



Volume 2

October-November, 1931

Number 1

# 1931 Annual Proceedings

One of Our New City Schools



**THE WEST SIDE SCHOOL—HARRODSBURG**

MISS M. M. ELLIOTT, Principal

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## AN APPEAL!

The president, executive secretary, directors and officers of the K. N. E. A. extend to the colored teachers of Kentucky sincere greetings and best wishes for a successful school year during 1931-32. We would urge you to stress better citizenship among the youth of Kentucky in accordance with a movement which has been launched by the National Educational Association. We would urge you to consecrate your efforts toward the instilling of such ideals as would be conducive to the building of character in our youth. We wish to thank the teachers of Kentucky for their loyal support to the K. N. E. A. as revealed in the high per cent of enrollment for 1930-31.

Elsewhere in this publication will be found the financial report of the secretary-treasurer of the K. N. E. A., in which it may be noted that there is yet in the K. N. E. A. treasury nearly one thousand dollars. Due to the general depression and other difficulties common to the business world at present, the Mutual-Standard Bank of Louisville, Ky., was forced to close its doors on May 7, 1931. This bank was the depository for K. N. E. A. funds. Records indicate that \$1,014.63 is on deposit to the credit of the K. N. E. A., a claim having been filed for this amount. Under the circumstances, the K. N. E. A. is without one cent on which to operate for 1931-32. There are no funds available for the publication of the K. N. E. A. Journal, clerical hire, postage, or expenses for legislative committee work and other types of activities fostered by this association. Because of the above crisis the president and other officers of the K. N. E. A. have set November 1 to December 31 as a period for the 1931-32 enrollment campaign. Principals of Kentucky schools and county organizers are, therefore, urged to collect enrollment fees from their respective teachers immediately, sending them to the secretary during November and December and earlier if possible. **No loyal member of the K. N. E. A. should fail in this special appeal.**

Send one dollar to A. S. Wilson, secretary of the K. N. E. A., 1925 W. Madison street, Louisville, Ky., at once. You will receive your 1931-32 membership card and will not be expected to enroll again during the school year. This request does not impose an extra assessment on any teacher, but only seeks to have the enrollment fee in the treasury several months earlier for operating expenses, this being necessary until the closed bank makes some adjustment with the K. N. E. A. A list of schools on the honor roll will be published in the December K. N. E. A. Journal, and in addition, a certificate of honor will be sent to all schools which send in a one hundred per cent enrollment.

**ENROLL NOW IN THE K. N. E. A. AND PLAN TO ATTEND THE 56TH ANNUAL SESSION IN LOUISVILLE, APRIL 13-16, 1932.**

# K. N. E. A. Officers, April, 1931, to April, 1932

## Board of Directors

D. H. Anderson, Chairman Ex-Officio.....	Paducah
W. S. Blanton, (Term Expires, 1932).....	Frankfort
J. L. Bean, (Term Expires, 1932).....	Versailles
F. A. Taylor, (Term Expires, 1933).....	Louisville
S. L. Barker, (Term Expires, 1933).....	Owensboro

## General Officers

D. H. Anderson, President.....	Paducah
A. S. Wilson, Secretary-Treasurer.....	Louisville
Miss L. V. Ranel, Assistant Secretary.....	Winchester
W. J. Callery, Historian.....	Little Rock

## Vice-Presidents

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G. H. Brown, Second Vice-President.....	Louisville
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Mrs. L. H. Smith, Elementary Education Department.....	Lexington
Miss R. L. Carpenter, Music Department.....	Louisville
Mrs. Blanche Elliott, Primary Department.....	Greenville
Mrs. T. L. Anderson, Rural Education Department.....	Frankfort
C. A. Rice, Industrial Education Department.....	Covington
R. D. Roman, Principals' Conference.....	Shelbyville
H. A. Kean, Athletic Department.....	Frankfort
Lee L. Brown, Commercial Department.....	Louisville

## District Organizers

Miss M. S. Brown, First District.....	Mayfield
W. O. Nuckolis, Second District.....	Providence
H. E. Goodloe, Third District.....	Russellville
R. L. Dowery, Fourth District.....	Elizabethtown
Miss Hattie Daniel, Fifth District.....	Louisville
H. R. Merry, Sixth District.....	Covington
J. L. Bean, Seventh District.....	Versailles
J. W. Bate, Eighth District.....	Danville
W. E. Newsome, Ninth District.....	Cynthiana
K. L. Walker, Tenth District.....	Hazard
W. L. Shobe, Eleventh District.....	Middlesboro

# The K. N. E. A. Journal

Official Organ of the Kentucky Negro Educational Association

Vol. II.

October-November, 1931.

No. 1.

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Editorial Office at 1925 W. Madison Street  
Louisville, Kentucky

Atwood S. Wilson, Executive Secretary, Louisville; Managing Editor,  
D. H. Anderson, Paducah, President of K. N. E. A.

## Board of Directors

J. L. Bean, Versailles  
S. L. Barker, Owensboro

W. S. Blanton, Frankfort  
F. A. Taylor, Louisville

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# *Editorial Comment*

## **IMMEDIATE ENROLLMENT NECESSARY**

For several years the K. N. E. A. has attempted to sponsor a year-around educational program. This program has included the sending out of educational publications of value to our teachers and the conducting of spelling contests, declamatory contests, and special educational service to various teachers or communities desiring help in the solution of their problems. In order to continue this program for 1931-32 it is necessary that the K. N. E. A. treasury have sufficient funds. As pointed out elsewhere, the K. N. E. A. is without funds due to the bank closing. The solution to our present problem is to have the teachers of Kentucky enroll now and thus help to secure the funds so necessary for our work. Teachers who enroll now will not be expected to enroll at the April meeting. Since there is no added obligation in this request, it is hoped that these teachers will show their loyalty to the K. N. E. A. by sending their dollars to the secretary as soon as possible during the months of November and December.

## **OUR MAILING LIST**

The mailing list now on file in the office of the K. N. E. A. secretary includes all teachers who enrolled in the K. N. E. A. during 1931, the city and county superintendents of Kentucky, and special friends of Negro education. This list contains about 1500 names. There are yet several hundred colored teachers in Kentucky whose names should appear on our mailing list, some of them having recently entered the service and others who did not enroll last year. In order to bring the mailing list up-to-date and to add the teachers in the latter group to our list in order that they might receive the next issue of the Journal as a sample number along with an invitation to enroll in the K. N. E. A. for 1931-32, it is requested that the various Kentucky city and county superintendents who receive this Journal send to A. S. Wilson, secretary of the K. N. E. A., 1925 W. Madison Street, Louisville, Ky., the names and addresses of the colored teachers now in their respective systems. The principals of our schools are asked to render their co-operation in helping to secure such lists from their superintendents and mailing them to the secretary of the K. N. E. A.

## **THE K. N. E. A. JOURNAL**

This is the first issue of the K. N. E. A. Journal for 1931-32 and inaugurates the second year of its publication. During the past year four issues were sent out containing an average of 32 pages per issue. Much favorable comment was received by the editor regarding the

type of material which it contained and pointed out how helpful it should be to the colored teachers of Kentucky. Especially did our Journal receive the enthusiastic endorsement of Mr. L. N. Taylor, State Director of Negro Education, at Frankfort. Various educational institutions have sought the issues of the K. N. E. A. Journal for their official files in their libraries and a number of state departments of education have requested copies of our publication. It is hoped that our issues for 1931-32 will be even more helpful than those of the past year. We hope to continue to feature the new school buildings recently erected in Kentucky for colored youth. This has done much to influence other superintendents and boards of education to give to the colored youth better buildings than heretofore. In addition, there will be some special articles prepared by outstanding educators in this and other states. The editor also desires to announce the addition of an educational service in which teachers will be permitted to send their problems in writing to the editor. They will in turn receive special advice toward a solution of their problems or, at least, helpful information. These replies are also to be published in the K. N. E. A. Journal for the benefit of its readers. The teachers of Kentucky are requested to send important educational notes to the editor and to submit any matter which they think desirable for publication. The K. N. E. A. Journal belongs to the colored teachers of Kentucky and it is hoped that they will continue to give it their enthusiastic support.

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### OUR 1931-32 PROGRAM

The Board of Directors of the K. N. E. A. will meet in Louisville during the State Interracial Conference in November to outline definitely the 1931-32 program. Several new features will probably be outlined in the next K. N. E. A. Journal for this school year. Already Miss R. L. Carpenter, head of the music department, has recommended that there be a state-wide music contest as a feature of the next annual session at Louisville, April 13-16, 1932. During the school year the various high schools of the state will be requested to organize quartets or glee clubs, the latter not to exceed eight members. Each high school would be permitted to send its music organization to the 1932 convention for a final music contest at Louisville on April 14. A trophy is to be awarded the winning school. In addition, each music organization will be trained during the school year to render special music numbers as a part of a massed chorus at the K. N. E. A. meeting to consist of all the high school representatives of the state. The state spelling contest is also to be a feature of our 1931-32 activities. Teachers of Kentucky who have suggestions for the activities of the K. N. E. A. are urged to send them to the president or secretary at once. Write us your opinion regarding our annual literary and industrial exhibits or any other features connected with our program.

## A NEW OPPORTUNITY

Teachers desiring extension courses with standard college credit may write to Dr. Wellington Patrick, Director of University Extension, University of Kentucky, Lexington, for information as to correspondence or study center courses and costs.

L. N. TAYLOR

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## HIGHER STANDARDS

There is imperative need for raising the requirements under which teachers are permitted to enter the teaching profession. These requirements should be raised NOW. Teachers who entered the profession under lower standards should be encouraged to take a year or two off for additional training. It is not fair to the children to keep untrained teachers in the classrooms so long as there is a surplus of teachers who have had broad and generous training. Teachers who are lacking in training would do well to anticipate the legal changes which are certain to require high standards in the near future. The teachers of both training and experience will be most in demand.

—N. E. A. Journal

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## THE NEW SCHOOL AT HARRODSBURG

On the front cover of this Journal is the picture of the beautiful steam-heated, modern equipped, brick building which is nearing completion and is soon to be occupied by both the elementary and high school grades of the West Side City School. The completed plant has been estimated at \$20,000. There are seven class rooms, a spacious office, an auditorium with a seating capacity of 600, and three entrance halls. This plant is reputed to be the best of its size and kind in Kentucky.

It stands as another fitting testimonial to the faithful service and persistent efforts of Mr. L. N. Taylor, representative of the Julius Rosenwald Fund in Kentucky, supplementing the faithful service and splendid cooperation of a community's educational sponsors.

The principal, Miss Maynette M. Elliott, with her faithful co-workers, is happy in realizing this long-felt need for better educational advantages.

Mr. W. W. Ensminger, superintendent of the school system at Harrodsburg is to be commended for his untiring efforts put forth in providing modern school facilities for the Negro boys and girls of his community.



## Proceedings of the Kentucky Negro Educational Association, 55th Annual Session, Louisville, Kentucky,

### The Opening General Session

The 1931 K. N. E. A. convention was officially called to order by W. H. Humphrey, of Maysville, president, on Wednesday, April 15 at 8:15 P. M. The central theme of the 1931 session was "Guidance in Negro Education."

The opening general session was called to order following an arrangement of Literary and Industrial Exhibits from various Kentucky schools at the Central High School Building, a conference of Kentucky principals, led by R. D. Roman, of Shelbyville, and a one hour music program, directed by R. Lillian Carpenter, of Louisville.

At the opening general session Rev. W. F. Farmer, pastor of the C. M. E. Church, where the general sessions were held, gave the invocation. Pupils of the Louisville Central High School gave the opening music selections. The welcome address was given by Marguerite Parks, of Louisville, and the response by H. E. Goodloe, of Russellville.

The main address of the evening was given by Charles Satchell Morris, Jr., of Lynchburg, Virginia. He was an eloquent speaker and inspired the teachers to a more faithful performance of duties pertaining to their profession. He was introduced by Marie Spratt Brown, of Mayfield.

After several music selections by visiting soloists, the K. N. E. A. District Enrollment Trophy was awarded to H. R. Merry, of Covington, the Sixth District Organizer for the highest per cent of enrollment. The trophy was presented by Atwood S. Wilson, secretary of the K. N. E. A.

### The Second General Session

On Thursday, April 16, at 9:00 A. M., the K. N. E. A. opened the second general session with devotionals and special music numbers by the pupils of the Jefferson County Children's Home and a special chorus from the Jefferson County Rural Schools. The legislative report (published elsewhere in this Journal) was given by J. Max Bond, chairman of the committee on legislation. The main address was given by Dr. John Ruff, Professor of Secondary Education at the University of Missouri. He brought to the teachers some modern tendencies in education and referred frequently to "Guidance," the theme of the 1931 session of the K. N. E. A.

The next feature of the morning session was the rendition of several selections by the Louisville Normal School Glee Club. This was followed by the introduction of Dr. Thomas D. Wood, Professor of Health Education by Mary May Wyman, Supervisor of Health and Safety Education in the Louisville schools. Dr. Wood presented important statistics and data regarding the health of the

Negro and suggested a continued expansion of the health program in our public schools. The nominating committee, which consisted of the district organizers, then made its report through the chairman, M. S. Brown, of Mayfield. The persons named in the report of the election committee were nominated, nominating speeches being made for the candidates for the presidency and office of secretary. Following the morning session the teachers were entertained at the Palace Theater with a special talking picture. A large number enjoyed the entertainment.

#### **The Third General Session**

The third general session followed meetings of the various departments of the K. N. E. A. which were held at 2:15 P. M. This session was opened at 8:15 P. M. at the C. M. E. Church with devotionals and special music by the Glee Club of Kentucky State Industrial College, directed by Nanette Wheatley.

The first address of the evening was given by W. O. Brown, Professor of Sociology at the University of Cincinnati, on the subject, "Fact and Myth Along the Color Line." He presented a common sense point of view for the White and Negro races in their dealings with one another, racial cooperation and open-mindedness being suggested as essentials in these dealings. Prof. Brown was introduced by H. R. Merry, principal of the Lincoln-Grant School at Covington. The next address of the evening was given by Fannie C. Williams, president of the National Association of Teachers in Colored Schools. In her re-

marks she brought greetings from 45,000 Negro teachers and pointed out the main objectives of the N. A. T. C. S. She urged a greater cooperation in the work on the part of Kentucky teachers. This session was adjourned with announcements and the appointment of special committees by President Humphrey.

#### **The Fourth General Session**

On Friday, April 17 at 2:15 P. M. the K. N. E. A. opened its Fourth General Session, the morning hours having been devoted to sectional meetings by the various departments. This session was opened by music by the Kentucky School for the Blind under the direction of Otis Eades. The main address of the afternoon session was given by Rufus Clement, Ph. D., Dean of the Louisville Municipal College. He was introduced by H. C. Russell, of Louisville, and spoke on "Guidance in the Higher Education of the Negro." Mrs. Mary Hunt Krezise, a delegate to the White House Conference, recently held at Washington at the suggestion of President Hoover, brought greetings to the Association and made suggestions along the line of child welfare.

The next feature of this session was the State Declamatory Contest in which the participants were representatives of the various legislative districts of Kentucky. The first prize was won by David Ross, of Lexington; the second prize by Ruth Ella Tate, of Louisville; and the third prize by Nathaniel Crippett, of Middlesboro. Judges for the contest were: J. C. Caldwell, of Nicholasville, W. D. Tardif, of Stanford, and Mrs. Catherine Pleasant, of

Lawrenceburg. Music was then furnished by a mixed quartet from Lincoln Institute, directed by Earline Good, of Louisville. J. D. Falls, superintendent of the Ashland schools was then introduced by C. B. Nuckolls, principal of the colored school in that city, and made appropriate remarks to the members of the K. N. E. A.

#### **The Fifth General Session**

The K. N. E. A. met in its last general session on Saturday, April 18 at 9:00 A. M., the previous evening having been given over to an entertainment at the Louisville Armory in which a statewide track meet, which the Middlesboro high school received the highest number of points, was featured along with special aesthetic and gymnastic numbers by pupils from the Louisville Public Schools. Several thousand attended this entertainment and a part of the proceeds was given to the K. N. E. A. Scholarship Fund. The Saturday morning session was opened with appropriate memorial services for teachers deceased during the past year, same being directed by G. W. Adams, of Paris. Among the Kentucky teachers mentioned in the memorial service were: Miss Isabel Trumbo, Prof. Isaac Grigsby, Mrs. Lou Allen, Mrs. Bernice Boyd, Prof. J. W. Wiley, Prof. W. Hayes, and Dr. C. H. Parrish, Sr. Special mention was made of the outstanding services in education of Dr. C. H. Parrish, president of Simmons University at Louisville and an ex-president of the K. N. E. A. Community singing was then led by R. L. Carpenter after which announcements for the summer schools were made by

heads of the various institutions.

The next feature of the morning session was the report of the election committee consisting of W. H. Perry, chairman, D. G. Rose, E. Poston, C. R. Bland, H. V. Taylor L. T. Phillips, Wm. J. Callery, H. W. O'Bannon, and Osceola A. Dawson. The following results of the election were reported, the number of votes received being given by the names: for president: D. H. Anderson—379, C. L. Timberlake—222; for vice-presidents: Mrs. F. H. White—(Unanimous), G. H. Brown—(Unanimous); for secretary: Atwood S. Wilson—358, R. L. Dowery—244; for historian: Wm. J. Callery—(Unanimous); for directors: F. A. Taylor—237, S. L. Barker—250, G. W. Adams—212; for increase in membership fee: Yes—83, No—163. The report of the election committee was then adopted, D. H. Anderson, of Paducah, being elected president, Atwood S. Wilson, of Louisville, secretary-treasurer, F. A. Taylor, of Louisville, director, S. L. Barker, of Owensboro, director, and others mentioned above as being unanimous.

Frances K. Morgan, the first student to receive aid from the scholarship fund, was then introduced and made an appropriate short talk, thanking the K. N. E. A. for its aid. The secretary then made his financial report which was received and adopted, after which he awarded prizes for literary and industrial exhibits. The new officers were then installed, appropriate remarks being made by D. H. Anderson, the newly elected president.

It was moved and seconded that

the Association give a rising vote of thanks to the retiring president, W. H. Humphrey, for his services to the K. N. E. A., the motion being carried. A motion was then made to adopt resolutions as presented by H. C. Russell, of Louisville, regarding the N. A. T. C. S. at Petersburg, Va. (These resolutions are published elsewhere in this Journal.)

A motion was then made that W. H. Fouse, of Lexington, be refunded his expenses for attendance to the 1930 meeting of the N. A. T. C. S. at Petersburg, Va. The motion was carried. It was then moved and seconded that W. H. Fouse, of Lexington, W. E. Newsome, of Cynthiana, D. H. Anderson, of Paducah, and R. B. Atwood, of Frankfort, be delegates to the N. A. T. C. S. at Washington in July, 1931, provided they pay their own expenses. This motion was adopted. It was further agreed that Kentucky should take a greater part in the activities of the N. A. T. C. S. and that a membership campaign be made among Kentucky teachers. For this work a committee consisting of W. H. Fouse, R. B. Atwood, and H. C. Russell was appointed. It was then moved and seconded that W. H. Fouse, of Lexington, be elected a member of the National Council of the N. A. T. C. S. as the Kentucky representative. The motion was carried. It was also suggested that the delegates report on the meeting of the N. A. T. C. S. in one of the issues of the K. N. E. A. Journal. At the suggestion of Mrs. L. H. Smith, of Lexington, the K. N. E. A. passed a motion to contribute \$10.00 to the Society for the Study of

Negro life and history. Mrs. Essie D. Mack, president of the Kentucky branch of the National Parent-Teacher Association of the N. A. T. C. S., then presented greetings to the K. N. E. A. in which she sought the continued cooperation between her organization and the K. N. E. A. Successful sectional meetings were then reported by the heads of various departments. Mrs. T. L. Anderson reported a successful meeting of the Rural Education Department in which the theme was "Guidance in Rural Education." R. D. Roman, of Shelbyville, reported two successful sessions of the Principals' Conference. The High School and College Department, of which G. W. Parks, of Richmond, was chairman held its sessions with the Principals' Conference. The Friday meeting of these two departments was conducted by J. Max Bond and was an interracial education conference. The session sought to show how Negro and White educators might cooperate in advancing the cause of education, outstanding speakers on the program being L. N. Taylor, of the Department of Education, and R. B. Atwood, president of K. S. I. C. Mrs. Blanche Elliott, chairman of the Primary Department, James A. Wilson, chairman of the Industrial Arts Department, J. Max Bond, chairman of the Athletic Department, and Lee L. Brown, chairman of the Commercial Department reported successful sessions. In the Primary Department special demonstrations and exhibits were features of the meeting, the teachers being highly benefitted by the conferences which dealt

with the education of children in the primary grades. The Music Department, directed by R. L. Carpenter, of Louisville, reported two successful evening musicales in which out-of-town artists participated on the program and two other sectional meetings in which pupils of the Louisville public schools gave demonstrations featuring the latest developments in the teaching of music to public school children. Mrs. L. H. Smith, chairman of the Elementary School Department, reported that Emma Lewis, Critic teacher at Hampton Institute, had given very helpful demonstrations and lectures in her department. A special feature of this department was a state wide spelling contest in which ten counties were represented. Winners were: Martina Warren, of Mason county, first prize; Ruth Murrell, of Christian county, second prize; and Chester Munford, of Hardin county third prize. Other entries were Edith Squires, Nelson county, Mary Newton, Louisville, Viola Johnson, Jefferson county, Sara A. Nichols, Henry county, Bennie Taylor, Logan county, Gladys Winfield, Woodford county, and Mabel Boatwright, Garrard county, all of whom received

dictionaries as prizes. The first prize of \$10.00 was donated by the K. N. E. A. and the remaining prizes by the Courier-Journal and Louisville Times. Following the reports a motion was made and unanimously adopted that the State of Kentucky go on record as thanking President R. B. Atwood for the splendid work he has done in having Kentucky State Industrial College recognized as an "A" class standard college and that the K. N. E. A. body cooperate with him in his efforts by encouraging students to attend this institution.

President Anderson then appointed certain committees, the personnel of which he suggested, stating that final appointments would be announced in the next issue of the K. N. E. A. Journal. A meeting of the Board of Directors of the K. N. E. A. was then announced to follow the meeting of this general session, after which a motion prevailed that the K. N. E. A. be adjourned to meet again in April, 1932.

(Miss) L. V. RANELS,  
Assistant Secretary  
A. S. WILSON,  
Secretary-Treasurer  
W. H. HUMPHERY  
President

## **IN MEMORIAM**

**DR. CHARLES HENRY PARRISH**

Departed this Life, Wednesday, April 8, 1931

**Minister**

**Educator**

**A Promoter of Negro Business**

**Ex-President and Loyal Supporter of the K. N. E. A.**

## **Resolutions Adopted at the K. N. E. A. Session, Saturday, April 18, 1931**

I. In view of the fact that the United States Commissioner of Education has recently appointed a national council of Negro educators to co-operate with the United States Bureau of Education on matters affecting Negro education; and noting that the council has wide-spread representation throughout the States of the South and borderland; and further, realizing that the state of Kentucky with 60,000 Negro children in its public and private schools, fourteen hundred teachers in service, and a group of representative educators within its borders, has no representation on this national council.

Be it Resolved: that the Kentucky Negro Educational Association, in behalf of and speaking for the educational interest of the State, does hereby petition the Honorable William John Cooper, U. S. Commissioner of Education

to consider the matter of giving the State representation in the council, and if not inconsistent with his program, to urge that he make one or more appointments from the State of Kentucky.

II. In recognition of the valuable services of Professor William H. Humphrey in the office of president of our Association, and in keeping with a well established policy of affiliation with the National Association of Teachers of Colored Schools, and participation in the deliberations of the same,

Be it Resolved: that the Kentucky Negro Educational Association elect Professor Humphrey as its delegate to the session of the N. A. T. C. S. in Washington, D. C. July, 1931, and that an appropriation be granted to defray expenses of said trip.

H. C. RUSSELL,  
Chairman

### **PROTECT YOUR SALARY**

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## Report of the Legislative Committee

April 16, 1931.

To the Members of the K. N. E. A.

In 55th Convention Assembled.

Greetings:

Your Legislative Committee begs leave to submit the following report:

1. We find words of praise for a most outstanding piece of educational Legislation passed by the 1930 General Assembly and approved by the Governor of the State, namely, the **Equalization Law**. This law provides a fund which guarantees to every teacher a minimum of \$75.00 per month and a minimum school term of 7 months. The Committee urges that teachers throughout the state acquaint themselves with this law and make use of its provisions as rapidly as possible. Copies of this law may be secured from the State Department of Education.

2. The Committee also has words of praise for the State for its completion of a building to care for Colored children who are found to be mentally deficient, (Feeble-minded Institute, Frankfort). The Committee urges Colored people to make greater use of the facilities provided in the future than they have in the past.

3. We call the attention of all teachers here assembled to provision made in our Statutes for Vocational rehabilitation of disabled civilians. This service is to fit for a useful vocation in life those individuals who suffer some physical handicap. Information

relative to this service may be secured from the State Department of Education.

4. Your attention is further called to scholarships provided for War Orphans by the State through the Department of Education. You are urged to make full use of this legislation.

5. Your Committee brings to your attention the desirability of any legislation that may be necessary to extend to all local units, to cities as well as rural districts, the benefits of our teachers' salary schedule law. As the law is now applied, it provides for a State approved salary schedule to be adopted by county boards for their respective counties, the salaries based mainly on high school and college training, with some allowance for experience and attendance. The extension of this provision to the service of all districts will tend to correct any inequalities that are sometimes believed to exist due to race lines.

6. Finally, your attention is called to our needs for further development of our state-supported teacher-training colleges. Development of our elementary and secondary schools greatly depends upon the development of our colleges.

Our state College at Frankfort and the one at Paducah, both need larger appropriations. They both need additional funds for buildings, operation and maintenance. Your Committee believes that our first duty is to secure sufficient funds from the

state to thoroughly standardize, two state colleges which we already have, before additional State Colleges should be built.

Respectfully submitted,

J. Max Bond,  
Louisville  
Dr. E. E. Underwood,  
Frankfort  
W. J. Callery,  
Paris  
H. C. Russell,  
Louisville  
P. W. Williams,  
Lynch  
A. E. Meyzeek,  
Louisville  
W. S. Blanton,  
Frankfort.

### K N E A COMMITTEES ANNOUNCED

President D. H. Anderson has appointed committees suggested at the 1931 K. N. E. A. Convention, the personnel of them being hereby announced.

#### Scholarship Loan Fund Committee

Miss Estella M. Kennedy, Harrods Creek, three years—1930-1933.

G. W. Adams, Springfield, three years, 1930-33.

H. R. Merry, Covington, two years, 1930-32.

Mrs. M. J. Egester, Paducah, three years, 1930-33.

E. T. Buford, Bowling Green, two years, 1930-32.

#### Research Committee (1931-32)

W. H. Fouse, Lexington.  
Bates Caldwell, Owensboro.  
B. E. Perkins, Hopkinsville.

#### Cooperation With K. E. A. 1931-32)

R. B. Atwood, Frankfort.  
T. M. Bond, Louisville.  
L. N. Taylor, Frankfort.  
W. B. Matthews, Louisville.  
J. W. Bate, Danville.

#### Legislative Committee (1931-32)

S. L. Barker, Owensboro.  
Dr. E. E. Underwood, Frankfort.  
C. B. Nuckolls, Ashland.  
W. B. Perry, Jr., Louisville.  
C. L. Timberlake, Greenville.  
W. J. Callery, Paris.  
J. C. Caldwell, Nicholasville.  
W. H. Humphrey, Maysville.  
W. O. Nuckolls, Providence.

#### Resolutions Committee (1931-32)

H. C. Russell, Frankfort.  
Miss Theda Van Lowe, Lexington.

J. Bryant Cooper, Mayfield.  
Mrs. M. J. Egester, Paducah.  
Miss Gladys Foust, Louisville.

#### Industrial Exhibits Committee Committee (1931-32)

George L. Bullock, Louisville.  
Miss Nora H. Ward, Newport.  
Mrs. Emma Bennett, Louisville.  
M. C. Conda, Frankfort.  
Mrs. L. H. Smith, Lexington.

Each of the above committees is expected to report its activities at the 1932 session of the K. N. E. A. at Louisville, April 13 to 16, 1932. The first person mentioned on each committee has been designated as chairman. As soon as possible these committees should function either by special call meetings or through correspondence during this scholastic year. The president and secretary of the K. N. E. A. are ex-officio members of all committees.



# Secretary's Financial Report

May 1, 1930, to May 1, 1931

To the Board of Directors, officers and members of the Kentucky Negro Educational Association, I submit the following annual report of receipts and expenditures for the year ending April 30, 1931:

## Receipts

1.	Balance as shown in the 1930 October K. N. E. A. Journal .....	\$ 469.90
*2.	Advertisements in four K. N. E. A. Journals.....	97.50
3.	L. N. Taylor, Expense February Journals.....	32.50
4.	R. B. Atwood, Extra February Journals.....	7.50
5.	Gift to Exhibit Fund, by S. L. Barker.....	5.00
6.	Enrollment fees at 1931 Session.....	1,328.00
*7.	Advertisements in 1931 Programs .....	30.00
*8.	Net Receipts of Evening Musicales.....	13.75
9.	Rental of Church to State Music Association.....	5.00
*10.	Net Receipts of Armory Track Meet .....	380.25
Total Receipts .....		\$2,369.40

## PAYMENTS

May 8	Herman Straus Co., Bal. Pageant Materials.....	\$ 18.46
*June 3	A. S. Wilson, Secy—Office Expenses 1930-31.....	120.00
July 1	Tax on Checking Account.....	.33
July 23	N. A. T. C. S. Affiliation Fee.....	25.00
Oct. 1	Postage and Postal Cards for Mailing Lists, Etc.....	11.61
3	Louisville Paper Co.—Enrollment Forms.....	28.25
10	Max Sheppard, Design for K. N. E. A. Journal.....	15.00
18	Aubrey Cossar, P. M., Secretary's Envelopes.....	22.30
18	Aubrey Cossar, P. M., Organizers Envelopes.....	10.82
18	Aubrey Cossar, P. M., Oct. K. N. E. A. Journals (Postage) .....	20.00
25	Aubrey Cossar, P. M., Departments' Envelopes.....	10.82
Nov. 5	Louisville Paper Company, Envelopes for Journal..	10.20
5	Bush-Krebs—Cuts, K. N. E. A. Journal.....	8.51
8	S. L. Barker—Director's R. R. Fare.....	8.20
8	J. L. Bean—Director's R. R. Fare.....	4.90
8	W. H. Humphrey—Director's R. R. Fare.....	14.25
8	W. S. Blanton—Director's R. R. Fare.....	4.26
Dec. 4	Times-Journal Pub. Co.—on Oct. Journals.....	50.00
6	Secretary's & Officers' Stationery mailing postage	15.74
18	Aubrey Cossar, Postage, Dec. K. N. E. A. Journals	14.10
20	Times-Journal Pub. Co. Bal. on Oct. Journals.....	27.40

Jan. 12	Louisville Paper Co.—Envelopes—February Journals	11.90
Dec. 20	Thelma Cayne—Circular Letters.....	4.20
Jan. 10	Cash—Honor Roll and Athletic Certificates.....	6.86
10	Tinsley-Clingman Co.—Cut of Frankfort High School	3.92
Feb. 5	Aubrey Cossar, P. M.,—February Journals.....	15.00
9	Ky. Education Ass'n—R. R. Certificates.....	9.50
9	St. Louis Button Co.—Badges and Ribbons.....	37.14
9	Times-Journal Pub. Co.—December Journals.....	70.40
11	W. S. Banton, R. R. Fare to Meeting.....	3.20
13.	S. B. Schaefer, Express on February Journals....	3.22
20	Southern Bell Tel. Co.—Telegrams and Phone....	3.74
Mar. 12	Times-Journal Pub. Co.—February Journals.....	116.84
14	Tinsley-Clingman Eng. Co.—Cut of Newburg School	3.92
21	Ky. Reporter—Payment on Programs.....	20.00
23	Wm. Warley, Publicity—Louisville News.....	10.00
30	Cash—Postage on 1500 April Journals.....	15.00
*Apr. 3	Extra Office Expense due to K. N. E. A. Journals..	30.00
6	Times-Journal Pub. Co.—April Journals.....	84.65
10	Cash—Postage and Envelopes (Programs).....	9.50
11	J. L. Bean, Director's R. R. Fare to Meeting.....	4.05
11	W. S. Banton, R. R. Fare to Meeting.....	3.20
11	S. L. Barker, R. R. Fare to Meeting.....	6.15
15	Louisville News, Publicity .....	15.00
16	Louisville News, Publicity.....	15.00
16	Dr. Thomas D. Wood, Speaker's Fee.....	10.00
16	Charles S. Morris, Jr., Speaker.....	95.00
16	W. O. Brown, Speaker.....	33.62
16	Fannie C. Williams, Speaker.....	80.00
16	Emma Lewis, Speaker.....	30.00
17	L. V. Rannels, Ass't Secy's Expense.....	15.00
18	Mrs. Mayme Morris, Speaker's Board.....	3.00
18	W. H. Humphrey, President's Expense .....	20.00
18	Mrs. R. B. Scott, Speaker's Board.....	13.00
18	Wm. Ferris, Reporting 1931 Meeting.....	10.00
18	Naomi Orr, Clerk K. N. E. A. Week.....	15.00
*18	Exhibit Expense Fund (Series of Checks).....	200.00
18	Kentucky Reporter, Balance on programs.....	40.00
20	David Ross, Oratorical Contestant.....	4.55
20	L. Hodges, Design for Dr. C. H. Parrish.....	5.00
20	Mrs. F. L. McCaskill, Program Expense.....	4.60
21	A. S. Wilson, Secretary's Salary for year.....	332.00
21	Cash—Prize Spelling Contestant.....	10.00
	Amount paid out.....	\$1,864.15
	Balance in bank.....	505.25
		<hr/>
		\$2,369.40

### Report on K. N. E. A. Scholarship Fund

Balance in Fund—May 1, 1931.....	\$ 510.39
Interest on Fund (Less Tax), July 1, 1930.....	9.69
Interest on Fund—Jan. 1, 1931, (Bank Closed).....	10.40
Total .....	530.48
Loan to Frances K. Morgan (Fisk University).....	50.00
Balance in Fund .....	480.48
**TOTAL BALANCE IN K. N. E. A. TREASURY	985.73

N. B. The Louisville Convention and Publicity League paid \$75.00 for K. N. E. A. Meeting places—C. M. E. Church and the Palace Theater.

Items (receipts or payments) which are starred were reported in detail to the Board of Directors. Cancelled checks, receipts, and bank records were exhibited to the Board of Directors to cover all items of the above report.

Respectfully submitted,  
ATWOOD S. WILSON, Secretary-Treasurer....

\*\*All in the Closed Mutual Standard Bank.

### Some Algebra Test Results at the 1931 Meeting

Simple Distribution of Scores Made in Holtz's, "First Year Algebra Scales," Series A, by some members of the K. N. E. A., April 15, 1931.

Number of Problems Solved	Number of Persons Solving Them	Number of Years Since Persons Began to Study Algebra
12 .....	1	.....Did not state
11 .....	0	.....
10 .....	0	.....
9 .....	3	..1, 20 yrs.—2, did not state
8 .....	1	..... 23 years
7 .....	3	.....Did not state
6 .....	2	.....1, 31 yrs.—1, 25 years
5 .....	1	.....Did not state
4 .....	2	.....1, 48 yrs.—1, 1 year
3 .....	3	..1, 11 yrs.—2, did not state
2 .....	3	1, 10 yrs.—1, 1 yr.—1, did not state
1 .....	0	.....
Total .....		.....
		Median Score .....6.25

The above table shows the results from 19 papers handed in from a few exercises in elementary algebra by nineteen of the teachers and principals in attendance at the Kentucky Negro

Educational Association in Louisville, on April 15, 1931. To all of them I am very grateful, indeed, for their fine spirit of cooperation, which made the demonstration and this table possible.

There were 36 copies of First Year Algebra Scales, series, A, by Henry G. Holtz, passed to 36 persons who kindly consented to assist in the preparation of the papers. For some reason only 19 of them were returned at the end of the 20 minutes given to finish the exercises. The exercises consisted of simple operations in collecting terms in addition and subtraction, and the reducing of fractional expressions to lowest terms.

The table shows that one person solved all twelve examples correctly. He gave his name as, "John Doe." He did not give the name of his high school, city, or county, or state when he began to study algebra. Three persons solved 9 exercises, one solved 8, three solved 7, two solved 6, one solved 5, two solved 4, three solved 3, and three solved 2 correctly.

The distribution further shows that ten of those who passed in their papers did not state the number of years since they had studied algebra. One had not studied the subject for 48 years, one 31 years, one 25 years, one 23 years, one 20 years, one 11 years, one 10 years, and 2 one year each.

It may be interesting to some of our readers to know that each

of the following counties had one representative in the class, so far as our report shows: Boyle, Jessamine, Daviess, Bourbon, Meade, Montgomery, Nelson, Hopkins, Shelby, Clark, McCracken, Christian, and Graves. Muhlenburg had three and Jefferson county two. As we stated in the beginning, one Mr. John Doe omitted his county, as well as everything else, except the correct solution of all twelve exercises.

The medium score is 6.25. This means that 50% of the class solved 6.25 problems correctly. A majority of the papers revealed the fact that the writers of them understood the principles and procedures in the solution of all 12 exercises, but in several cases there were evidences of carelessness and oversight on the part of those who thought and wrote during the short period of time. What is true of adults is certainly true of children. They understand the operations in simple arithmetical and algebraic expressions. They overlook and forget signs, exponents, and coefficients in collecting terms and simplifying expressions. Therefore, teachers and principals who teach young people algebra and all other subjects, for that matter, should be more sympathetic with their pupils. The results of these tests show that teachers, as well as children, sometimes will forget, overlook, and neglect to do the important thing, even though they know how and can do better.

G. H. BROWN, Louisville.

## Membership in The K. N. E. A. for 1931

These statistics include both rural and city schools. Fractions are omitted in the calculation of per cent.

### First District

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Ballard .....	8	3	38
Caldwell .....	13	7	53
Calloway .....	7	4	57
Carlisle .....	3	1	33
Crittenden .....	2	1	50
Fulton .....	16	3	19
Graves .....	21	16	76
Hickman .....	8	0	0
Livingston .....	4	1	25
Lyon .....	4	2	50
Marshall .....	0	0	0
McCracken .....	40	58	145
Trigg .....	18	9	50
Total .....	144	105	73

### Second District

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Christian .....	83	96	116
Daviess .....	26	23	88
Hancock .....	2	2	100
Henderson .....	40	31	78
Hopkins .....	31	13	42
McLean .....	3	3	100
Union .....	10	4	40
Webster .....	19	7	37
Total .....	214	179	84

### Third District

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Allen .....	5	5	100
Barren .....	19	10	53
Butler .....	3	1	33
Edmonson .....	4	1	25
Logan .....	29	29	100
Metcalf .....	10	0	0
Muhlenberg .....	21	19	91

Simpson .....	12	11	92
Todd .....	22	6	27
Warren .....	33	22	67
	—	—	—
Total .....	158	104	66

**Fourth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Breckinridge .....	9	6	67
Bullitt .....	2	3	150
Grayson .....	1	1	100
Green .....	11	2	18
Hardin .....	11	11	100
Hart .....	8	1	12
Larue .....	6	1	17
Marion .....	9	9	100
Nelson .....	17	19	112
Ohio .....	6	6	100
Taylor .....	9	9	100
Washington .....	9	9	100
	—	—	—
Total .....	98	77	78

**Fifth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Jefferson .....	247	363	147

**Sixth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Boone .....	4	1	25
Campbell .....	4	5	125
Carroll .....	1	1	100
Gallatin .....	2	0	0
Grant .....	1	1	100
Kenton .....	21	21	100
Pendelton .....	1	0	0
Trimble .....	0	0	0
	—	—	—
Total .....	34	29	85

**Seventh District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Bourbon .....	29	22	76
Clark .....	20	16	80
Estill .....	1	2	200
Fayette .....	90	89	99

Franklin .....	43	50	116
Henry .....	7	7	100
Lee .....	1	1	100
Oldham .....	5	1	20
Owen .....	4	0	0
Powell .....	2	5	250
Scott .....	18	17	94
Woodford .....	17	15	88
	—	—	—
Total .....	237	225	95

**Eighth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Adair .....	13	11	85
Anderson .....	4	4	100
Boyle .....	16	16	100
Casey .....	2	0	0
Garrard .....	11	12	109
Jessamine .....	13	12	92
Lincoln .....	16	14	88
Madison .....	34	29	85
Mercer .....	12	11	92
Shelby .....	14	31	222
Spencer .....	2	1	50
	—	—	—
Total .....	137	141	103

**Ninth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Bath .....	6	1	17
Boyd .....	7	2	28
Bracken .....	2	1	50
Breathitt .....	1	0	0
Carter .....	1	0	0
Elliott .....	0	0	0
Fleming .....	6	0	0
Greenup .....	1	0	0
Harrison .....	9	9	100
Lawrence .....	1	0	0
Lewis .....	1	0	0
Mason .....	14	16	114
Menifee .....	1	0	0
Montgomery .....	18	11	61
Morgan .....	0	0	0
Nicholas .....	4	4	100
Robertson .....	1	0	0

Rowan .....	1	0	0
Wolfe .....	0	0	0
	<hr/>	<hr/>	<hr/>
Total .....	75	44	59

**Tenth District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Floyd .....	4	0	0
Jackson .....	0	0	0
Johnson .....	0	0	0
Knott .....	2	0	0
Letcher .....	10	1	10
Magoffin .....	3	0	0
Martin .....	0	0	0
Owsley .....	0	0	0
Perry .....	12	10	83
Pike .....	6	0	0
	<hr/>	<hr/>	<hr/>
Total .....	37	11	32

**Eleventh District**

County	No. of Teachers	K. N. E. A. Enr.	Per Cent
Bell .....	14	8	57
Clay .....	3	1	33
Clinton .....	1	1	100
Cumberland .....	8	6	75
Harlan .....	20	13	65
Knox .....	4	3	75
Laurel .....	3	4	133
Leslie .....	1	0	0
McCreary .....	0	0	0
Monroe .....	5	2	40
Pulaski .....	7	4	57
Russell .....	2	4	200
Wayne .....	5	4	80
Whitley .....	3	0	0
	<hr/>	<hr/>	<hr/>
Total .....	73	50	69



### Summary of District Enrollment

Rank		No of Teachers	K. N. E. A. Enr.	Per Cent
0	Fifth .....	247	363	147
*1	Eighth .....	137	141	103
2	Seventh .....	237	225	95
3	Sixth .....	34	29	85
4	Second .....	214	179	84
5	Fourth .....	98	77	75
6	First .....	144	105	73
7	Eleventh .....	73	50	69
8	Third .....	158	104	66
9	Ninth .....	75	44	59
10	Tenth .....	37	11	32
	Total .....	1454	1328	91

\*Awarded the K. N. E. A. District Enrollment Trophy for 1931. Prof. J. W. Bate of Danville is the organizer of this district. Other district organizers are shown under the list of officers on page 2.

Since the inauguration of the District Enrollment Contest, the Trophy has been won as follows:

- 1928—Eighth District, J. W. Bate, Organizer
- 1929—Fourth District, R. L. Dowery, Organizer
- 1930—Sixth District, H. R. Merry, Organizer.
- 1931—Eighth District, J. W. Bate, Organizer

In accordance with regulations of the contest, the K. N. E. A. District Enrollment Trophy now becomes the property of the Eighth District. It will be officially presented to Prof. J. W. Bate at the 1932 convention of the K. N. E. A.

### Colored High Schools—Kentucky, 1930-31

ACCREDITED		9. Lincoln Institute (Lincoln Ridge)	Private
<b>Class A</b>			
School	Control	10. Louisville	City
1. Bowling Green	City	11. Mayfield	City
2. Catholic (Louisville)	Church	12. Owensboro	City
3. Danville	City	13. Paducah	City
4. Fayette County (Lexington)	County	14. Richmond	City
5. Georgetown	City	<b>Class B</b>	
6. Hopkinsville	City	School	Control
7. K. S. I. C. (Frankfort)	State	1. Covington	City
8. Lexington	City	2. Earlington	City
		3. Fee Memorial (Nicholasville)	Church

4. Frankfort	City
5. Greenville	County
6. Henderson	City
7. Lynch	Local
8. Maysville	City
9. Montgomery County (Mt. Sterling)	County
10. Mt. Sterling	City
11. Nicholasville	City
12. Paris	City
13. Providence	City
14. W. K. I. C. (Paducah)	State
15. Winchester	City

The following schools are approved for school year 1930-31 for two years not to exceed eight units of credit including any previously earned elsewhere:

#### APPROVED

##### Two Year Schools

School	Control
1. Barbourville	County
2. Beaver Dam	County
3. Central City	City
4. Columbia	County
5. Drakesboro	County
6. Glasgow	County
7. Harlan	City
8. Hazard	City
9. Hickman	City
10. Jenkins	Local
11. LaGrange	County
12. Lancaster	County
13. Lawrenceburg	City
14. Lebanon	City
15. London	County
16. Monticello	County
17. Murray	City
18. Owingsville	County
19. Shelbyville	City
20. West Bend	County

The following schools are approved for school year 1930-31 for three years, not to exceed twelve units of credit including

any previously earned elsewhere:

#### APPROVED

##### Three Year Schools

School	Control
1. Adairville	County
2. Ashland	City
3. Cynthiana	City
4. Elkton	County
5. Franklin	City
6. New Liberty	County
7. Pineville	City
8. Somerset	City
9. Springfield	County
10. Vicco	County

The following schools are approved for school year 1930-31 for four years, twelve units of which colleges generally accept, giving entrance examination on four consolidated units.

#### APPROVED

##### Four Year Schools

School	Control
1. Bardstown	County
2. Cadiz	County
3. Elizabethtown	City
4. Hardinsburg	County
5. Harrodsburg	City
6. Little Rock (Paris)	County
7. Madisonville	City
8. Middlesboro	City
9. Princeton	City
10. Russellville	City
11. Versailles	City

(Note)—There are nine schools, not listed here and not accredited or approved, that report from one to four years of high school work. They will probably soon qualify or quit.)

L. N. TAYLOR,

Director of Negro Education

August 25, 1931.

## K. N. E. A. Killings

Prof. R. L. Dowery, President of the Fourth District Teachers Association and the K. N. E. A. Organizer, was awarded a Bachelor's degree at the summer session of the Kentucky State Industrial College.

\* \* \* \*

Prof. W. H. Robinson conducted at Madisonville, Kentucky, the thirty-fifth annual session of the Second Congressional District Teachers Association on October 23. Many of our colored educators of the district and neighboring counties took part on the program, among them being D. H. Anderson, president of the K. N. E. A. The general theme of the session was, "Vital Values in Education."

\* \* \* \*

The Fourth District Teachers Association met at Lebanon, Kentucky on October 15-16. R. L. Dowery, president of the Association, had a very splendid program arranged. It included discussions of educational topics by various teachers of the district and surrounding counties and also educational exhibits. D. H. Anderson,

president of the K. N. E. A., and L. N. Taylor, State Director of Negro education, were speakers on the evening programs.

\* \* \* \*

Miss M. S. Brown, organizer of the First District in the K. N. E. A., was awarded the B. S. degree in education during the summer session at the Tennessee State College at Nashville. Miss Brown was graduated with highest honors and received much publicity for her achievements. The K. N. E. A. congratulates Miss Brown and wishes for her continued success in the educational field.

\* \* \* \*

President H. C. Trenholm, of the Montgomery State Teachers College, was elected president of the N. A. T. C. S. at its 28th annual session in Washington, D. C. during the past July. This Association represents 45,000 teachers in the colored schools of the South and bordering states.

\* \* \* \*

The Louisville Municipal College for Negroes has opened with four new additions to the faculty and an enrollment of 131. A foot-

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ball team has been organized and Dean Rufus Clements reported a successful opening and a fine spirit among the students.

\* \* \* \*

Frances K. Morgan, who was the first college student to receive aid from the K. N. E. A. Scholarship Fund, is now teaching at Campbellsville, Kentucky.

\* \* \* \*

The West Kentucky Industrial College, of Paducah, where D. H. Anderson, president of the K. N. E. A. is head, has now completed a new administration building on the college campus.

\* \* \* \*

H. A. Kean, formerly at the Central High School at Louisville, is now director of athletics at the Kentucky State Industrial College.

\* \* \* \*

Mr. Carl Barbour, for several years a member of the Fisk University quartet, and formerly a teacher in Oklahoma, is now on the Central High School faculty at Louisville. Other new instructors at Central include Prof. Clifford Morton, of Madisonville, and Mr. William A. Tisdale, a graduate of Columbia University. Messrs. Morton and Barbour are both graduates of Fisk University.

\* \* \* \*

Mr. Theodore Rowan and Miss Harriet LeForrest, graduates of Wilberforce University, and Mr. Charles Taylor, graduate of Purdue University, have been added to the faculty of Jackson Street Junior High School.

\* \* \* \*

R. B. Atwood, president of the Kentucky Normal and Industrial Institute for Negroes, announced that 245 students from fifty-one

counties in Kentucky and from the states of Missouri, Texas and Indiana enrolled at the school during the first week. The enrollment is an increase of seventy-one over that of last year, and 125 of the number enrolled are freshmen.

\* \* \* \*

Miss Alice Webster, B. S., in Home Economics from Spellman College, has been appointed to teach in the Madison Street Junior High School.

\* \* \* \*

Principals W. B. Matthews, A. E. Meyzeek, and Atwood S. Wilson report a combined enrollment of 2400 pupils for the junior and senior high schools of Louisville.

\* \* \* \*

Miss Willie Raynes, who last year was a teacher in the Dunbar High School at Lexington, Kentucky is now on the faculty at Central High School at Louisville as an English and French teacher. Miss Raynes is a graduate of the University of Indiana and was awarded a Phi Beta Kapp key for scholastic attainment.

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Mrs. B. B. Flack, who was head of the high school department at K. S. I. C. last year, is again on the faculty of the Central High School of Louisville.

\* \* \* \*

Prof. G. W. Adams, formerly at Paris, is now the principal of the Washington County Training School at Springfield.

\* \* \* \*

J. Max Bond, director of the Kentucky Interracial Commission, has been granted a leave of ab-

sence from his work to attend the University of Southern California on a Rosenwald scholarship.

\* \* \* \*

Prof. H. C. Russell, M. A. from the University of Cincinnati, and Mrs. Ruth Clement-Bond, M. A. from Northwestern University, have been added to the faculty of Kentucky State Industrial College.

\* \* \* \*

Prof. C. H. Parrish, Jr., has been added to the faculty of Louisville Municipal College after a year of study in the Graduate School of the University of Chicago.

\* \* \* \*

Prof. Franklin Smith, formerly a teacher in the Louisville high schools and formerly principal at the Douglas High School at Henderson, died while attending the University of Indiana summer school.

\* \* \* \*

Mrs. Hallie Q. Armstrong, for more than thirty years an active teacher in the Louisville public schools, passed away during the summer.

\* \* \* \*

Mrs. C. L. Timberlake, of Greenville, Kentucky died after a lingering illness. She was the wife of Prof. C. L. Timberlake, who was a candidate for the presidency of the K. N. E. A. The members

of the K. N. E. A. extend to him deepest sympathy.

\* \* \* \*

W. A. Robinson, formerly a teacher in the Louisville high school and later active in Negro education in the southern states, has been made director of the new Laboratory School at Atlanta University.

\* \* \* \*

Last spring an essay contest was opened to the white and colored pupils of Winchester, Kentucky on the subject of "Fire Prevention." An unusual outcome of the contest was the winning of the first prize and several other prizes by the pupils of the Oliver School, of which Prof. E. E. Reed is principal. Judges outside of the city selected the prize winning essays.

\* \* \* \*

John W. Davis, president of the West Virginia State College, has been appointed by President Hoover as a member of the National Unemployment Committee as a representative of the Negro race.

\* \* \* \*

Lincoln Institute has opened with an enrollment of 120 students for 1930-31, an increase over last year at the opening month. Several new teachers have been added to the faculty, there being now sixteen teachers in all.

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### C. W. MERRIWEATHER, A WRITER

One of the loyal members of the K. N. E. A. in the person of C. W. Merriweather of Hopkinsville, has recently published "The Pleasures of Life." More will be said on this splendid work in the next issue of this Journal. Members of the teaching profession in Kentucky should seek this publication, so effective in the creation of a greater love for the beautiful in life and literature.

# A Proposed Code of Ethics for the K. N. E. A.

By **ATWOOD S. WILSON**

Most up-to-date State Educational Associations have codes of ethics to guide teachers and officials in the profession, outlining in the code such procedures in conduct as would bring about harmony among groups of teachers who work together or between teachers, school officials, boards of education, and communities. Realizing that such standards of conduct would be helpful in giving guidance to the Colored teachers in Kentucky, a suggestive code of ethics is herewith presented for study among Kentucky teachers during this scholastic year.

## **Suggestive Code**

This code is an application of the general principles of ethics to the special obligations, rights, and privileges of the teaching profession.

### **I. Professional Attitude**

The highest obligation of every member of the teaching professions is due to those who are under his professional care.

### **II. Compensation**

The teaching profession should demand, for each of its members, that compensation which will enable him to render the most efficient service. To attain maximum efficiency the compensation must be sufficient to enable him to live upon a scale befitting his place in society, to permit the necessary expenditures for professional improvement, and to make proper provision for those dependent upon him, and for himself in his old age.

### **III. Open-minded Study of Education**

Every member of the profession

should be a progressive student of education. To this end he should be a thoughtful reader of educational literature, should attend and participate in educational meetings, should engage in such experimentation and collection of data as will test the value of educational theories and aid in the establishment of a scientific basis for educational practice, and should be willing to give to his fellow members the benefits of his professional knowledge and experience.

### **IV. Criticisms of Associates**

(a) The motives for all criticisms should be helpfulness and improvement. Adverse criticisms, known or heard, should not be made or repeated except to the one criticized, or to his superior with the full expectation that opportunity for explanation will be afforded. On the other hand, when corrupt and dishonorable practices are known to exist they should be fearlessly reported to the proper authorities.

(b) Adverse comments and insinuations in regard to the work of a predecessor or of the teacher of a previous grade are to be condemned.

### **V. Appointments and Promotions**

(a) All appointments, promotions or advancements in salary should be obtained exclusively on merit. To this end, it is proper for the candidate to make his qualifications known to the proper school authorities, either directly or through a teachers' agency.

(b) A teacher should take no steps toward obtaining a specific position until he knows the position is vacant or about to be vacant.

(c) No teacher should secure an offer elsewhere for the sole purpose of using it as a means to obtain an increase of salary in his present position.

#### **VI. Contract Obligations**

A teacher should never violate a contract. Unless the consent of the employing body is obtained releasing the obligation, the contract should be fulfilled. On the other hand, when a teacher is offered a better position elsewhere it is against the best interest of the schools to stand in the way of the teacher's advancement by arbitrary insistence upon the terms of a needlessly rigid contract, when the place can be satisfactorily filled.

#### **VII. Relations Between Supervisory Officers and Teachers**

(a) Co-operation, loyalty, and sincerity should characterize all relations between supervisory officers and teachers.

(b) Each teacher is entitled from time to time to statements of his professional record, whether favorable or unfavorable, and may properly make requests for such statements. Moreover, every teacher whose re-employment is not intended should be given timely notice.

(c) A supervisor of classroom work should observe the following ethical principles in relation to the teachers whose work he observes professionally.

1. He should express an opinion upon the work observed following each professional visit.

2. He should recommend ways to remove every fault pointed out, and allow reasonable opportunity for improvement.

3. He should not criticize a

teacher before other teachers or before pupils.

4. He should just as certainly and just as unfailingly point out the excellence as the faults of the work observed.

5. He should give ample opportunity for conference previous to observation of the teacher's work.

(d) A superintendent or other supervisory officer should be ready and willing at the time to write to any interested party, at the request of a teacher, giving a statement of the teacher's professional record under him; but evasive or equivocal letters of recommendation should not be given.

#### **VIII. Relations to Parents**

(a) Teachers should maintain co-operative relations with parents, and should meet criticism with open-mindedness and courtesy.

(b) Teachers should not discuss the physical, mental, moral or financial limitations of their pupils in such a way as to embarrass the pupils or parents unnecessarily. Information concerning the home conditions of the pupils should be held in confidence by the teachers.

#### **IX. Loyalty to School Boards**

(a) It is the duty of every member of the profession in a school system to recognize the legal authority of the school board, and to be loyal to its policies established in accordance therewith.

(b) The superintendent should be recognized as the professional leader of the school system. Each member of the system should be given opportunity to collaborate

in the solution of professional problems; but when a policy is finally determined, it should be loyally supported by all.

**X. Commission of Professional Ethics**

(a) There should be a Commission of Professional Ethics operating under the Kentucky Negro Educational Association. This Commission shall consist of the President of the Association, ex-officio, and four members of the profession, appointed by the President, with terms of four years each, one term expiring on April 15th, each year.

(b) It shall be the duty of this Commission to study the various problems of professional ethics arising from time to time, to give the inquiring members of the profession its interpretation of the meaning of various principles in this code, to arrange for

investigations rendered advisable in connection with this code, to take such action in regard to their findings as may be deemed wise, to make recommendations to the State Association as to amendments or additions to the code, and in general to have oversight of all questions arising in connection with the ethics of the teaching profession within the state.

It is suggested that the president of the Kentucky Negro Educational Association appoint a committee as outlined in article X to study the proposed code and report on same at the annual meeting of the K. N. E. A. in April, 1932. In case of adoption (with any desirable changes by the general assembly), this committee might serve as the first official commission on Professional Ethics for the K. N. E. A.

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A. S. Wilson, Sect'y, 1925 W. Madison, St., Louisville, Ky.  
Enclosed is One Dollar (\$1.00), my Enrollment Fee in the Kentucky Negro Educational Association for 1932, fifty cents of it being my subscription to the K. N. E. A. Journal.

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Position .....

NOTE: Enroll Now! Send this blank to the Secretary or give it along with One Dollar to your principal or County Organizer.



## What Constitutes a Good Teacher

A good teacher must be supremely interested in her vocation, as a good lawyer, a good doctor, a good merchant, is interested in his vocation. A good teacher must be proud of her vocation as a good lawyer, a good doctor, a good merchant is proud of his vocation. A good teacher wants her associates to know that she is a teacher by choice of profession—that she has chosen this profession because she believes in it and delights to serve the children of her assignment.

A good teacher, however, in her conversation is not teachery. She does not bring into the social group the atmosphere of the schoolroom. She leaves her teaching in the schoolroom, but she carries the pride of her service wherever she goes.

A good teacher is not a complainer. She lives in the joys of her work and not in its drudgeries. There is drudgery in all work that is worth while, and there is

joy in all work that is worth while.

A good teacher never bears tales or repeats scandals. In her school she comes in contact with all classes of society, but her mental attitude is a sieve that sorts out the gold of life and lets the tales and the scandals drop through.

A good teacher is not jealous of her fellows. She delights and rejoices in the promotions that come to her mates and never tears down that which a fellow has built up.

The good teacher searches for those great and rare opportunities which belong alone to her. No other profession enters into so close a relation with the city and state of tomorrow as does the teacher in her classroom of today. Every nation seeks to perpetuate itself through its schools. The teachers become the servants of the state for the purpose of teaching and perpetuating fundamental

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national ideals. An examination of the school systems of nations reveals to us the ideals of the nation through the teaching of the school. America believes in democracy. Democracy means an intelligent people interested in all affairs that effect its well-being.

The good teacher is in touch with the world's work. The daily paper, the national magazines, the radio, the "movie" are all textbooks from which she gains that larger content of knowledge that vitalizes her daily teaching.

Her homeroom is a laboratory of world interests. To this laboratory she and her children make constant daily contributions. The room that does not find time during the week for a "world conference" is missing the real spirit of school democracy. It is through this sort of study that the ideals of American government, of American homes, of the economic welfare of the American people, are inculcated, applied, and understood.—Salina Public Schools.

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## Louisville Municipal College Opens

The Louisville Municipal College for Negroes, located at Seventh and Kentucky Streets on the property formerly occupied by Simmons University, opened its first session as a full organized four-year senior college on September 9. One hundred and thirty-one students were enrolled for courses in the regular day classes. While the majority of these students are freshmen, several of them were admitted as candidates for advanced standing, having previously attended colleges outside of Louisville and Kentucky. The faculty of the college is augmented by the addition of four new persons, including Charles H. Parrish, Jr., A. B. Howard University, A. M. Columbia, candidate for Ph. D., Uni-

versity of Chicago, as professor of sociology; Miss Eliza V. Atkins, A. B. Fisk University and B. S. in library science, University of Illinois, as assistant librarian; Miss Augusta M. Emanuel, A. B. Syracuse, A. M. Columbia, as instructor in romance languages, and Henrietta L. Herod, A. B. Butler, M. A. Radcliffe, assistant professor of English.

A new feature of the college this year is the evening school, in which courses are offered with full college credit. These courses are designed primarily to meet the needs of students who find it necessary to work during the day, but who still plan to continue their education, and adult persons actively engaged who desire to supplant their previous training.

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