

## **AGENDA**

### **Meeting of the Board of Trustees University of Kentucky**

**1:00 P.M.**

**June 11, 1996**

#### **Invocation**

#### **Roll Call**

#### **Approval of Minutes**

#### **President's Report and Action Items**

- PR 1 President's Report to the Trustees  
Strategic Plan Progress Report
- PR 2 Personnel Actions
- PR 3 Central Administration
  - A. University of Kentucky Policy on Deadly Weapons
  - B. Proposed Amendments to the Governing Regulations
  - C. Appointment of Board of Directors University of Kentucky Research Foundation
  - D. Revision of the Bylaws University of Kentucky Research Foundation
- PR 4 Community College System
  - A. Change in Division Structure Hazard Community College System
  - B. Appointment to Advisory Board Lexington Community College
- PR 5 Lexington Campus
  - A. Appointments to University of Kentucky Equine Research Foundation
- PR 6 Medical Center
  - A. College of Pharmacy Faculty Practice Plan

#### **Finance Committee**

- 1. Interim Financial Report
- 2. Disposal of Surplus Property
- 3. Designation of Depository Bank
- 4. Report of Leases
- 5. Approval of Leases
- 6. Sale of Property Owned by University of Kentucky Research  
Foundation in Woodford County, Kentucky
- 7. Purchase of Property
- 8. Operating Budget for 1996-97
- 9. Patent Assignment - Research and Graduate Studies
- 10. Patent Assignment - Research and Graduate Studies



11. Mrs. Alton E. Blakley, Sr. Pledge
12. First and Farmers Bank Pledge
13. Philip Morris Companies, Inc. Gift and Pledge
14. The Preston Group Pledge
15. Ashland Independent School District Gift of Property

**Student Code Committee**

SCCR 1 Amendment of Code of Student Conduct

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 11, 1996.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 11, 1996 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Governor Edward T. Breathitt, Chairperson, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Professor Loys Mather.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Governor Edward T. Breathitt (Chairperson), Mr. Ted Bates, Mrs. Kay Shropshire Bell, Mr. Shea Chaney, Mr. Robert N. Clay, Mr. Merwin Grayson, Mr. James F. Hardyman, Professor Loys L. Mather, Dr. Robert P. Meriwether, Mr. Billy Joe Miles, Professor Jim Miller, Dr. Elissa Plattner, Professor Deborah Powell, Mr. C. Frank Shoop, Mrs. Marian Moore Sims, Mrs. Lois C. Weinberg, Mr. Martin Welenken, and Mr. Billy B. Wilcoxson. Absent from the meeting were Mr. Paul Chellgren and Mr. Steven Reed. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors Ben W. Carr, James W. Holsinger, and Elisabeth Zinser; Vice Presidents Joseph T. Burch, Fitzgerald Bramwell, Edward A. Carter, and Eugene Williams; John J. Piccoro, Assistant to the President for Administrative Affairs; George DeBin, Assistant to the President for Fiscal Affairs; Juanita Fleming, Special Assistant for Academic Affairs; C. M. Newton, Director of Athletics, and Richard E. Plymale, General Counsel.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:04 p.m.

C. Approval of Minutes

Governor Breathitt said that the Minutes of the Board meeting on April 30, 1996 had been distributed and asked for any additions or corrections. Dr. Meriwether moved that the Minutes be approved as distributed. Mr. Shoop seconded the motion, and it carried.

D. President's Report to the Board of Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

1. UK has received approval of \$8 million in research funds from the Robert Wood Johnson Foundation for a nicotine addiction study headed by Richard Clayton, Director of UK's Center for Prevention Research.
2. The Lucille P. Markey Charitable Trust has awarded \$1 million to the Lucille Parker Markey Cancer Center and \$1 million to the Maxwell H. Gluck Equine Research Center.
3. UK has awarded twenty high school seniors and two community college transfer students with Singletary Scholarships.
4. UK's daily student newspaper, the Kentucky Kernel, has again received national recognition by placing third in a recent web site competition sponsored by Tribune Media Services.
5. A team of Somerset Community College students recently received two international awards at the 21st annual Students in Free Enterprise Exposition.
6. A mobile program to train dental hygienists has been awarded to Henderson Community College and is scheduled to begin in June 1997.

President Wethington asked the members to read the other items in the report at their leisure.

He reported that Dr. Carr has appointed a committee to address issues relating to Prestonburg Community College.

President Wethington then presented his report on the Strategic Plan.

1. *Maintain faculty salaries and benefits at a level competitive with comparable institutions:* President Wethington reported that as of 1994-1995 the main Lexington campus had reached 97.9% of its target. This slipped to 96% in 1995-1996 despite a 4% salary increase because average salaries at the benchmark universities rose even faster. Community college salaries rose from 92.1% of its benchmark to 94.4% due to a 4% salary increase.

2. *Maintain staff salaries and benefits competitive with comparable institutions or the local market:* He reported that the University had successfully kept staff salaries above the target of 90% of the local market.
3. *Raise the average enhanced ACT composite for incoming University System freshman to 25 (980 on the SAT):* The University has enjoyed success in this, moving it up to 24.8-24.9. UK is getting a better academic freshman class each year.
4. *Increase the amount of Merit Scholarship support to \$4 million:* President Wethington reported that UK has exceeded this goal and currently invests \$4.6 million to support Merit Scholarships.
5. *Increase the percentage of lower division courses and sections taught by full-time faculty in the University System to 50%:* The University has met this goal and will continue to improve this statistic. The percentage of student credit hours taught by full-time faculty at the sophomore and freshman levels is about 63%.
6. *Increase the first- to second-year retention rate of those who entered the University System as full-time, degree-seeking, first-year students to 82%:* President Wethington stated that this is a tough problem and that progress remains uneven and slow.
7. *Beginning with the 1993 first-year class, increase the undergraduate graduation rate for the University of Kentucky of those who entered the University System as full-time, degree seeking, first-year students to 55% within a six-year period:* The President commented that this is a tough target, but that the University was making progress.
8. *Increase graduate student enrollment to 5,500:* Graduate enrollment has risen to 5,240 at a rate that may not reach the target. The President, however, stated that he questioned whether this is a feasible goal given recent financial constraints.
9. *Increase doctoral enrollment to 1,850:* This has also risen, but not fast enough to reach 1,850. The President likewise questioned whether this is a realistic or desirable goal given financial limitations.
10. *Increase annual number of graduate degrees awarded to 1,200, with 230 at the doctoral level:* The President reported that the University has achieved this goal as of 1996.

11. *Increase the number of post-doctoral scholars to 130:* The University reached this level in the second year and then dropped.
12. *Increase enrollment in Community College System by 3-5% per year to 58,500:* The President reported that this goal will not be met due to a lack of financial support, increases in tuition rates, and improvements in the economy.
13. *Increase the number of students transferring to the University System from the Community College System to 750:* The University has met this goal, having 781 transfers in 1995.
14. *Increase transfers from the Community College System to other public universities in Kentucky by 10%:* The President reported that the number of transfers has dropped, because of financial reasons and because of the decreasing enrollment in the community colleges.
15. *Ensure that the graduation rate of Community College System transfers to the University System is at least equal to the graduation rate of first year, full-time students:* President Wethington reported that the University has achieved this goal, with transfers graduating at a 56% rate.
16. *Establish a central advising and transfer office in the University System which will serve all undeclared majors, transfers, and other students in need of assistance:* This center has been established and has made over 7,000 contacts with students.
17. *Improve our national ranking among U.S. research institutions in total research and development support to 60th from 72nd:* The President reported that the University has moved from 72 to 67 through last year. He also stated that this is a very ambitious goal.
18. *Increase external support obtained by faculty and staff to \$120 million per year:* President Wethington reported that the University was on target but cautioned that competition at the federal level made continued progress difficult.
19. *Increase federal research and development support to \$50 million per year:* President Wethington stated that the University has achieved this goal.
20. *Increase state and local research and development support to \$8 million per year:* The President reported that the University had exceeded this goal with \$9.4 million in support.

21. *Increase industry research and development support to \$12 million per year:* President Wethington stated that the University had achieved that goal this year.
22. *Achieve a level of state funding at least equal to the average of comparable institutions:* The President stated that the University had been unable to reach this goal. He also declared that the University had no control over this objective and continued to suffer from declining state support.
23. *Increase private donations to \$35 million per year:* The President reported that the University exceeded this goal last year when it raised \$37 million in private donations.
24. *Increase endowment to \$130 million:* President Wethington said that the University had exceeded this goal as well, reaching \$141.6 million.
25. *Meet the enrollment and persistence goals in the Kentucky Plan for Equal Opportunities in Higher Education:*

*Increase the percentage of resident African-American undergraduate students in the University System to 6.2%:* The President reported that the University has not yet reached this objective, but that the percentage of in-state undergraduate African-American students in the University System has risen from 3.9% to 5.5%.

*Increase the percentage of resident African-Americans awarded baccalaureate degrees to 5.3%:* The President reported steady progress in this area as well, as the rate has increased from 2.6% to 3.7%.

*Increase the percentage of resident African-American graduate students to the same level as the percentage of resident African-American students who receive baccalaureate degrees:* The President stated that significant improvement had been made and the figure now stands at 3.6% as compared to the undergraduate rate of 3.7%.

26. *Meet the employment goals of the University Affirmative Action Plan:*

*Increase the percentage of African-Americans in executive, administrative, and managerial positions to 5% in both the University System and the Community College System:* President

Wethington reported that this has risen to 3.6% in the University System and currently exceeds 5% in the Community College System.

*Increase the percentage of women in executive, administrative, and managerial positions to 41%:* The University System is currently at 39%, while the Community College System stays around 41%.

*Increase the percentage of African-American faculty positions to 3% in the University System and maintain the percentage of African-Americans in faculty positions in the Community College System:* The President stated that the University exceeded that goal in 1993-1994 and has consistently increased the totals.

*Increase the percentage of women in faculty positions in the University System to 28%:* President Wethington reported that the University has made substantial progress toward this goal.

27. *Complete construction of the W.T. Young Library by 1996:* The President stated that construction is on schedule to be completed for the Fall of 1997.
28. *Increase graduate distance learning sites through interactive video to ten:* President Wethington said that he believed the University will meet that goal by next year, with a total of thirteen sites.
29. *Make the retirement contribution for staff equal to that for faculty:* With the current budget the contribution for staff will move to 9.75%, which is near the faculty rate of 10%.
30. *Establish three additional rural health sites, with at least one in Western Kentucky, to train primary care providers, including physicians, physician assistants, and nurse practitioners:* The President said that the University has made substantial progress towards this goal.
31. *Support state and national health care reform through health policy research initiatives, establishing health care delivery programs, and other activities:* He reported that the University continues to support health care reform through the Commonwealth Health Care Alliance, the new Doctor of Pharmacy Ph.D. program, and the 13 active and 8 planned telemedicine sites.

32. *Ensure that all colleges at the University of Kentucky develop programs in support of KERA:* The President reported that the University has met its commitment to this goal.
33. *Increase by at least 10% annually the amount of KERA grants and contracts received by the University:* Support has increased over the last three years by an average of 12%, but that increase is starting to drop off.
34. *Ensure that every educational unit is involved in programs of service to the Commonwealth and includes an enhanced service component in their strategic plan:* The President stated that this goal has been met.
35. *Ensure that the preparation of teachers reflects, where appropriate, the principles underlying KERA:* The President stated that he believed that the University has met this goal.
36. *Complete the infrastructure construction for fifty acres and lease at least five lots on the Coldstream Research Campus:* President Wethington commented that the University had completed infrastructure for 35, and have four lots approved by the Board. He believed that this goal will be met by 1997.
37. *Complete at least three continuous quality improvement projects in both the University System and the Community College System:* The President stated that he believed that this indicator has been met.

President Wethington concluded by stating that the University had made significant progress toward meeting the objectives set out in its Strategic Plan, having achieved 15 objectives and having made substantial progress toward another 15 objectives. He then asked if any Board members had any questions. Mrs. Weinberg asked when the indicators will be re-evaluated; the President responded that there is no set time for changing the strategic objectives, but that they can be amended at any time. He also stated that at the end of 1996-1997 would be the time to conduct a comprehensive revision of the indicators.

Chairperson Breathitt thanked President Wethington for his report.

E. Personnel Actions (PR 2)

President Wethington recommended that approval be given to the appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already



approved by the administration be accepted. Mr. Bates moved approval. His motion, seconded by Dr. Meriwether, carried. (See PR 2 at the end of the Minutes.)

F. University of Kentucky Policy on Deadly Weapons (PR 3A)

President Wethington recommended that the Board approve administrative regulation (AR II-1.2-7), which establishes a University Policy on Deadly Weapons. He asked that Vice President for University Relations Joe Burch comment on this policy.

Mr. Burch stated that House Bill 40 permits licensed individuals to carry concealed deadly weapons, but that it continues to allow colleges and universities to control the possession of deadly weapons. He asked if the Board had any questions.

President Wethington recommended that the Board approve PR 3A. Mr. Shoop moved approval. His motion, seconded by Mr. Miles, carried. (See PR 3A at the end of the Minutes.)

G. Proposed Amendment to the Governing Regulations (PR 3B)

President Wethington recommended that the Board approve an amendment to the Governing Regulations that designates the Vice President of University Relations as the person in charge in the president's absence. Mr. Wilcoxcon moved approval. His motion, seconded by Mr. Grayson, carried. (See PR 3B at the end of the Minutes.)

H. Appointments to the Board of Directors of the University of Kentucky Research Foundation (PR 3C)

President Wethington recommended that the Board approve the appointment of Dr. Eugenia Toma and Mr. Henry Jackson to the Board of Directors of the University of Kentucky Research Foundation for a three-year term beginning on July 1, 1996. Mrs. Weinberg moved approval. Her motion, seconded by Mr. Welenken, carried. (See PR 3C at the end of the Minutes.)

I. Revision of the Bylaws of the University of Kentucky Research Foundation (PR 3D)

President Wethington recommended that the Board approve revisions of the University of Kentucky Research Foundation's Bylaws. The revision includes the Secretary as an additional officer who shall not be a member of the Board of Directors. Mr. Grayson moved approval. His motion, seconded by Ms. Weinberg, carried. (See PR 3D at the end of the Minutes.)

J. Change in Division Structure of Hazard Community College (PR 4A)

President Wethington recommended that the Board approve the addition of three new divisions to the organizational structure of Hazard Community College: the Division of Humanities and Related Technologies, Division of Science, Allied Health and Related Technologies, and the Division of Social and Behavioral Science, Business, Math and Related Technologies. On motion made by Mrs. Weinberg, seconded by Mr. Shoop and passed, PR 4A was approved. (See PR 4A at the end of the Minutes.)

K. Appointment to Advisory Board of the Lexington Community College (PR 4B)

President Wethington recommended that the Board approve the appointment of Ms. Laura Babbage to the Lexington Community College Board for a two-year term beginning on July 1, 1996. Dr. Meriwether moved approval. His motion, seconded by Mrs. Weinberg, carried. (See PR 4B at the end of the Minutes.)

L. Appointments to the University of Kentucky Equine Research Foundation (PR-5A)

President Wethington recommended that the Board approve the appointment of William "Bill" S. Farish, Jr. and John A. "Eck" Rose to the Board of Directors of the University of Kentucky Equine Research Foundation for four-year terms ending December 14, 2000. Mr. Clay moved approval. His motion, seconded by Mr. Shoop, carried. (See PR 5A at the end of the Minutes.)

M. College of Pharmacy Faculty Practice Plan (PR 6A)

President Wethington recommended that the Board approve the College of Pharmacy Faculty Practice Plan. He asked Assistant to the President for Administrative Affairs Dr. John Piccoro to discuss the plan.

Dr. Piccoro stated that the College of Pharmacy Faculty Practice Plan is consistent with plans for the colleges of Allied Health and Nursing faculty practice plans. The plan establishes policies and procedures relating to the management of professionally generated income and to compensation for services rendered by faculty participating in the plan. The plan also sets forth "Underlying Principles" which guide the operation of the plan. Dr. Piccoro asked if the Board had any questions. Mr. Wilcoxson asked why it took six years to develop this plan; Dr. Piccoro answered that some faculty were not

pleased with the program initially and that the College had been working to amend the plan.

President Wethington asked that the Board approve this plan. Mrs. Sims moved approval. Her motion, seconded by Mr. Welenken, carried. (See PR 6A at the end of the Minutes.)

N. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 1996 (FCR 1)

Mr. Hardymon, Chairperson of the Finance Committee, reported that the Finance Committee met and reviewed 15 items on the agenda. He said that FCR 1 is the monthly financial report for the ten months that ended April 30. He noted that the University has expended 81% of the approved budget and has received 91% of expected income. He also commented that the University continues to be in good financial condition. He moved approval of FCR 1. Dr. Meriwether seconded the motion, and it carried. (See FCR 1 at the end of the Minutes.)

O. Disposal of Surplus Property (FCR 2)

Mr. Hardymon reviewed the items in Attachment I and moved that the Board approve an advance plan for the disposition of livestock, recyclable materials and surplus, damaged, deteriorated, or obsolete equipment as described in the attachment. His motion, seconded by Mr. Bates, passed. (See FCR 2 at the end of the Minutes.)

P. Designation of Depository Bank (FCR 3)

Mr. Hardymon moved that the Board approve Citizens Bank and Trust, Jackson, Kentucky, to serve as a depository bank for the University of Kentucky and its affiliated corporations. His motion, seconded by Professor Powell, passed. (See FCR 3 at the end of the Minutes.)

Q. Report of Leases (FCR 4)

Mr. Hardymon reviewed the lease agreements in FCR 4 and moved that the Board accept the President's report of the lease agreements not exceeding \$30,000 in value. Mr. Welenken seconded the motion, and it carried. (See FCR 4 at the end of the Minutes.)

R. Approval of Leases (FCR 5)

Mr. Hardymon moved that the Board authorize the Assistant to the President for Fiscal Affairs to negotiate and execute the lease agreements in

excess of \$30,000 listed in FCR 5. Mrs. Weinberg seconded the motion, and it passed. (See FCR 5 at the end of the Minutes.)

S. Sale of Property Owned by University of Kentucky Research Foundation in Woodford County, Kentucky (FCR 6)

Mr. Hardymon moved that the Board approve FCR 6 which called for the sale of property owned by the University of Kentucky Research Foundation in Woodford County, Kentucky originally donated by the late John H. Clark. The proceeds would be used to enhance programs in equine research at the University. Mr. Clay seconded the motion, and it carried. (See FCR 6 at the end of the Minutes.)

T. Purchase of Property (FCR 7)

Mr. Hardymon moved that the Board approve FCR 7 which called for the purchase of property at 429 Linden Walk, Lexington Kentucky from Fred and Ruby Collins at 439 Boone Trace Road in Danville, Kentucky at an appraised price of \$122,000. Mr. Miles seconded the motion, and it passed. (See FCR 7 at the end of the Minutes.)

U. Patent Assignment - Research and Graduate Studies (FCR 9)

Mr. Hardymon reported that Robert C. Dickson and Robert L. Lester have invented certain improvements in Method for Obtaining Antifungal and Herbicidal Compounds that Target the First Committed Step in Sphingolipid Long-chain Base Biosynthesis. He moved approval of FCR 9. Dr. Meriwether seconded the motion, and it carried. (See FCR 9 at the end of the Minutes.)

V. Patent Assignment - Research and Graduate Studies (FCR 10)

Mr. Hardymon reported that Vincent S. Gallicchio has invented certain improvements in Compositions Containing Lithium Inorganic Salts and Anti-viral Drugs and Methods of Treating Viral Infections such as Acquired Immunodeficiency Syndrome. His invention is a drug containing lithium, inorganic salts, and anti-viral drugs designed to treat Aids. He moved approval of FCR 10. Dr. Powell seconded the motion, and it passed. (See FCR 10 at the end of the Minutes.)

W. Mrs. Alton E. Blakely, Sr., Pledge (FCR 11)

Mr. Hardymon reported that FCR 11 and FCR 12 go together. FCR 11 is a pledge of \$375,000 from Mrs. Alton E. Blakely of Somerset, Kentucky for the proposed Classroom Student Center Project of Somerset Community College's Partners in Progress Campaign. Mrs. Blakely and her son have

leadership roles in Somerset Community Colleges' Partner's in Progress Campaign. The pledge will be paid in five annual installments of \$75,000 beginning in December, 1996. Mr. Hardymon moved approval of FCR 11. Professor Mather seconded the motion, and it carried. (See FCR 11 at the end of the Minutes.)

X. First and Farmers Bank Pledge (FCR 12)

Mr. Hardymon stated that Mrs. Blakely and her family secured a pledge of \$375,000 from the First and Farmers Bank of Somerset, Kentucky, of which they are the principal owners, to the proposed Classroom Student Center project. In consideration of the total gift of \$750,000, the Somerset Community College will propose that the Classroom Student Center be named in memory of Mr. Alton E. Blakely, Sr. Mr. Hardymon moved approval of FCR 12. Mr. Shoop seconded the motion, and it carried. (See FCR 12 at the end of the Minutes.)

Y. Philip Morris Companies, Inc. Gift and Pledge (FCR 13)

Mr. Hardymon moved that the Board accept a gift of \$50,000 and a pledge of \$100,000 from Philip Morris Companies, Inc., of Louisville, Kentucky, to Jefferson Community College. This gift will support a three-year continuation of the Jefferson Community College's Strengthening the Bridge Mentor Program, which mentors students into jobs in the Louisville area by matching them with professionals and alumni in the Louisville area workforce. Mrs. Weinberg seconded the motion, and it carried. (See FCR 13 at the end of the Minutes.)

Z. The Preston Group Pledge (FCR 14)

Mr. Hardymon reported that the Preston Group, which consists of the business interests of Mr. and Mrs. Raymond B. Preston of Henderson, has pledged an unrestricted gift of \$130,000 to be paid over a six-year period. Mr. Hardymon moved approval of FCR 14. Professor Miller seconded the motion, and it passed. (See FCR 14 at the end of the Minutes.)

AA. Ashland Independent School District Gift of Property (FCR 15)

Mr. Hardymon moved that the Board approve the donation of 2.57 acres of property (appraised at \$175,000) from the Ashland Independent School District Board of Education for student parking at Ashland Community College. Professor Miller seconded the motion, and it carried. (See FCR 15 at the end of the Minutes.)

**BB. Operating Budget for 1996-1997 (FCR 8)**

President Wethington asked the Board to focus its attention on the 1996-1997 Operating Budget for the University. He stated that the budget is a sound and progressive one, it shows a state appropriations increase and capital appropriations from the state, and the tuition increases in the budget are at or near inflation. He also stated that the budget reflects the goals of the Strategic Plan.

**State and Tuition Increases**

President Wethington reported that state support totals \$9.4 million for the University System which includes the Lexington Campus and Medical Center, and \$6.2 million for the Community College System. This represents a 3.2% increase for the University System, and a 9.5% increase for the Community College System. He explained that the budget comes in three categories: current services, equity, and performance. The University System has no equity funds, while the Community College System has a large equity amount. That is a part of the effort to bring the community colleges' level of state support up to a level more similar to that of the other institutions in the state.

President Wethington then discussed the tuition breakdown. Enrollment adjustments total \$1.1 million in the University System and \$200,000 in the Community College System, a \$200,000 decrease because enrollment in the Community College System declined last year, thereby reducing revenue and because revenue next year will be less than that which was budgeted for this year. There is an increase of roughly \$500,000 that represents the tuition coming from Lees College. The \$1.1 million in the University System is primarily the result of additional students and the arrangement with Metropolitan College, which brings in students from Malaysia who pay out-of-state tuition. The rate increase for tuition is 3.5% for the University System or \$2.9 million and 2% for the Community College System or \$500,000.

Thus, there is \$13.4 million to work with in the University System and \$6.5 million in the Community College System from state appropriations and from tuition increases.

Special State Appropriations

President Wethington stated that the University has a \$500,000 debt service adjustment which does not fund any new facilities but is money received to pay debt service based on the amount needed for that year. The Maintenance and Operations of new facilities for the Lexington Campus totals \$500,000 and represents money for the Kentucky Clinic addition, for a hazardous waste facility, and for new parking facilities. He reported that the University has \$300,000 for engineering enhancement. The University has been receiving that amount the last few years, but the money had been put in the Council on Higher Education's budget. Now, that money will come to the College of Engineering on a recurring basis. The University has \$200,000 to help deliver programs from the Chandler Medical Center to Eastern Kentucky with Morehead State University and St. Claire Medical Center and \$200,000 to assist the Small Business Development Center, part of the Gatton College of Business and Economics, a Center which has satellites across the state and which assists small businesses in their development. He noted that the University also has \$100,000 for the Licking Valley Extended Campus Center at Cynthiana, part of Maysville Community College, which represents special appropriations for next year.

Uses of State Support and Tuition

President Wethington reported that state support and tuition includes \$400,000 in reallocation and \$1.3 million in community college reallocation dollars. Salary and benefits will take \$8.1 and \$2.2 million. Faculty salary adjustment for the community colleges totals \$2.4 million. The operating expenses and library acquisitions are \$1.3 million for the University System and \$300,000 for the Community College System; the tuition adjustments on scholarships are \$400,000 for the University System and \$100,000 for the Community College System, which is equivalent to the number of merit scholarships and represents the additional cost necessary to take care of the tuition increases. The implementation of the Pharm.D., the continuing move to fund the change in the College of Pharmacy from a baccalaureate to a Pharm.D. degree program, totals \$300,000. Metropolitan College, which was previously mentioned, totals \$800,000. The implementation of the Lees program at Lees College totals \$500,000 in tuition for the Community College System. There is also another \$1.5 million to support Lees College coming from the Robinson Forest mining money in the budget. Retirement equalization accounts for the money necessary to take each staff person's contribution to 9.75%. The College of Law enhancement is designed to enhance that college in the amount of \$100,000. He said that other program improvements in the Community College System total \$1.7 million.

### Fixed Costs

President Wethington reported that staff benefits increased by \$500,000 for the University System and \$300,000 for the Community College System, which represents for the most part a 5.5% increase in health care cost. This is lower than otherwise largely because the University has been exempted from the Health Care Alliance. Utilities are increased \$300,000 for the University System and \$100,000 for the Community College System and represent an increase of approximately 3%.

### Salaries/Benefits and Operating Expenses

President Wethington stated that a 3.2% salary pool had been set for both the University System and the Community College System, which includes the fringe benefits necessary to fund that additional salary increase. This 3.2% salary pool is not allocated across the board but on the basis of merit and will, therefore, vary from employee to employee based on evaluations. Teaching assistants and retirees, meanwhile, will enjoy an increase of \$300,000 or 2.6%, and that total is now approximately \$5.1 million. He reiterated that Retirement Equalization of \$200,000 for the University System and \$100,000 for the Community College System brings staff retirement contributions to 9.75%. Operating Expenses increase at 3%, and Library Acquisitions increase at 10%. While large, the increase in library acquisitions merely keeps pace with inflation and does not necessarily imply a qualitative increase in the library system.

### Faculty Salaries

President Wethington reported that in the University System, faculty salaries stood at 96% of its benchmarks, a drop from last year when salaries were at 97.9% of the benchmarks. The University has lost ground despite giving a better than inflationary increase to faculty last year. The Community College System did the opposite. With the same percentage increase, it improved from 92.1% of the benchmarks to 94.4%.

### Program Improvements in the Community College System

President Wethington said that the budget includes four new faculty positions at \$300,000, and part-time instruction at \$400,000. Dr. Carr has proposed increasing the amount of money going into information technology and computing by \$200,000. This is just a small part of the total for information technology and computing, as mandatory student fees totaling \$2.5 million will also go to support this function. Another \$400,000 goes to mid-management positions and \$200,000 for classified positions, again establishing some selected staff positions to give the community colleges a better ability to carry out their programs. He noted that \$200,000 goes to current expense catch-up for institutions that are deemed most needy. In



addition, through reallocation, Chancellors and Vice Presidents have redirected funds for high priority funding needs.

#### Other Income Changes

President Wethington stated that this, unfortunately, is the biggest part of the new money that has to be dealt with rather than state appropriations. There is student fee income, notably the mandatory registration fee which represents \$2.5 million from the community colleges which will have such fees for the first time and a decrease in the non-credit programs including the College of Pharmacy program. This makes the total \$1.6 million rather than \$2.5 million.

He stated that gifts and grants include funds that come to the University for specific purposes. Sales and services are self supporting operations, so additional revenue is required to support increased levels of activity. Most of the increase in gifts and grants and in sales and services comes from \$62.5 million in Kentucky Medical Services Funds (KMSF) which are being budgeted in a different way than in the past. This money supports clinical departmental faculty salaries, clinical and research title faculty series, clinic operations, and other departmental support. He explained that this money is being budgeted in the clinical departments when in the past it was going to the faculty and staff as recharge items in the University budget or being shown in the budget as an agency account rather than as a part of the budget. This change has been made because it will provide a better picture of the university's budget because we believe the federal accounting standards will change to require the University to use this budgeting method, and because by moving this salary money into the University the University will be more competitive when applying for federal grants.

President Wethington noted that the Fund Balances and Investment Income part of the Other Income Changes has fallen by \$1.2 million, largely because of a spend down in fund balances. Restricted, Auxiliary, Affiliates, and Hospital revenue has risen by \$39.8 million. The \$2.5 million from the implementation of the student fee in the community colleges will allow the Community College System to make significant progress in attaining a more competitive level of technology as well as providing enhanced access and support for computer use by students, for instructional technology, and for academic student support services. Except for the Lexington Community College, this is the first time that the community colleges have had a mandatory fee of any kind. He noted that \$6.1 million is budgeted from the E.O. Robinson Trust for some thirty projects in Eastern Kentucky including the Lees College program. This is an excellent start on the uses of the Robinson Forest funds.

Capital Budget - Summary

President Wethington reported that the capital budget has increased from \$97.9 million last year to \$154.7 million because the University has money (\$64.0 million) for new facilities which it has not had since 1990. Programmatic renovations stands at \$20.2 million, scheduled maintenance at \$3.8 million, life safety programs at \$6.9 million, utility projects at \$2.7 million, land improvement/acquisitions at \$3.4 million, other capital projects at \$500,000, and equipment at \$53.2 million. The equipment budget breaks down as follows: computing will go up \$13.8 million, other instructional equipment increases by \$5.0 million, research goes up by \$11.1 million, auxiliary, communications, office, and physical plant rises by \$3.6 million, hospital rises by \$16.2 million, and the general account increases by \$3.5 million.

Capital Appropriations From the State

President Wethington pointed out that capital appropriations from the state are \$19.6 million for the University System, and \$29.1 million for the Community College System, which totals \$48.7 million. In recent years, the University has had almost nothing for capital appropriations from the state. The current budget includes \$500,000 for phase II of an Allied Health/ Aging building for planning and design. \$6.6 million has been appropriated for Life Safety Projects, which represent needs that are more likely than not related to fume hoods in labs which OSHA has required the University to replace. The University has \$300,000, for which matching funds must be raised to renovate Falkenstine Hall at Southeast Community College. There is \$11.5 million for the Hopkinsville Regional Technical Training Center, and that facility should be ready to bid this summer or fall. The \$5.5 million Ashland Classroom Building, approved in 1992, has been bid and will be under construction shortly. \$12.5 million has been authorized for the Animal Research Center at Woodford County Farm, and that money will be available in 1996-1997. The Prestonsburg Health Education Facility, a joint facility with Morehead State University, has \$5.5 million for 1996-1997. Madisonville Student/Auditorium Parking has \$800,000 allocated, and the Hazard Classroom and Faculty Office Building has funding for only \$5.5 million because the auditorium portion has not been funded. This project should be redesigned and rebid in 1996-1997 assuming the money is available. He noted that these projects are listed in order of priority as determined by the state's budget document.

Operating Budget by Sources of Support

President Wethington said that the State appropriation is \$345.9 million for both the University System and the Community College System or 30.5% of the budget. Student fees represent 11.5%, or \$130.7 million

dollars. Federal and county appropriations are at \$21.5 million, remaining about the same. Endowment and investment income is going up 0.9% with gifts and grants at \$66.1 million, sales and services at \$45.4 million, and fund balances at \$15.8 million, or 1.4%. The General Fund is thus \$634.8 which represents 56% of the budget.

The restricted accounts are at \$89.5 million or 7.9%, auxiliary services at \$42.6 million or 3.7%, affiliated corporations \$140.7 million or 12.4%, and the hospital at \$226.4 million or 20% for a total budget of \$1,134 billion.

He noted that State support has dropped every year from 1991-1992 through 1996-1997. The new budget is the first that has a state appropriation that meets or exceeds the 1991-1992 appropriation. In addition, these are actual figures and do not reflect the impact of inflation. President Wethington pointed out that funding for new projects and initiatives has come not from the State but from private funds, athletics funds, and federal grants that the faculty and staff have generated. He noted that student fees went up as state support dropped, but in the last two years the percentage of costs covered by student fees has begun to drop.

#### Operating Budget by Category

President Wethington reported that personal services amounts to \$647.6 million or 57.1%, an increase largely due to KMSF funds. Operating expenses dropped slightly as a percentage, falling to 34.7%, mandatory transfers, which includes debt service, dropped to 3.7%, and capital outlay dropped to 4.5%.

#### 1994-1995 State and Local Appropriation per FTE University System

President Wethington stated that per full-time equivalent student, the University System of the University of Kentucky ranks third worst among fifteen southeastern universities, receiving \$4,517 per student versus the average of \$6,054. Kentucky also fell from fourth worst to third worst.

#### 1994-1995 State and Local Appropriation per FTE Community College System

He reported that in the Community College System the comparison is even worse. The Kentucky Community College System receives \$2,284 per student versus an average of \$3,545 and remains the poorest funded system in the southeast.

#### Community College Faculty Salaries

President Wethington said that in addition to the 3.2% increase that went to all faculty and staff, money was applied to bring faculty salaries up to

the median of their benchmark institutions. Thus, the \$2.4 million brought these salaries up 5.82%, which, when added to the 3.2% increase, brings these salaries up a total of 9.02%

President Wethington concluded by saying that while state support is not what we requested, it is significant. Governor Paul Patton's commitment to higher education is a positive in our climate today. The Community College System will be more equitably funded due to stable enrollment and increased funding. The tuition increases are modest, several capital projects are funded, and salary remains competitive overall. He praised the vice presidents and chancellors for their work reallocating money to fund priority needs.

The chairperson asked if there were any questions. Mr. Wilcoxson asked what exactly was being compared in the Southeastern Regional Education Board studies. The President responded that the comparison was made between similar institutions. For example, the University of Kentucky was compared with the University of Tennessee at Knoxville.

Mrs. Weinberg asked if the percentage of our tuition versus the total cost about the same as other SREB states. President Wethington replied that it is usually near the middle or slightly lower.

Mr. Grayson thanked President Wethington for his fine presentation. The Chairperson agreed, stating that everyone should have a good understanding of the budget. He also stated that the members of the Board need to speak with their state representatives and senators to influence them to provide additional state funding. He said that the Board cannot just depend on the President to generate funds; the Board consists of influential people who need to apply that influence to benefit the University. Mr. Wilcoxson commended the President and other staff at the University for maintaining the quality of the University despite the recent budget cuts.

The President recommended that the Board approve the 1996-1997 Operating Budget. Mr. Wilcoxson moved that the budget as recommended be adopted and that the Chairperson of the Board be authorized to execute the contracts with the administrative officers providing for the terms and conditions of their employment. Professor Mather asked how long will the formula that allowed the Community College System to catch up stay in place. The President replied that the formula is scheduled to be formally reviewed in 1996-1997 and will likely remain in place through 1997-1998. Mr. Wilcoxson's motion was seconded by Mr. Shoop and carried. (See FCR 8 at the end of the Minutes.)

President Wethington commended Ed Carter, Joan McCauley and their staff for their fine work on the budget.

CC. Amendment of Code of Student Conduct (SCCR 1)

Mr. Robert Clay, Chairperson of the Student Code Committee, reported that the Student Code Committee had met twice since the last Board meeting. He reviewed SCCR 1 and recommended that the Board revise the definition of hazing in the Code of Student Conduct because the current definition has proven to be confusing and incomplete. He said that the new language is taken from the fraternities' executive association, and the proposed changes have been approved by the presidents of the Interfraternity Council and the Panhellenic Council. Mr. Clay moved approval. His motion, seconded by Mr. Miles, carried. (See SCCR 1 at the end of the Minutes.)

DD. Marian Moore Sims and Shea Chaney Recognized

The Chairperson asked that the Board recognize the contributions of Marian Moore Sims, alumni trustee, and of the student trustee, Shea Chaney, who are leaving the Board and wished them well.

Mrs. Sims asked to read the following statement:

Dr. Wethington, our beloved president, chancellors, faculty and staff and my hardworking friends of this Board:

Words will never be adequate to allow any of you to understand my thoughts or feelings concerning my service on the University of Kentucky Board of Trustees. This opportunity, without question, has been one of the most wonderful things that has ever happened to me in my life. It is because of the education that I have received from this university that the quality of my life was advanced forever. It is because of my education here, that my life took direction of purpose and service to my community and God.

As I have grown older, I have realized exactly what was gained by attending the University of Kentucky. I grew intellectually, of course, but it was here, that I gained a career and an orientation of service to mankind. It was here that I learned that I must take a place in society as a problem solver, not a problem. And it was here, I acquired the awesome responsibility, through my career choice, to entreat others to seek a quality education for themselves. It was also here that I learned that we must give something back. Through alumni work with the University of Kentucky National Alumni Association, I know how to give something back to the institution that builds people and is still building me.

The very phrase "University of Kentucky" elicits in me a sense of joy and well-being. That is because of the continuing work done by the students, staff, administration, faculty and this Board. UK is successful in its mission. It is triumphant in an era of extreme apathy over the careless, the non-committal and the sometimes cruel posture of this world. The every day work of individuals on this campus is majestic, like an orchestra pulled together for harmony to add to the world's riches, not detract.

The service to 3.5 million people in Kentucky that is accomplished is beautiful and worthy. The University of Kentucky reaches every corner of this state and strives to work cooperatively with other institutions and resources to better all education. Today, I'm proud to be a teacher of the very young; I truly see a continuum. When I sat just last month to witness the graduation of thousands, many of whom were my own 6th graders, I found myself overwhelmed with joy, watching them leave UK better equipped to help themselves, their families and, yes, our state. With new promised emphasis and support for higher education from this governor and legislature, this continuum is strengthened. It will allow this university to do more, to serve more, to discover more, to invent more and to help more students realize their dreams. What inescapable fulfillment for all of us on the Board!

In the nearly five years that I have served on this Board, I have never once been embarrassed or let down by the progress and work by this marvelous president, faculty, administrators, staff, or students. My favorite thing about serving on this Board has not been the tickets, although that has been great fun. It truly has been the parking permit which allows me access to this place and the wonderful people involved here. As Alumni Trustee, I have been honored to help families and students as an extension of the fabulous other services provided to alumni by the National Alumni Association.

After my experiences here with you, learning about UK, I know that the respect and awe I always have had for the University and its workings, has been replaced by absolute, heart-bursting pride for all UK means to the welfare of Kentucky, its citizens, its corporate structure, its health care, its economy and any future successes we, in Kentucky, ever hope to have.

Thank you for allowing me to love UK with you. Thank you for giving me the freedom to express my love in the only ways I know how. Please know I'm going to continue to work and pray for UK and everything UK does in its gallant efforts to serve Kentucky.

My tenure here has been a blessing of immeasurable joy, from God.  
Peace be with you and I love you.

EE. Meeting Adjourned

There being no further business to come before the Board, the  
Chairperson adjourned the meeting at 3:11 p.m.

Respectfully submitted,

Lois C. Weinberg  
Secretary  
Board of Trustees

(PR 2, 3A, 3B, 3C, 3D, 4A, 4B, 5A, 5, and 6A; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12,  
13, 14 and 15; and SCCR 1 which follow are official parts of the Minutes of the  
meeting.)

Office of the President  
June 11, 1996

## PRESIDENT'S REPORT TO THE BOARD OF TRUSTEES

### 1. \$8 Million Nicotine Addiction Study Approved

An eight-year nicotine addiction study headed by Richard Clayton, director of UK's Center for Prevention Research, will receive \$8 million in research funds from the Robert Wood Johnson Foundation. Clayton will organize a team of distinguished scientists from throughout the United States to serve as a research network of scholars. The grant is among the largest ever approved for research through UK.

### 2. Markey Trust Donates \$2 Million to Cancer Center and Gluck Center

The Lucille P. Markey Charitable Trust has awarded a \$2 million grant to the Lucille Parker Markey Cancer Center and the Maxwell H. Gluck Equine Research Center. The \$1 million grant to the UK Markey Cancer Center will be used to establish the Lucille P. Markey Chair in Oncology Research. The \$1 million grant to the Gluck Equine Research Center will be used to enhance two existing endowments previously awarded by the Lucille P. Markey Charitable Trust to the center.

### 3. UK Research Clarifies How Cancer Develops

UK research, published in the April 26 issue of Science, someday may lead to a more complete understanding of how cancer develops in humans. A team led by Isabel Mellon, pathology and laboratory medicine, found that a breakdown in one of the body's genetic repair systems, coupled with exposure to environmental agents, may trigger various kinds of cancer. It's the first time that the system, called transcription-coupled repaired, has been linked to cancer.



4. UK Honors 22 with Singletary Scholarships

Twenty high school seniors and two community college transfer students have received UK's Otis A. Singletary Scholarships. The Singletary Scholarship, valued at about \$27,200, is the most prestigious four-year scholarship offered at UK. The award covers tuition, fees, room, board and a \$500 stipend for each of the incoming freshman students' four years at the University and the community college transfer students' remaining two years. All but one of this year's recipients are from Kentucky.

5. On-Line Kentucky Kernel Receives National Recognition Again

The Internet version of the Kentucky Kernel, UK's daily student newspaper, has received national recognition for the second consecutive semester. The Kernel's Internet edition placed third in a recent Best College Press web site competition sponsored by Tribune Media Services in Chicago. The contest drew 50 entries from across the nation.

6. Pharmacology Research Featured in Science Journal

Research by Philip Landfield and Olivier Thibault, pharmacology, which appeared in the May 17 issue of the journal Science, may be instrumental in explaining why older people are more vulnerable to Alzheimer's disease. Thibault developed a modified patch-clamp technique to attach tiny electrodes to individual cells from aged rats. Using this mechanism, he was able to record individual calcium channels within the cells. The two researchers think that nerve cells develop more calcium channels as they age, allowing more calcium to enter the cell. The resulting higher levels of calcium could explain why learning ability fades with aging.

7. Three Community Colleges Join to Offer Distance Learning Courses

Henderson, Owensboro, and Elizabethtown Community Colleges are joining to offer courses through an interactive television classroom provided by UK. Interactive television provides voice-activated two-way audio and video, which enables communication between the instructor and the students. Because of the technology, students will be able to enroll in both undergraduate and graduate courses not currently offered by the colleges.

8. UK Children's Hospital Benefits From Annual TV Fund-raiser

The 1996 Children's Miracle Network television special, broadcast by WKYT-TV and WYMT-TV June 1 and 2, raised a record-breaking \$555,135 for the UK Children's Hospital. This is the ninth year of participation by UK, the only hospital in Kentucky involved in the annual event. Unique among national fund-raisers, all money raised in Kentucky stays in the state. To date, more than \$3.6 million has been raised. Bernadette and Vince Mattox were honorary chairs.

9. Somerset CC Students Win International Free Enterprise Award

Somerset Community College students received two international awards at the 21st annual Students in Free Enterprise Exposition held May 19-21 in Kansas City, Missouri. The SCC team was second-place runners-up internationally for overall competition and won the "Rookie of the Year Award" for being the only rookie team to make it to the final competition. This was the first year the Somerset students competed in the competition, and the SCC team was the only one from a Kentucky college or university. SIFE is dedicated to promoting free market principles.

10. Breast Cancer Program Funded for Second Year

The Sister to Sister program received a \$37,500 grant from the Avon Breast Health Access Fund to extend for another year its breast cancer awareness work among low-income women in Lexington. Sister to Sister is sponsored by the Kentucky Cancer Program and the Kentucky African Americans Against Cancer. Since it began last October with an initial \$20,000 grant from Avon and additional funds from the Kentucky Department of Health Services, Sister to Sister has educated almost 1,000 women about the importance of early detection of breast cancer and has referred 25 women for mammograms.

11. Health Associates of Kentucky Inc. Acquires Urgent Treatment Centers

Health Associates of Kentucky Inc. recently acquired the Urgent Treatment Centers in Lexington. In 1995, UTC provided care for more than 60,000 patients for both urgent and primary care. UTC's management and clinical services will continue to be provided by the organization's staff. The corporation links the Chandler Medical Center to the private sector in an effort to improve clinical care, create delivery system efficiencies, and develop primary care capacity.

12. Henderson Community College to Train Hygienists

A mobile program to train dental hygienists has been awarded to Henderson Community College and is scheduled to begin in June 1997. The program is designed to train students in areas with shortages of dental hygienists. While centered at HCC, the program will graduate two classes of approximately 14 students each.

13. Art Museum Receives Gift From American Academy of Arts and Letters

The UK Art Museum has received a gift of an acrylic on paper by artist Robert Colescott from the American Academy of Arts and Letters in New York City. The piece is titled "Sepic River Stay Away From My Door II." The Academy has funds for providing art gifts to university art museums. The Colescott painting is the second gift to UK from the Academy.

14. Workshop on Teaching Economics Attracts 40 Professors

Forty economics professors from Kentucky and surrounding states attended a recent Gatton College of Business and Economics Teaching Economics Workshop. The workshops focus on new techniques in teaching that get students actively involved in the learning process. UK community college faculty were among the workshop participants.

15. Area Senior Citizens Participate in Challenges of Aging Program

The Thirteenth Annual Challenges of Aging Program was held on May 9 at the UK Student Center. More than 300 Fayette County senior citizens participated. David Dick, journalist and former CBS foreign correspondent, was the keynote speaker. Thirteen workshops on topics such as finances, humor, caregiving and travel were offered to participants.

16. Student Awards and Honors

John Benamati, a doctoral student in the Gatton College of Business and Economics, is one of 10 students in the nation chosen to receive a doctoral dissertation support fellowship from the Richard D. Irwin Foundation.

Claudia L. Carroll and Daniel Ray Hughes were named the 1996 Outstanding Lexington Community College Graduates.

Braxton Crenshaw, who entered UK's College of Law at age 43, was awarded the college's 1996 Faculty Cup, chosen by the college's faculty.

Hopkinsville Community College's speech team took top honors over all other community college teams in the State Community College Speech Tournament held April 27 at Jefferson Community College. Four HCC students had first place finishes in individual competitions: Dannette Daniel, informative speaking; Jason Miller, prose reading; Josh Lassiter, in both dramatic interpretation and poetry reading; and Lassiter teamed with Lori Wilkey, duo interpretation.

Linda Daniel, a non-traditional student from Danville, has received the Henry Adams Medal presented by the American Institute of Architects to the top-ranked graduating student in the College of Architecture.

Gary J. Danzer, Melissa L. Heater, Steven B. Sampson, Clyde E. Blair and Charles Scott Schmitt were inducted into Omicron Kappa Upsilon, the national dental honorary.

Scottie Day, Hazard Community College, received the Distinguished Scholar Award for the Associate of Arts and the President's Award, the highest award presented to a graduating student.

UK's student chapter of the American Society of Civil Engineers won first place for the second consecutive year in the Ohio Valley Regional Steel Bridge-Building Competition. Students from eight universities in Kentucky, Ohio and Pennsylvania competed. The UK team consisted of Pratyoosh Gupta, Jon Marcum, Pete Szak, Bob Peterson, Chris Mischel and Kevin Quan.

Awards presented at the 1996 College of Pharmacy graduation include: Jacqueline Hamilton, Bluegrass Award; Kerri Pruitt, Swintosky Excellence in Pharmaceutics Award; Lisa Lawson, Dean's Award; David Feola, Dean Slone Award of the Kentucky Academy of Students of Pharmacy; Wayne Carter, Outstanding Graduating Man Award; Jacqueline Travis, Outstanding Graduating Woman Award; and Ann Bercaw, Outstanding Graduating Pharm.D. Award.

1996 College of Nursing graduation awards include Kimberly Horne, Outstanding Senior Award; and Bradford Shelby and Sarah Winnermark, Faculty Award. Winnermark also won the St. Joseph Hospital Award.

Allied Health awards presented at graduation include Kristin Rae Mathis, Dean's Award For Excellence in Service; and Michael Gayheart, Joseph Hamburg Award For Interdisciplinary Excellence.

UK's Interfraternity Council won two top awards at this year's Southeastern IFC conference. For the third consecutive year, the UK IFC won the Fraternal Excellence Award. The IFC's "All Greek Step Up Symposium" won the new programming award.

17. Significant Activities of Faculty and Staff

Joseph Berger, neurology, co-chaired the Neuroscience of HIV Infection Meeting in Paris, France, in March.

James Blair, Southeast Community College, has been awarded a grant of \$8,500 from the Labor Market 18 School-To-Work Program administered by the Kentucky Workforce Cabinet. The grant will be used to purchase computer software for the career centers at the Whitesburg and Cumberland campuses of Southeast Community College.

Carolyn S. Bratt, law, has won the 1996 William E. Lyons Award for Outstanding Service.

Lauretta Byars, Lexington Campus, received a 1996 YWCA Woman of the Year award.

Mary Chandler, pharmacy, received the college's 1996 Senior Class Award.

Terence Collins, preventive medicine and environmental health, has been elected to a three-year term on the board of the Association of Teachers of Preventive Medicine.

Professor Emeritus William D. Ehmann, chemistry, is the first recipient of the William D. Ehmann Award from the American Nuclear Society.

Carol Elam, medicine, has been elected to a three-year term on the Southern Region Group on Students Affairs, a standing committee of the Association of American Medical Colleges. She is serving as vice-chair for the group and will become chair in 1998.

Participants in the Sixth Summer Institute Leadership Academy, designed to develop leaders for the Community College System, were: Terri A. Elswick and Becky Gehringer, Ashland; Steve Jones and Lelia E. Sandlin-Smith, Hazard; Doris A. Tutt, Henderson; Gwendol E. Baker and Abraham Gharavi, Hopkinsville; Jeffrey C. Matthias, Jefferson-Downtown; Katy L. Varner, Jefferson-Southwest; Veronica Miller, Lexington; Sandra L. Cook, Madisonville; Sonja R. Eads and Janet Garrison, Maysville; Connie Ford, Owensboro; Felix Akojie, Paducah; Lynn Weddle, Prestonsburg; Omar G. Rogers, Somerset; Karin S. Gibson and Katherine M. Thomas, Southeast; and Judith R. James, Community College System.

Janice Nahra Friedel, president of Lexington Community College, is one of six community college presidents in the nation invited to serve as a Kellogg Foundation adviser on community college needs and funding priorities.

Gilbert H. Friedell, Kentucky Cancer Program, received three awards: the Calum S. Muir Memorial Award for outstanding contributions in the field of cancer registration from the North American Association of Central Cancer Registries; the Leffall/White Award for Cancer Prevention and Control Research in Underserved Populations sponsored by The Intercultural Cancer Council in collaboration with the American Association for Cancer Research; and a Certificate of Appreciation by the American Cancer Society for his support of the creation of the National Program of Cancer Registries.

John Hall, Hopkinsville Community College, has been awarded the Eagle Service Award for his distinguished service to Ft. Campbell's military community.

Anne Harrison, and Thomas Samuel, allied health, received the college's Kingston Award for Excellence in Teaching.

Russell Henderson, theater, has been appointed artistic director of the Stephen Foster Story at My Old Kentucky Home State Park in Bardstown. In September, he will take the production on a tour of Japan.

Cliff Jackson, music, is accompanying opera star Kathleen Battle on a 15-stop tour of the U.S., Canada and Europe.

Sandra Kaikumba, Hazard Community College, has been elected recording secretary and a member of the board of directors of the Kentucky Association of Blacks in Higher Education.

Francis Kohrs, family practice, received a three-year Cancer Control Career Development Award for Primary Care Physicians from the American Cancer Society.

John McGuire, president of Owensboro Community College, has been named a regional director for the American Association of Community Colleges National Council on Occupational Education.

Mary Lou McReynolds, Hopkinsville Community College, has received the college's Great Teacher Award.

Wallis Miller, architecture, was named Teacher of the Year by the architecture student body.

Works by Joe Napora, Ashland Community College, were published in two publications. "What Happened?," a review of "Marguerite: The Midwest Years" by John Sanford, appeared in The American Book Review for April-May 1996, and two poems were featured in the Spring 1996 "No Roses Review."

Phyllis Nash, Chandler Medical Center, received a 1996 YWCA Women of Achievement Award.

Robert Rapp, pharmacy, has been appointed to a five-year term on the U.S. Pharmacopoeia Surgical Drugs and Devices Expert Advisory Panel.

H. Spencer Turner, University Health Service, was awarded the American College Health Association's Edward Hitchcock Award for his outstanding contributions to the field of college health.

Thomas Vanaman, biochemistry, has been appointed associate editor for the Journal of Biological Chemistry.

Henry Vasconez, surgery, has been elected to the American Association of Plastic Surgeons.

Charlene Walker, Lexington Community College, attended the National Leaders' Project Training.

"Teen Pregnancy and Opportunity in an Appalachian State," a paper co-authored by Susan Weaver, Ashland Community College, was published in the Journal of Education Research, Spring 1996.

Doris Wilkinson, African-American Studies, has been selected to appraise the issue of public school integration for Society, a national science magazine.

Jenny Williams, Hazard Community College, is a National Institute of Staff and Organizational Development Excellence in Teaching Award recipient.

# PR 2

Office of the President  
June 11, 1996

Members, Board of Trustees:

## PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

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Action taken: ☒ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_



## **CENTRAL ADMINISTRATION**

### **I. BOARD ACTION**

#### **A. ADMINISTRATIVE APPOINTMENTS**

##### **Graduate School**

Richards, Allan G., Assistant Professor (without tenure), Art, appointed Associate Dean for Recruitment and Diversity, Graduate School, 7/1/96 through 6/30/98.

Wood, Constance L., Associate Professor (with tenure), Statistics, appointed Associate Dean for Academic Administration, Graduate School, 7/1/96 through 6/30/98.

#### **B. PROMOTIONS**

##### **Vice President for Information Systems**

Shaw, Margaret M., Librarian II, Art Library, University Libraries, to Librarian I, Art Library, University Libraries, effective 7/1/96.

Vass, Mary M., Librarian II, Education Library, University Libraries, to Librarian I, Education Library, University Libraries, effective 7/1/96.

#### **C. RETIREMENTS**

##### **Employee Benefits**

Jackson, Mable D., Disabled Staff, Employee Benefits, after 9 consecutive years of service, under AR II-1.6-1 Section III.B, effective 3/31/96.

##### **Vice President for University Relations**

Brothers, Julia H., Data Entry Operator VI, Alumni Affairs, after 28 years of service, under AR II-1.6-1 Section III.B, effective 7/5/96.

#### **D. EARLY RETIREMENTS**

##### **Vice President for Research and Graduate Studies**

Halstead, H. Bruce, Electron Microscope Maintenance Specialist II, Research and Graduate Studies, after 15 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 8/31/96.

Stempel, Susan H., Public Relations Officer II, Communications and Advancement, after 30 years of service, under AR II-1.6-1 Section III.A.2, effective 5/31/96.

**E. POST-RETIREMENT APPOINTMENTS**

Graduate School

Hennessy, James V., Director of the Extended-Campus Graduate Program at Paducah (part-time), 7/1/96 through 6/30/97.

**II. ADMINISTRATIVE ACTION**

**A. ADMINISTRATIVE APPOINTMENT**

Office of the Vice President for Research and Graduate Studies

Epley, Norma, Senior Professional Associate II, Research Subjects Office, effective 5/15/96.

**B. CHANGES**

Office of the President

DeBin, George J., from Assistant to the President for Fiscal Affairs to Vice President for Fiscal Affairs, effective 7/1/96.

Piecoro, Jr., John J. from Professor of Pharmacy, College of Pharmacy and Professor of Pediatrics, College of Medicine to Professor of Pharmacy, College of Pharmacy, Professor of Pediatrics, College of Medicine, and Assistant to the President for Administrative Affairs, 5/21/96 through 6/30/97.

Vice President for Information Systems

Hale, Gracie, Librarian IV, Equine Center Library, University Libraries, joint appointment as Librarian IV, Agriculture, effective 7/1/96 through 6/30/97.

## **COMMUNITY COLLEGE SYSTEM**

### **I. BOARD ACTION**

#### **A. ADMINISTRATIVE APPOINTMENTS**

##### **Elizabethtown Community College**

Bruce, Jimmie D., Associate Professor in the Community College System, (with tenure), appointed Chair, Division of Fine Arts, Humanities and Related Technologies, 7/1/96 through 6/30/99.

Howard, Linda G., Professor in the Community College System (with tenure), appointed Chair, Division of Physical Sciences and Related Technologies, 7/1/96 through 6/30/99.

Owsley, W. Diane, Professor in the Community College System (with tenure), appointed Chair, Division of Social and Behavioral Sciences and Related Technologies, 7/1/96 through 6/30/99.

Wolfe, Martha, Professor in the Community College System (with tenure), appointed Chair, Division of Biological Sciences and Related Technologies, 7/1/96 through 6/30/99.

##### **Henderson Community College**

Fritts, David, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Arts, Humanities and Related Technologies, 7/1/96 through 6/30/99.

##### **Jefferson Community College**

Edgar, Donna, Assistant Professor in the Community College System (with tenure), appointed Chair, Division of Social and Behavioral Sciences and Related Technologies, Downtown Campus, 7/1/96 through 6/30/99.

Lites, Wes, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Humanities, Communications and Related Technologies, Downtown Campus, 7/1/96 through 6/30/99.

Purvis, Charles, Assistant Professor in the Community College System (with tenure), appointed Chair, Division of Social and Behavioral Sciences and Related Technologies, Southwest Campus, 7/1/96 through 6/30/99.

Sprinkle, Amy, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences and Related Technologies, Southwest Campus, 7/1/96 through 6/30/99.

Lexington Community College

Austin, Vincent, Assistant Professor in the Community College System, appointed Chair, Division of Biological Sciences and Nursing, 7/1/96 through 6/30/99.

Somerset Community College

Howard, Buford, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Biological Sciences and Related Technologies, 7/1/96 through 6/30/99.

**B. CHANGES**

Jefferson Community College

Anderson, Lee R., Professor in the Community College System (with tenure), rescind Retirement under AR II-1.6-1 Section III.B, following 19.75 consecutive years of service, effective 6/30/96, as reported to April 2, 1996 Board of Trustees, due to his death on May 7, 1996.

**C. RETIREMENTS**

Office of the Chancellor

Piekarski, Marie L., Coordinator for Program Planning & Development, under AR II-1.6-1 Section III.B, following 31.75 consecutive years of service, 6/30/96.

Hopkinsville Community College

Thomas, Frances W., Professor in the Community College System (with tenure), under AR II-1.6-1 Section III.B, following 30.80 consecutive years of service, 6/30/96.

**D. EARLY RETIREMENTS**

Hazard Community College

Salley, Estella, Library Tech VI, under AR II-1.6-1 Section III.A.2, following 24.33 consecutive years of service, 5/3/96.

Somerset Community College

Hughes, C. T., Professor in the Community College System (with tenure), under AR II-1.6-1 Section III.A.2, following 30.80 consecutive years of service, 6/30/96.

Jeffries, Joseph E., Professor in the Community College System (with tenure), under AR II-1.6-1 Section III.A.2, following 30.80 consecutive years of service, 6/30/96.

**E. POST RETIREMENT APPOINTMENTS**

Office of the Chancellor

Piekarski, Marie L., Special Projects in Program Planning & Development, half-time, 7/1/96 through 12/31/96.

Hazard Community College

Blandau, James R., Professor in the Community College System, 7/1/96 through 6/30/97.

**II. ADMINISTRATIVE ACTION**

**A. ACADEMIC APPOINTMENTS**

Transfer from Elizabethtown Community College  
to Jefferson Community College

Ashman, Allen B., Librarian III in the Community College System, 5/6/96 through 6/30/97.

Eaton, Cheryl, Instructor in the Community College System, 4/15/96 through 6/30/96.

Hazard Community College

Chadwell, Judy, Instructor in the Community College System, Lees College Campus 7/1/96 through 6/30/97.

Clevenger, Cathie, Instructor in the Community College System, Lees College Campus 7/1/96 through 6/30/97.

Deaton, Emma Jean, Assistant Professor in the Community College System, Lees College Campus, 7/1/96 through 6/30/97.

Ghani, Akhter, Assistant Professor in the Community College System, Lees College Campus, 7/1/96 through 6/30/97.

Gibser, Frances, Assistant Professor in the Community College System, visiting part-time, Lees College Campus, 7/1/96 through 6/30/97.

Gillett, Calvin, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Hawkins, Tracy, Instructor in the Community College System, Lees College  
Campus, 7/1/96 through 6/30/97.  
Herald, Patricia, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Holl, Richard, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Lowdermilk, Robert, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Millen, James, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Pennington-Price, Judith, Instructor in the Community College System, Lees  
College Campus, 7/1/96 through 6/30/97.  
Rudd, Mary Jo, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Smith, Hilliard, Assistant Professor in the Community College System,  
Lees College Campus, 7/1/96 through 6/30/97.  
Smoot, Robert, Instructor in the Community College System, Lees College  
Campus 7/1/96 through 6/30/97.  
Stephens, Flo, Instructor in the Community College System, Lees College Campus  
7/1/96 through 6/30/97.

Lexington Community College

Baker, Leah M., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Bybee, Doug, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Chaney, David W., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Childers, Edgar, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Circle, Barbara, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Combs, Rachelle R., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Garrett, Kimberly B., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Hackett, Michael T., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Haire, Kimberly, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Hester, Mark A., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Jackson, Dennis L., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
McKee, Cynthia R., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
McQueen, Tonnelle, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Strickland, Cynthia, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Taylor, Julie A., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.  
Wells, William W., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Paducah Community College

Baldwin-King, Kelly, Instructor in the Community College System (voluntary),  
6/15/96 through 6/14/99.  
Parker, Ken, Instructor in the Community College System (voluntary),  
6/15/96 through 6/14/99.

Somerset Community College

Anderson, Polly, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Born, Derrik, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Boucher, Suzanne, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Brooks, Margaret, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Brooks, Mark, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Buchanan, Sarah, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Carr, David, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Carter, Laura S., Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Covington, Kerry, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Crook, Cynthia, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Dix, Cathy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Easterly, Debbie, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Erskine, Kelly, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Ewing, Jennifer, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Fister, Nancy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Frost, Melanie, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Geiger, Ruth Ann, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Goldstein, Jennifer, Instructor in the Community College System (voluntary),  
4/3/96 through 4/2/99.

Grewe, Keith, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Guffey, Dwanda, Instructor in the Community College System (voluntary),  
4/3/96 through 4/2/99.

Hancock, Missy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Harris, Kerry, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Harrison, Sarah, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Hawkins, Dianne, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Heissenbuttel, Pamela, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Hess, Nancy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Humber, Timothy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Jackson, Paula K., Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Johnson, Holly, Instructor in the Community College System (voluntary),  
4/3/96 through 4/2/99.

Justice, Kim, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Kelly, Rachel, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Marcum, Steve, Instructor in the Community College System (voluntary),  
4/3/96 through 4/2/99.

Mark, Sharon. Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.



Martin, Tracy L., Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Mattingly, Jamie, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Murner, Karen, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Powell, Mindy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Purdue, Connie, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Saarinen, Tarja, Instructor in the Community College System (voluntary),  
4/3/96 through 4/2/99.  
Shimko, Vicki, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Stonecypher, Shane, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Tallent, Louann, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Thessen, Carolyn, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.  
Wright, Nancy, Instructor in the Community College System (voluntary),  
6/1/96 through 5/31/99.

Southeast Community College

Chadwell, Susan W., Instructor in the Community College System (voluntary),  
8/1/96 through 5/31/99.  
Worley, Jennifer, Instructor in the Community College System (voluntary),  
8/1/96 through 5/31/99.

**B. JOINT APPOINTMENTS**

Henderson Community College

Carson, Michelle D., Assistant Professor in the Community College System,  
joint with Owensboro Community College, 7/1/96 through 6/30/97.  
Jones, Mary Jane, Assistant Professor in the Community College System,  
joint with Owensboro Community College, 7/1/96 through 6/30/97.  
Richards, Nancy, Assistant Professor in the Community College System,  
joint with Owensboro Community College, 7/1/96 through 6/30/97.

## C. REAPPOINTMENTS

### Ashland Community College

Besmark, Tracey, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Chapman, Patricia, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Crum, Donna, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Elswick, Terri, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Flannery, Karen, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Flath, Mary C., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Flouhouse, Steven, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Leake, Richard A., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Norris, Kelly B., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Onion, Matthew, Librarian IV in the Community College System, 7/1/96 through  
6/30/97.

Robinson, Donna, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Slater, Michelle, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Swetnam, Mark, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

### Elizabethtown Community College

Allison, Eric P., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Ames, William N., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Bowden, David, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Embry, Robin D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Fentress, Phyllis, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Hart, Judy A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Hornback, Mary C., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Morgan, Darla K., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Mudd, Susan, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Nade, Ann Marie, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Nusbaumer, David D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Sharp, Marsha, Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Sparks, Linda, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Stearns, Gary M., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Williams, Richard D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Hazard Community College

Blair, Linda, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Butler, Shirley, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Davison, Patrick, Librarian III in the Community College System, 7/1/96  
through 6/30/97.  
Dunn, Timothy, Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Gillett, Suzanne, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Globig, Sabine, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Hagans, Ludrenia, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Hawkins-Looney, Lori, Instructor in the Community College System, 7/1/96  
through 6/30/97.  
Hoppe, John, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Jones, Steven L., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Kaikumba, Sandra, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Lewis, Judy J., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Lucero, Scott, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Maggard, LuAnn, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

McLeod, Norman C., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Moon, Randall, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Morgan-Caldwell, Venita, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Shaffer, Germaine, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Shostell, Joseph, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Sizemore, Elizabeth, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Strong, Ella, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Terry, Homer, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Watts, Bernard, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Williams, Jenny, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Woods, Sherry, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Henderson Community College

Bennett, Brenda J., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Burton, Sharon K., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Carver, Mary A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Gary, William, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Jackson, DeLisa R., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

McCarty, Steven D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Tutt, Doris A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Hopkinsville Community College

- Adams, Elwanda, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Baker, Judy, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Gharavi, Abraham, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Kelly, Quin, Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Lancaster, Kay, Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Montgomery, Frank, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Murgas, Carmen, Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Pearson, Alissa, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Prudhomme, Bonny, Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Sandifer, Dana, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Spires, Melvin C., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Jefferson Community College

- Ashman, Allen B., Librarian III in the Community College System, 7/1/96  
through 6/30/97.
- Baglan, Amy, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Brite, Sylvia R., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Broadhead, Morgan, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Cahaney, William J., Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Chieffi, April L., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Crawford, Candice, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.
- Croghan, Darcy, Instructor in the Community College System, 7/1/96 through  
6/30/97.
- Dockstader, Brita, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Drogin, LaurieAnn, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Duncan, Carol L., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Eubank, Ann E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Ewing, Shirley R., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Gittings, Jennie M., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Gross, Leonard, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Jones, Mary C., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Kaufman, Gerald R., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Kilpatrick, John E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Leonard, Mona F., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Mattingly, Robert, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

McNeill, Marilyn, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Oliver, Tawana, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Rayburn, Nancy J., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Riesser, Valerie, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Robertson, Else S., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Rodski, Peter A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Sabetta, Thomas, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Stewart, James H., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Stokes, Kevin B., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Villiger, Martha, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

White, Deborah C., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Whiteside, Luanne, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Woods, George, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Zachery, Catherine, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Lexington Community College

Abel, Eileen, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Austin, Vincent, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Ball, Andrew, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Blackburn, Pamela G., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Booher, Kimberly R., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Brandenburg, Sara, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Burroughs, Rickey A., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Carlton, Gina L., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Carlton, Heather, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Coffman, Lana L., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Collins, Judith A., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Coupal, John J., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Davis, Regina, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Etherton, Tracy, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Flanary, Patricia, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Freyman, Marcia H., Librarian III in the Community College System, 7/1/96  
through 6/30/97.

Graves, Dorene, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Gross, Kelly K., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Hardwick, Charline L., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Hardwick, Donald, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Justice, Laura L., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Liles, Tammy, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Livisay, Sharon, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Magoun, Sylvia, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Mullins, Larry, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Papanicolaou, Thomas, Instructor in the Community College System, 7/1/96  
through 6/30/97.

Partin, Vicki, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Reed, Melissa, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Richardson, Allen, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Ripley, Michael B., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Rogers, Thomas F., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Roser, Lynn, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Scott, John, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Stewart, Ursula, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Stipp, Vickie H., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Story, John, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Thacker, Teresa, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Wampler, Kevin, Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.

Whitescarver, Shirley, Instructor in the Community College System, 7/1/96  
through 6/30/97.

Wierzbinski, Rebecca S., Instructor in the Community College System (voluntary),  
7/1/96 through 6/30/99.



Yonts, Linda, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Madisonville Community College

Barnett, Sherry D., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Berges, Cherry L., Librarian III in the Community College System, 7/1/96 through  
6/30/97.

Chumley, Monica D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Cook, Sandra L., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Davis, Marcella, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Farhi, Sivy, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Fitzgerald, Patricia I., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Fulks, David T., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Girten, April M., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Hofmann, M. Ann, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Mabrouk, Saied A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

McLaughlin, Pamela, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Mitchell, Ralph E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Ramsey, Eric W., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Richmond, Camille E., Librarian IV in the Community College System, 7/1/96  
through 6/30/97.

Valentine, Robert S., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Wright, Thomas F., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Maysville Community College

Brandenburg, Janet W., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

DeVaughn, Gary, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Hamm, Margo, Librarian III in the Community College System, 7/1/96 through  
6/30/97.  
Lott, Barbara A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Pasley, Terry L., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Quillen, Michael D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Rowbotham, John R., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Shepard, Carmen K., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Owensboro Community College

Boyd, Vicki H., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Clouse, John H., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Garrard, Diane E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Grant, Timothy E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Kidwell, David T., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Lanham, Terri H., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Miley, Jenna Y., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Schultz, Dan E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Tolbert, Reggie E., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Wallace, Abby, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Whitaker, Deborah K., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Yates, Deborah D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Paducah Community College

Adkins, Rhonda, Instructor in the Community College System, 7/1/96 through 6/30/97.  
Akojie, Felix O., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Hlinka, Karen, Instructor in the Community College System, 7/1/96 through 6/30/97.  
Holler, Patricia, Instructor in the Community College System, 7/1/96 through 6/30/97.  
Jordan, John J., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Kishel, Mary-Lee, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Lindsay, Dennice, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Mandrell, Constance, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
McMullen, DeAnn, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Rudolph, Donnie L., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Wolfrom, David M., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Prestonsburg Community College

Bowen, Judy K., Librarian IV in the Community College System, 7/1/96 through 6/30/97.  
Bremer, Timmy G., Instructor in the Community College System, 7/1/96 through 6/30/97.  
Brunner, Sheree D., Instructor in the Community College System, 7/1/96 through 6/30/97.  
Chen, Y. Sarah, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Cole, Elizabeth M., Instructor in the Community College System, 7/1/96 through 6/30/97.  
Davenport, Jeunet, Instructor in the Community College System, 7/1/96 through 6/30/97.  
Fleming, Christopher, Instructor in the Community College System, 7/1/96 through 6/30/97.  
Fuller, James L., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Horne, Roger D., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Mauk, Craighton S., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Porter, Jill E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Salyer, Bertie O., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Thompson, Paul D., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Turnbull, David E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Watts, Randall L., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Somerset Community College

Allen, Valerie, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Barnes, Virgie, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Bolze, Wanda S., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Campbell, Andrew, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Gover, Sherry G., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Gray, Warren F., Librarian III in the Community College System, 7/1/96  
through 6/30/97.  
Grover, Alyce, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Hansel, Charles V., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
McDaniel, William, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Menendez, Miguel, Librarian III in the Community College System, 7/1/96  
through 6/30/97.  
Owens, Nancy G., Instructor in the Community College System, 7/1/96 through  
6/30/97.  
Phillips, Dorothy, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Phillips, Stewart G., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Rogers, Omar G., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.  
Sargent, Steve, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Sherman, Loris, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Stanton, Oris, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Turpen, Kimberly, Instructor in the Community College System, half-time, 7/1/96  
through 6/30/97.

Southeast Community College

Austin, Marlisa R., Instructor in the Community College System, 7/1/96 through  
6/30/97

Barr, Edward, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Brooks, Sheila G., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Cloud, Harriet G., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Cox, Lynn M., Librarian IV in the Community College System, 7/1/96 through  
6/30/97.

Dodd, Janet B., Librarian IV in the Community College System, 7/1/96 through  
6/30/97.

Drake, Karen, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Edens, Janet E., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Elliott, Richard, Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

England, Rhonda G., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Fain, Dianne, Instructor in the Community College System, 7/1/96 through  
6/30/97.

Frost, Glenn E., Instructor in the Community College System, 7/1/96 through  
6/30/97.

Garrison, Neville, Instructor in the Community College System (voluntary),  
8/1/96 through 5/31/99.

Hellams, Pierce D., Librarian III in the Community College System, 7/1/96  
through 6/30/97.

Holbrook, Sandra H., Instructor in the Community College System, 7/1/96  
through 6/30/97.

Hubbard, Richard, Instructor in the Community College System (voluntary),  
8/1/96 through 5/31/99.

Hudock, Sandra L., Librarian IV in the Community College System, 7/1/96  
through 6/30/97.

Maciula, Terry A., Assistant Professor in the Community College System,  
7/1/96 through 6/30/97.

Mackellar, Laurie A., Librarian IV in the Community College System, 7/1/96 through 6/30/97.

Marcum, Joseph S., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

McDonald, Christopher, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Merritt, Stacey A., Instructor in the Community College System (voluntary), 8/1/96 through 5/31/99.

Nichols, Barry L., Instructor in the Community College System, 7/1/96 through 6/30/97.

Omar, Saeb, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Richmond, Richard, Instructor in the Community College System, 7/1/96 through 6/30/97.

Scopa, Joseph A., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Simpson, Astor L., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Spoelman, Linda, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Thomas, James D., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Thomas, Katherine M., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Vaught, James H., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Webb, Danny J., Instructor in the Community College System, 7/1/96 through 6/30/97.

Webb, Don, Instructor in the Community College System (voluntary), 8/1/96 through 5/31/99.

Wilde, James M., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Winegardner, Karl L., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Wright, Edward D., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

#### **D. PROMOTIONS WITHOUT TENURE**

##### **Ashland Community College**

Freeman, Kristi, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Frye, Bettie G., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/96 through 6/30/97.

Layman, Jane, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Morrison, Allison, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Elizabethtown Community College

Dixon, James C., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Hall, Christopher, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Hassan, Mo N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Huccaby, Perry A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Johnson, Alonzo, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Martin, Shannon, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Hazard Community College

Halcomb, Astor, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Henderson Community College

Hawa, Randa, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Knecht, Michael, from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/96 through 6/30/97.  
Odom, James A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Reid, Kevin B., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/96 through 6/30/97.

Hopkinsville Community College

Baker, Gwendol, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Barlow, Nelson, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.  
Freeland, Flora E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Williams, Dana M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Jefferson Community College

Lutz, Terry, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Milburn, Richard, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Pruett, Stephen R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Sampson, Michael, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Lexington Community College

Cothran, Marian, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Galvin, Sarah, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Gil, Caroline J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Isaac-Fahey, Rebecca, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Matthews, Joanne, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Slater, Barbara, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Madisonville Community College

Adkins, Robert T., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Hood, Timothy L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Pace, Debra L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Polley, Virginia L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Robin, Christopher, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.



Maysville Community College

Kendall, Kimberly, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Webb, Kirsten D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Owensboro Community College

Patsalides, Eugenios, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Paducah Community College

Akin, Renea, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Nickell, Stacey A., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/96 through 6/30/97.

Qualls, Kevin, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Schaffer, Alan, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Prestonsburg Community College

Adam, Kelly J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Briggs, Judith A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Carrell, Charlene, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Jackson, Patsy R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Khanfar, Khalid, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Mahmoodian, Ladan, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Mulling, Craig L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Somerset Community College

Carothers, Franklin, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Dobbs, Billy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Lewis, Kathy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Southeast Community College

Corrison, Michael S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Gibson, Gary Lee, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Lewis, Wanda S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Pace, Janet M., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Pennell, L. Robin, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Reader, Larry N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

**E. TERMINAL REAPPOINTMENTS**

Hazard Community College

Mielke, Authur, Assistant Professor in the Community College System, Lees College Campus, 7/1/96 through 6/30/97.

Onwubu, Emeka, Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Hopkinsville Community College

Denison, Karen, Librarian III in the Community College System, 7/1/96 through 6/30/97.

Jefferson Community College

Cantor, Richard R., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Gregory, Michael A., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

Prestonsburg Community College

Khanfar, Khalid A., Assistant Professor in the Community College System, 7/1/96 through 6/30/97.

## **F. LEAVES OF ABSENCE**

### **Hazard Community College**

Delpont, Donna, Assistant Professor in the Community College System, leave of absence without pay, 7/1/96 through 6/30/97.

### **Hopkinsville Community College**

Adams, Mary Helen, Professor in the Community College System (with tenure), sabbatical leave with full pay, 7/1/96 through 12/31/96.

### **Madisonville Community College**

Lindeman, Peter, Associate Professor in the Community College System (with tenure), sabbatical leave with full pay, 7/1/96 through 12/31/96.

### **Somerset Community College**

Saarinen, Steve, Assistant Professor in the Community College System, leave of absence without pay, 7/1/96 through 6/30/97.

## **LEXINGTON CAMPUS**

### **I. BOARD ACTION**

#### **A. ADMINISTRATIVE APPOINTMENTS**

##### **College of Arts and Sciences**

Hislop, Peter D., Associate Professor (with tenure), Mathematics, appointed Chair, Mathematics, 7/1/96 through 6/30/2000.

Jones, Margaret, Professor (with tenure), Spanish and Italian, appointed Chair, Spanish and Italian, 7/1/96 through 6/30/2000.

Raitz, Karl B., Professor (with tenure), Geography, appointed Chair, Geography, 7/1/96 through 6/30/2000.

#### **B. ADMINISTRATIVE REAPPOINTMENTS**

##### **College of Communications and Information Studies**

Applegate, James L., Professor (with tenure), Communication, and Chair, Communication, reappointed Chair, Communication, 7/1/96 through 6/30/2000.

##### **College of Engineering**

Hancher, Donn E., Professor (with tenure), Civil Engineering, and Chair, Civil Engineering, reappointed Chair, Civil Engineering, 7/1/96 through 6/30/2000.

#### **C. REAPPOINTMENTS**

##### **College of Agriculture**

Cothran, E. Gus, Associate Research Professor, Veterinary Science, 7/1/96 through 6/30/97.

Scharko, Patricia B., Associate Extension Professor, Veterinary Science, 7/1/96 through 6/30/97.

#### **D. TENURE**

##### **College of Agriculture**

Smith, Roy A., from Associate Professor (without tenure), Veterinary Science, to Associate Professor (with tenure), Veterinary Science, effective 7/1/96.

## E. PROMOTIONS

### College of Agriculture

- Aaron, Debra K., from Associate Professor (with tenure), Animal Sciences, to Professor (with tenure), Animal Sciences, effective 7/1/96.
- Barrett, Michael, from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/96.
- Bessin, Ricardo T., from Assistant Extension Professor, Entomology, to Associate Extension Professor (with tenure), Entomology, effective 7/1/96.
- Chambers, Thomas M., from Assistant Professor, Veterinary Science, to Associate Professor (with tenure), Veterinary Science, effective 7/1/96.
- Crankshaw, Ned, from Assistant Professor, Horticulture and Landscape Architecture, to Associate Professor (with tenure), Horticulture and Landscape Architecture, effective 7/1/96.
- Dyk, Patricia H., from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/96.
- Harris, Rosalind P., from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/96.
- Hunt, Arthur G., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/96.
- Hustedde, Ronald J., from Assistant Extension Professor, Sociology, to Associate Extension Professor (with tenure), Sociology, effective 7/1/96.
- Pescatore, Anthony J., from Associate Extension Professor (with tenure), Animal Sciences, to Extension Professor (with tenure), Animal Sciences, effective 7/1/96.
- Strobel, Herbert J., from Assistant Professor, Animal Sciences, to Associate Professor (with tenure), Animal Sciences, effective 7/1/96.
- Weckman, Randy, from Assistant Professor\*, Agricultural Communications Services, to Associate Professor\* (with tenure), Agricultural Communications Services, effective 7/1/96.

### College of Arts and Sciences

- Bosch, Anna R., from Assistant Professor, English, to Associate Professor (with tenure), English, effective 7/1/96.
- Cavagnero, Michael, from Assistant Professor, Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/96.
- Debski, Elizabeth A., from Assistant Professor, Biological Sciences, to Associate Professor (with tenure), Biological Sciences, effective 7/1/96.
- Harling, Philip R., from Assistant Professor, History, to Associate Professor (with tenure), History, effective 7/1/96.
- Jefferies, Richard W., from Assistant Professor, Anthropology, to Associate Professor (with tenure), Anthropology, effective 7/1/96.

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\*Special Title Series

Jones, John Paul III, from Associate Professor (with tenure), Geography, to Professor (with tenure), Geography, effective 7/1/96.  
Leep, David B., from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/96.  
Majidi, Vahid, from Assistant Professor, Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/96.  
Man, Chi-Sing, from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/96.  
McKnight, Phillip, from Associate Professor (with tenure), German, to Professor (with tenure), German, effective 7/1/96.  
Meier, Mark S., from Assistant Professor, Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/96.  
Miller, Penny, from Assistant Professor\*, Political Science, to Associate Professor\* (with tenure), Political Science, effective 7/1/96.  
Riggle, Ellen D., from Assistant Professor, Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/96.  
Shlosman, Isaac, from Assistant Professor, Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/96.  
Stromberg, Arnold J., from Assistant Professor, Statistics, to Associate Professor (with tenure), Statistics, effective 7/1/96.  
Waller, Gregory, from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/96.

#### College of Business and Economics

Dahlstrom, Robert F., from Assistant Professor, Management, to Associate Professor (with tenure), Management, effective 7/1/96.  
Garen, John, from Associate Professor (with tenure), Economics, to Professor (with tenure), Economics, effective 7/1/96.  
Tepper, Bennett J., from Assistant Professor, Management, to Associate Professor (with tenure), Management, effective 7/1/96.

#### College of Education

Berdine, William H., from Associate Professor (with tenure), Special Education and Rehabilitation Counseling, to Professor (with tenure), Special Education and Rehabilitation Counseling, effective 7/1/96.  
Jones, Douglas L., from Assistant Professor, Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/96.  
Parker, Steve Robert, from Assistant Professor\*, Kinesiology and Health Promotion, to Associate Professor\* (with tenure), Kinesiology and Health Promotion, effective 7/1/96.

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\*Special Title Series

Shapiro, Robert, from Associate Professor (with tenure), Kinesiology and Health Promotion, to Professor (with tenure), Kinesiology and Health Promotion, effective 7/1/96.

College of Engineering

Shah, Naresh, from Assistant Research Professor, Chemical and Materials Engineering, to Associate Research Professor, Chemical and Materials Engineering, 7/1/96 through 6/30/97.

College of Social Work

Byars, Laurretta F., from Associate Professor\* (with tenure), Social Work, to Professor\* (with tenure), Social Work, effective 7/1/96.

Dhooper, Surjit S., from Associate Professor (with tenure), Social Work, to Professor (with tenure), Social Work, effective 7/1/96.

**F. RETIREMENTS**

College for Agriculture

Cheniae, George M., Professor (with tenure), Agronomy, after 21 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/96.

Shepherd, Robert J., Professor (with tenure), Plant Pathology, after 12 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/96.

College for Communications and Information Studies

Dick, David B., Professor (with tenure), Journalism and Telecommunications, after 11 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/96.

College for Engineering

Leigh, Donald C., Professor (with tenure), Engineering Mechanics, after 31 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/96.

College for Fine Arts

Miller, Phillip W., Associate Professor\* (with tenure), Music, after 34 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/96.

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\*Special Title Series

University Extension

Kniss, Helen L., Staff Assistant VII, Experiential Education, after 16 consecutive years of service, under Section III.B of AR II-1.6-1, effective 5/31/96.

**G. EARLY RETIREMENTS**

College of Agriculture

Anschel, Kurt R., Professor (with tenure), Agricultural Economics, after 30.8 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/12/96.

Byars, Mary E., County Extension Clerk, Cooperative Extension Service, after 17.8 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 5/31/96.

Park, Jane G., Program Assistant, Home Economics Extension, after 25.6 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/28/96.

University Extension

Allen, Millard F. Jr., Associate Dean, Evening/Weekend Programs and Summer School, after 32.8 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/96.

Vice Chancellor for Administration

Sagraves, Ellis T., Grounds Worker III, Grounds Department, Physical Plant Division, after 26 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 7/5/96.

**H. POST-RETIREMENT APPOINTMENTS**

College of Agriculture

Herron, James, Agronomy Specialist (part-time), Agronomy, 7/1/96 through 6/30/97.

Marshall, Andrew Jr., Laborer (part-time), Forestry, 7/1/96 through 6/30/97.

Morrison, Mason, Special Program Coordinator (part-time), Robinson Substation, 7/1/96 through 6/30/97.

Parks, Eula, Administrative Assistant (part-time), Dean's Office, 6/1/96 through 6/30/96, and 7/1/96 through 6/30/97.

Stevens, Raymond R., Technical Technician (part-time), Agronomy, 7/1/96 through 6/30/97.



College of Engineering

Courtney, Edgar E., Engineering Technician (part-time), Kentucky  
Transportation Center, 7/1/96 through 6/30/97.

Southgate, Herbert F., Transportation Research Engineer (part-time), Kentucky  
Transportation Center, 7/1/96 through 6/30/97.

College of Social Work

Bell, Joanne I., Associate Professor (part-time), Social Work, 7/1/96 through  
6/30/97.

Vice Chancellor for Administration

Scott, Alphonzo, Painter (part-time), Paint Shop, Physical Plant Division, 5/3/96  
through 6/30/96.

II. **ADMINISTRATIVE ACTION**

A. **ACADEMIC APPOINTMENTS**

College of Agriculture

Cline, Gary R., Adjunct Assistant Professor, Horticulture and Landscape  
Architecture, 7/1/96 through 6/30/97.

Vaillancourt, Lisa J., Assistant Professor, Plant Pathology, 8/1/96 through  
6/30/97.

College of Arts and Sciences

Baltus-Sih, Marie-Sylvie, Lecturer, French, 8/16/96 through 6/30/97.

Blythe, Marsha, Lecturer, French, 8/16/96 through 6/30/97.

Clayton, Thomas, Assistant Professor, English, 8/16/96 through 6/30/98.

Cooper, Robin L., Assistant Professor, Biological Sciences, 8/16/96 through  
6/30/98.

Crooks, Deborah L., Assistant Professor, Anthropology, 8/16/96 through 6/30/98.

Janoski, Thomas, Assistant Professor, Sociology, 7/1/96 through 6/30/98.

Lehman, Rhea, Lecturer, Women's Studies, 8/16/96 through 6/30/97.

Lovell, Mark A., Assistant Research Professor, Chemistry, 5/1/96 through  
4/30/98.

Miller, Mary Margaret, Lecturer, English, 8/16/96 through 6/30/97.

Pertusa, Inmaculada, Assistant Professor\*, Spanish and Italian, 8/16/96 through  
6/30/98.

Prats, Judith, Lecturer, English, 8/16/96 through 6/30/97.

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\*Special Title Series

Reynolds, Thomas, Lecturer, English, 8/16/96 through 6/30/97.

Taylor, Paul C., Assistant Professor, Philosophy, 7/1/96 through 6/30/98.

Tri, Mary Kathryn, Lecturer, English, 8/16/96 through 6/30/97.

#### College of Communications and Information Studies

Dunnagan, Karen L., Assistant Professor (temporary), Library and Information Science, 8/16/96 through 5/15/97.

Esser, Linda R., Instructor (temporary), Library and Information Science, 8/16/96 through 5/15/97.

#### College of Education

Chard, Kathleen M., Assistant Professor, Educational and Counseling Psychology, 7/1/96 through 6/30/97.

Spalding, Mary Elizabeth, Assistant Professor, Curriculum and Instruction, 7/1/96 through 6/30/97.

#### College of Social Work

Sickman, Jonathan, Assistant Professor (voluntary), Social Work, 8/16/96 through 5/15/99.

### **B. JOINT APPOINTMENTS**

#### College of Agriculture

Samson, Scott A., Assistant Extension Professor, Sociology, and joint appointment as Assistant Extension Professor, Horticulture and Landscape Architecture, 7/1/96 through 6/30/97.

#### College of Arts and Sciences

Barron, Susan, Assistant Professor, Psychology, and joint appointment as Assistant Professor, Toxicology, Graduate School, Medical Center, 7/1/96 through 6/30/99.

Francis, James A., Assistant Professor, Classics, and joint appointment as Assistant Professor, Honors, 7/1/96 through 6/30/98.

Gabel, Matthew J., Assistant Professor, Political Science, and joint appointment as Assistant Professor, Martin School of Public Policy and Administration, Graduate School, 8/1/96 through 7/31/99.

Look, Brandon, Assistant Professor, Philosophy, and joint appointment as Assistant Professor, Honors, 7/1/96 through 6/30/98.

College of Education

Kingery, Paul M., Assistant Professor, Kinesiology and Health Promotion, and joint appointment as Assistant Professor, Preventive Medicine, College of Medicine, 7/1/96 through 6/30/97.

**C. REAPPOINTMENTS**

College of Agriculture

Arthur, Mary A., Assistant Professor, Forestry, 7/1/96 through 6/30/97.

Barney, Robert J., Adjunct Assistant Professor, Entomology, 7/1/96 through 6/30/97.

Bastin, Sandra P., Assistant Extension Professor, Home Economics Extension, 7/1/96 through 6/30/97.

Boatright, William L., Assistant Professor, Animal Sciences, 7/1/96 through 6/30/97.

Boults, Elizabeth, Assistant Professor, Horticulture and Landscape Architecture, 7/1/96 through 6/30/97.

Brown, David L., Assistant Professor, Forestry, 7/1/96 through 6/30/97.

Bullock, Kevin Darrh, Assistant Extension Professor, Animal Sciences, 7/1/96 through 6/30/97.

Byers, Matthew E., Adjunct Assistant Professor, Biosystems and Agricultural Engineering, 7/1/96 through 6/30/97.

Carey, Daniel I., Adjunct Assistant Professor, Biosystems and Agricultural Engineering, 7/1/96 through 6/30/97.

Coffey, Richard D., Assistant Extension Professor, Animal Sciences, 7/1/96 through 6/30/97.

Ditsch, David C., Assistant Extension Professor, Agronomy, 7/1/96 through 6/30/97.

Dwyer, Roberta, Assistant Professor, Veterinary Science, 7/1/96 through 6/30/97.

Graves, Kathryn Trembicki, Assistant Research Professor, Veterinary Science, 7/1/96 through 6/30/97.

Gray, Kim Ragland, Assistant Extension Professor, Agricultural Communications Services, 7/1/96 through 6/30/97.

Hunt, Randy E., Adjunct Assistant Professor, Entomology, 7/1/96 through 6/30/97.

Isaacs, Steven G., Assistant Extension Professor, Agricultural Economics, 7/1/96 through 6/30/97.

Kurzyske, Janet S., Assistant Extension Professor, Home Economics Extension, 7/1/96 through 6/30/97.

Larson, Brian Thomas, Assistant Professor, Animal Sciences, 7/1/96 through 6/30/97.

Layne, Desmond R., Adjunct Assistant Professor, Horticulture and Landscape Architecture, 7/1/96 through 6/30/97.

Nokes, Sue E., Assistant Professor, Biosystems and Agricultural Engineering, 7/1/96 through 6/30/97.

Pearce, Robert C., Assistant Extension Professor, Agronomy, 7/1/96 through 6/30/97.

Pelkki, Matthew H., Assistant Professor, Forestry, 7/1/96 through 6/30/97.

Perfect, Edmund, Assistant Professor, Agronomy, 7/1/96 through 6/30/97.

Phillips, Timothy D., Assistant Professor, Agronomy, 7/1/96 through 6/30/97.

Rowell, Albert Brent, Assistant Extension Professor, Horticulture and Landscape Architecture, 7/1/96 through 6/30/97.

Sedlacek, John D., Adjunct Assistant Professor, Entomology, 7/1/96 through 6/30/97.

Stringer, Jeffrey W., Assistant Extension Professor, Forestry, 7/1/96 through 6/30/97.

Tidwell, James H., Adjunct Assistant Professor, Animal Sciences, 7/1/96 through 6/30/97.

Wang, Changzheng, Adjunct Assistant Professor, Animal Sciences, 7/1/96 through 6/30/97.

Webb, Bruce A., Assistant Professor, Entomology, 7/1/96 through 6/30/97.

Weston, Paul A., Adjunct Assistant Professor, Entomology, 7/1/96 through 6/30/97.

Williams, Neil M., Assistant Professor\*, Veterinary Science, 7/1/96 through 6/30/97.

Woods, Timothy A., Assistant Extension Professor, Agricultural Economics, 7/1/96 through 6/30/97.

Workman, Stephen R., Assistant Professor, Biosystems and Agricultural Engineering, 7/1/96 through 6/30/97.

#### College of Arts and Sciences

Anglin, Mary K., Assistant Professor, Anthropology, 7/1/96 through 6/30/98.

Bhatt, Ramesh S., Assistant Professor, Psychology, 7/1/96 through 6/30/98.

Campbell, F. Diane, Instructor (temporary), English, 7/1/96 through 6/30/97.

Carter, Michael, Instructor (temporary), English, 7/1/96 through 6/30/97.

Cummins, Gail S., Assistant Professor\*, English, 7/1/96 through 6/30/98.

Dale, Daniel, Assistant Professor, Physics and Astronomy, 7/1/96 through 6/30/98.

Grossman, Robert, Assistant Professor, Chemistry, 7/1/96 through 6/30/98.

Hager, Gregory, Assistant Professor, Political Science, 7/1/96 through 6/30/98.

Hogstrand, Christer, Assistant Professor, Biological Sciences, 7/1/96 through 6/30/98.

Kaufman, Stuart, Assistant Professor, Political Science, 7/1/96 through 6/30/97.

Koegler, Karen, Instructor (temporary), Geography, 7/1/96 through 6/30/97.

Monteith, Margo J., Assistant Professor, Psychology, 7/1/96 through 6/30/98.

Oaks, Janice H., Instructor (temporary), Women's Studies, 7/1/96 through 6/30/97.

Ochanine, Shelly, Instructor (temporary), French, 7/1/96 through 6/30/97.

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\*Special Title Series

Perez, Luisa, Assistant Professor\*, Spanish and Italian, 7/1/96 through 6/30/98.

Perring, Christian D., Assistant Professor (temporary), Philosophy, 7/1/96 through 6/30/97.

Petrone, Karen, Assistant Professor, History, 7/1/96 through 6/30/98.

Rouhier-Willoughby, Jeanmarie, Assistant Professor\*, Russian and Eastern Studies, 7/1/96 through 6/30/98.

Rountree, Pamela W., Assistant Professor, Sociology, 7/1/96 through 6/30/98.

Schein, Richard, Assistant Professor, Geography, 7/1/96 through 6/30/98.

Shapere, Alfred, Assistant Professor, Physics and Astronomy, 7/1/96 through 6/30/98.

Superson, Anita M., Assistant Professor, Philosophy, 7/1/96 through 6/30/97.

Whiting, Brian M., Assistant Professor (temporary), Geological Sciences, 5/16/96 through 12/31/96.

Zeps, Valdis Jr., Assistant Professor, Physics and Astronomy, 7/1/96 through 6/30/98.

#### College of Business and Economics

Childs, Paul David, Assistant Professor, Management, 7/1/96 through 6/30/97.

Folta, Timothy B., Assistant Professor, Management, 7/1/96 through 6/30/97.

Goldman, Arthur H., Assistant Professor\*, Accountancy, 7/1/96 through 6/30/97.

Hoyt, Gail Ann Mitchell, Assistant Professor\*, Economics, 7/1/96 through 6/30/97.

Ott, Steve H., Assistant Professor, Management, 7/1/96 through 6/30/97.

Ramsay, Robert J., Assistant Professor, Accountancy, 7/1/96 through 6/30/97.

#### College of Communications and Information Studies

DeSantis, Alan D., Assistant Professor\*, Communication, 7/1/96 through 6/30/97.

Harrington, Nancy Grant, Assistant Professor, Communication, 7/1/96 through 6/30/97.

#### College of Education

Okorley, Emmanuel T., Assistant Professor, Educational Policy Studies and Evaluation, 7/1/96 through 6/30/97.

Tice, Karen W., Assistant Professor\*, Educational Policy Studies and Evaluation, 7/1/96 through 6/30/97.

#### **D. TERMINAL REAPPOINTMENTS**

##### College of Arts and Sciences

Donesky, Finlay, Assistant Professor, English, 7/1/96 through 6/30/97.

Ruder, Cynthia A., Assistant Professor, Russian and Eastern Studies, 7/1/96 through 6/30/97.

##### College of Business and Economics

Halstead, Diane M., Assistant Professor, Management, 7/1/96 through 6/30/97.

Schneck, Leonard J., Instructor, Management, 7/1/96 through 6/30/97.

#### **E. LEAVES OF ABSENCE**

##### College of Agriculture

Egli, Dennis B., Professor (with tenure), Agronomy, Sabbatical leave with full salary, 1/1/97 through 6/30/97.

Harris, Rosalind P., Associate Professor (with tenure), Sociology, Sabbatical leave with full salary, 7/1/96 through 12/31/96.

Sargent, Darryl K., County Extension Agent, Cooperative Extension Service, Study leave with full salary, 6/20/96 through 12/19/96.

##### College of Arts and Sciences

Allen, John J., Professor (with tenure), Spanish and Italian, Sabbatical leave with half salary, 7/1/96 through 6/30/97.

Biglieri, Anibal A., Associate Professor (with tenure), Spanish and Italian, Sabbatical leave with half salary, 7/1/96 through 6/30/97.

Birge, Wesley J., Professor (with tenure), Biological Sciences, Sabbatical leave with full salary, 7/1/96 through 12/31/96.

Huang, Chi, Associate Professor (with tenure), Political Science, Leave without pay, 7/1/96 through 6/30/97.

Li, Ren-Cang, Assistant Professor, Mathematics, Scholarly fellowship leave, 8/16/96 through 12/31/96.

Stapleton, Kristin, Assistant Professor, History, Leave without pay, 8/16/96 through 5/15/97.

Stockbridge, Richard H., Associate Professor (with tenure), Statistics, Sabbatical leave with half salary, 7/1/96 through 6/30/97.

##### College of Business and Economics

Hoyt, William H., Associate Professor (with tenure), Economics, Sabbatical leave with full salary, 1/1/97 through 6/30/97.

College of Communications and Information Studies

Chan, Lois M., Professor (with tenure), Library and Information Science,  
Sabbatical leave with full salary, 7/1/97 through 12/31/97.

College of Engineering

Breitbart, Yuri, Professor (with tenure), Computer Science, Scholarly fellowship  
leave, 7/1/96 through 6/30/97.

Yavatkar, Rajendra, Associate Professor (with tenure), Computer Science, Leave  
without pay, 7/1/96 through 12/31/96.

College of Fine Arts

Pinkney, A.J., Assistant Professor\*, Theatre, Leave without pay, 8/16/96 through  
6/30/97.

College of Human Environmental Sciences

Edwards, Carolyn P., Professor (with tenure), Family Studies, Sabbatical leave  
with half salary, 8/16/96 through 12/31/96.

Schmelzer, Claire D., Associate Professor (with tenure), Nutrition and Food  
Science, Sabbatical leave with full salary, 7/1/96 through 12/31/96.

College of Law

Graham, Louise, Professor (with tenure), Law, Sabbatical leave with full salary,  
7/1/96 through 12/31/96.

**F. LEAVES OF ABSENCE CHANGES**

College of Business and Economics

Black, Dan A., Professor (with tenure), Economics, to change Sabbatical leave  
with full salary, 7/1/96 through 12/31/96, to Sabbatical leave with half salary,  
7/1/96 through 6/30/97.

College of Education

Bush, William S., Associate Professor (with tenure), Curriculum and Instruction,  
to change Sabbatical leave with half salary, 7/1/96 through 6/30/97, to  
Sabbatical leave with half salary, 7/1/97 through 6/30/98.

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\*Special Title Series

## **MEDICAL CENTER**

### **I. BOARD ACTION**

#### **A. ACADEMIC APPOINTMENTS**

##### **College of Allied Health Professions**

Kuder, Linda B., Associate Adjunct Professor, Health Services, 7/1/96 through 6/30/97.

##### **College of Medicine**

Blackmon, LeeAnn, Clinical Assistant Professor, Psychiatry, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Buck, James L., Professor\* (without tenure), Diagnostic Radiology, 7/1/96 through 6/30/97.

Burchett, Barry L., Clinical Assistant Professor, 7/1/96 through 6/30/97.

Casale, Gloria A., Clinical Assistant Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Cookson, Michael S., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Finical, Stephan J., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Gater, David R., Assistant Professor, Physical Medicine and Rehabilitation, 8/1/96 through 6/30/97.

Gewirtz, Amy S., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/15/96 through 6/30/97.

Gewirtz, Robert J., Assistant Professor, Surgery, 7/15/96 through 6/30/97.

Haas, Laurie S., Assistant Professor\*, Internal Medicine, 8/1/96 through 6/30/97.

Hale, Gregory A., Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Huang, Michael H., Clinical Assistant Professor, Internal Medicine, 8/1/96 through 6/30/97.

Isley, Michael, Clinical Instructor, Anesthesiology, 7/1/96 through 6/30/97.

Jurnalov, Catalin D., Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Lovett, James E., Assistant Professor, Surgery, 6/12/96 through 6/30/96.

Martin, Julia E., Clinical Assistant Professor, Emergency Medicine, 7/1/96 through 6/30/97.

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\*Special Title Series



Mirani, Scott C., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.  
Mueller, Marguerite E., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.  
Muller, James E., Professor (with tenure), Internal Medicine, effective 7/1/96.  
Mullett, Timothy W., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Ochoa, Juan B., Assistant Professor, Surgery, 7/15/96 through 6/30/97.  
Ritchie, Rosalind, Clinical Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.  
Shockley, Mark E., Clinical Instructor, Anesthesiology, 7/1/96 through 6/30/97.  
Smith, Stephanie J., Clinical Instructor, Anesthesiology, 7/1/96 through 6/30/97.  
Wendel, David W., Clinical Instructor, Anesthesiology, 7/1/96 through 6/30/97.

## **B. JOINT APPOINTMENTS**

### College of Medicine

B-Chatterjee, Malaya, Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/96.  
Vasconez, Henry C., Associate Professor (with tenure), Surgery, joint appointment as Associate Professor (without tenure), Pediatrics, effective 7/1/96.

## **C. ADMINISTRATIVE REAPPOINTMENTS**

### College of Dentistry

Lillich, Thomas T., Professor (with tenure), Oral Health Science, reappointed Chair, Department of Oral Health Science, 7/1/96 through 9/30/96.  
Mullaney, Thomas P., Professor (with tenure), Oral Health Practice, reappointed Chair, Department of Oral Health Practice, 7/1/96 through 9/30/96.

### College of Nursing

Robinson, Kay L., Associate Professor\* (with tenure), reappointed Assistant Dean for Undergraduate Studies, 7/1/96 through 6/30/99.

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\*Special Title Series

## **D. REAPPOINTMENTS**

### **College of Dentistry**

Lewis, Gene P., Associate Professor (part-time), Oral Health Science, 7/1/96 through 6/30/97.

### **College of Medicine**

Bachner, Paul, Clinical Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Branch, Leslie B., Associate Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Chasen, Craig A., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Clawson, D. K., Clinical Professor, Surgery, 7/1/96 through 6/30/97.

de Leon, Jose, Associate Professor (without tenure), Psychiatry, 7/1/96 through 6/30/97.

Elam, Carol L., Associate Adjunct Professor, Behavioral Science, 7/1/96 through 6/30/97.

Fleischman, Roger A., Associate Professor (without tenure), Internal Medicine, 7/1/96 through 7/31/96.

Gibson, Jacqueline S., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Glenn, James F., Professor (part-time), Surgery, 7/1/96 through 6/30/97.

Griffen, Ward O., Professor (part-time), Surgery, 7/1/96 through 6/30/97.

Hager, W D., Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Halmi, Katherine, Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

Johnson, James E., Associate Professor (part-time), Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Level, Ullin W., Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Mankad, Aparna V., Associate Professor (part-time), Anesthesiology, 7/1/96 through 6/30/97.

Maxwell, Alan J., Associate Professor\* (without tenure), Family Practice, 7/1/96 through 6/30/97.

Mayer, Lloyd D., Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Mazzoleni, Alberto, Adjunct Professor, Internal Medicine, 7/1/96 through 6/30/97.

McCormick, Malkanthie I., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

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\*Special Title Series

McKeown, John W., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Mersack, Ira D., Associate Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Miller, Ralph, Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Ngai, Bernard C., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Nora, Lois M., Associate Professor\* (without tenure), Neurology, 7/1/96 through 6/30/97.

Pomeroy, Claire, Associate Professor (without tenure), Internal Medicine, 7/1/96 through 6/30/97.

Prevel, Christopher D., Associate Professor (without tenure), Surgery, 7/1/96 through 6/30/97.

Ralph, Donald E., Clinical Professor, Psychiatry, joint appointment as Clinical Professor, College of Arts and Sciences, Department of Psychology, 7/1/96 through 6/30/97.

Riley, Kathryn P., Associate Professor (part-time), Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Roach, Benjamin F., Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Roubein, Leor D., Associate Professor\* (without tenure), Internal Medicine, 7/1/96 through 6/30/97.

Sloss, Robert R., Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Stevens, David B., Professor (part-time), Surgery, joint appointment as Professor (part-time), Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Turner, H. S., Clinical Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Tylkowski, Chester M., Clinical Professor, Surgery, 7/1/96 through 6/30/97.

Vandenbrink, Keith D., Clinical Associate Professor, Surgery, 7/1/96 through 6/30/97.

van der Westhuyzen, Deneys R., Professor (without tenure), Internal Medicine, 7/1/96 through 6/30/97.

Waid, Thomas H., Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.

Witzke, Donald B., Associate Research Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Yannelli, John R., Associate Professor (without tenure), Internal Medicine, 7/1/96 through 6/30/97.

College of Nursing

Knollmueller, Ruth N., Associate Professor (part-time), 7/1/96 through 6/30/97.

College of Pharmacy

Chen, Ching-Shih, Associate Professor (without tenure), 7/1/96 through 6/30/97.

Hunt, Max L., Clinical Associate Professor, 7/1/96 through 6/30/97.

Kadaba, Pankaja K., Professor (part-time), 7/1/96 through 6/30/97.

Liter, Melvin E., Adjunct Professor, 7/1/96 through 6/30/97.

Parker, Chester L., Associate Professor (part-time), 7/1/96 through 6/30/97.

Scheckelhoff, Douglas J., Clinical Associate Professor, 7/1/96 through 6/30/97.

**E. TENURE**

College of Medicine

Ranjan, Dinesh, Associate Professor (without tenure), Surgery, to Associate Professor (with tenure), Surgery, effective 7/1/96.

Stone, Charles K., Associate Professor\* (without tenure), Emergency Medicine, to Associate Professor\* (with tenure), Emergency Medicine, effective 7/1/96.

Zimmerman, Rick S., Associate Professor (without tenure), Behavioral Science, joint appointment as Associate Professor (without tenure), College of Arts and Sciences, Department of Sociology, to Associate Professor (with tenure), Behavioral Science, joint appointment as Associate Professor (without tenure), College of Arts and Sciences, Department of Sociology, effective 7/1/96.

**F. PROMOTIONS**

College of Dentistry

Dominici, John T., Assistant Professor\*, Oral Health Practice, to Associate Professor\* (with tenure), Oral Health Practice, effective 7/1/96.

College of Medicine

Florence, Joseph A., Assistant Professor\*, Family Practice, to Associate Professor\* (with tenure), Family Practice, effective 7/1/96.

Geddes, James W., Assistant Professor, Anatomy and Neurobiology, to Associate Professor (with tenure), Anatomy and Neurobiology, effective 7/1/96.

- Mellon, Isabel, Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Professor, Graduate Center for Toxicology, to Associate Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/96.
- Seroogy, Kim B., Assistant Professor, Anatomy and Neurobiology, to Associate Professor (with tenure), Anatomy and Neurobiology, effective 7/1/96.
- Shedlofsky, Steven I., Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, to Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/96.
- Toney, Dale E., Clinical Assistant Professor, Internal Medicine, to Clinical Associate Professor, Internal Medicine, 7/1/96 through 6/30/97.
- Weeks, Julia A., Clinical Assistant Professor, Pathology and Laboratory Medicine, to Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.
- Whitley, Ronald J., Associate Professor\* (with tenure), Pathology and Laboratory Medicine, joint appointment as Associate Professor\* (without tenure), College of Allied Health Professions, Department of Clinical Sciences, to Professor\* (with tenure), Pathology and Laboratory Medicine, joint appointment as Professor\* (without tenure), College of Allied Health Professions, Department of Clinical Sciences, effective 7/1/96.
- Young, Thomas L., Clinical Assistant Professor, Pediatrics, to Clinical Associate Professor, Pediatrics, 7/1/96 through 6/30/97.

#### College of Nursing

- Staten, Ruth R., Assistant Professor\*, to Associate Professor\* (with tenure), effective 7/1/96.

#### College of Pharmacy

- Dwoskin, Linda P., Associate Professor (with tenure), joint appointment as Assistant Professor, Graduate Center for Toxicology, to Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/96.
- Porter, Todd D., Assistant Professor, joint appointment as Assistant Professor, Graduate Center for Toxicology, to Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/96.

Medical Center Library

Bryant, Jane B., Librarian III, to Librarian II (with tenure), effective 7/1/96.

**G. CHANGES**

College of Medicine

Avison, Malcolm J., from Associate Professor (with tenure), Diagnostic Radiology, joint appointment as Associate Professor (without tenure), Biochemistry, to Associate Professor (with tenure), Neurology, joint appointment as Associate Professor (without tenure), Biochemistry, effective 7/1/96.

Carney, John M., from Associate Professor (with tenure), Pharmacology, joint appointments as Associate Professor (without tenure), Psychiatry, and Associate Professor (without tenure), Graduate Center for Toxicology, to Associate Professor (voluntary), Pharmacology, effective 7/1/96 through 6/30/97.

de Leon, Jose, from Associate Professor (without tenure), Psychiatry, 5/1/96 through 6/30/96, to Associate Professor (without tenure), Psychiatry, 5/24/96 through 6/30/96.

Haist, Steven A., Associate Professor\* (with tenure), Internal Medicine, joint appointment as Associate Professor\* (without tenure), College of Pharmacy, from sabbatical leave at full salary, 4/1/96 through 9/30/96, to sabbatical leave at full salary, 5/1/96 through 10/31/96.

Salley, Robert K., from Associate Professor\* (with tenure), Surgery, joint appointment as Associate Professor\* (without tenure), Pediatrics, to Associate Professor (voluntary), Surgery, 7/1/96 through 6/30/97.

**H. TERMINAL REAPPOINTMENTS**

College of Dentistry

Skelton, Judith, Associate Research Professor, Oral Health Science, 7/1/96 through 6/30/97.

College of Medicine

Chawla, Rajender K., Research Professor, Internal Medicine, joint appointments as Research Professor, College of Allied Health Professions, Department of Clinical Sciences, and Research Professor, Graduate Center for Toxicology, 7/1/96 through 6/30/97.

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\*Special Title Series

Chien, Sufan C., Associate Research Professor, Surgery, 7/1/96 through 6/30/97.  
Donnelly, Michael, Research Professor, Surgery, 7/1/96 through 6/30/97.  
Faugere, Marie-Claude, Associate Research Professor, Internal Medicine, joint appointment as Associate Research Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.  
Fleischman, Roger A., Associate Professor, Internal Medicine, 8/1/96 through 7/31/97.  
Getchell, Marilyn L., Research Professor, Surgery, 7/1/96 through 6/30/97.  
Pavlik, Edward J., Associate Research Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.  
Prasad, M. R., Associate Research Professor, Surgery, 7/1/96 through 6/30/97.  
Schmeisser, Elmar T., Associate Research Professor, Ophthalmology, 7/1/96 through 6/30/97.

#### College of Pharmacy

Gairola, Chandra G., Research Professor, joint appointment as Research Professor, Graduate Center for Toxicology, 7/1/96 through 6/30/97.  
Hacker, Allen, Associate Research Professor, 7/1/96 through 6/30/97.  
Mactutus, Charles F., Associate Research Professor, joint appointment as Associate Research Professor, Graduate Center for Toxicology, 7/1/96 through 6/30/97.  
Wermeling, Daniel P., Associate Research Professor, 7/1/96 through 6/30/97.

#### Research and Graduate Studies

Sisken, Betty F., Research Professor, Center for Biomedical Engineering, joint appointment as Research Professor, College of Medicine, Department of Anatomy and Neurobiology, 7/1/96 through 6/30/97.

### **I. LEAVES OF ABSENCE**

#### College of Medicine

Lear, Linda A., Clinical Assistant Professor, Pediatrics, sick leave with pay, 4/16/96 through 8/27/96.

## **J. RETIREMENTS**

### **College of Medicine**

Bosomworth, Peter P., Professor (with tenure), Anesthesiology, joint appointment as Professor (without tenure), College of Allied Health Professions, Department of Health Services, after 34.0 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/96.

Kraus, Robert F., Professor (with tenure), Psychiatry, after 15.0 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/96.

## **K. EARLY RETIREMENTS**

### **College of Medicine**

Lawson, Virginia, Clinical Clerical Supervisor, Obstetrics and Gynecology, after 34.0 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 5/24/96.

### **Office of Communications**

Gaitskill, Alan K., TV Film Production Manager, Television Production, after 28.5 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/96.

### **University Hospital**

Leavell, Linda D., Nursing Assistant, Nursing: MCC Outpatient, after 31.8 consecutive years of service, under AR II-1.6-1 Section III.B, effective 8/16/96.

Sheen, Rosetina, Staff Tech II, Pathology/Clinical Labs, after 18.75 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/28/96.

## **L. POST-RETIREMENT APPOINTMENTS**

### **College of Medicine**

Boettner, Robert B., Professor (part-time), Anesthesiology, 7/1/96 through 6/30/97.

Bosomworth, Peter P., Professor (part-time), Anesthesiology, 7/1/96 through 6/30/97.

Fischer, Doane, Professor (part-time), Pediatrics, 7/1/96 through 6/30/97.



Greene, John W., Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Kraus, Robert F., Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

Lester, Robert L., Professor (part-time), Biochemistry, 7/1/96 through 6/30/97.

Seeley, Ellsworth C., Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Smith, Stephen D., Professor (part-time), Anatomy and Neurobiology, 7/1/96 through 6/30/97.

Storow, Hugh A., Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

Vandiviere, H M., Professor (part-time), Pediatrics, 7/1/96 through 6/30/97.

#### Office of Communications

Fathergill, James R., Manager (part-time), Audio Visual Services, 7/1/96 through 6/30/97.

Sams, Walter, Electronic Repairman (part-time), Audio Visual Services, 7/1/96 through 6/30/97.

Valle, Nils, Medical Photographer (part-time), 7/1/96 through 6/30/97.

Wasson, Bill, Head Engineer (part-time), Medical Center Television, 7/1/96 through 6/30/97.

## **II. ADMINISTRATIVE ACTION**

### **A. ACADEMIC APPOINTMENTS**

#### College of Allied Health Professions

Bentley, David E., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Cecil, Mary A., Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Chipman, Janet R., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Cooper, Robert M., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Coopwood, Reginald W., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Costello, Kathleen K., Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

DeMeulenaere, Chris J., Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Eade, Joel, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Estrada, Cristina, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Eubanks, Samuel G., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Faith, Jane K., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Ferguson, Thomas W., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Franklin, Cynthia L., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Fry, James R., Assistant Professor\*, Health Services, 7/1/96 through 6/30/97.

Giles, Eugene, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Hardin, Jennifer L., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Jennings, Patricia R., Assistant Professor\*, Health Services, 8/1/96 through 6/30/97.

Jones, Jean H., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Lichenstein, Philip K., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Montgomery, David, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Ohlman, Linda, Instructor (voluntary), Health Services, 6/12/96 through 6/30/97.

Portaro, Mark C., Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Poskitt, Thomas, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Rubeck, Sharron, Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Sander, Mark, Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Schulman, Elizabeth D., Assistant Professor, Health Services, 8/1/96 through 6/30/97.

Sewell, Michael T., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Shultz, William T., Assistant Professor (voluntary), Health Services, 6/12/96 through 6/30/97.

Stinnett, Daniel S., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

Troyer, Henry, Lecturer, Clinical Sciences, 7/1/96 through 6/30/97.  
Williams, Lisa L., Assistant Professor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.  
Woolbright, Roy D., Instructor (voluntary), Clinical Sciences, 6/12/96 through 6/30/97.

#### College of Dentistry

Anderson, Mark W., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Berrin, Robin, Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Blevins, Carter L., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Carlson, Eric R., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Cassity, Martha S., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Guzman, Rosario, Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Hardin, Philip A., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Hillenbrand, D.G., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Knight, Judson M., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Lawrence, Bryan, Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Loy, Robert E., Assistant Professor (part-time), Oral Health Practice, 7/1/96 through 6/30/97.  
Pope, Michael E., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
Topp, Deborah L., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.  
White, Andrell L., Instructor (voluntary), Oral Health Science, 6/12/96 through 6/30/97.

#### College of Medicine

Bacha, Fadi, Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Brennan, Beverly A., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.  
Brooks, Paul V., Clinical Instructor, Physical Medicine and Rehabilitation, 10/01/96 through 6/30/97.  
Coleman, Betty D., Assistant Professor (voluntary), Family Practice, 7/1/96 through 6/30/97.  
Cooper, Hugh M., Clinical Assistant Professor, Ophthalmology, 7/1/96 through 6/30/97.  
Dyson, Lillian, Assistant Professor (voluntary), Emergency Medicine, 6/12/96 through 6/30/97.  
Halfhill, Harold L., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/96 through 6/30/97.  
Hardison, Barry G., Assistant Professor (voluntary), Internal Medicine, 7/1/96 through 6/30/97.  
Katz, Debra A., Assistant Professor (part-time), Psychiatry, joint appointment as Assistant Professor(part-time), Neurology, 7/1/96 through 6/30/97.  
Kouns, Nicholas S., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.  
Langub, Moises C., Assistant Research Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Poulos, Alex, Assistant Professor (voluntary), Diagnostic Radiology, 9/1/96 through 6/30/97.  
Richards, William E., Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.  
Ringley, Kimberly R., Instructor (part-time), Pediatrics, 7/1/96 through 6/30/97.  
Smart, Eric J., Assistant Professor, Physiology, 7/1/96 through 6/30/97.  
Stone, Bartlett A., Assistant Professor (voluntary), Anesthesiology, 7/1/96 through 6/30/97.  
Veloudis, George M., Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

#### College of Nursing

York, William D., Assistant Professor (voluntary), 7/1/96 through 6/30/97.

#### College of Pharmacy

Brown, Ronald R., Instructor (voluntary), 7/1/96 through 6/30/97.  
Dawson, Julia L., Instructor (voluntary), 7/1/96 through 6/30/97.  
Eckhardt, Michael W., Instructor (voluntary), 6/12/96 through 6/30/97.  
Marcum, Glenn C., Assistant Professor (voluntary), 7/1/96 through 6/30/97.  
Owsley, Michael L., Instructor (voluntary), 7/1/96 through 6/30/97.

Robinson, Marcie, Instructor (voluntary), 7/1/96 through 6/30/97.  
Slone, Patricia A., Instructor (voluntary), 6/12/96 through 6/30/97.  
Thompson, Eugene, Instructor (voluntary), 7/1/96 through 6/30/97.

## **B. ADMINISTRATIVE APPOINTMENT**

### Chancellor's Office

Gathy, Andrew D., Assistant Director, Physical Plant Division, effective 5/1/96.

### University Hospital

Erway, Edward A., Director, Reimbursement and Rates, effective 5/1/96.

## **C. JOINT APPOINTMENTS**

### College of Medicine

Clerici, William J., Assistant Professor, Surgery, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/96 through 6/30/97.

Li, Guo-Min, Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/96 through 6/30/97.

Spielmann, H. P., Assistant Professor, Biochemistry, joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/96 through 6/30/97.

### College of Pharmacy

Hoth, Angela, Assistant Professor\*, joint appointment as Assistant Professor\*, College of Medicine, Department of Family Practice, 7/1/96 through 6/30/97.

Ryan, Melody, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Neurology, 7/1/96 through 6/30/97.

## **D. REAPPOINTMENTS**

### College of Allied Health Professions

Alexander, Lynn K., Assistant Professor\*, Clinical Sciences, 7/1/96 through 8/19/96.

Baker, Doris J., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

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\*Special Title Series

Boosalis, Maria G., Assistant Professor, Clinical Sciences, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/96 through 1/14/97.

Botkin, John R., Assistant Adjunct Professor, Health Services, 7/1/96 through 6/30/97.

Brickell, Jean, Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Cluff, Patricia L., Adjunct Instructor, Health Services, 7/1/96 through 6/30/97.

Deem, Jodelle F., Assistant Professor, Clinical Sciences, joint appointment as Assistant Professor, College Of Medicine, Department of Surgery, 7/1/96 through 6/30/97.

English, Robert A., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Fahringer, David A., Assistant Professor\*, Health Services, 7/1/96 through 6/30/97.

Fleming, Steven T., Assistant Professor, Health Services, 7/1/96 through 6/30/97.

Freidhoff, Gail C., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Gardner, Toni G., Assistant Adjunct Professor, Clinical Sciences, 7/1/96 through 6/30/97.

Geil, Patricia, Assistant Adjunct Professor, Clinical Sciences, 7/1/96 through 6/30/97.

Gonzalez, Lori S., Assistant Professor, Clinical Sciences, 7/1/96 through 6/30/97.

Harrison, Anne L., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Hart, Anne L., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Hicks, Ramona, Assistant Professor, Clinical Sciences, 7/1/96 through 6/30/97.

Huff, Frank R., Assistant Adjunct Professor, Health Services, 7/1/96 through 6/30/97.

Hurley, Douglas E., Assistant Adjunct Professor, Health Services, 7/1/96 through 6/30/97.

Kremer, Theresa, Assistant Adjunct Professor, Clinical Sciences, 7/1/96 through 6/30/97.

McKinney, Martha M., Assistant Professor, Health Services, 7/1/96 through 6/30/97.

Morris, Donna S., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Nyland, John A., Assistant Professor, Clinical Sciences, 7/1/96 through 6/30/97.

O'Keefe, Joan A., Assistant Professor, Clinical Sciences, 7/1/96 through 7/30/96.

Olesinski, Raymond L., Assistant Professor\*, Clinical Sciences, 7/1/96 through 6/30/97.

Perritt, Lea J., Assistant Professor (part-time), Health Services, 7/1/96 through 6/30/97.

Rapp, Doris A., Assistant Professor\*, Health Services, 7/1/96 through 6/30/97.  
Schwarz, Bradford W., Assistant Professor\*, Health Services, 7/1/96 through 6/30/97.

Werkmeister, Kelly J., Assistant Adjunct Professor, Health Services, 7/1/96 through 6/30/97.

Wojtowicz, Geralyn M., Clinical Assistant Professor, Clinical Sciences, 7/1/96 through 6/30/97.

#### College of Dentistry

Horn, Leslie, Assistant Professor (part-time), Oral Health Practice, 7/1/96 through 6/30/97.

#### College of Medicine

Akindipe, Olufemi A., Clinical Assistant Professor, Family Practice, joint appointment as Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Allweiss, Pamela, Assistant Professor (part-time), Preventive Medicine and Environmental Health, joint appointment as Assistant Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Arden, Warwick A., Assistant Professor, Surgery, joint appointment as Assistant Professor, Physiology, 7/1/96 through 6/30/97.

Aroon, Javali B., Assistant Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

Barnhill, John, Clinical Assistant Professor, Psychiatry, 7/1/96 through 6/30/97.

Blades, Deborah A., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Brenzel, Allen J., Assistant Professor\*, Psychiatry, joint appointment as Assistant Professor\*, Pediatrics, 7/1/96 through 6/30/97.

Bryson, James S., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/96 through 6/30/97.

Burke, Mary, Assistant Professor\*, Internal Medicine, joint appointment as Assistant Professor\*, Pediatrics, 7/1/96 through 6/30/97.

Bustin, Andrew G., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Campbell, Berry A., Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Campbell, E. S., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Campbell, Jeffrey P., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Chaco, Lena E., Assistant Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Charash, William E., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Cheever, Todd R., Assistant Professor\*, Psychiatry, 7/1/96 through 6/30/97.  
Chowdhury, Khalid, Assistant Professor, Surgery, 7/1/96 through 8/16/96.  
Clayman, Marty S., Clinical Assistant Professor, Anesthesiology, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.  
Clerici, William J., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Cole, Kelly K., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Collins, Robert W., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Combs, Greta L., Assistant Professor\*, Family Practice, 7/1/96 through 6/30/97.  
Cooke, Robert G., Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.  
Corales, Enedino R., Clinical Assistant Professor, Psychiatry, 7/1/96 through 6/30/97.  
Coyne, Carolyn M., Assistant Professor\*, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.  
Cross, Andrew M., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Dale, Thomas A., Assistant Adjunct Professor, Family Practice, 7/1/96 through 6/30/97.  
Davey, Patrick, Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.  
Davis, Robert T., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Degnore, Lisa T., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Depriest, Paul D., Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.  
Emmett, Kim R., Assistant Professor\*, Internal Medicine, 7/1/96 through 6/30/97.  
Escalante, David A., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.  
Fanti, Paolo, Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Fields, Robia A., Clinical Assistant Professor, Psychiatry, 7/1/96 through 6/30/97.  
Fleming-Phillips, Barbara, Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Fowler, Carol L., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Gantt, Roddie R., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.  
Garrett, Rebecca V., Assistant Professor\*, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.  
Gates, Lawrence K., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.



Geissler, Richard H., Clinical Instructor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Gevedon, Teresa G., Clinical Assistant Professor, Psychiatry, 7/1/96 through 6/30/97.

Gillen, Kathleen B., Instructor (temporary), Anesthesiology, 7/1/96 through 1/31/97.

Girdler, Renee V., Clinical Assistant Professor, Family Practice, 7/1/96 through 6/30/97.

Gonsalves, Wanda C., Clinical Assistant Professor, Family Practice, 7/1/96 through 6/30/97.

Gorczyca, John T., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Griffith, Charles H., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Guiglia, Mary C., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Hamm, Virginia M., Assistant Adjunct Professor, Behavioral Science, 7/1/96 through 6/30/97.

Haq, Najm U., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Hardigree, Scott W., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.

Hawthorne, Collette W., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Hill, Daniell B., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Hill, Kelly K., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Holleman, Donald R., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Holz, Joyce H., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Horn, Everett J., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Jenkins, Connie W., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

John, William J., Assistant Professor\*, Internal Medicine, joint appointment as Assistant Professor\*, Surgery, 7/1/96 through 6/30/97.

Johnson, Darren L., Assistant Professor, Surgery, joint appointment as Assistant Professor, College of Allied Health Professions, Department of Clinical Sciences, 7/1/96 through 6/30/97.

Johnston, Thomas D., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Jurich, N. R., Assistant Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Karounos, Dennis G., Assistant Professor, Internal Medicine, 7/1/96 through 12/16/96.

Khan, Amtullah, Clinical Assistant Professor, Radiation Medicine, 7/1/96 through 6/30/97.

Kline, Michael J., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Kohrs, Frank, Assistant Professor, Family Practice, joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Koszewski, Nicholas J., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Pharmacology, 7/1/96 through 6/30/97.

Kramer, Carol A., Assistant Professor, Radiation Medicine, 7/1/96 through 6/30/97.

Krawiec, Mark, Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Kroecker, Karl A., Clinical Instructor, Anesthesiology, 7/1/96 through 6/30/97.

Kunkel, Janice M., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Kwolek, Christopher J., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Lear, Linda A., Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Leonelli, Fabio M., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Leslie, Larry M., Assistant Professor (part-time), Family Practice, 7/1/96 through 6/30/97.

Li, Guo-Min, Assistant Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Lovett, James E., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Lower, Fritz E., Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Luchok, Kathryn J., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Martin, Walter L., Assistant Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

McDowell, Susan M., Assistant Professor\*, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Meek, Robin R., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Meigonn, Ali, Clinical Assistant Professor, Radiation Medicine, 7/1/96 through 6/30/97.

Milligan, Douglas A., Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

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\*Special Title Series

Moore, Thomas S., Assistant Professor (part-time), Surgery, 7/1/96 through 6/30/97.

Morehead, Richard S., Assistant Professor\*, Internal Medicine, 7/1/96 through 6/30/97.

Morris, Peter E., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Munch, Larry C., Assistant Professor (part-time), Surgery, 7/1/96 through 6/30/97.

Munn, Rita K., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Murray, Shona C., Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Neill, Richard A., Assistant Professor\*, Family Practice, joint appointment as Assistant Professor\*, College of Pharmacy, 7/1/96 through 6/30/97.

Nolan, Timothy F., Assistant Adjunct Professor, Psychiatry, 7/1/96 through 6/30/97.

O'Donnell, Helen M., Assistant Professor\*, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Pearson, T. A., Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Pfeifer, Bernd L., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.

Pieretti, Maura, Assistant Research Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Research Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Popham, Julia A., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Prince, Timothy S., Assistant Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Pugh, Kevin, Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Ramsbottom-Lucier, Mary T., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Rastogi, Sanjeev, Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Reed, Elaine L., Clinical Assistant Professor, Family Practice, 7/1/96 through 6/30/97.

Regine, William F., Assistant Professor, Radiation Medicine, 7/1/96 through 6/30/97.

Ribes, Julie A., Assistant Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.

Roberts, Steve L., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Robinson, M. C., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Rodgers, David W., Assistant Professor, Biochemistry, 7/1/96 through 6/30/97.

Rose, Gregory L., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.

Rubeck, Robert F., Assistant Adjunct Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Sanchez, Juan A., Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Sawaya, Boutros P., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Scheib, Christopher M., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.

Sellitti, Marguerite A., Clinical Assistant Professor, Radiation Medicine, 7/1/96 through 6/30/97.

Shearer, Mary E., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Shirley, Pamela B., Assistant Professor (part-time), Psychiatry, 7/1/96 through 6/30/97.

Sihau, David W., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Simmons, Truman D., Clinical Assistant Professor, Diagnostic Radiology, 7/1/96 through 6/30/97.

Sletten, Karen, Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Sloan, Paul A., Assistant Professor, Anesthesiology, joint appointment as Assistant Professor, Internal Medicine, 7/1/96 through 8/8/96.

Smith, Simon A., Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Smith, Terry C., Clinical Assistant Professor, Surgery, 7/1/96 through 6/30/97.

Smith, W. J., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Stiles, Nancy J., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Strunk, Danny J., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.

Sundaram, Raghu R., Assistant Professor (part-time), Internal Medicine, 7/1/96 through 6/30/97.

Swope, Marian, Clinical Assistant Professor, Psychiatry, 7/1/96 through 6/30/97.

Szabo, Tibor S., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Taormina, Martin V., Clinical Instructor, Surgery, 7/1/96 through 6/30/97.

Taormina, Velma V., Instructor (part-time), Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Terhune, Margaret H., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Thielmeier, Kenneth A., Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.

Truitt, Robert, Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Tully, Christine L., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, College of Pharmacy, 7/1/96 through 6/30/97.  
Turner, Terence J., Assistant Adjunct Professor, Behavioral Science, 7/1/96 through 6/30/97.  
Tzouanakis, Alexander E., Assistant Professor\*, Internal Medicine, 7/1/96 through 6/30/97.  
Ueland, Frederick R., Clinical Instructor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.  
Valentino, Joseph, Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Varilek, Gary W., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Wallace, Carmel, Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/96 through 6/30/97.  
Warf, Benjamin C., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Webb, Nancy R., Adjunct Instructor, Internal Medicine, 7/1/96 through 6/30/97.  
Wegner, Douglas A., Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Weinstein, Michael H., Assistant Professor, Pathology and Laboratory Medicine, 7/1/96 through 6/30/97.  
Wheeler, Margaret E., Clinical Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Clinical Assistant Professor, College of Allied Health Professions, Department of Clinical Sciences, 7/1/96 through 6/30/97.  
Wilson, Dianne, Clinical Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Clinical Assistant Professor, Surgery, 7/1/96 through 6/30/97.  
Wrightson, Alan S., Clinical Assistant Professor, Family Practice, 7/1/96 through 6/30/97.  
Wrightson, Michelle E., Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.  
Young, Elizabeth H., Assistant Professor (part-time), Family Practice, 7/1/96 through 6/30/97.  
Young, Thomas, Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.  
Yurek, David M., Assistant Professor, Surgery, joint appointment as Assistant Professor, Anatomy and Neurobiology, 7/1/96 through 8/31/96.  
Zoorob, Roger J., Assistant Professor\*, Family Practice, 7/1/96 through 6/30/97.

#### College of Nursing

Alexander, Brenda, Clinical Instructor, 7/1/96 through 6/30/97.  
Buckles, Diane C., Instructor (part-time), 7/1/96 through 6/30/97.  
Chappell, Hazel W., Instructor (part-time), 7/1/96 through 6/30/97.  
Collins, Lisa C., Instructor (part-time), 7/1/96 through 6/30/97.  
Cowley, Jennifer B., Instructor (part-time), 7/1/96 through 6/30/97.

Deletter, Mary C., Assistant Professor, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/96 through 6/30/97.

French, Bonnie J., Instructor (part-time), 7/1/96 through 6/30/97.

Gall, Roxanne B., Instructor (part-time), 7/1/96 through 6/30/97.

Greenlese, S. Melinda, Instructor (part-time), 7/1/96 through 6/30/97.

Hardin-Pierce, Melanie G., Instructor (part-time), 7/1/96 through 6/30/97.

Harley, Jane R., Clinical Instructor, 7/1/96 through 6/30/97.

Hickman, Lillian C., Instructor (part-time), 7/1/96 through 6/30/97.

Hoefner, Ruthie B., Instructor (part-time), 7/1/96 through 6/30/97.

Holleran, Renee S., Assistant Professor (part-time), 7/1/96 through 6/30/97.

Hopper, Vera F., Instructor\*, 7/1/96 through 6/30/97.

Kral, Paula R., Instructor (part-time), 7/1/96 through 6/30/97.

Littrell, Margaret, Instructor (part-time), 7/1/96 through 6/30/97.

Maness, Julia K., Instructor (part-time), 7/1/96 through 6/30/97.

Ossege, Julianne, Assistant Professor\*, 7/1/96 through 6/30/97.

Presler, Elizabeth P., Assistant Professor (part-time), 7/1/96 through 6/30/97.

Rippetoe Freeman, Patricia E., Instructor (part-time), joint appointments as Instructor (part-time), College of Dentistry, Department of Oral Health Science, and Assistant Professor (part-time), College of Pharmacy, 7/1/96 through 6/30/97.

Sward, Renate H., Instructor\*, 7/1/96 through 6/30/97.

Wagner, Kathleen D., Assistant Professor\*, 7/1/96 through 6/30/97.

#### College of Pharmacy

Blumenschein, Karen, Assistant Professor\*, 7/1/96 through 6/30/97.

Brandt, Barbara F., Assistant Professor\*, 7/1/96 through 6/30/97.

Byrd, Jacqueline G., Assistant Adjunct Professor, 7/1/96 through 6/30/97.

Dickens, George R., Assistant Professor\*, 7/1/96 through 6/30/97.

Durthaler, Jeffrey M., Assistant Adjunct Professor, 7/1/96 through 6/30/97.

Fowler, Joan B., Clinical Assistant Professor, 7/1/96 through 6/30/97.

Gelhot, Aimee, Assistant Adjunct Professor, 7/1/96 through 6/30/97.

German, Teresa C., Clinical Assistant Professor, 7/1/96 through 6/30/97.

Green, Dwaine K., Assistant Adjunct Professor, 7/1/96 through 6/30/97.

Gutteridge, Christine, Assistant Adjunct Professor, 7/1/96 through 6/30/97.

Harper, Mary L., Assistant Professor\*, 7/1/96 through 6/30/97.

Hoth, Angela, Assistant Professor\*, 7/1/96 through 6/30/97.

Howard, Georgette, Assistant Professor, 7/1/96 through 4/14/97.

Jay, Susan M., Assistant Professor (part-time), 7/1/96 through 6/30/97.

Littrell, Robert A., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, College of Medicine, Department of Psychiatry, 7/1/96 through 6/30/97.  
Magnuson, Barbara L., Assistant Adjunct Professor, 7/1/96 through 6/30/97.  
Nerstad, Darrel O., Clinical Assistant Professor, 7/1/96 through 6/30/97.  
Nowak-Rapp, Margaret, Assistant Adjunct Professor, 7/1/96 through 6/30/97.  
Oakley, Robert S., Assistant Professor (part-time), 7/1/96 through 6/30/97.  
Pauly, James R., Assistant Professor, 7/1/96 through 6/30/97.  
Ranz, Thomas T., Assistant Professor (part-time), 7/1/96 through 6/30/97.  
Rockich, Anna K., Assistant Adjunct Professor, 7/1/96 through 6/30/97.  
Rogers, Thea Y., Clinical Assistant Professor, 7/1/96 through 8/31/96.  
Roth, Kimberley L., Assistant Adjunct Professor, 7/1/96 through 6/30/97.  
Ryan, Melody, Assistant Adjunct Professor, 7/1/96 through 6/30/97.  
Smith, Kelly M., Clinical Assistant Professor (part-time), 7/1/96 through 6/30/97.  
Tiggelaar, John M., Assistant Professor (part-time), 7/1/96 through 6/30/97.

#### Medical Center Library

Brewer, Rick, Librarian IV, 7/1/96 through 6/30/97.  
Ward, Deborah H., Librarian III, 7/1/96 through 6/30/97.

#### Research and Graduate Studies

Abbas, James J., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.  
Lawrence, John H., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Education, Department of Kinesiology and Health Promotion, 7/1/96 through 6/30/97.  
Pienkowski, David, Assistant Professor, Center for Biomedical Engineering, 7/1/96 through 6/30/97.

### **E. PROMOTIONS WITHOUT TENURE**

#### College of Nursing

Welsh, J. Darlene, Clinical Instructor, to Clinical Assistant Professor, 7/1/96

## **F. CHANGES**

### College of Medicine

- Bishof, Nancy A., from Assistant Professor, Pediatrics, to Assistant Professor (voluntary), Pediatrics, 8/1/96 through 6/30/97.
- Carr, James G., from Instructor (part-time), Anesthesiology, to Assistant Professor, Anesthesiology, 7/1/96 through 6/30/97.
- D'Angelo, Sandra L., from Assistant Research Professor, Pediatrics, joint appointment as Assistant Research Professor, Behavioral Science, to Clinical Assistant Professor, Pediatrics, joint appointment as Clinical Assistant Professor, Behavioral Science, 7/1/96 through 6/30/97.
- Dineen, Timothy E., from Assistant Professor (temporary), Diagnostic Radiology, to Clinical Assistant Professor, Diagnostic Radiology, 7/1/96 through 6/30/97.
- Fontenot, Michael T., from Clinical Instructor, Obstetrics and Gynecology, to Assistant Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.
- Haydon, Richard C., from Assistant Professor, Surgery, to Clinical Assistant Professor, Surgery, 7/1/96 through 6/30/97.
- Kwolek, Deborah G., from Assistant Professor (part-time), Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.
- Langefeld, John R., from Clinical Assistant Professor, 2/1/96 through 6/30/96, to Clinical Assistant Professor, 7/1/96 through 6/30/97.
- McIntyre, Frances, from Ambulatory Services Coordinator, to Resource Scheduling System Administrator, Ambulatory Services, effective 5/1/96.
- Nickerson, Robert B., from Assistant Professor, Physical Medicine and Rehabilitation, to Assistant Professor\*, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.
- Pollack, Susan H., from Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, to Assistant Research Professor, Pediatrics, joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.
- Ryan, Stephen J., from Assistant Professor, Neurology, to Clinical Assistant Professor, Neurology, 7/1/96 through 6/30/97.
- Schleenbaker, Randal E., from Assistant Professor, Physical Medicine and Rehabilitation, to Assistant Professor\*, Physical Medicine and Rehabilitation, 6/12/96 through 6/30/96.

### College of Pharmacy

- Bummer, Paul M., from Assistant Professor, to Assistant Professor\*, 7/1/96 through 9/9/96.

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\*Special Title Series



Smith, Kelly M., from Assistant Adjunct Professor, to Clinical Assistant Professor, 3/6/96 through 6/30/96.

## **G. TERMINAL REAPPOINTMENTS**

### **College of Allied Health Professions**

Main, Karen A., Assistant Research Professor, Health Services, 7/1/96 through 6/30/97.

### **College of Medicine**

Barve, Shirish, Assistant Research Professor, Internal Medicine, 7/1/96 through 6/30/97.

Bhattacharyya, Anjan K., Assistant Research Professor, Obstetrics and Gynecology, 7/1/96 through 6/30/97.

Blue, Amy V., Assistant Research Professor, Surgery, 7/1/96 through 6/30/97.

Boghaert, Erwin R., Assistant Research Professor, Surgery, 7/1/96 through 6/30/97.

Browning, Steven R., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Carlson, Sonia L., Assistant Professor, Anatomy and Neurobiology, 1/1/97 through 12/31/97.

Chen, Kuey C., Assistant Research Professor, Pharmacology, 7/1/96 through 6/30/97.

Chowdhury, Khalid, Assistant Professor, Surgery, 8/17/96 through 8/16/97.

Danner, Deborah D., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Diana, Louise, Assistant Research Professor, Surgery, 7/1/96 through 6/30/97.

Egan, Rita M., Assistant Professor, Internal Medicine, 7/1/96 through 6/30/97.

Farabee, David J., Assistant Research Professor, Psychiatry, 7/1/96 through 6/30/97.

Godlaski, Theodore M., Assistant Research Professor, Psychiatry, 7/1/96 through 6/30/97.

Greiner, Philip A., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Kepferle, Loyd T., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/96 through 6/30/97.

Krishna, Rama S., Assistant Research Professor, Surgery, 7/1/96 through 6/30/97.

Madhat, Maher, Assistant Research Professor, Ophthalmology, 7/1/96 through 6/30/97.

Moore, Robert W., Assistant Research Professor, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Myers, Joann B., Assistant Research Professor, Psychiatry, 7/1/96 through 6/30/97.

Pedigo, Nancy G., Assistant Research Professor, Pharmacology, 7/1/96 through 6/30/97.

Porter, Nada M., Assistant Research Professor, Pharmacology, 7/1/96 through 6/30/97.

Schleenbaker, Randal E., Assistant Professor\*, Physical Medicine and Rehabilitation, 7/1/96 through 6/30/97.

Schmidt, Jack J., Assistant Research Professor, Internal Medicine, 7/1/96 through 6/30/97.

Sloan, Jewell W., Assistant Research Professor, Anesthesiology, 7/1/96 through 6/30/97.

Sloan, Paul A., Assistant Professor, Anesthesiology, joint appointment as Assistant Professor, Internal Medicine, 8/9/96 through 8/8/97.

Smith, T. Timothy, Assistant Research Professor, Obstetrics and Gynecology, joint appointment as Assistant Research Professor, Physiology, 7/1/96 through 6/30/97.

Spears, Vivian G., Assistant Research Professor, Psychiatry, 7/1/96 through 6/30/97.

Toborek, Michal, Assistant Research Professor, Surgery, 7/1/96 through 6/30/97.

Wala, Elzbieta, Assistant Research Professor, Anesthesiology, 7/1/96 through 6/30/97.

Xie, Gong Y., Assistant Research Professor, Internal Medicine, 7/1/96 through 6/30/97.

Xu, Fadi, Assistant Research Professor, Physiology, 7/1/96 through 6/30/97.

Yurek, David M., Assistant Professor, Surgery, joint appointment as Assistant Professor, Anatomy and Neurobiology, 9/1/96 through 8/31/97.

#### College of Pharmacy

Bummer, Paul M., Assistant Professor\*, 9/10/96 through 9/9/97.

Cynkowski, Tadeusz, Assistant Research Professor, 7/1/96 through 6/30/97.

Ensor, Charles M., Assistant Research Professor, 7/1/96 through 6/30/97.

#### Research and Graduate Studies

Brown, David R., Assistant Research Professor, Center for Biomedical Engineering, 7/1/96 through 6/30/97.

Jung, Ranu, Assistant Research Professor, Center for Biomedical Engineering, 7/1/96 through 6/30/97.

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\*Special Title Series

Patwardhan, Abhijit A., Assistant Research Professor, Center for Biomedical Engineering, 7/1/96 through 6/30/97.

## **H. LEAVES OF ABSENCE**

### **College of Allied Health Professions**

Samuel, Thomas W., Associate Professor\* (with tenure), Health Services, sabbatical leave at full salary, 7/1/96 through 12/31/96.

Wildman, Robert, Associate Professor\* (with tenure), Health Services, sabbatical leave at half salary, 7/1/96 through 6/30/97.

### **College of Pharmacy**

Crooks, Peter A., Professor (with tenure), joint appointment as Professor (without tenure), Graduate Center for Toxicology, sabbatical leave at half salary, 8/1/96 through 7/31/97.

Deluca, Patrick P., Professor (with tenure), sabbatical leave at half salary, 8/1/96 through 7/31/97.

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\*Special Title Series

# PR 3A

Office of the President  
June 11, 1996

Members, Board of Trustees:

## UNIVERSITY OF KENTUCKY POLICY ON DEADLY WEAPONS

Recommendation: that the Board of Trustees approve the attached Administrative Regulation (AR II-1.2-7) which establishes a University Policy on Deadly Weapons.

Background: The University has had policies which prohibit the possession of deadly weapons on University property for many years. These policies are written in the Student Code and the Staff Personnel Policy and Procedures Manual.

The General Assembly enacted HB40 in the 1996 Regular Session, which permits persons properly licensed to carry concealed deadly weapons. HB40 also provides that "Nothing contained in Section 1 of this Act shall be construed to limit, restrict, or prohibit in any manner the right of a college, university, or any post-secondary education facility, including technical schools and community colleges, to control the possession of deadly weapons on any property owned or controlled by them ...."

The attached Administrative Regulation reaffirms existing policies and clarifies the prohibition of deadly weapons on University property, even for those who are licensed under HB40.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

UNIVERSITY OF KENTUCKY <b>ADMINISTRATIVE REGULATIONS</b>	IDENTIFICATION AR II-1.2-7		PAGE 1
	DATE EFFECTIVE 6/11/96	SUPERSEDES REGULATION DATED	

## UNIVERSITY OF KENTUCKY POLICY ON DEADLY WEAPONS

### I. PURPOSE

The Kentucky General Assembly has explicitly recognized the authority of the University to regulate the possession of deadly weapons on any property owned or controlled by the University, including the right to prohibit possession of such weapons by any person or entity using or enjoying University property or premises. This policy applies to all property and premises owned or controlled by the University, including off-campus facilities used for athletic or other events controlled, sponsored, or managed by the University.

### II. PROHIBITION

A. Except as provided in Subsection III of this policy, deadly weapons are not permitted on any property owned or controlled by the University, including but not limited to the following -- classrooms, laboratories, residence halls, hospitals and clinics, office buildings, performance halls, museums, athletics and recreation facilities, farms and forests, parking lots and structures, and all outdoor areas of the campus of any unit of the University. This prohibition is applicable to persons who possess and persons who do not possess lawfully issued licenses (or permits) to carry deadly weapons.

B. Students who possess deadly weapons in violation of this prohibition are guilty of violations of the Code of Student Conduct and are subject to disciplinary action under that Code, including expulsion from the University. Employees (faculty or staff) who possess deadly weapons in violation of this prohibition are guilty of misconduct and subject to disciplinary action under Governing and Administrative Regulations, including termination of employment. Others who possess deadly weapons in violation of this prohibition will be directed to remove their weapons or themselves from the University's property or premises, with all appropriate legal actions (including arrest) being taken upon failure to comply.

C. For purposes of this policy, "deadly weapon" means (1) any weapons from which a shot, readily capable of producing death or other serious physical injury, may be discharged, (2) any knife other than an ordinary pocket knife or hunting knife, (3) billy, nightstick, or club, (4) blackjack or slapjack, (5) nunchaku karate sticks, (6) shuriken or

death star, or (7) artificial knuckles made from metal, plastic, or other similar hard material.

### III. EXCEPTIONS

The following actions or activities do not violate this policy:

- A. Possession of deadly weapons by peace officers acting in the course of official duties.
- B. Possession of deadly weapons as a part of legitimate academic or work-related activities (e.g., historical preservation, law enforcement training, ROTC activities, 4-H marksmanship training, etc.).
- C. Possession of deadly weapons by persons holding valid permits issued by the Kentucky Department of Fish and Wildlife Resources for use of the Robinson Forest Wildlife Management Area.
- D. Possession of deadly weapons by a person authorized to have such possession by the President or his/her designee, but only if such person fully complies with any and all restrictions imposed upon such possession by the President or his/her designee.

# PR 3B

Office of the President  
June 11, 1996

Members, Board of Trustees:

## PROPOSED AMENDMENT TO THE GOVERNING REGULATIONS

Recommendation: that the following proposed amendment to the Governing Regulations of the University of Kentucky be received at this time for preliminary consideration and at the next regular meeting of the Board of Trustees, be included on the agenda for action.  
(Note: Proposed additions are underlined; proposed deletions are bracketed).

Amendment #1 - change Part III-2 last paragraph to read

In the event of a vacancy in the Office of President or disability of the President, the [Assistant to the President for Administrative Affairs] Vice President for University Relations shall exercise the functions of the President in the absence of the appointment of an interim President by the Board of Trustees.

Rationale: This change is necessary to reflect recent changes in administrative assignments in Central Administration.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

# PR 3C

Office of the President  
June 11, 1996

Members, Board of Trustees:

APPOINTMENT OF BOARD OF DIRECTORS  
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION

Recommendation: that approval be given to the appointment of Dr. Eugenia Toma, (faculty member) and Mr. Henry Jackson (public member) to the Board of Directors of the University of Kentucky Research Foundation (UKRF) for three-year terms beginning July 1, 1996 and ending June 30, 1999.

Background: In accordance with the Bylaws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee has recommended and the UKRF Board of Directors has endorsed the appointment of Dr. Eugenia Toma (faculty member) and Mr. Henry Jackson (public member).

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_



# PR 3D

Office of the President  
June 11, 1996

Members, Board of Trustees:

REVISION OF THE BYLAWS  
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION

Recommendation: that the attached revision of the Bylaws of the University of Kentucky Research Foundation be approved.

Background: The revised Bylaws, University of Kentucky Research Foundation (UKRF) were approved by the Board of Directors on May 21, 1996. The revision of the Bylaws conforms with the Articles of Incorporation which define who may serve as a Director. The revision includes the Secretary as an additional officer (along with the Treasurer) who shall not be a member of the UKRF Board of Directors.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

RESOLUTION:

That, pursuant to Article VIII of the Bylaws of the University of Kentucky Research Foundation, the Bylaws of the Corporation should be and hereby are amended as follows:

AMENDMENT TO  
BYLAWS OF  
THE UNIVERSITY OF KENTUCKY  
RESEARCH FOUNDATION

Section 1 of Article V of the Bylaws of the University of Kentucky Research Foundation is hereby amended as follows:

ARTICLE V

Officers

Section 1. The officers of the Foundation shall consist of a President, Vice-President, Secretary, Treasurer, and Executive Director. All officers, except the Treasurer **and Secretary**, shall be members of the Board of Directors. The Treasurer may be a corporation.

# PR 4A

Office of the President  
June 11, 1996

Members, Board of Trustees:

## CHANGE IN DIVISION STRUCTURE HAZARD COMMUNITY COLLEGE

Recommendation: that three new divisions be added to the organizational structure for Hazard Community College: Division of Humanities and Related Technologies, Division of Science, Allied Health and Related Technologies, and the Division of Social and Behavioral Science, Business, Math and Related Technologies.

Background: Hazard Community College is currently organized and operates as four divisions. With the addition of the Lees College Campus to Hazard Community College, it is necessary that a change be made in the organizational structure. As a part of reviewing the organizational structure, the addition of these three new divisions was identified as the best way to incorporate the new campus into the community college organizational structure. The faculty and Advisory Board of Hazard Community College have been consulted regarding the proposed change in division structure. This change is recommended by the President of Hazard Community College and the Chancellor for the Community College System.

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Action taken: ☒ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_

# PR 4B

Office of the President  
June 11, 1996

Members, Board of Trustees:

APPOINTMENT TO ADVISORY BOARD  
LEXINGTON COMMUNITY COLLEGE

Recommendation: that approval be given to the appointment of the following individual to the Advisory Board of Lexington Community College.

Two-Year Term  
July 1, 1996 - June 30, 1998

Appointment

Ms. Laura Babbage

Background: The establishment of an Advisory Board for Lexington Community College was approved by the University of Kentucky Board of Trustees at the December 13, 1983 meeting. The action called for the President of the University to recommend seven (7) lay members of the board to serve in an advisory capacity to the President of the College and act as liaison between the community and the College to assist the College in meeting the needs of the area. One elected faculty representative and one elected student representative will complete the membership of the Board.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

# PR 5A

Office of the President  
June 11, 1996

Members, Board of Trustees:

APPOINTMENTS TO UNIVERSITY OF KENTUCKY  
EQUINE RESEARCH FOUNDATION

Recommendation: that approval be given to the appointment of the following persons to the Board of Directors of the University of Kentucky Equine Research Foundation for four-year terms ending December 14, 2000.

Appointments representing the Equine Industry

William "Bill" S. Farish, Jr.  
John A. "Eck" Rose

Background: The Chancellor of the Lexington Campus, acting upon the advice of the nominating committee of the University of Kentucky Equine Research Foundation which includes the Dean of Agriculture, recommended these appointments to the President. The President in turn recommends them to the Board of Trustees. These recommended appointments require approval by the Board of Trustees in accordance with the Articles of Incorporation for the University of Kentucky Equine Research Foundation approved by the Board of Trustees at its meeting on September 18, 1984.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

# PR 6A

Office of the President  
June 11, 1996

Members, Board of Trustees:

## COLLEGE OF PHARMACY FACULTY PRACTICE PLAN

Recommendation: that the Board of Trustees approve the attached College of Pharmacy Faculty Practice Plan which has been developed pursuant to a May 1, 1990 action of the Board of Trustees.

Background: The Board of Trustees acted on May 1, 1990 to adopt principles for the "Establishment of the Health Service Faculty Practice Plan for the College of Allied Health Professions, Nursing and Pharmacy." The attached plan for the College of Pharmacy has been developed in accordance with these principles. The attached plan is patterned after the plan for the College of Dentistry which was initially adopted in 1962.

The plan establishes policies and procedures relating to the management of professionally generated income and to compensation for services rendered by faculty participating in the plan. The plan also sets forth "Underlying Principles" which guide the operation of the plan. The funds collected pursuant to the provisions of the plan will be transmitted and deposited in THE FUND in the University of Kentucky Chandler Medical Center for inclusion in the College of Pharmacy Practice Plan Account. Modifications or amendments to the plan require the approval of the Board of Trustees.

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Action taken:

☒ Approved

☐ Disapproved

☐ Other \_\_\_\_\_

UNIVERSITY OF KENTUCKY <b>ADMINISTRATIVE REGULATIONS</b>	IDENTIFICATION AR II-7.0-12	PAGE 1
	DATE EFFECTIVE 6/11/96	SUPERSEDES REGULATION DATED

## COLLEGE OF PHARMACY FACULTY PRACTICE PLAN

### ARTICLE I. NAME OF THE PLAN

The plan shall be known as the College of Pharmacy Faculty Practice Plan.

### ARTICLE II. POLICY AND PURPOSE

A. Income generating activities that relate to the professional expertise, scientific acumen, and/or credentials of the faculty and professional staff of the College of Pharmacy are facilitated by their employment at the University of Kentucky. The Plan is established to provide a system for collection and disbursal of funds generated by such activities and to insure accountability of these activities by the University.

B. The plan is designed to further the mission of the College of Pharmacy by more effectively integrating its teaching, research, practice, and service programs. Its specific objectives are to: (1) enhance College programs; (2) integrate practice, research, and teaching roles; (3) foster academic excellence and balance in teaching, research, University and public service, and patient care; (4) provide a mechanism for incentives, recognition, and directions; (5) provide resources for initiating new programmatic directions; and (6) provide a clear and workable mechanism to promote technology transfer and economic development.

### ARTICLE III. DEFINITIONS

A. "PROFESSIONALLY GENERATED INCOME," as herein used, means the following income attributable to members of the Plan:

1. All compensation, income and payments (direct or in kind, and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but no limited to, those relating to (a) the diagnosis, treatment, and evaluation of patients, (b) the provision of therapeutic products for patients or others, and (c) consultation;

2. All direct and in-kind payments (excluding actual out-of pocket costs) for providing (a) advice, (b) consultation, (c) service on boards, committees, commissions, or the like, and (d) oversight, supervision, or other participation with any entity or person involved with health or medical care;

3. All witness fees and payments relating to depositions, testimony, or other evaluations in the capacity of a witness;

4. Professional fees and compensation for educational consulting in medical and pharmacy focused programs in conjunction with the pharmaceutical industry and/or other external agencies;

5. All other income which relates to or would not exist but for the professional education, experience, or training of members of the Plan.

B. "EXCLUSIONS TO PROFESSIONALLY GENERATED INCOME," as herein used, means income from the following sources:

1. Royalties, as allowed under the University's copyright and patent policies;

2. Prizes for personal past achievements and not for services rendered;

3. Special administrative stipends paid by the University for the performance of administrative assignments beyond those normal to academic appointments;

4. Income for a profession or activity unrelated to the professional education, experience, or training that qualifies members of the Plan for a University appointment;

5. Payments for service to NIH or other governmental peer review research project site visits or review activities;

6. Any reimbursement and fees associated with regular continuing education programs funded by the College of Pharmacy.

C. THE FUND, as herein used, means THE FUND for Advancement of Education and Research in the University of Kentucky Chandler Medical Center, a non-profit corporation organized in 1959 under the laws of Kentucky to promote, advance, and support the educational, research, and other purposes of the University of Kentucky Chandler Medical Center.

D. "COLLEGE OF PHARMACY FACULTY PRACTICE PLAN ACCOUNT," as herein used, means that separate depository account to be established as provided in Article IV of this Plan.

E. "FACULTY PRACTICE PLAN COMMITTEE," as herein used, means the Committee that is selected in accordance with the provisions of Article VI of this Plan.



F. **NOTE:** Income generated from the above-mentioned non-plan activities remain subject to all University policies and regulations, including but not limited to University internal and external overload policies.

#### ARTICLE IV. GENERAL TERMS OF THE PLAN

A. Membership in the plan shall be limited to individuals who hold full-time (9, 10, 11, or 12 months) or less than full-but greater-than-half-time faculty appointments in the College of Pharmacy at the rank of Instructor or higher in the following academic series -- regular title, special title, research title, clinical title series, or other University-approved title series appointments. Membership is mandatory for all new faculty and is a condition of their employment. Faculty should provide written notification to the Dean of their decision not to participate in the Plan. However, individuals holding joint appointments in two or more Colleges of the Medical Center shall be members of the practice plan in the College where they hold primary appointments. Membership shall not extend beyond the termination of faculty appointment nor beyond the reduction of an appointment to one that is half-time or less.

B. Unless exemption is granted under Article V of the Plan, members of the Plan are obligated to conduct all activities that produce "professionally generated income" under the Plan, except for activities identified in Article III as "Exclusions To Professionally Generated Income." Members are also obligated to facilitate the collection of income from such activities by THE FUND, and to transmit any payments directly received for such activities to the University of Kentucky Chandler Medical Center for inclusion in the "College of Pharmacy Faculty Practice Plan Account." Members shall submit to the Dean of the College, upon request, a written acceptance of the terms of the Plan and an agreement to adhere to the terms thereof.

C. "Professionally Generated Income" produced by members of the Plan shall be collected under billing procedures negotiated by THE FUND administrator and shall be promptly transmitted to and received by THE FUND. Such income shall be segregated upon receipt by depositing the same in an account designated for the College of Pharmacy. Such separate account shall be designated and known as the College of Pharmacy Faculty Practice Plan Account of THE FUND. Unexpended balances from year to year will remain in the account designated for the College of Pharmacy.

D. As a standing policy, THE FUND will use and expend all monies deposited in the College of Pharmacy Faculty Practice Plan Account to the extent available for the following purposes:

1. Such purposes which are proposed by the Dean to be included in the annual budget as outlined in Article VII of the Plan;

2. Compensation to members of the faculty of the College of Pharmacy in such amounts as may be necessary to provide the difference between other University compensation and the total compensation as established by the Board of Trustees, in the operation budget of the U.K. Chandler Medical Center. The operating budget will show the amounts to be paid from the College of Pharmacy Faculty Practice Account, which amounts are dependent upon the availability of funds.

3. Such other purposes in the College of Pharmacy as from time to time may be recommended to the Board of Directors of THE FUND by the "Faculty Practice Plan Committee," provided that such funds may not at any time be used for payment to members of the faculty of the College of Pharmacy of income in excess of the total compensation level established for the individual members thereof by the Board of Trustees in the operation budget of the U.K. Chandler Medical Center.

#### ARTICLE V. EXEMPTIONS FROM PLAN

A. A member may request exemption from the operation of the Plan for specific activities. Such request must be made in writing to the member's Division Director and must state specific grounds for the granting of such an exemption. The Division Director will make a recommendation on the request and forward it to the Dean of the College for action.

B. The Dean of the College has authority to grant exemptions from the operation of the Plan. For any exemption granted, the Dean must document the precise nature of the exemption and the grounds for granting it.

C. A decision denying a request for exemption may be appealed to the Chancellor of the Medical Center. Such appeal must be made in writing and submitted to the Chancellor within one (1) month of the Dean's decision. The decision of the Chancellor will be final.

#### ARTICLE VI. THE FACULTY PRACTICE PLAN COMMITTEE

A. The "Faculty Practice Plan Committee" shall consist of five (5) members of the plan and the Dean of the College of Pharmacy, who will be an 'ex-officio' member of the committee (without voting privileges). Each of the three divisions of the College will elect from its members (in the plan) one person to serve on the committee; two members from the faculty of the College of Pharmacy (who are in the plan) will be elected to serve on the Committee by the faculty practice plan members.

B. Elections for initial membership on the Committee shall be held promptly after adoption of the Plan by the University Board of Trustees, with the initial terms of service ending on June 30, 1997. During academic year 1996-97, by use of ballots prepared by the Committee, elections will be held for successor members under the following conditions: one member from the

Pharmacology and Experimental Therapeutics (PET) Division shall be elected for a three (3) year term, one member of the Pharmacy Practice and Science (PPS) Division shall be elected for a two (2) year term, one member of the Medicinal Chemistry and Pharmaceutics (MCP) Division shall be elected for a one (1) year term, and two members of the faculty at large shall be elected for two (2) year terms. All succeeding elections for membership on the Committee shall be for three (3) year terms, except that individuals who fail to complete their terms shall be replaced by election for only the remainder of their terms.

C. The Committee shall meet periodically to review the operation of the Plan, including matters related to the applicability of the Plan to sources of income, standard schedules of charges for health and other professional services, promotion of services of members of the Plan, and any other aspect of the operation of the plan. The Committee shall make such recommendations as it may deem appropriate to the Dean of the College with respect to the modification of the policies and procedures provided by the Plan or utilized in its operation. The Committee shall set the level of reimbursement/fees for professional services under the Plan. The Committee can recommend termination of the practice plan.

#### ARTICLE VII. FUND ADMINISTRATOR AND BUDGET

A. The Dean of the College, in consultation with the faculty, shall appoint a FUND administrator. THE FUND administrator will be responsible for the day-to-day operation of the Plan and its funds and for the preparation of quarterly reports to the Dean and the Faculty Practice Plan Committee on the financial status of the Plan (including projections of Plan income generation and disbursements for the year). THE FUND administrator will also be responsible for preparing the annual budget of the Faculty Practice Plan for the Dean.

B. The annual budget for the Plan will include the following:

1. Funding for an account (or accounts) to enhance College programs;
2. Funding for estimated administrative expenses to manage the Faculty Practice Plan;
3. Funding for expenses associated with program implementation;
4. Funding for operating expenses to support faculty efforts to secure and manage contracts;
5. Funding for a grant to the University to provide for the payment of: (a) salary funding of all faculty lines to the extent supported by income generated by the Faculty Practice

Plan: and (b) salary support for staff involved in assisting faculty in generation of professional income;

6. Funding for a contingency FUND reserve, which will be established to meet potential shortfalls.

C. The proposed annual budget for the Plan shall be submitted by the Dean to division directors and to the Faculty Practice Plan Committee for review and comment.

#### ARTICLE VIII. MISCELLANEOUS PROVISIONS

A. The Dean of the College of Pharmacy or the Faculty Practice Plan FUND administrator will provide a quarterly summary report to the faculty and the Chancellor of the Medical Center detailing the types of activities included in the Plan, exemptions granted and denied, and the amounts of funds received and disbursed.

B. The effective date of the Faculty Practice Plan is July 1, 1996. On or before the effective date of the plan, each faculty member participating in the Plan shall sign a "Faculty Practice Plan Agreement" statement indicating his/her understanding and agreement with the terms and conditions of the Plan.

C. Amendments to the Pharmacy Faculty Practice Plan must be made in accordance with the University's Governing and Administrative Regulations.

D. All conditions of participation in the Plan shall be approved by the Dean upon recommendation of the Faculty Practice Plan Committee and the Division Directors.

PROVISIONS FOR FACULTY SALARY SUPPLEMENTAL  
COMPENSATION UNDER THE COLLEGE OF PHARMACY  
FACULTY PRACTICE PLAN

ARTICLE I. OBJECTIVES

The specific objectives of salary supplementation under the College of Pharmacy Faculty Practice Plan are the following:

1. To use professional practice by faculty members as a vehicle for education and training of pharmacy students and graduate students.
2. To enhance practice opportunities to strengthen the primary emphasis on the teaching and research programs of the College of Pharmacy.
3. To increase faculty incentive to participate in income producing activities that are beneficial to the missions of the College of Pharmacy, the U.K. Chandler Medical Center, the University of Kentucky, and the Commonwealth of Kentucky.
4. To increase faculty compensation over and beyond that available through state support to the College of Pharmacy in an effort to remain competitive with other nationally ranked pharmacy programs and to continue to retain quality faculty who may otherwise be attracted to the private industry or other institutions.

ARTICLE II. BASIS

Salary supplementation under the Plan is based on a direct relationship to the participant's contribution to the Plan. Participants will receive not less than 70% of the amount they contribute to the Plan. The remaining 30% of the participant's contribution will be provided to the College to operate the Plan and to enhance the Division and College Programs.

ARTICLE III. APPLICABLE PROVISIONS

- A. Supplemental compensation (salary, fringe benefits, etc.) will be estimated for the ensuing fiscal year during the annual operating budget process; the amount budgeted will be included as a separate nonrecurring, supplemental budget item. This supplemental budget will be submitted to the Faculty Practice Plan FUND Board and Board of Trustees for approval as part of the annual operating budget. The appropriation of funds for expenditures will be equal in amount to additional income to the University provided by a grant by the Board of Directors of THE FUND to the University specifically for the purpose of financing the supplementary operating

budget. Such a grant will be in addition to that made by THE FUND in support of salaries provided in the basic operating budget of the College of Pharmacy.

B. The amount of the grant to the University by THE FUND for the purpose of supplemental compensation or increases to individual discretionary accounts will be calculated quarterly and will be the amount by which payments received in the College of Pharmacy Faculty Practice Plan Account since the prior quarterly date are in excess of the sum of (1) prorata requirements for coverage of THE FUND grant in support of salaries provided in the basic operating budget; and (2) requirements for coverage of other expenditures which have been budgeted or are reserved in the College of Pharmacy Faculty Practice Plan Account pursuant to recommendations by the Faculty Practice Plan Committee of the College. Disbursements for the first quarter of a fiscal year will be based on the prorata revenues collected from July 1 - September 30th. Disbursements for the second quarter of a fiscal year will be based on prorata revenues collected from October 1 - December 31st. Disbursements for the third quarter of a fiscal year will be based on prorata revenues collected from January 1 - March 31st. Disbursements for the fourth quarter of a fiscal year will be based on prorata revenues collected from April 1 - June 30th.

C. If the actual amounts generated and required for the supplementary expenses are greater than the approved annual supplementary operating budget, a revised budget should be prepared and submitted in accordance with University budgetary procedures before the established budgetary authority is reached.

D. In preparation of the supplementary operating budget, the Dean of the College of Pharmacy will allocate not less than 70 percent of the total amount of THE FUND grant for supplemental compensation among College faculty who participate in the Plan. In order to receive supplemental compensation, faculty participating in the Plan must receive approval from their Division Director. This approval is contingent upon satisfactory performance of the individual in their regular DOE responsibilities as a College faculty member.

E. The budget for the remaining 30% of the amount of the grant for the supplemental operating budget will be prepared by the Dean of the College of Pharmacy with funds available being devoted to (1) covering the operating costs of the Plan; (2) enhancement of College programs; and (3) enhancement of Division programs.

F. Data on the factors to be utilized in determining division allocations will be submitted by the Dean of the College of Pharmacy for review by the Faculty Practice Plan Committee prior to preparation of the supplementary operating budget. Upon recommendation of the Committee, adjustments in the factors used may be made by the Dean if deemed necessary to avoid inequities

due to limitations of available data. Computations of the amount of allocations for individual divisions will be provided to the directors of the divisions.

G. Following adoption of the provisions herein, recommendations may be made from time to time by the Faculty Practice Plan Committee through the Dean to the Chancellor for modifications deemed to be appropriate and desirable.

AR II-7.0-12

# FCR 1

Office of the President  
June 11, 1996

Members, Board of Trustees:

**ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE  
UNIVERSITY OF KENTUCKY FOR THE TEN MONTHS ENDED  
APRIL 30, 1996**

**Recommendation:** that the Board of Trustees accept the University of Kentucky Consolidated financial report for the ten months ended April 30, 1996.

**Background:** The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of April 30, 1996, the University had realized income of \$943,888,000 representing 91% of the 1995-96 estimate of \$1,041,558,000. Expenditures and commitments total \$844,799,000 or 81% of the approved budget of \$1,041,558,000.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_



**CONSOLIDATED BALANCE SHEET**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**APRIL 30, 1996**  
with comparative totals for April 30, 1995  
(in thousands)

	1995-96					1994-95	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
<b>ASSETS</b>							
Cash and cash equivalents	\$ 132,574	\$ 55,010	\$ 1,827	\$ 663	\$ 141,251	\$ 331,325	\$ 278,724
Notes, loans, and A/R (less bad debt allowances of \$11,599)	91,198	15,109	20,639	766	3,368	131,080	131,912
Investments	18,010	47,278		147,635	92,946	305,879	292,186
Property, plant, and equipment					1,252,997	1,252,997	1,178,414
Inventories and other	14,531	77				14,608	12,781
<b>Total Assets</b>	<b>\$ 256,322</b>	<b>\$ 117,474</b>	<b>\$ 22,466</b>	<b>\$ 149,065</b>	<b>\$ 1,490,562</b>	<b>\$ 2,035,889</b>	<b>\$ 1,893,937</b>
<b>LIABILITIES AND FUND BALANCES</b>							
<b>Liabilities</b>							
Accounts payable	\$ 25,502	\$ 8,432	\$ 270		\$ 488	\$ 34,692	\$ 25,511
Employee withholdings and deposits		22,536				22,536	18,007
Other liabilities	2,842	519			5,419	8,780	8,284
Liability for self insurance	32,628					32,628	28,956
Deferred income	5,023	12,479				17,502	17,174
Bonds payable					348,314	348,314	353,926
Capitalized lease obligation					35,504	35,504	34,158
Net deferred revenues and appropriated fund balances	106,789	5,456				112,225	119,781
<b>Total Liabilities</b>	<b>172,764</b>	<b>49,422</b>	<b>270</b>		<b>389,725</b>	<b>612,191</b>	<b>605,797</b>
<b>Interfund Balances</b>	<b>(32,506)</b>	<b>34,248</b>			<b>(1,730)</b>		
<b>Fund Balances</b>							
<b>Current unrestricted</b>							
Working capital	103,356					103,356	88,086
Future operating purposes	9,374					9,374	7,894
Other	3,334					3,334	2,910
<b>Current restricted</b>		<b>33,807</b>				<b>33,807</b>	<b>28,659</b>
Loan			22,196			22,196	21,436
True endowments				\$ 85,552		85,552	69,454
Term endowments				6,288		6,288	6,302
Quasi endowments				54,123		54,123	46,890
<b>Plant</b>							
Retirement of indebtedness					40,968	40,968	40,205
Renewal and replacement					64,484	64,484	66,442
Allocated for designated projects					119,039	119,039	108,882
Net investment in plant					858,085	858,085	800,960
<b>Total Fund Balances</b>	<b>116,064</b>	<b>33,807</b>	<b>22,196</b>	<b>149,065</b>	<b>1,102,576</b>	<b>1,423,708</b>	<b>1,288,140</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 256,322</b>	<b>\$ 117,474</b>	<b>\$ 22,466</b>	<b>\$ 149,065</b>	<b>\$ 1,490,562</b>	<b>\$ 2,035,889</b>	<b>\$ 1,893,937</b>

**CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE TEN MONTHS ENDED APRIL 30, 1996**  
with comparative totals for April 30, 1995  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1995-96				1994-95	
	Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
<b>General Fund</b>						
(1) State appropriations	\$ 330,338	\$ 330,338	\$ 330,063	100	\$ 321,316	100
(2) Student fees	124,407	124,226	120,432	97	116,184	95
(3) Federal appropriations	15,241	15,241	11,755	77	13,015	85
(4) County appropriations	5,823	6,194	4,474	72	5,389	67
(5) Endowment income	802	802	565	70	528	67
(6) Investment income	8,287	8,287	8,550	115	8,194	132
Gifts and grants						
(7) Affiliated corporations	8,764	9,790	7,088	72	7,019	68
(8) Other	5,207	5,775	12,510	217	4,449	81
(9) Sales and services	29,406	30,033	23,808	79	21,607	73
(10) Fund balance	14,542	17,338	17,338	100	14,342	100
(11) Total General Fund	542,817	548,024	537,503	98	510,457	97
(12) Auxiliary Enterprises	38,564	38,968	34,242	88	32,825	88
(13) Restricted Funds	77,100	81,485	55,013	68	60,416	78
(14) Affiliated Corporations	123,993	125,240	110,817	88	102,916	87
<b>Hospital</b>						
(15) Revenues	211,354	232,241	190,713	82	180,108	83
(16) Fund balance		15,600	15,600	100		
<b>Total Revenues and</b>						
(17) Appropriated Fund Balances	\$ 993,828	\$ 1,041,558	\$ 943,888	91	\$ 886,723	83

**CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE TEN MONTHS ENDED APRIL 30, 1996**  
with comparative totals for April 30, 1995  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1995-96				1994-95	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(1) Instruction	\$ 242,379	\$ 236,289	\$ 185,019	89	\$ 182,803	79
(2) Research	120,948	122,851	94,724	77	91,804	78
(3) Public service	87,188	88,974	77,746	87	71,501	88
(4) Academic support	63,141	68,905	52,185	76	55,175	84
(5) Student services	24,147	25,622	21,252	83	18,816	80
(6) Institutional support	44,099	45,841	33,356	73	32,010	70
(7) Student financial aid	59,660	60,159	56,370	94	54,568	95
(8) Operation and maintenance	45,893	49,662	38,769	78	37,203	78
(9) Mandatory transfers (debt service)	32,809	32,809	32,625	99	31,543	96
(10) Hospital	211,759	248,246	189,332	76	152,672	79
(11) Auxiliary enterprises	61,795	62,200	52,421	84	50,291	87
(12) Total Expenditure by Program	\$ 993,828	\$ 1,041,558	\$ 844,799	81	\$ 778,387	81

**EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE TEN MONTHS ENDED APRIL 30, 1996**  
with comparative totals for April 30, 1995  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1995-96				1994-95	
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
(13) Personnel costs	\$ 554,941	\$ 558,777	\$ 473,905	85	\$ 439,779	82
(14) Operating expenses	352,272	356,710	276,245	77	268,515	80
(15) Mandatory transfers (debt service)	41,382	41,382	38,188	92	36,173	97
(16) Capital outlay	45,233	84,689	56,461	67	33,920	72
(17) Total Expenditure by Category	\$ 993,828	\$ 1,041,558	\$ 844,799	81	\$ 778,387	81

**CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE TEN MONTHS ENDED APRIL 30, 1996**  
with comparative totals for April 30, 1995  
(in thousands)

	(A)	(B)	(C)
	1995-96		1994-95
(1) Realized Revenues	\$ 910,950		\$ 872,381
Appropriated Fund Balances			
(2) Current Unrestricted Fund	\$ 17,338		14,342
(3) University Hospital	15,600		
(4) Total Appropriated Fund Balances	32,938		14,342
(5) Total Revenues and Appropriated Fund Balances	943,888		886,723
(6) Expenditures/Encumbrances	844,799		776,387
(7) Less: Reserve for Encumbrances	(8,588)		(9,319)
(8) Total Expenditures	836,211		769,068
(9) Excess/(Deficit) Restricted Receipts Over Transfers to Revenues	4,548		2,126
(10) Net Deferred Revenues and Appropriated Fund Balances	\$ 112,225		\$ 119,781

# FCR 2

Office of the President  
June 11, 1996

Members, Board of Trustees:

## DISPOSAL OF SURPLUS PROPERTY

Recommendation: that the Board of Trustees approve an advance plan for the disposition of livestock, recyclable materials and surplus, damaged, deteriorated, or obsolete equipment.

Background: KRS 164A.575 requires that the governing Board sell or otherwise dispose of all surplus property which is no longer needed by the University. The advance plan set forth in Attachment I provides a description of the property, the reason for disposition, the method of disposition, and estimated quantities.

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Action taken: ☒ Approved      ☐ Disapproved      ☐ Other \_\_\_\_\_

**UNIVERSITY OF KENTUCKY  
PLAN FOR DISPOSAL OF SURPLUS PROPERTY  
1996-97**

**Anticipated Livestock Disposal**

Estimated Quantities to be Sold

Swine	3,000
Cattle	1,000
Sheep	600
Horses	100

Method of Disposal

Auction  
Sealed Bid  
Packing Company  
Private Treaty

Reasons for Selling

Research program completed  
Low milk production  
Breeding problems  
To obtain carcass data and analytical samples

**Anticipated Recyclable Materials  
Disposal**

Estimated Quantities to be Sold

Scrap Paper	250,000 lbs.
Scrap Metal	300,000 lbs.
Scrap Film	12,000 lbs.
Scrap Silver	120 lbs.

Method of Disposal

Sealed Bid

**Anticipated Public Sale of  
Surplus Equipment**

Estimated Auction Dates and Proceeds

An auction is scheduled each month during 1996-97  
Estimated proceeds for 1996-97 = \$33,000

Method of Disposal

Public Auction or Sealed Bid

Reasons for Disposal

Equipment is determined to be surplus to the needs of the University. All such equipment has only a small amount of residual value and will be disposed of in a competitive sales method (i.e., public auction or sealed bid).

# FCR 3

Office of the President  
June 11, 1996

Members, Board of Trustees:

## DESIGNATION OF DEPOSITORY BANK

Recommendation: that the Board of Trustees approve Citizens Bank and Trust, Jackson, Kentucky, to serve as a depository bank for the University of Kentucky and its affiliated corporations.

Background: To comply with KRS 41.070 and KRS 164A.560, the Board of Trustees must designate depository banks serving the University of Kentucky and its affiliated corporations. Competitive bids for required services were solicited from banks to serve the Hazard Community College Lees Campus location. Citizens Bank and Trust was selected on the basis of lowest cost to the University. This Bank has not previously been approved as a depository by the Board of Trustees.

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Action taken:    ☐ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_



# FCR 4

Office of the President  
June 11, 1996

Members, Board of Trustees:

## REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and the Christian County Farm Bureau, P. O. Box 683, Hopkinsville, Kentucky, for property located at 509 West Ninth Street, Hopkinsville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 1,557 square feet of office space, at an annual rate of \$6,728.50, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Small Business Development) and Mike Angeline Trust, %Cordell Tabb, Realty One, 319 South Mulberry Street, Elizabethtown, Kentucky, for property located at 240 West Dixie Avenue, Elizabethtown, Kentucky, effective July 1, 1996 through August 31, 1996, for the use of 490 square feet of office space, at a rate of \$700.00 for a two month period, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Grayson County Board of Education, P. O. Box 256, Leitchfield, Kentucky, for property located in the Grayson County High School, Leitchfield, Kentucky, effective August 15, 1996 through June 30, 1998, for the use of classroom space, at an annual rate of \$3,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Geological Survey) and Donald Harrison, 1307 Judson Place, Henderson, Kentucky, for property located at 119 1/2 North Main Street, Henderson, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 2,200 square feet of office space, at an annual rate of \$5,100.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (University Extension) and Board of Education of Fayette County, Kentucky, 701 East Main Street, Lexington, Kentucky, for property located in the Bates Creek Elementary and Junior High School, Centre Parkway, Lexington, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of classroom space, at an annual rate of \$3,600.00, be accepted and made a matter of record.



The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Molly Ershig 200 South Green Street, Henderson, Kentucky, for property located at 409 South Green Street, Henderson, Kentucky, effective July 1, 1996 through June 30, 1997 for the use of 1,050 square feet of office space, at an annual rate of \$6,900.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Southeast Community College) and Whitesburg Educational Development Foundation, Inc., 112 East Main Street, Whitesburg, Kentucky, for property located at 112 North Webb Avenue, Whitesburg, Kentucky, effective August 15, 1996 through June 30, 1997, for the use of 14,500 square feet of classroom space, at an annual rate of \$29,500.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Maysville Community College) and Duke Storage, Inc., Mason-Lewis Road, Maysville, Kentucky, for property located on Highway 10, Mason-Lewis Road, Maysville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 1,728 square feet of storage space, at an annual rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Breckinridge County Board of Education, P. O. Box 148, Hardinsburg, Kentucky, for property located in the Breckinridge County High School, Hardinsburg, Kentucky, effective August 28, 1996 through June 30, 1998, for the use of classroom space, at an annual rate of \$2,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Madisonville Community College) and Kenneth O. Gibson, 311 South Main Street, P. O. Box 767, Madisonville, Kentucky, for property located at 257 North Main Street, Madisonville, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 2,250 square feet of office/classroom space, at an annual rate of \$10,800.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Prestonsburg Community College) and Evelyn Justice, 402 Scott Avenue, Pikeville, Kentucky, for property located at 405 Main Street, Pikeville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 2,100 square feet of office space, at an annual rate of \$10,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and the Nelson County Board of Education, P. O. Box 2277, Elizabethtown, Kentucky, for property located in the Kentucky Tech-Nelson County Building, 1060 Bloomfield Road, Bardstown, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of classroom space, at an annual rate of \$2,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Rural Health) and B C Contractors, 2530 Scottsville Road, Suite 21, Bowling Green, Kentucky, for property located at 2530 Scottsville Road, Suite 6, Bowling Green, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 900 square feet of office space, at an annual rate of \$5,895.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Rural Health) and Allen County Board of Education, 238 Bowling Green Road, Scottsville, Kentucky, for property located at 311 North Third Street, Scottsville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 368 square feet of office space, at an annual rate of \$3,600.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Rural Health) and Metts Company Real Estate, 4014 Dutchman Lane, Louisville, Kentucky, for property located at 2600 West Broadway, Louisville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 1,800 square feet of office space, at an annual rate of \$12,600.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Owensboro Community College) and Hancock County Board of Education, 83rd Street, Route 271 North, Hawesville, Kentucky, for property located in the Hancock County High School, Route 1, Box 752, Lewisport, Kentucky, effective August 16, 1996 through June 30, 1998, for the use of classroom space, at an annual rate of \$1,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Department of Architecture) and the Lexington-Fayette Urban County Government, 200 East Main Street, Lexington, Kentucky, for property located at 216 East Main Street, Lexington, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 2,850 square feet for a design studio, at an annual rate of \$15,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (College of Nursing) and Peggy Delph, P. O. Box 1767, Hazard, Kentucky, for property located at 740 Oakhurst Avenue, Hazard, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 370 square feet of apartment space, at an annual rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Center for Rural Development, 2292 South Highway 27, Somerset, Kentucky, for property located at 2292 South Highway 27, Somerset, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 2,908 square feet of office space, at an annual rate of \$29,080.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Home Care) and Appalachian Regional Healthcare, Division of Home Services, 100 Airport Gardens Road, Hazard, Kentucky, for property located at 108 Danville Street, Lancaster, Kentucky, effective June 15, 1996 through June 30, 1998, for the use of 320 square feet of office space, at an annual rate of \$3,000.00, be accepted and made a matter of record.

**Background:** FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

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Action taken: ☒ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_

# FCR 5

Office of the President  
June 11, 1996

Members, Board of Trustees:

## APPROVAL OF LEASES

**Recommendation:** that the Assistant to the President for Fiscal Affairs be authorized to negotiate and execute the following:

The renewal of a lease between the University of Kentucky (Hazard Community College) and Appalachian Regional Healthcare, P. O. Box 8086, Lexington, Kentucky, for property located in the Appalachian Regional Healthcare Hospital Building, 100 Airport Gardens Road, Hazard, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 25,800 square feet of office/classroom space, at an annual rate of \$144,385.39.

The renewal of a lease between the University of Kentucky (Pharmacy Continuing Education) and Rose/Harman Investors VII, 333 Waller Avenue, Suite 200, Lexington, Kentucky, for property located at 465 East High Street, Lexington, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 3,291 square feet of office space, at an annual rate of \$36,036.45.

The renewal of a lease between the University of Kentucky (Maysville Community College) and John B. VanMeter, 101 South Hanover, # 4-L, Lexington, Kentucky, for property located at Duke of York & Marshall Street, Maysville, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 4,000 square feet of office/classroom space, at an annual rate of \$38,000.00.

The renewal of a lease between the University of Kentucky (Somerset Community College) and Faith Assembly of God Church, 390 Faith Assembly Church Road, London, Kentucky, for property located at the Faith Assembly of God Church, 390 Faith Assembly Church Road, London, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 17,408 square feet of office/classroom space, at an annual rate of \$165,384.00.

The renewal of a lease between the University of Kentucky (Somerset Community College) and McCreary County Fiscal Court, P. O. Box 579, Whitley City, Kentucky, for property located at McCreary County Park, U.S. Highway 27, Whitley City, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 5,440 square feet of office/classroom space, at an annual rate of \$35,000.00.

The renewal of a lease between the University of Kentucky (Jefferson Community College) and Carrollton College Educational Foundation, Inc., %Carrollton Federal Savings & Loan, Main Street, Carrollton, Kentucky, for property located at Main & Fourth Street, Carrollton, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 12,450 square feet of office/classroom space, at an annual rate of \$75,000.00.

The renewal of a lease between the University of Kentucky (Hazard Community College) and Hazard Independent College Foundation, P. O. Box 1052, Hazard, Kentucky, for property located in the Old Hazard Post Office, Main Street, Hazard, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 13,240 square feet of office/classroom space, at an annual rate of \$75,130.00.

The renewal of a lease between the University of Kentucky (Emergency Medicine EMT/Preventive Medicine) and Whitmer Properties, Inc., 605 Camino Road, Lexington, Kentucky, for property located at 1141 Red Mile Road, Lexington, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 16,094 square feet of office space, at an annual rate of \$165,538.63.

The renewal of a lease between the University of Kentucky (Hospital Accounting/Managed Care) and CHM Property Partners, %Haymaker Company, 1733 Harrodsburg Road, Suite 210, Lexington, Kentucky, for property located at 191 West Lowry Lane, Suite A & B, Lexington, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 7,800 square feet of office space, at an annual rate of \$97,962.56.

The renewal of a lease between the University of Kentucky (Elizabethtown Community College) and Helmwood Plaza, Inc., 201 South Mulberry Street, Elizabethtown, Kentucky, for property located in Helmwood Plaza Shopping Center, Highway 31W, Elizabethtown, Kentucky, effective July 1, 1996 through June 30, 1997, for the use of 4,800 square feet of office/classroom space, at an annual rate of \$72,000.00.

The renewal of a lease between the University of Kentucky (Kentucky Water Resources Research Institute) and Louis E. Breckel, 313 Capitol Avenue, Frankfort, Kentucky, for property located at 18 Reilly Road, Frankfort, Kentucky, effective July 1, 1996 through June 30, 1998, for the use of 4,359 square feet of office space, at an annual rate of \$30,513.42.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

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Action taken: ☒ Approved      ☐ Disapproved      ☐ Other \_\_\_\_\_

# FCR 6

Office of the President  
June 11, 1996

Members, Board of Trustees:

SALE OF PROPERTY OWNED BY  
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION  
IN WOODFORD COUNTY, KENTUCKY

Recommendation: that the University approve the sale of 159.378 acres of land owned by the University of Kentucky Research Foundation (UKRF) on Huntertown Road in Woodford County, Kentucky. The Administration is authorized to work with UKRF to finalize the sale of this property.

Background: The land and buildings were a gift by the late John H. Clark to UKRF, to be used for the benefit of the equine programs of the Department of Veterinary Science. The University now desires to approve the sale of this property by UKRF with the understanding that the proceeds from such sale will be used to enhance programs in equine research at the University.

The University, on behalf of UKRF, is requesting proposals from realtors to list the property for sale. One realtor will be selected to work with the University in accomplishing this sale by UKRF at a price not less than its appraised value.

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Action taken: ☒ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_

# FCR 7

Office of the President  
June 11, 1996

Members, Board of Trustees:

## PURCHASE OF PROPERTY

Recommendation: that the Board of Trustees approve the purchase of real property located at 429 Linden Walk, Lexington, Kentucky, from Fred and Ruby Collins, 439 Boone Trace Road, Danville, Kentucky, at an appraised price of \$122,000.

Background: The property at 429 Linden Walk is located in the University of Kentucky acquisition area as approved by the Board of Trustees in the 1996-98 Biennial Request.

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Action taken:



Approved



Disapproved



Other

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# FCR 8

Office of the President  
June 11, 1996

Members, Board of Trustees:

## OPERATING BUDGET FOR 1996-97

Recommendation: that the 1996-97 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1996-97.

Background: The 1996-97 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

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Action taken:

☒ Approved

☐ Disapproved

☐ Other \_\_\_\_\_



# FCR 9

Office of the President  
June 11, 1996

Members, Board of Trustees:

PATENT ASSIGNMENT  
RESEARCH AND GRADUATE STUDIES

Recommendation: that the Board authorize the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: Robert C. Dickson and Robert L. Lester, Serial No. 08/365,981, filed December 28, 1994.

Background: Robert C. Dickson and Robert L. Lester have invented certain improvements in METHOD FOR OBTAINING ANTIFUNGAL AND HERBICIDAL COMPOUNDS THAT TARGET THE FIRST COMMITTED STEP IN SPHINGOLIPID LONG-CHAIN BASE BIOSYNTHESIS. They have assigned their rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

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Action taken:



Approved

☐ Disapproved

☐ Other

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A S S I G N M E N T

WHEREAS BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY is the sole and exclusive owner, by virtue of the assignment recorded at Reel \_\_\_\_\_, Frame \_\_\_\_\_ on \_\_\_\_\_, 1996, of the following application for Letters Patent of the United States and the invention represented thereby:

Serial No.: 08/365,981  
Filed: December 28, 1994  
Inventors: Robert C. Dickson and Robert L. Lester  
Entitled: METHOD FOR OBTAINING ANTIFUNGAL AND HERBICIDAL COMPOUNDS THAT TARGET THE FIRST COMMITTED STEP IN SPHINGOLIPID LONG-CHAIN BASE BIOSYNTHESIS

WHEREAS, UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, a corporation organized and existing under the laws of the Commonwealth of Kentucky, and having a place of business in Lexington, Kentucky is desirous of acquiring the entire right, title and interest in and to said invention and in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries;

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY sells, assigns, transfers and sets over to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION the entire right, title and interest in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries, including all foreign rights and priority rights, the same to be held and enjoyed by said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, its successors, assigns and legal representatives, to the full end of the term or terms for which said Letters Patent may be granted, reissued, or extended as fully as the same would have been held and enjoyed by said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY had this assignment, sale or transfer not been made; and said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY hereby authorizes and requests the Commissioner of Patents of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid to issue to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, as assignee of the entire right, title and interest in any and all Letters Patent of the United States which may be issued or granted including any continuations, continuations-in-part, divisions, reissues, re-examinations or extensions thereof, on or as a result of the application heretofore identified, in accordance with the terms of this agreement, and hereby covenants that it has the full right to convey the entire interest herein assigned and that it has not executed and will not execute any agreement in conflict herewith.

# FCR 10

Office of the President  
June 11, 1996

Members, Board of Trustees:

PATENT ASSIGNMENT  
RESEARCH AND GRADUATE STUDIES

Recommendation: that the Board authorize the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: Vincent S. Gallicchio, Serial No. 08/493,479, filed June 21, 1995.

Background: Vincent S. Gallicchio has invented certain improvements in COMPOSITIONS CONTAINING LITHIUM INORGANIC SALTS AND ANTI-VIRAL DRUGS AND METHODS OF TREATING VIRAL INFECTIONS SUCH AS ACQUIRED IMMUNODEFICIENCY SYNDROME. He has assigned his rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

A S S I G N M E N T

WHEREAS BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY is the sole and exclusive owner, by virtue of the assignment recorded at Reel 7646, Frame 0250 on September 18, 1995, of the following application for Letters Patent of the United States and the invention represented thereby:

Serial No.: 08/493,479  
Filed: June 21, 1995  
Inventors: Vincent S. Gallicchio  
Entitled: COMPOSITIONS CONTAINING LITHIUM INORGANIC SALTS AND ANTI-VIRAL DRUGS AND METHODS OF TREATING VIRAL INFECTIONS SUCH AS ACQUIRED IMMUNODEFICIENCY SYNDROME

WHEREAS, UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, a corporation organized and existing under the laws of the Commonwealth of Kentucky, and having a place of business in Lexington, Kentucky is desirous of acquiring the entire right, title and interest in and to said invention and in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries;

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY sells, assigns, transfers and sets over to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION the entire right, title and interest in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries, including all foreign rights and priority rights, the same to be held and enjoyed by said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, its successors, assigns and legal representatives, to the full end of the term or terms for which said Letters Patent may be granted, reissued, or extended as fully as the same would have been held and enjoyed by said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY had this assignment, sale or transfer not been made; and said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY hereby authorizes and requests the Commissioner of Patents of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid to issue to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, as assignee of the entire right, title and interest in any and all Letters Patent of the United States which may be issued or granted including any continuations, continuations-in-part, divisions, reissues, re-examinations or extensions thereof, on or as a result of the application heretofore identified, in accordance with the terms of this agreement, and hereby covenants that it has the full right to convey the entire interest herein assigned and that it has not executed and will not execute any agreement in conflict herewith.

IN TESTIMONY WHEREOF, BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has caused these presents to be signed by the Chairman thereunto duly authorized, and its seal to be affixed and attested this 11<sup>th</sup> day of June, 1996.

BOARD OF TRUSTEES OF THE  
UNIVERSITY OF KENTUCKY

S E A L

Edward T. Brathitt  
Chairman

ATTEST:

Leia C. Weinberg  
Secretary, Board of Trustees

# FCR 11

Office of the President  
June 11, 1996

Members, Board of Trustees:

## MRS. ALTON E. BLAKLEY, SR. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$375,000 from Mrs. Alton E. Blakley, Sr. of Somerset, Kentucky, to the proposed Classroom Student Center project of Somerset Community College's Partners in Progress Campaign.

Background: Mrs. Blakley and her son, Alton E. Blakley, Jr., have leadership roles in Somerset Community College's campaign. She served on the Selection and Enlistment Committee and the Lead Gifts Committee, and he is co-chair of the campaign. Her pledge will be paid in five annual installments of \$75,000 beginning in December, 1996. In addition to her gift, Mrs. Blakley and her family secured a similar gift of \$375,000 from the First and Farmers Bank of Somerset of which they are the principal owners. In consideration of these gifts, Somerset Community College will propose that the Classroom Student Center be named in memory of the late Alton E. Blakley, Sr.

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Action taken:

☒ Approved

☐ Disapproved

☐ Other \_\_\_\_\_

# FCR 12

Office of the President  
June 11, 1996

Members, Board of Trustees:

## FIRST AND FARMERS BANK PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$375,000 from First and Farmers Bank of Somerset, Kentucky, to the proposed Classroom Student Center project of Somerset Community College's Partners in Progress Campaign.

Background: The principal owners of First and Farmers Bank, the Alton E. Blakley family of Somerset, are active community leaders and have prominent roles in the college's Partners in Progress Campaign. The college will propose to name the Classroom Student Center in memory of the late Alton E. Blakley, Sr. The bank's pledge will be paid in five annual installments of \$75,000 beginning in December, 1996.

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Action taken:



Approved

☐ Disapproved

☐ Other

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# FCR 13

Office of the President  
June 11, 1996

Members, Board of Trustees:

## PHILIP MORRIS COMPANIES, INC. GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$50,000 and a pledge of \$100,000 from Philip Morris Companies, Inc. of Louisville, Kentucky, to Jefferson Community College.

Background: This gift will support the continuation for three years of Jefferson Community College's Strengthening the Bridge Mentor Program, which was initially funded by Philip Morris three years ago. The program matches Jefferson Community College students with professionals, alumni as often as possible, in the Louisville area workforce. The \$100,000 pledge will be paid in equal installments in 1997 and 1998.

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Action taken:

☒ Approved

☐ Disapproved

☐ Other \_\_\_\_\_



# FCR 14

Office of the President  
June 11, 1996

Members, Board of Trustees:

## THE PRESTON GROUP PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$130,000 from the Preston Group of Henderson, Kentucky, to Henderson Community College's Partners in Progress Campaign.

Background: The Preston Group consists of business interests of Mr. and Mrs. Raymond B. Preston of Henderson and include Ohio Valley National Bank, Ohio Valley Insurance Company, Preston Farms and Adams Street Development. The unrestricted gift will be paid over six years beginning this year. The Preston family has been involved in civic and philanthropic endeavors in Henderson for many years. Mr. Preston is a member of the college's campaign Executive Committee.

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Action taken: ☒ Approved ☐ Disapproved ☐ Other \_\_\_\_\_

# FCR 15

Office of the President  
June 11, 1996

Members, Board of Trustees:

## ASHLAND INDEPENDENT SCHOOL DISTRICT GIFT OF PROPERTY

Recommendation: that the Board of Trustees accept a gift of 2.57 acres of property from the Ashland Independent School District Board of Education of Ashland, Kentucky, to the University of Kentucky for the use of Ashland Community College.

Background: The property, which has been appraised at \$175,000.00, will expand the community college's campus to provide for student parking that will be displaced by construction of a community college classroom building. Transfer of the property was authorized by the school district's Board of Education on April 22, 1996.

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Action taken:

☒ Approved

☐ Disapproved

☐ Other \_\_\_\_\_

# SCCR 1

Office of the President  
June 11, 1996

Members, Board of Trustees:

## AMENDMENT OF CODE OF STUDENT CONDUCT

Recommendation: that the Board of Trustees approve the following revision to Part I of the CODE OF STUDENT CONDUCT, Rules, Procedures, Rights and Responsibilities Governing Non-Academic Relations, Article I--The University Judicial System, Section 1.21k, page 2, and Article III--The University As a Supervisor of Student Organizations, Section 3.31, page 21, respectively.

Background: The current definition has proven to be confusing and incomplete. The Office of the Dean of Students has recommended changes and the Student Code Committee after review and revision and with legal counsel's approval passed the accompanying new statement unanimously.

The proposed revision was approved by the President and approval by the Board is recommended.

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Action taken: ☒ Approved    ☐ Disapproved    ☐ Other \_\_\_\_\_

## CURRENT READING OF STUDENT CODE OF CONDUCT

Part I, Articles II and III, Pages 2 and 21,

Sections 1.21K and 3.31, read as follows:

Hazing by subjecting University students to unnecessary and excessive abuse, humiliation, or physical danger, or by committing any actions or causing any situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization;

Proposed revision to the STUDENT CODE OF CONDUCT, Part I, Articles I and III, Sections 1.21K and 3.31, pages 2 and 21, respectively: (The following material will replace the current reading of the two sections.)

Hazing by any action taken or situation created, intentionally or recklessly, whether on or off University premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such abusive activities and situations may include but are not limited to the following: illegal or harmful use and/or forced consumption of food, alcohol, or drugs; paddling in any form; creation of fatigue; personal servitude; physical and/or psychological shocks; wearing apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; degrading or humiliating games and activities; sleep or food deprivation; any meetings which unreasonably interfere with scholastic activities; and/or any other activities which are not consistent with the regulations and policies of the University of Kentucky.