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THE  
GREEN  
BEAN

3/11/74

STAFF ORGANIZATION

"The Executive Board of the UK Library Staff Organization is pleased to announce the appointment of Jessie Adams as President of the staff organization."

DIRECTOR'S NOTES

PERSONNEL

I would like to discuss briefly some personnel matters as a follow-up to my note in the last issue of the staff newsletter. I plan to recommend the following appointments:

- 1) Ruth Brown to fill the Associate Director for Operations position.
- 2) Bill Gardner to be designated Associate Director for Planning and Development. Bill will continue to oversee renovation of King-South, be responsible for planning concerned with SOLINET, and handle book budgeting and accounting.
- 3) John Bryant to become Assistant Director, Technical Support Division as of July 1.
- 4) Dotty Green will take over the work now done by Tom Marcum. Although this change too will be effective July 1, Dotty began working with Tom this week.

These changes bring about vacancies in addition to those listed in the last Green Bean. Anyone interested in any of these positions (Agriculture Librarian or Cataloging positions) please see Dotty Green (Chairman of the Personnel Committee) or me.

A Committee has been appointed to fill the law librarian position. The Committee is composed of: Professor Lawson, Chairman; Professor Goldman; Vivian MacQuown; Dean Hardy; Tom Meng, student; Paul Willis.

PLANS FOR THE COMING YEAR

On several of the supervisory evaluation forms returned to me comments were made concerning the lack of stated goals for the Library. I would like to address this in a preliminary way.

It is clear to me that the goals or mission of any library cannot be separated from those of the institution which the library serves. Our basic mission, therefore, is to provide bibliographical, physical, and intellectual access to recorded knowledge and information consistent with the present and anticipated teaching, research, and service responsibilities of the University of Kentucky. Our overall objectives give me little difficulty. I think the more difficult task comes in setting out the realistic shorter-range, more specific performance goals.



Few, if any, university libraries can be totally self-sufficient, therefore priorities must be set for the allocation of our limited available resources (staff and book funds).

Without attempting to be comprehensive, I would like to set out some plans for this coming year.

1) Participation in ARL's Library Management Review and Analysis Program.

This program provides guidelines for use in performing an internal study and evaluation of management policies, activities, and results. The purpose is to provide improved library services by effective management of library resources. This process should allow us to set a realistic set of goals for the University of Kentucky Libraries. I am hopeful also that a program and development plan for improving the quality of our collections and services will result from this study. Goals and priorities cannot be established by the Director's Office alone if they are to be achieved. The ARL program is designed to permit full staff participation in this process. Information on this program plus the Columbia study is in the Reserve Room.

2) Improve the speed of our response time to patrons. I think this is a highly desirable goal in all areas of library activity from the acquiring and processing of materials to the check-out stage at the Circulation Desk. Work toward eliminating all backlogs (including microform materials in acquisitions and cataloging.

3) Renovation and relocation of materials in King-South. This should result in a much improved library from the users point of view.

4) SOLINET planning and design for implementation must be done if we are to maximize the benefits of our participation in the network.

5) Begin a collection development and coordination program. Consider assigning librarians as "library contacts" to each academic department not served by a branch librarian to serve as a liaison between the instructional department and all areas of library activities. For example, assign a cataloger with expertise in French as the "contact" for the French Department. This librarian could perhaps perform professional acquisitions and original cataloging functions plus serve as a "back up" to reference when French language knowledge is needed. Graduate students, new faculty, etc. could schedule appointments to receive bibliographic or in-depth reference assistance from this person. I must point out that this idea has yet to be fully discussed, but I personally feel that it has merit and that some form of it should be considered even if only on a limited basis.

6) Reinstate the distribution of a King acquisitions list.

7) Work toward a list of serial holdings.

8) Institute, if funded by the Council on Library Resources, a library services coordinator program. Such a program would be attached to Reference and a librarian would have the responsibility of developing, in cooperation with faculty members instructional programs in library use. Special emphasis would be placed on undergraduate needs.



I would like to conclude by quoting six principles of librarianship as stated by Morris Cohen, Law Librarian at Harvard. Although written for law libraries I think the principles apply with little modification to other libraries as well. You might recognize that Cohen derived some of his statements from the English librarian D.J. Foshett and from Dr. Ranganathan.

- 1) Librarians must carry out the policies and purposes of the organizations they serve.
- 2) Librarians must know those purposes and policies and must also know their readers and the work of their readers.
- 3) Librarians must be teachers of legal bibliography and of the methods of legal research.
- 4) Librarians must provide access to materials through whatever administrative or bibliographic techniques are necessary to meet their reader's needs.
- 5) Librarians have the primary responsibility for developing and organizing their libraries' collections and must make conscientious and informed critical judgments in fulfilling that responsibility.
- 6) Librarians have a duty to advance their art and their profession in whatever way they can be most effective.

P.W.

#### BOOKNOTES

"Some people like to "think" about poems--and tend to think they know what poems are. (There is no limitation, happily: poems are what poets make.) Others use their ears and know that a printed text on a page is nothing more than a basic score to which they must give voice. Others eye the words and look for signs. The poet, brought up like everybody else on notions of growth, size, and numbers, wants as many good readers as he or she can get. Experience has taught me that poems out in the open, on the walls, etc., often get to people who'd never crack a book and would leave it silent on the shelf as in the grave."

Twenty minutes after leaving the enchanted presence of Jonathan Williams, a freaky-haired juvenile with "Give Jesus a Chance" on his big Buick bumper convinced me of the need for preserving the elitist art community represented by William's Jargon Press. In William's words, "The eighth rate is pushing out the first rate." Jargon Press ["Jargon, in French, means the twittering of birds."] began with a \$2,000.00 capital investment and published four books; the return was about \$25.00. From then on in, the financing has been by advance subscription and, infrequently, the profitable returns on books of photographs. A recent publication, The Appalachian Photography of Doris Ullman is doing well in the commercial book market. ["No poetry, just nice, easy prose by John Jacob Niles with the pictures."] Williams believes the small press exists, "to do what you want," and, being a poet himself, he uses Jargon Press to bring the little-known, uncelebrated, but, perhaps, pure poetry to the world.

"Ezra Pound," he said, "divided poetry in that he could read and that he couldn't; that's fair enough." I could read this:



BOOKNOTES CONT.

Cobwebbery

the best spiders for soup  
are the ones under stones

ask the man who is one  
plain white american  
(not blue gentian red indian yellow sun black caribbean)

hard heart, cold  
mind's found  
a home  
in the ground

"or rolling stone, nolens volens,  
ladles no soup"

maw, rap them boards off  
the side of the house

and put the soup pot on  
and plant us some petunias  
in the carcass of the chevrolet  
and let's stay here  
and rot in the fields

sit still

Jonathan Williams

Jonathan Williams, publisher, book illustrator, poet, and manager of the Jargon Press in Highlands, North Carolina, spoke to the University of Kentucky Librarians' Association on March 5, 1974.

ALM

BUILDING MAINTENANCE PROBLEMS ? ? ?

The Director's Office has solved the problem of locating the building maintenance operators by designating a pick up station in the D.O. If you have a problem (light out, hot spot, door jammed, etc.) contact the D.O.

BACKDOOR SOUTH KING

Please be sure old backdoor is locked when you go in or out!

EMPLOYMENT OPPORTUNITY

Southern Illinois University at Carbondale, Carbondale, Ill., Catalog Dept., Head, open in mid-April. Cataloging operators are scheduled to go on OCLC July 1974. Position requires a subject master besides library degree and at least one foreign language. Apply: Sidney E. Matthew, Asst. Dir., Library, Southern Illinois University at Carbondale, Carbondale, Ill. 62901



NEXT DUE DATE MARCH 20

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UNIVERSITY OF KENTUCKY LIBRARY STAFF  
ORGANIZATION DUES

Annual dues are \$2.00 which may be made in 2  
six-month payments.

This notice will serve as your receipt when signed  
by the Treasurer.

Send to: Ruth Vaughan  
CSR

I am sending \_\_\_\_\_ for \_\_\_\_\_  
months dues for the Library Staff Organization.

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NAME



NEXT DUE DATE MARCH 20

UNIVERSITY OF KENTUCKY LIBRARY STAFF

CONTRIBUTION DUES

Annual dues are \$2.00 which may be paid in 1  
six-month payments.  
This notice will serve as your receipt when signed  
by the Treasurer.

Send to: RUTH VANDER  
222

I am sending \_\_\_\_\_ for  
monthly dues for the library staff organization.

NAME