

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, September 20, 1994.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, September 20, 1994 in the Board Room on the 18th floor of Patterson Officer Tower.

A. Meeting Opened

Governor Edward T. Breathitt, Chairperson, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Mrs. Marian Sims.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Governor Edward T. Breathitt (Chairperson), Mr. Ted Bates, Mrs. Kay Shropshire Bell, Mr. Paul W. Chellgren, Mr. Robert N. Clay, Mrs. James F. Hardyman, Mr. Thomas Arthur Jones, Dr. Deborah Powell, Mr. Steven S. Reed, Mr. C. Frank Shoop, Mrs. Marian Sims, Professor John Sistarenik, Mr. Daniel C. Ulmer, Mrs. Lois C. Weinberg, and Mr. Billy B. Wilcoxson. Absent from the meeting were Dr. Robert P. Meriwether, Mrs. Elissa Plattner, and Mr. Martin Welenken. The University Administration was represented by President Charles T. Wethington, Jr.; Chancellors Ben W. Carr, Jr., Robert E. Hemenway, and James W. Holsinger, Jr.; Vice Presidents Joseph T. Burch, Edward A. Carter, and Eugene Williams; Robert Lawson, Assistant to the President for Administrative Affairs; George DeBin, Assistant to the President for Fiscal Affairs; Dr. Juanita Fleming, Special Assistant for Academic Affairs; and Mr. Paul Van Booven, Associate General Counsel.

Members of the general public and the news media were also in attendance. A quorum being present, Governor Breathitt declared the meeting officially open for the conduct of business at 1:04 p.m.

C. Approval of Minutes

Governor Breathitt stated that the Minutes of the August 16, 1994 meeting had been distributed and asked for a motion of approval. On motion made by Mrs. Bell, seconded by Mr. Shoop and carried, the Minutes were approved.

D. Nomination of Officers and Executive Committee

Under the Governing Regulations, officers of the Board and the Executive Committee are elected annually at the September meeting. Governor Breathitt called upon Mrs. Bell to preside and receive the report of the Nominating Committee. Mr. Wilcoxson, Chairperson of the Nominating Committee, placed the following slate of officers for 1994-95 in nomination:

Edward T. Breathitt, Chairperson
Robert P. Meriwether, Vice Chairperson
Lois C. Weinberg, Secretary
Richard E. Plymale, Assistant Secretary

Mr. Wilcoxson moved that these officers be approved. The motion, seconded by Mr. Ulmer, carried unanimously.

Mr. Wilcoxson placed the following slate of Executive Committee members for 1994-95 in nomination:

Edward T. Breathitt, Chairperson
Robert P. Meriwether, Vice Chairperson
James F. Hardymon
William B. Sturgill
Billy B. Wilcoxson
Lois C. Weinberg, Secretary, ex officio

Mr. Wilcoxson moved that these individuals be approved as the Executive Committee for 1994-95. His motion was seconded by Mr. Shoop and passed. Thereupon, the presiding role was returned to the re-elected Chairman.

E. President's Report to the Trustees (PR 1)

President Wethington called attention to the following items in his report and asked the members to peruse the other significant items in the report at their leisure.

1. A record number of 82 National Merit Scholars are enrolled in the 1994 freshman class at the University of Kentucky. The record surpasses last year's high of 68 and is nearly seven times the number of National Merit Scholars at UK five years ago.
2. Enrollment for the fall semester in the University System climbed slightly to an estimated 24,360 students, compared with last year's total of 24,288.
3. Kentucky is one of 10 states chosen to participate in a program aimed at improving the distribution of primary care providers in underserved rural and inner-city communities. The two-stage grant program is a \$16.5 million initiative of the Robert Wood Johnson Foundation.
4. The Small Business Administration has appropriated \$2.5 million for the design and construction of Phase II of the Student, Performing Arts and Regional Classroom Center at Hazard Community College.
5. Astronaut Story Musgrave, who served a surgical internship at UK, will return to the Medical Center campus this month to talk about his career as a scientist/astronaut. He will be the featured speaker at the annual Sanders-Brown Center on Aging Foundation dinner and will deliver the annual Coleman Johnston Lecture to the Department of Surgery.
6. Forty students will receive UK Masters in Social Work degrees at a graduation ceremony at Morehead State University. This is the third group of students to graduate from the "Off-Campus MSW" offered by UK at Morehead since 1988.

As a part of the President's report, President Wethington asked Dr. David Watt, Vice Chancellor for Research for the Lexington Campus, to report on the Advance Science and Technology Commercialization Center (ASTeCC). He informed the Board that the new facility is nearing completion, and a dedication and official opening ceremony will take place in November.

Dr. Watt displayed an artist's rendering of the south face of ASTeCC and said that it is an attractive, functional facility. He reported that ASTeCC was funded by the Economic Development Administration and the Small Business Administration at a cost of \$17.5 million dollars. This facility will serve as a catalyst for interdisciplinary research that will lead to commercialization. Through a series of slides, he reviewed ASTeCC's history, its goals and the role that it will play in the development of intellectual property discovered at the University. He reported that in addition to the ASTeCC facility, the University has set up a for-profit corporation, Kentucky Technology, Inc. (KTI) and has promoted the Coldstream Research Campus. He explained their involvement with ASTeCC and discussed a hypothetical case involving intellectual property development. In summary, he said that the University has a plan that will achieve its goals and ASTeCC will have a dual role in the plan: stimulating interdisciplinary research and providing space for commercialization efforts.

F. Personnel Actions (PR 2)

With President Wethington so recommending, on motion made by Mr. Shoop, seconded by Mr. Wilcoxson and passed, the routine personnel actions in PR 2 were approved. (See PR 2 at the end of the Minutes.)

G. Proposed Amendments to the Governing Regulations (PR 3A)

President Wethington recommended that the proposed amendments to the Governing Regulations of the University of Kentucky be approved. He reminded the Board that these proposed amendments were received for preliminary consideration at the regular meeting of the Board on August 16, 1994. Mr. Chellgren moved approval. Mrs. Weinberg seconded the motion, and it carried. (See PR 3A at the end of the Minutes.)

H. Candidates for Degrees - Community College System (PR 4A)

President Wethington recommended that the degrees specified in PR 4A be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed. He reported that these candidates' names were inadvertently omitted from the list of candidates for August 1994 degrees. Mrs. Sims moved approval. Her motion, seconded by Mr. Jones, carried. (See PR 4A at the end of the Minutes.)

I. Appointment to Advisory Board - Lexington Community College (PR 4B)

President Wethington recommended that approval be given to the appointment of Mrs. Anne Carter as a member of the Advisory Board of Lexington Community College for a term ending June 30, 1998. Mr. Chellgren moved approval. Professor Mather seconded the motion, and it passed. (See PR 4B at the end of the Minutes.)

J. Change in Degree Title (PR 5A)

President Wethington recommended that the Board approve the change in the title of the degree from Bachelor of Science in Agriculture to Bachelor of Science in Agricultural Economics. Professor Sistarenik moved approval. The motion, seconded by Mrs. Sims, carried. (See PR 5A at the end of the Minutes.)

K. New Bachelor of Science in Education Degree Program in Special Education (PR 5B)

President Wethington recommended that the Board approve the degree Bachelor of Science in Education for the major Special Education: Moderate/Severe Disabilities. He said that the proposed degree program will meet or exceed existing Kentucky Department of Education's Trainable Mentally Handicapped and Severe/Profound Handicapped teacher certificate area requirement. Mr. Chellgren moved approval. Mrs. Sims seconded the motion, and it passed. (See PR 5B at the end of the Minutes.)

L. New Bachelor of Science Degree Program in Plant and Soil Science (PR 5C)

President Wethington recommended that the Board approve the degree Bachelor of Science in Plant and Soil Science. He reported that the Bachelor of Science Degree Programs in Agronomy Science and Horticulture Science are being phased out and a new consolidated program is proposed by the faculty of these programs. Professor Mather moved approval. Mr. Chellgren seconded the motion, and it carried. (See PR 5C at the end of the Minutes.)

M. New Master of Science Degree Program in Plant and Soil Science (PR 5D)

President Wethington recommended that the Board authorize for submission to the Council on Higher Education a new degree program, the Master of Science degree in Plant and Soil Science. He said that the Master of Science Degree Programs in Horticulture, Plant Physiology and Soil Science are also being phased out. This is a part of the effort necessitated by the action of Governor Brereton Jones' Higher Education Review Commission. Professor Mather moved approval. Dr. Powell seconded the motion, and it passed. (See PR 5D at the end of the Minutes.)

N. Naming the Museum of Anthropology (PR 5E)

President Wethington recommended that the Board approve the naming of the University's Museum of Anthropology as "The William S. Webb Museum of Anthropology." He said that Professor Webb was a professor in, and head of, the Department of Physics of the University for many years and is widely recognized as the founder of that Department. The President of the Society for American Archaeology has said that the naming of the museum as proposed would be universally applauded by archaeologists across the country. Mrs. Sims moved approval. Her motion, seconded by Mrs. Bell, carried. (See PR 5E at the end of the Minutes.)

O. Appointment to the Nicholas J. Pisacano Endowed Chair in Family Practice (PR 6A)

President Wethington recommended that Michael D. Hagen, M.D., Professor, Family Practice, be appointed for a two-year term to the Nicholas J. Pisacano Endowed Chair, effective October 1, 1994. He asked Chancellor Holsinger to comment on the recommendation.

Chancellor Holsinger said that Dr. Hagen joined the Department of Family Practice in 1981 and has established himself as an excellent clinician, researcher, administrator, and teacher. He briefly reviewed Dr. Hagen's credentials and said that it is the opinion of the Ad Hoc Committee for the Nicholas J. Pisacano Endowed Chair that Dr. Hagen personifies the characteristics of an individual who would be selected by Dr. Pisacano for this position. He and Dr. Emery A. Wilson, Dean of the College of Medicine, endorse the recommendation of Dr. Samuel C. Matheny, Chair, Department of Family Practice and the unanimous agreement of the Ad Hoc Committee.

On motion made by Dr. Powell, seconded by Mr. Wilcoxson and carried, PR 6A was approved. (See PR 6A at the end of the Minutes.)

P. Acceptance of Audit Report for the University of Kentucky for 1993-94 (FCR 1)

Mr. Hardymon, Chairperson of the Finance Committee, reported that the Finance Committee met and reviewed eight items to present to the Board for action. He reviewed the consolidated financial statements and noted that the audit by Coopers & Lybrand, Certified Public Accountants, went well. He moved that the Board accept the financial statements for the year ended June 30, 1994. Mrs. Sims seconded the motion, and it passed. (See FCR 1 at the end of the Minutes.)

Q. Report of Leases (FCR 2)

Mr. Hardymon reported that FCR 2 is a recommendation that the Board accept leases not exceeding \$30,000 in value. He reviewed the leases in the report and moved approval. His motion, seconded by Mr. Shoop, carried. (See FCR 2 at the end of the Minutes.)

R. 1994-95 Budget Revisions (FCR 3)

Mr. Hardymon stated that the budget revisions are brought to the Board quarterly and moved that the revisions be approved. Mr. Reed seconded the motion, and it passed. (See FCR 3 at the end of the Minutes.)

S. G. Norton Clay Agriculture Scholarship Fund Quasi-Endowment (FCR 4)

Mr. Hardymon moved that the Board approve quasi-endowment of funds received as a remainder interest of a charitable remainder unitrust from the estate of G. Norton Clay of Paris, Kentucky to be known as the "G. Norton Clay Agriculture Scholarship Fund." These funds are designated for the University's College of Agriculture to be used for agriculture scholarships

for Bourbon County students majoring in animal sciences and agronomy. His motion, seconded by Mrs. Bell, carried. (See FCR 4 at the end of the Minutes.)

T. College of Nursing Quasi-Endowment (FCR 5)

Mr. Hardymon moved that the Board authorize the creation of a fund to be entitled the College of Nursing Quasi-Endowment. Income from this quasi-endowment will be used for recruitment and academic enrichment of outstanding students, teachers and researchers, staff development, scholarships and fellowships, and other programs and activities that support and enhance the College of Nursing. Dr. Powell seconded the motion, and it passed. (See FCR 5 at the end of the Minutes.)

U. Carl F. Pollard Gift (FCR 6)

Mr. Hardymon moved that the Board accept a gift of \$500,000 by Carl F. Pollard to the University to establish and endow an academic excellence scholarship fund. He noted that this gift is matched in FCR 7 by the Galen Foundation. The award criteria for FCR 6 and FCR 7 require that 20 percent of the accrued income be awarded to minority students and 20 percent of the income be awarded to students who are enrolled in the College of Business and Economics. His motion, seconded by Mr. Wilcoxson, carried. (See FCR 6 at the end of the Minutes.)

V. Galen Foundation Gift (FCR 7)

Mr. Hardymon moved that the Board accept from the Galen (Columbia/HCA Healthcare) Foundation, of Louisville, Kentucky, a contribution of \$500,000 for the Carl F. Pollard Scholarship Fund. Mr. Sturgill seconded the motion, and it passed unanimously. (See FCR 7 at the end of the Minutes.)

W. Commonwealth Library Actions (FCR 8)

Mr. Hardymon said that FCR 8 recommends that the Board take actions with respect to the proposed construction of Commonwealth Library. He asked President Wethington to comment on FCR 8.

President Wethington said that the University has a vital need for a new building for its main library. It has raised more than \$21 million in private contributions for the building and a library endowment fund. Budgetary constraints in 1994 precluded the General Assembly from providing funds for construction of the building and thereby generated a need for the University to look for other means for financing the construction. The search for alternatives led to discussions with the Lexington-Fayette Urban County Government, the University of Kentucky Alumni Association and the University of Kentucky Athletics Association, who would join together as a "partnership" to finance and construct the Commonwealth Library, which would then be given to the University. He reviewed the plans outlined in FCR 8 and said that the items listed in the recommendation included the only actions of the Board needed to implement the plan.

On motion made by Mr. Hardymon, seconded by Mr. Clay and passed, the Board approved FCR 8. (See FCR 8 at the end of the Minutes.)

X. Investment Committee Report

Mr. Wilcoxson, Chairperson of the Investment Committee, reported that due to changes in endowment managers' structure and asset allocation, the University endowment returns were increased by a total of \$377,000 in the two years that the new structure was in place.

Governor Breathitt commended Mr. Wilcoxson and members of the Investment Committee for their outstanding record, especially when many firms and portfolios in this country have shown a loss.

Y. Thomas Arthur Jones' Remarks

Mr. Jones reported that he and the students are excited about the new library facility. He said that, in his opinion, this will be a great contribution to the University, and he looks forward to using the new facility.

Mr. Jones said that the UK Student Government Association met with Governor Brereton Jones in June. In that meeting, they discussed their desire to have more student representation on the Board. He said that Governor Jones believes the idea is logical, and the student argument is well founded and well researched. He said that Governor Jones will not place this request on the Special Session of the General Assembly, but he did say that he would support them in this goal.

Mr. Jones stated that the Community College System was founded thirty years ago and expressed the need for the Community College System students, who differ greatly from Lexington Campus students, to have the right to represent themselves on the Board. He asked the members of the Board, as caretakers of the University, to support the students in this endeavor. He requested that this matter be on the agenda at the October Board meeting.

Mr. Chellgren asked that the members of the Board be provided with information about benchmark institutions prior to the next meeting.

Governor Breathitt pointed out that this is a matter for the General Assembly and not a matter that this Board has the jurisdiction to determine. He indicated that information about benchmark institutions will be provided to Mr. Jones and other Board members prior to the next meeting.

Z. Meeting Adjourned

There being no further business to come before the Board, the Chairperson adjourned the meeting at 1:59 p.m.

Respectfully submitted,

Lois C. Weinberg
Secretary
Board of Trustees

(PR's 2, 3A, 4A, 4B, 5A, 5B, 5C, 5D, 5E, and 6A; FCR's 1, 2, 3, 4, 5, 6, 7, and 8 which follow are official parts of the Minutes of the meeting.)

Office of the President
September 20, 1994

PR 2

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved _____ Other _____

Date: September 20, 1994

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CENTRAL ADMINISTRATION

I. BOARD ACTION

A. RETIREMENT

Employee Benefits

Maupin, O. Clay, Jr., Financial Counselor, Employee Benefits, after 52.5 consecutive years of service, under AR II-1.6-1 Section III.B, effective 1/18/95.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENT

Information Systems

McClure, Wanda L., Librarian IV, Head, Mathematical Library, Libraries, effective 8/25/94 through 6/30/95.

B. ADMINISTRATIVE APPOINTMENTS

Information Systems

Hamperian, Kathy B., Senior Database Administrator, Computing Services/Database Management, effective 9/1/94.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Office of the Chancellor

Mayes, Larry, appointed CC Coordinator of Institutional Research, effective 8/10/94.

Jefferson Community College

Besser, Pam, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Business and Related Technologies, 9/1/94 through 6/30/97.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Ashland Community College

Fletcher, Curtis, Instructor in the Community College System, 8/1/94 through 12/31/94.

Elizabethtown Community College

Dixon, James, Instructor in the Community College System, 8/1/94 through 6/30/95.

Hall, Christopher K., Instructor in the Community College System, 8/15/94 through 6/30/95.

Harkey, Alma, Instructor in the Community College System, 8/1/94 through 6/30/95.

Hassan, Mo Nazhat, Instructor in the Community College System, 8/1/94 through 6/30/95.

Johnson, Alonzo, Instructor in the Community College System, 8/1/94 through 6/30/95.

Martin, Shannon, Instructor in the Community College System, 8/1/94 through 12/30/94.

McKain, Victoria, Instructor in the Community College System, 8/1/94 through 6/30/95.

North, Ruth, Instructor in the Community College System, 8/1/94 through 6/30/95.

Hazard Community College

Adkins, John, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Amburgy, Regina, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Barger, Hubert D., Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Barrows, Debra, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Blackburn, Lisa, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Blevins, Ginger, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Boardwine, Pamela, Instructor in the Community College
System (voluntary), 9/1/94 through 7/30/97.

Bowling, Denise, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Bowling, Sue, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Brewer, Leslie, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Brown, Martha, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Bryant, Missy, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Carter, Tonya, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Caudill, Sherie, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Chafin, Kelly, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Coffey, Dottie L., Instructor in the Community College
System (voluntary), 9/1/94 through 7/30/97.

Collett, Tamra, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Damron, Don, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Daniels, Larry, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Day, Jennifer, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Deel, Colleen G., Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Delpont, Donna, Instructor in the Community College System,
8/1/94 through 6/30/95.

Dye, Sandra K., Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Elliott, Melanie, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Gayheart, Cindy, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/95.

Gayheart, Wade, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

George, Ella Jo, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Gillett, Suzanne, Assistant Professor in the Community
College System, 8/1/94 through 6/30/95.

Green, Vaunene, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Greene, Judy, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.

Hagy, Linda, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Hall, Sharon, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Hamblin, Ronald K., Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Hamende, Michael, Instructor in the Community College System, 8/1/94 through 6/30/95.

Hood, Robert, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Hurt, Cleveland, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Huskey, Deana, Instructor in the Community College System (voluntary), 9/1/94 through 7/1/97.

Leslie, Regina, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

McLeod, Norman C., Assistant Professor in the Community College System, 8/1/94 through 6/30/95.

Moore, Cheri, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Moore, Irene, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Morgan-Caldwell, Venita, Instructor in the Community College System, 8/1/94 through 6/30/95.

Mullins, Cheryl, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Mullins, Kathy, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Mullins, Rejeana, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Napier, Kim, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

O'Connor, Sharon, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Parman, Larry, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Poff, Rose, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Reid, Angela, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Rice, Delores, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Rosales, Rodelio T., Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Schoffner, Glenna, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Shelton, Sherry, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Sizemore, Karen, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Smith, Chester, Instructor in the Community College System (voluntary), 8/1/94 through 7/30/97.

Smith, David, Instructor in the Community College System (voluntary), 9/1/94 through 7/30/97.

Smith, Mike, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Syck, Ginger, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Sykes, Dinah, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Thacker, Susan, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Veneracion, Elizabeth, Instructor in the Community College
System (voluntary), 8/1/94 through 7/30/97.
Webb, Michael, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Wenger, Erma, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Whitaker, Angela, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.
Whited, Paula, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Williams, Sandra, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Woodward, Glenna, Instructor in the Community College System
(voluntary), 9/1/94 through 7/30/97.

Henderson Community College

Richards, Nancy, Instructor in the Community College System,
8/29/94 through 12/31/94.

Hopkinsville Community College

Bush, Pamela, Instructor in the Community College System,
8/1/94 through 6/30/95.
Murgas, Carmen S., Instructor in the Community College
System, 8/8/94 through 6/30/95.
Westmoreland, Mary C., Instructor in the Community College
System, 8/1/94 through 6/30/95.

Jefferson Community College

Lopez, Janet L., Instructor in the Community College System
(voluntary), 8/24/94 through 12/31/96.

Lexington Community College

Caudill, Brenda G., Instructor in the Community College
System, 8/2/94 through 5/31/95.
Penn, Mona Lisa, Instructor in the Community College System,
8/1/94 through 5/31/95.
Taylor, Lori A., Instructor in the Community College System,
8/15/94 through 5/31/95.
White, Sharon Z., Instructor in the Community College
System, 8/1/94 through 12/31/94.

Owensboro Community College

Hulsey, Barbara, Instructor in the Community College System,
8/1/94 through 6/30/95.
Patsalides, Eugenios, Instructor in the Community College
System, 8/1/94 through 6/30/95.
Tolbert, Reggie E., Instructor in the Community College
System, 8/13/94 through 6/30/95.

Paducah Community College

Anderson, Stanley, Instructor in the Community College
System (voluntary), 8/1/94 through 7/31/97.
Armstrong, Dawn, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Blake, Robin, Instructor in the Community College System
(voluntary), 8/1/94 through 7/30/97.
Blakeley, Gary, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Boswell, Jamie, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Floyd, Wayne, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Glisson, Jack, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Graybill, Rodney, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Harrison, Mark A., Instructor in the Community College
System (voluntary), 8/1/94 through 7/31/97.
Hidy, Lisa, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Hlinka, Karen, Instructor in the Community College System,
8/1/94 through 6/30/95.
Ivy, James, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Johnson, George, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Jones, Robert, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Joyce, Virginia, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Keahey, James A., Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Laframboise, David, Instructor in the Community College
System (voluntary), 8/1/94 through 7/31/97.
Locke, James, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Peck, Greg, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.
Stoffel, Claudia, Instructor in the Community College
System, 8/1/94 through 6/30/95.
Sullivan, Ann, Instructor in the Community College System
(voluntary), 8/1/94 through 7/31/97.

Prestonsburg Community College

Chen, Yonghong Sarah, Assistant Professor in the Community College System, 8/1/94 through 6/30/95.
Hall, Roger H., Assistant Professor in the Community College System, 8/1/94 through 6/30/95.
Mauk, Craighton S., Assistant Professor in the Community College System, 8/1/94 through 6/30/95.
Vierheller, Chenzhao J., Assistant Professor in the Community College System, 8/1/94 through 12/31/94.

Somerset Community College

Allen, Valerie G., Assistant Professor in the Community College System, 8/1/94 through 6/30/95.
Dobbs, Billy W., Instructor in the Community College System, 8/1/94 through 6/30/95.
Lay, Betty, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.
Lewis, Kathy, Instructor in the Community College System, 8/1/94 through 5/31/95.
Monday, Jerry, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.
Mercer, Frances, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.
Miracle, Gayle, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.
Ratliff, Donna Rae, Instructor in the Community College System, 8/18/94 through 5/31/95.
Ruckel, Alisa, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.
Thompson, Richard, Instructor in the Community College System (voluntary), 9/21/94 through 9/20/96.

Southeast Community College

Edens, Janet E., Assistant Professor in the Community College System, 8/9/94 through 6/30/95.
Hunsucker, Sandy D., Instructor in the Community College System, 8/1/94 through 6/30/95.
Thomas, Katherine, Instructor in the Community College System, 8/1/94 through 6/30/95.
Webb, Danny J., Instructor in the Community College System, 8/1/94 through 6/30/95.

B. REAPPOINTMENTS

Ashland Community College

Corbett, Nancy, Instructor in the Community College System, 7/1/94 through 6/30/95.

Elizabethtown Community College

Handy, Ty, Assistant Professor in the Community College System, 7/1/94 through 6/30/95.
Morgan, Darla K., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Hazard Community College

Delpont, Donna, Assistant Professor in the Community College System, 8/1/94 through 6/30/95.

Jefferson Community College

Sabetta, Thomas J., Assistant Professor in the Community College System, 7/1/94 through 6/30/95.

Lexington Community College

Cogswell, Carole D., Instructor in the Community College System, 8/1/94 through 5/31/95.
Dickey, Lisa A., Instructor in the Community College System, 8/1/94 through 5/31/95.
Grant, Laura L., Instructor in the Community College System, 8/1/94 through 5/31/95.
Humphrey, Sue P., Instructor in the Community College System, 8/1/94 through 5/31/95.
Matthews, Joanne M., Instructor in the Community College System, 8/1/94 through 6/30/95.
Roser, Lynn P., Instructor in the Community College System, 8/5/94 through 6/30/95.

Maysville Community College

Kendall, Kimberly S., Instructor in the Community College System, 7/1/94 through 6/30/95.

Paducah Community College

Baumann, Polly, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Brown, Gary, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Greene, Judy, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Newman, Debbie, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Pritchett, Gail, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Winkler, Scott, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.
Wylie, Jennifer, Instructor in the Community College System (voluntary), 8/1/94 through 7/31/97.

Somerset Community College

Carter, Melissa, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Cromer, Leila D., Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Estes, Teresa, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Glasscock, Debbie, Instructor in the Community College
System (voluntary), 9/21/94 through 9/20/96.
Parsons, Tammy, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Rhodus, Lena, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Scobie, Betty G., Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Smith, Jeanie, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Watson, Kathy, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.
Wynd, Patricia, Instructor in the Community College System
(voluntary), 9/21/94 through 9/20/96.

Southeast Community College

Frost, Glenn E., Instructor in the Community College System.
8/1/94 through 6/30/95.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Edwards, Dwayne R., Associate Professor (with tenure),
Agricultural Engineering, effective 11/1/94.

Webb, Bruce A., Assistant Professor, Entomology, 1/1/95 through
6/30/95.

B. JOINT APPOINTMENT

College of Engineering

Gulke, Eric A., Professor (with tenure), Chemical Engineering,
joint appointment as Professor (without tenure),
Agricultural Engineering, College of Agriculture, effective
8/1/94.

C. REAPPOINTMENTS

College of Education

Illback, Robert, Adjunct Associate Professor, Educational and
Counseling Psychology, 8/16/94 through 5/15/96.

College of Engineering

White, Garey, Adjunct Associate Professor, Civil Engineering,
8/16/94 through 5/15/95.

D. RETIREMENT

University Extension

Broadus, HESSIE MAE, Program Coordinator, Administration, after
15 consecutive years of service, under Section III.B of
AR II-1.6-1, effective 9/23/94.

E. EARLY RETIREMENT

College of Agriculture

Eason, Marjorie Jo, Research Analyst, Regulatory Services, after
38.5 consecutive years of service, under Section III.A.2 of
AR II-1.6-1, effective 9/16/94.

F. POST-RETIREMENT APPOINTMENTS

College of Architecture

Graves, Charles P., Professor (part-time), Architecture, 8/1/94 through 5/31/95.

College of Communications and Information Studies

McConnell, Anne, Associate Professor (part-time), Library and Information Science, 7/1/94 through 6/30/95.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Architecture

Bixler, Mark, Instructor (temporary), Architecture, 8/1/94 through 12/31/94.

Unwin-Barkley, Pam, Instructor (part-time), Architecture, 8/1/94 through 12/31/94.

College of Arts and Sciences

Abdoul্লাeva, Gioulنara R., Instructor (part-time), Russian and Eastern Studies, 8/16/94 through 12/31/94.

Bilsky, Lisa, Visiting Assistant Professor, German, 8/1/94 through 5/31/95.

Bowen, Richard C., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Brewer, Lisa K., Instructor (part-time), English, 8/16/94 through 12/31/94.

Clark, Edwin H., Instructor (part-time), English, 8/16/94 through 12/31/94.

Clark, Stephen A., Instructor (temporary) Statistics, 8/16/94 through 12/31/94.

Day, David, Assistant Professor (part-time), Mathematics, 8/1/94 through 5/31/95.

Droddy, Jesse Daryl, Instructor (part-time), Political Science, 8/1/94 through 5/31/95.

Ellis, Kelly A., Instructor (part-time), English, 8/16/94 through 12/31/94.

Gabhart, Mitchell, Instructor (part-time), Philosophy, 8/16/94 through 12/31/94.

Hudson, James D., Instructor (part-time), German, 9/1/94 through 12/31/94.

Jones, Douglas N., Instructor (part-time), German, 9/1/94 through 12/31/94.

Krueger, John, Instructor (part-time), German, 9/1/94 through 12/31/94.

Lewis, Jane L., Instructor (part-time), French, 8/16/94 through 12/31/94.

Mathew, George, Instructor (temporary), Physics and Astronomy, 8/16/94 through 5/15/95.
Muenks, Martha J., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.
Rollins, William, Visiting Assistant Professor, German, 8/1/94 through 5/31/95.
Segnitz-Gammon, Mary, Instructor (part-time), Spanish and Italian, 9/1/94 through 12/31/94.
Steinkamp-Elbon, Mary Jo, Instructor (part-time), French, 9/1/94 through 12/31/94.
Thompson, Anita M., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.
Wegrzyn, Joseph F., Instructor (part-time), English, 8/16/94 through 12/31/94.
Woodrum, Kim R., Instructor (part-time), Chemistry, 8/16/94 through 12/31/94.
Wunsch, David R., Instructor (part-time), Geological Sciences, 8/1/94 through 12/31/94.

College of Business and Economics

Wong, Wilson, Instructor (part-time), Management, 9/1/94 through 4/30/95.

College of Communications and Information Studies

Jones, Kevin T., Instructor (part-time), Communication, 8/1/94 through 12/31/94.

College of Engineering

Reed, William H., Adjunct Assistant Professor, Materials Science and Engineering, 8/16/94 through 6/30/96.

College of Fine Arts

Adams, Patrick, Instructor (part-time), Art, 8/1/94 through 12/31/94.
Bailey, Marlon M., Assistant Professor*, Theatre, 8/1/94 through 6/30/95.
Chaney, Victor, Instructor (part-time), Theatre, 8/1/94 through 12/31/94.
Christ, Alice, Assistant Professor, Art, and Assistant Professor, Honors, 7/1/94 through 6/30/95.
Jones, Frank, Instructor (part-time), Art, 8/1/94 through 12/31/94.
Kac, Eduardo, Assistant Professor, Art, 8/16/94 through 6/30/95.
King, Stephen, Assistant Professor*, Music, 7/1/94 through 6/30/95.
Konye, Paul, Instructor (temporary), Music, 8/16/94 through 12/31/94.
Moore, Dan, Instructor (part-time), Music, 9/1/94 through 12/31/94.

* Special Title Series

Pinkney, A. Jackson, Assistant Professor*, Theatre, 8/1/94 through 6/30/95.
Rogers, Barbara, Visiting Assistant Professor, Theatre, 8/16/94 through 6/30/95.
Stucky, Rodney, Instructor (part-time), Music, 8/16/94 through 12/31/94.
Tomasek, Aimee B., Instructor (part-time), Art, 8/1/94 through 12/31/94.

College of Law

Connelly, Allison, Instructor (part-time), Law, 8/23/94 through 2/28/95.
Cowen, Theodore E., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Crittenden, Roger L., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Dawahare, Debra, Instructor (part-time), Law, 10/1/94 through 2/28/95.
Durant, Susan S., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Gardner, Edward W., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Gilbert, Theresa C., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Grise, David P., Instructor (part-time), Law, 8/16/94 through 12/31/94.
Hayden, Mark T., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Humphreys, Gene L., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Larson, Raymond M., Assistant Professor (part-time), Law, 8/23/94 through 5/6/95.
McNeill, John G., Instructor (part-time), Law, 8/23/94 through 12/17/94.
Moorman, Richard Keith, Instructor (part-time), Law, 10/1/94 through 2/28/95.
Taylor, James W., Instructor (part-time), Law, 10/1/94 through 2/28/95.
Yunker, Katherine, Instructor (part-time), Law, 10/1/94 through 2/28/95.

College of Social Work

Barr, Larry, Assistant Professor (part-time), Social Work, 8/16/94 through 5/15/95.

B. REAPPOINTMENTS

College of Architecture

Biagi, David, Assistant Professor (part-time), Architecture, 8/1/94 through 10/31/94.

College of Arts and Sciences

Ades, Harriet F., Instructor (part-time), Chemistry, 8/16/94 through 12/31/94.

Allen, John W., Instructor (part-time), French, 8/16/94 through 12/31/94.

Appleton, Thomas H., Instructor (part-time), History, 8/16/94 through 12/31/94.

Battista, Philip C., Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Buck, Patrick L., Instructor (part-time), Spanish and Italian, 9/1/94 through 12/31/94.

Clark, Stephen A., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Cole, William D., Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Collins, Timothy, Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Cooley, Paul D., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Cooper, John B., Instructor (part-time), English, 8/16/94 through 12/31/94.

Cooper, John C., Instructor (part-time), Philosophy, 8/16/94 through 12/31/94.

Egan, Thomas P., Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Ellis, Normandi, Instructor (part-time), English, 8/16/94 through 12/31/94.

Ennis, Dorothy, Instructor (part-time), French, 8/16/94 through 12/31/94.

Everts, Nancy C., Instructor (part-time), Spanish and Italian, 9/1/94 through 12/31/94.

Fazey, Mark J., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Foreman, Nancy, Instructor (part-time), English, 8/16/94 through 12/31/94.

Giles, Donald A., Instructor (part-time), Philosophy, 8/16/94 through 12/31/94.

Guindon, Lynn D., Instructor (part-time), Classics, 9/1/94 through 12/31/94 and Instructor (part-time), English, 8/16/94 through 12/31/94.

Hardesty, Sharon L., Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Harper, Charl, Instructor (part-time), History, 8/16/94 through 12/31/94.

Hill, Paula, Instructor (part-time), English, 8/16/94 through 12/31/94.

Holle, Bruce F., Instructor (part-time), Classics, 9/1/94 through 12/31/94.

Hurst, Robert, Assistant Professor (temporary), Biological Sciences, 7/1/94 through 6/30/95.

Jordan, Sue A., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Kidanemariam, Ande, Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Kirkman, Deborah L., Instructor (part-time), English, 8/16/94 through 12/31/94.

Krause, Margaret H., Instructor (part-time), Chemistry, 8/16/94 through 12/31/94.

Lykins, Daniel L., Instructor (part-time), History, 8/16/94 through 12/31/94.

Manny, Karoline J., Instructor (part-time), Spanish and Italian, 9/1/94 through 12/31/94.

Mills, Elizabeth, Instructor (part-time), French, 8/16/94 through 12/31/94.

Mooney, Stephen D., Instructor (part-time), English, 8/16/94 through 12/31/94.

Morley, Elizabeth L., Instructor (part-time), English, 8/16/94 through 12/31/94.

Moss, Marvin T., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Nickell, Joe, Instructor (part-time), English, 8/16/94 through 12/31/94.

Norman, Charlene W., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Oaks, Janice H., Instructor (part-time), English, 8/16/94 through 12/31/94.

Otis, Melanie D., Instructor (part-time), Sociology, 8/16/94 through 12/31/94.

Patwardhan, Manjiri, Instructor (part-time), Chemistry, 8/16/94 through 12/31/94.

Presnell, Barbara, Instructor (part-time), English, 8/16/94 through 12/31/94.

Rogers, Eric O., Instructor (part-time), African-American Studies, 8/16/94 through 12/31/94.

Seiler, Michael J., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Sheard, Robert F., Instructor (part-time), English, 8/16/94 through 12/31/94.

Sohner, Charles P., Instructor (part-time), Political Science, 8/1/94 through 12/31/94.

Takahashi, Maki, Instructor (part-time), Russian and Eastern Studies, 8/16/94 through 12/31/94.

Vanderpool, Betty L., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

Weber, Deborah L., Instructor (part-time), Mathematics, 8/16/94 through 12/31/94.

White, C. Patrick, Instructor (part-time), English, 8/16/94 through 12/31/94.

Williams, Anne Marie, Instructor (part-time), Spanish and Italian, 9/1/94 through 12/31/94.

Woods, Jane C., Instructor (part-time), History, 8/16/94 through 12/31/94.

College of Business and Economics

Cooley, Edward L., Instructor (part-time), Management, 9/1/94 through 4/30/95.
Lansill, John Scott, Jr., Instructor (part-time), Management, 9/1/94 through 12/31/94.
Miller, Herbert A., Instructor (part-time), Management, 9/1/94 through 4/30/95.
Myers, L.W., Instructor (part-time), Management, 9/1/94 through 4/30/95.
Payne, Gary D., Instructor (part-time), Management, 9/1/94 through 4/30/95.
Pfeiffer, Robert M., Instructor (part-time), Management, 9/1/94 through 4/30/95.

College of Education

Nichols, Michael R., Adjunct Assistant Professor, Educational and Counseling Psychology, 8/16/94 through 5/15/96.

College of Fine Arts

Felty, William H., Instructor (part-time), Theatre, 8/16/94 through 12/31/94.
Lowry, Aril, Instructor (part-time), Art, 8/1/94 through 12/31/94.
Mattingly, Charlene, Instructor (part-time), Art, 8/1/94 through 12/31/94.
Pickett, Irwin, Instructor (part-time), Art, 8/1/94 through 12/31/94.
Slade, Susan, Instructor (part-time), Art, 8/1/94 through 12/31/94.

C. LEAVES OF ABSENCE

College of Agriculture

Hershman, Donald E., Associate Extension Professor (with tenure), Plant Pathology, Sabbatical leave with full salary, 5/1/95 through 11/1/95.

College of Business and Economics

Officer, Dennis T., Associate Professor (with tenure), Management, Sabbatical leave with full salary, Spring Semester 1995.

College of Communications and Information Studies

Waldhart, Thomas J., Professor (with tenure), Library and Information Science, Sabbatical leave with full salary, Spring Semester 1995.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Medicine

Akindipe, Olufemi A., Clinical Assistant Professor, Family Practice, joint appointment as Clinical Assistant Professor, Internal Medicine, 9/1/94 through 6/30/95.

Burke, Mary, Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Pediatrics, 10/01/94 through 6/30/95.

Chaco, Lena E., Assistant Professor*, Family Practice, 10/01/94 through 6/30/95.

Clawson, D. K., Clinical Professor, Surgery, 9/1/94 through 6/30/95.

Cole, Kelly K., Clinical Assistant Professor, Internal Medicine, 8/1/94 through 6/30/95.

Gorczyca, John T., Assistant Professor, Surgery, 8/1/94 through 6/30/95.

Kramer, Carol A., Assistant Professor, Radiation Medicine, 9/19/94 through 6/30/95.

McCaffrey, Francis M., Assistant Professor, Pediatrics, 7/1/94 through 6/30/95.

Mehr, Marilyn, Professor* (with tenure), Family Practice, effective 8/1/94.

Morehead, Richard S., Assistant Professor*, Internal Medicine, 8/1/94 through 6/30/95.

Regine, William F., Assistant Professor, Radiation Medicine, 9/27/94 through 6/30/95.

Smith, W. J., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Internal Medicine, 9/1/94 through 6/30/95.

Tzouanakis, Alexander E., Assistant Professor*, Internal Medicine, 9/1/94 through 6/30/95.

Walker, Betty A., Associate Professor* (without tenure), Family Practice, 8/1/94 through 6/30/95.

Zimmerman, Rick S., Associate Professor (without tenure), Behavioral Science, joint appointment as Associate Professor (without tenure), Department of Sociology, 8/1/94 through 6/30/95.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Bonaminio, Giulia A., Assistant Project Director - Medical Curriculum Development, Office of Education, 10/1/94 through 8/31/96.

*Special Title Series

C. JOINT APPOINTMENTS

College of Dentistry

Raybould, Ted P., Associate Professor* (with tenure), Oral Health Practice, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Preventive Medicine and Environmental Health, effective 8/1/94.

College of Medicine

Snow Jr., Ernest C., Associate Professor (with tenure), Microbiology and Immunology, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/94.

D. REAPPOINTMENTS

College of Medicine

Blaydes, M. C., Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Coyer, Bruce H., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Edelstein, Stephen G., Professor (voluntary), Internal Medicine, joint appointment as Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Farley, Claude H., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Ferrell, James L., Associate Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

Frazier, Donald T., Professor (with tenure), Physiology, joint appointment as Professor (without tenure), Center for Biomedical Engineering, effective 7/1/94.

Getchell, Marilyn L., Research Professor, Surgery, 7/1/94 through 6/30/95.

Gupta, Ramesh C., Professor (with tenure), Preventive Medicine and Environmental Health, joint appointment as Professor (without tenure), Graduate Center for Toxicology, effective 7/1/94.

Harder, Edward J., Associate Professor (part-time), Internal Medicine, 7/1/94 through 8/31/94.

Maxson, William T., Associate Professor (voluntary), Internal Medicine, joint appointment as Associate Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.

*Special Title Series

Sartini, John C., Associate Professor (voluntary),
Internal Medicine, joint appointment as Associate
Professor (voluntary), Family Practice, 7/1/94
through 6/30/97.
Schindler, Stephen C., Associate Professor (voluntary),
Internal Medicine, joint appointment as Associate
Professor (voluntary), Family Practice, 7/1/94
through 6/30/97.
Shraberg, David, Associate Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.
Wheeler, Max E., Associate Professor (voluntary), Family
Practice, 7/1/94 through 6/30/97.

College of Pharmacy

Yokel, Robert A., Professor (with tenure), joint
appointment as Professor (without tenure), Graduate
Center for Toxicology, effective 7/1/94.

E. PROMOTIONS

College of Medicine

Kindy, Mark S., Assistant Professor, Biochemistry, joint
appointment as Assistant Professor, Surgery to
Associate Professor (with tenure), Biochemistry,
joint appointment as Assistant Professor, Surgery,
effective 9/1/94.
Walker, Janet L., Assistant Professor, Surgery to
Associate Professor (with tenure), Surgery,
effective 7/1/94.

F. CHANGES

College of Dentistry

Lewis, Gene P. from Associate Professor* (with tenure),
Oral Health Science, joint appointment as Associate
Professor* (without tenure), College of Allied
Health Professions, Department of Health Services
to Associate Professor (part-time), Oral Health
Science, 9/21/94 through 6/30/95.

G. LEAVES OF ABSENCE

College of Medicine

Booze, Rosemarie M., Assistant Professor, Pharmacology,
sick leave at full salary, 11/25/94 through 1/6/95.

*Special Title Series

Madhat, Maher, Assistant Research Professor,
Ophthalmology, miscellaneous leave at half salary,
10/01/94 through 11/30/94.

H. RETIREMENTS

College of Pharmacy

Smith, Harry A., Professor* (with tenure), after 32
consecutive years of service, under AR II-1.6-1
Section III.B, effective 9/30/94.

Medical Center

Brooks, Booker, Custodial Worker II, Environmental
Services, after 5.8 consecutive years of service,
under AR II-1.6-1 Section III.B, effective 8/5/94.

I. EARLY RETIREMENTS

College of Dentistry

Abrams, Herbert, Associate Professor (with tenure), Oral
Health Practice, after 14.5 consecutive years of
service, under AR II-1.6-1 Section III.A.2,
effective 1/3/95.

Lyon, H. Edward, Associate Professor* (with tenure),
Oral Health Practice, after 13 consecutive years of
service, under AR II-1.6-1 Section III.A.2,
effective 9/2/94.

Packer, Merrill W., Professor (with tenure), Oral Health
Practice, after 23 consecutive years of service,
under AR II-1.6-1 Section III.A.2, effective 1/3/95.

College of Medicine

Smith, Stephen D., Professor (with tenure), Anatomy and
Neurobiology, after 29.5 consecutive years of
service, under AR II-1.6-1 Section III.A.2,
effective 1/31/95.

J. POST-RETIREMENT APPOINTMENTS

College of Dentistry

Lyon, Horace E., Associate Professor (part-time), Oral
Health Practice. 9/3/94 through 6/30/95.

Roth, Gerald I., Professor (part-time), Oral Health
Science, 9/3/94 through 6/30/95.

Medical Center Television

Wasson, Bill F. (part-time), Skilled Technician,
2/28/94 through 6/30/95.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Armstrong, Elizabeth, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Ashley, Sylvia, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Bell, Marie, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Berkemeier, Lynne, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Boyer, Spencer, Assistant Professor (voluntary), Health Services, 9/21/94 through 6/30/97.
Bucklew, Susan M., Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Burr, Jay, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Crowley, Timothy J., Assistant Professor (voluntary), Health Services, 9/21/94 through 6/30/97.
Darr, Julie A., Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Delamatre, Shelly J., Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Gross, James E., Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Hayes, David R., Assistant Professor (voluntary), Health Services, 9/21/94 through 6/30/97.
Heine, Richard T., Assistant Professor (voluntary), Health Services, 9/21/94 through 6/30/97.
Koesters, Dawn, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
McEldowney, Amy, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
McIntosh, David, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Michael, Barry W., Assistant Professor (voluntary), Health Services, 9/21/94 through 6/30/97.
New, Gina S., Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.
Pencheff, Connie, Instructor (voluntary), Clinical Sciences, 9/21/94 through 6/30/97.

Pickle, James C., Assistant Professor (voluntary),
Health Services, 9/21/94 through 6/30/97.
Roe, Louis G., Assistant Professor (voluntary), Health
Services, 9/21/94 through 6/30/97.
Ross, Barbara A., Instructor (voluntary), Clinical
Sciences, 9/21/94 through 6/30/97.
Schifano, Joyce H., Assistant Professor (voluntary),
Health Services, 9/21/94 through 6/30/97.
Schlinke, Vivian, Instructor (voluntary), Clinical
Sciences, 9/21/94 through 6/30/97.
Suttles, Robert W., Assistant Professor (voluntary),
Health Services, 9/21/94 through 6/30/97.
Watson, Penny, Instructor (voluntary), Clinical
Sciences, 9/21/94 through 6/30/97.
Weiglein, Diana, Instructor (voluntary), Clinical
Sciences, 9/21/94 through 6/30/97.
Zembrodt, James W., Assistant Professor (voluntary),
Health Services, 9/21/94 through 6/30/97.

College of Dentistry

Brown, George, Assistant Professor (part-time), Oral
Health Science, 9/1/94 through 6/30/95.
Hamm, Robert C., Assistant Professor (voluntary), Oral
Health Science, 9/1/94 through 6/30/97.
Thomas, Mark V., Assistant Professor (voluntary), Oral
Health Practice, 9/21/94 through 6/30/97.

College of Medicine

Abu Kwaik, Yousef, Assistant Professor, Microbiology and
Immunology, 8/8/94 through 6/30/95.
Adibhatla, Rao M., Assistant Research Professor,
Surgery, 9/21/94 through 6/30/95.
Bailey, Wendell L., Instructor (voluntary), Surgery,
7/1/94 through 6/30/97.
Erdell, Mickey, Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Estus, Steven, Assistant Professor, Physiology, 9/15/94
through 6/30/95.
Fetter, James M., Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Gupta, Simhadri, Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Knapp, Pamela E., Assistant Professor, Anatomy and
Neurobiology. 10/01/94 through 6/30/95.
Lucas, Shantae L., Instructor (part-time), Internal
Medicine, 7/1/94 through 6/30/95.
Mongiardo, Frank D., Assistant Professor (voluntary),
Surgery, 7/1/94 through 6/30/97.

Mulay, Swati S., Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Sullivan, Randall G., Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Susman, David T., Assistant Professor (voluntary),
Psychiatry, 9/21/94 through 6/30/97.
Warnimont, Chris, Instructor (part-time), Internal
Medicine, joint appointment as Instructor
(part-time), Pediatrics, 7/1/94 through 6/30/95.
Watson, Jr., Nathan A., Instructor (part-time), Internal
Medicine, 7/1/94 through 6/30/95.
Werdick, G. M., Instructor (voluntary), Surgery, 7/1/94
through 6/30/95.
Wermeling, Susan H., Assistant Professor (voluntary),
Surgery, 7/1/94 through 6/30/97.

College of Nursing

Barton, Sharon J., Assistant Professor*, 8/15/94 through
6/30/95.
Cornes, Susan E., Instructor (voluntary), 9/21/94
through 6/30/97.
Hardin-Pierce, Melanie G., Instructor (part-time),
8/15/94 through 6/30/95.
Harley, Jane R., Clinical Instructor, 10/01/94 through
6/30/95.
Murphy-Dellos, Laura, Instructor (voluntary), 9/21/94
through 6/30/97.
Newman, Lori B., Instructor (voluntary), 10/01/94
through 6/30/97.
Roberts, Anne, Instructor (voluntary), 10/01/94 through
6/30/97.
Slater, Mary, Instructor (voluntary), 9/21/94 through
6/30/97.
Wilson, Esther Ann, Instructor (part-time), 8/1/94
through 6/30/95.

College of Pharmacy

Arnold, Brian K., Instructor (voluntary), 7/1/94 through
6/30/97.
Schneiderhan, Mark E., Clinical Assistant Professor,
8/15/94 through 6/30/95.
Willmott, Webb B., Instructor (voluntary), 7/1/94
through 6/30/97.

Medical Center Library

Brewer, Rick, Librarian IV, 10/01/94 through 6/30/95.
Ward, Deborah H., Librarian III, 11/01/94 through
6/30/95.

*Special Title Series

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Collins, Terence R., Professor (with tenure),
Preventive Medicine and Environmental Health, named
Acting Chair, 10/1/94 through 12/31/94.
John, William J., Assistant Professor*, Internal
Medicine, named Associate Director for Clinical
Affairs, Markey Cancer Center, effective 7/1/94.

Hospital Administration

Birdwhistell, Mark D., Network Director, Hospital
Managed Care, effective 8/1/94.

C. REAPPOINTMENTS

College of Allied Health Professions

Barbour, Elicia, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Bischoff, Harold, Assistant Professor (voluntary),
Health Services, 7/1/94 through 6/30/97.
Bosserman, Larsen, Assistant Professor (voluntary),
Health Services, 7/1/94 through 6/30/97.
Brown, Gretchen M., Instructor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Cimala, Derek, Instructor (voluntary), Health Services,
7/1/94 through 6/30/97.
Colberg, Gary R., Instructor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Dallas, Pamela J., Assistant Professor (voluntary),
Health Services, 7/1/94 through 6/30/97.
Farris, James R., Instructor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Graehler, John K., Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Hallman, Holly, Instructor (voluntary), Clinical
Sciences, 7/1/94 through 6/30/97.
Howard, Drema, Assistant Professor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Hyde, George C., Instructor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Irwin, Donald D., Instructor (voluntary), Health
Services, 7/1/94 through 6/30/97.
Martin, Renee H., Assistant Professor (voluntary),
Health Services, 7/1/94 through 6/30/97.
Martin, Susan V., Assistant Professor (voluntary),
Health Services, 7/1/94 through 6/30/97.

*Special Title Series

Martin-Fannin, Donna, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Moran, Pamela A., Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.
Olson, Daniel, Instructor (voluntary), Clinical Sciences, 7/1/94 through 6/30/97.
Slahta, Mary J., Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.
Smiley, Roger L., Instructor (voluntary), Health Services, 7/1/94 through 6/30/97.
Smith, Thomas W., Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.
Tackett, Evelyn, Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.
Timmens, Eric, Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.
Weber, Mark, Assistant Professor (voluntary), Health Services, 7/1/94 through 6/30/97.

College of Medicine

Allen, John R., Assistant Professor (voluntary), Surgery, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Arya, Kanta, Assistant Professor (voluntary), Pediatrics, 7/1/94 through 6/30/97.
Botto, Juan-Manuel E., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Broderson, Joe T., Assistant Professor (voluntary), Psychiatry, 7/1/94 through 6/30/97.
Coleman, Larry B., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Collier, James M., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Cooper, J. G., Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Cornelius, Kimberly, Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.
Cronin, John D., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.
Gaines, Scott E., Assistant Professor (voluntary), Family Practice, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/94 through 6/30/97.
Gerard, Paul, Assistant Professor (voluntary), Family Practice, 7/1/94 through 6/30/97.
Hall, Ronald D., Assistant Professor (voluntary), Internal Medicine, 7/1/94 through 6/30/97.

Harris, Bill H., Assistant Professor (voluntary),
Internal Medicine, joint appointment as Assistant
Professor (voluntary), Family Practice, 7/1/94
through 6/30/97.

Hench, Richard F., Assistant Professor (voluntary),
Internal Medicine, joint appointment as Assistant
Professor (voluntary), Family Practice, 7/1/94
through 6/30/97.

Hill, John S., Assistant Professor (voluntary), Internal
Medicine, 7/1/94 through 6/30/97.

Jones, Erwin A., Assistant Professor (voluntary), Family
Practice, 7/1/94 through 6/30/97.

Kelly, Dennis B., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Kirsch, John E., Assistant Professor, Diagnostic
Radiology, joint appointment as Assistant Professor,
Graduate Center for Biomedical Engineering, 7/1/94
through 6/30/95.

Matheny, Robert B., Assistant Professor (voluntary),
Family Practice, 7/1/94 through 6/30/97.

Ortiz, Juan J., Assistant Professor (voluntary),
Internal Medicine, 7/1/94 through 6/30/97.

Rivard, Cheryl R., Assistant Professor (voluntary),
Psychiatry, 7/1/94 through 6/30/97.

Ross, Shawn K., Assistant Professor (voluntary), Family
Practice, 7/1/94 through 6/30/97.

Shepherd, Ruth A., Instructor (voluntary), Pediatrics,
7/1/94 through 6/30/97.

Taylor, Shawn M., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

Ulrich, Dennis, Assistant Professor (voluntary), Family
Practice, 7/1/94 through 6/30/97.

Wakefield, Donald L., Assistant Professor (voluntary),
Internal Medicine, joint appointment as Assistant
Professor (voluntary), Family Practice, 7/1/94
through 6/30/97.

Woodward, Thomas A., Instructor (voluntary), Pediatrics,
7/1/94 through 6/30/97.

Yates, Walter F., Assistant Professor (voluntary),
Pediatrics, 7/1/94 through 6/30/97.

College of Pharmacy

Batsel, Barbara C., Instructor (voluntary), 7/1/94
through 6/30/97.

Cornett, Laura S., Instructor (voluntary), 7/1/94
through 6/30/97.

Duvall, Robert S., Instructor (voluntary), 7/1/94
through 6/30/97.

Lewis, Cynthia A., Instructor (voluntary), 7/1/94
through 6/30/97.

D. CHANGES

College of Dentistry

Nicol, Bruce R. from Instructor (voluntary), Oral Health Science, joint appointments as Assistant Professor (voluntary), Oral Health Practice, and Instructor (voluntary), College of Medicine, Department of Family Practice to Instructor (voluntary), Oral Health Science, joint appointments as Instructor (voluntary), Oral Health Practice, and Instructor (voluntary), College of Medicine, Department of Family Practice, 7/1/94 through 6/30/97.

College of Medicine

Collins, Rebecca L. from Clinical Assistant Professor, Pediatrics to Assistant Professor*, Pediatrics, 8/1/94 through 6/30/95.

Grigsby, Donna J. from Clinical Assistant Professor, Pediatrics to Assistant Professor*, Pediatrics, 8/1/94 through 6/30/95.

Thielmeier, Kenneth A. from Clinical Instructor, Anesthesiology to Assistant Professor, Anesthesiology, 9/1/94 through 6/30/95.

Woods, Sheila H. from Clinical Assistant Professor, Pediatrics to Assistant Professor*, Pediatrics, 8/1/94 through 6/30/95.

Wu, Donghai from Assistant Research Professor, Biochemistry to Assistant Professor, Biochemistry, 9/1/94 through 6/30/95.

Young, Thomas L. from Instructor (voluntary), Pediatrics to Clinical Assistant Professor, Pediatrics, 9/1/94 through 6/30/95.

College of Nursing

Sward, Renate H. from Instructor (part-time) to Instructor*, 8/15/94 through 6/30/95.

College of Pharmacy

Dickens, George R. from Instructor (temporary) to Assistant Professor*, 7/1/94 through 6/30/95.

E. LEAVES OF ABSENCE

College of Medicine

Kearl, Gary W., Associate Professor* (with tenure), Family Practice, sabbatical leave at full salary, 10/1/94 through 12/31/94 and 4/1/95 through 6/30/95.

*Special Title Series

Office of the President
September 20, 1994

PR 3A

Members, Board of Trustees:

PROPOSED AMENDMENTS TO THE GOVERNING REGULATIONS

Recommendation: that the following proposed amendments to the Governing Regulations of the University of Kentucky be approved. They were received for preliminary consideration at the regular meeting of the Board of Trustees, August 16, 1994.

(NOTE: Proposed additions are underlined; proposed deletions are bracketed).

Amendment #1 - change Part VIII.A.4.c to read

The division chairperson shall be appointed for a term of three years and normally shall serve for no more than [two] three consecutive terms. Reappointment beyond the [second] third term may occur under exceptional circumstances when it is deemed to be in the best interest of the community college and has been recommended by a faculty advisory committee.

Rationale: This change is proposed as a result of a study of the organizational structure in the Community College System. The opportunity for reappointment of the division chairperson for a third term was seen as a means of enhancing leadership in the Community College System. Continuity in leadership is important in all academic divisions, but more important in smaller divisions where fewer people are available to fill this important role. This change is supported by the community college presidents.

Amendment #2 - change Part X-10.b to read

b. [Physicians' Services Plan

Full-time physicians of the clinical faculty who opt to remain under the Physicians' Services Plan shall deposit in The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center all fees which they may receive from professional activities conducted as a part of the official Medical Center program, including all salary money received from other sources, such as the Veterans Administration. Income from publications and honoraria for lectures or other activities which are not a part of the Medical Center program are excluded from this Plan but remain subject to policies and regulations of the Board of Trustees.

As a condition of employment, physicians who are full-time faculty members of the College of Medicine shall not maintain offices outside the facilities of the Medical Center or engage in the practice of medicine outside the approved programs of the Medical Center, except in situations where provision of services is required for professional ethics. With the approval of the dean, however, exceptions may be made when the nature of the assignments and the duties of faculty members require their location in a non-Medical Center setting for the discharge of their University responsibilities.

c. Dentists' Services Plan

Dentists with full-time appointments in the College of Dentistry shall deposit in the Dentists' Services Account of The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center all fees from services that are incident to the care of patients and to all other activities which are a part of the Medical Center program. Income from publications and honoraria for lectures or other activities which are not a part of the Medical Center program are excluded from this Plan but remain subject to the policies and regulations of the Board of Trustees.

As a condition of employment, dentists who are full-time faculty members in the College of Dentistry shall not maintain offices outside the facilities of the Medical Center or engage in the practice of dentistry outside of the approved programs in the Medical Center, except in infrequent and special circumstances as in emergencies and in other situations where provision of services is required by professional ethics. With the approval of the dean, however, exceptions may be made when the nature of the assignments and the duties of faculty members require their location in a non-Medical Center setting for the discharge of their University responsibilities.]

Services Plans

Documents detailing the administration of the [physicians' Services Plan and the Dentists] Services Plans [have been] approved by the Board of Trustees [and] appear as a part of the Administrative Regulations [AR II-7.0-1, AR II-7.0-2, AR II-7.0-3, AR II-7.0-4].

Rationale: There are now eight Administrative Regulations on services plans. All have been approved by the Board of Trustees. Therefore, there is no need to specify each plan in the Governing Regulations.

Action taken: Approved _____ Disapproved _____ Other _____

Date: September 20, 1994

Office of the President
September 20, 1994

PR 4 A

Members, Board of Trustees:

CANDIDATES FOR DEGREES--COMMUNITY COLLEGE SYSTEM

Recommendation: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

This is an amendment to the action taken by the Board of Trustees at the meeting on August 16, 1994. The candidates on the attached list were inadvertently omitted from the list of candidates for August 1994 degrees.

Action taken: Approved Disapproved Other

Date: September 20, 1994.

MADISONVILLE COMMUNITY COLLEGE

Associate in Arts

**MARTIN VICKIE
STAPLES STEVEN**

Associate in Science

**BENSON LISA
SUMMERS STACEY**

Associate in Applied Science

**BERRY KRISTI
FERGUSON CINDY
FRITZ JOHNETTA
HENDON AMY
JARVIS ELIZABETH
LEAR MICHELE
MORSE LINDA
RICKARD MARCIE
RIGDON LEIGH
SWEAT TERRY**

Office of the President
September 20, 1994

PR 4B

Members, Board of Trustees:

APPOINTMENT TO ADVISORY BOARD
LEXINGTON COMMUNITY COLLEGE

Recommendation: that approval be given to the appointment of the following member to the Advisory Board of Lexington Community College.

Four-Year Term
September 1, 1994 - June 30, 1998:

Appointment

Mrs. Anne Carter

Background: The establishment of an Advisory Board for the Lexington Community College was approved by the University of Kentucky Board of Trustees at the December 13, 1983 meeting. That action called for the President of the University to recommend seven (7) lay members of the board to serve in an advisory capacity to the President of the College and act as liaison between the community and the college to assist the college in meeting the needs of the area. One elected faculty representative and one elected student representative will complete the membership of the Board.

Action taken: Approved Disapproved Other

Date: September 20, 1994.

Office of the President
September 20, 1994

PR 5A

Members, Board of Trustees:

CHANGE IN DEGREE TITLE

Recommendation: that the Board of Trustees approve the change in the title of the degree from Bachelor of Science in Agriculture to Bachelor of Science in Agricultural Economics.

Background: A core requirement for all agricultural economics majors will be provided. This will assure that graduates have competence in the broad areas of agricultural economics. Course changes and new courses to implement this program and change in degree title have been approved by the College of Agriculture and the Senate Council.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

PR 5 B

Members, Board of Trustees:

NEW BACHELOR OF SCIENCE IN EDUCATION DEGREE PROGRAM IN SPECIAL EDUCATION

Recommendation: that the Board of Trustees approve the degree Bachelor of Science in Education for the major Special Education: Moderate/Severe Disabilities.

Background: The proposed degree program will meet or exceed existing Kentucky Department of Education's Trainable Mentally Handicapped and Severe/Profound Handicapped teacher certificate area requirement. The state regulation for the proposed program permits it to be offered as a single teacher certificate that will not require dual certification in any regular education area.

The proposed program has been reviewed and approved by the Senate Council. Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

PR5C

Members, Board of Trustees:

NEW BACHELOR OF SCIENCE DEGREE PROGRAM IN PLANT AND SOIL SCIENCE

Recommendation: that the Board of Trustees approve the degree Bachelor of Science in Plant and Soil Science.

Background: the Bachelor of Science Degree Programs in Agronomy Science and Horticulture Science are being phased out. A new consolidated program is proposed by the faculty of these programs.

The proposed program has been approved by the Undergraduate Curriculum Committee in the College of Agriculture, Undergraduate Council and the Senate Council.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

PR 5D

Members, Board of Trustees:

NEW MASTER OF SCIENCE DEGREE PROGRAM IN PLANT AND SOIL SCIENCE

Recommendation: that the Board of Trustees authorize for submission to the Council on Higher Education a new degree program, the Master of Science degree in Plant and Soil Science.

Background: The Master of Science Degree Programs in Horticulture, Plant Physiology and Soil Science are being phased out. A new consolidated program is proposed by the graduate faculty of these programs and the Crop Science graduate faculty.

The proposed program has been approved by the Faculty Council in the College of Agriculture, Graduate Council, Undergraduate Council and the Senate Council.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

PR5E

Members, Board of Trustees:

NAMING THE MUSEUM OF ANTHROPOLOGY

Recommendation: that the Board of Trustees approve the naming of the University's Museum of Anthropology as "The William S. Webb Museum of Anthropology."

Background: Professor William S. Webb was a professor in, and head of, the Department of Physics of the University for many years. He was appointed as a professor without salary in the Department of Anthropology and Archaeology when it was created in 1927 and is widely recognized as the founder of that Department. Professor Webb played an important role in the University of Kentucky through four decades, set standards for the rest of the country concerning the collection of archaeological materials, and in his field was undoubtedly one of the outstanding scholars of his time.

Professor Webb was clearly a distinguished figure in the early years of archaeology in Kentucky and the Southeastern United States. His work extended from the 1920's through World War II and gained him recognition as one of the most influential archaeologists of this period. He has properly been described as the father of Kentucky archaeology.

The records of this Board reveal that the Museum of Anthropology at the University of Kentucky came into existence when anthropological and archaeological materials of Professor Webb (and a colleague) were collected in 1932 and set up in the old Carnegie Library. The University has kept his collections intact since that time. Later generations of archaeologists have added to these collections but no one doubts that the collections that form the Museum at the present time owe their existence to Professor Webb.

The President of the Society for American Archaeology has said that the naming of the museum as proposed would be universally applauded by archaeologists across the country. The recommendation is presented to the Board with the full support of the faculty and chair of the Department of Anthropology, the Dean of the College of Arts and Sciences, and the Chancellor of the Lexington Campus.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

PR 6 A

Members, Board of Trustees:

APPOINTMENT TO THE NICHOLAS J. PISACANO ENDOWED CHAIR
IN FAMILY PRACTICE

Recommendation: that Michael D. Hagen, M.D., Professor, Family Practice, be appointed for a two-year term to the Nicholas J. Pisacano Endowed Chair, effective October 1, 1994.

Background: Dr. Hagen joined the Department of Family Practice in 1981 and has established himself as an excellent clinician, researcher, administrator, and teacher. He completed a two-year National Library of Medicine Medical Informatics Fellowship at Tufts-New England Medical Center and is nationally recognized as an authority on issues of clinical decision science and applications of formal modelling techniques to clinical policy development. Dr. Hagen serves as the liaison for the Society of Teachers of Family Medicine to the American Academy of Family Physicians Task Force on Clinical Policies. He also serves as the Treasurer of the American Board of Family Practice and has been appointed to a three year term on the Residency Review Committee for Family Practice. He has developed and maintained a loyal panel of patients and has consistently received high ratings for his teaching efforts from students. He served the department in an outstanding manner serving as Interim Chair from January 1992 to June 1993.

Dr. James W. Holsinger, Jr., Chancellor, and Dr. Emery A. Wilson, Dean, College of Medicine have endorsed the recommendation of Dr. Samuel C. Matheny, Chair, Department of Family Practice, and the unanimous agreement of the Ad Hoc Committee for the Nicholas J. Pisacano Endowed Chair in the Department of Family Practice that the first appointment to the Nicholas J. Pisacano Endowed Chair should be Michael D. Hagen, M.D., Professor of Family Practice in the College of Medicine at the University of Kentucky. The appointment will be for a two-year term with an option to be reappointed, if appropriate.

It is the opinion of the Ad Hoc Committee that Dr. Hagen personifies the characteristics of an individual who would be selected by Dr. Pisacano for this position and that Dr. Hagen will continue to bring credit to himself and to the University of Kentucky in the future.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 1

Members, Board of Trustees:

ACCEPTANCE OF AUDIT REPORT
FOR THE UNIVERSITY OF KENTUCKY FOR 1993-94

Recommendation: that the Board of Trustees accept the University of Kentucky financial statements for the year ended June 30, 1994, consisting of the Consolidated Balance Sheet, Consolidated Statement of Changes in Fund Balances, Consolidated Statement of Current Funds Revenues, Expenditures and Other Changes, Summary of Significant Accounting Policies, and Notes to the Financial Statements.

Background: The Finance Committee of the University of Kentucky has reviewed the consolidated financial statements for the year ended June 30, 1994, which have been audited by Coopers & Lybrand, Certified Public Accountants. The consolidated financial statements are presented on a comparative basis for fiscal years 1992-93 and 1993-94, and include the financial operations of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, Inc., University of Kentucky Business Partnership Foundation, Inc., University of Kentucky Humanities Foundation, Inc., University of Kentucky Equine Research Foundation, Inc., University of Kentucky Center on Aging Foundation, Inc., and Health Care Collection Service, Inc.

Action taken: Approved Disapproved Other

Date: September 20, 1994

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Coopers & Lybrand L.L.P.

a professional services firm

REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Trustees of the
University of Kentucky

and

the Secretary of Finance and
Administration Cabinet of the
Commonwealth of Kentucky

We have audited the accompanying consolidated balance sheet of the University of Kentucky (an agency of the Commonwealth of Kentucky) and affiliated corporations as of June 30, 1994, and the related consolidated statements of changes in fund balances and current funds revenues, expenditures, and other changes for the year then ended. We previously audited and reported on the consolidated financial statements of the University for the year ended June 30, 1993, for which certain condensed statements are presented for comparative purposes only. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the University of Kentucky and affiliated corporations as of June 30, 1994, and the consolidated changes in fund balances and current funds revenues, expenditures, and other changes for the year then ended in conformity with generally accepted accounting principles.

Lexington, Kentucky
September 2, 1994

**CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
JUNE 30, 1994**

with comparative totals at June 30, 1993
(in thousands)

	1994					1993
	Current Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS						
Cash and cash equivalents	\$ 67,397	\$ 2,306	\$ 193	\$ 144,396	\$ 214,292	\$ 231,424
Notes, loans and accounts receivable (less bad debt allowances of \$9,336 in 1994 and \$8,405 in 1993)	102,346	18,221	835	1,838	123,240	106,780
Investments	61,329		112,490	38,413	212,232	193,172
Property, plant and equipment				1,127,590	1,127,590	1,052,856
Inventories and other	13,083				13,083	12,070
Total Assets	\$ 244,155	\$ 20,527	\$ 113,518	\$ 1,312,237	\$ 1,690,437	\$ 1,596,302
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable	\$ 18,826	\$ 8		\$ 5,339	\$ 24,173	\$ 20,871
Accrued expense	27,379			3,269	30,648	27,927
Employee withholdings and deposits	8,026				8,026	9,829
Other liabilities	1,566			1,522	3,088	2,895
Liability for self insurance	23,099				23,099	21,596
Deferred income	11,694				11,694	10,671
Bonds payable				314,091	314,091	314,189
Capital lease obligations				34,122	34,122	37,444
Total Liabilities	90,590	8		358,343	448,941	445,422
Interfund Balances	2,787		\$ 323	(3,110)		
Fund Balances						
Current-Unrestricted						
Working capital	88,731				88,731	71,122
Future operations	17,034				17,034	14,324
Other	6,837				6,837	5,487
Current-Restricted	38,176				38,176	37,845
Loan						
Unrestricted		60			60	69
Restricted		3,832			3,832	3,698
U.S. Government		16,627			16,627	16,186
Endowment						
True			65,998		65,998	60,737
Term			3,507		3,507	3,261
Quasi			42,051		42,051	35,195
Annuity and life income			1,639		1,639	1,493
Plant						
Unrestricted allocated for designated projects				104,578	104,578	106,238
Restricted				60,408	60,408	32,234
Net investment in plant				792,018	792,018	762,991
Total Fund Balances	150,778	20,519	113,195	957,004	1,241,496	1,150,880
Total Liabilities and Fund Balances	\$ 244,155	\$ 20,527	\$ 113,518	\$ 1,312,237	\$ 1,690,437	\$ 1,596,302

The accompanying summary of significant accounting policies and notes are an integral part of the financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE YEAR ENDED JUNE 30, 1994
(in thousands)

	1994				Total
	Current Funds	Loan Funds	Endowment Funds	Plant Funds	
REVENUES AND OTHER ADDITIONS					
Unrestricted current fund revenues	\$ 765,821				\$ 765,821
Gifts	13,822	\$ 8	\$ 3,791	\$ 1,894	19,515
Endowment and investment income	5,690	536	6,038	9,804	22,068
Endowment gains and losses			2,541		2,541
Grants and contracts	126,063	516		736	127,315
Proceeds of refunding bonds				142,610	142,610
Plant facilities transferred to investment in plant (including \$15,150 charged to current expenditures)				47,656	47,656
Retirement of indebtedness				8,628	8,628
Other sources	481	7		1,228	1,716
Total Revenues	911,877	1,067	12,370	212,556	1,137,870
EXPENDITURES AND OTHER DEDUCTIONS					
Unrestricted current fund expenditures	677,850				677,850
Restricted current fund expenditures	132,839				132,839
Plant facilities transferred to investment in plant				18,202	18,202
Payments to refunded bond escrow agents				139,561	139,561
Noncapitalized expenditures				5,932	5,932
Retirement of indebtedness				21,798	21,798
Interest on indebtedness				17,944	17,944
Arbitrage rebate				417	417
Debt increase from refunding				14,130	14,130
Disposal of plant facilities				15,477	15,477
Other deductions		535		2,569	3,104
Total Expenditures	810,689	535		236,030	1,047,254
TRANSFERS AMONG FUNDS - ADDITIONS/(DEDUCTIONS)					
Mandatory:					
Debt service					
Educational and general	(32,828)			32,828	
Hospital and clinics	(1,439)			1,439	
Auxiliary enterprises	(2,204)			2,204	
Lease payments	(1,994)			1,994	
Matching grants	(75)	75			
Total Mandatory Transfers	(38,540)	75		38,465	
Net Increase Before Nonmandatory Transfers	62,648	607	12,370	14,991	90,616
Nonmandatory:					
Plant					
Educational and general	(22,126)			22,126	
Hospital	(16,039)			16,039	
Auxiliary enterprises	(2,385)			2,385	
Endowment and other	(98)	(41)	139		
Total Nonmandatory Transfers	(40,648)	(41)	139	40,550	
Net Increase for the Year	22,000	566	12,509	55,541	90,616
Fund Balances, June 30, 1993	128,778	19,953	100,686	901,463	1,150,880
Fund Balances, June 30, 1994	\$ 150,778	\$ 20,519	\$ 113,195	\$ 957,004	\$ 1,241,496

The accompanying summary of significant accounting policies and notes are an integral part of the financial statements.

**CONSOLIDATED STATEMENT OF CURRENT FUNDS
REVENUES, EXPENDITURES AND OTHER CHANGES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE YEAR ENDED JUNE 30, 1994**
with comparative totals for June 30, 1993
(in thousands)

	1994			1993
	Unrestricted	Restricted	Total	Total
REVENUES				
Educational and general				
Student tuition and fees	\$ 110,459		\$ 110,459	\$ 97,124
Government appropriations				
Federal	14,990		14,990	14,277
State	312,468		312,468	303,779
County	5,709		5,709	4,939
Government grants and contracts				
Federal	1,365	\$ 89,795	91,160	78,026
State	574	24,007	24,581	21,937
Private gifts and grants	2,529	15,380	17,909	20,338
Indirect cost reimbursement	14,788		14,788	12,882
Endowment income	683	4,401	5,084	5,977
Investment income	5,020	359	5,379	5,764
Sales and services	31,743		31,743	30,148
Other sources	25	433	458	345
Total educational and general	500,353	134,375	634,728	595,536
Hospital and clinics	208,692		208,692	194,506
Auxiliary enterprises	56,776	35	56,811	53,480
Total Revenues	765,821	134,410	900,231	843,522
EXPENDITURES				
Educational and general				
Instruction	199,171	11,102	210,273	202,683
Research	42,181	57,399	99,580	92,663
Public service	61,136	16,430	77,566	69,619
Libraries	15,309	258	15,567	15,322
Academic support	26,686	3,159	31,845	30,710
Student services	21,323	231	21,554	19,887
Institutional support	37,071	705	37,776	35,280
Operation and maintenance	36,041	114	36,155	34,081
Student financial aid	12,842	40,718	53,560	49,237
Other expenses		233	233	378
Total educational and general	453,760	130,349	584,109	549,860
Hospital and clinics	175,665		175,665	163,078
Auxiliary enterprises	48,425	2,490	50,915	48,093
Total Expenditures	677,850	132,839	810,689	761,031
Mandatory Transfers:				
Debt service				
Educational and general	30,991	1,837	32,828	34,121
Hospital and clinics	1,439		1,439	2,083
Auxiliary enterprises	2,204		2,204	2,175
Lease payments - educational and general	1,994		1,994	1,416
Matching grants	341	(266)	75	59
Total Expenditures and Mandatory Transfers	714,819	134,410	849,229	800,885
OTHER TRANSFERS AND ADDITIONS/(DEDUCTIONS)				
Nonmandatory Transfers:				
Plant fund				
Educational and general	(10,449)	(11,677)	(22,126)	(13,390)
Hospital and clinics	(16,039)		(16,039)	(24,814)
Auxiliary enterprises	(2,385)		(2,385)	(2,221)
Endowment and other	6	(104)	(98)	(3,122)
Excess restricted receipts over transfer to revenues		11,646	11,646	9,521
Total Other Transfers and Additions/(Deductions)	(28,867)	(135)	(29,002)	(34,026)
Net Increase in Fund Balances	\$ 22,135	\$ (135)	\$ 22,000	\$ 8,611

The accompanying summary of significant accounting policies and notes are an integral part of the financial statements.

UNIVERSITY OF KENTUCKY
SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Scope of Statements

The consolidated financial statements of the University of Kentucky (the University) include the operations of the University and its affiliated corporations (entities that are financially accountable as defined by Statement No. 14 of the Governmental Accounting Standards Board) as follows: The University of Kentucky Research Foundation; The Fund for Advancement of Education and Research in the University of Kentucky Medical Center; University of Kentucky Athletic Association, Inc.; Health Care Collection Service, Inc.; University of Kentucky Mining Engineering Foundation, Inc.; University of Kentucky Business Partnership Foundation, Inc.; University of Kentucky Equine Research Foundation, Inc.; University of Kentucky Humanities Foundation, Inc.; and Center on Aging Foundation, Inc.

All significant balances and transactions among the above entities have been eliminated.

Accrual Basis

The financial statements of the University have been prepared on the accrual basis of accounting.

Fund Accounting

The University maintains its accounts and reports its financial transactions in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Funds that have similar characteristics are combined for reporting purposes into fund groups.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. The Board retains full control over allocated fund balances to use in achieving its institutional purposes.

Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

True endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be utilized. Term endowment funds are similar to true endowment funds except that upon the passage of a stated period of time or the occurrence of a particular event, all or part of the principal may be expended as well. Quasi-endowment funds are established by the Board for the same general purposes as other endowment funds, and any portion may be expended. Substantially all income from endowment funds is restricted.

Ordinary income derived from investments, notes receivable, and the like, is accounted for in the fund owning the assets, except that income derived from investments of endowments and similar funds and the majority of current restricted funds is accounted for in the fund to which the income is designated.

All unrestricted revenue is accounted for in the unrestricted fund.

Current Funds

The statement of current funds revenues, expenditures, and other changes is a summary of financial activities of current funds related to the current reporting period.

To the extent that current funds are used to finance plant asset acquisitions the amounts are accounted for as: (1) expenditures, in the case of replacement of movable equipment and library books; (2) mandatory

transfers in the case of required provisions for debt amortization and interest; and (3) a transfer of a nonmandatory nature for all other cases.

The Board allocates unrestricted current funds fund balances for specific purposes. These purposes include: (a) working capital needs of the University (including the hospital, the housing and dining system, and auxiliary enterprises); (b) certain unrestricted income from private sources; and (c) budget appropriations for future operating purposes.

Cash and Cash Equivalents

Cash and cash equivalents include investments with a maturity of three months or less. These funds are deposited in local bank accounts (of which \$328,897 is insured by FDIC), in U.S. Government/agency repurchase agreements (\$53,677,577), and with the State Treasurer. All cash and cash equivalents on deposit with local banks and the State Treasurer are insured by federal depository insurance or secured by U.S. Government/agency securities held by the University or its agents in the University's name.

Investments

Investments are stated at cost or, in the case of gifts, at market value at the date of donation. The specific identification method is used for purposes of determining gains and losses on the sale of investments.

Pooled Endowment Funds

The University employs the total return concept of investment management for setting investment objectives and determining investment performance. This concept recognizes traditional yield (dividends and interest), plus or minus realized and unrealized gains or losses, in determining the total return earned during any particular period. Spendable return from the endowment is determined using the total return philosophy. This philosophy recognizes a prudent amount of realized gains as spendable return in addition to traditional yield. The market value method of accounting for pooled endowment funds is employed to ensure proper distribution of market price changes, realized gains and losses on sales, accrued income earned, and distribution of investment earnings for expenditure by participating funds.

Inventories

Inventories are stated principally at the lower of average cost or market.

Liability for Self-Insurance

The University and its agents are insured against medical malpractice by a combination of self-insurance and an excess liability fund established by the Commonwealth of Kentucky. As of June 30, 1994, the University has a malpractice liability reserve of \$17,385,222.

The University self-insures certain employee benefits to the extent not covered by insurance carriers. Current fund expenditures include claims paid by the University and an estimated liability for asserted claims at the end of the year.

The University has established a 501(C)(9) trust with the National City Bank, Lexington, as trustee, to administer a self-funded long term disability income program. The University remits premiums to the trust for purposes of paying claims and establishing necessary reserves.

Land, Buildings, and Equipment

Land, land improvements, buildings and equipment are stated at cost at date of acquisition or, in the case of gifts, at fair market value at date of gift except for the following: (1) the University has title to certain tracts of land which were either donated or purchased at a nominal price with no book value assigned to these properties; and (2) buildings acquired prior to June 30, 1958, were recorded at appraised value of \$33,000,000 at that date. In conformity with generally accepted accounting principles for public colleges and universities, no provision is made for depreciation of buildings and equipment.

NOTES TO FINANCIAL STATEMENTS

1. Notes, Loans and Accounts Receivable

Notes, loans and accounts receivable as of June 30, 1994, net of allowances, are as follows:

	(in thousands)
Current funds:	
Hospital	
Third-party payor receivables; Medicare, Medicaid and other	\$ 46,188
Private pay and other receivables	9,492
Estimated settlements with third-party payors	<u>6,139</u>
Total hospital receivables	61,819
Reimbursable costs - grants and contracts	16,743
Receivable from the Kentucky Medical Services Foundation, Inc.	8,358
Other	<u>15,426</u>
Total current fund receivables	<u>102,346</u>
Loan funds:	
Student notes receivable	<u>18,221</u>
Endowment funds:	
Accrued interest receivable	<u>835</u>
Plant funds:	
Accrued interest receivable	1,830
Other	<u>8</u>
Total plant funds receivables	<u>1,838</u>
Total notes, loans and accounts receivable	<u>\$123,240</u>

2. Investments

A comparison of the carrying value and approximate market value of the University's investments is shown below:

	(in thousands)	
June 30, 1994	<u>Carrying Value</u>	<u>Approximate Market Value</u>
Type of investment		
United States Government	\$139,824	\$136,737
Common and preferred stocks	42,289	43,873
Corporate bonds	18,840	18,300
Cash and cash equivalents	8,882	8,882
Repurchase agreement	2,128	2,128
State and municipal bonds	162	162
Other	<u>107</u>	<u>107</u>
	<u>\$212,232</u>	<u>\$210,189</u>

	(in thousands)	
Fund group	<u>Carrying Value</u>	<u>Approximate Market Value</u>
Current unrestricted	\$ 10,053	\$ 10,018
Current restricted	51,276	50,459
Endowment	112,490	111,685
Plant	<u>38,413</u>	<u>38,027</u>
	<u>\$212,232</u>	<u>\$210,189</u>

All investments of the University are registered in the name of the University of Kentucky or held in the University's name by its agents and trustees.

3. Investment in Plant

The major components of property, plant and equipment as of June 30, 1994 are as follows:

	(in thousands)
Land and improvements	\$ 60,910
Buildings and structures	656,854
Equipment and library books	342,682
Construction in progress	<u>67,144</u>
	<u>\$1,127,590</u>

4. Bonds Payable

Bonds payable at June 30, 1994, consist of the following:

	(in thousands)	
	<u>Outstanding</u>	<u>Current Maturities 1994-95</u>
Lexington Campus and Medical Center:		
Consolidated Educational Buildings Revenue Bonds, issued 1970 to 1994, maturities to 2012, interest rates 3.0% to 8.45%.	\$148,030	\$ 9,690
Consolidated Housing and Dining System Revenue Bonds, issued 1965 to 1994, maturities to 2023, interest rates 2.75% to 7.0%.	27,611	1,600
Others, issued 1956 to 1968, maturities to 1998, interest rates 4.0% to 5.4%.	130	60
Hospital Revenue Bonds, issued 1993, maturities to 2006, interest rates 2.5% to 5.5%.	20,240	1,160
Community Colleges:		
Consolidated Educational Buildings Revenue Bonds, issued 1969 to 1994, maturities to 2011, interest rates 3.0% to 7.5%.	<u>118,080</u>	<u>5,100</u>
Total	<u>\$314,091</u>	17,610
Interest		<u>15,464</u>
Total debt service for 1994-95		<u>\$ 33,074</u>

The aggregate amount of maturities for the next five years is as follows:

	(in thousands)
1995	\$17,610
1996	18,552
1997	19,531
1998	20,597
1999	21,135

All bonds are callable by the University at various rates ranging from 100% to 103% of face value after ten years from issuance.

Revenues from student housing and dining facilities, certain other auxiliary enterprises, hospital and student fees are pledged for the retirement of the bonds. All bonds, with the exception of the Hospital Revenue Bonds, are collateralized by land and buildings.

For the year ended June 30, 1994, the University defeased revenue bonds in the amount of \$128,480,000 by irrevocably placing the proceeds of new refunding bonds on deposit with bond trustees. The amounts placed on deposit with the trustees will provide for all future debt service payments on the defeased bonds. Trust account assets and a total liability for defeased bonds of \$159,964,000 at June 30, 1994 are not included in the financial statements.

The refunding of the defeased bonds in fiscal year 1993-94 decreased the University's total debt service payments over the next seventeen years by \$7,278,068 representing an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$5,409,472.

5. Capital Lease Obligations

The University has utilized capital leases to acquire the following: Woodford County farm, \$11,500,000; football stadium, \$11,699,545; life safety improvements to buildings, \$19,752,104; and various items of equipment, \$36,864,067.

The minimum future lease payments on the capital lease obligations, which are principally with the Commonwealth of Kentucky, are as follows:

	(in thousands)
1995	\$ 4,953
1996	4,933
1997	4,080
1998	3,646
1999	3,539
1999-2014	<u>35,854</u>
Total	57,005
Less: Amount representing interest	<u>(22,883)</u>
Present value of net minimum lease payment	<u>\$34,122</u>

6. Funds Held in Trust by Others

The University is the income beneficiary of various trusts which are held and controlled by independent trustees. For the year ended June 30, 1994, the University received income from these trusts amounting to \$952,918. The University has no equity interest in the principal of the trusts which, accordingly, is recorded at a nominal value of \$1 each. The 1994 income received from these

trusts is recorded in the current unrestricted fund for \$338,917 and in the current restricted fund for \$614,001.

7. Pension Plans

Regular full-time employees, including faculty, are participants in the University of Kentucky Retirement Plan. The University of Kentucky Retirement Plan consists of five groups as follows:

- Group I Established July 1, 1964, for faculty and certain administrative officials.
- Group II Established July 1, 1971, for staff members in the clerical, technical and service categories.
- Group III Established July 1, 1972, for staff members in the managerial, professional and scientific categories.
- Group IV Established January 1, 1973, for staff members having U.S. Civil Service Retirement entitlement.
- Group V Established July 1, 1987, for staff members covered under the Federal Employees Retirement System that replaced Civil Service (those whose employment began during the period from January 1, 1984 to March 31, 1987). Staff members whose employment began after March 31, 1987 are under one of the above University of Kentucky Retirement Plans.

Participation in the University of Kentucky Retirement Plan in groups I, II, and III is mandatory for all faculty and staff members, age 30 and older, who have completed one year of service. Participation is voluntary to age 30 (after completion of one year of service). Participation in groups IV and V is voluntary.

The University has authorized three retirement plan carriers, effective July 1, 1988, as follows:

Teachers Insurance and Annuity Association/College
Retirement Equities Fund (TIAA/CREF)
Fidelity Institutional Services Company
Twentieth Century Investors, Inc.

Under these fully funded group retirement plans, the University and plan participants make annual contributions to provide fully vested retirement benefits to employees upon retirement. The University's share of costs for these plans was \$30,981,546 for 1994. The University makes retirement contributions to the U.S. Civil Service for certain Cooperative Extension Service Employees in the College of Agriculture. These contributions amounted to \$1,245,069 for 1994.

In addition to retirement benefits provided from the group retirement plans, the University provides supplemental retirement income benefits to certain eligible employees in each of the retirement groups (see Note 8).

8. Minimum Annual Retirement Benefits and Supplemental Retirement Income

Employees in retirement groups I, II and III who were age 40 or older prior to the date of establishment of each group plan, and who were employed by the University prior to that date, qualify for the minimum annual retirement benefit provisions of the retirement plan. Benefits for these eligible employees are based upon a percentage, determined through years of service, of the participant's annual salary in the last year of employment prior to retirement. Retirement benefits as

determined are funded by each individual retiree's accumulation in the group retirement plan, with the balance, if necessary, provided by the University as supplemental retirement income.

The costs of supplemental retirement income benefits are not accrued but are recognized when payments are made to retirees. Supplemental retirement benefit payments were \$4,650,750 for 1994. The projected estimate of annual payments for supplemental retirement benefits for each of the next five fiscal years is as follows:

	(in thousands)
1995	\$4,790
1996	4,740
1997	4,690
1998	4,640
1999	4,590

The Legislature of the Commonwealth of Kentucky has appropriated funds to the University for the payment of supplemental retirement income benefits since adoption of the group retirement plans, and is expected to continue this practice, however the Constitution of the Commonwealth of Kentucky prohibits the commitment of future revenues beyond the end of the current biennium. Accordingly, the University does not recognize the liability for supplemental retirement income benefits during the service life of covered employees, but recognizes its costs when funds are appropriated by the Legislature and payments are made. The University intends to continue paying supplemental retirement income benefits contingent upon the Legislature continuing to appropriate funds required to make these payments.

The latest actuarial valuation was prepared as of June 30, 1994 by TIAA. The actuarial present value of vested and non-vested accumulated supplemental retirement income benefits as determined by this valuation, utilizing an assumed rate of return of 7%, was \$36,928,000.

9. Health Insurance Benefits for Retirees

The University provides health care benefits to retirees who have a minimum of fifteen years service. The University recognizes the cost of providing those benefits by expensing the insurance premiums in the year paid. These premiums were \$1,909,148 for the year ended June 30, 1994. At June 30, 1994, 1,400 retirees met the service requirement and were receiving benefits.

10. Construction Commitments

The estimated cost to complete construction under contract at June 30, 1994 is approximately \$29,881,000. Such construction is principally financed by Commonwealth of Kentucky appropriations and long-term bonds payable.

11. Contingencies

The University is defendant in several lawsuits, however University officials are of the opinion, based on advice of in-house legal counsel, that the ultimate outcome of all litigation will not have a material effect on the future operations or financial position of the University beyond the amounts already provided.

12. Pledges

Pledges totaling approximately \$18,827,000, including \$9,832,000 relating to the Commonwealth Library Campaign, are expected to be collected over the next ten years. Deferred gifts through

insurance, known bequests and irrevocable trusts in which the University has a remainder interest are estimated to be approximately \$30,000,000.

It is not practical to estimate the net realizable value of such pledges and deferred gifts.

13. Grants and Contracts Awarded

At June 30, 1994, grants and contracts of \$82,561,956 had been awarded to the University and the University of Kentucky Research Foundation but not expended. These amounts will be recognized in future periods as revenues and expenditures as the funds are expended.

14. Reclassifications

Certain account classifications for fiscal 1993 have been reclassified to reflect comparability with account classifications adopted for fiscal 1994 with no effect on previously reported fund balances.

Office of the President
September 20, 1994

FCR 2

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between the University of Kentucky (Ashland Community College) and Public School Corp. of the Ashland Independent School District, P. O. Box 3000, Ashland, Kentucky, for property located at 1903 Oakview Road, Ashland, Kentucky, effective October 1, 1994 through June 30, 1995, for the use of office space, rental rate of \$4,800.00 annually, be accepted and made a matter of record.

An addendum to a lease between the University of Kentucky (University Extension) and Board of Education of Fayette County, 701 East Main Street, Lexington, Kentucky, for property located at Tates Creek High School, Lexington, Kentucky, effective August 1, 1994 through June 30, 1995, for the use of classroom space for the Japanese Saturday School, rental rate of \$1200.00 annually, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (College of Business & Economics) and Lexington Public Library, 140 East Main Street, Lexington, Kentucky, for property located at 140 East Main Street, Lexington, Kentucky, effective October 1, 1994 through June 30, 1996, rental rate of \$15,348.00 annually, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985 authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: Approved Disapproved Other

Date: September 20, 1994

FCR 3

Members, Board of Trustees:

1994-95 Budget Revisions
Central Administration

Recommendation: that the following revisions in the 1994-95 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
Student Fees			
Self-Supporting			
Noncredit Fees	\$ 8,653,600	\$ 8,674,200	\$ 20,600
Federal Appropriations			
Agricultural Cooperative Extension	9,782,600	9,802,200	19,600
Gifts and Grants			
The Fund for Advancement of Education and Research in the UK Medical Center	2,658,400	3,099,900	441,500
Sales and Services			
Departmental Sales and Services	18,293,100	18,458,800	<u>165,700</u> 647,400
2. Expenditures			
Central Administration			
Information Systems			
Libraries	11,283,400	11,287,400	4,000
Research and Graduate Studies			
Academic Affairs			
Center for Applied Energy Research	3,538,200	3,547,800	9,600
Community College System			
Hazard	4,954,200	4,964,200	10,000
Henderson	4,061,200	4,141,200	80,000
Lexington Campus			
Agricultural Cooperative Extension Service			
Entomology	613,400	633,000	19,600
College of Communications and Information Studies			
Communication	864,400	870,400	6,000
College of Fine Arts Administration	457,100	462,100	5,000

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u> (continued)			
2. Expenditures (continued)			
Lexington Campus (continued)			
College of Law	\$ 3,837,200	\$ 3,872,400	\$ 35,200
Medical Center			
College of Dentistry			
Office of the Dean	268,200	671,000	402,800
College of Medicine			
Neurology	502,700	539,200	36,500
Administration and Support			
Student Services			
University Health Service	3,185,900	3,224,600	<u>38,700</u>
			647,400

3. Comments - The increase in Noncredit Fees will support the KERA Summer Conference, the Kentucky Narrative Conference, the International Colloquium on Deixis Conference and the Kentucky Coal Ash Conference. The Federal Appropriation supports programs in Entomology in the Cooperative Extension Service. The gifts and grants from the Fund will support the Medical Center's University Health Service and the College of Dentistry salary supplementations.

Programs to be supported by increased departmental sales and services income include activities in the Fine Arts Center, continuing legal education programs in the College of Law, the distance learning program in Information Systems, the Medical Center's neurology program with the Veteran's Administration, and scholarships at Hazard Community College.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u>			
1. Income Estimates	\$ 76,482,500	\$ 76,878,400	\$ 395,900
2. Expenditures			
Community College System			
Ashland	422,700	462,700	40,000
Elizabethtown	100,600	107,900	7,300
Lexington Campus			
Agricultural Cooperative Extension			
Entomology	3,000	11,300	8,300
Medical Center			
College of Medicine			
College-Wide	265,400	270,400	5,000
Family Practice	314,100	394,100	80,000
Radiation Medicine	85,500	87,500	2,000
Centers of Excellence			
Center for Cancer Prevention, Education, Research and Patient Care	233,500	486,800	<u>253,300</u>
			395,900

B. RESTRICTED FUNDS (continued)

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional program activities.

<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
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C. AFFILIATED CORPORATIONS

1. Income Estimates	\$117,257,500	\$118,280,100	\$ 1,022,600
2. Expenditures			
Equine Research Foundation	5,000	-0-	(5,000)
The Medical Center Fund	2,483,100	3,505,700	1,022,600
Mining Engineering Foundation	77,000	82,000	<u>5,000</u>
			1,022,600

3. Comments - The budgets of the affiliated corporations are included in the University Operating Budget to provide the Board of Trustees with a consolidated operating budget consistent with submissions to the Governor, the Legislature, and the Council on Higher Education. The affiliated corporation budgets contained in the original operating budget are in some instances tentative subject to the approval of the respective affiliated corporation boards. The revisions for the Equine Research Foundation and the Mining Engineering Foundation represent those respective budgets as subsequently approved by the affiliated corporation boards. Fund balances from the Fund will support the College of Medicine Dean's Academic Enrichment accounts, the College of Dentistry Dental Service Plan, the Pilot Research program and professional and staff development. The remaining Fund increase will be used to support the University Health Service.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 4

Members, Board of Trustees:

G. NORTON CLAY AGRICULTURE SCHOLARSHIP FUND QUASI-ENDOWMENT

Recommendation: that the Board of Trustees approve quasi-endowment of funds received as a remainder interest of a charitable remainder unitrust from the estate of G. Norton Clay of Paris, Kentucky, to be known as the "G. Norton Clay Agriculture Scholarship Fund."

Background: On August 6, 1994, the University of Kentucky received from the estate of G. Norton Clay a check in the amount of \$17,580.13, which represents a remainder interest in a charitable remainder unitrust, designated to the University's College of Agriculture to be used for agriculture scholarships for Bourbon County students majoring in animal sciences and agronomy.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 5

Members, Board of Trustees:

COLLEGE OF NURSING QUASI-ENDOWMENT

Recommendation: that the Board of Trustees authorize the creation of a fund to be entitled the College of Nursing Quasi-Endowment.

Background: By this action the Board of Trustees will establish the fund and permit allocation of funds necessary to implement this authorization. The initial allocation of funds for the quasi-endowment will be \$15,000 previously donated to the College of Nursing to be used at the dean's discretion. Additional funds for this quasi-endowment may be added annually at the discretion of the dean of the College of Nursing from unrestricted gifts, grants, interest earnings on private funds and any special appropriation for such purpose.

Income from this quasi-endowment will be used for recruitment and academic enrichment of outstanding students, teachers and researchers; staff development; scholarships and fellowships; and other programs and activities that support and enhance the College of Nursing.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 6

Members, Board of Trustees:

CARL F. POLLARD GIFT

Recommendation: that the Board of Trustees accept a gift to the University of Kentucky of \$500,000 by Carl F. Pollard to establish and endow an academic excellence scholarship fund.

Background: Mr. Pollard is a 1960 graduate of the University of Kentucky and a native of Lancaster, Kentucky. He is Chair of the Executive Committee of Columbia/HCA Healthcare Corporation, Louisville, Kentucky, and continues to serve on their board. The funds, which have been matched by a \$500,000 contribution from the Galen (Columbia/HCA Healthcare) Foundation, will create a \$1,000,000 endowed Scholarship Fund. The criteria for the scholarship fund require that 20 percent of the accrued income be awarded to minority students and 20 percent of the income be awarded to students who are enrolled in the College of Business and Economics.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 7

Members, Board of Trustees:

GALEN FOUNDATION GIFT

Recommendation: that the Board of Trustees accept from the Galen (Columbia/HCA Healthcare) Foundation, of Louisville, Kentucky, a contribution of \$500,000 for the Carl F. Pollard Scholarship Fund.

Background: The Galen Foundation is matching a contribution by Carl F. Pollard, who is Chair of the Executive Committee of Columbia/HCA Healthcare Corporation, successor to Galen Health Care, Inc. The \$1,000,000 Carl F. Pollard Scholarship Fund will reward academic excellence. The award criteria provide for 20 percent of the accrued income to be awarded to minority students and 20 percent of the income to be awarded to students who are enrolled in the College of Business and Economics.

Action taken: Approved Disapproved Other

Date: September 20, 1994

Office of the President
September 20, 1994

FCR 8

Members, Board of Trustees:

COMMONWEALTH LIBRARY ACTIONS

Recommendation: that the Board of Trustees take the following actions with respect to the proposed construction of Commonwealth Library:

1. That the Board endorse an effort by the University of Kentucky Alumni Association, the University of Kentucky Athletic Association, the Lexington-Fayette Urban County Government ("LFUCG"), and the University of Kentucky to provide a new library for the use and benefit of the University, as described in the "Background" below.
2. That the Board approve and authorize the University of Kentucky Alumni Association to construct a building on University land under the following conditions: (i) that the construction occur pursuant to plans, drawings, and specifications prepared for the University by the firm of Kallmann McKinnell & Wood Architects, Inc.; (ii) that the construction occur on a site set aside for that purpose on land located in an area east of Rose Street, south of Columbia Avenue, west of Woodland Avenue, and north of Hilltop Avenue; and (iii) that the Alumni Association make a gift of such building to the University upon completion of construction or retirement of Bonds, as appropriate.
3. That the Board approve and authorize the Treasurer to transfer to the University of Kentucky Alumni Association, at such times and in such amounts as he determines to be necessary, private funds donated to and held by the University for construction of a new library building, subject to the condition that the Alumni Association will use such funds to effectuate the purpose of donors, namely, construction of a library building for the use and benefit of the University of Kentucky.
4. That the Board authorize conveyance or assignment of such rights in the proposed library site as shall be reasonably required for the successful consummation of the financing of Commonwealth Library by the University of Kentucky Alumni Association, subject to automatic reconveyance or reassignment of such rights to the University when the financing is retired, and that the Board further authorize such additional contracts and other such actions as shall be necessary and appropriate to complete the Commonwealth Library Project.

Background: The University has a vital need for a new building for its main library. The Administration has worked toward the solution of this problem for more than four years. It has raised more than \$21 million in private contributions for the building and a library endowment fund. In 1992 the Governor, Council on Higher Education, and General Assembly authorized the University to obtain plans and drawings for the building and to prepare the site for construction (which the Administration has done or is doing). Budgetary constraints in 1994 precluded the General Assembly from providing funds for construction of the building and thereby generated a need for the University to look for other means for financing this construction.

The search for alternatives led to discussions with the Lexington-Fayette Urban County Government and the formulation of the following approach to solving the institution's need for a new library:

1. The UK Alumni Association will request the Urban County Government to issue under its authority \$41 million in tax exempt revenue bonds for funding of construction of the building. (The Alumni Association agreed to undertake this action at a meeting of its Board on September 17, 1994; the Urban County Government has indicated preliminarily that it would respond favorably to such a request.)
2. The UK Athletic Association, under agreement with the Alumni Association, will commit to provide annually, in a legally acceptable manner, for a period coincident with the term of the Bonds sufficient funds to pay interest and principal on the bonded indebtedness incurred by the Alumni Association to generate funds for construction of the building.
3. The University, by action of the Board of Trustees, will authorize the Alumni Association to build the library on the site set aside for that purpose (in the Clifton Avenue area off Rose Street), subject to a condition that the building be given to the University by the Alumni Association after construction or upon Bond retirement, as appropriate.
4. The Alumni Association will use the funds generated by the Urban County Government bond issue, and private funds donated for library construction, to construct a building under plans and drawings already in existence and on the site set aside for that purpose, with University personnel by contract providing construction management, accounting, and other needed services.
5. At the end of construction or upon Bond retirement, as appropriate, the Alumni Association will make a gift to the University of all its proprietary rights in the building, subject to a bondholders' security lien. The University will accept the gift and thereafter use the building as a library and educational facility until the revenue bonds issued by the Urban County Government are retired.

The items listed in this recommendation include actions of the Board needed to implement this plan. Item No. 1 involves an endorsement of the overall plan by the Board, Item No. 2 authorizes construction of the building on University land, Item No. 3 authorizes the Treasurer to make private funds held by the University available to the Alumni Association for use in construction of the building, and Item No. 4 authorizes the following actions if necessary to further the project--(i) conveyance or assignment of legal rights in the construction site, subject to automatic reconveyance or reassignment to the University upon retirement of the financing and (ii) other actions and contracts needed to carry out the project.

Action taken: Approved Disapproved _____ Other _____

Date: September 20, 1994