

# KENTUCKY Kernel

## GEEKS ABOUND!

The entertainment and restaurant scene gets an exciting and innovative new addition.

See Diversions, page 5.



# THU

July 23, 1998

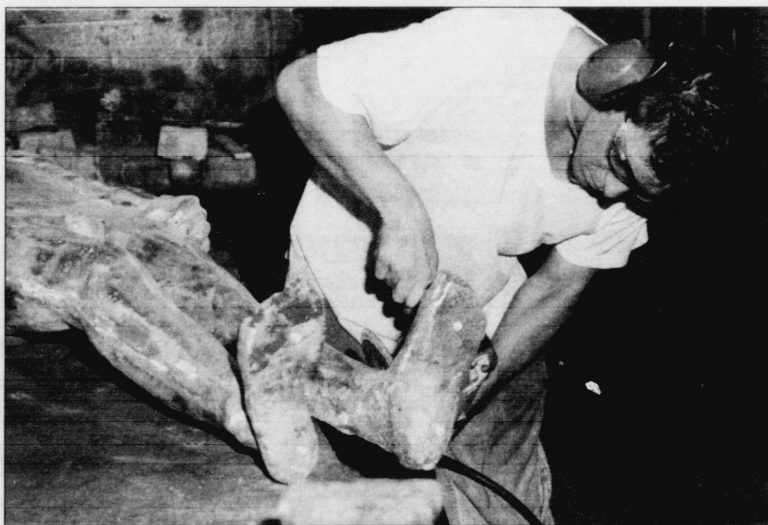
IN

Classifieds 7 Diversions 4  
Sports 8 Viewpoint 6

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JOHNNY FARRIS *Kernel* staff

**CASTING CALL** Lance Williams, a third year graduate student in the art department, buffs out the imperfections from his aluminum-cast creation. The piece will be placed outside the student center as part of this year's art on campus show

## METALWORKS

### Metal shop students create sculptures to be placed on campus

By Jessica Coy  
Editor-in-Chief

On the other end of campus, across the railroad tracks and in the no-man's land known as the Reynolds Building, six talented young artists toil in heats sometimes exceeding 90 degrees.

As brandishing welders, buffers and metal cutters, these artists shape creations that are the product of their imaginations and expressions of themselves.

The six pieces, now finished are waiting to be placed at their appointed places on UK and LCC's campus. The pieces will replace the ones that have been in place for two years as part of the Art in Public Places Program.

Bill Raney, Lance Williams, Clifton Cox, Doug Schatz, Greg

Thomas and Mickey Maxson's pieces were all selected to be part of the show.

The Art in Public Places program, started in 1989 by art department chairman Jack Graun, is not only aimed at giving art students practical experience, but also at giving students and other who see the sculptures food for thought.

"It gives us, as artists, experience with making larger pieces," said Bill Raney, an art senior who will have a piece in the show. "I've gotten some positive reviews about the show, and I think it is important that people be able to deal with other spaces other than white picket fences," Raney said.

The pieces are far from traditional. Made mostly from aluminum and steel, the creations

#### Sights for sore eyes

The sculptures being placed on campus will occupy five sites.

1. The courtyard of the fine arts building
2. The field space to the left of the fine arts building
3. Behind the student center
4. In front of Whitehall Classroom Building
5. On LCC's campus

incorporate everything from red half-moon-like crescents suspending a rock to a steel flowing column composed of different shapes and designs.

Although all the pieces are made of various types of metal and show some similarities, there is not a unifying theme for the show.

"There are going to be some

See SCULPTERS on 12

## Academy brings sports industry leaders to UK

College of Business and Economics hosts sports marketing seminar

By Matthew T. Patton  
News Editor

Gaining the competitive edge is something that everyone wants to do—and in a "dog-eat-dog" corporate world, it's a rarity to find industry leaders working together.

But you would have to look no further than the UK sports marketing academy to find professionals working together and sharing ideas. UK participated in a unique public-private partnership by higher education and business to host a sports marketing seminar which was held July 20-23 at the UK Carol Martin Gatton College of Business and Economics. The program is a joint project of the college, the UK Athletics Department and Host Communications Inc., a national sports marketing firm.

The Academy is designed to provide attendees with a competitive advantage through seminars covering effective sports marketing principles, as well as a forum for the exchange of sports marketing ideas, state-of-the-art technologies and effective networking opportunities with the leaders in the sports marketing industry.

Seminars included talks on brand development, event licensing and marketing, building ownership within the athletics department, role of a network and internet impacting.

Gary Stevenson manages a sports market and television consulting business in Raleigh, NC and traveled to Lexington to attend the event. "It's a great opportuni-

ty," he said, "for the exchange of ideas. The whole concept of sports marketing is a relatively young tradition, probably only 18-20 years old."

Nike's Global Director of Sports Marketing Relations Steve Miller, Women's National Basketball Association President Val Ackerman and CBS Sports President Sean McManus are three of the many leaders in the sports marketing industry who spoke at the academy.

Other speakers included top sports marketers from companies such as Gatorade, Rawlings and GTE, and from collegiate programs including the University of Kansas, Florida State, the University of North Carolina, Charlotte, and the Southern Conference and NCAA.

"The Academy is very detail oriented," said Patricia O'Leary, Manager of Athletic Marketing and Corporate Relations at the University of Connecticut. She attended the academy with Troy Hartman, UConn athletic marketing assistant. "I've attended similar programs, but don't always get the organization that we are seeing here," O'Leary added.

"We are fortunate to have the participation of outstanding leaders in the industry as speakers for the academy," said Martha Layne Collins, former Kentucky governor and director of the International Business and Management Center, the UK division administering the new program.

"These seminars bring people together, and can only help to improve the sophistication of the industry," said Stevenson.

## Sculptures

Artists work toward completion of pieces for show

From PAGE 1

similarities between the pieces because of the peer group, and maybe even some influence from professors," Raney said. "But I think everyone gets their inspiration from a different source.

Raney's piece, the largest in the show, is a steel and aluminum insect-inspired figure, which he has not yet completed.

"I have been working on the piece on and off for over a year," Raney said, adding that the insect inspiration stemmed from his father's profession as an ento-

mology professor here at UK.

Lance Williams, a third year graduate student in the art department agrees that working towards putting his piece in the show has been hard work.

Williams' piece, an aluminum cast man figure, will be placed outside the Student Center. The pieces will begin to go up in the wnext week, with the final pieces going up in mid-August.

With the work deadline for completion drawing near, one would think the pieces would have been named. But this is not the case.

Williams said that he never names his work until it is fully completed.

"While you are working on it it is really just an idea, when you are done you can sit back and look at it, and finite that idea. And that's when you come up with a name," Williams said.

## NEWSbytes

### Heat wave

A sign at a Houston car wash might say it best: "Who put Viagra in the thermometer?"

Summer is dishing out its worst, clenching the country with staggering heat and humidity that was expected to continue today. And with at least 129 heat-related deaths in seven states, people scrambled for protection.

"We've distributed about 80 fans so far and I've got almost 100 people on the waiting list," said Lillian Jackson, a coordinator for the North City Congress senior center in Philadelphia, where temperatures could hit 100 today. "The phone has been ringing all day."

As the hot, humid weather arrived in the Northeast, Philadelphia officials on Tuesday reported the city's first heat-related death of the summer, a 61-year-old woman found in her home.

But few places in the country are being spared. Even Maine was expected to have highs in the 90s today.

Dallas was expected to top 100 for the 17th day in a row. At least 86 deaths in Texas, including 23 in Dallas, have been blamed on the heat.

### Clinton vetoes break to private school children

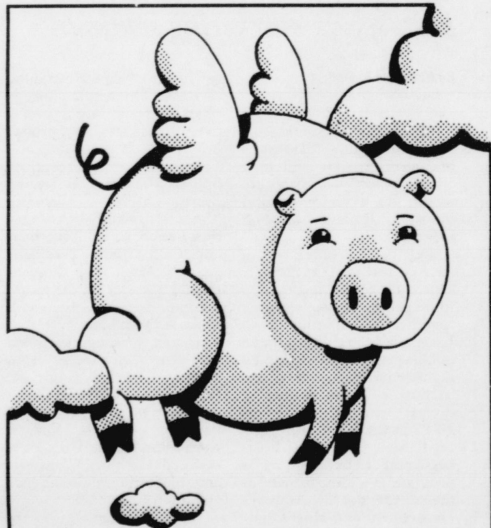
Saying it would have benefited only richer families, Presi-

dent Clinton vetoed legislation that included tax breaks for parents who send their children to private schools.

The bill would have expanded existing savings accounts for higher education so tax-free withdrawals could be used for education expenses from kindergarten through college. Covered expenses included private tutors, home computers, supplies and transportation.

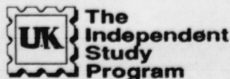
Clinton said he opposed the bill because it would use \$3 billion to fund tax benefits for richer families while doing "virtually nothing for average families." He said the \$3 billion could be better used to improve overall public education.

Compiled from wire reports.



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# Papa John's just got closer

*Hardee's building to be torn down and replaced by Papa John's*

By Manish Bhatia  
Staff Writer



PHOTO ILLUSTRATION Kernel staff

The Monster has finally been laid to rest. Several months after closing its doors for good, the campus Hardee's restaurant will soon be mere memories of Frisco Burgers and Texas Toast.

Taking its place is a pizza chain that recently struck gold with a new partnership with UK Food Services.

Papa John's is set to move to their new home on Euclid Avenue with a brand new structure that the company hopes will help bolster their campus presence.

"We were looking to relocate at the store," said David Strickland, Area Supervisor for Papa John's.

**OUT WITH THE OLD** The old Hardee's building on the corner of Rose and Euclid will be torn down to make way for a new Papa John's restaurant. The Kernel staff decided to have some fun and give readers a hint of what the transformation of the "Monster" might begin to look like.

"We were just looking for quality real estate and are very glad with (the proposed move)," he said.

Strickland said that the old Hardee's building will be torn down to make room for a stand alone, eat-in Papa John's store.

Earlier this month, Papa John's won a bidding contest with three other local pizza chains to use the student Plus account for purchases.

The company plans to start with a new building that provided

seating for 20-25 people offering lunch services such as pizza by the slice, Strickland added.

"The new location further enhances our association with the university through high visibility and high traffic," he said. Papa John's was already involved with UK's athletic program.

Students are looking forward to a new eatery on campus that will replace the 24 hour Hardee's restaurant.

"(The campus Hardee's) was a great place to grab a late night

snack, especially during finals week," said Woo Young Choy, a history senior.

But Choy felt the campus needed more late night eateries, besides fast food chains, especially for those students who lived in the residence halls.

"Right now, I think Tolly Ho is the only place one can go for a meal in the middle of the night," he said.

Daniel Flowers, a hospitality management senior, shared Choy's sentiments.

"It's a great location for a restaurant," said Flowers.

"I hope the new restaurant offers substantial services to UK students, like discounts and longer hours," he said.

These things could be in the works. One of the conditions of Papa John's acquiring the UK PLUS account pizza deal is that the company offer pizza to students at a discounted rate.

The new pizza parlor is projected to be operational in January of next year.

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## The Graduate School Doctoral Dissertation Defenses

<p><b>Name:</b> Oleg Mikarov  <b>Program:</b> Physics &amp; Astronomy  <b>Dissertation Title:</b> Ionization of Rydberg Atoms by Slow Ions  <b>Major Professor:</b> Dr. Keith B. MacLachlan  <b>Date:</b> July 28, 1998  <b>Time:</b> 5:00 p.m.  <b>Place:</b> 179 Chemistry-Physics Building</p>	<p><b>Name:</b> Elizabeth Ann Ferguson  <b>Program:</b> Biology  <b>Dissertation Title:</b> Biochemistry and Physiology of Silver Toxicity to Rainbow Trout. Effects on Ionoregulation, Reproduction, and Neovascular Survival  <b>Major Professor:</b> Dr. Christen Hogstrand  <b>Dr. Wesley Berger</b>  <b>Date:</b> July 23, 1998  <b>Time:</b> 9:30 a.m. (Seminar)  <b>10:30 a.m. (Defense)</b>  <b>Place:</b> 905 T.H. Morgan Building</p>
<p><b>Name:</b> Dianne K. Lovén  <b>Program:</b> Kinesiology &amp; Health Promotion  <b>Dissertation Title:</b> General Injury Mechanisms and Evaluation of Knee and Ankle Injuries as a Result of Fatigue in Kentucky High School Cheerleaders  <b>Major Professor:</b> Dr. Robert Shapiro  <b>Date:</b> July 24, 1998  <b>Time:</b> 9:00 a.m.  <b>Place:</b> 103 Scaton Building</p>	<p><b>Name:</b> Constance Lutz Wolfe  <b>Program:</b> Curriculum &amp; Instruction  <b>Dissertation Title:</b> Dancing Compassion: A Case Study of Culturally Responsive Pedagogy on a Women's College Campus  <b>Major Professor:</b> Dr. Linda Levstik  <b>Date:</b> July 24, 1998  <b>Time:</b> 10:00 a.m.  <b>Place:</b> 109 Dickey Hall</p>
<p><b>Name:</b> Ted Eric Cottrell  <b>Program:</b> Entomology  <b>Dissertation Title:</b> Factors Affecting Abundance of, and Predation by, <i>Coleomegilla maculata</i> (DeGeer) (Coleoptera: Goeckelidae) in Sweet Corn  <b>Major Professor:</b> Dr. Kenneth V. Yeargan  <b>Date:</b> July 27, 1998  <b>Time:</b> 9:00 a.m.  <b>Place:</b> N120 ASN</p>	<p><b>Name:</b> Steven Michael DeAtley  <b>Program:</b> Pharmacology  <b>Dissertation Title:</b> Adrenomedullin Induced Cardiotoxicity: Evidence for Oxidative Stress and Protection by Antioxidants  <b>Major Professors:</b> Dr. John M. Carney  <b>Dr. D. Allan Butterfield</b>  <b>Date:</b> July 27, 1998  <b>Time:</b> 9:00 a.m.  <b>Place:</b> MN363 Medical Center</p>
<p><b>Name:</b> Carolyn Ann Gallaher  <b>Program:</b> Geography  <b>Dissertation Title:</b> Global Change, Local Angst, and the Creation of the New American "Patriot"  <b>Major Professor:</b> Dr. John Paul Jones, III  <b>Date:</b> July 27, 1998  <b>Time:</b> 10:00 a.m.  <b>Place:</b> The Kentucky Room, Miller Hall</p>	<p><b>Name:</b> Mary Beth Manolis  <b>Program:</b> Psychology  <b>Dissertation Title:</b> The Roles of Gender and Negative Affect in Peer Interaction of Young Adolescents  <b>Major Professor:</b> Dr. Richard Milich  <b>Date:</b> July 28, 1998  <b>Time:</b> 2:4 p.m.  <b>Place:</b> 206A Kastle Hall</p>
<p><b>Name:</b> Timothy S. Brophy  <b>Program:</b> Music  <b>Dissertation Title:</b> The Melodic Improvisations of Children Ages Six Through Twelve: A Developmental Perspective  <b>Major Professor:</b> Dr. Cecilia C. Wang  <b>Date:</b> July 29, 1998  <b>Time:</b> 10:30 a.m.  <b>Place:</b> 206 Fine Arts Building</p>	<p><b>Name:</b> Charles E. Eastin, II  <b>Program:</b> Nutritional Sciences  <b>Dissertation Title:</b> Choline Deficiency Exacerbates Endotoxin-Induced Liver Injury by Sensitizing Hepatocytes to Tumor Necrosis Factor-Alpha and Increasing TNF Serum Concentrations  <b>Major Professor:</b> Dr. Craig McClain  <b>Date:</b> July 29, 1998  <b>Time:</b> 1:30 p.m.  <b>Place:</b> MN642 Chandler Medical Center</p>
<p><b>Name:</b> Karqun Ma  <b>Program:</b> Anatomy &amp; Neurobiology  <b>Dissertation Title:</b> The Role of Glutamate in Ossicular Spine Following Spinal Cord Injury  <b>Major Professor:</b> Dr. Joe Springer  <b>Date:</b> July 29, 1998  <b>Time:</b> 1:00 p.m.  <b>Place:</b> MN255 Chandler Medical Center</p>	<p><b>Name:</b> Huiping Zhou  <b>Program:</b> Pharmaceutical Science  <b>Dissertation Title:</b> The Structure and Ligand Binding Relationship of the HIV-1 Entry Coreceptor CXCR4/Us19  <b>Major Professor:</b> Dr. Hsin Hsiang Tai  <b>Date:</b> July 29, 1998  <b>Time:</b> 11:00 a.m.  <b>Place:</b> 542 Pharmacy Building</p>
<p><b>Name:</b> Kohari P. Dove  <b>Program:</b> Business Administration  <b>Dissertation Title:</b> An Investigation of Knowledge Management Characteristics: Synthesis, Disruptive Study, Analysis  <b>Major Professor:</b> Dr. C.W. Holsapple  <b>Date:</b> July 31, 1998  <b>Time:</b> 10:00 a.m.  <b>Place:</b> 248 B &amp; E Building</p>	<p><b>Name:</b> Jeffrey N. Keller  <b>Program:</b> Biology  <b>Dissertation Title:</b> Mitochondrial Calcium and Reactive Oxygen Species in Neuronal Apoptosis  <b>Major Professor:</b> Dr. Sheldon Seeger  <b>Date:</b> July 31, 1998  <b>Time:</b> 11:00 a.m. (Seminar)  <b>12:00 p.m. (Defense)</b>  <b>Place:</b> 905 T.H. Morgan Building</p>

## DIVERSIONSbyte Hollywood on record pace

Six films are on track to earn \$150 million during what may be the biggest summer movie season ever, but disappointed Hollywood executives don't know whether to break out the champagne or start firing people.

With half the summer gone, there has yet to be a blockbuster in the \$200 million to \$300 million range. *Godzilla*, *Deep Impact*, *Armageddon*, *The Truman Show*, *Mulan* and perhaps *Letal Weapon 4* are heading toward the \$120 million to \$150 million range.

No mega-hits are on the horizon, either. *Saving Private Ryan*, which opens on Friday, likely will wow critics but may scare off many moviegoers because of its graphic violence.

The string of near-blockbusters, combined with well-performing smaller movies, have put the box office take seven percent ahead of where it was at the same time last summer, which was itself a record season. But profits are diluted by soaring production and marketing costs.

Compiled from wire reports.



**NEW RELEASE** Movie Warehouse reopens today after a record-setting winter snowfall caused its roof to collapse.

## Video store reopens after winter blizzard

Staff report

After a nearly six-month rebuilding project, one of campus' closest video stores, Movie Warehouse on Euclid Ave., will reopen its doors for business today. The store closed when record amounts of snowfall hit Lexington in early February causing the roof to collapse and turning the building into a pile of rubble.

Although insurance paid for most of the building expenses, Movie Warehouse's management consultant Angela Forsee said most of the financial burden came from the lost time.

"The biggest financial setback was loss of revenue," she said. "But I have faith our customers will come back."

Much of that potential revenue went to its competitor

down the street Film Festival. Assistant manager Carrie Mutter isn't worried about losing customers back to Movie Warehouse.

"When their store collapsed, we gained several new customers. But I don't think their reopening will have any effect on our business, because our new customers realized we have better prices."

Forsee said the store salvaged only 10 to 15 percent of its original inventory and the entire computer system was destroyed. With the new computer system, returning customers will have to renew their memberships before renting again.

As far as any changes from the old store, Forsee said "It's pretty much the same except for increasing our foreign selection to better suit our customers."

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# Geeks are people, too

*Entertainment facility new addition to downtown scene*

By Matthew T. Patton  
News Editor

Are you a geek? Are you finding it difficult to find other geeks to hang with? Look no further!

## Wanna be a Geek?

Geek's is open 11 a.m. to 1 a.m. Monday through Saturday, and from noon until 11 p.m. on Sundays. Youngsters under 18 must be accompanied by an adult. Call 225-GAME for more information.

Center (formerly Festival Market at the corner of Main and

Mill streets), Geek's features more than 30 realistic big screen games, sports bar and restaurant. State-of-the-art Internet access is scheduled for future installation.

Geek's is the latest business to occupy the high profile site that has been mostly vacant for the past several years. Meridian Communications recently purchased the top two floors of the facility.

"We believe in the future of downtown, and are pleased to be a part of its revitalization," says majority partner Dick Marques. "Geek's has a lot to offer, so it should be more than just a week-end and before-the-basketball-game kind of place."

Partner Jay Brumfield agrees. "People used to go downtown all the time. It was so alive with people living, shopping and eating all downtown. People lived downtown. I just hope that Geek's helps with the process."

Marques adds, "It's designed to appeal to the entire family, from youngsters to adults, and it's a great place to celebrate any event." He believes that Geek's



JOHNNY FARRIS *Kernel staff*

**WHAT A GEEK!** Daniel Carter plays one of the many arcade games at Geek's, the newest addition to downtown Lexington's entertainment and restaurant scene.

combination of games, eatery and bar service should also appeal to companies and corporations looking for a festive party or event environment.

The interactive big screen games work on a debit card system. The names are some of the biggest in the industry, with Sega and Namco as primary brands. "These aren't the same Sega games you can play with a little joystick at home," warns Marques. Marques says the game he

gets the most comments about, however, is "Bass Fishing" on Lake Paradise. "The game is so realistic you have to play it to believe it. The pole actually jerks and you can sure feel the pull on your line," said Marques.

While the games are the focal point of the Geek's concept, the innovative American eatery should also draw customers to its downtown location. The menu includes many appetizers (which Geek's cleverly calls "Giga

Bytes"), burgers, pizzas, pastas and steaks, and the prices are very competitive.

According to partner Walter Brown, "Internet access should be fully operational very soon." Geek's plans to "fiber the entire building," so that neighboring businesses will have access.

Geek's is still trying to smooth the edges during its final phases of construction, but is open daily, and becoming a destination for geeks and non-geeks alike.

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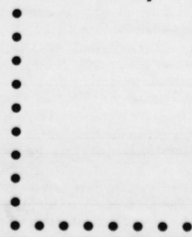
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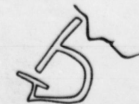
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# ViewPOINT

## READERS' forum

# Bashing of gays at a new low

**T**he Christian Coalition and more than a dozen other conservative religious groups have launched a \$200,000 advertising campaign against homosexuality, describing it as a sin, a mental illness and a choice.

Whether or not it is a sin is a matter for philosophers and theologians. Virtually every major scientific organization, including the American Psychiatric Association, does not regard homosexuality as a mental illness.

Furthermore, there is no scientific evidence supporting the claims of some conservatives that gays can be "cured."

Neither science nor logic fit into the Christian Coalition's ad campaign. For even as they brand homosexuality as a mental illness, the ads also claim homosexuality is a choice.

Those suffering from depression, anxiety attacks and other real mental illnesses will no doubt be surprised to learn their suffering was a matter of choice.

The only thing clear in this muddle of illogic is the political motivation behind the ads. Newspaper ads are not the method people of faith usually choose to express their views on sin. They are a way to score political points.

If members of the Christian Coalition are really concerned with saving the souls of gay people, they should refrain from making unfounded and inflammatory statements.

If the ads are meant as election-year propaganda, however, they are probably doing exactly what they set out to do — not to heal but to divide Americans for political advantage — which is the saddest commentary on the matter.

**Charles Godwin**  
Davenport, Iowa

### TALKback!

Address your comments to "Letters to the Editor", Kentucky Kernel Editorial Editor; 35 Enoch J. Grehan Journalism Building; UK; Lexington, Ky. 40506-0042 or send electronic mail to kernel@pop.uky.edu.

Include your name and major classification (for publication), as well as your address and telephone number for verification.

# A new voice

*Six candidates vie for staff's first Trustee seat*



**Gary Ginn**  
Dept. of Anatomy and Neurobiology  
Body Bequeathal Program Coordinator  
Years at UK: 12

As your Board of Trustees representative, I will be dedicated to ensuring that the concerns of staff at the University are not overlooked. I will be an effective voice not only for staff of the medical center, but for the campus as a whole.

One of my initial acts, if elected, will be to coordinate meetings with staff in the various colleges to get first-hand information on the concerns of staff campus-wide. Increased communication among staff as a unit at the University, increased staff representation and employee benefits are among my primary concerns.

As your representative, I will be a high profile, effective, non-alienating voice for staff during Board discussions just as I have been active in the community with my children's activities, Southland Christian Church, and as Santa to children of low-income and single parent families.



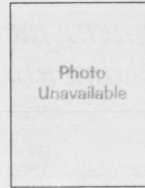
**David Harover**  
College of Agriculture  
Research Analyst  
Years at UK: 20

Like many of you, I began my career with the University at the bottom of the ladder. In 1978 I pulled weeds and maintained the ball fields for the Athletic department.

Shortly thereafter, I moved to Regulatory Services as a lab tech. Today I'm a research analyst in the College of Agriculture. I've experienced the best and the worst of working for this institution. The good times and the bad.

Specifically, for my first year as your BOT representative, I want to:

- ▼ Build a working relationship with the other B.O.T. members.
- ▼ Monitor the "It's About Staff" project. Is it working?
- ▼ Communicate to you what is going on. We're in the dark about too many issues and projects.
- ▼ Work toward equity in the benefits and treatment between staff and faculty.



**Stanley Inman**  
Center for Labor Education & Research  
Labor Administration PR  
Years at UK: 11

I think it is important that UK staff have an opportunity to meet regularly to find out what their primary issues and concerns are. I have my own ideas, but the first rule of consensus decision-making is, "you can't decide by yourself." I don't intend to break this rule.

I suggest the following as solutions to the plummeting morale of UK employees.

- ▼ An independent staff ombudsman to focus on employee relations and labor issues that touch the entire campus and med center. The HR department cannot do it adequately. There are no short cuts relative to work issues.
- ▼ A staff assembly or senate, (one modeled on the Ag College Staff Council for instance), will bring all of us together for the benefit of the university.
- ▼ Rework the Performance Development Partnership plan.



**Bonnie Johnson**  
Communications & Network Systems  
Administrative Operations Coordinator  
Years at UK: 18

I began working on staff issues about six years ago when a group of us got together and formed what is called the UK Staff Association (UKSA). I served two terms as co-chair and worked the remaining years with many good people towards our three goals; Staff Member on the Board of Trustees, Staff Senate Council and a Staff Ombudsman. With your help we finally made the first hurdle.

Moving towards meeting another goal, I would work on organizing a Staff Council so we can receive input from throughout the University to identify all staff issues. I will work to establish a Staff Ombud office, which would strive to empower all staff.

Changes will not take place overnight. It will take the participation of all of you to make this a success. I promise to devote as much energy in serving your needs the next three years as I have devoted to staff issues the past six years.



**Francis Solomon**  
Computing Center Technical Services  
Systems Programmer  
Years at UK: 20

I earned two Bachelor degrees and a Master of Science degree from UK. While a student I worked as a minimum wage dispatcher for the University police where I gained an appreciation of the University's diversity.

▼ I would ask for more resources: specifically money and people. Although the sage tells us that the love of money is the root of all evil, the lack of it certainly causes its share of problems at UK. And achieving our goals, such as becoming one of the top research institutions, requires that we not be under-staffed or under-funded.

▼ Without wisdom we are apt to squander what money and people we do have, so that no matter how big the budget we'll never have enough. Only through wisdom can we retain the critical personnel needed to pursue all three aspects of our mission: teaching, research and public service.



**Russ Williams**  
Human Resource Development  
Senior Training Specialist  
Years at UK: 8

It is impossible to make promises about what I will do since no one has had this position before, but one of my strengths is the ability to reach decisions through consensus, negotiation or compromise.

I will listen to the concerns that are communicated to me and will, as best I can, make them known to others. Through that process I hope to influence the decisions that are made.

We have many issues before us as employees: the new performance management system, continued concerns over parking, the need some see for a staff ombudsman and a more active staff association or senate, and a revised compensation and classification structure.

None of these issues are totally resolved and it will take the work of many to reach reasonable and acceptable solutions.





# Six compete for board seat

## UK staff will elect representative this Friday, July 24

By Jessica Coay  
Editor-in-Chief

There are three students to every one of these, but they are the lifeblood of UK.

They handle everything from planting flowers and clearing campus when it snows to programming computers and conducting research.

They are UK staff members. More than 8,000 staff members work in varied fields here at UK, but there has never been a staff representative on the UK Board of Trustees.

But this will change Friday when UK staff members will elect the first staff representative to the Board of Trustees.

Voters will chose from six finalists, who were nominated electronically on July 10.

Finalists include Gary Ginn, the body bequethal program coordinator in the anatomy and neurobiology department; David Harover, an Agriculture

Regulatory Services research analyst; Stanley Inman, an administrator at the Center for Labor Education and Research; Bonnie Johnson, a communications voice manager; Francis Solomon; a systems programmer with Computing Center Technical Services; and Russ Williams, a senior training specialist in Human Resource Development.

The term for UK Board of Trustees members is three years, after which new elections will be held.

Information about each of the candidates can be found on the UK web page.

Main goals of the candidates include improving communication among staff members, expanding staff representation throughout the university, and increasing staff benefits.

Williams, Inman and Johnson all suggest the creation of a staff ombudsman position which would focus on employee rela-

tions and labor issues.

Inman said that such issues could not be handled adequately by the Human resources department, and that "there are no short cuts relative to work issues."

Ginn, Solomon and Harover all said that they will be high profile and effective voices on the board.

Harover said that building a working relationship with other Board of trustee members was important because staff members will only have one vote on the board.

Williams agrees. "While one person may not have alot of power, they may be able to influence others," he said.

Tom Henninger, director of business planning and operations in the office of Fiscal Affairs, said that several other institutions have staff members on their Boards of

Trustees, and that having a staff member on the board is essential to making good decisions regarding the university.

"Having a staff member on the board will help to ensure that everyone involved with the university is represent when decisions are made," Henninger said.

Regular, full-time UK staff members can cast their vote all day on Friday, July 24 via the UK home page.

Those without access to the internet can cast their votes at one of four voting sites on campus.

Voting booths will be located at the Patterson Tower service building, the Kelley Building, the Medical Center service PTV and the Kirwan Blanding service building.

Results of the election will be announced by July 27 and the chosen representative will take his or her seat at the August board meeting.



*While one person may not have a lot of power, they may be able to influence others"*

**Russ Williams**  
*senior training specialist and finalist for staff board of trustees representative*

### Rock the vote

▼WHEN TO VOTE:  
Friday, July 24.

▼WHERE TO VOTE:  
UK web page at [www.uky.edu](http://www.uky.edu), Patterson Office Tower service building, Kirwan Blanding service building, UK Medical Center PTV or the Kelley Building.

▼THINGS TO REMEMBER:  
You must be a regular full time staff member to vote, you must have your ID number from your UK staff ID card, and your PIN number from the letter you received about the staff voting process. The PIN number is on the upper right hand corner of your letter. You may only vote for one candidate.

▼FOR MORE INFO:  
You can find pictures as well as short biographies and mission statements from all the candidates by clicking on the Board of Trustees prompt at the bottom of the UK Home page. [www.uky.edu](http://www.uky.edu)

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