive Committee Report

Chair Brockman reported that the Executive Committee met to discuss the 2013-14 Presidential Evaluation process. The Committee discussed a proposed timeline and a preliminary list of survey questions. Because the University is engaged in developing its next Strategic Plan (which will provide some of the measures used to assess the President's performance in future years) and because the Board anticipates an expanded performance review in the President's fourth year (2014-15), the Committee recommended foregoing the one-on-one interviews with a facilitator. Constituency groups would be asked only to fill out a written questionnaire.

Also discussed and recommended was the addition of a ninth constituency group, those Board of Trustee members whose term expires at the end of the year being reviewed. This will encourage participation and inclusion of comments from departing Trustee members.

As in past years, the President will prepare and submit an annual self-evaluation. The Executive Committee will review the collected information, share the results with the full Board of Trustees and make a recommendation to the Board.

F. Process for the 2013-14 Presidential Evaluation (ECR 1)

Chair Brockman stated that ECR 1 was the recommendation to approve the revised process, an updated timeline and preliminary list of survey questions. Upon approval of the Board, the preliminary questions will be circulated to the University Senate Council, Staff Senate and the Student Government Associate for review and feedback.

Chair Brockman called the question and ECR 1 passed without dissent. (See ECR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

G. President's Report

President Capilouto began by complimenting the men's and women's basketball teams for their successes on and off the court. Only six NCAA Division I schools had teams compete in both the men's and women's NCAA Sweet Sixteen Tournament. Additionally, if the teams were seeded based on their graduation success rate, the women's team would have shared a number one seed and the men's team would be seeded fifth. President Capilouto thanked Athletics Director Mitch Barnhart for his attention and dedication to the successful academic side of the Intercollegiate Athletics.

President Capilouto wanted to call the Board's attention to two groups of dedicated employees that usually go unnoticed until they are thrust into the campus and community spotlight.

The first group was the Facilities and Physical Plant staff. To ensure the safety of University students, faculty and staff, these individuals worked tirelessly through the ice and snow to clear the paths and roads, parking lots, maintain heating systems, checked and repaired pipes. President Capilouto thanked Vice President for Facilities Management Bob Wiseman, Director of Campus Physical Plant Keven Kriede, Grounds Assistant Superintendent Jerry Hart and Grounds supervisors Bedia Collins, Kenny Drury, Roger Hart, Donnie Jackson, along with the hundreds of Physical Plant Division employees, both on UK's main campus and at extension offices and properties throughout the state.

The Board of Trustees gave the group a standing ovation.

The next group President Capilouto recognized was the employees involved with the payroll challenge on Friday, February 28, 2014. Through a banking glitch outside of UK's control, thousands of UK staff did not receive their bi-weekly paycheck. The Offices of the Executive Vice President for Finance and Administration, Office of the Treasurer, Human Resources, UK HealthCare and Public Relations responded with purpose to effectively communicate the scope of the situation and do their best to lessen the impact on the UK family. Individuals from these offices came together and worked nearly around the clock for the next 36 – 72 hours to keep in constant communication with campus and to keep the process transparent and people informed. They worked with more than 900 banks to process payroll, sent campus-wide messages, setup offices and help desks, honor overdraft fees, and distribute prepaid cards for employees' bills and expenses.

President Capilouto acknowledged Interim Treasurer Susan Krauss, Human Resources Director Kim Wilson, HealthCare Chief Financial Officer Murray Clark, Police Chief Joe Monroe, the staff from Public Relations and Executive Vice President for Finance and Administration Eric Monday for their outstanding leadership during this time.

The Board of Trustees gave the group a standing ovation.

President Capilouto shared that though rivals in athletics, he partnered with University of Louisville President Jim Ramsey to present a united case for higher education funding to the 2014 legislative session. Both presidents spoke with local newspapers, rotary clubs, at the Kentucky Chamber of Commerce Summit and presented together at the House Budget Review Subcommittee on Higher Education.

President Capilouto was also pleased to note, subject to the approval of the Board of Trustees, the joint executive MBA program. It represented yet another way that the two institutions continue to partner to “uplift the state.”

President Capilouto next invited Student Government Association President and Student Trustee Roshan Palli to announce and introduce the 2014-15 SGA President-Elect.

President Palli stated it had been an honor to serve and work with the members of the Board of Trustees and President Capilouto. He had enjoyed representing the student body and was confident that current Student Government Vice President Jake Ingram (SGA President-Elect 2014-15) would be a strong advocate and voice for UK’s student body.

President-Elect Ingram thanked President Palli, President Capilouto and the Board of Trustees for the invitation. He looked forward to his continued service on behalf of the student body and working with both the Trustees and President Capilouto to see that the voice of the students continued to be heard.

President Capilouto next introduced Dr. Craig Van Horne, Associate Professor of Neurosurgery to share with the Board some of his research work on Parkinson’s disease and neurological disorders.

Dr. Van Horne explained that his research currently looks at two ways to restore brain function or reverse the degenerative process of Parkinson’s disease. The first clinical trial involves the transplant of peripheral nerve tissue to the damaged area in the central nervous system. If peripheral nervous tissue is injured or damaged, it regenerates itself by the secretion of cell growth factors that begin the regenerative process. The theory is that by transplanting the patient’s own regenerative tissue to the damaged area of the brain, new connections will be made and tissue could regenerate.

The second clinical trial involves deep brain stimulation (DBS) or the implantation of electrodes in the specific parts of the brain. Though the mechanism is not clearly understood, the electrodes send electrical impulses which help to manage some of Parkinson’s patient’s motor difficulties. Until recently, patients remained awake during the procedure. As part of the trials, patients can now have both DBS and the implant of peripheral nerve tissue while under general anesthesia.

Through these and other translational research programs, Dr. Van Horne, his team and other members of the Center for Clinical and Translational Science program hope to continue to pursue clinical investigation and translational research that fosters collaborative team science and enhances and develops outreach pathways that confront chronic health issues.

H. Honorary Degrees (PR 3)

President Capilouto stated that PR 3 was the recommendation that the Board of Trustees approve awarding the degree of Honorary Doctor of Humanities to Paul W. Chellgren and Harrison Benjamin Wilson, Jr. as approved and recommended by the University faculty.

Trustee Curris moved approval of PR 3. Trustee Stuckert seconded the motion and it passed without dissent. (See PR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

I. Reappointment to Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky Medical Center (PR 4)

President Capilouto stated that PR 4 was the recommendation that the Board of Trustees approve the reappointment of Henry L. Jackson to the Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center for a two-year term ending June 30, 2016.

Trustee Akins moved approval of PR 4. Secretary Brothers seconded the motion and it passed without dissent. (See PR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

J. Establishment of Honorary Degree – *In Memoriam Posthumous Degree* (ASACR 1)

Trustee Gannon, chair of the Academic and Student Affairs Committee, stated that ASACR 1 was the recommendation that the Board of Trustees approve a new category and title of an honorary degree, the *In Memoriam Posthumous Degree*, and the conditions for conferral of this honorary degree.

An In Memoriam Posthumous Degree allows for recognition of a student's connection to the University of Kentucky regardless of their progress toward completion of degree requirements. Undergraduate, graduate and professional students who were registered in a degree program at the time of their death, but did not complete degree requirements, are eligible. [A student who has completed all requirements will receive the customary degree.]

The proposal has been approved by the elected faculty of the University Senate. The Provost of the University supports this recommendation.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon asked for approval of ASACR 1 and it passed without dissent. (See ASACR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

K. Creation of the Department of Urology (ASACR 2)

Trustee Gannon stated that ASACR 2 was the recommendation that the Board of Trustees approve the creation of the Department of Urology in the College of Medicine, effective July 1,

2014.

Over the last twenty years, most academic centers have moved away from the model of a singular Department of Surgery housing most of the various surgical disciplines. Over time subspecialty practices have grown away from general surgery to become independent departments.

The proposal has been reviewed and recommended by the Senate Academic Organization and Structure Committee and the Senate Council, and endorsed by the University Senate. The Provost of the University supports this recommendation.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon moved approval of ASACR 2 and it passed without dissent. (See ASACR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

L. Creation of the Department of Writing, Rhetoric, and Digital Studies (ASACR 3)

Trustee Gannon stated that ASACR 3 was the recommendation that the Board of Trustees approve the creation of the Department of Writing, Rhetoric, and Digital Studies in the College of Arts and Sciences, effective July 1, 2014.

Upon the recommendation of an external review initiated by the College of Arts and Sciences in 2008 and an internal study commissioned by the Provost and Interim Dean in 2009, the need for stronger writing instruction and a department that could meet the needs of writers across the University was identified. As a result, the Division of Writing, Rhetoric, and Digital Media was founded in Spring 2010; the recently organized faculty in the Division voted to seek departmental status.

The proposal has been reviewed and recommended by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Provost of the University supports this recommendation.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon moved approval of ASACR 3 and it passed without dissent. (See ASACR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

M. Academic Degree Recommendation: College of Arts and Sciences (Bachelor of Arts/Bachelor of Science in Writing, Rhetoric, and Digital Studies) (ASACR 4)

Trustee Gannon stated that ASACR 4 was the recommendation that the Board of Trustees approve the establishment of a Bachelor of Arts/Bachelor of Science with a major in Writing, Rhetoric, and Digital Studies degree in the Department of Writing, Rhetoric, and Digital Studies, in the College of Arts and Sciences, effective in the Fall 2014 Semester.

A major in Writing, Rhetoric, and Digital Studies will equip students with knowledge of history and theories of rhetoric; critical tools for engagement with popular and professional texts

and digital objects; the ability to create compelling arguments across a variety of media; and methods for participating in public and academic discussions at local, national and global levels.

This program has the approval of the appropriate councils and the University Senate and has completed the 45-day review process of the Council on Postsecondary Education. The Provost of the University supports this recommendation.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon moved approval of ASACR 4 and it passed without dissent. (See ASACR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

N. Academic Degree Recommendation: College of Arts and Sciences (Master of Fine Arts in Creative Writing) (ASACR 5)

Trustee Gannon stated that ASACR 5 was the recommendation that the Board of Trustees approve the establishment of a Master of Fine Arts (MFA) in Creative Writing degree in the Department of English, within the College of Arts and Sciences, effective the fall 2014 semester.

The MFA in Creative Writing will afford interested individuals from across the nation the opportunity to pursue advanced study in the various areas of creative writing (from poetry to fiction) in which University of Kentucky faculty have established national reputations.

This program has the approval of the appropriate councils and the University Senate and has completed the 45-day review process of the Council on Postsecondary Education. The Provost of the University supports this recommendation.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon moved approval of ASACR 5 and it passed without dissent. (See ASACR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

O. Joint Conferral of Master of Business Administration Degree (ASACR 6)

Trustee Gannon stated that ASACR 6 was the recommendation that the Board of Trustees approve the joint conferral of the Master of Business Administration (Executive Concentration) degree with the University of Louisville.

The Master of Business Administration (MBA) concentration for executives targets students with 10 or more years of work experience and who are employed at the director's level or higher. The concentration was proposed because it fills a need for executive education in the Commonwealth of Kentucky.

The proposal for the joint conferral of a single degree has been approved by the Gatton MBA Committee and the faculty of the Gatton College of Business and Economics and reviewed and recommended by the appropriate councils and the University Senate. The Kentucky Council on Postsecondary Education has reviewed the proposed program and agrees that the two

institutions can jointly confer a single degree upon approval of both institutions governing boards. The Provost of the University supports the proposal.

On behalf of the Academic and Student Affairs Committee, Trustee Gannon moved approval of ASACR 6 and it passed without dissent. (See ASACR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

P. Academic and Student Affairs Committee Report

Trustee Gannon reported that Provost Riordan provided the committee a more focused update on the phases of the Strategic Planning process. She detailed the steps that produced the report *Understanding Tomorrow: A Research Report on Trends in Higher Education and Their Impact on UK*. The document identified nine broad trend areas that are likely to “provide daunting challenges and compelling opportunities in the coming years.” The trends addressed in the report were finances and sustainability of funding sources, the changing purpose of higher education, greater accountability, increased use of technology, increased internationalization, changing undergraduate population demographics, challenges to undergraduate professional education, changes in research funding in the era of declining funding and the changing professorate. In each trend area of the report, sub-trends were identified, key points of consideration were identified, supporting data was presented and discussed, and implications for the University within each area were presented.

Trustee Gannon stated that the Committee and Trustee members asked questions and offered suggestions for the planning document. Ideas offered by the Trustees included: a primary goal should be the recruitment of signature faculty, especially in the liberal arts core; clear objectives related to the health, well-being, job quality and diversity of staff employees; as diversity relates to faculty, what do the specific percentage numbers represent; concern regarding the rank of African American faculty and the numeric definition of inclusivity on campus; attention to infrastructure and research; and attention to student career and academic advising, service learning, and experiential opportunities. Several trustees were concerned about the rising out-of-state competition for UK students and the implication that the data reflects historical borders are changing. Lastly, trustees wondered how will the University revisit and monitor the Strategic Plan and adjust UK’s goals.

Q. University Athletics Committee

Trustee C.B. Akins, Sr., chair of the University Athletics Committee, reported that the Committee had met that morning.

Executive Associate Athletics Director Marc Hill gave a Department of Intercollegiate Athletics report. Highlights since January 31, 2014 includes that the men's basketball team advanced to the Final Four of the NCAA Tournament. UK made its 16th Final Four appearance, and is the all-time leader in NCAA Tournament appearances and victories. Women's basketball finished the season with a record 26-9 and hosted the first and second rounds of the NCAA tournament for the first time in school history. Gymnastics earned its school record tenth straight NCAA championship birth. They will compete in the NCAA regionals on Saturday, April 5, in

State College, Pennsylvania. Rifle completed another successful season, finishing third at NCAA championships. The men's and women's track teams had strong indoor seasons. The outdoor track and field teams have gotten off to a good start, and UK will host the SEC track championships in May. The men's and women's swimming and diving teams each competed at NCAA championships this month under first-year head coach Lars Jorgensen. In spring sports, men's tennis is ranked No. 13 in the nation. Women's tennis is ranked No. 34 nationally. Baseball is now 19-9 and is in second place in the SEC Eastern Division. Softball is 28-7 overall, UK's best record at this point in the season, and is ranked No. 10 in the nation. Men's and women's golf teams are playing strong this season as well. Football opened spring practice and will play its annual Blue/White spring game on April 26th. Though renovations to Commonwealth Stadium are underway, the game will be played at the stadium.

Trustee Akins continued that off the field, Senior Kastine Evans was one of the only five Division I basketball players named to the prestigious Allstate Insurance/Women's Basketball Coaches Association (WBCA) National Good Works Team. This preeminent community service honor recognizes college basketball players who have made a commitment to improving their communities and the lives of others. Men's basketball senior John Hood was named to the SEC Community Service Team. Women's soccer's Arin Gilliland was selected to play on the U.S. Women's National Under-23 Team in the Six Nations Tournament in Spain. Volleyball will embark on a 14-day trip to China from May 20 to June 4, an educational, cultural, and competitive experience.

In business items, Trustee Akins concluded that committee considered the financial statements of the Department of Intercollegiate Athletics. Melissa Gleason, Senior Associate Athletics Director of Finance reviewed the interim financial statements of the department for the six months ending December 31, 2013. The statements included the balance sheet, the statement on revenue and expenses, and the change in net assets. The committee accepted the financial statements as presented.

R. Finance Committee Report

Trustee James Stuckert, chair of the Finance Committee, reviewed the consent items: FCR 1, Blue Grass Community Foundation Grant; FCR 2, Establishment of the Walter and Nellie Evans Journalism and Telecommunications General Excellence Scholarship Quasi-Endowment Fund; FCR 3, The Estate of Martha M. Keffer Gift; FCR 4, the Joan D. Kincaid and Central Bank and Trust Company Pledge; and FCR 5, the Estate of Genevieve Warren Gift. (See FCR 1, FCR 2, FCR 3, FCR4, FCR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

President Capilouto commented on the generosity of the many individuals that continue to invest in the University's future. He was appreciative of the many individuals involved, most notably Mike Richey, Vice President for Development.

S. Acceptance of Interim Financial Report for the Six Months Ended December 31, 2013 (FCR 6)

Trustee Stuckert stated that FCR 6 was the recommendation that the Board of Trustees accept the University of Kentucky consolidated financial report for the six months ended December 31, 2013.

Susan Krauss, Interim Treasurer, presented the consolidated financial report. As of December 31, 2013, the University had recognized \$1,305,117,747 of current funds revenue representing 48 percent of the 2013-14 approved budget of \$2,728,069,400. Expenses and transfers total \$1,265,869,615 or 46 percent of the approved budget.

On behalf of the Finance Committee, Trustee Stuckert moved approval of FCR 6. Trustee Voro asked if the medical center had repaid its loan. President Capilouto and Trustee Stuckert both affirmed that UK HealthCare had repaid the cash advance and this status had been reported at a prior Board of Trustees meeting [May 2013]. Chair Brockman called for the vote and it passed with 16 affirmative votes and one abstention from Trustee Voro. (See FCR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

T. Approval of Amended Agreement (FCR 7)

Trustee Stuckert stated that FCR 7 was the recommendation that the Board of Trustees authorize the Executive Vice President for Finance and Administration to negotiate and execute an amended agreement between the University of Kentucky and the Lexington-Fayette Urban County Government regarding the partnership in developing and operating the University of Kentucky-Lexington-Fayette Urban County Government Arboretum.

The Arboretum was created in 1986 as a joint effort between the University of Kentucky and the Lexington-Fayette Urban County Government (LFUCG). Designated as the official state botanical garden in 2000, the University and LFUCG are in discussions regarding the long-term future of the Arboretum. Among the issues under discussion are:

- Establishment of Arboretum boundaries that realistically reflect the growth and progress that has been made over the last two decades;
- Extension of the duration of the agreement to assure the Arboretum's future for many decades to come; and
- Clarification of the organizational and operational responsibilities of the University and LFUCG for the future.

The University's goal is to reach an amended agreement which fully supports a sustainable future of the Arboretum as it is a critical asset both for the community and for the University's educational mission.

On behalf of the Finance Committee, Trustee Stuckert moved approval of FCR 7 and it passed without dissent. (See FCR 7 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

U. Capital Construction Report (FCR 8)

Trustee Stuckert stated that FCR 8 was the recommendation that the Board of Trustees accept the capital construction report for the three months ended December 31, 2013.

Vice President for Facilities Management Bob Wiseman reviewed the report at the Finance Committee. Trustee Voro inquired about project 2382, the Fine Arts Building. She asked about the possibility of windows being installed and the storage of instruments during construction. Mr. Wiseman explained that this project upgrades the interior air handling systems and temperature controls for the building. There have been complaints in past years about humidity in the building and damage to instruments. As for storage of instruments during the process, though he was not in attendance at the meetings with construction managers, Mr. Wiseman promised to follow up with College of Fine Arts Dean Michael Tick.

On behalf of the Finance Committee, Trustee Stuckert moved approval of FCR 8 and it passed without dissent. (See FCR 8 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

V. Investment Committee Report

Trustee Bill Gatton, chair of the Investment Committee, reported that the Committee had met on March 31, 2014 to review performance results and conduct other business. He reported the endowment pool had a market value of \$1,160,000,000 as of February 28, 2014. For the eight months ended February 28, 2014, the Endowment pool returned 11 percent due to strong equity market and returns during the period. The endowment pool outperformed the policy benchmark during the eight—month period by 104 basis points due to strong relative performance by the US and non-US equity asset classes, and the absolute return and real estate asset classes.

W. University Health Care Committee Report

Trustee Barbara Young, chair of the University Health Care Committee, reported that Dr. Mark Evers, Director of Markey Cancer Center Biospecimen Care, reported on the Markey Cancer Center (Markey). As Kentucky's only NCI-designated cancer center, Markey has provided care to Kentuckians and patients from other states lifesaving cancer genomic programs that provide cutting-edge personalized diagnostics and mutation-specific drug treatments. Dr. Craig Horbinski, director of Molecular Anatomical Pathology and director of the Markey Cancer Center Biospecimen Core, reported on molecular diagnostics at Markey. He reviewed two patient cases as examples of improved patient care resulting from the use of advanced molecular diagnostics at UK. He reviewed existing and potential Markey affiliates across the state and reported on the next generation of sequencing that could potentially make the diagnosis and treatment of cancer at Markey even more efficient and timely.

Dr. Bernard Boulanger, chief medical officer presented an update on quality at UK HealthCare, stressing UK's goal to be a national leader in quality of care. This initiative is being

driven by the patient; the alignment of effort; culture and goals; the empowerment of the clinical care providers; transparency; culture; and the emergence of value-based health care. To honor the efforts and success of UK HealthCare's quality improvement, UK recently received the 2014 Gage Award given by the National Association of Public Hospitals and Health Systems in recognition of UK's continued improvement in quality of care and reduction or elimination of harmful events to individual patients or groups of patients through its "SWARM" process. [When an incident associated with real or potential risk takes place within the UK HealthCare enterprise, leaders and involved team members get together to examine the problem in a blame-free environment. These gatherings are called SWARMS]. Currently UK is ranked eighth nationally among leading university hospitals in the area of mortality. UK is now ranked 18th among the nation's leading university hospitals in the area of patient safety and in the top 25 in the area of efficiency or length of stay and patient readmissions within 30 days of discharge.

Trustee Young continued that Dr. Colleen Swartz presented an update of the patient experience. By concentrating on improving the patient experience through active attentiveness and employee engagement, she reported that UK has made a vast improvement and now is close to University HealthSystem Consortium's (UHC) 80th percentile. This score includes overall patient ranking of the hospital and ranking in communication with nurses, doctors and ambulatory care.

Murray Clark presented the February financial and statistical review. He reported that the level of activity for inpatients is well below budget and slightly below the prior year. However, activity in the system is higher than prior years due to an increase in case mix (complex patient care) and the resulting increase in length of stay. This level of activity has created capacity constraints which have kept total admissions down. The outpatient activity is strong and on budget. FTEs are up but in line with activity and acuity. In preparation for the new beds opening by year's end, some increase is expected. As with January 2014, the payor mix has shifted with more patients now on Medicaid. This shift has had a significant and positive effect on bad debt. In all likelihood, this shift reflects the new availability of health care insurance for Kentuckians through the Affordable Care Act. The income statement shows that net revenues for January and February have significantly exceeded expectation driven by the case mix index and the Medicaid expansion program mentioned above. Net revenues outpaced expenses for the month contributing to a significantly higher margin than budgeted. The month's results brought the year-to-date operating margin to \$62,000,000, which is \$14,500,000 above budget. Income from operations coupled with non-operating revenues has exceeded budget for the year. These revenues include a strong investment income of over \$26,000,000 for the year-to-date.

Mr. Clark continued that on the balance sheet, cash and cash equivalents for the month total \$58,600,000. The total consists of \$48,200,000 in unrestricted funds, \$8,400,000 in restricted funds and \$2,000,000 in the plant fund set aside to carry out projects currently underway. The unrestricted fund includes \$7,000,000 in funds advanced for Eastern State which will be used for operations in May and June. The financial median analysis indicates that days of cash on hand have declined since year end by 3.5 days. However, total cash on hand has increased. The decline of days of cash on hand is due to the acuity of the patients in the system thereby driving operating expenses per day. Operating margin and earnings before interest

depreciation and amortization (EBIDA) exceed target. Debt to capitalization has improved slightly since year end and cash to debt has improved. It should also be noted the positive report by S&P and Moody's regarding the financial health of the UK HealthCare system.

Mr. Clark also gave an update on the construction project. The completion of the eighth floor of the Patient Care Facility (PCF) was on schedule and due to be completed in November with an opening date some time in December. This new floor will provide 64 new beds. The Critical Decision Unit is on budget and will provide 24 beds and the new Pharmacy is on schedule. Additionally, 20 beds are scheduled to open at Good Samaritan Hospital. He noted that the \$150,000,000 request for self-bonding authority for the completion of two additional floors in the PCF was included in the University budget request this year.

Trustee Young concluded that Dr. Michael Dobbs presented for approval the current list of privileges and credentials. The committee made a motion to accept the privileges and credentials brought before them. The motion carried and was approved by the committee.

X. Item for Discussion

President Capilouto welcomed Provost Christine Riordan to share an update on the Strategic Plan process, named "see Tomorrow."

Provost Riordan reviewed the principles adopted in October 2013. They were undergraduate education, graduate education, research, infrastructure, positive work environment and impact on the Community and Commonwealth. Six teams (composed of faculty, students and staff) totaling 103 individuals were organized around these six principles. Challenged to work with diversity of thought and diversity of activity, their first goal was to research and collect existing data. This first step produced the report *Understanding Tomorrow: A Research Report on Trends in Higher Education on Their Impact on UK*.

With the knowledge of trends, the teams have proceeded to integrate their work and ideas into a cohesive document. During this phase, additional areas of focus have emerged from the continuous conversations with the community. One of these areas is the Academic Brand Initiative. Executive Director of Public Relations and Marketing Jay Blanton and the Provost are leading teams to discuss UK's identity as an academic institution.

Provost Riordan stated that community conversations (town hall meetings and speaker series) and the resulting feedback will continue as the draft "see Tomorrow" document is updated and revised. These community conversations include broadly defined groups such as UK faculty, staff, students, administrators, Lexington community members, organizations, local government offices and officials, neighborhood groups and benchmark institution administrators.

From these discussions, strengths, challenges and opportunities have been identified. Equally constructive are the paradoxes that have emerged. Examples are "teaching and research seem to be at odds; can a university really be good at both?" Or "given the growth of technology, and the rapidly increasing demand for online education, is it possible for a residential campus to thrive?"

One clear objective in the “see Tomorrow” vision is that UK must be a national model for a thriving, public residential research-intensive campus. Areas of focus include: student success at all levels; modernizing the residential campus while expanding its reach through online programs, multidisciplinary focus and partnerships; a priority on being a top research-intensive institution; and UK being indispensable to the Commonwealth while having global impact.

Three central strategies now embody the eight goals. They are:

Strengthen and Focus Our “Core” Mission

1. Create a Vibrant Undergraduate Learning Community
2. Advance a High-Quality Graduate and Professional Education Portfolio
3. Cultivate a Robust Research and Creative Environment
4. Ensure a Meaningful Impact on the Commonwealth and Beyond

Advance a Community of Engaged Citizens

5. Foster a Positive Work Environment for Faculty and Staff
6. Become the State’s Meeting Place for Diverse Peoples and Ideas

Engage in smart growth, operational excellence and accountability

7. Strengthen UK through Strategic Growth, Improved Efficiencies, and Accountability
8. Develop a Strong and Sustainable UK Infrastructure

Provost Riordan concluded that the teams will continue to refine the document and ask the tough questions over the next month.

Trustee Brothers commented she was pleased with the addition of the “Diverse Peoples and Ideas” and it being “front and center as a marker for everything we do.”

Y. Other Business

Chair Brockman called the Board’s attention to the invitation of the final celebratory event of the Student Center’s 75th anniversary. A finale picnic will be held on the Main Lawn on Saturday, May 17.

Trustee Curris requested the opportunity to address the Board regarding outsourcing of UK Food Services. She offered the statement below.

I was extremely disappointed that two working days after our Board of Trustees meeting on January 30 and 31, that President Capilouto on Tuesday, February 4th, forwarded the Board an email in which he announced that on Monday he had ‘authorized our Purchasing Division to begin negotiations with the expectation of creating a public-private partnership to provide UK’s dining services.’

At no time on the 30th and 31st did the President refer or allude to this decision when the Board was available for discussion. Why? By whatever label you wish to use, this institution is poised to sell our University of Kentucky Dining Services to an outside vendor. While being clothed in the guise of another form of public private partnership, its common name is called “outsourcing.”

Perhaps outsourcing is the most financially advantageous approach to offset the continuing decline of state funding. We all recognize that the financial affairs of the Commonwealth have significantly reduced the University’s operating budget over the last several years by \$55,000 and an additional \$4 million was announced this week. However, I respectfully bring to your attention the fact that I have heard no presentations to the Board addressing the financial, social and historic cost, the lost opportunity costs to the University if the outsourcing route is taken. We have heard of the alleged benefits, but none of the intrinsic detriments. As examples:

- 1) From its inception, the concept of outsourcing our UK Dining Services has alluded to a potential source of immediate funding to the University in the approximate amount of \$20-30 million as a premium payable or attributable to the University in some form, in addition to a future revenue stream.

Let us not be naïve. No one should think that any anticipated premium will be a charitable donation. There is no such thing as a “free lunch,” and we should not hide our heads in the sand about an external vendor’s corporate purpose. A significant premium serves as an enticement, a marketing tool if you will. But any external corporate food service that advances those funds, intends to recoup that investment and more. Its goal (as it should be) is not only to cover costs, and premium, but further to generate sufficient profits to satisfy corporate headquarters and to provide an adequate return to owners and shareholders. In short, there has been no discussion about the fact that earnings above costs that have heretofore remained in the Commonwealth, will now flow to coffers beyond the borders of Kentucky.

Food services have traditionally had two major cost centers, food and labor. Is it the external vendor’s plan to gradually lower food costs, which for an operation our size will likely come from lowering food quality or recovered through reduced labor costs, such as holding down wages or perhaps through reducing our 109 employee’s benefits?

I was unaware that a student delegation would be in attendance about this issue today. Our addressing the same cause is purely coincidental. However, I think that it is interesting that their concerns focused on the same external vendor for which I planned to use the following example, which was: I presume everyone in this room is aware of one major corporate food service, Sodexo (a French company I believe) recent efforts to replace full time

employees at the University of Vermont with part-timers so Sodexo could reduce the number of employees for whom health benefits would be provided.

We have been assured that if outsourced, our UK employees will be protected within the rules and regulations of the University. I am certain that the University of Vermont received assurances as well. Fortunately Sodexo was precluded from changing the terms of the initial agreement.

Of course there is a third option, increasing dining rates for students beyond what would normally occur in order to recoup the millions and more. The answer could be “all of the above.”

This University is considering a multi-million, multi-year contract with an outside vendor. At the very least we should be comfortable that such contract includes terms well advantageous to the University and its food service personnel.

- 2) At no time during the initiation of the public private partnership with Education Realty Trust (EdR) to construct badly needed new dorms was the issue of Dining Services ever raised. If it had been, there would have been sufficient time during the interim for UK Food Services to have the opportunity to help us “create a new, expanded and enhanced dining operations for our campus and the broader community we serve....as well as having the flexibility to provide students and the campus community with the diversity of food offerings they have told us they want.”

These are the words of expectation that the President did not share with us at the regularly scheduled Board meeting, but has now included in the Tuesday, February 4th directive to the Purchasing Division.

Also, during the time of creating a public-private partnership with EdR, this Board was actively engaged with the CEO of EdR and its leadership in preparing for the new adventure. Strong involvement by the Board of Trustees has not been a hallmark of the efforts for outsourcing the UK Food Service.

Further, UK did not have an in house construction team established for the construction of dorms, so the equating of employees of Housing with Dining Services is a false premise.

- 3) I am particularly concerned that by outsourcing we are destroying the special relationship which evolved as Food Services built a strong bond with the Commonwealths agricultural community.

This is another critical area for which a review of the potential of lost opportunity and for which no Board presentation has been made. Our existing

UK Food Services has built a strong bond with the Commonwealth's agricultural community. Those ties include, but go beyond the recognized success and widely acclaimed purchase of Kentucky made products. They are part of the historic land grant relationships fostered by faculty in agriculture and food sciences, the cooperative extension service and the cooperating research program with the state's agricultural community and in a larger sense with rural Kentucky itself. A link from our Kentucky farmers and growers through the UK classroom and research to our UK dining tables.

Can you honestly say that these finely crafted and unique relationships which are a part of our fabric and proud traditions will not be destroyed by the outsourcing of our Food Service? I do not think so.

In a joint dissemination with Robert Mock, Vice President of Student Affairs, of President's intent presented in the fall of 2012, it was stated "A Request for Proposals' will be issued early next year. Our in-house Dining Service will be provided the same opportunity as everyone else to submit a 'Proposal for Change and Improvement' to retain the operations in-house. This is not about the quality of our current Dining Services and its state. What is the issue is examining the best way in a time of continued economic challenges to provide this critically important service."

What was not fully comprehended by many was that the Request for Proposals (RFP) and presenting a Proposal for Change and Improvement or (RFI) were two separate types of procedures. The Request for Proposals (RFP) submitted by External Vendors included the opportunity to present significant information. However, the submission of a Proposal for Change and Improvement (RFI) (the vehicle permitted to UKY Dining Services) was a more limited process, and more importantly did not include an opportunity for UK Dining Services to make a presentation directly to the president and his team, as was afforded the outside vendors.

Further, even though at issue is a multi-million, multi-year contract, the Board has been informed that outsourcing of anything is a managerial matter, not something that rises to the Board's participation, aside from the aspect that may trigger Board involvement.

- 4) A final area of information not presented to the Board is the fact that over the years from their own budgets, the UK Food Service operations have funded building and dining services that have contributed millions to many areas within the University and across the Commonwealth.

Because I believe that University of Kentucky employees can continue to provide high quality food services at affordable rates, continue to provide funding for other University purposes, and retain its important links throughout the Commonwealth's agricultural community, I believe that other

alternatives to funding construction of facilities can be found without the University becoming ‘indentured to a corporate enterprise.’

I believe that we should retain discretionary dollars in the state to the degree feasible. I support the men and women throughout the Commonwealth who have steadfastly worked for and supported this University.

At the very least we owe them an opportunity to equally compete in a process that is open and fair on its face to this historic and integral part of our University. It is easy to use regulatory language and legal word smithing to preclude such openness, but it is necessary to the support of our values.

As the President and Board members are aware, I have consistently requested that the University of Kentucky Dining Services be provided an opportunity to fairly compete in the bidding process, and that they not remain an afterthought in a process designed on bureaucratic technicalities.

Therefore I ask again – that our existing UK Dining Services be encouraged to develop and present a well-developed plan which would encompass all the expectations of an RFP and any additional requests made of the outside vendors and that a presentation be permitted to the President and his administrative team.

There should be no complaints as to providing additional time for them to do so, as requests for this opportunity have been made since early fall of 2013.

I will close by asking are we, like Esau of Genesis 25, who came from the fields, famished from his labors, going to sell our birthright for a mess of red pottage?

And request again that the lost opportunity costs to the University if the outsourcing route is taken, be seriously addressed before finalizing any action.

Respectfully submitted, and thank you to Chair Britt Brockman for the opportunity to make this statement.

Jo Hern Curris
University of Kentucky Alumni Trustee

Trustee Curris respectfully submitted her statements for inclusion in the minutes and thanked Chair Brockman for the opportunity to speak. Chair Brockman stated that when the topic becomes timely, he is confident President Capilouto will address and educate the Board regarding food services and there will be opportunity for discussion.

Secretary Brothers added that she concurred with Trustee Curris’ comments. She also wanted to share with the Board some observations on shared governance and the role of the Staff

Senate.

Secretary Brothers stated that Staff Senate elections will be held in April. The Staff Senate is part of the shared governance process, in that it allows for discussions that include a wide variety of viewpoints. These viewpoints inform the decisions made. Employees who are a part of this process gain a better understanding of the University.

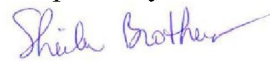
The Staff Senate also offers professional development. The Staff Senate organization fosters opportunities on committees to develop other skill sets that employees may not utilize in their daily assigned position. Staff Senate also offers dialogue with campus leaders and senior administrators on a number of issues.

Secretary Brothers concluded that “shared governance” is one of the core values in our Values statement. It is important for supervisors across campus during election time and throughout the year to understand the benefits of serving in the Staff Senate. It is important for all employees to have an opportunity to participate in University discussions and learn from diverse perspectives.

Z. Meeting Adjourned

Hearing no further business, Chair Brockman declared the meeting adjourned at 3:05 p.m.

Respectfully submitted,



Sheila Brothers
Secretary, Board of Trustees

(ECR 1, PR 1, PR 2, PR 3, PR 4, ASACR 1, ASACR 2, ASACR 3, ASACR 4, ASACR 5, ASACR 6, FCR 1, FCR 2, FCR 3, FCR 4, FCR 5, FCR 6, FCR 7 and FCR 8 are part of the minutes of the meeting.)

ECR 1

Chairman, Board of Trustees
April 1, 2014

Members, Board of Trustees:

PROCESS FOR THE 2013-14 PRESIDENTIAL EVALUATION

Recommendation: that the Board of Trustees approve the revised process, the attached timeline and preliminary list of survey questions as part of the 2013-14 Presidential Evaluation.

Background: At its March 2012 meeting, the Board of Trustees established a process for evaluating the President per the President's Employment Agreement and specifications in the University's Governing Regulations. That process was used to review the President's performance in 2011-12 and 2012-13.

Because the University is engaged in developing its next Strategic Plan (which will provide some of the measures used to assess the President's performance in future years) and because the Board of Trustees anticipates a much more in-depth review of the President's performance in 2014-15 (his fourth year of service), the Executive Committee recommends a slightly altered process of performance review for 2013-14. The changes from the previous two years are the absence of a facilitator to conduct one-on-one interviews and the addition of a ninth constituency group, being the Trustee(s) whose term(s) expire in the year being reviewed. Assessment of the President's performance will be transmitted to the Board only from written responses from various constituent groups, including members of the Board. The list of constituent groups is identical to those solicited for input in previous years.

In addition to the written responses, the President will prepare and submit an annual self-evaluation to the Board. Each member of the Board also will be asked to provide an evaluation of the President. The Executive Committee will review the President's self-evaluation, a summary of the written responses, reports from the respective groups listed in GR II, and will meet with the President to provide feedback. The Executive Committee will share the information with the full Board of Trustees and make a recommendation to the Board.

This process would be used to assess the President's performance and provide feedback on his accomplishments and challenges. It also would be used to determine any changes to the President's compensation, including merit increases and performance payments per his Employment Agreement.

Action taken: Approved Disapproved Other _____

Presidential Evaluation Timeline for 2014

April 1, 2014	Executive Committee (EC) approves proposed list of questions and reviews timeline.
April 1	Questions will be sent to Senate Council Chair, Staff Senate Chair and SGA President for distribution, review and feedback.
May	EC approves list of constituents to be interviewed and finalizes questions after feedback.
June	Questionnaire/Survey circulated to constituency representatives and BOT members. President submits self-evaluation to Board Chair
June/July	Collection of constituent surveys.
July/August (early)	EC meets to review constituent surveys and President's self-evaluation. EC sends report of meeting to full BOT. A second quantitative evaluation is sent to full BOT.
August (late)	Return of BOT second quantitative evaluations.
September (early)	EC meets to review BOT evaluations and draft recommendation(s).
September 5, 2014	Chair presents EC report and full BOT votes on recommendation(s).

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES
EVALUATION OF THE PRESIDENT

Your answers to the following questions will help us evaluate the President. This form should take you 10 - 15 minutes to complete. Your responses are completely confidential. Results will be reported only in summary fashion. Mark 'Don't know' if you are not informed enough to rate the President on a given item. Share your written comments in the text boxes at the bottom of each bank of questions.

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

STRATEGY AND PRIORITIES

1. The President is effectively working with key constituencies (i.e. faculty, staff, students, alumni, donors, policy makers, etc.) to identify the strengths, weakness, opportunities, and threats (SWOT) currently facing UK.	①	②	③	④	⑤	⑥	⑦	Ⓚ
2. The President is effectively communicating the strengths, weaknesses, opportunities, and threats (SWOT) UK faces.	①	②	③	④	⑤	⑥	⑦	Ⓚ
3. The President is clearly articulating his strategic priorities and explaining the rationale underlying them.	①	②	③	④	⑤	⑥	⑦	Ⓚ
4. The President's priorities are the right ones for UK today.	①	②	③	④	⑤	⑥	⑦	Ⓚ
5. The President's policies and actions strike an appropriate balance between the short-term needs and the long-term interests of the University.	①	②	③	④	⑤	⑥	⑦	Ⓚ

General Comments:

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

LEADERSHIP

1. The President is creating a learning and working environment that reinforces UK's core values and promotes the teaching, research, and service missions of the University.	①	②	③	④	⑤	⑥	⑦	Ⓚ
2. The President is effectively leading the organization by executing the initiatives and actions associated with his priorities.	①	②	③	④	⑤	⑥	⑦	Ⓚ
3. The President's pace of execution is consistent with the institution's needs and capabilities.	①	②	③	④	⑤	⑥	⑦	Ⓚ
4. The President facilitates a culture of ethical behavior and compliance with University policies and procedures and state and federal statutes and regulations.	①	②	③	④	⑤	⑥	⑦	Ⓚ

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES
EVALUATION OF THE PRESIDENT
Continued

General Comments:

ORGANIZATION AND TEAM

	Strongly disagree	Disagree	Somewhat disagree	Neither agree or disagree	Somewhat agree	Agree	Strongly agree	Don't know
1. The President has built an organization (including structure and management systems) that will produce solid strategic and operational performance.	①	②	③	④	⑤	⑥	⑦	DK
2. The President is building and developing the management team needed to drive the University's future success.	①	②	③	④	⑤	⑥	⑦	DK
3. The President has engendered a feeling of inclusion from all constituencies that encourages and invites active individual participation in guidance and governance.	①	②	③	④	⑤	⑥	⑦	DK

General Comments:

RELATIONSHIPS WITH CONSTITUENCIES

	Strongly disagree	Disagree	Somewhat disagree	Neither agree or disagree	Somewhat agree	Agree	Strongly agree	Don't know
1. The President has established a productive relationship with the Board of Trustees that enables the Board to contribute most effectively to UK's advancement.	①	②	③	④	⑤	⑥	⑦	DK
2. The President has established credibility with constituencies (faculty, staff, current students, prospective students and their families, alumni, donors, policy-makers, etc.) important to the University.	①	②	③	④	⑤	⑥	⑦	DK

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES
EVALUATION OF THE PRESIDENT
Continued

General Comments:

FINANCIAL MANAGEMENT

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

1. The President is demonstrating careful stewardship of UK's financial resources by identifying and setting in motion needed improvements in financial planning and management systems.	①	②	③	④	⑤	⑥	⑦	ⓓ
2. The President is identifying the financial goals and approaches needed to fund his strategic priorities.	①	②	③	④	⑤	⑥	⑦	ⓓ
3. The President is taking the appropriate steps toward developing a University-wide system for risk management.	①	②	③	④	⑤	⑥	⑦	ⓓ

General Comments:

FUNDRAISING

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

3. The President is committing the necessary time and energy to raise funds for the University.	①	②	③	④	⑤	⑥	⑦	ⓓ
4. The President has the skills to succeed in fund-raising.	①	②	③	④	⑤	⑥	⑦	ⓓ

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES
EVALUATION OF THE PRESIDENT
Continued

General Comments:

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

FUTURE CONSIDERATION

- | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|
| 1. The President is positioning the University to make meaningful progress in the next five years. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | ⓧ |
| 2. The President is demonstrating the multiple skills necessary for leading the University in the next five years. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | ⓧ |
| 3. What advice would you give the President on his leadership of UK? | | | | | | | | |

PR 1

Office of the President
April 1, 2014

1. UK HealthCare Designated a Comprehensive Stroke Center

UK HealthCare has been designated a Comprehensive Stroke Center by The Joint Commission and the American Heart Association/American Stroke Association. UK HealthCare is one of 63 U.S. institutions and the only one in Lexington to be awarded this designation. Comprehensive Stroke Center Certification recognizes hospitals that have state-of-the-art infrastructure, staff and training to receive and treat patients with the most complex strokes.

2. Pharmacy, Markey Announce New Center for Nanobiotechnology

The University of Kentucky College of Pharmacy and Markey Cancer Center announced the creation of the Center for Nanobiotechnology, led by Peixuan Guo, UK's William S. Farish Fund Endowed Chair in Nanobiotechnology. The newly established center will bring together biomedical experts working in nanobiotechnology in UK's colleges of Pharmacy and Medicine.

3. Kentucky Helps Launch Light-Materials Manufacturing Institute

The University of Kentucky will both benefit from and make important contributions to Detroit's new \$148 million light-materials manufacturing institute. The American Lightweight Materials Manufacturing Innovation Institute (ALMMII) will receive \$70 million in Department of Defense funding with \$78 million in matching support from a public-private consortium. UK's participation includes support from the UK College of Engineering over the next five years, including access to specialized high-tech equipment at its Center for Aluminum Technology and faculty participation in various projects.

4. Frank X Walker Wins NAACP Image Award

Kentucky Poet Laureate Frank X Walker was awarded the NAACP Image Award for Outstanding Literary Work in Poetry. Walker, an associate professor of English at the University of Kentucky as well as founder of the Affrilachian Poets, was recognized for his most recent book of poetry, "Turn Me Loose: The Unghosting of Medgar Evers." Published in 2013 on the 50th anniversary of Evers' killing, the award-winning book addresses the life and murder of the civil rights leader.

5. Stuart Horodner Named Director of Art Museum at UK

Stuart Horodner has been selected as the next director of the Art Museum at the University of Kentucky. Horodner most recently was artistic director of the Atlanta Contemporary Art Center. He has held positions as visual arts curator at the Portland Institute for Contemporary Art and director of the Bucknell University Art Gallery, and he was co-owner of the Horodner Romley Gallery. He has taught at Bucknell University, Pacific Northwest College of Art, Portland State University and the University of Victoria, in British Columbia.

6. Strategic Plan Builds Inspiration with "see tomorrow." Speaker Series

Renowned higher education experts kicked off the "see tomorrow." Speaker Series. John Thelin, professor of educational policy studies at UK, delivered the first speech, titled "Higher Education's New Deal in the 21st Century," on January 21. David Attis, a practice manager with the Education Advisory Board, discussed research in American higher education at two separate presentations on January 28. Kathi Kern, director of the UK Center for the Enhancement of Learning and Teaching and associate professor in the UK Department of History, delivered her speech, titled "From the Ground Up: Faculty Innovation and the Future of Teaching and Learning at the University of Kentucky," on February 27. Speakers will discuss different aspects of the strategic plan each month. It's a process that Provost Christine Riordan says she wants to continue even after the adoption of the Strategic Plan in June.

7. UK College of Education Partners on \$30 Million 'Race to the Top' Grant

The U.S. Department of Education has awarded \$30 million in "Race to the Top" funds to 17 Eastern Kentucky school districts to implement a plan involving a strong collaboration with the University of Kentucky College of Education. The funding will support work to tailor education for all students and provide school leaders and teachers with key tools that support them in meeting students' needs. The UK College of Education will work alongside district leaders and teachers to provide support, leadership and professional learning communities on issues that help schools meet the unique needs of 21st century learners.

8. UK College of Education Partners on Grant to Help Fort Campbell Families

The University of Kentucky College of Education is part of a \$4.5 million grant awarded to two school systems that serve military-connected families from Fort Campbell, Ky. The "Parent Partners for Student Success" grant was awarded by the Department of Defense Education Activity (DoDEA) to Christian County Schools in Kentucky and Montgomery County Schools in Tennessee. The overall goal of the grant is to develop a sustainable parent engagement model and literacy intervention program for military families. UK College of Education faculty will provide tailored professional development to meet the needs of parents, teachers and volunteers.

9. DanceBlue Raises \$1,436,606.24

DanceBlue committee members announced a grand fundraising total of \$1,436,606.24 for the ninth annual DanceBlue dance marathon. With this year's contributions, DanceBlue has contributed more than \$6.5 million dollars to the Golden Matrix Fund and the DanceBlue Kentucky Children's Hospital Pediatric Hematology/Oncology Clinic. More than 800 dancers completed DanceBlue. All of the money raised at the annual 24-hour no-sitting, no-sleeping dance marathon benefits children with cancer and their families and cancer research.

10. STAR Offers Undergrads Paid Internships in Research Labs

A grant from the National Institute of Alcohol Abuse and Alcoholism is funding a University of Kentucky program that will not only advance research of alcohol abuse, but also train tomorrow's problem solvers. The \$350,000 Summer Training in Alcohol Research (STAR) grant will enable as many as 55 undergraduate students from UK and other Kentucky colleges and universities to earn a \$4,000 stipend during a 10-week summer internship in one of 11 UK research projects focusing on alcohol and its effects. The program will reach out specifically to a diverse population of Kentuckians for this unique educational opportunity.

11. UK Program Helps Women with High-Risk Pregnancies

The CenteringPregnancy program at UK HealthCare's Polk Dalton Clinic, a combined support group and prenatal appointment for women with high-risk pregnancies, fulfills the Strong Start grant awarded to UK HealthCare for its Efforts to Maximize Prenatal Outcomes in Women at Risk (EMPOWR) model of care. UK HealthCare was one of 27 organizations in the nation awarded funding from the Center for Medicaid Services for high-risk pregnancy intervention programs in 2013. Through the program, women are grouped by due date and risk factors, meeting a total of 10 times through the course of their pregnancies. The program is designed to help women modify behaviors that lead to adverse prenatal outcomes, such as tobacco use, diabetes, depression and other obstetric risk factors.

12. Study to Examine Activity, Well-Being in Older Women

A new study at the University of Kentucky will examine how daily activity related to personal goals affects women's overall sense of well-being as they age. The study, called "Daily Activity and Health in the Lives of Adult Women," will examine how daily goal activity and feelings relate to health. Its purpose is to link daily life, especially the amount and quality of different activities, to aspects of psychological health and biological changes that may be important for physical health. The five-year, \$2.5 million study is being funded by the National Institute on Aging, and will be led by Suzanne Segerstrom, professor of psychology at UK, with co-principal investigator Leslie Crofford, professor of rheumatology at Vanderbilt University, formerly of UK.

13. CAER Begins Work on Local Government Energy Retrofit Program

The Center for Applied Energy Research recently received a Local Government Energy Retrofit Program grant. The scope is to work with local governments around the state to help them work with Energy Service Contractors to improve the efficiency of their facilities.

14. State Geologist and Staff Testify Before Legislative Committee in Frankfort

State Geologist James Cobb and Energy and Minerals Section Head Dave Harris (Kentucky Geological Survey) reported the results of carbon storage research done with 2007 legislative funding. Cobb summarized the research projects for the House of Representative's Natural Resources and Environment Committee and Harris gave details of the results from the carbon storage and enhanced oil and gas projects completed with the \$5 million state funding plus contributions from partners.

15. UK Alumni Association Announces 2014 Great Teacher Award Recipients

Six University of Kentucky educators were recently named recipients of the UK Alumni Association 2014 Great Teacher Award. The recipients are: Mark Coyne, College of Agriculture, Food and Environment; Jonathan M. Golding, College of Arts and Sciences; Dr. Zaki-Udin Hassan, College of Medicine; Jerzy W. Jaromczyk, College of Engineering; Cyndy Miller, College of Communication and Information; and Dr. Paul Murphy, College of Medicine. Award recipients were honored at the UK Alumni Association Great Teacher Award Recognition Dinner on March 4. They were also recognized during the Kentucky vs. Alabama men's basketball game later that evening.

16. New Oral History Project Chronicles Kentucky's Civil Rights History

The Kentucky Civil Rights Hall of Fame Oral History Project is being made possible by a partnership between UK Libraries' Louie B. Nunn Center for Oral History, the UK Office of Community Engagement and the Kentucky Commission on Human Rights. The commission established the Kentucky Civil Rights Hall of Fame to recognize men and women who are or have been leaders in the struggle for equality and justice in the Commonwealth; to raise public awareness about human rights issues; and to foster an environment for discussion and education regarding Kentucky civil rights history and ongoing challenges.

17. New UK Center Designed to Help Transfer Students "see success."

Housed within Enrollment Management, the Transfer Center works with prospective and current transfer students to facilitate their transition and overall success at UK. Its mission is to guide students through the transfer process and provide sources of advice and campus services to help ensure success at the University of Kentucky. The Transfer Center works closely with Admissions, Financial Aid, Scholarship Office and academic advisors.

18. Leadership Exchange Hosts Second Annual Lead UK Conference

The second annual Lead UK Conference was held February 15 in the University of Kentucky Student Center. This free conference, hosted by UK's Leadership Exchange program, teaches leadership skills through workshops and speakers. The conference also allows student leaders and faculty from across the state to connect and inspire. The theme of this year's conference was "Propel Your Leadership."

19. Undergraduates Head to State Capitol to Present Research

Two dozen undergraduate researchers from the University of Kentucky, along with more than 200 other student representatives from across the state, visited the state capitol in Frankfort on February 27 to showcase their research to the state legislature. Posters-at-the-Capitol is a one-day annual event held to educate the Kentucky state legislators of the importance of undergraduate research and scholarly work. The governor, members of the General Assembly and representatives from students' hometowns are able to engage directly with the scholars on this day.

20. Becka, UK's Longest-Serving Police Dog, Retires

Becka, the University's longest serving police dog, was honored with a retirement ceremony on February 28. The 10-year-old Labrador retriever patrolled the UK campus for more than nine years. A graduate of the Bureau of Alcohol, Tobacco, Firearms and Explosives' 10-week explosive detection training program, Becka is one of three K-9 explosive detection officers in the UK Police Department, and UK's first K-9 officer. Becka and her handler, UK Police Lt. Robert Turner, served the campus, UK Athletics and many national events.

21. UK and Lexington Fire Department Partner to Train Firefighters

The decommissioned Boyd Hall residence hall on the University of Kentucky campus was transformed into a training ground for firefighters January 15 and 16. UK allowed the Lexington Fire Department to use the vacant building for training purposes prior to the building's demolition. UK Fire Marshal Greg Williamson and Assistant Fire Marshal Jason Ellis were present at the simulation to help the fire department understand the building's layout and infrastructure. Typically firefighters do not get the opportunity to see an area before responding to a call, but this training gave the Lexington Fire Department the advantage of becoming familiar with the campus coverage area.

22. Exhibit Features Prominent African Americans in UK History

University of Kentucky Libraries Special Collections celebrated Black History Month with a display of images featuring prominent African-American figures at the University of Kentucky and various communities, along with Kentucky African-American publications. The free public exhibition will be on display in UK's Margaret I. King Building until the end of February. Photographs on display as part of the Black History Month exhibition include UK Libraries' first

African-American employee, Cecil R. Madison Sr., and "Dean Pierre," one of UK's first African-American employees, along with 27 other photographs.

23. Tuskegee Airmen Busts by UK Prof/Artist Bobby Scroggins Unveiled

New artwork by Bobby Scroggins, associate professor of art at University of Kentucky School of Art and Visual Studies, celebrates the contributions of two Tuskegee Airmen with ties to the Commonwealth. A special sculpture unveiling ceremony was held Dec. 7, at the Aviation Museum of Kentucky, honoring two of the most famous Tuskegee Airmen commanding officers before about 100 distinguished guests and museum officials. The bigger-than-life-size bronze portrait busts of General Benjamin O. Davis and Brigadier General Noel F. Parrish were designed and sculpted by Scroggins.

24. UK HealthCare Recognized for Excellence in Lactation Care

The International Board of Lactation Consultant Examiners (IBLCE) and International Lactation Consultant Association (ILCA) have recognized UK HealthCare for excellence in lactation care. The Birthing Center at University of Kentucky Chandler Hospital has received the IBCLC Care Award in recognition for staffing professionals who hold the prestigious International Board Certified Lactation Consultant certification (IBCLC) and providing a lactation program that is available five to seven days a week for breastfeeding families. In addition, the facility demonstrated that it has provided recent breastfeeding training for medical staff that care for new families, and have recently completed activities that help protect, promote and support breastfeeding.

25. UK's Martin School Hosts Policy Solutions Challenge

The University of Kentucky's Martin School of Public Policy and Administration hosted the south region Policy Solutions Challenge USA case competition February 21 and 22. The Clinton School of Public Service at the University of Arkansas and Florida International University competed against students from the Martin School. At each regional site three teams, comprised of three to five students each, vie for the right to advance to the national finals. The first-place teams from each regional move on to the nationals in Washington, D.C. March 21 and 22.

26. Indian Diplomat to be in Residence at Patterson School

The Ministry of External Affairs of India has approved the assignment of a senior diplomat to UK's Patterson School of Diplomacy and International Commerce for 2014-2016. The Indian official, Dr. Anupam Ray, is currently director (personnel) at the Ministry in New Delhi. Before that he was director of the Development Partnership Administration and deputy coordinator for the 2012 BRICS Summit in New Delhi. From 2008-2011, Dr. Ray served as counselor for India's Permanent Mission to the United Nations in New York. There he was also deputy head of India's UN Security Council team.

27. Patterson School Students Establish International Affairs Magazine

Patterson School students have established a new independent publication that focuses on international affairs. "Ex-Patt" magazine is completely edited and managed by current Patterson School students and alumni and offers a wide range of research papers, features, and book reviews. It is distributed free of charge in hard copy across the UK campus and can be found at many other Lexington locations. Ex-Patt magazine is also available online at www.expattmagazine.com. The founding editor-in-chief is William Stroupe.

28. Kentucky Kernel Recognized at 2013 KPA Awards

In addition to being recognized for having the best college newspaper website, the Kentucky Kernel staff swept the category for Best Sports Special Section. The Kernel took first place for its "Postseason Preview" published on March 6, 2013; second place for "Big Blue Madness Preview 2012" published on October 12, 2012; and third place for "Basketball Season Preview" published on November 7, 2012.

29. UK Marketing Wins Awards

The University of Kentucky received a total of nine awards for outstanding work in institutional advancement, alumni relations and communications in an annual competition sponsored by the Council for Advancement and Support of Education District III. UK also won four awards in three categories at the Educational Advertising Awards. Locally, "see blue." was the recipient of three additional awards at the annual Lexington Advertising Club Annual Awards event.

30. Faculty and Staff Achievements

Ingrid Adams (Dietetics and Human Nutrition) was awarded the Outstanding Extension Project by the Kentucky Association of State Extension Professionals for her program "Taking Ownership of Your Diabetes."

Ruth Adams (Photography) had her work "Organic Studies" featured in a solo exhibition at the Clement Gallery at the University of Toledo and in a two-person exhibition in Louisville as a part of the Louisville Photo Biennial.

Sandra Bastin (Dietetics and Human Nutrition), John Strang (Horticulture), Joe O'Leary (Animal and Food Sciences) and Debbie Clouthier (Family and Consumer Sciences) were awarded the Outstanding Extension Program by the Kentucky Association of State Extension Professionals for their Home-Based Processor and Microprocessor Program.

Meriem Bensalem-Owen (Neurology, Anatomy and Neurobiology) has been named a fellow of the American Clinical Neurophysiology Society.

Dibakar Bhattacharyya (Center of Membrane Sciences, Chemical and Materials Engineering) was elected President of North American Membrane Society beginning June 2015.

Doug Boyd (Communication) recently traveled to Tangier, Morocco, to present a paper on media use of university students during the 2011 Egyptian revolution. The research was conducted last year during a study in Cairo, Egypt.

Anna Brzyski (Art History) has been appointed the chair of the Academic Advisory Committee for the World Art History Institute at Tsinghua University.

D. Allan Butterfield (Center of Membrane Sciences, Chemistry) will travel to Rome in April to receive The Alkmeon International Prize in recognition of his research linking Vitamin D deficiency to an elevated risk of Alzheimer's disease.

Carey Cavanaugh (Patterson School of Diplomacy) was selected to serve as one of three international jury members for the University of Louisville's Grawemeyer Award for Ideas Improving World Order.

Stacy Closson (Patterson School of Diplomacy) was awarded a grant from the Atlantic Council to facilitate a Trans-Atlantic effort to enhance student knowledge about the Arctic.

Stacy Closson and Evan Hillebrand (Patterson School of Diplomacy) had their book manuscript, "Energy, Economics, and Geopolitical Futures" accepted by MIT Press.

Ann L. Coker (Public Health) received the Visionary Voice Award, sponsored by the National Sexual Violence Resource Center.

Elizabeth Combs (Dietetics and Human Nutrition) was named Outstanding Dietetics Educator by the Bluegrass Academy of Nutrition and Dietetics.

Al Cross (Journalism and Telecommunications) was honored by the Kentucky Psychological Association for outstanding contributions to the health and mental health of Kentuckians through public service, the media and the professional of psychology.

Sriveny Dangoudoubiyam and Martin Nielsen (Veterinary Science) became board certified in veterinary parasitology with American College of Microbiology in December.

Alan DeSantis (Communication) was named academic director of the CI Connect LLC. He will also serve as a mentor for the student LLC peer mentor and deliver classes for the program.

Robert Farley's (Patterson School of Diplomacy) book "Grounded: The Case for Abolishing the United States Air Force" was published by the University Press of Kentucky.

Carole Gnatuk (Family and Consumer Sciences) was named Outstanding Extension Specialist by the Kentucky Association of State Extension Professionals.

Rae Goodwin (Art Studio Foundations) had a solo exhibition in the Bobick Gallery at the University of West Georgia, juried the Elementals Exhibition at the University of West Georgia, and presented a performance art piece in the Playhouse Theater at the University of Louisville.

Garrett Hansen (Photography) exhibited at the AirSpace Gallery in a show titled "The Walking Encyclopedia" in London, England.

Gail Mitchell Hoyt (Economics) recently was honored with the prestigious Kenneth G. Elzinga Distinguished Teaching Award by the Southern Economic Association.

Art Hunt (Plant and Soil Sciences) received a \$518,000 three-year grant from the National Science Foundation for his study of alternative polyadenylation and non-stop mRNAs in Arabidopsis.

Jennifer Hunter (Family Sciences) won the Outstanding New Faculty Award from the Kentucky Association of State Extension Professionals.

J. David Johnson (Communication) published his sixth book, entitled "Dosage: A Guiding Principle for Health Communication" The book outlines the best practices for communication in a health care setting.

Hui Chi Lee (Drawing) was invited to have her solo exhibition titled "Domestic Matters" at the Lexington Public Library.

Anthony Limperos (Library and Information Science) was an interview guest on an hour-long radio program, Health Matters on Morehead Public Radio.

Andrew Maske (Asian Art History) published a review of "Elizabeth Lillehoj: Art and Palace Politics in Early Modern Japan, 1580s-1680s" (Brill, 2011) in the Journal of Japanese Studies, and an essay on a contemporary Korean/German ceramic artist in "Universality of the Essential: Ceramics" by Young Jae Lee.

Jonathan McFadden (Printmaking) exhibited in the Pacific Rim International Print Exhibition in Christchurch, New Zealand and Splitgraphic Biennale in Split, Croatia.

Martin Nielsen (Veterinary Science) became the first faculty member at UK to use crowdfunding to obtain funding for a research project.

Lindell Ormsbee (Kentucky Water Resources Research Institute) has been elected a fellow of the Environmental and Water Resource Institute of the American Society of Civil Engineers.

Ebony Patterson (Painting) is staging her first U.S. solo museum exhibition at the Nerman Museum of Contemporary Art in Kansas and also will participate in the traveling exhibition "Caribbean Crossroads." Recent works by Professor Patterson have been added to the collections of the Nerman Museum and 21C Museum Collections.

Buck Ryan (Journalism and Telecommunications) published an article on young voters in the U.S. and Russia.

Arturo Sandoval (Fiber Art) completed a commission for the Owensboro Convention Center, "Confluence River Reflections."

Bennie Sargent and Diana Conlon (UK Equestrian Team) coached the Western and Hunt Seat Teams, which were both named High Point Teams IHSA Zone 6 Region 3. Conlon is also an alumna of the College of Agriculture, Food and Environment.

Deanna Sellnow (Library and Information Science) has been appointed UK's interim director of the Presentation U initiative.

Ray Smith (Plant and Soil Sciences) was elected President of the American Forage & Grassland Council for 2014.

Hunter Stamps (Ceramics) exhibited in the Nassauische Sparkasse 2013 Talent Award for Ceramics, The Figure at the Ceramic Museum Westerwald in Hohr-Grenzhausen, Germany. He also exhibited in "Uncommon Wealth: Legacy of the KYArts Council" at the Southern Kentucky Performing Arts Center in Bowling Green.

William E. Thro (Law) received the William A. Kaplin Award for Excellence in Higher Education from the Center for Excellence in Higher Education Law and Policy at Stetson University College of Law.

Darlene Tipton (Human Environmental Sciences) was awarded the Meritorious Support Award from Alpha Kappa Chapter of Epsilon Sigma Phi.

Ann Vail (Family and Consumer Sciences Extension) is the principal investigator of a \$2,623,252 grant from the Kentucky Cabinet Health and Family Services for UK Supplemental Nutrition Assistance Program Education.

Monica Blackmun Visonà (African Art and Visual Culture) co-edited "A Companion to Modern African Art," which was awarded a prize by the Arts Council of the African Studies Association.

George Wagner (Plant and Soil Sciences) received a \$932,000 grant from British American Tobacco for his study on a knockdown-towards-mutation approach for manipulating the chemistry of tobacco.

David Wischer (Digital Media) was a visiting artist at University of the Arts in Philadelphia, and is showing in an exhibition called “So They Say: Wisdom and Foolishness” at the Carnegie in Covington.

Sherali Zeadally (Library and Information Science) received the IEEE Computer Society’s Golden Core Member Award and its Meritorious Service Award.

Hongyan Zhu (Plant and Soil Sciences) was awarded a \$500,000 three-year grant from the USDA-AFRI for a study on host genetic control of strain-specific nitrogen fixation in the legume-rhizobial symbiosis.

31. Student Achievements

Martin Battaglia (Plant and Soil Sciences) has been named the 2014 Recipient of The Gerald O. Mott Meritorious Graduate Student Award in Crop Science.

Veronica Bill (Equine Science and Management) was part of the first place team in the 2014 American Forage and Grasslands Council National Forage Bowl.

Allison Board (UK Equestrian Team) won High Point Western Rider IHSA Zone 6 Region 3 and is the Region 3 representative for AQHA Rider at Nationals.

Lucy Hart (UK Equestrian Team) won High Point Hunt Seat Rider IHSA Zone 6 Region 3 and is the Region 3 representative for Cacchione Cup Rider at Nationals.

Jessica Pass (Library and Information Science) was named High School Teacher of the Year by the Kentucky Council for Teachers of English/Language Arts. Pass teaches students at Boone County High School and is pursuing her school media certification at UK SLIS to become a school librarian.

Liz Pillar (Chemistry) received the Outstanding Student Paper Award from the American Geophysical Union at its fall 2013 meeting.

Alisa Reynolds and Courtney Anich (Art History) have curated an exhibition in The Art Museum entitled “What Dreams May Come,” on display until May 11, 2014.

Taylor Satterly (Dietetics) was awarded Outstanding Dietetics Student by the Bluegrass Academy of Nutrition and Dietetics.

Daniel Weber (Plant and Soil Sciences) has been selected, along with 17 other graduate students across the U.S., to receive the Future Leaders in Science Award from the American Society of Agronomy.

32. Alumni Achievements

Lauren Brinkman (Dietetics and Human Nutrition) was named Outstanding Student in a Dietetic Internship by the Bluegrass Academy of Nutrition and Dietetics.

Jackson Bullock (Art Studio) has been accepted into the M.F.A. Art Studio program at Washington University in St. Louis.

Andrea Clark (Art Studio) conducted a residency at the European Ceramic Work Centre in the Netherlands. The research trip was funded by the prestigious \$15,000 Windgate Fellowship she received last summer.

Waler Early (Art Studio) had a two-person exhibition titled "Protesting Time" with Canadian sculptor Peter Hide at the Piper Gallery in London, England.

Ming Hong (Art Studio) is currently enrolled in the M.F.A. program at Washington University, St. Louis on a full scholarship.

Yolanda Jackson (Dietetics and Human Nutrition) was awarded Young Dietitian of the Year by the Bluegrass Academy of Nutrition and Dietetics.

Ivy Johnson (Art Studio) has been accepted into the M.F.A. Art Studio program at Washington University in St. Louis and at Columbia College, Chicago, where she has been offered a full fellowship for three years.

Bill Santen (Art Studio) will be presenting work at Sgorbati Projects, New York.

PR 2

Office of the President
April 1, 2014

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Associate Vice President for Auxiliary Services

Newhart, David L., Building Operator III, Housing, Auxiliary Services, after 12 years of consecutive service under AR 3.1 Section VIII.B, effective 2/7/14.

Vice President for Development and Chief Development Officer

Swauger, Janice S., Development Assistant III, Office of Development, after 29 years and 10 months of consecutive service under AR 3.1 Section VIII.B, effective 1/31/14.

Executive Vice President for Finance and Administration

Caulder, Tommie J., Custodial Worker I, Physical Plant Custodial Services, Human Resources, after 23 years and 5 months of consecutive service under AR 3.1 Section VIII.B, effective 1/31/14.

Vice President for Facilities Management

Deng, Kallin, Electrician II, Medical Center Physical Plant, after 14 years and 9 months of consecutive service under AR 3.1 Section VIII.B, effective 1/10/14.
Jackson, Donnie R., Grounds Supervisor, Physical Plant Grounds Services, after 34 years of consecutive service under AR 3.1 Section VIII.B, effective 2/3/14.

Vice President for Research

Cole, Carole L., Conflict of Interest Administrator Analyst, Fiscal Affairs, after 7 years and 3 months of total service and 4 years and 6 months of consecutive service under AR 3.1 Section VIII.B, effective 1/8/14.

B. EARLY RETIREMENTS

Executive Vice President for Finance and Administration

Caudill, Carol A., Administrative Staff Officer I, Animal and Food Sciences, Human Resources, after 22 years and 9 months of consecutive service under AR 3.1 Section VIII.B, effective 4/30/14.

Haney, Donna E., Student Affairs Officer, Student Affairs, Human Resources, after 41 years and 4 months of consecutive service under AR 3.1 Section VIII.A, effective 12/16/13.

Vice President for Human Resources & Chief Human Resources Officer

Ferlan, Mary E., Executive Director of Human Resources, Human Resources Administration, after 23 years and 10 months of consecutive service under AR 3.1 Section VIII.A, effective 5/1/14.

Vice President for Facilities Management

Hocker, Marion L., Custodial Worker Supervisor I, Physical Plant Custodial Services, after 36 years and 9 months of consecutive service under AR 3.1 Section VIII.A, effective 4/25/14.

Milam, Joseph P., Roofer, Physical Plant Paint/Glass/Sign Shop, after 34 years and 8 months under AR 3.1 Section VIII.A, effective 3/20/14.

II. ADMINISTRATIVE ACTION

A. APPOINTMENTS

Athletics Director

Bernal, Timothy, Athletics Director Associate, effective 1/9/14.

Wileman, Chase, Assistant Coach, effective 1/6/14.

Office of the Treasurer

Fister-Tucker, Mary, Controller Assistant, effective 3/10/14.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Allen, Alexis, College of Business and Economics, Assistant Professor, Marketing and Supply Chain, 8/16/14 through 6/30/15.
- Appiah, Leslie A., College of Medicine, Clinical Associate Professor, Obstetrics and Gynecology, 2/17/14 through 6/30/14.
- Barger, Leonce, College of Business and Economics, Assistant Professor, Finance and Quantitative Methods, 7/1/14 through 6/30/15.
- Bauer, John A., College of Medicine, Professor (without tenure), Pediatrics, 11/1/13 through 6/30/14.
- Burgess, David, College of Pharmacy, Professor (with tenure), Pharmacy Practice and Science, effective 9/1/12.
- Butler, Daniel F., College of Medicine, Associate Professor (voluntary), Family and Community Medicine, 3/1/14 through 6/30/16.
- Emery, Cathy D., College of Arts and Sciences, Associate Adjunct Professor, Psychology, 10/16/13 through 6/30/15.
- Garneau-Tsodikova, Sylvie M., College of Pharmacy, Associate Professor (with tenure), Pharmaceutical Sciences, effective 4/1/13.
- Guglin, Maya E., College of Medicine, Clinical Professor, Internal Medicine, 1/16/14 through 6/30/14.
- Kim, Ji Youn, College of Business and Economics, Assistant Professor, Management, 7/1/14 through 6/30/15.
- Liu, Wendy, College of Business and Economics, Senior Lecturer, Finance and Quantitative Methods, 7/1/14 through 6/30/15.
- Means, Robert T., College of Medicine, Adjunct Professor, Internal Medicine, 3/1/14 through 6/30/15.
- Melander, Sheila, College of Nursing, Professor* (with tenure), effective 7/1/14.
- Nihill, Patricia, College of Dentistry, Associate Professor (part-time), Oral Health Practice, 2/11/14 through 6/30/14.
- Pelosa, John, College of Business and Economics, Associate Professor (with tenure), Marketing and Supply Chain, effective 7/1/14.
- Ramirez Olivares, Alicia V., College of Arts and Sciences, Associate Professor (visiting), Hispanic Studies, 1/1/14 through 5/15/14.
- Ricker, Jonathan E., College of Medicine, Clinical Assistant Professor, Pediatrics, 1/13/14 through 6/30/14.
- Shakil, Shams A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 1/20/14 through 6/30/14.
- Shinn, Jennifer B., College of Medicine, Associate Professor* (with tenure), Otolaryngology - Head and Neck Surgery, effective 1/1/14.

Sourianarayanan, Achuthan, College of Medicine, Clinical Assistant Professor, Internal Medicine, 1/6/14 through 6/30/14.

Thompson, Carol L., College of Nursing, Professor* (with tenure), effective 7/1/14.

Tsodikov, Oleg V., College of Pharmacy, Associate Professor (with tenure), Pharmaceutical Sciences, effective 4/1/13.

B. ADMINISTRATIVE APPOINTMENTS

Burgess, David, College of Pharmacy, Professor (with tenure), Pharmacy Practice and Science, appointed Chair, Pharmacy Practice and Science, 9/1/12 through 6/30/18.

Sanderson, Wayne T., College of Public Health, Professor (with tenure), Epidemiology, and joint appointment as Professor (without tenure), Preventive Medicine and Environmental Health, reappointed Chair, Epidemiology, 4/1/14 through 6/30/16.

Tibbs, Phillip A., College of Medicine, Professor (with tenure), Neurosurgery, and joint appointment as Professor (without tenure), Physical Medicine and Rehabilitation, reappointed Chair, Neurosurgery, 7/1/14 through 6/30/17.

C. JOINT APPOINTMENTS

Nelson, Peter T., College of Medicine, Professor (with tenure), Pathology and Laboratory Medicine, and joint appointment as Professor (without tenure), Neurosurgery, new joint appointment as Professor (without tenure), Anatomy and Neurobiology, effective 1/1/14.

Talbert, Jeffery C., College of Pharmacy, Associate Professor (with tenure), Pharmacy Practice and Science, joint appointment as Associate Professor (without tenure), Biostatistics, College of Public Health, effective 11/1/13.

Williams, Mark V., College of Medicine, Professor* (with tenure), Internal Medicine, and joint appointment as Professor* (without tenure), Health Management and Policy, College of Public Health, new joint appointment as Professor* (without tenure), Biostatistics, College of Public Health, effective 1/1/14.

D. REAPPOINTMENTS

Allen, Timothy S., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/14 through 6/30/15.

Carvalho, Cletus S., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/14 through 6/30/15.

Cassidy, Ryan C., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Dhawan, Vikas, College of Medicine, Associate Professor* (without tenure), Orthopaedic Surgery, and joint appointment as Associate Professor* (without tenure), Surgery, 7/1/14 through 6/30/15.

Gevedon, Teresa G., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/14 through 6/30/15.

Herrin, David W., College of Engineering, Associate Professor (without tenure), Mechanical Engineering, 1/1/14 through 12/31/15.

Ireland, Mary L., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Iwinski, Henry J., College of Medicine, Clinical Professor, Orthopaedic Surgery, joint appointment as Clinical Professor, Pediatrics, 7/1/14 through 6/30/15.

Kamineni, Srinath, College of Medicine, Associate Professor* (without tenure), Orthopaedic Surgery, 7/1/14 through 6/30/15.

Khraisheh, Marwan, College of Engineering, Adjunct Professor, Mechanical Engineering, 1/1/14 through 12/31/14.

King, Joseph G., College of Medicine, Clinical Associate Professor, Radiology, 7/1/14 through 1/31/15.

Skees, Jerry R., College of Agriculture, Food and Environment, Professor (with tenure), Agricultural Economics, reappointed to the H. Bruce Price Professorship in Agricultural Economics, 7/1/14 through 6/30/17.

Springer, Joe E., College of Medicine, Professor (with tenure), Physical Medicine and Rehabilitation, and joint appointment as Professor (without tenure), Anatomy and Neurobiology, reappointed to the Cardinal Hill Rehabilitation Hospital Chair in Neurorehabilitation Research, 7/1/14 through 6/30/19.

Swope, Marian, College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/14 through 6/30/15.

Talwalkar, Vishwas R., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/14 through 6/30/15.

Werner-Wilson, Ronald J., College of Agriculture, Food and Environment, Professor (with tenure), Family Sciences, reappointed to the Kathryn Louise Chellgren Endowed Professorship for Research in Family Studies, 7/1/14 through 6/30/15.

E. PROMOTIONS

Grise, William, College of Pharmacy, from Assistant Professor (voluntary), Pharmacy Practice and Science, to Associate Professor (voluntary), Pharmacy Practice and Science, 2/1/14 through 6/30/16.

Trinkle, Christine A., College of Engineering, from Assistant Professor, Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 2/25/14.

F. CHANGES

Webb, Nancy R., College of Medicine, from Professor (with tenure), Internal Medicine, to Professor (with tenure), Pharmacology and Nutritional Sciences, effective 2/1/14.

G. RETIREMENTS

- Durbin, Daniel R., Information Technology, Messaging Systems Engineer III, Computing Services, after 44 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 3/3/14.
- Farris, Marcia G., College of Agriculture, Arboretum Administrative Director, Arboretum, after 13 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 2/3/14.

H. EARLY RETIREMENTS

- Bryson, James S., College of Medicine, Associate Professor (with tenure), Internal Medicine, and joint appointments as Associate Professor (without tenure), Graduate Center for Toxicology and Associate Professor (without tenure), Microbiology, Immunology and Molecular Genetics and Associate Professor (without tenure), Clinical Sciences, College of Health Sciences, after 21 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 2/23/14.
- Carrington, Bradley D., Libraries, Librarian II (with tenure), after 24 years and 6 months of consecutive service, under AR 3:1, Section VIII.A, effective 3/20/14.
- Clark, Jeanne S., College of Pharmacy, Programmer Systems Analyst Senior, Research and Data Management Center, after 20 years and 1 month of consecutive service, under AR 3:1, Section VIII.A, effective 3/17/14.
- Crouch, Kathryn F., Information Technology, Enterprise Applications Group Team Lead, Enterprise Applications Group, after 38 years and 6 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/31/14.
- Decker, Monica M., College of Arts and Sciences, Account Clerk III, Biology, after 23 years and 3 months of consecutive service, under AR 3:1, Section VIII.A, effective 3/1/14.
- Garrison, Jeannie K., College of Agriculture, Food and Environment, Extension Staff Assistant, Extension Field Programs, after 33 years of consecutive service, under AR 3:1, Section VIII.A, effective 4/1/14.
- Harrison, Kenneth W., College of Agriculture, Food and Environment, Auto Mechanic II, Fleet Services, after 19 years and 1 month of consecutive service, under AR 3:1, Section VIII.A, effective 4/11/14.
- Pasley, Betty M., College of Arts and Sciences, Administrative Support Associate I, Gender and Women's Studies, after 36 years and 1 month of consecutive service, under AR 3:1, Section VIII.A, effective 1/2/14.
- Plank, Mary E., College of Fine Arts, Administrative Staff Officer II, after 15 years and 7 months of consecutive service, under AR 3:1, Section VIII.A, effective 3/3/14.
- Shelton, Robert, Information Technology, Technical Support Services Aide, IT Customer Operations Group, after 21 years and 9 months of consecutive service, under AR 3:1, Section VIII.A, effective 5/2/14.

Welch, Joyce K., College of Medicine, Administrative Support Associate I, Graduate Center for Toxicology, after 38 years and 4 months of consecutive service, under AR 3:1, Section VIII.A, effective 5/2/14.

I. POST-RETIREMENT APPOINTMENTS

Berres, Peter N., College of Arts and Sciences, Instructor (part-time), Political Science, 1/1/14 through 5/15/14.

Botto, Ronald W., College of Dentistry, Associate Professor (part-time), Oral Health Science, 2/11/14 through 6/30/14.

Catchen, Ron D., College of Agriculture, Food and Environment, County Extension Agent (part-time), Cooperative Extension Service, 7/6/14 through 7/5/15.

Clawson, D. K., College of Medicine, Professor (part-time), Orthopaedic Surgery, 7/1/14 through 6/30/15.

Greenwell, Richard, College of Agriculture, Food and Environment, County Extension Agent (part-time), Cooperative Extension Service, 5/6/14 through 5/5/15.

Hartman, Donald G., College of Engineering, Transportation Program Manager (part-time), Kentucky Transportation Center, 3/10/14 through 6/30/14.

Kaak, Hans O., College of Medicine, Professor (part-time), Psychiatry, 7/1/14 through 6/30/15.

McEllistrem, Marcus T., College of Arts and Sciences, Professor (part-time), Physics and Astronomy, 1/1/14 through 7/31/14.

Payne, Frederick A., College of Agriculture, Food and Environment, Professor (part-time), Biosystems and Agricultural Engineering, 4/4/14 through 4/3/15.

Ramage, Karen, College of Agriculture, Food and Environment, Assistant Director for Operations (part-time), Cooperative Extension Service, 7/9/14 through 7/8/15.

Smith, Michael C., College of Agriculture, Food and Environment, County Extension Agent (part-time), Cooperative Extension Service, 1/8/14 through 5/1/14.

Stinnett, Nancy, College of Medicine, Administrative Staff Associate I (part-time), Internal Medicine, 2/7/14 through 2/6/15.

Welsh, Richard J., College of Medicine, Professor (part-time), Psychiatry, 7/1/14 through 6/30/15.

J. PHASED RETIREMENT APPOINTMENTS

Campbell, Rutheford B., College of Law, Professor (with tenure), 8/1/14 through 7/31/19.

Graham, Louise E., College of Law, Professor (with tenure), 8/1/14 through 7/31/19.

King, Joseph G., College of Medicine, Clinical Associate Professor, Radiology, 2/1/15 through 6/30/15.

Milich, Richard, College of Arts and Sciences, Professor (with tenure), Psychology, 7/1/14 through 6/30/19.

Randall, David C., College of Medicine, Professor (with tenure), Physiology, 7/1/14 through 6/30/19.

Schwemm, R., College of Law, Professor (with tenure), 8/1/14 through 7/31/19.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Abbeyquaye, Kojo P., College of Medicine, Instructor (voluntary), Family and Community Medicine, 1/1/14 through 6/30/16.

Akers, Amy S., College of Communication and Information, Instructor (part-time), Communication, 1/1/14 through 5/31/14.

Alkhankan, Hani, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 2/1/14 through 6/30/16.

Allgeier, Kelly R., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Babenco, Henry D., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 1/1/14 through 6/30/16.

Bauer, Karen, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 1/1/14 through 6/30/16.

Bell, Erin, College of Nursing, Instructor (part-time), 1/15/14 through 6/30/14.

Blank, Christine S., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Blue, Lisa Y., Undergraduate Studies, Instructor (part-time), Honors Program, 1/1/14 through 5/15/14.

Bowling, Jeremy T., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Brafford, Megan V., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Brien, James B., College of Medicine, Assistant Professor (voluntary), Anesthesiology, 1/1/14 through 6/30/16.

Briley, Allison, College of Nursing, Instructor (part-time), 1/1/14 through 6/30/14.

Burke, Chad, College of Design, Instructor (part-time), Architecture, 1/1/14 through 6/30/14.

Butler, Christina M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 2/1/14 through 6/30/16.

Bux, Robert B., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/14 through 6/30/16.

Calico, Joshua, College of Engineering, Instructor (part-time), Civil Engineering, 1/1/14 through 6/30/14.

Carter, Thomas E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Carty, Krisy H., College of Dentistry, Assistant Professor (voluntary), Oral Health Science, 7/1/13 through 6/30/16.

Case, Susan C., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Cassill, Bryan D., College of Agriculture, Food and Environment, Instructor (part-time), Animal and Food Sciences, 1/15/14 through 6/30/14.

Cavanaugh, Jeffrey M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 12/1/13 through 6/30/16.

Chih, Ming-Yuan, College of Health Sciences, Assistant Professor, Clinical Sciences, 1/2/14 through 6/30/14.

Clemons, Charlene, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Compton, Sonia V., College of Medicine, Assistant Adjunct Professor, Internal Medicine, 1/20/14 through 6/30/14.

Cooley, Laura A., College of Communication and Information, Instructor (part-time), Communication, 2/17/14 through 6/30/14.

Cooper, Troy, Undergraduate Studies, Lecturer, Honors Program, 1/1/14 through 6/30/14.

Couch, Jimmy E., College of Medicine, Assistant Professor (voluntary), Neurology, 1/1/14 through 6/30/16.

Creech, Angela M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Cummins, Marc J., College of Arts and Sciences, Instructor (part-time), Dean's Office, 2/1/14 through 5/15/14.

Daniels-Thacker, Caren, College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 1/1/14 through 6/30/16.

Dempah, Dominique, College of Medicine, Instructor (voluntary), Family and Community Medicine, 2/1/14 through 6/30/16.

Deshpande, Pradeep, College of Business and Economics, Instructor (voluntary), Management, 8/16/13 through 5/15/14.

DeWitt, Ashley D., College of Communication and Information, Lecturer, Library and Information Science, 1/1/14 through 6/30/14.

Douglas, Elizabeth L., College of Medicine, Instructor (voluntary), Family and Community Medicine, 1/1/14 through 6/30/16.

Downs, Wayne J., College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/14 through 5/15/14.

Easterly, Chris T., College of Communication and Information, Instructor (part-time), Journalism and Telecommunications, 1/1/14 through 5/31/14.

Fairfield, James C., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Fallin, Amanda, College of Nursing, Assistant Research Professor, 7/1/14 through 6/30/15.

Fennell, David K., College of Design, Instructor (part-time), Architecture, 1/1/14 through 6/30/14.

Fields, Gayle, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Flores, Erica J., College of Agriculture, Food and Environment, Instructor (part-time), Agricultural Economics, 1/1/14 through 6/30/14.

Gibbons, Judith A., College of Communication and Information, Instructor (part-time), Library and Information Science, 1/1/14 through 5/31/14.

Gillaspay, Mary L., College of Communication and Information, Instructor (part-time), Library and Information Science, 1/1/14 through 5/31/14.

Glass, Kathryn J., College of Medicine, Instructor (voluntary), Family and Community Medicine, 3/1/14 through 6/30/16.

Glatzmaier, Michael, College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 8/16/13 through 12/31/13.

Graña-Otero, José, College of Engineering, Assistant Professor, Mechanical Engineering, 1/1/14 through 12/31/15.

Grosso, John G., College of Engineering, Instructor (part-time), Mining Engineering, 1/15/14 through 5/15/14.

Gu, Chen, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 6/30/14.

Hancock, Jeff, College of Communication and Information, Instructor (part-time), Journalism and Telecommunications, 1/1/14 through 5/31/14.

Haugen, Maria R., College of Medicine, Assistant Professor (voluntary), Psychiatry, 3/1/14 through 6/30/16.

Head, Katharine, College of Communication and Information, Instructor (part-time), Communication, 1/1/14 through 5/31/14.

Henri-Martin, Fabiola S., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Hines, Jordan S., College of Design, Instructor (part-time), Architecture, 1/1/14 through 6/30/14.

Holmes, Jessica E., College of Communication and Information, Instructor (part-time), Library and Information Science, 8/1/13 through 6/30/14.

Horikawa, Yoko, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Hurt, Anthony G., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Jadhav, Emmanuel D., College of Public Health, Assistant Research Professor, Health Management and Policy, 1/1/14 through 6/30/14.

Johnson, Jesse C., College of Arts and Sciences, Assistant Professor, Political Science, 1/1/14 through 12/31/15.

Jones, Dale E., College of Medicine, Instructor (voluntary), Family and Community Medicine, 2/1/14 through 6/30/16.

Jordan, Jane J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 1/1/14 through 6/30/14.

Katen, Kenneth P., College of Engineering, Instructor (part-time), Mining Engineering, 1/1/14 through 6/30/14.

Kisling, Amie E., College of Fine Arts, Instructor (part-time), Theatre, 1/1/14 through 6/30/14.

Kociemba, Philip W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Lamkin, Lynn K., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Lawyer, Katharine A., College of Agriculture, Food and Environment, Instructor (part-time), Animal and Food Sciences, 1/15/14 through 6/30/14.

Lewis, Patricia, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Lin, Ai-Ling, College of Medicine, Assistant Professor, Pharmacology and Nutritional Sciences, 3/1/14 through 6/30/14.

MacDonell, Susan K., College of Communication and Information, Instructor (part-time), Library and Information Science, 8/1/13 through 6/30/14.

Macip Rios, Ricardo F., College of Arts and Sciences, Instructor (part-time), Dean's Office, 2/14/14 through 3/2/14.

Mayes, Lindsey M., College of Agriculture, Food and Environment, Instructor (part-time), Dietetics and Human Nutrition, 1/15/14 through 6/30/14.

McGregor, Sarah K., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Modenbach, Alicia A., College of Agriculture, Food and Environment, Instructor (part-time), Biosystems and Agricultural Engineering, 1/1/14 through 6/30/14.

Moore, Kristin M., College of Medicine, Assistant Professor (voluntary), Surgery, 3/1/14 through 6/30/16.

Morgan, Kimberly R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 12/1/13 through 6/30/16.

Moshfeghi, Andrew A., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 11/1/13 through 6/30/16.

Mouser, Ashleigh R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/12 through 6/30/16.

Nelson, Rebecca, College of Communication and Information, Instructor (part-time), Library and Information Science, 8/1/13 through 6/30/14.

Nieves, Lorraine, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Owen, Chelsea G., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Parrish, Adam J., College of Communication and Information, Instructor (part-time), Communication, 1/1/14 through 5/31/14.

Patterson, Thomas H., College of Communication and Information, Instructor (part-time), Library and Information Science, 8/1/13 through 6/30/14.

Powell, Sallie L., College of Arts and Sciences, Instructor (part-time), History, 1/1/14 through 5/15/14.

Prater, Edward W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Preston, Damon L., College of Law, Instructor (part-time), 1/1/14 through 6/30/14.

Price, Shannon C., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Ramsey, Amanda, College of Nursing, Instructor (part-time), 1/1/14 through 6/30/14.

Riley, Sarah E., College of Communication and Information, Instructor (part-time), Communication, 1/1/14 through 5/31/14.

Roberts, Gary R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/13 through 6/30/16.

Robin, Savannah C., College of Agriculture, Food and Environment, Instructor (part-time), Community and Leadership Development, 1/1/14 through 6/30/14.

Rodes, Joanna, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Senamaud, Nathalie Y., College of Fine Arts, Instructor (part-time), Music, 1/1/14 through 6/30/14.

Smith, Brian E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Smith, Catherine L., College of Design, Instructor (part-time), Architecture, 1/1/14 through 6/30/14.

Snyder, Michael, College of Engineering, Instructor (part-time), Civil Engineering, 1/1/14 through 6/30/14.

Soper, Melissa K., College of Nursing, Instructor (part-time), 1/1/14 through 6/30/14.

Stoss, Richard P., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 1/8/14 through 6/30/14.

Stroupe, William G., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/13 through 12/31/13.

Subramaniam, Vijayaratnam, College of Agriculture, Food and Environment, Instructor (part-time), Agricultural Economics, 1/1/14 through 6/30/14.

Sweet, La Tonia R., College of Medicine, Assistant Professor (voluntary), Psychiatry, 3/1/14 through 6/30/16.

Sykes, Kristen L., College of Fine Arts, Instructor (part-time), Art and Visual Studies, 1/1/14 through 6/30/14.

Theiss, Kathryn L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Thomas, James W., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Thompson, Kim M., College of Medicine, Assistant Professor (part-time), Internal Medicine, and joint appointment as Assistant Professor (part-time), Family and Community Medicine, 4/14/14 through 6/30/14.

Tolzmann, Don H., College of Communication and Information, Instructor (part-time), Library and Information Science, 8/1/13 through 6/30/14.

Trent, Cynthia, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Truong, Mabel H., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Ungar, Laura, College of Communication and Information, Instructor (part-time), Journalism and Telecommunications, 1/1/14 through 5/31/14.

Vogelpohl, Benjamin J., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Wedding, William C., College of Engineering, Assistant Professor, Mining Engineering, 1/1/14 through 6/30/14.

White, Connie G., College of Public Health, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 1/1/14 through 6/30/16.

Whitlow, Patricia C., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Williams, Mary Claire, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Williams, Tamara C., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 11/1/13 through 6/30/16.

Wilson, Kristen M., College of Agriculture, Food and Environment, Instructor (part-time), Animal and Food Sciences, 1/15/14 through 6/30/14.
Yao, Wanying, College of Agriculture, Food and Environment, Assistant Research Professor, Biosystems and Agricultural Engineering, 12/1/13 through 6/30/14.
Zeps, Valdis, College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 1/1/14 through 5/15/14.
Zins, James E., College of Medicine, Assistant Professor (voluntary), Surgery, 2/1/14 through 6/30/16.

B. ADMINISTRATIVE APPOINTMENTS

Bastin, Adam, College of Medicine, Advanced Practice Provider II, Otolaryngology-Head and Neck Surgery, effective 12/1/13.
Clemmons, Jill M., College of Medicine, Advanced Practice Provider III, Anesthesiology, effective 2/3/14.
Davis, Molly M., College of Agriculture, Food and Environment, Arboretum Director, Arboretum, effective 1/1/14.
Duvall, Dijana, College of Medicine, Advanced Practice Provider I, Kentucky Clinic South, effective 3/3/14.
Jordan, Tosia E., College of Medicine, Quality Assurance Principal Investigator Program Manager, Cancer Clinic Services, effective 2/10/14.
Kantor, Mel L., College of Dentistry, Professor* (with tenure), Oral Health Practice, and joint appointment as Professor* (without tenure), Epidemiology, College of Public Health, reappointed Interim Chair, Oral Health Practice, 1/1/14 through 12/31/14.
Sale, Stacey E., College of Medicine, Advanced Practice Provider II, Pediatrics, effective 12/16/13.
Sass, Jessica, College of Medicine, Advanced Practice Provider I, Family and Community Medicine, effective 3/4/14.
Schildknecht, Robin L., College of Medicine, Clinical Analyst Principal, Ambulatory Services Administration, effective 2/9/14.
Williams, Barry M., College of Medicine, Advanced Practice Provider II, Emergency Medicine, effective 2/1/14.

C. JOINT APPOINTMENTS

Fraser, Justin F., College of Medicine, Assistant Professor*, Neurosurgery, and joint appointment as Assistant Professor*, Radiology, new joint appointment as Assistant Professor*, Anatomy and Neurobiology, 1/1/14 through 6/30/14.
Hall, Kim, College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), Family and Community Medicine, College of Medicine, 1/1/14 through 6/30/16.
Pawley, Barbara K., College of Medicine, Clinical Assistant Professor, Radiology, joint appointment as Clinical Assistant Professor, Pediatrics, 2/1/14 through 6/30/14.

Smith, Richard D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), Internal Medicine, College of Medicine, 1/1/14 through 6/30/16.

D. REAPPOINTMENTS

Ades, Harriet, College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/14 through 5/15/14.

Anderson, Charlotte R., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Attard, Victor E., College of Arts and Sciences, Lecturer, English, 1/1/14 through 12/31/15.

Bailey, Sean C., College of Engineering, Assistant Professor, Mechanical Engineering, 1/1/14 through 12/30/15.

Bartek, James M., College of Arts and Sciences, Instructor (part-time), History, 1/1/14 through 5/15/14.

Benassi, Matteo, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Bergeron, Emily G., College of Design, Instructor (part-time), Historic Preservation, 1/1/14 through 6/30/14.

Blackburn, Teena H., College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/14 through 5/15/14.

Boss, Christopher R., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Bryan, Ruth E., Libraries, Librarian III, 7/1/14 through 6/30/15.

Callahan-Caudill, Krista E., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Collins-Frohlich, Jesslyn R., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Corales, Enedino R., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Crawford, Charles W., College of Communication and Information, Instructor (part-time), Journalism and Telecommunications, 1/1/14 through 5/31/14.

Cummings, Steven E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/13 through 6/30/16.

D'Angelo, Laura, College of Law, Instructor (part-time), 1/1/14 through 6/30/14.

Davis, Douglas Brad, College of Engineering, Assistant Professor, Civil Engineering, 1/1/14 through 12/31/15.

Dennis, Mareen C., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Duncan, Stephen T., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Effinger, Kathy, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/14 through 5/15/14.

Elias, Joseph A., College of Engineering, Assistant Adjunct Professor, Electrical and Computer Engineering, 1/1/14 through 12/31/16.

Faulkner, Cynthia, College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Fields, Jim, College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Fuchs, Beth, Libraries, Librarian III, 7/1/14 through 6/30/15.

Gitzinger, Susan H., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/13 through 6/30/16.

Grant, Jason C., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Greissman, Richard B., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Grey, Chrystal Y., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/14 through 5/15/14.

Harris, Stephanie A., College of Fine Arts, Instructor (part-time), Theatre, 1/1/14 through 6/30/14.

Higgins, Bethany, College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Hillenberg, Lara L., College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Ho, Adrian, Libraries, Librarian III, 7/1/14 through 6/30/15.

Hollingsworth, Randolph, College of Arts and Sciences, Instructor (part-time), Dean's Office, 1/1/14 through 5/15/14.

Jagger, James A., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Johnson, Benjamin D., College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/14 through 5/15/14.

Jones, Clint W., College of Arts and Sciences, Instructor (part-time), Philosophy, 1/1/14 through 5/15/14.

Jones, Julene L., Libraries, Librarian IV, 7/1/14 through 6/30/15.

Kellen, Vincent, College of Communication and Information, Instructor (part-time), Communication, 1/1/14 through 5/31/14.

Kirven, Lee E., College of Arts and Sciences, Lecturer (visiting), Hispanic Studies, 1/1/14 through 5/15/14.

Landolt, Sarah H., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Lewis, Ancil W., College of Social Work, Instructor (part-time), 1/15/14 through 6/30/14.

Lhamon, Michael E., College of Engineering, Assistant Adjunct Professor, Electrical and Computer Engineering, 1/1/14 through 12/31/16.

Lin, Ying, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Luftman, Virginia H., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Lynch, John, College of Communication and Information, Instructor (part-time), Journalism and Telecommunications, 1/1/14 through 5/31/14.

Manis, Isaac G., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Mansfield, DeeAnn W., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/14 through 5/15/14.

Martin, Heath C., Libraries, Librarian III, 7/1/14 through 6/30/15.

Martin, Timothy J., College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 1/1/14 through 5/15/14.

McGarvey, John T., College of Law, Instructor (part-time), 7/1/13 through 6/30/14.

Miller-Beckmann, Nicole R., College of Arts and Sciences, Lecturer, English, 1/1/14 through 12/31/15.

Mock, Robert C., College of Communication and Information, Instructor (part-time), Communication, and Instructor (part-time), Dean's Office, College of Arts and Sciences, 1/1/14 through 5/31/14.

Nelson, Mary J., College of Fine Arts, Instructor (part-time), Theatre, 1/1/14 through 6/30/14.

Neltner, Matthew J., College of Medicine, Assistant Adjunct Professor, Psychiatry, 7/1/14 through 6/30/15.

Norman, Charlene, College of Arts and Sciences, Instructor (part-time), Mathematics, 1/1/14 through 5/15/14.

O'Keefe, Augustine B., College of Arts and Sciences, Instructor (part-time), Mathematics, 7/1/13 through 6/30/14.

Owen, Joshua B., College of Arts and Sciences, Instructor (part-time), Chemistry, 1/1/14 through 5/15/14.

Parr, Jeffery W., College of Medicine, Assistant Adjunct Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Pisacano, Margaret M., College of Law, Instructor (part-time), 8/1/12 through 6/30/13, and 7/1/13 through 6/30/14.

Rayapati, Abner O., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Rolfes, Siobhan B., College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Schroot, Lisa M., College of Arts and Sciences, Instructor (temporary), English, 1/1/14 through 5/15/14.

Shapiro, Robert M., Libraries, Librarian III, 7/1/14 through 6/30/15.

Shumer, Daniel, College of Arts and Sciences, Instructor (part-time), English, 1/1/14 through 5/15/14.

Simon, Robert E., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/14 through 6/30/15.

Way, Theodore M., College of Arts and Sciences, Lecturer, English, 1/1/14 through 12/31/15.

Wolff, Brett A., College of Arts and Sciences, Instructor (part-time), Sociology, 1/1/14 through 5/15/14.

Wright, Raymond D., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/14 through 6/30/15.

Yanagida, Roh, College of Medicine, Clinical Assistant Professor, Surgery, 7/1/13 through 6/30/14, and 7/1/14 through 1/24/15.

Zhou, Changcheng, College of Medicine, Assistant Professor, Pharmacology and Nutritional Sciences, 7/1/14 through 6/30/15.

E. PROMOTIONS WITHOUT TENURE

Campbell, Kim K., College of Health Sciences, from Lecturer, Clinical Sciences, to Senior Lecturer, Clinical Sciences, 12/15/13 through 6/30/16.

Matthews, Joanne M., College of Nursing, from Clinical Instructor, to Clinical Assistant Professor, 7/1/14 through 6/30/15.

F. CHANGES

Alkhateeb, Maher A., College of Arts and Sciences, from Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, to Instructor (temporary), Modern and Classical Languages, Literatures, and Cultures, 1/1/14 through 5/15/14.

Barbour, John T., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 1/1/14 through 5/15/14.

Brewer, Dawn P., College of Agriculture, Food and Environment, from Lecturer, Dietetics and Human Nutrition, to Assistant Professor, Dietetics and Human Nutrition, 1/1/14 through 6/30/14.

Edwards, Jennifer, Information Technology, from Technical Project Specialist I, Planning, Finance and Administration, to Technical Project Specialist III, Planning, Finance and Administration, effective 2/13/14.

Graves, Ronnie C. II, College of Engineering, from Engineer Associate Program Manager II/Research, Kentucky Transportation Center, to KTC Director Associate, Kentucky Transportation Center, effective 12/1/13.

Holmes, Gretchen N., College of Medicine, from Research Associate Senior, Rural Kentucky Health Care, to Rural Health Academic/Research Director, Rural Kentucky Health Care, effective 1/1/14.

Huffman, Rebecca P., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 1/1/14 through 5/15/14.

Jennings, Randee D., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 1/1/14 through 5/15/14.

Kuns-Adkins, Candice B., College of Medicine, from Advanced Practice Provider II, Internal Medicine (Cardiology), to Advanced Practice Provider II, Internal Medicine (Gastroenterology), effective 1/12/14.

Marinelli, James M., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 1/1/14 through 5/15/14.

Miller, Gus, Finance and Operations, from Space Planning Director, Provost Office of Resource Management, to Resource Management Director Senior, Provost Office of Resource Management, effective 4/1/14.

Stark, Susan, College of Medicine, from College Grant Officer Senior, Research IBU, to College Budget Director, Research IBU, effective 2/24/14.

Turner-Pryor, Mika L., College of Agriculture, Food and Environment, from Instructor (part-time), Retailing and Tourism Management, to Lecturer, Retailing and Tourism Management, 1/1/14 through 6/30/14.

Wu, Yadi, College of Medicine, from Assistant Research Professor, Pharmacology and Nutritional Sciences, to Assistant Professor, Pharmacology and Nutritional Sciences, 12/1/13 through 6/30/14.

G. TERMINAL REAPPOINTMENTS

Finlin, Brian S., College of Medicine, Assistant Research Professor, Internal Medicine, 4/1/14 through 6/30/14.

Hankins, Scott, College of Public Health, Assistant Professor, Health Management and Policy, 7/1/14 through 6/30/15.

H. LEAVES OF ABSENCE

Banks, Nanette, College of Agriculture, Food and Environment, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 1/1/14 through 6/30/14.

Bertsch, Paul M., College of Agriculture, Food and Environment, Professor (with tenure), Plant and Soil Sciences, Leave without pay, 5/1/14 through 4/30/15.

Blomquist, Glenn C., College of Business and Economics, Professor (with tenure), Economics, and joint appointment as Professor (without tenure), Martin School of Public Policy and Administration, Graduate School, Sabbatical leave at two-thirds salary, 7/1/14 through 6/30/15.

Bottge, Karen M., College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave at full salary, 8/16/14 through 12/31/14.

Brion, Gail M., College of Engineering, Professor (with tenure), Civil Engineering, and joint appointment as Professor (without tenure), Preventive Medicine and Environmental Health, College of Public Health, Sabbatical leave at full salary, 1/1/14 through 6/30/14.

Calvert, Kenneth L., College of Engineering, Professor (with tenure), Computer Science, Sabbatical leave at half salary, 7/1/14 through 6/30/15.

Cook-Craig, Patricia G., College of Social Work, Associate Professor (with tenure), Sabbatical leave at full salary, 8/16/14 through 12/31/14.

Ferrier, Walter, College of Business and Economics, Associate Professor (with tenure), Management, Sabbatical leave at full salary, 10/29/14 through 2/27/15.

Hayes, Jane E., College of Engineering, Professor (with tenure), Computer Science, Sabbatical leave at half salary, 7/1/14 through 6/30/15.

Jenkins, Courtney, College of Agriculture, Food and Environment, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 1/1/14 through 6/30/14.

Lee, Min-Young, College of Agriculture, Food and Environment, Associate Professor (with tenure), Retailing and Tourism Management, Sabbatical leave at full salary, 8/15/14 through 12/31/14.

Mains, Mark, College of Agriculture, Food and Environment, County Extension Specialist, Cooperative Extension Service, Educational leave at full salary, 1/1/14 through 6/30/14.

Saghaian, Sayed H., College of Agriculture, Food and Environment, Associate Professor (with tenure), Agricultural Economics, Sabbatical leave at full salary, 7/1/14 through 12/31/14.

Sekulic, Dusan P., College of Engineering, Professor (with tenure), Mechanical Engineering, Sabbatical leave at half salary, 7/1/14 through 6/30/15.

Stone, Dan, College of Business and Economics, Professor (with tenure), Accountancy, Sabbatical leave at full salary, 1/1/15 through 6/30/15.

Webber, Kelly H., College of Agriculture, Food and Environment, Associate Professor (with tenure), Dietetics and Human Nutrition, Sabbatical leave at full salary, 7/1/14 through 12/31/14.

Weldemichael, Awet T., College of Arts and Sciences, Assistant Professor, History, Leave without pay, 7/1/14 through 6/30/15.

Wilson, Michael E., College of Agriculture, Food and Environment, County Extension Agent, Cooperative Extension Service, Educational leave at full salary, 4/2/14 through 10/1/14.

Yu, Guoqiang, College of Engineering, Associate Professor (with tenure), Biomedical Engineering, Sabbatical leave at full salary, 7/1/14 through 12/31/14.

I. RESIGNATIONS

Anders, Michelle P., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, effective 1/31/14.

Florea, Shannon C., College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 4/1/14.

Frolov, Andrey A., College of Medicine, Assistant Research Professor, Pharmacology and Nutritional Sciences, effective 6/30/14.

Hayslip, John W., College of Medicine, Clinical Associate Professor, Internal Medicine, effective 4/13/14.

Lattin, Anne L., College of Health Sciences, Clinical Assistant Professor, Rehabilitation Sciences, effective 8/1/14.

Leon-Salazar, Vladimir, College of Dentistry, Assistant Professor*, Oral Health Science, effective 6/30/14.

Means, Robert T., College of Medicine, Professor (with tenure), Internal Medicine, effective 2/28/14.

Swanberg, Jennifer E., College of Social Work, Professor (with tenure), and joint appointments as Professor (without tenure), Behavioral Science, College of Medicine, Professor (without tenure), Health Behavior, College of Public Health, and Professor (without tenure), Management, College of Business and Economics, effective 6/30/13.

Vallabh, Hiren I., College of Medicine, Clinical Assistant Professor, Internal Medicine, effective 6/30/14.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Boyce, Connie Scott, Ambulatory/Retail Pharmacist/UKHC, Pharmacy Services, effective 02/23/2014
Hughes, Sarah, Pharmacist Clinical Staff/UKHC, Pharmacy Services, effective 03/03/2014
Johnson, James, Pharmacist/UKHC, Pharmacy Services, effective 03/09/2014
Paten, Yatin, Pharmacist/UKHC, Pharmacy Services, effective 03/09/2014
Poe, Judith, Associate Director Perioperative Services Procedural and Clinical Support/UKHC, Perioperative Administration, effective 12/11/2013

B. CHANGES

Haynes, Shannon, from Patient Care Manager Asst/UKHC, Peds Administration/NICU to Patient Care Manager/UKHC, Peds Administration/NICU effective 11/03/2013

C. RETIREMENTS

Collins, Patricia K., Customer Access Associate, after 9 years and 10 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/3/2014
Conn, Emma L., Patient Care Facilitator, after 27 years and 10 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/03/2014
Fleming, Nanette L., Nurse Clinical, after 33 years and 0 months of consecutive service, under AR 3:1 Section VIII.A., effective 03/07/2014
Hess, Karen B., Medical Technologist/Certified, after 5 years and 8 months of consecutive service, under AR 3:1 Section VIII.A., effective 03/05/2014
Komara, Beverly H., Medical Technologist/Certified, after 38 years and 1 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/03/2014
Miller, Patricia A., Data Center Technician, after 21 years and 8 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/01/2014
Owens, Kathleen, Nurse Clinical, after 30 years and 3 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/17/2014
Preston, Patricia A., Patient Relations Associate, after 30 years and 8 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/10/2014
Ross, Gary D., Financial Analyst, after 6 years and 11 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/03/2014
Russell, Lee A., Patient Care Manager, after 39 years and 5 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/14/2014
Tyree, Brenda C., Nurse Clinical, after 17 years and 1 month of consecutive service, under AR 3:1 Section VIII.A., effective 02/02/2014

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Cannan, Marjorie, Staff Development Specialist/UKHC, Good Samaritan, effective 11/04/2013

Durbin, Jodi, Advanced Practice Provider/UKHC, University Health Services, effective 02/27/2014

Romero, Carlos, Financial Analyst Senior/UKHC, EVPHA, effective 01/29/2014

B. CHANGES

Collins, Jennifer, from Contracting Officer Clinical/ College of Medicine, to Director of Strategic Healthcare Contracting/UKHC, EVPHA Administration, effective 12/15/2013

Rice, Meredith, from Patient Transfer Facilitator/UKHC, Command Center, to Manager/ Capacity Management/UKHC, Command Center, effective 12/01/2013

Holland, Jennifer A., from Medical Technologist Supervisor/UKHC, Laboratory Services to Enterprise Preanalytic Coordinator/UKHC, Laboratory Services, effective 01/12/2014

PR 3

Office of the President
April 1, 2014

Members, Board of Trustees:

HONORARY DEGREE RECIPIENTS

Recommendation: that the Board of Trustees approve awarding the degree of Honorary Doctor of Humanities to Paul W. Chellgren and Harrison Benjamin Wilson, Jr. as approved and recommended by the University Faculty.

Background: Pursuant to the Conditions of Merit for Honorary Degrees, the University Joint Committee on Honorary Degrees has recommended to the elected Faculty Senators that the specified honorary degree be awarded to Paul W. Chellgren and Harrison Benjamin Wilson, Jr. The elected Faculty Senators have approved the recommendation.

Biographical sketches of the recipients are attached.

Action taken: Approved Disapproved Other _____

Paul W. Chellgren

Paul W. Chellgren was born in Tullahoma, Tennessee on January 18, 1943 to Wilbur E. and Kathryn L. Chellgren. He spent much of his childhood in Ashland, Kentucky.

A 1964 graduate of UK, Mr. Chellgren also earned advanced degrees from Harvard University and Oxford University. From 1968-70, he served his country as a First Lieutenant in the U.S. Army.

Mr. Chellgren's business career accomplishments include serving as chairman and CEO of Ashland Inc., a global diversified energy and chemical company; operating partner in a leading venture capital firm, Snow Phipps; and co-owner of several businesses ranging from a horse farm, to restaurants, and an art dealership.

Of all of his accomplishments, it is Mr. Chellgren's profound generosity that is most impressive. It includes both his extraordinary philanthropy and his unselfish commitment to service. Mr. Chellgren has a reputation as a major supporter of the arts throughout the Kentucky region. Higher education in Kentucky has been the primary beneficiary of Mr. Chellgren's service. He serves on the Board of Trustees at Centre College and served two terms on UK's Board of Trustees. His educational service even extends to his adjunct teaching at Northern Kentucky University.

Beyond his participatory service, Mr. Chellgren's educational philanthropy has been pervasive and profound. He has contributed funds to support numerous student scholarships at multiple institutions in Kentucky, and he has donated considerable funding in support of the missions of these institutions. Importantly, the primary beneficiary of Mr. Chellgren's extraordinary giving has been the University of Kentucky. Across our campus one finds evidence of his benevolence. Whether it is in our buildings, such as the William T. Young Library, the renovated Main Building, or the current renovation and expansion of the Gatton College of Business and Economics; support of educational programs that benefit faculty and students, including the Chellgren Center for Undergraduate Excellence; or direct financial assistance to students, it is clear that he has invested significantly in this University.

Paul W. Chellgren is recommended for an honorary Doctor of Humanities degree from the University of Kentucky.

Harrison B. Wilson, Jr.

Harrison B. Wilson, Jr., was born in Amsterdam, New York on April 21, 1925. The tale of his life is storybook: humble beginnings, war service, successful student and athlete, eventually becoming the distinguished president of Norfolk State University for 22 years.

About 70 years ago, much like today, young men from across the region sought education and self-improvement through quality higher education. One young Kentuckian called June (Junior) by his five brothers and sisters, whose family hailed from Pendleton County, wanted to do the same. The year was 1946, and the young 21 year-old had just returned from World War II after serving his country in the U.S. Navy, ready to build a life of his own.

UK is where Wilson wanted to go. He was a Wildcat at heart, a star basketball player in high school and a slugger on the baseball field while in the navy. But in 1946, the University of Kentucky did not want June Wilson. He was a Negro and was denied the opportunity to attend UK.

He instead enrolled at Kentucky State University, a historically black college and then one of few higher education options available to young men like Wilson. Two years later, the University of Kentucky would finally admit Lyman T. Johnson as the first African-American to attend the UK graduate school.

Wilson became an honors graduate of Kentucky State University. He earned a master of science and doctoral degrees, both with distinction, from Indiana University in Bloomington, and performed postdoctoral work at the University of Michigan at Ann Arbor.

Wilson was a faculty member and head coach of the men's basketball team at Jackson State University in Mississippi for 16 years, compiling a record of 340 wins and only 72 losses. The academic retention rate of his players during his tenure was 98 percent.

He then served admirably at Tennessee State University in Nashville, Tennessee before being named executive assistant to the president at Fisk University, also in Nashville.

In 1975, Dr. Wilson was selected as president of Norfolk State University. Under his outstanding leadership, the university experienced transformative growth in all areas: student enrollment, budget, curriculum, campus size, physical facilities and status as a doctoral-granting university. He retired from Norfolk State in 1997.

Harrison B. Wilson, Jr. is recommended for an honorary Doctor of Humanities degree from the University of Kentucky.

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PR 4

Office of the President
April 1, 2014

Members, Board of Trustees:

REAPPOINTMENT TO BOARD OF DIRECTORS
OF THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH IN THE
UNIVERSITY OF KENTUCKY MEDICAL CENTER

Recommendation: that the Board of Trustees approve the reappointment of Henry L. Jackson to the Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center for a two-year term ending June 30, 2016.

Background: The Articles of Incorporation of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center require two-year-term Board of Director appointments by the Board of Trustees of the University of Kentucky. This nomination is supported by the deans of the health care colleges and the Provost of the University.

Action taken: Approved Disapproved Other _____

Bio for Board of Directors
The Fund for Advancement of Education and Research in the
University of Kentucky Medical Center

Henry L. Jackson: Mr. Jackson is Chairman and President of Jackson Plastics, Inc. He has over 30 years experience in finance and manufacturing. He was Managing Director of Clark Material Handling Company in Muihaim, Germany and Senior Vice-President and Chief Financial Officer of Clark Material Handling Company in Lexington, Kentucky. He earned his Master of Business Administration from the University of Notre Dame and a Bachelor of Science in Commerce from DePaul University.

ASACR 1

Office of the President
April 1, 2014

Members, Board of Trustees:

ESTABLISHMENT OF HONORARY DEGREE – IN MEMORIAM POSTHUMOUS DEGREE

Recommendation: that the Board of Trustees approve a new category and title of an honorary degree, the In Memoriam Posthumous Degree, and the conditions for conferral of this honorary degree.

Conditions for conferral of the In Memoriam Posthumous Degree are:

1. Eligibility. An In Memoriam Posthumous Degree allows for recognition of a student's connection to the University of Kentucky regardless of their progress toward completion of degree requirements. Undergraduate, graduate and professional students who were registered in a degree program at the time of their death, but did not complete degree requirements, are eligible for an In Memoriam Posthumous Degree.
2. Procedures. A proposal for conferral of an In Memoriam Posthumous Degree shall be initiated and processed as follows:
 - a. Upon being made aware of the deceased student by either the family or chair of the student's home department, the Dean's Office of the student's college shall consult with the student's degree program and the Dean of Students Office to review the student's academic record, to confirm that at the time of death:
 - (1) the student was in a UK degree-seeking status, and
 - (2) the student was in good academic standing
 - b. The Dean's Office shall forward the request for an In Memoriam Posthumous Degree to the Office of the University Registrar and to the University Senate.
 - c. If approved, the elected Faculty Senators shall forward the request by the degree list process to the University President for transmittal to the Board of Trustees for final action. The elected Faculty Senators may vote to disapprove forwarding the recommendation. In such rare cases, the elected Faculty Senators will provide, through the Senate Council, a written justification of the disapproval to the President (Chair of the Senate).

- d. Upon final approval by the Board of Trustees, the Office of University Registrar shall prepare an In Memoriam Posthumous Degree diploma for the student's family. The diploma document for this honorary degree title will be structured the same as for other honorary degrees (SR 5.4.5.B).

(To Be Codified in the University Senate Rules)

Background: Pursuant to Governing Regulation IV.A and University Senate Rule 5.4.5.A, the elected faculty of the University Senate seeks to provide to the families of deceased students who have not completed requirements for a degree, a meaningful acknowledgment of the achievements and legacy of the student and uphold academic and institutional integrity. To meet these goals, the elected faculty recommend a new category and title of honorary degree, In Memoriam Honorary Degree, be established upon final action by the Board of Trustees.

The proposal has been approved by the elected faculty of the University Senate. The Provost of the University supports this recommendation.

Action taken: Approved Disapproved Other _____

ASACR 2

Office of the President
April 1, 2014

Members, Board of Trustees:

CREATION OF THE DEPARTMENT OF UROLOGY

Recommendation: that the Board of Trustees approve the creation of the Department of Urology in the College of Medicine, effective July 1, 2014.

Background: The Department of Surgery was founded in 1960 with the formation of the University of Kentucky Medical School. The Department housed all of the various surgical disciplines with the exception of Obstetrics and Gynecology (OB/GYN). At the time, this was the norm. Over the last 20 years, most academic centers have moved away from this model. Medicine had changed and the subspecialty practices of Orthopedics, Neurosurgery, Otolaryngology and Urology have grown away from general surgery. The movement began toward the establishment of independent departments for the disciplines of Orthopedics, Neurosurgery, Otolaryngology and Urology. The University of Kentucky has been no exception, but the process started much later here. The delayed fragmentation of the Department of Surgery was a testament to the quality of its leaders and the generally high degree of autonomy afforded the surgical subspecialties. However, with the majority of institutions moving away from large general surgery departments, this process came to the University of Kentucky. At its October 2004 meeting, the Board of Trustees approved the formation of the Department of Orthopedics, followed by the Department of Neurosurgery at the March 2007 meeting. Following these two initial new departments, the Department of Otolaryngology was approved by the Board at its June 2011 meeting.

With the departure of these subspecialties, the Department of General Surgery has remained strong. The essence of this strength is a common purpose of practice and education among the more traditional disciplines of general surgery. Like Otolaryngology, Urology has grown away from general surgery and thus the trend nationally is to have Urology as an independent department.

The proposal has been reviewed and recommended by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Provost of the University supports this recommendation.

Action taken: Approved Disapproved Other _____

ASACR 3

Office of the President
April 1, 2014

Members, Board of Trustees:

CREATION OF THE DEPARTMENT OF WRITING, RHETORIC, AND DIGITAL STUDIES

Recommendation: that the Board of Trustees approve the creation of the Department of Writing, Rhetoric, and Digital Studies in the College of Arts and Sciences, effective July 1, 2014.

Background: Prior to the mid-Nineteenth century, English departments were unknown. Instead, colleges and universities employed rhetoricians who were responsible for teaching writing, speaking, and belles-lettres. As universities developed specializations in the United States, some preserved the dominance of rhetoric in undergraduate education by founding Departments of Rhetoric. But such departments were soon transformed into the English departments we know today, with writing and rhetoric relegated to support services rather than research subjects equally worthy of study as literature and philology.

In an external review initiated by the College of Arts and Sciences in 2008 and an internal study commissioned by the Provost and Interim Dean in 2009, the need for stronger writing instruction and a department that could meet the needs of writers across the University was identified. As a result, the Division of Writing, Rhetoric, and Digital Media was founded in Spring 2010, and the newly organized faculty in the Division voted to seek departmental status.

Today's social and professional landscape requires educated participants who can move adroitly within media environments; understand the rhetorical framework of print and digital writing; and recognize, evaluate, and adapt to shifts in culture and technology, all while understanding the ethical implications of their work. The Department of Writing, Rhetoric, and Digital Studies will focus resources and intellectual labor on improving student success across the curriculum and by producing graduates who are prepared to succeed in professional and community settings.

The proposal has been reviewed and recommended by the Senate Academic Organization and Structure Committee and the Senate Council; and endorsed by the University Senate. The Provost of the University supports this recommendation.

ASACR 4 recommends the creation of Bachelor of Arts and Bachelor of Science degrees for the new Department.

Action taken: Approved Disapproved Other _____

ASACR 4

Office of the President
April 1, 2014

Members, Board of Trustees:

ACADEMIC DEGREE RECOMMENDATION: COLLEGE OF ARTS AND SCIENCES
(BACHELOR OF ARTS/BACHELOR OF SCIENCE IN
WRITING, RHETORIC, AND DIGITAL STUDIES)

Recommendation: that the Board of Trustees approve the establishment of a Bachelor of Arts/Bachelor of Science with a major in Writing, Rhetoric, and Digital Studies degree in the Department of Writing, Rhetoric, and Digital Studies, in the College of Arts and Sciences, effective in the Fall 2014 Semester.

Background: The primary goal of the BA/BS degree is to offer the Commonwealth of Kentucky (and surrounding states) graduates who are prepared to enter professional and community settings in which writing and advocacy (public and private) in old and new media is necessary. The courses will serve students with a variety of interests, including publishing; politics; the writing of essays and other forms of non-fiction; community advocacy; science and technical writing; and business and entrepreneurship. A major in Writing, Rhetoric, and Digital Studies will equip students with knowledge of history and theories of rhetoric; critical tools for engagement with popular and professional texts and digital objects; the ability to create compelling arguments across a variety of media; and methods for participating in public and academic discussions at local, national and global levels.

The program is consistent with the University of Kentucky's values of civic engagement and social responsibility. The degrees emphasize students' ethical development; capabilities as critical and independent thinkers; and need to be active participants in their own learning. Rhetoric's crucial role in public life has been recognized for centuries, and study in this discipline helps students recognize, value and understand different cultural perspectives as they learn to express their own critical stances clearly and effectively.

This program has the approval of the appropriate councils and the University Senate and has completed the 45 day review process of the Council on Postsecondary Education. The Provost of the University supports this recommendation.

Action taken: Approved Disapproved Other _____

ASACR 5

Office of the President
April 1, 2014

Members, Board of Trustees:

ACADEMIC DEGREE RECOMMENDATION:
COLLEGE OF ARTS AND SCIENCES
(MASTER OF FINE ARTS IN CREATIVE WRITING)

Recommendation: that the Board of Trustees approve the establishment of a Master of Fine Arts (MFA) in Creative Writing degree in the Department of English, in the College of Arts and Sciences, effective the Fall 2014 Semester.

Background: The proposed two-year residency program will expand the already existing undergraduate Creative Writing program to the graduate level. The MFA in Creative Writing will afford interested individuals from across the nation the opportunity to pursue advanced study in the various areas of creative writing (from poetry to fiction) in which University of Kentucky faculty have established national reputations. Having a graduate program in creative writing will more closely align the University with its benchmark institutions, while also providing an educational opportunity for citizens of the Commonwealth of Kentucky.

MFA candidates will benefit from instruction by faculty who have achieved superb records in publication and in designing and teaching creative writing courses. Graduates will be positioned to enter a global competitive field that demands the engagement and discipline that the MFA in Creative Writing provides. These graduates not only will be well equipped for the teaching of poetry, fiction and creative nonfiction, but also for writing and publishing for a national literary audience. Their study will be well-rounded as well as focused, and will provide MFA candidates with a wide range of academic and professional training.

This program has the approval of the appropriate councils and the University Senate and has completed the 45 day review process of the Council on Postsecondary Education. The Provost of the University supports this recommendation.

Action taken: Approved Disapproved Other _____

ASACR 6

Office of the President
April 1, 2014

Members, Board of Trustees:

JOINT CONFERRAL OF MASTER OF BUSINESS ADMINISTRATION DEGREE

Recommendation: that the Board of Trustees approve the joint conferral of the Master of Business Administration (Executive Concentration) degree with the University of Louisville.

Background: The Master of Business Administration (MBA) concentration for executives targets students with 10 or more years of work experience and who are employed at the director's level or higher. The concentration was proposed because it fills a need for executive education in the Commonwealth of Kentucky. Currently, many organizations in Kentucky send executives out of state to participate in similar programs.

There are several reasons for this collaboration with the University of Louisville (UofL). The size of the potential market in Kentucky is small relative to much larger urban areas and delivering the concentration jointly efficiently utilizes the resources of both institutions and the state. The UK-UofL partnership represents two strong brands that will resonate across the state and region and generate strong enrollments in both quality and number. By drawing on two outstanding faculties, the concentration will be taught by a world class faculty team that permits greater staffing and scheduling flexibility. A Memorandum of Understanding between UK and UofL (attached) has been crafted and will come into effect pending approval by the Board of Trustees.

To offer a joint degree requires conferring a single degree rather than two degrees. It is believed that a single degree makes a strong statement that this is a joint program. It also avoids the need for students to show on their resumes and explain that they have two separate MBA degrees from two universities.

The proposal for the joint conferral of a single degree has been approved by the Gatton MBA Committee and the faculty of the Gatton College of Business and Economics; and reviewed and recommended by the appropriate councils and the University Senate. The Kentucky Council on Postsecondary Education has reviewed the proposed program and agrees that the two institutions can jointly confer a single degree by the governing boards of the two institutions. The Provost of the University supports the proposal.

Action taken: Approved Disapproved Other _____

MEMORANDUM OF UNDERSTANDING
between
Carol Martin Gatton College of Business and Economics
University of Kentucky
and
College of Business
University of Louisville

The Carol Martin Gatton College of Business and Economics (Gatton College), University of Kentucky and the College of Business, University of Louisville desire to formalize a mutually beneficial agreement to offer a joint MBA program for executive level managers. This program will target executives of for-profit and not-for profit enterprises primarily in Kentucky, Southern Ohio, and Southern Indiana, with a focus on the Louisville, Lexington, and Cincinnati metropolitan areas. The parties to this agreement believe that they can offer a higher quality program through this cooperative agreement than would be possible individually.

The primary elements of this agreement include:

- Approximately 50 percent of the classes taken by any cohort in the program will be taught by the faculty of each school. It is recognized that there may be slight variations in this split of teaching responsibilities from cohort to cohort, depending on faculty availability.
- Each university will appoint faculty members of the other university teaching in the program as adjunct faculty members to facilitate faculty credentialing for accreditation purposes. All faculty members teaching in the program will meet the credentialing standards of both universities.
- It is expected that all faculty members teaching in the program will do so on an overload basis for extra pay.
- The parties agree to split all revenue generated and expenses incurred on an equal basis, subject only to adjustments that may occur related to instances when teaching responsibilities are not split evenly.
- Approximately 50 percent of the classes will be held in Louisville at the College of Business and 50 percent will be held in Lexington at the Gatton College of Business and Economics.
- The final curriculum for the program will be approved by both faculties, as will any changes to that curriculum as the program proceeds. The initial curriculum will be reviewed and approved, as appropriate or required, through the shared governance process at each university.
- Students will receive a diploma bearing the names, seals and signatures of both the University of Kentucky and the University of Louisville. Transcripts will also bear the names of both schools and clearly indicate that the degree is a joint degree between the two universities.
- The academic content of this joint degree program will be consistent with the content provided under both universities' current MBA programs and program authority.

Memorandum of Understanding
University of Kentucky and University of Louisville Joint MBA Program
Page 2 of 2

- The parties agree to work out specific processes and procedures needed to launch, manage, and govern this program, and these processes and procedures will be memorialized in writing in advance, and signed by both universities. Facsimile copies of institutional signatures may be used.
- Final implementation of the program is subject to the approvals of both universities as required by the governance processes for matters of this nature at each university.
- Both parties represent that it is in the parties' best interests that this program be managed as a long-term joint venture between the two schools.

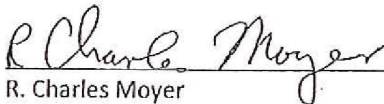
Approval recommended by:



David W. Blackwell
Dean, Gatton College of Business and Economics
University of Kentucky

7/10/2013

Date

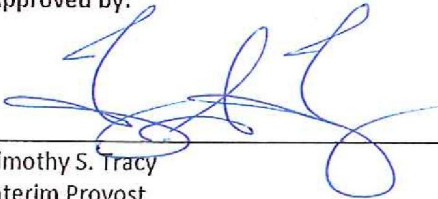


R. Charles Moyer
Dean, College of Business
University of Louisville

6/14/13

Date

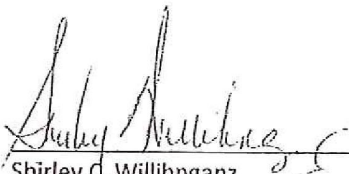
Approved by:



Timothy S. Tracy
Interim Provost
University of Kentucky

7-11-13

Date



Shirley C. Willihnganz
Executive Vice President and University Provost
University of Louisville

6/13/13

Date

FCR 1

Office of the President
April 1, 2014

Members, Board of Trustees:

BLUE GRASS COMMUNITY FOUNDATION GRANT

Recommendation: that the Board of Trustees accept a grant of \$10,000,000 from Blue Grass Community Foundation (BGCF) of Lexington, Kentucky on behalf of an anonymous donor to support the University of Kentucky Department of Intercollegiate Athletics new training facility for the football program.

Background: Blue Grass Community Foundation facilitates charitable giving by donors through donor-advised and other charitable funds. An anonymous donor established a donor-advised fund with, and administered by, BGCF for the purpose of managing and administering certain charitable grants on the donor's behalf. BGCF received, and the BGCF Board of Directors approved, a grant proposal from this anonymous donor recommending that a distribution be made from the donor's donor-advised fund to the University of Kentucky to support the new training facility for the football program. This grant of \$10,000,000 has been received by the University.

The grant of \$10,000,000 will be used toward the \$45,000,000 construction project for a new state-of-the-art training facility for the football program.

Action taken: Approved Disapproved Other _____

FCR 2

Office of the President
April 1, 2014

Members, Board of Trustees:

ESTABLISHMENT OF THE WALTER AND NELLIE EVANS JOURNALISM AND
TELECOMMUNICATIONS GENERAL EXCELLENCE SCHOLARSHIP
QUASI-ENDOWMENT FUND

Recommendation: that the Board of Trustees approve the establishment of the Walter and Nellie Evans Journalism and Telecommunications General Excellence Scholarship Quasi-Endowment Fund in the College of Communication and Information.

Background: The Quasi-Endowment will be initially funded through a bequest of Walter and Nellie Evans, both formerly of Hamilton, Ohio. Nellie Evans (JOU `40) and her husband Walter Evans made a \$100,000 deferred planned gift commitment to the School of Journalism and Telecommunications to support scholarships for any University of Kentucky Journalism students enrolled in the School's programs.

Mr. and Mrs. Evans passed away in 2012 and 2009 respectively. The bequest, totaling \$100,000 was received by the University in April 2013. Dr. Beth Barnes, Director of the School of Journalism and Telecommunications, has requested that an endowment be established to honor Walter and Nellie Evans and provide continued support for this scholarship program. This request is supported by College of Communication and Information Dean Dan O'Hair. The School would like to create a quasi-endowment in the full bequest amount of \$100,000 to establish the Walter and Nellie Evans Journalism and Telecommunications General Excellence Scholarship Quasi-Endowment Fund.

Action taken: Approved Disapproved Other _____

FCR 3

Office of the President
April 1, 2014

Members, Board of Trustees:

THE ESTATE OF MARTHA M. KEFFER GIFT

Recommendation: that the Board of Trustees accept a gift of \$500,000 from the Estate of Martha M. Keffer, formerly of Burlington, North Carolina, to the Department of English in the College of Arts and Sciences.

Background: Mrs. Martha M. Keffer passed away in June 2013. Mrs. Keffer earned her bachelor's degree in English in 1961 from the College of Arts and Sciences. Mrs. Keffer left 50 percent of her residuary estate to the Department of English. The bequest of \$500,000 was a partial distribution of her estate, with final distribution expected later in 2014.

Action taken: Approved Disapproved Other _____

FCR 4

Office of the President
April 1, 2014

Members, Board of Trustees:

JOAN D. KINCAID AND CENTRAL BANK AND TRUST COMPANY PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$7,000,000 from Joan D. Kincaid of Lexington, Kentucky and Central Bank & Trust Company (Central Bank) of Lexington, Kentucky.

Background: Joan D. Kincaid earned her bachelor's degree in Commerce in 1963 from the Gatton College of Business and Economics. A lifelong resident of Lexington and noted philanthropist, Ms. Kincaid has served as Vice Chairman of the Board of Directors of Central Bancshares, parent of Central Bank & Trust Co., and as President and Chief Operating Officer of Lexington Finance Company.

Central Bank is a wholly-owned subsidiary of Central Bancshares, Inc., in Lexington, Kentucky. The Company's wholly-owned subsidiaries serve consumers and businesses with full-service banking, investment, mortgage, insurance and wealth management services.

Of the total gift commitment of \$7,000,000, \$1,000,000 has been committed toward a project to be determined in the A. B. Chandler Hospital. In addition, \$6,000,000 will fund a new auditorium in the Gatton College of Business & Economics as part of its \$65,000,000 building redesign and expansion. The new auditorium will be named to recognize the Kincaid family and Central Bank, and it will honor Joan D. Kincaid and her late sister Jane W. Kincaid, both of whom graduated from the College in 1963 and are members of the College's Hall of Fame. The new facility also will memorialize their late father, Garvice D. Kincaid, and their mother, Nelle W. Kincaid. Garvice Kincaid was a UK graduate, renowned Lexington businessman, and member of the UK Board of Trustees.

Action taken: Approved Disapproved Other _____

FCR 5

Office of the President
April 1, 2014

Members, Board of Trustees:

THE ESTATE OF GENEVIEVE WARREN GIFT

Recommendation: that the Board of Trustees accept a gift of \$460,409.22 from the Estate of Genevieve Warren, formerly of Mayfield, Kentucky, to the College of Engineering to fund the Frank Warren Endowed Scholarship.

Background: Mrs. Genevieve B. Warren passed away in November 2012. Mrs. Warren established the Frank Warren Endowed Scholarship Fund in March 1997 to honor her late husband's career in civil engineering. Mrs. Warren left 50 percent of her residuary estate to fund the Frank Warren Endowed Scholarship Fund. This scholarship fund will provide scholarships for students within the College of Engineering who are majoring in Civil Engineering, with first preference to students from Graves County, Kentucky. The bequest of \$460,409.22 is a partial distribution of her estate, with final distribution expected later in 2014.

Action taken: Approved Disapproved Other _____

FCR 6

Office of the President
April 1, 2014

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT
FOR THE SIX MONTHS ENDED DECEMBER 31, 2013

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the six months ended December 31, 2013.

Background: The consolidated financial report includes the financial activities of the University of Kentucky, its organizational units including UK HealthCare Hospital System and the Department of Intercollegiate Athletics, and its affiliated corporations:

- The University of Kentucky Research Foundation
- The Fund for Advancement of Education and Research in the University of Kentucky Medical Center
- University of Kentucky Gluck Equine Research Foundation, Inc.
- University of Kentucky Humanities Foundation, Inc.
- University of Kentucky Mining Engineering Foundation, Inc.
- University of Kentucky Center on Aging Foundation, Inc.
- Central Kentucky Management Services, Inc.

As of December 31, 2013, the University has recognized \$1,305,117,747 of current funds revenue representing 48 percent of the 2013-14 approved budget of \$2,728,069,400. Expenses and transfers total \$1,265,869,615 or 46 percent of the approved budget.

Action taken: Approved Disapproved Other_____



*Consolidated Financial
Statements*

For the six months ended December 31, 2013

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
STATEMENT OF NET POSITION
DECEMBER 31, 2013 AND 2012

	2013	2012
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 399,617,547	\$ 308,882,008
Notes, loans and accounts receivable, net	228,977,829	249,677,512
Inventories and other assets	38,116,846	38,559,045
Total current assets	666,712,222	597,118,565
Noncurrent Assets		
Restricted cash and cash equivalents	78,224,014	58,560,903
Endowment investments	1,159,709,933	1,014,363,393
Other long-term investments	143,618,016	136,607,654
Notes, loans and accounts receivable, net	50,151,739	41,071,842
Other noncurrent assets	12,838,267	12,870,478
Capital assets, net	1,883,217,599	1,898,934,773
Total noncurrent assets	3,327,759,568	3,162,409,043
Total assets	3,994,471,790	3,759,527,608
 LIABILITIES AND DEFERRED INFLOWS OF RESOURCES		
Current Liabilities		
Accounts payable and accrued liabilities	162,750,801	123,559,500
Unearned revenue	63,366,974	58,277,440
Long-term liabilities - current portion	39,443,072	35,069,321
Total current liabilities	265,560,847	216,906,261
Noncurrent Liabilities		
Long-term liabilities	743,317,312	775,416,680
Total noncurrent liabilities	743,317,312	775,416,680
Total liabilities	1,008,878,159	992,322,941
Deferred Inflows of Resources	561,390	-
Total liabilities and deferred inflows of resources	1,009,439,549	992,322,941
 NET POSITION		
Net investment in capital assets	1,284,850,995	1,266,672,082
Restricted		
Nonexpendable		
Scholarships and fellowships	133,713,738	129,002,194
Research	267,856,648	262,633,187
Instruction	78,480,846	76,497,284
Academic support	83,775,263	83,597,125
Other	8,458,185	7,999,866
Total restricted nonexpendable	572,284,680	559,729,656
Expendable		
Scholarships and fellowships	71,088,655	53,100,432
Research	83,466,827	50,977,063
Instruction	54,841,872	42,165,148
Academic support	50,671,542	33,662,391
Loans	10,234,042	10,295,108
Capital projects	69,267,394	71,832,934
Debt service	7,358,174	5,680,062
Auxiliary	12,870,769	13,073,632
Other	32,673,707	10,408,933
Total restricted expendable	392,472,982	291,195,703
Total restricted	964,757,662	850,925,359
Unrestricted	735,423,584	649,607,226
Total net position	\$ 2,985,032,241	\$ 2,767,204,667

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
ALL FUNDS
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
OPERATING REVENUES		
Student tuition and fees	\$ 199,235,763	\$ 185,752,693
Federal grants and contracts	72,922,924	76,226,029
State and local grants and contracts	28,759,244	56,591,013
Nongovernmental grants and contracts	85,798,085	85,599,837
Recoveries of facilities and administrative costs	22,000,734	23,135,848
Sales and services	21,341,771	21,656,584
Federal appropriations	9,419,482	8,833,818
County appropriations	11,987,132	10,534,751
Hospital services	517,964,810	468,899,902
Auxiliary enterprises:		
Housing and dining	31,169,914	30,348,235
Athletics	55,927,420	52,138,787
Other auxiliaries	17,364,023	17,187,143
Other operating revenues	161,690	185,163
Total operating revenues	<u>1,074,052,992</u>	<u>1,037,089,803</u>
OPERATING EXPENSES		
Educational and general:		
Instruction	137,849,872	128,903,096
Research	118,572,250	118,611,583
Public service	96,145,194	114,275,680
Libraries	8,821,603	7,475,983
Academic support	33,125,415	30,387,284
Student services	18,532,581	17,891,954
Institutional support	28,727,772	27,622,226
Operations and maintenance of plant	35,524,427	30,882,300
Student financial aid	74,402,062	68,851,906
Depreciation	28,315,224	28,375,015
Total educational and general	<u>580,016,400</u>	<u>573,277,027</u>
Clinical operations	61,773,895	64,215,721
Hospital and clinics (including depreciation of \$22,854,162 in 2013 and \$22,235,011 in 2012)	487,588,089	437,774,764
Auxiliary enterprises:		
Housing and dining (including depreciation of \$1,389,735 in 2013 and \$2,046,932 in 2012)	26,104,139	22,036,986
Athletics (including depreciation of \$1,437,051 in 2013 and \$1,972,696 in 2012)	45,853,764	44,776,754
Other auxiliaries	9,937,060	14,046,135
Other operating expenses	779,164	164,886
Total operating expenses	<u>1,212,052,511</u>	<u>1,156,292,273</u>
Net loss from operations	<u>(137,999,519)</u>	<u>(119,202,470)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	156,128,100	156,128,100
Gifts and non-exchange grants	48,944,363	47,732,738
Investment income (loss)	106,221,815	67,018,389
Interest on capital asset-related debt	(14,150,221)	(14,478,524)
Other nonoperating revenues and expenses, net	2,823,470	5,447,409
Net nonoperating revenues (expenses)	<u>299,967,527</u>	<u>261,848,112</u>
Net income before other revenues, expenses, gains or losses	<u>161,968,008</u>	<u>142,645,642</u>
Capital grants and gifts	15,881,350	12,208,327
Additions to permanent endowments	4,951,499	1,965,254
Other, net	(1,950,189)	(3,014,245)
Total other revenues (expenses)	<u>18,882,660</u>	<u>11,159,336</u>
INCREASE IN NET POSITION	180,850,668	153,804,978
NET POSITION, July 1	<u>2,804,181,573</u>	<u>2,613,399,689</u>
NET POSITION, December 31	<u>\$ 2,985,032,241</u>	<u>\$ 2,767,204,667</u>

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
CURRENT FUNDS
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2013 AND 2012

	2013			2012	
	Budget	Actual	%	Actual	%
OPERATING REVENUES					
Student tuition and fees	\$ 379,993,400	\$ 199,235,763	52%	\$ 185,752,693	55%
Federal grants and contracts	165,662,900	72,922,924	44%	76,226,029	43%
State and local grants and contracts	59,838,600	28,759,244	48%	56,591,013	76%
Nongovernmental grants and contracts	200,649,300	85,798,085	43%	85,599,837	47%
Recoveries of facilities and administrative costs	41,500,000	22,000,734	53%	23,135,848	51%
Sales and services	41,696,400	21,341,771	51%	21,656,584	50%
Federal appropriations	17,057,000	9,419,482	55%	8,833,818	48%
County appropriations	22,100,000	11,987,132	54%	10,534,751	55%
Hospital services	971,622,400	517,964,810	53%	468,899,902	48%
Auxiliary enterprises:					
Housing and dining	52,397,100	31,169,914	59%	30,348,235	60%
Athletics	73,133,800	55,927,420	76%	52,138,787	77%
Other auxiliaries	37,303,500	17,364,023	47%	17,187,143	48%
Total operating revenues	<u>2,062,954,400</u>	<u>1,073,891,302</u>	<u>52%</u>	<u>1,036,904,640</u>	<u>51%</u>
OPERATING EXPENSES					
Educational and general:					
Instruction	327,416,800	137,849,872	42%	128,903,096	43%
Research	275,338,200	118,571,895	43%	118,633,088	44%
Public service	243,033,500	96,145,194	40%	114,275,680	54%
Libraries	14,911,200	8,821,603	59%	7,475,983	55%
Academic support	120,213,500	33,125,415	28%	30,387,284	27%
Student services	39,943,800	18,446,112	46%	17,800,906	43%
Institutional support	145,556,300	28,725,921	20%	27,614,962	20%
Operations and maintenance of plant	70,585,200	30,102,924	43%	27,010,432	39%
Student financial aid	135,813,400	74,402,062	55%	68,851,906	55%
Total educational and general	<u>1,372,811,900</u>	<u>546,190,998</u>	<u>40%</u>	<u>540,953,337</u>	<u>42%</u>
Clinical operations	107,439,800	61,773,895	57%	64,215,721	56%
Hospital and clinics	928,685,100	463,747,520	50%	412,075,885	44%
Auxiliary enterprises:					
Housing and dining	43,646,200	24,455,977	56%	19,867,258	49%
Athletics	88,940,300	44,416,713	50%	42,652,727	53%
Other auxiliaries	33,343,000	9,891,696	30%	13,986,369	44%
Total operating expenses	<u>2,574,866,300</u>	<u>1,150,476,799</u>	<u>45%</u>	<u>1,093,751,297</u>	<u>44%</u>
Net loss from operations	<u>(511,911,900)</u>	<u>(76,585,497)</u>	<u>15%</u>	<u>(56,846,657)</u>	<u>13%</u>

UNIVERSITY OF KENTUCKY
A COMPONENT UNIT OF THE COMMONWEALTH OF KENTUCKY
CURRENT FUNDS
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE SIX MONTHS ENDED DECEMBER 31, 2013 AND 2012

	2013			2012	
	Budget	Actual	%	Actual	%
Net loss from operations	<u>(511,911,900)</u>	<u>(76,585,497)</u>	15%	<u>(56,846,657)</u>	13%
NONOPERATING REVENUES (EXPENSES)					
State appropriations	283,869,300	156,128,100	55%	156,128,100	55%
Gifts and non-exchange grants	67,723,400	48,442,041	72%	47,042,890	85%
Investment income	38,920,800	10,733,744	28%	10,346,832	36%
Other nonoperating revenues and expenses, net	5,843,000	2,822,947	48%	5,446,612	93%
Net nonoperating revenues (expenses)	<u>396,356,500</u>	<u>218,126,832</u>	55%	<u>218,964,434</u>	59%
Net income before other revenues, expenses, gains or losses	<u>(115,555,400)</u>	<u>141,541,335</u>	-122%	<u>162,117,777</u>	-212%
Capital grants and gifts	15,009,200	13,099,613	87%	12,029,925	166%
Other, net	-	5,507	-	31,703	317%
Total other revenues (expenses)	<u>15,009,200</u>	<u>13,105,120</u>	87%	<u>12,061,628</u>	
NON-GASB ACTIVITY					
Appropriated fund balance	248,659,300	-	-	-	-
Capital purchases and transfers	(82,219,800)	(78,409,315)	95%	(48,750,528)	56%
Debt service transfers	(70,983,300)	(37,772,708)	53%	(44,144,360)	56%
Noncapital transfers	5,090,000	783,700	15%	678,452	18%
Total non-GASB current funds activity	<u>100,546,200</u>	<u>(115,398,323)</u>	-115%	<u>(92,216,436)</u>	-133%
INCREASE IN NET POSITION	-	39,248,132		81,962,969	
NET POSITION, July 1		<u>485,659,019</u>		<u>392,255,776</u>	
NET POSITION, December 31		<u>\$ 524,907,151</u>		<u>\$ 474,218,745</u>	
RECONCILIATION TO ANNUAL BUDGET					
Operating revenues	\$ 2,062,954,400	\$ 1,073,891,302	52%	\$ 1,036,904,640	51%
Nonoperating revenues	<u>665,115,000</u>	<u>231,226,445</u>	35%	<u>231,026,062</u>	38%
Total revenues	<u>2,728,069,400</u>	<u>1,305,117,747</u>	48%	<u>1,267,930,702</u>	48%
Operating expenses	2,574,866,300	1,150,476,799	45%	1,093,751,297	44%
Nonoperating expenses and transfers	<u>153,203,100</u>	<u>115,392,816</u>	75%	<u>92,216,436</u>	56%
Total expenses and transfers	<u>2,728,069,400</u>	<u>1,265,869,615</u>	46%	<u>1,185,967,733</u>	45%
INCREASE IN NET POSITION	<u>\$ -</u>	<u>\$ 39,248,132</u>		<u>\$ 81,962,969</u>	