Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, August 21, 1990.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. Lexington time on Tuesday, August 21, 1990 in the Board Room on the 18th floor of the Patterson Office Tower on the Lexington Campus.

#### A. Meeting Opened and Oath of Office Administered

Mr. Foster Ockerman, Chairman, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Judge Henry Wilhoit.

Mr. Ockerman stated that he was pleased to inform the Board that Mr. Sean Lohman had duly been elected to another year as a member of the Board of Trustees. He indicated that Mr. Lohman did not need to take the oath of office since it had previously been administered to him. Mr. Ockerman expressed assurance that Mr. Lohman would continue to do a good job, and Mr. Lohman was given a round of applause.

Mr. Ockerman welcomed Professor Carolyn S. Bratt, faculty representative from the College of Law, and Mr. Daniel C. Ulmer, Jr., Chairman of the Board of Citizens Fidelity Bank and Trust Company, to the Board and asked Mr. John C. Darsie, General Counsel, to administer the oath of office, following which they were given a round of applause.

Professor Bratt was elected by the University System faculty and replaces Professor Mary Sue Coleman. Her term will expire June 30, 1993.

Mr. Daniel C. Ulmer, Jr. was appointed by Governor Wallace G. Wilkinson and replaces Dr. Nicholas J. Pisacano. His term will expire June 30, 1994.

## B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Foster Ockerman (Chairman), Mr. Ted B. Bates, Professor Raymond F. Betts, Professor Carolyn S. Bratt, Mrs. Edythe Jones Hayes, Senator Walter D. Huddleston, Mr. Sean Lohman, Professor Judith Rhoads, Mr. James L. Rose, Judge Robert F. Stephens, Mr. Jerome A. Stricker, Mr. William B. Sturgill, Mr. Daniel C. Ulmer, Jr., Mr. Billy B. Wilcoxson and Judge Henry R. Wilhoit, Jr. Absent from the meeting were Mr. William E. Burnett, Jr., Governor Albert B. Chandler, Mr. Tracy Farmer, Dr. Robert P. Meriwether, and Judge Julia K. Tackett. The University administration was represented by Interim President Charles T. Wethington, Jr.; Chancellors Peter P. Bosomworth and Robert E. Hemenway, Jr.; Acting Chancellor Ben W. Carr, Jr.; Vice Presidents Edward A. Carter and Eugene Williams; Acting Vice President Dr. Leonard K. Peters; and Mr. John C. Darsie, General Counsel.

Members of the news media were also in attendance. A quorum being present, the Chairman declared the meeting officially open for the conduct of business at 1:06 p.m.

#### C. Approval of Minutes

Mr. Ockerman stated that the Minutes of the June 19, 1990 Board of Trustees meeting had been distributed and asked for any corrections or additions. The Minutes were approved as circulated.

#### D. President's Report to the Trustees (PR 1)

Interim President Wethington reported that private gifts in 1990 were coming in at a record pace of \$15.4 million for the first seven months of the year and that the faculty and staff brought in \$69,682,092 in grants, contracts and gifts from external sources in the 1989-90 fiscal year. He noted that the institution is continuing to make very good progress in both of these fundraising areas.

He also called attention to the following items in his report:

- 1. The University staff is exploring sites in Western Kentucky for graduate programs.
- 2. Hughes Aircraft Company is the first tenant of the Coldstream Research Campus.
- 3. Lexington Community College has been expanded to the east side of Lexington due to an increase in enrollment.
- 4. The University Hospital has dedicated a critical care center in the hospital to serve the University and East Kentucky.
- 5. A report on the status of minorities in the University of Kentucky has been circulated and is being actively considered and studied by the Cabinet.
- 6. The University of Kentucky has received the first phase of the \$200,000 Keeneland professorship.
- 7. Kinder-Care, a child-care facility where students, faculty and staff receive preferential enrollment treatment, was dedicated on August 5.

Interim President Wethington then referred to the ten-point agenda for the Lexington Campus to implement the University's Strategic Plan and called upon Chancellor Hemenway.

Chancellor Hemenway reviewed the ten-point Lexington Campus agenda. He stated that the agenda will be the method by which the Lexington Campus will implement the University's Strategic Plan. The task for the Lexington Campus will be to see that the goals are organized with emphasis on making the University of Kentucky a better University. He explained that the premise of the agenda is a belief

in incremental change -- "many people making small changes day-by-day can result in significant large changes for an institution over time." He reported that there are approximately 1,100 faculty, 4,000 staff, 16,000 undergraduate students, and 3,600 graduate students on the Lexington Campus with approximately 3,300 students graduating each year. He noted that this is accomplished in 779 buildings and with a \$255,000,000 budget.

Chancellor Hemenway stated that the Lexington Campus agenda is an attempt to provide (1) a direction for the future, (2) a sense of purpose, (3) a focus for discussion, and (4) a basis for decision-making. After elaborating on each of these items, he stressed that the agenda for the Lexington Campus exists within the three major goals of the University's Strategic Plan: strengthen scholarship and academic excellence, exert a leadership role in addressing particular challenges for the Commonwealth, and strengthen the stewardship of the University's resources.

He commented on strengthening scholarship and academic excellence. In accomplishing this goal, he pointed out that the University needs to focus on articulating values, increasing research and improving teaching.

Chancellor Hemenway mentioned several areas that have been identified in addressing particular challenges for the Commonwealth, the nation, and the world. He stated that there is a need to alleviate the labor shortage, particularly in scientific personnel in this country, and pointed out that the University must prepare people who will be the faculty of tomorrow. Furthermore, the University campus must be internationalized and focus on the traditional service mission of a land grant university, transferring knowledge and technology.

Chancellor Hemenway stated that in strengthening the stewardship of the University's resources, the Lexington Campus plans to focus on (1) developing human resources, (2) achieving benchmark salaries for faculty and staff, (3) providing benefit packages for the employees of the future, (4) conserving fiscal resources, and (5) improving the physical environment. He stressed that the Lexington Campus needs to set priorities. He stated that much of the Lexington Campus agenda can be accomplished without adding money. However, there are some costs associated with the Lexington Campus agenda, and the University will need legislative appropriations for full program improvement. He stated, however, that the Lexington campus was beginning a process of reallocating resources to accomplish the agenda. During the 1990-95 period, the campus will create an innovation and excellence budget equal to 1% of the campus's base budget, and these funds will be committed to the agenda's goals. When this effort is matched with legislative support, major strides can be made for the University.

In conclusion, Chancellor Hemenway stated that if the Lexington Campus has been successful in adopting its agenda, it will be known as the campus that "includes" rather than excludes. After summarizing the proposed accomplishments for the Lexington Campus, he reiterated the size of the Lexington Campus and stated that it is a large part

of a large complex organization called the University of Kentucky. It is the University with the greatest resources to make a difference in the lives of Kentuckians, and by serving the Commonwealth, the University can become a comprehensive university of the first rank.

The ten points of the Lexington Campus agenda were shared with the Board:

- 1. Articulate values
- 2. Increase research
- 3. Improve reaching
- 4. Alleviate the labor shortage
- 5. Internationalize the campus
- 6. Transfer our knowledge and technology
- 7. Develop our human resources
- 8. Conserve fiscal resources
- 9. Improve the physical environment
- 10. Set priorities

Interim President Wethington noted that there are three primary academic areas headed by chancellors. The Chancellor of the Lexington Campus, Robert Hemenway, has provided a very good summation of the kinds of priorities he sees for his area. At a future Board meeting, the Chancellor for the Medical Center, Peter Bosomworth, will talk about the rural health initiative. And, before the end of the year, there may be a report from the Community College System, the third large piece of the University in terms of students and faculty.

## E. Comments from the Chairman of the Development Council

Mr. Sturgill, Chairman of the Development Council, commented on the fundraising activities. He stated that everyone is very proud of the recent announcement concerning the \$70 million in grants and contracts generated by the faculty for research in fiscal year 1989-90. He also expressed pleasure in the private giving program. He reported that through June 1990, the University has raised \$15.4 million as compared to \$9.2 million through the same period last year. He informed the Board that there are 318 fellows for the year thus far compared to 260 this time last year. He reported that this is the 25th year of the fellows program and there are 2,500 active fellows in that program. He noted that this is a compliment to Interim President Wethington for his tour of duty as interim president of the University and publicly thanked each of the alumni and friends, corporate citizens, and all foundations who made it possible.

Mr. Ockerman thanked Mr. Sturgill for his report. He stated that the Development Council works hard and does a great job for the University.

## F. Personnel Actions (PR 2)

Interim President Wethington stated that PR 2 reflects the routine personnel items which have been carried out since the last meeting of the Board and reflects those items which the Board must approve by the University regulations. He recommended approval of

- PR 2. Mr. Stricker so moved. The motion, seconded by Senator Huddleston, carried. (See PR 2 at the end of the Minutes.)
- G. Amendments to University of Kentucky Retirement Plan (PR 3A) and Incentive Retirement Plan (PR 3B)

Interim President Wethington stated that PR 3A and PR 3B reflect changes in the retirement program of the University of Kentucky. They are, however, separate action items. He called upon Mr. Carter, Vice President for Administration, to brief the Board on both items.

Mr. Carter stated that PR 3A is an amendment to the existing retirement program of the University of Kentucky and is brought to the Board after great study by the Cabinet. The proposed revision should meet four objectives:

- It will simplify the overall retirement program of the University of Kentucky.
- It will offer an enhancement to a large number of long term employees in terms of a better and more flexible retirement program.
- 3. It will enhance the administrative flexibility of the personnel component of the University of Kentucky.
- 4. It brings the University into a more competitive position with retirement programs, similar to those the state operates under the federal government and many other corporations and agencies.

After reviewing the current plan and the proposed recommendation, he noted that this change in the retirement program would be on-going as it is presented to the Board.

Mr. Carter then provided an explanation of PR 3B. He pointed out that this recommendation is for a one time Incentive Retirement Plan. This proposed one time window of opportunity effective August 21 would cease on December 31, 1990. He noted that there are about 60 to 70 employees both faculty and staff who would be eligible for this plan. He reviewed the recommendation as outlined in PR 3B.

Mr. Stricker asked for verification that this is a one-time incentive to one group of employees and it would not increase the budget.

Mr. Carter verified that there is no anticipated additional fund requirements to do the buy-out provisions. The health insurance contribution, however, goes on as it does for all retirees.

Interim President Wethington recommended to the Board that the Amendments to the University of Kentucky Retirement Plan be incorporated into the Administrative Regulations in terms of the

revisions in PR 3A. Judge Stephens so moved. The motion, seconded by Professor Rhoads, passed. (See PR 3A at the end of the Minutes.)

Interim President Wethington then recommended that a one-time Incentive Retirement Plan be offered to regular full-time active employees who are age 65 or older and have a minimum of 15 years of full-time service as of August 21, 1990. Service, though it need not be continuous, must be as a result of a regular appointment at the University of Kentucky. On motion made by Judge Stephens and seconded by Mr. Wilcoxson, PR 3B carried. (See PR 3B at the end of the Minutes.)

#### H. Candidates for Degrees - Community College System (PR 4A)

With Interim President Wethington so recommending, on motion made by Mr. Sturgill, seconded by Professor Rhoads and passed, the routine recommendation for approval of degrees specified in PR 4A was approved. (See PR 4A at the end of the Minutes.)

#### I. Candidates for Degrees - University System (PR 5A)

With Interim President Wethington so recommending, Professor Bratt moved that the list of candidates for degrees in the University System as recommended in PR 5A be approved. The motion was seconded by Mrs. Hayes and carried. (See PR 5A at the end of the Minutes.)

#### J. Appointment of Dean of Undergraduate Studies (PR 5B)

Interim President Wethington stated that PR 5B is the recommendation that Dr. Louis J. Swift be named Dean of Undergraduate Studies effective July 1, 1990. He called upon Chancellor Hemenway to comment on the appointment.

Chancellor Hemenway expressed pleasure in recommending Dr. Swift as the candidate to be named Dean of Undergraduate Studies. He briefly reviewed his credentials and stated that Dr. Swift has been the guiding force behind the University Studies Program, particularly the revision of that program.

With Interim President Wethington so recommending, Professor Bratt moved that Dr. Swift be named Dean of Undergraduate Studies. Mr. Lohman seconded the motion and it passed. Dr. Swift was asked to stand and be recognized, following which he received a round of applause. (See PR 5B at the end of the Minutes.)

# K. Appointment of Director of the University of Kentucky Center for Business and Economic Research (PR 5C)

Interim President Wethington recommended that Dr. Charles F. Haywood be appointed Director of the University of Kentucky Center for Business and Economic Research, effective July 1, 1990. On motion made by Professor Betts, seconded by Mr. Rose and carried, PR 5C was approved. (See PR 5C at the end of the Minutes.)

# L. Appointment of Director of the University of Kentucky Art Museum (PR 5D)

Interim President Wethington stated that PR 5D is the appointment of the Director of the University of Kentucky Art Museum. He expressed pleasure in recommending that Dr. Harriet W. Fowler be appointed Director effective July 1, 1990. The motion, which was made by Professor Betts and seconded by Professor Bratt, was voted on and unanimously carried. Dr. Fowler was asked to stand and be recognized, following which she received a round of applause. (See PR 5D at the end of the Minutes.)

# M. Appointment of Director of the Gluck Equine Research Center (PR 5E)

Interim President Wethington stated that PR 5E is the appointment of the Director of the Gluck Equine Research Center. He reported that the Gluck Center had moved forward during the last few months and this is partly due to the good leadership of Dr. Peter Timoney who has been acting director during that time. Following a considerable search over several months, there is good consensus that supports the recommendation of Dr. Peter Timoney as Director of the Gluck Equine Research Center effective July 1, 1990.

Mr. Bates stated that for the first time, in his opinion, the Gluck Equine Research Center has leadership commensurate with its potential. He so moved that Dr. Timoney be appointed Director. Mr Sturgill stated as a member of the Equine Research Board he supported Mr. Bates' remarks and seconded the motion. The motion carried. Dr. Timoney was asked to stand and be recognized, following which he was given a round of applause. (See PR 5E at the end of the Minutes.)

# N. Appointment to University of Kentucky Mining Engineering Foundation (PR 5F)

Interim President Wethington recommended that approval be given to the appointment of Richard C. Harris to membership on the Board of Directors of the University of Kentucky Mining Engineering Foundation for a term ending June 1992. On motion made by Mr. Rose, seconded by Mr. Stricker and carried, PR 5F was approved. (See PR 5F at the end of the Minutes.)

#### 0. Naming of University Facility (PR 5G)

Interim President Wethington indicated his pleasure in recommending that the Board approve the name of Garrigus Building for the Agricultural Science Building-South. The motion, which was made by Judge Stephens and seconded by Mr. Lohman, was voted on and carried unanimously. (See PR 5G at the end of the Minutes.)

# P. New Academic Degree (PR 6A)

Interim President Wethington stated that PR 6A recommends that the Board authorize the awarding of the new degree of Master of Science in Physical Therapy to those students who satisfactorily complete the requirements for that degree as approved by the University Senate. He reviewed the background information and recommended its approval. Mr. Wilcoxson so moved. The motion, seconded by Mr. Bates, passed. (See PR 6A at the end of the Minutes.)

# Q. Appointments to University of Kentucky Tobacco and Health Research Foundation (PR 8A)

Interim President Wethington stated that PR 8A is a recommendation that approval be given to the appointments of Pat McCuiston, Sandra Wood, Glenn B. Collins, William Lubawy, D. Layten Davis, B. Sory Fletcher and Robert Krell as members to the Board of Directors of the University of Kentucky Tobacco and Health Research Foundation for a four-year term beginning September 1, 1990 through June 30, 1994. He reviewed the background information and expressed pleasure in recommending the appointments. Mr. Sturgill so moved. His motion was seconded by Mrs. Hayes and carried. (See PR 8A at the end of the Minutes.)

#### R. <u>Disposal of Personal Property (FCR 1)</u>

Mr. Ockerman, Chairman of the Finance Committee, reported that FCR 1 is a routine resolution which relates to the disposition of surplus and obsolete equipment. On motion made by Mr. Wilcoxson, seconded by Mr. Ulmer and carried, FCR 1 was approved. (See FCR 1 at the end of the Minutes.)

## S. Report of Leases (FUR 2)

With Mr. Ockerman so recommending, Mr. Stricker moved approval of the report of leases. His motion was seconded by Judge Stephens and carried. (See FCR 2 at the end of the Minutes.)

# T. Repeal of International Student Fee (FCR 3)

Mr. Ockerman reported that after much discussion by the Finance Committee FCR 3 was changed to read that "the fee be suspended for the current academic year during which period of time it will be further reviewed and subject to further action of the Board." If the Board did not wish to make a change, the suspension would terminate at the end of one year. Mr. Lohman moved that the Board suspend the International Student Fee for the 1990-91 academic year. Mr. Sturgill seconded the motion and it passed. (See FCR 3 at the end of the Minutes.)

Mr. Ockerman  $r_0$  oted that a report would be made to the Board before August, 1991.

Interim Tresident Wethington stated that it is the administration's intention to review the whole question of the need for a fee for international students as well as the services being provided to them. He indicated that there will be student involvement in any recommendation that comes before the Board.

#### U. Patent Assignment (FCR 4)

Mr. Ockerman reported that FCR 4 is a routine patent assignment in accordance with the University's policy and is recommended for approval by the Finance Committee. Mrs. Hayes so moved. The motion, seconded by Senator Huddleston, was voted on and passed. (See FCR 4 at the end of the Minutes.)

#### V. Report on Investments (ICR 1)

Mr. Stricker, Chairman of the Investment Committee, reported that the Investment Committee had met and reviewed the report of investments. It is a routine report of changes and adjustments in investments for the University and its affiliated corporations for the three months ended June 30, 1990. He called attention to a new program dealing with short-term investments with the Commonwealth of Kentucky Office of Financial Management and Analysis. He moved approval of ICR 1. The motion, seconded by Professor Betts, carried. (See ICR 1 at the end of the Minutes.)

#### W. Comments by Professor Betts

Professor Betts stated that it would be most appropriate if the Board went on record congratulating Dr. Guy Davenport for his receipt of the McArthur Fellowship. The McArthur Fellowship is the most prestigious and unusual fellowship that is awarded. After explaining the selection process, he stated that it adds to the reputation of the institution and speaks well to the quality of scholarship and academic activities that take place on the University campus. He, therefore, asked that the Board go on record offering Dr. Davenport its most hearty congratulations. Professor Bratt seconded the motion, and it carried unanimously.

## X. Presidential Search Committee Meeting

Mr. Ockerman reported that the Presidential Search Committee would meet shortly after the adjournment of the Board meeting. He expressed thanks to the Committee for all the work they have done and will do between August 21 and September 18. The Committee proposes to have completed its work by that date and will have a report to make to the Board on September 18. He noted that the election of a President of the University will be a subject for action at the Board meeting on September 18 and asked that everyone be present.

#### Y. Meeting Adjourned

There being no further business to come before the Board, the Chairman adjourned the meeting at  $1:56~\mathrm{p.m.}$ 

Respectfully submitted,

Edythe Jones Hayes Secretary Board of Trustees

(PR's 2, 3A, 3B, 4A, 5A, 5B, 5C, 5D, 5E, 5F, 5G, 6A, and 8A, FCR's 1, 2, 3, and 4, and ICR 1 which follow are official parts of the Minutes of the Meeting.)

Office of the President August 21, 1990

PR2

Members, Board of Trustees:

#### PERSONNEL ACTIONS

Recommendation: (1) that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

<u>Background</u>: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have his concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

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Action	taken:	Approved	Disapproved	<del></del>	Other	
Date:	August	21, 1990				

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# CENTRAL ADMINISTRATION

# I. BOARD ACTION

# A. RETIREMENT

# Athletics Association

Redding, Harold R., Assistant Coach, after 9.0 consecutive years of service, under AR II-1.6-1 Section III.B, effective June 30, 1990

#### COMMUNITY COLLEGE SYSTEM

#### I. BOARD ACTION

## A. ADMINISTRATIVE APPOINTMENTS

## Office of the Chancellor

Burcham, Timothy R., Development Director, 7/1/90

## Hopkinsville Community College

Smith, Janet, Assistant Professor in the Community College System, appointed Dean of Academic Affairs, effective 8/15/90.

#### Jefferson Community College

- DiNoto, Vincent A., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Natural Sciences and Related Technologies, Southwest Campus, 7/1/90 through 6/30/93.
- Nowak, William S., Dean of Business Affairs, Southwest Campus, effective 7/23/90.
- Riedling, Gerald L., Professor in the Community
  College System (with tenure), appointed Chairman,
  Division of Humanities, Communications and Related
  Technologies, Downtown Campus, 7/1/90 through
  6/30/93.
- Varner, Katy L., Associate Professor in the Community College System (with tenure), appointed Chairman, Division of Social and Behavioral Sciences and Related Technologies, Southwest Campus, 7/1/90 through 6/30/93.

# Madisonville Community College

Schuermer, David A., Professor in the Community College System (with tenure), appointed CC Community Relations Coordinator, effective 7/1/90.

# Maysville Community College

Lundy, Jack T., Assistant Professor in the Community College System, appointed Dean of Academic Affairs, effective 7/1/90.

#### Prestonsburg Community College

Bottoms, Jenny M., Professor in the Community College System (with tenure), appointed Chairman, Division of Biological Sciences & Related Technologies, 7/1/90 through 6/30/93.

#### B. RETIREMENTS

## Paducah Community College

James, Dorothy L., Office Assistant I in the Community College System, following 16.5 consecutive years of service, (under AR II-1.6-1 Section III.B), effective 7/20/90.

#### II. ADMINISTRATIVE ACTION

#### A. ACADEMIC APPOINTMENTS

# Transfer from Madisonville Community College to Hopkinsville Community College

Walker, Donald C., Associate Professor in the Community College System (with tenure), 7/1/90.

#### Transfer from Southeast Community College to Maysville Community College

Finkbiner, Charles H., Associate Professor in the Community College System, (with tenure), 7/1/90.

Lee, Dwight G., Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

Lux, Maryanne, Instructor in the Community College System, 7/1/90 through 6/30/91.

#### Ashland Community College

Beebe, Lora, Instructor in the Community College System, 8/1/90 through 6/30/91.

Gehringer, Rebecca, Instructor in the Community College System, 8/1/90 through 6/30/91.

Mericle, Margaret, Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

Michels, Anne, Instructor in the Community College System, 8/1/90 through 6/30/91.

West, William, Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Elizabethtown Community College

- Beattie, Linda E., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Cantrell, Douglas, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Chittendon, LeRoy, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Haque, Khondaker E., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Harned, Beverly A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Lassanske, Donna J., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Nason, Dean W., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Sherrill, Katrina E., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Williams, J. David, Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

## Hazard Community College

- Crone, Robert W., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- May, Scott R., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Wilson, Gregory B., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

# Henderson Community College

- Corley, Maura, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Elmer, Carol E., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Furbush, Frank H., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Greenwell, Georgia, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Polk, Martha Q., Instructor in the Community College System, 8/1/90 through 12/31/90.
- Thruston, Sallie L., Instructor in the Community College System, 8/1/90 through 12/31/90.

# Hopkinsville Community College

- Davie, Toni G., Instructor in the Community College System, 7/16/90 through 6/30/91.
- Simpson, Allan R., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Smith, Janet, Assistant Professor in the Community College System, 8/15/90 through 6/30/91.

- Stewart, Freedia, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Ussery, Loretta A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Wilson, Randy, Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Jefferson Community College

- Bell, Donna S., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Bell, James W., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Brown, Cora B., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Coleman, Nellie J.M., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Dockstader, David R., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Gonzalez, Ruth, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Graney, Christopher, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Hall, Jill W., Instructor in the Community College System, 8/1/90 through 12/31/90.
- Irish, Nyeita M., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Kataky, Devajyoti, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Knight, Robin, Instructor in the Community College System (voluntary), 7/1/90 through 6/30/91.
- Limeberry, John W., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Oligee, Jennifer L., Instructor in the Community College System, 8/1/90 through 12/31/90.
- Ortman, Rosemary A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Purvis, Charles D., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Ragade, Anila R., Instructor in the Community College System, 8/11/90 through 6/30/91.
- Rees, Larry M., Librarian IV in the Community College System, 7/23/90 through 6/30/91.
- Reidel, Donna M., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Ruhe, Martha L., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Van Meter, Victor M., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Weldon, Betty E., Instructor in the Community College System, 8/1/90 through 6/30/91.

- Whittle, Gary D., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Wright, Wanda S., Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Lexington Community College

- Adkins, Mark E., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Askins, Nancy S., Instructor in the Community College System, 8/6/90 through 6/30/91.
- Binzer, Michael A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Blankenship, Paul, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Carey, Sandra, Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Christian, Constance, Instructor in the Community College System, 7/1/90 through 6/30/91.
- Frisbie, Elizabeth C., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Howard, Debra A., Instructor in the Community College System, 8/1/90 through 12/31/90.
- Isaacs, Charles M., Instructor in the Community College System, 8/1/90 through 6/30/91.
- James, Charles R., Librarian IV in the Community College System, 8/1/90 through 6/30/91.
- Lefler, Patricia S., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Molloy, Lynn F., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- White, Steven J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Woodrum, Kim R., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Wyatt, Nelda K., Instructor in the Community College System, 8/1/90 through 6/30/91.

# Madisonville Community College

- Carson, Nancy J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Gower, Virginia L., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Hagan, Gregory D., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Inman, Margie Y., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Johnston, Gail F., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

- McWilliams, James L., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Moran, Judith A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Murphy, David W., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Pappas, David L., Librarian IV in the Community College System, 7/1/90 through 6/30/91.
- Richards, Gerald K., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Richardson, Sonya L., Instructor in the Community College System, 6/5/90 through 6/30/90.
- Shifflett, George M., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

#### Maysville Community College

- Denton, Laura C., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Graves, Robert L., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Lundy, Jack T., Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

#### Owensboro Community College

- Glenn, Robert J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Meador, Ramona, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Phillips, William Carlos, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Poelhuis, Debra, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.
- Tucker, Jewell G., Instructor in the Community College System, 8/1/90 through 6/30/91.

# Prestonsburg Community College

- Barlow, Donald L., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Barnette, William J., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Bendixen, Chris L., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Forsyth, Melissa, Librarian IV in the Community College System, 7/1/90 through 6/30/91.
- Hess, Stephen P., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Mulling, Carol J., Instructor in the Community College System, 8/1/90 through 6/30/91.

- Nayak, Paresh C., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Newton, James E., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Shiber, John G., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Wright, Connie J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Yamout, Jihad S., Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Somerset Community College

Atkinson, Johnna L., Instructor in the Community College System, 8/1/90 through 6/30/91.

Humphrey, Zechariah L., Instructor in the Community College System, 7/1/90 through 6/30/91.

# Southeast Community College

- Asher, William C., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Barthell, Robert J., Librarian IV in the Community College System, 8/13/90 through 6/30/91.
- Beaty, Brett J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Darling, Joe D., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Gibbs, J. Chris, Instructor in the Community College System, 8/1/90 through 6/30/91.
- Hughes, Carlton W., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Polli, Richard H., Instructor in the Community College System, 8/1/90 through 12/31/90.
- Weber, Marvin G., Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

#### B. JOINT APPOINTMENTS

# Owensboro Community College

Tucker, Jewell G., Instructor in the Community College System, joint as Instructor in the Community College System at Henderson Community College, 8/1/90 through 6/30/91.

## C. REAPPOINTMENTS

## Ashland Community College

Sullivan, Susan, Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Hazard Community College

- Good, Jan, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.
- Hatch, Robert, Instructor in the Community College System, 7/1/90 through 8/31/90.
- Helf, Lisa Ann, Instructor in the Community College System, 7/1/90 through 6/30/91.
- Hodges, Lewis Riley, Assistant Professor in the Community College System, 8/1/90 through 6/30/91.
- Hodges, Muriel Lee, Assistant Professor in the Community College System, 7/1/90 through 8/31/90.
- Lee, Mallory, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.
- Osborne, Anne M., Assistant Professor in the Community College System, 7/1/90 through 7/31/90.

#### Hopkinsville Community College

- Askew, Mary Lynn, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.
- Duncan, Jackie, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

### Jefferson Community College

- Asamoah, Samuel R., Instructor in the Community College System, 7/1/90 through 6/30/91.
- Gregory, Michael A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Heyman, Patricia A., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Strickland, Warner, Instructor in the Community College System, 7/1/90 through 6/30/91.
- Watro, Paul R., Instructor in the Community College System, 7/1/90 through 6/30/91.
- Wiles, Thomas S., Instructor in the Community College System, 8/1/90 through 6/30/91.

#### Madisonville Community College

- Braasch, Gerald J., Instructor in the Community College System, 8/1/90 through 6/30/91.
- Hodge, Phillip L., Instructor in the Community College System, 7/1/90 through 6/30/91.
- Lovingood, Deborah F., Instructor in the Community College System, 7/6/90 through 6/30/91.

Moore, Lisabeth A., Instructor in the Community College System, 7/1/90 through 6/30/91.

Richardson, Sonya L., Instructor in the Community College System, 7/1/90 through 6/30/91.

#### Paducah Community College

Hely, Sueann, Instructor in the Community College System, 8/1/90 through 6/30/91.

Krupansky, Frances J., Instructor in the Community College System, 8/1/90 through 6/30/91.

# Prestonsburg Community College

Campbell, Robert E., Assistant Professor in the Community College System, 7/1/90 through 6/30/91. Gibson, Paula J., Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

## Southeast Community College

Bargo, Bonnie, Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Croushorn, Susan, Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Gaddie, Gerald L., Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Garrison, Neville, Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Hickey, Elaine, Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Hubbard, Richard, Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Newport, J.C., Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

Schertz, Ann E., Instructor in the Community College System, 7/1/90 through 6/30/91.

Webb, Don, Jr., Instructor in the Community College System (voluntary), 8/1/90 through 5/31/93.

## C. PROMOTIONS WITHOUT TENURE

# Ashland Community College

Mann, James, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

#### Elizabethtown Community College

Williams, J. David, from Instructor in the Community College System, to Assistant Professor in the Community College System, 8/1/90 through 6/30/91.

## Hazard Community College

Reed, Ronald, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

## Jefferson Community College

Davis, Randall J., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

#### Paducah Community College

Meeks, James L., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

#### Prestonsburg Community College

Leon, Ana E., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

Weddle, L. Lynn, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

# D. TERMINAL REAPPOINTMENTS

#### Owensboro Community College

Marroquin, Fernando, Assistant Professor in the Community College System, 7/1/90 through 6/30/91.

### E. LEAVES OF ABSENCE

# Jefferson Community College

Young, Eliza M., Associate Professor in the Community College System (with tenure), sabbatical leave at one-half salary for the 1990-91 academic year.

# Southeast Community College

Gibson, Gary D., Instructor in the Community College System, leave of absence without pay for the 1990 Fall Semester.

#### LEXINGTON CAMPUS

# I. BOARD ACTION

#### A. ACADEMIC APPOINTMENTS

#### College of Agriculture

- Dyk, Patricia A.H., Assistant Professor, Sociology, 7/1/90 through 6/30/91.
- Freshwater, David, Associate Professor (with tenure), Agricultural Economics, effective 5/15/90.
- Greider, Thomas R., Assistant Professor, Sociology, 7/1/90 through 6/30/91.
- Harris, Rosalind P., Assistant Professor, Sociology, 7/1/90 through 6/30/91.
- Issel, Charles J., Professor (with tenure), Veterinary Science,
   effective 6/1/90.
- Moore, Allen J., Assistant Professor, Entomology, 7/5/90 through 6/30/91.
- Reeb, James E., Assistant Extension Professor, Forestry, 7/1/90 through 6/30/91.

## College of Arts and Sciences

- Cavagnero, Michael, Assistant Professor, Physics and Astronomy, 8/16/90 through 6/30/92.
- Hakansson, N. Thomas, Assistant Professor, Anthropology, 8/16/90 through 6/30/91.
- Mehrotra, Rajiv, Associate Professor (without tenure), Computer Science, 8/16/90 through 6/30/92.
- Meier, Mark S., Assistant Professor, Chemistry, 8/16/90 through 6/30/92.
- Ruder, Cynthia A., Assistant Professor, Russian and Eastern Studies, 8/16/90 through 6/30/91.
- Shlosman, Issac, Assistant Professor, Physics and Astronomy, 8/16/90 through 6/30/92.
- Thomas, William A., Professor (with tenure), Geological Sciences, effective 1/1/91.
- Volberg, Alexander, Visiting Professor, Mathematics, 8/16/90 through 5/15/91.

#### College of Communications

Manning-Miller, Carmen L., Assistant Professor, Journalism, 8/16/90 through 6/30/91.

<sup>\*</sup>Special Title Series

-13- REVISED

### College of Education

Davis-Nordin, Virginia, Visiting Associate Professor, Educational Policy Studies and Evaluation, 8/16/90 through 5/15/91.

Jones, Douglas L., Assistant Professor, Curriculum and Instruction, 8/16/90 through 6/30/91.

Parker, Steve R., Assistant Professor\*, Health, Physical Education and Recreation, 8/16/90 through 6/30/92.

#### College of Engineering

Kalika, Douglass S., Assistant Professor, Chemical Engineering, 7/1/90 through 6/30/92.

Smith, William T., Assistant Professor, Electrical Engineering, 7/1/90 through 6/30/92.

Stamatiadis, Nikiforos, Assistant Professor, Civil Engineering, 8/16/90 through 6/30/92.

#### College of Fine Arts

Brawner, Tom, Assistant Professor\*, Music, 8/16/90 through 6/30/91. McCorvey, Everett, Assistant Professor\*, Music, 8/16/91 through 6/30/92.

Scroggins, Robert L., Assistant Professor, Art, 8/16/90 through 6/30/91.

Unseld, Teresa S., Assistant Professor, Art, 8/16/90 through 6/30/91.

#### College of Home Economics

Miller, Kimberly, Assistant Professor, Human Environment: Textiles, 8/16/90 through 6/30/91.

#### College of Social Work

Landon, John W., Professor (with tenure)\*, effective 8/16/90.

#### B. ADMINISTRATIVE APPOINTMENTS

# College of Agriculture

Timoney, Peter J., Professor (with tenure), Veterinary Science, appointed Chairman, Veterinary Science, 7/1/90 through 6/30/96.

#### College of Arts and Sciences

Canon, Bradley C., Professor (with tenure), Political Science, and Acting Chairman, Political Science, appointed Acting Dean, College of Arts and Sciences, effective 7/1/90.

Hougland, James G., Jr., Professor (with tenure), Sociology, appointed Chairman, Sociology, College of Arts and Sciences and College of Agriculture, 7/1/90 through 6/30/94.

Thomas, William A., Professor (with tenure), Geological Sciences, appointed Chairman, Geological Sciences, 1/1/91 through 6/30/94.

<sup>\*</sup>Special Title Series

-14- REVISED

#### Vice Chancellor for Minority Affairs

Byars, Lauretta F., Associate Professor (with tenure)\*, College of Social Work, appointed Acting Vice Chancellor for Minority Affairs, effective 7/1/90.

#### C. REAPPOINTMENTS

#### College of Arts and Sciences

Haney, Donald C., Adjunct Professor, Geological Sciences, 7/1/90 through 6/30/92.

#### D. REAPPOINTMENT IN JOINT APPOINTMENT

#### College of Education

Auvenshine, C. Dwight, Associate Professor (with tenure), Educational and Counseling Psychology, reappointed as Associate Professor, (without tenure), Rehabilitation Medicine, College of Medicine, 7/1/90 through 6/30/91.

#### E. PROMOTIONS

#### College of Agriculture

Bailey, Ernest F., from Associate Professor (with tenure), Veterinary Science, to Professor (with tenure), Veterinary Science, effective 7/1/90.

Fitzgerald, Barry P., from Assistant Professor (without tenure), Veterinary Science, to Associate Professor (with tenure), Veterinary Science, effective 7/1/90.

Jones, Grace M., from Assistant Research Professor, Entomology, to Associate Research Professor, Entomology, 7/1/90 through 6/30/93.

Powell, David G., from Assistant Extension Professor (without tenure), Veterinary Science, to Associate Extension Professor (with tenure), Veterinary Science, effective 7/1/90.

## College of Engineering

Morris, James G., from Associate Professor (with tenure), Materials Science and Engineering, to Professor (with tenure), Materials Science and Engineering, effective 7/1/90.

Tsang, Tate T.H., from Assistant Professor (without tenure), Chemical Engineering, to Associate Professor (with tenure), Chemical Engineering, effective 7/1/90.

Tzou, Horn-Sen, from Assistant Professor (without tenure), Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 7/1/90.

#### F. RETIREMENTS

#### College of Engineering

Jackson, John S., Jr., Associate Professor (with tenure), Electrical Engineering, after 34 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/90.

<sup>\*</sup>Special Title Series

## Vice Chancellor for Administration

Humes, James, Disabled Staff, Employee Benefits and Risk Management, after 22 consecutive years of service, under Section III.B of AR II-1.6-1, effective 10/31/90.

#### Vice Chancellor for Student Affairs

Lymon, Harry A., Custodial Worker III, Student Center Director's Office, after 30 consecutive years of service, under Section III.B of AR II-1.6-1, effective 9/7/90.

#### G. EARLY RETIREMENTS

#### College of Agriculture

Purcell, Betty C., Secretary, Cooperative Extension Service, after 39.5 consecutive years of service, under Section III.A.1(a) of AR II-1.6-1, effective 6/29/90.

# H. POST-RETIREMENT APPOINTMENTS

# College of Agriculture

Deaton, Logan, Equipment Maintenance Worker (part-time), Plant Pathology, 7/1/90 through 6/30/91.

## II. ADMINISTRATIVE ACTION

#### A. ACADEMIC APPOINTMENTS

#### College of Architecture

Asaro, Steven M., Instructor (part-time), 8/16/90 through 12/31/90. Guyon, Scott L., Instructor (part-time), 8/16/90 through 5/15/91.

# College of Arts and Sciences

Amyes, Tina Louise, Assistant Research Professor, Chemistry, 7/1/90 through 4/30/91.

Dobbin, Robert F., Assistant Professor (temporary), Classics, 8/16/90 through 5/15/91.

Kaufman, Stuart, Assistant Professor (temporary), Political Science, 8/16/90 through 5/15/91.

Lotshaw, David P., Assistant Professor (temporary), Biological Sciences, 8/16/90 through 6/30/91.

Miller, Michael L., Assistant Professor (temporary), cassics, 8/16/90 through 5/15/91.

Miller, Penny, Assistant Professor (part-time), Political Science, 8/16/90 through 5/15/91.

Nnoromele, Patrick C., Assistant Professor (temporary), Philosophy and Assistant Professor, Honors, Undergraduate Studies, 8/16/90 through 5/15/91.

<sup>\*</sup>Special Title Series

## College of Business and Economics

Winger, Alan R., Professor (part-time), Finance, 8/16/90 through 5/15/91.

#### College of Engineering

Saylor, Rick D., Adjunct Assistant Professor, Chemical Engineering, 7/1/90 through 6/30/91.

Shuler, Thomas S., Adjunct Assistant Professor, Civil Engineering, 8/16/90 through 5/15/91.

#### College of Fine Arts

Brixey, Shawn A., Assistant Professor (temporary), Art, 8/16/90 through 5/15/91.

Christ, Alice, Assistant Professor (temporary), Art, 8/16/90 through 5/15/91.

Lacy, Todd W., Assistant Professor (part-time), Theatre, 8/16/90 through 5/15/91.

Lehman, Rhea, Assistant Professor (temporary), Theatre, 8/16/90 through 6/30/91.

Walker, Melanie J., Assistant Professor, Art, 8/16/90 through 6/30/91.

#### College of Social Work

Robinson, Bennie C., Associate Professor (part-time), 8/16/90 through 5/15/91.

## B. ADMINISTRATIVE APPOINTMENTS

# College of Arts and Sciences

Lyons, William E., Professor (with tenure), Political Science and Professor (without tenure), Martin School of Public Administration, Research and Graduate Studies, appointed Acting Chairman, Political Science, 7/15/90 through 6/30/91.

Sendlein, Lyle V.A., Professor (with tenure) and Acting Chairman, Geological Sciences, reappointed Acting Chairman, Geological Sciences, 7/1/90 through 12/31/90.

# College of Education

Leatherby, Jennifer L., Disability Program Administrator II, Special Education, effective 6/18/90.

#### C. REAPPOINTMENTS

#### College of Agriculture

Cothran, E. Gus, Assistant Research Professor, Veterinary Science, 7/1/90 through 6/30/91.

Granstrom, David E., Assistant Professor, Veterinary Science, 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

- McDowell, Karen J., Assistant Professor, Veterinary Science, 7/1/90 through 6/30/91.
- Petrites-Murphy, Marie B., Assistant Professor\*, Veterinary Science, 7/1/90 through 6/30/91.
- Thompson, Kent N., Assistant Professor, Veterinary Science, 7/1/90 through 6/30/91.
- Trembicki, Kathryn A., Assistant Research Professor, Veterinary Science, 7/1/90 through 6/30/91.

## College of Architecture

- Bennett, Stephen P., Assistant Professor (part-time), 8/16/90 through 5/15/91.
- Clary, Mark S., Assistant Professor, 7/1/90 through 6/30/91.
- de Hahn, Henri T., Assistant Professor, 7/1/90 through 6/30/91.
- Gillig, Robert B., Assistant Professor (part-time), 8/16/90 through 5/15/91.
- Jacobs, Michael W., Assistant Professor (part-time), 8/16/90 through 5/15/91.
- Pack, Stephen F., Instructor (part-time), 8/16/90 through 5/15/91. Whitney, John S. Jr., Assistant Professor (part-time), 8/16/90 through 5/15/91.

## College of Arts and Sciences

- Baer, Ruth A., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Ferrara, Roberta A., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Harris, Monica J., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Hower, James C., Adjunct Assistant Professor, Geological Sciences, 7/1/90 through 6/30/92.
- Hoyle, Rick H., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Kraemer, Philipp J., Assistant Professor, Psychology, 7/1/90
  through 6/30/91.
- MacDonald, Joyce G., Assistant Professor, English, 7/1/90 through 6/30/92.
- McDougall, Sanders A., Assistant Professor (temporary), Psychology, 8/16/90 through 5/15/91.
- Moshier, Stephen O., Assistant Professor, Geological Sciences, 7/1/90 through 6/30/92.
- Nyerges, A. Endre, Assistant Professor (part-time), Anthropology, 8/16/90 through 5/15/91.
- Olster, David M., Assistant Professor, History and Assistant Professor, Honors, Undergraduate Studies, 7/1/90 through 6/30/91.
- Ralph, Donald E., Adjunct Assistant Professor, Psychology, 7/1/90 through 6/30/92.
- Robertson, J. David, Assistant Professor, Chemistry, 1/1/91 through 12/31/92.
- Schatzki, Theodore R., Assistant Professor, Philosophy, 7/1/90 through 6/30/92.

<sup>\*</sup>Special Title Series

- Smith, Gregory T., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Sohner, Charles, Instructor (part-time), Political Science, 8/16/90 through 12/31/90.
- Swauger, Clifford J., Adjunct Assistant Professor, Mathematics, 7/1/90 through 6/30/92.
- Torbett, Michael V., Assistant Professor, Physics and Astronomy, 7/1/90 through 6/30/91.
- Turner, Terence J., Assistant Professor, Psychology, 7/1/90 through 6/30/91.
- Van Denburg, Todd F., Assistant Professor, Psychology, 7/1/90 through 6/30/91.

### College of Communications

- Kim, Haeyron, Assistant Professor, Telecommunications, 7/1/90 through 6/30/91.
- Knuf, Joachim, Assistant Professor, Communication, 7/1/90 through 6/30/91.

#### College of Education

- Illback, Robert J., Adjunct Assistant Professor, Educational and Counseling Psychology, 7/1/90 through 6/30/92.
- Nichols, Michael R., Adjunct Assistant Professor, Educational and Counseling Psychology, 7/1/90 through 6/30/91.

#### College of Engineering

- Boulos, Paul F., Assistant Professor (temporary), Civil Engineering, 8/16/90 through 12/31/90.
- Cheeks, Richard, Assistant Professor (part-time), Civil Engineering, 8/16/90 through 5/15/91.
- Hancock, Tony A., Adjunct Assistant Professor, Chemical Engineering, 7/1/90 through 6/30/91.
- House, Barry, Adjunct Assistant Professor, Civil Engineering, 8/16/90 through 5/15/91.
- Parekh, B.K., Adjunct Assistant Professor, Mining Engineering, 8/16/90 through 5/15/91.
- White, Garey L., Associate Professor (part-time), Civil Engineering, 8/16/90 through 5/15/91.
- Woolums, Joseph P., Instructor (part-time), Civil Engineering, 8/16/90 through 12/31/90.
- Yount, William R., Instructor (part-time), Electrical Engineering, 7/1/90 through 6/30/91.

#### College of Fine Arts

- Jones, Russell, Assistant Professor\*, Theatre, 7/1/90 through 6/30/91.
- Pickett, Irwin, Instructor (part-time), Art, 8/16/90 through 12/31/90.
- Slade, Susan, Instructor (part-time), Art, 8/16/90 through 12/31/90.

<sup>\*</sup>Special Title Series

#### College of Home Economics

- Barnett, Diane G., Instructor (voluntary), Nutrition and Food Science, 8/16/90 through 5/15/91.
- Cumberbatch, Veryan, Assistant Professor\*, Nutrition and Food Science, 7/1/90 through 6/30/91.
- Eastlick, Mary Ann, Assistant Professor, Human Environment: Textiles, 7/1/90 through 6/30/91.
- Forsythe, Hazel, Assistant Professor, Nutrition and Food Science, 7/1/90 through 6/30/91.
- McCorkle, Michael, Assistant Professor\*, Nutrition and Food Science, 7/1/90 through 6/30/91.
- Pennington, Joy Rice, Instructor (voluntary), Nutrition and Food Science, 8/16/90 through 5/15/91.
- Schmelzer, Claire D., Assistant Professor\*, Nutrition and Food Science, 7/1/90 through 6/30/91.
- Stuart, Mary Alan, Assistant Professor, Nutrition and Food Science, 7/1/90 through 6/30/91.
- Tew, Shannon, Assistant Professor, Human Environment: Design, 7/1/90 through 6/30/91.
- Townley, Kimberly F., Assistant Professor, Family Studies, 7/1/90 through 6/30/91.
- Turner, William L., Assistant Professor, Family Studies, 7/1/90 through 6/30/91.
- Wagner, Debra Anne, Instructor (voluntary), Nutrition and Food Science, 8/16/90 through 5/15/91.

#### College of Social Work

Kimel, Kris W., Assistant Professor\*, 8/16/90 through 5/15/91.

# D. REAPPOINTMENT IN JOINT APPOINTMENT

# College of Education

Oldham, Ben, Adjunct Assistant Professor, Educational Policy Studies and Adjunct Assistant Professor, Evaluation and Educational and Counseling Psychology, 7/1/90 through 6/30/91.

## E. PROMOTIONS WITHOUT TENURE

#### College of Arts and Sciences

Hurlbut, Jesse D., from Instructor, French and Instructor, Honors, Undergraduate Studies, to Assistant Professor, French and Assistant Professor, Honors, Undergraduate Studies, 7/1/90 through 6/30/91.

#### F. CHANGES

#### College of Arts and Sciences

Finney, Nikky, from Assistant Professor (temporary), English, to Assistant Professor, English, 7/1/90 through 6/30/91.

Wetter, Martha W., from Visiting Assistant Professor, Psychology, to Assistant Professor, Psychology, 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

#### G. TERMINAL REAPPOINTMENTS

#### College of Agriculture

Wilson, Marijo E., Assistant Professor (without tenure), Entomology, 7/1/90 through 6/30/91.

#### College of Education

Bott, Deborah A., Assistant Professor (without tenure), Special Education, 7/1/90 through 6/30/91.

#### H. LEAVES OF ABSENCE

### College of Architecture

Roccanova, Anthony, Associate Professor (with tenure), Sabbatical leave with half salary, Spring Semester 1991 and Fall Semester 1991.

#### College of Agriculture

- Bailey, Ernest F., Associate Professor (with tenure), Veterinary Science, to change from Sabbatical leave with full salary, 8/1/90 through 7/31/91 to Sabbatical leave with full salary, 10/1/90 through 3/31/91 and Leave without pay, 4/1/91 through 7/31/91.
- Baugh, Jean A., County Extension Agent, Cooperative Extension Service, Study leave with full salary, 1/1/91 through 6/30/91.
- Davis, Rachel Sue, County Extension Agent for 4-H/Youth Development, Cooperative Extension Service, Study leave with full salary, 9/17/90 through 4/9/91.
- Goodman, Carolyn Roney, County Extension Agent, Cooperative Extension Service, Study leave with full salary, 6/25/90 through 7/16/90.
- King, Betty Anne, County Extension Agent, Cooperative Extension Service, Study leave with full salary, 7/15/90 through 8/4/90.
- Mattingly, Thomas Wayne, County Extension Agent for 4-H/Youth Development, Study leave with full salary, 9/1/90 through 3/1/91.
- Moore, Robert S. Jr., County Extension Agent, Cooperative Extension Service, Study leave with full salary, 1/14/91 through 7/18/91.
- Stivers, Wendellyn J., Extension Program Specialist for 4-H/Youth Development, Cooperative Extension Service, Study leave with full salary, 10/17/90 through 10/16/91.

## College of Arts and Sciences

- Dendle, Brian, Professor (with tenure), Spanish and Italian, Sabbatical leave with full salary, Spring Semester 1991.
- Molzon, Robert E., Associate Professor (with tenure), Mathematics, Leave without pay, Fall Semester 1990 and Spring Semester 1991.
- Reichel, Lothar, Associate Professor (with tenure), Mathematics, Leave without pay, Fall Semester 1990 and Spring Semester 1991.

<sup>\*</sup>Special Title Series

Stanton, Edward F., Professor (with tenure), Spanish and Italian, Scholarly Fellowship Leave with partial pay, Fall Semester 1990. Steiner, Sheldon M., Professor (with tenure), Biological Sciences, Sabbatical leave with full salary, Spring Semester 1991. Ulack, Richard, Professor (with tenure) and Chairman, Geography, Sabbatical leave with full salary, Spring Semester 1991.

# College of Business and Economics

Laumas, G.S., Professor (with tenure), Economics, Leave without pay, Fall Semester 1990 and Spring Semester 1991.

## College of Education

Hunt, Sharon L., Associate Professor (with tenure), Health, Physical Education and Recreation, Leave without pay, Fall Semester 1990 and Spring Semester 1991.

## College of Fine Arts

Mason, Daniel, Associate Professor (with tenure), Music, Sabbatical leave with full salary, Spring Semester 1991.

<sup>\*</sup>Special Title Series

#### MEDICAL CENTER

#### I. BOARD ACTION

#### A. ACADEMIC APPOINTMENTS

#### College of Allied Health Professions

Dilly, Elisa, Assistant Professor, Clinical Sciences\*, 8/13/90 through 6/30/91.

Pickering, John A., Jr., Assistant Professor, Clinical Sciences, 7/9/90 through 6/30/91.

#### College of Dentistry

Hardin, Cynthia L., Clinical Assistant Professor, Oral Health Practice, 7/1/90 through 6/30/91.

#### College of Medicine

Ashton, Paul, Assistant Research Professor, Ophthalmology, 7/1/90 through 6/30/91.

Banks, James W., Assistant Professor\*, Family Practice 7/1/90 through 6/30/91.

Bertolino, John G., Assistant Professor\*, Family Practice, 7/1/90 through 6/30/91.

Caudill, Timothy S., Assistant Professor\*, Medicine, 7/1/90
through 6/30/91.

Egan, Riga M., Assistant Professor, Medicine, 7/1/90 through 6/30/91.

Haney, William H., Instructor\*, Emergency Medicine, joint appointment as Instructor\*, Medicine, also joint appointment as Instructor\*, Pediatrics, 7/1/90 through 6/30/91.

Hawthorne, Collette W., Assistant Professor (part-time), Medicine, 7/1/90 through 6/30/91.

Haydon, Richard C., Assistant Professor, Surgery, 8/1/90 through 6/30/91.

Khan, Amtullah, Clinical Assistant Professor, Radiation Medicine, 7/16/90 through 6/30/91.

Johnstone, Bryan M., Assistant Professor, Behavioral Science, 7/1/90 through 6/30/91.

Lester, William J., Assistant Professor, Rehabilitation Medicine, 7/1/90 through 6/30/91.

Roberts, William M., Clinical Instructor, Anesthesiology, 7/1/90 through 6/30/91.

Schleenbaker, Randal E., Assistant Professor, Rehabilitation Medicine, 7/1/90 through 6/30/91.

Sloan, David A., Assistant Professor, Surgery, 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

Steine, Henry A., Assistant Professor, Surgery, 7/1/90 through 6/30/91.

Toney, Dale E., Clinical Assistant Professor, Medicine, 7/1/90 through 6/30/91.

Torloni, Antonio S., Assistant Professor, Pathology, 7/1/90 6/30/91.

Wrightson, Michelle E., Assistant Professor (part-time), Medicine, 7/1/90 through 6/30/91.

Zweng, Thomas N., Assistant Professor, Surgery, 8/1/90 through 6/30/91.

#### College of Nursing

Hickman, Margaret, Associate Professor (without tenure), 7/1/90 through 6/30/91.

## College of Pharmacy

Bummer, Paul M., Assistant Professor, 9/15/90 through 6/30/91.

Piascik, Mary M., Assistant Professor\*, 7/1/90 through 6/30/91.

#### B. ADMINISTRATIVE APPOINTMENTS

#### College of Medicine

Greene, John W., Jr., Professor (with tenure), named Acting Chairman, Obstetrics and Gynecology, 7/1/90 through 8/31/90.

Maruyama, Yosh, Professor (with tenure), named Acting Chairman, Radiation Medicine, 7/1/90 through 6/30/91.

Vore, Mary, Professor (with tenure), named Acting Chairman, Pharmacology, 7/1/90 through 6/30/91.

# C. JOINT APPOINTMENTS

# College of Medicine

Getchell, Thomas V., Professor (with tenure), Physiology and Biophysics, joint appointment as Professor (without tenure), Surgery, effective 7/1/90.

# D. REAPPOINTMENTS

## College of Dentistry

Knight, Judson, Associate Professor (without tenure) (parttime), Oral Health Practice, 7/1/90 through 6/30/91.

Lynch, Joseph R., Associate Professor (with tenure), Community College System, joint appointment as Assistant Professor (without tenure), Oral Health Practice, effective 7/1/90.

<sup>\*</sup>Special Title Series

# College of Medicine

Foulks, Edward, Professor (without tenure) (part-time), Psychiatry, 7/1/90 through 6/30/91.

Golden, Abner, Clinical Professor (without tenure), Pathology, 7/1/90 through 1/31/91.

Haley, Boyd E., Professor (with tenure), Biochemistry, joint appointment as Professor (without tenure), College of Pharmacy, effective 7/1/90.

### College of Nursing

#### E. TENURE

#### College of Nursing

Brockopp, Dorothy Y., Associate Professor (without tenure), to Associate Professor (with tenure), effective 7/1/90.

#### F. PROMOTIONS

# College of Allied Health Professions

Bowlyow, Joyce E., Assistant Professor, Health Services, to Associate Professor (with tenure), Health Services, effective 7/1/90.

#### College of Medicine

Henslee-Downey, P. Jean, <u>from</u> Associate Professor (with tenure), Medicine, joint appointment as Assistant Professor (without tenure), Pediatrics, <u>to</u> Associate Professor (with tenure), Medicine, joint appointment as Associate Professor (without tenure), Pediatrics, effective 7/1/90.

Jackson, Elizabeth C., Assistant Professor\*, Pediatrics, to Associate Professor\* (with tenure), Pediatrics, effective 7/1/90.

Tchou, Shenq, Assistant Professor\*, Rehabilitation Medicine, to Associate Professor\* (with tenure), Rehabilitation Medicine, effective 7/1/90.

# College of Pharmacy

Terry, Herbert Nelson, Assistant Professor (part-time), to Associate Professor (without tenure) (part-time), 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

#### G. CHANGES

### College of Allied Health Professions

Page, Judith L., <u>from</u> Associate Professor (with tenure),
College of Education, Department of Special Education,
to Associate Professor (with tenure), Clinical
Sciences, effective 7/1/90.

Stanley, Beverly A., <u>from</u> Assistant Professor (with tenure), College of Education, Department of Special Education, <u>to</u> Assistant Professor (with tenure), Clinical Sciences, effective 7/1/90.

## College of Medicine

Martin, William R., <u>from</u> Professor (without tenure) (parttime), Pharmacology, <u>to</u> Professor (without tenure) (part-time), Anesthesiology, joint appointment as Professor (without tenure) (part-time), Pharmacology, 6/1/90 through 6/30/91.

Mayo, Porter, <u>from</u> Professor (voluntary), Physiology and Biophysics, <u>to</u> Clinical Professor (without tenure) (part-time), Surgery, 6/1/90 through 6/30/91.

#### H. CORRECTION IN MINUTES

#### College of Medicine

Shih, Wei-Jen, reported in May 2, 1989 Minutes as Associate Professor (with tenure), Radiation Medicine, sabbatical leave at full salary, 7/15/89 through 10/15/89 and 7/1/90 through 9/30/90. Change to: Shih, Wei-Jen, Associate Professor (with tenure), Diagnostic Radiology, sabbatical leave at full salary 7/15/89 through 10/15/89.

# I. LEAVES OF ABSENCE

#### College of Allied Health Professions

Kelly, Deborah G., Assistant Professor\*, Clinical Sciences, special leave with pay, 6/11/90 through 7/20/90.

## College of Medicine

Nickl, Nicholas J., Assistant Professor, Medicine, special leave with pay, 7/30/90 through 8/31/90.

#### J. RETIREMENTS

## University Hospital

McLeod, Della M., Nurse Assistant, Department of Nursing, after 14.5 consecutive years of service, under AR II-1.6-1 Section III.B., effective 6/30/90.

<sup>\*</sup>Special Title Series

Russell, Shirley S., Food Service Worker III, Dietetics and Nutrition, after 22 consecutive years of service, under AR II-1.6-1 Section III.A.1(a), effective 9/21/90.

#### K. POST-RETIREMENT APPOINTMENTS

#### College of Medicine

Brower, Thomas D., Professor (without tenure) (part-time), Surgery, 7/1/90 through 6/30/91.

Clark, David B., Professor (without tenure) (part-time), Neurology, 2/1/91 through 6/30/91.

Donovan, E. Scott, Medical Extension Representative for Outreach Programs (part-time), Office of Education, 7/1/90 through 6/30/91.

Seeley, Ellsworth C., Professor\* (without tenure) (parttime), Family Practice, 8/1/90 through 6/30/91.

#### Office of the Chancellor

Delabar, Carl B., Administrative Staff Officer V, 7/1/90 through 6/30/91.

#### University Hospital

Cabe, Elizabeth, Technologist (part-time), Clinical Laboratories, 8/5/90 through 6/30/91.

## II. ADMINISTRATIVE ACTION

# A. ACADEMIC APPOINTMENTS

#### College of Allied Health Professions

Blackburn, T.A., Jr., Clinical Instructor (voluntary), Clinical Sciences, 7/1/90 through 6/30/91.

Bloodgood, Elizabeth A., Clinical Instructor (voluntary), Clinical Sciences, 6/1/90 through 6/30/91.

Boers, Carol K., Clinical Instructor (voluntary), Clinical Sciences, 6/1/90 through 6/30/91.

Cleary, Walter Kim, Clinical Instructor (voluntary), Clinical Sciences, 4/1/90 through 6/30/91.

Clinical Sciences, 4/1/90 through 6/30/91. Cohen, Laura, Clinical Instructor (voluntary), Clinical Sciences, 5/1/90 through 6/30/91.

Cowherd, Harry J., Assistant Professor\* (part-time), Health Services, 7/1/90 through 6/30/91.

Hauser, Connie, Clinical Instructor (voluntary), Clinical Sciences, 6/1/90 through 6/30/91.

Johnson, Holly, Clinical Instructor (voluntary), Clinical Sciences, 5/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

- Lee, B. Craig, Clinical Instructor (voluntary), Clinical Sciences, 6/1/90 through 6/30/91.
- McCluskey, George M., Clinical Instructor (voluntary), Clinical Sciences, 6/1/90 through 6/30/91.
- Seely, Patti J., Clinical Instructor (voluntary), Clinical Sciences, 4/1/90 through 6/30/91.
- Walker, Joyde W., Clinical Instructor (temporary), Clinical Sciences, 8/15/90 through 6/30/91.
- Wilson, Jacqueline, Clinical Instructor (voluntary), Clinical Sciences, 4/1/90 through 6/30/91.

#### College of Dentistry

- Barnes, R. Bruce, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Burnette, John E., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Carroll, Daniel O., Assistant Professor (part-time), Oral Health Practice, 7/1/90 through 6/30/91.
- Combs, Gary W., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Conn, Randy, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Dean, Melvin W., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- French, Robert H., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Kleier, Donald, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Long, Dennis, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- McDowell, John G., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Pleasant, Damon, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Rush, Robert, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Shores, William E., Jr., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Sperow, A. Dean, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Thompson, John A., Assistant Professor (part-time), Oral Health Practice, 6/1/90 through 6/30/91.
- Tohill, Thomas, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Turner, Daniel K., Clinical Instructor (voluntary), Oral. Health Science, 6/1/90 through 6/30/91.
- Wadlington, Charles L., Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.
- Wilson, Bruce, Clinical Instructor (voluntary), Oral Health Science, 6/1/90 through 6/30/91.

#### College of Medicine

- Ellsworth, Randal N., Instructor (voluntary), Ophthalmology, 7/1/90 through 6/30/91.
- Evans, Johannes, Instructor (voluntary), Ophthalmology, 7/1/90 through 6/30/91.
- Hughes, Robert C., Assistant Professor (voluntary), Family Practice, 6/1/90 through 6/30/91.
- Khara, Jaswinder I., Instructor (part-time), Neurology, 7/1/90 through 6/30/91.
- Kinker, Robert G., Professor (voluntary), Ophthalmology,
  5/1/90 through 6/30/91.
- Lynn, Nichols J., Assistant Professor (voluntary), Pediatrics, 7/1/90 through 6/30/91.
- Melton, Gary J., Assistant Professor (voluntary), Family Practice, 6/1/90 through 6/30/91.
- Parulekar, Sharad S., Assistant Professor (voluntary), Surgery, 7/1/90 through 6/30/91.
- Roark, John H., Assistant Professor (voluntary), 7/1/90 through 6/30/91.
- Rodriguez, Jose L., Assistant Professor (voluntary), Surgery, 7/1/90 through 6/30/91.
- Solomon, Stephen E., Clinical Assistant Professor, Ophthalmology, 7/1/90 through 6/30/91.
- Steltenkamp, Carol L., Instructor (part-time), Pediatrics, 7/1/90 through 6/30/91.
- Wong, Ka-Ho, Assistant Research Professor, Radiation Medicine, 7/1/90 through 6/30/91.

#### College of Nursing

- Farley, Pamela B., Instructor (voluntary), 7/1/90 through 6/30/91.
- Frye, Donna R., Instructor (part-time), 8/1/90 through 5/31/91.
- Pearson, Martha A., Instructor (part-time), 8/1/90 through 5/31/91.

### College of Pharmacy

- Adams, Charles Wayne, Instructor (voluntary), 1/1/90 through 6/30/91.
- Barnett, Joan B., Clinical Assistant Professor, 7/1/90 6/30/91.
- Berry, Cheryl C., Instructor (voluntary), 1/1/90 through 6/30/91.
- Boyd, Alan C., Instructor (voluntary), 1/1/90 through 6/30/91.
- Brandenburg, Jan A., Instructor (part-time), 8/1/90 through 6/30/91.
- Carter, Edward Lee, Instructor (voluntary), 1/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

- Emmick, Kevin Todd, Instructor (voluntary), 1/1/90 through 6/30/91.
- Fong, Janice M., Clinical Assistant Professor, 7/1/90 through 6/30/91.
- Gallagher, T. L., Instructor (voluntary), 1/1/90 through 6/30/91.
- German, Teresa C., Clinical Assistant Professor, 7/1/90 through 6/30/91.
- Gravitt, Wayne P., Instructor (voluntary), 1/1/90 through 6/30/91.
- Grogan, Frances Hall, Instructor (voluntary), 1/1/90 through 6/30/91.
- Jones, Karen Knight, Instructor (voluntary), 1/1/90 through 6/30/91.
- Lusk, W. Michael, Instructor (voluntary), 1/1/90 through
  6/30/91.
- McIntire, Thomas M., Instructor (voluntary), 1/1/90 through 6/30/91.
- Roberts, Hanson Lee, Instructor (voluntary), 1/1/90 through 6/30/91.
- Russell, Gary Stephen, Instructor (voluntary), 11/1/89 through 6/30/91.
- Shidal, Tina Cooper, Instructor (voluntary), 1/1/90 through 6/30/91.
- Slone, Richard K., Instructor (voluntary), 1/1/90 through 6/30/91.
- Wurth, Mark Stephen, Instructor (voluntary), 1/1/90 through 6/30/91.

#### B. ADMINISTRATIVE APPOINTMENTS

#### College of Medicine

Rubeck, Robert F., named Assistant Dean for Educational Development, Research and Academic Computing, effective 6/1/90.

#### C. JOINT APPOINTMENTS

#### College of Medicine

Wheeler, Margaret E., Clinical Assistant Professor,
Pathology, joint appointment as Clinical Assistant
Professor, College of Allied Health Professions,
Department of Clinical Sciences, 7/1/90 through
6/30/91.

#### D. REAPPOINTMENTS

# College of Allied Health Professions

Bryant, Jane G., Assistant Professor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

- Hobgood, Vickie A., Clinical Instructor (voluntary), Clinical Sciences, 4/1/90 through 6/30/91.
- Kelly, Deborah G., Assistant Professor, Clinical Sciences, 7/1/90 through 6/30/91.
- Lloyd, Brenda M., Instructor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.
- Lyons, Lynne H., Instructor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.
- Overman, Sue B., Assistant Professor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.
- Peduzzi, JoAnne E., Instructor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.
- Sims, Priscilla A., Instructor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.
- Weeks, Terry A., Instructor (Adjunct Title Series), Clinical Sciences, 7/1/90 through 6/30/91.

#### College of Dentistry

- Greer, James R., Assistant Professor (part-time), Oral Health Practice, 7/1/90 through 6/30/91.
- Henry, Robert G., Assistant Professor (part-time), Oral Health Science, 7/1/90 through 6/30/91.

#### College of Medicine

- Bhat, Narayan R., Assistant Research Professor, Biochemistry, 7/1/90 through 6/30/91.
- Colombo, Giovanna, Assistant Professor, Biochemistry, 7/1/90 through 6/30/91.
- Kindy, Mark S., Assistant Professor, Biochemistry, 7/1/90 through 6/30/91.
- King, Joseph G., Assistant Professor, Diagnostic Radiology, 7/1/90 through 6/30/91.
- Mendenhall, Michael D., Assistant Professor, Biochemistry, 7/1/90 through 6/30/91.
- Rychlik, Wojciech, Assistant Research Professor, Biochemistry, 7/1/90 through 6/30/91.
- Shelling, Judith G., Assistant Professor, Biochemistry, 7/1/90 through 6/30/91.
- VanMeter, Woodford S., Assistant Professor, Ophthalmology, 7/1/90 through 8/31/90.
- Young, Robert E., Assistant Professor (voluntary), 2/1/90 through 6/30/91.

#### College of Nursing

Wagner, Kathleen D., Instructor\*, 7/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

#### E. PROMOTIONS WITHOUT TENURE

#### College of Pharmacy

Clarkson, Thomas R., Instructor (part-time), to Assistant Professor (part-time), 7/1/90 through 6/30/91.

#### F. CHANGES

#### College of Allied Health Professions

Shelby, Richard L., <u>from</u> Instructor (temporary), Health Services, <u>to</u> Assistant Professor, Health Services, 7/1/90 through 6/30/91.

#### College of Dentistry

Klemenz, Lisa G., <u>from</u> Assistant Professor, Oral Health Practice, <u>to</u> Assistant Professor (part-time), Oral Health Practice, 7/1/90 through 6/30/91.

#### College of Medicine

- Hooper, Randol W., <u>from Clinical Assistant Professor</u> (temporary), <u>Ophthalmology</u>, <u>to</u> <u>Clinical Assistant Professor</u>, <u>Ophthalmology</u>, <u>5/1/90 through 6/30/91</u>.
- Irwin, Leland J., <u>from</u> Assistant Professor\*, Emergency Medicine, <u>to</u> Assistant Professor (part-time), Emergency Medicine, 7/1/90 through 6/30/91.
- Jalalon, Seigfred, <u>from</u> Assistant Professor (voluntary), Emergency Medicine, <u>to</u> Assistant Professor (part-time), Emergency Medicine, 7/1/90 through 6/30/91.
- Montgomery, Christopher L., <u>from</u> Clinical Instructor, Anesthesiology, <u>to</u> Assistant Professor, Anesthesiology, 7/1/90 through 6/30/91.
- Sloan, Jewell W., <u>from</u> Assistant Research Professor, Pharmacology, <u>to</u> Assistant Research Professor, Anesthesiology, 6/1/90 through 6/30/91.
- Vanden Brink, Keith D., <u>from</u> Assistant Professor, Surgery, to Clinical Assistant Professor, Surgery, 7/1/90 through 6/30/91.
- Wala, Elzbieta P., <u>from</u> Assistant Research Professor, Pharmacology, <u>to</u> Assistant Research Professor, Anesthesiology, 6/1/90 through 6/30/91.

<sup>\*</sup>Special Title Series

#### College of Nursing

Calvert, Paula S., <u>from</u> Instructor (part-time), <u>to</u> Instructor (temporary), 8/1/90 through 6/30/91.

#### College of Pharmacy

Coons, Stephen J., <u>from</u> Assistant Professor, <u>to</u> Assistant Professor (part-time), 9/1/90 through 1/31/91.

#### G. TERMINAL REAPPOINTMENTS

# College of Medicine

VanMeter, Woodford S., Assistant Professor, Ophthalmology, 9/1/90 through 8/31/91.

## H. LEAVES OF ABSENCE

#### College of Medicine

Moody, Philip M., Associate Professor (with tenure), Behavioral Science, leave without pay, 9/1/90 through 8/31/91.

Straley, Susan C., Associate Professor (with tenure), Microbiology and Immunology, sabbatical leave at halfsalary, 9/17/90 through 9/16/91.

#### College of Nursing

Stanhope, Marcia, Professor (with tenure), leave without pay, 9/1/90 through 12/31/90.

<sup>\*</sup>Special Title Series

#### INFORMATION SYSTEMS

#### I. ADMINISTRATIVE ACTION

## A. ACADEMIC APPOINTMENTS

## Library

Buckland, Gillian M., Librarian IV, (Temporary), Library-Reference Department, effective 7/1/90 through 12/31/90.

Razeeq, Adil, Librarian III, Library-Engineering Library, effective 7/2/90 through 6/30/91.

#### B. ADMINISTRATIVE APPOINTMENTS

#### Information Systems

Teague, Brenda S., Personnel Systems Analyst, appointed Coordinator Management Analyst, University Computing Center-Information Resource Management, effective 7/1/90.

1493/K

#### RESEARCH AND GRADUATE STUDIES

#### I. BOARD ACTION

#### A. ADMINISTRATIVE APPOINTMENT

# Multidisciplinary Center on Drug and Alcohol Abuse

Leukefeld, Carl G., Professor (without tenure), Department of Psychiatry, appointed Director, Multidisciplinary Center on Drug and Alcohol Abuse, 9/1/90 through 6/30/91.

#### B. JOINT APPOINTMENT

#### Martin School of Public Administration

Suver, James D., Professor (with tenure), Health Sciences, joint appointment as Professor (without tenure), Martin . School of Public Administration, 7/1/90 through 6/30/94.

#### II. ADMINISTRATIVE ACTION

#### A. ADMINISTRATIVE APPOINTMENTS

# Office of the Vice President (jointly with the Office of the Chancellor of the Medical Center)

Kostenbauder, Harry B., Professor (with tenure), College of Pharmacy, appointed Acting Vice Chancellor for Research and Graduate Studies, 7/1/90 through 9/30/90.

# Center for Developmental Change

Berger, Mark C., Professor (with tenure), Department of Economics, appointed Acting Director, Center for Developmental Change, 8/16/90 through 7/15/91.

PR3A

Members, Board of Trustees:

#### AMENDMENTS TO UNIVERSITY OF KENTUCKY RETIREMENT PLAN

<u>Recommendation</u>: that the University of Kentucky Retirement Plan as incorporated in the Administrative Regulations (AR II-1.6-1) be revised as follows:

Amendment #1 -- Add a new second paragraph to Section I of AR II-1.6-1:

#### I. Introduction

The policies governing the University of Kentucky Retirement Plan are set forth in this administrative regulation. The University of Kentucky Board of Trustees has authorized three retirement plan carriers, effective July 1, 1988, to be utilized by University of Kentucky employees: Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF); Fidelity Institutional Services Company (Fidelity Investments); and Twentieth Century Investors, Inc. (Twentieth Century). It is the Board's intention that University employees be given a wide range of investment options during the years in which contributions are being made on the employees' behalf as well as a wide range of withdrawal options at the time of retirement. The term "retirement plan carrier", as used throughout this administrative regulation, includes all three retirement plan carriers that have been authorized by the Board of Trustees.

The policies governing insurance benefits for University retirees are a part of the Staff Personnel Policy and Procedure Administrative Regulations and are found in Numbers 91, 93, and 94. Information on these insurance programs is not included in this Administrative Regulation.

Background: This paragraph has been added for information and clarification.

Amendment #2 - Replace the entirety of existing Section III.A of AR II-1.6-1 with a new Section III.A:

(Explanatory note: All following material on this page plus that on pages 3, 4, and 5 is to be replaced with the new material on page 6.)

#### [III.A. Early Retirement

The University hereby establishes two types of early retirement. One type of early retirement (Section III.A.1) provides a qualified employee, who may be as young as 55, with an entitlement to early retirement without further contributions from the University toward the individual's retirement benefits, but with a modified University contribution toward the individual's health insurance coverage. The second type of early retirement (Section III.A.2) permits a qualified employee who will be at least 62 but less than 65 years of age in 1987-1988 or a subsequent fiscal year to apply by October 1 of the preceding year to be considered for early retirement with incentives of one or more additional University contributions toward the individual's retirement benefits and also the normal University contribution toward the individual's health insurance coverage to age 65 and a modified University contribution toward health insurance coverage thereafter.

 Early Retirement Without Further University Contributions Toward Retirement Benefits, But With A Modified University Contribution Toward Health Insurance Coverage

Any employee aged at least 55 but less than 65, with a minimum of 15 years of regular service (whether or not continuous, including regular part-time service on a pro rata basis) and with a combination of age plus years of regular service equal to at least 75, upon request and prior administrative approval at least four months in advance, shall be permitted to retire from the University, after which the University shall make no further retirement contributions to the individual's retirement contracts. The early retiree, however, shall be eligible to participate in one of the health plans approved by the University and to receive a modified University contribution toward health insurance coverage which shall be equal to that provided for an individual retiring from the University at or above age 65.

Eligibility for early retirement under this section also shall apply, with administrative approval but without advance notice, to current employees who are in an inactive status as approved by the Board of Trustees.

a. Employee Approved For Early Retirement But Not Qualified For Supplemental Retirement Income

An employee who is approved for early retirement under Section III.A.1, and who is qualified for benefits under the Retirement Plan but not qualified for University supplemental retirement income, shall be permitted to retire with entitlement to all other University benefits and privileges available to those who retire at a normal or mandatory retirement date.

b. Employee Approved For Early Retirement and Qualified For Supplemental Retirement Income

An employee who is approved for early retirement under Section III.A.1, and who is qualified for benefits under the Retirement Plan and also for University supplemental retirement income starting at age 65, shall be permitted to retire with entitlement to all other University benefits and privileges available to those who retire at a normal or mandatory retirement date. The individual's supplemental retirement income, however, shall be subject to the following conditions:

- (1) Payment of supplemental retirement income shall not begin until the month in which the early retiree attains age 65;
- (2) Service credit for supplemental retirement income shall not accrue after the person retires;
- (3) The salary used to determine supplemental retirement income shall be the basic annual salary for the last year of active employment;
- (4) An early retiree who elects to proceed under this option shall not receive supplemental retirement benefits which exceed 20% of the basic annual salary received during the last year of active employment plus 1% of such salary for each year of active service to the University;
- (5) The computation of supplemental retirement income will be based upon the assumptions in Section IV.B.6, except that the value of the single life annuity option is to be computed on the basis of the employee's age at the time early retirement commences; and
- (6) Supplemental retirement benefits are not payable to survivors in the event the retiree dies prior to the attainment of age 65.
  - 2. Early Retirement With Further University Contributions Toward Retirement Benefits and Health Insurance Coverage

Any employee who, within a particular fiscal year beginning with 1987-1988, will be at least 62 but less than 65 years of age and has a minimum of 20 years of regular service at the University of Kentucky (whether or not continuous, including regular part-time service on a pro rata basis), shall be permitted to apply by October 1 of the preceding fiscal year and be considered for early retirement starting on July 1 or other requested date in the applicable fiscal year. Eligibility to apply and be considered for early retirement under this section also extends to current employees who are in an inactive status as approved by the Board of Trustees. The dean or director of the college shall transmit the application for an employee applying for early retirement to the appropriate chancellor or, for an employee in the Central Administration, the Vice President for Administration. In the consideration of an application for early retirement from an employee in the Central Administration, the Vice President for Administration shall perform the same duties as those of a chancellor.

Chancellors shall base their decisions to grant early retirement on program considerations and the ability to fund the early retirement program. The standard criteria for qualifying for early retirement with further contributions by the University toward retirement benefits and health insurance coverage are as follows: (a) attainment of age 62 prior to the early retirement date and (b) regular employment at the University of Kentucky for twenty years or more. In the event that there are more applicants than the sector can permit in any year, selection of applicants shall be based on the sum of age and years of service with the higher number given priority. For example, 64 (age) + 20 (years of service) = 84 and 62 (age) + 35 (years of service) = 97, resulting in giving higher priority to the request of the applicant aged 62. In instances of major program changes or terminations or closures of University units, or other instances of extraordinary circumstances, the chancellor, with the approval of the President, may establish additional criteria for early retirement.

After confirming the age and service data for all applicants through the Office of Employee Benefits and Risk Management, the chancellor shall identify those persons who have applied for early retirement and meet the age, service, and any applicable additional criteria and shall recommend to the President the number of early retirements consistent with sector interest. The President shall transmit the names of the approved applicants to the Board of Trustees in the usual manner.

For an employee thus approved for early retirement, the University shall continue payment of the equivalent of retirement contributions (8% or 10% depending upon the individual's retirement group) to age 65. The employee shall be offered the choice of a lump sum payable either to the individual or to the individual's existing retirement contracts, or annual payments to age 65 either to the individual or to the individual's existing retirement contracts. If the scheduled payments are elected, a contract promising delivery at future dates certain shall be executed, thereby giving the individual's estate the right to payments.

Additionally, the individual approved for early retirement under this section shall be eligible to participate in one of the health plans approved by the University, and the University shall make a normal contribution to the individual's health insurance coverage to age 65 and a modified contribution toward the individual's health insurance coverage coordinated with Medicare beginning at age 65.

Employees not granted early retirement in a particular year shall be eligible to reapply in the next year assuming continued eligibility. To be considered for selection, employees must submit a new application each year.

a. Employee Approved For Early Retirement But Not Qualified For Supplemental Retirement Income

An employee who is approved for early retirement under Section III.A.2, and who is qualified for benefits under the Retirement Plan but not qualified for University supplemental retirement income, shall be permitted to retire with entitlement to all other University benefits and

privileges available to those who retire at a normal or mandatory retirement date.

b. Employee Approved for Early Retirement and Qualified for Supplemental Retirement Income

An employee who is approved for early retirement under Section III.A.2, and who is qualified for benefits under the Retirement Plan and also for University supplemental retirement income starting at age 65, shall be permitted to retire with entitlement to all other University benefits and privileges available to those who retire at a normal or mandatory retirement date. The individual's supplemental retirement income, however, shall be subject to the following conditions:

- (1) Payment of supplemental retirement income shall not begin until the month in which the early retiree attains age 65;
- (2) Service credit for supplemental retirement income shall not accrue after the person retires;
- (3) The salary used to determine supplemental retirement income shall be the basic annual salary for the last year of active employment;
- (4) An early retiree who elects to proceed under this option shall not receive supplemental retirement benefits which exceed 20% of the basic annual salary received during the last year of active employment plus 1% of such salary for each year of active service at the University;
- (5) The computation of supplemental retirement income will be based upon the assumptions in Section IV.B.6, except that the value of the single life annuity option is to be computed on the basis of the employee's age at the time early retirement commences; and
- (6) Supplemental retirement benefits are not payable to survivors in the event the retiree dies prior to the attainment of age 65.]

(Note: End of material to be deleted)

## III.A. Retirement Prior to Age 65

Retirement prior to age 65 generally is considered as early retirement. Early retirement is authorized when the combination of the employee's age and years of regular full-time service (with a minimum of 15 years) equals or exceeds the number 75. Service needs not be continuous, and regular part-time service will be counted on a pro rata basis. Employees taking advantage of this early retirement must provide written notification through normal administrative channels to their appropriate chancellor or vice president at least three months in advance of the desired retirement date.

- 1. An employee who is taking early retirement and who is eligible for benefits as provided in Section IV.B shall be permitted to retire with entitlement to all University benefits except supplemental retirement income if applicable (as calculated under Section IV.B) at the time of retirement. Any supplemental retirement income is subject to the following conditions:
- (a) Payment of supplemental retirement income shall not begin until the month in which the early retiree attains age 65;
- (b) Service credit for supplemental retirement income shall not accrue after the person retires;
- (c) The salary used to determine supplemental retirement income shall be the basic annual salary for the last year of active employment;
- (d) An early retiree who elects to proceed under this option shall not receive supplemental retirement benefits which exceed 20% of the basic annual salary received during the last year of active employment plus 1% of such salary for each year of active service to the University;
- (e) The computation of supplemental retirement income will be based upon the assumptions in Section IV.B.6, except that the value of the single life annuity option is to be computed on the basis of the employee's age at the time early retirement commences; and
- (f) Supplemental retirement benefits are not payable to survivors in the event the retiree dies prior to the attainment of age 65.
- 2. An employee who is taking early retirement but is not eligible for benefits as provided for in Section IV.B shall be permitted to retire with entitlement to all other University benefits.
- 3. An employee retiring under Section III.A shall receive payment in lump sum of the equivalent of the employer retirement contributions for the number of months the retirement precedes age 65 not to exceed a total of 36 months regardless of the age of the employee at the time of retirement.

<u>Background</u>: The University of Kentucky amended its retirement plan in 1986 offering two opportunities for retirement in advance of age 65. This amendment will provide enhanced opportunities for retirement in advance of age 65 to a larger number of long-term employees and provide greater personnel cost management flexibility to the University's administration.

This revised policy will provide early retirement opportunities to about 600 employees who have a combination of age and years of service which equal 75 or more. Many of these employees are not eligible for early retirement under the present policy.

Employees retiring under this revised provision shall: receive payment in lump sum of the equivalent of the employer retirement contributions for the number of months the retirement precedes age 65, not to exceed a total of 36 months regardless of the age of the employee at the time of retirement; continue to receive a University contribution toward the cost of health insurance; have the opportunity to activate their funded benefits based on their own schedule; and receive entitlements under the old University unfunded plan at age 65 if they are eligible.

There has been considerable interest in the existing University early retirement provisions. More than half of the retirements that are now occurring involve people that are not age 65. The purpose of this retirement change is to simplify and enhance the existing early retirement provisions into a single early retirement policy.

This revised policy will provide an alternative retirement option to long-term employees of the University which is somewhat similar to those provided for employees of the Commonwealth of Kentucky and the Federal Government.

As with the current retirement policy, the costs associated with this revised policy will be funded through the management of the existing personnel budgets of the institution.

2741A					
Action	taken:	Approved	4	Disapproved	Other
Date:	Aug	ust 21	. 1990		

# PR3B

Members, Board of trustees:

#### INCENTIVE RETIREMENT PLAN

Recommendation: that a one time Incentive Retirement Plan be offered to regular full time active employees who were age 65 or older and had a minimum of 15 years of full time service as of August 21, 1990. Service though it need not be continuous, must be as a result of a regular appointment at the University of Kentucky.

Retirements under this plan must be scheduled to occur on or before December 31, 1990. However, employees taking advantage of this plan must make a written election through appropriate administrative channels no later than 30 days prior to the intended retirement date giving notice of their intention to participate and establishing their retirement date. The employee's assignment on August 21, 1990 will determine faculty or staff status for incentive early retirement purposes.

Two incentives will be applicable for retirements under this offering:

- 1.a. FACULTY the University will pay to the individual faculty member in lump sum the monthly employer retirement payment, based on the 1990-91 annual salary (for College of Medicine Clinical Faculty based on their 90-91 tenure base salary commitment) for each month the retirement precedes the end of the fiscal year in which the faculty member attains the mandatory retirement age of 70, not to exceed a total of 60 months.
- 1.b. STAFF the University will pay to the individual staff member in lump sum the monthly employer retirement payment, based on the 1990-91 annual salary for each month the retirement precedes the age 73 birth month not to exceed a total of 60 months.
- 2. FACULTY AND STAFF the University will also pay to the individual in lump sum an amount not to exceed \$25,000 based on years of full time service according to the following schedule:

YEARS OF FULL TIME SERVICE AS OF AUGUST 21, 1990	% of 1990-91 SALARY (or Tenure Base Salary)
15 but less than 20 years 20 but less than 25 years 25 but less than 30 years 30 but less than 35 years 35 but less than 40 years 40 or more years	25% 30% 35% 40% 45% 50%

Background: The University of Kentucky is offering this one-time window of opportunity Incentive Retirement Plan for faculty and staff to create some long-term program and financial flexibility.

Employees taking advantage of this one-time window of opportunity Incentive Retirement Plan will be able to significantly enhance their own retirement program.

The Plan will afford the institution some additional flexibility in reaching institutional salary objectives and dealing with shifting program and resource needs.

All costs of the Incentive Retirement Plan will be funded from existing positions within the University budget.

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Action	taken:	Approved	$\checkmark$	Disapproved	Other
Date:	August	21, 1990		•	

Office of the President August 21, 1990

PR4A

Members, Board of Trustees:

## CANDIDATES FOR DEGREES--COMMUNITY COLLEGE SYSTEM

<u>Recommendation</u>: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

<u>Background</u>: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

Action	taken:	Approved		Disapproved	 Other	
Date:	Au	gust 21.	. 1990			

HAZARD COMMUNITY COLLEGE	Associate in Arts	HALL NANCY DALE NAPIER ANGELA JEAN	Associate in Science	DUFF SANDY K	HENDERSON COMMUNITY COLLEGE	Associate in Arts	FELLOWS JOHN EDWARD SPRINGER MICHELLE L		Associate in Applied Science	PHELPS JANA LU NIEMERG SARA JANE	STAKICH MELISSA SMIDDY	HOPKINSVILLE COMMUNITY COLLEGE	Associate in Arts	BUEHRLE JEFFERY W	BURNETT SUSAN MARY CRICK CHERIE GAIL DELFINO ANGELA GAYLE	DOUGHERTY CYNTHIA WILSON DUERSON VICKIE E ELLIOTT DAVID R GARDNER KANDI MODICA
ELIZABETHTOWN COMMUNITY COLLEGE	Associate in Arts	EVANS BILLIE JAMES HALL TERRI L HIBBS LUCINDA C	HILL ANNE C KETRON RENNIF D		MORAWIETZ FREDRICK D NICHOLS LINDA A POWETI, I, MAXINE	SAVAGE DEBORAH G	SMILEY BRENDA S	Associate in Science	ADAMS WENDY K	BISHOP BETTY B RAMSEY STARLA J	Associate in Applied Science	ARMSTRONG HAROLD E		DELAGARZA CLAUDINE S FELKER BARBARA A	LARUE DAWN Y MURRAY JIMMIE R RUBALCAVA DOLORES C	
ASHLAND COMMUNITY COLLEGE	Associate in Arts	BARKER NANCY D BORDERS ROSEMARY S COLLINS VICTORIA L	CRUMP VICKI L CONLEY HILLARD ATHENA F	JUDE DAVID P MCGAUGHEY VALERIE R	PRATER CHRISTOPHER E RINKENBERGER PATRICIA TAYLOR ANISSA	TOLLIVER HELEN M THRNER JAMES MICHAEL	WILSON DEBORAH T YATES LAUREL C		Associate in Science	CALHOUN DANNY L FRITZ PATRICIA A HUNT	HALL ROBERT D HOWARD DAVID C	MARTIN MELISSA C MOORE MARTY ALAN	POLIER KICHARD E II	Associate in Applied Science	BILLIPS CHARLES FOUCH TERESA F MCCLAIN MICHELLE D	PARSONS DEBORAH L WALKER EARLENE C WARD CAROL J WOODRUM LARRY E

MORRISON ANNE MARJORIE HOOVER TRACEY LYNNE STEWART MARK TIMOTHY JONES MOLLY DELOACH STRONG SHARI NOELLE LASTER CARL THOMAS MITCHELL NANCY LEE WEBB KAREN DENISE WILLEY JAMES T SR KOON MARK THOMAS MILLER TERRELL L STORMS CLAUDIA D PICKENS SHERYL L POSTON BARBARA J IVERY WAYMON C PERRIN ROBYN M KIMBRO KAY F MOORE LORI A

Associate in Science .

DOOLEY CORITA E

FRANCO PAULA KAY

Associate in Applied Science

ALLISON JACKIE LYNN
BOWLING HOBERT KEVIN
BUCKNER KENTON TREMAR
CARROLL BRIAN S
DONYHA CECEALIA FRANKLIN
DOTSON BILL J
FRAZIER CHRISTOPHER L
HAMLIN DAINA REGER
HANEY JEFFERY D
HENRY KEVIN S
HIXENBAUGH SHERRI LEE
JONES JERRY
LILE JOHN FOX
RAY BERTIE
WALLACE MELISSA J

JEFFERSON COMMUNITY COLLEGE

Associate in Arts

ARWOOD TODD

BALL JOSEPH BONIFER PAUL BROWN RICHARD BUFORD HAROLD DANIEL WILLIAM

DRUMM BRUCE FAHLBUSH TOBY FRAZEE WILLIAM GARRETT CHRISTOPHER GRANT JOHN

GARRETT CHRISTOPHE GRANT JOHN GUENTHER JERRY HARBIN ANGELA HARDIN CHRIS

HARRIS JOHN
HART GENE
HAYES SUSAN
HUMPHREY PATRICIA
HURT SHIRLEY

HURT SHIRLEY
JONES TANMY
KILLION CHERYL
KINNEY CAROL
LOEITZ MARIA
MCDANIEL LOIS
MITCHELL MICHELLE
NICHOLS KATHLEEN

NICHOLS KAIHLEEN
PACKER VIOLET
PAIGE MICHAEL
PARKER ELIZABETH
PENNINGTON LORI
PROCTOR-LAWSON TRACY
REDMAN GARY

REDTAN CARI
RIGGS RICKIE
SCHAEFER THOMAS
STANFORD WILLIAM
SYKES WILLIAM

FERRY DAVID

THOMAS CHARLOTTA THOMPSON MARK VEACH WILLIAM WEILAGE MELINDA

WETHERBY MARK
WIRTH PAUL
WOODROME JULIE
WOOLDRIDGE RICHARD

Associate in Science

WRIGHT DENISE

ABELL TERRY
BARNETT SUSAN
CLARK MINDY
KELLEMS LOUIS
WILLIAMS DEBRA

Associate in Applied Science

BALDNER ROBERT
BARNETT THEODORE
CARPENTER WILLIAM
FLESCH DAVID
FLYNN MARK
GATZ ROBERT
GRAY MARGARET
HALLIDAY MARY
HAVES DANA
HILBERT CARL
MIDDLETON RICHARD
OESWEIN SUSAN
POINTER SHERRI

ROBERTS TRACEY
ROGERS BARBARA
ROHLEDER THOMAS
SCHUTTE BETTY
TONG STEPHEN

REYNOLDS FRANCIS

QIVAG NNIUÇ

Associate in Applied Science SCOTT CLIFTON R	OWENSBORO COMMUNITY COLLEGE	Associate in Arts	ALEXANDER TED LANDERSON ANN MARTE		BUMM BERNARD LESLIE JR CAMPRETT PAITA PROTRY	GEARY KAY D GRANT RICHARD DAVID	Science MCFARLAND LORRAINE B	SIMS LANA J SOOK ANTHONY D	TOOLET MAKK DAVID		HOWARD LINDA KAY POWERS JOSEPH W TOWERY JON C	Associate in Applied Science	BATMAN JANICE SUE CUNNINGHAM BOBBI J LINDSEY TERESA NAPIER	MILLER HOLLY MICHELL
MCDONALD EDWARD MORROW JOHN NORRIS AMY PUJOL ELIZABETH	RUSH SAMANTHA SCHEBEN RONALD SHOHEF MADE	SHRIVER DONNA	WYLIE WILLIS	MADISONVILLE COMMUNITY COLLEGE	Associate in Arts	DOUGLAS TAMMI ANN MCGUIRE LOIS FAYE	Associate in Applied Science		MOOKE KIMBERLY SUE SPIESS DEBBIE S STADIPS TANET INF	MAYSVILLE COMMUNITY COLLEGE	Associate in Arts	DARNALL LEZLIE C MANNING CARLA J STEVENS SIZANNE		
VOSS MARY WHITE BRUCE WOJCIECHOWSKI MARCIA	LEXINGTON COMMUNITY COLLEGE	Associate in Arts	ABEL LAURA CARAS JOANN	CARROICHAEL ROBERT CARROIL KAREN DAY UTGET	MERRISS ANITA RAHGH DENNIS	STANLEY KIMBERLY TURNER ELIZABETH	Associate in Science	PHILLIPS RODNEY THOMPSON GARY	Associate in Applied Science	BOWLING JAMES II BUTCHER JILL CAPPS CALVIN JR	CLEMENTS GREGORY COMBS JUDY DARLING TONYA	DRURY LOIS FLEENOR VICTORIA CRAVES FTHEI	HERDRICH ELIZABETH HILL TAMMY HOWARD JOHN III	LEWIS WILLIAM

JEFFORDS SANDRA JOANN PETRIE LAURA ANN	REED DELILAH SUMMERS		PRESTONSBURG COMMUNITY COLLEGE		Associate in Arts		ALLEN MARINA LYNN	CARRELL JOHN PAUL	CARROLL LISA R	CONLEY NICHOLE B	FLEMING LOVONNE	GULLETT PHILLIP	LEWIS MICHAEL SCOTT	MARSHALL PATTY S	MCCOY FREDA L	RATLIFF ANGELA C	ROOP SHAWN D	SLONE ARVIE M	THACKER VICKIE L	WRIGHT REBECCA K		Associate in Science		BENTLEY CAROLE ANN	
PADUCAH COMMUNITY COLLEGE	Associate in Arts	BUCHANAN ANISSA JOY	BUTLER DAWN R	CASEY JERRY RAY	CRIM CONSTANCE J	HICKS RONNIE D	MODGLIN JAMES F II	MONTGOMERY AMY LAVONNE	MORAN SHANEA HOOK	SWATZELL-FLEMING YVETTE	TERRY SANDRA LYNN SKAGGS	VANVACTOR GARY L	WARFORD AMANDA N	WOOTEN JOHN THOMAS		Associate in Science		CHUMBLER WILLIAM WESLEY III	EDDLEMAN-EGNER RAE ANN	ELLINGTON JULIA MELINDA	MICK LISA IRENE	MITCHELL KIM RENEE'	MYERS JOHN EDWARD	ODEN ELAINE D	

Associate in Applied Science

HARDY CYNTHIA B

LAWSON PEGGY

COOPER DONNA

SANDERS BARBARA WATTS CARRIE R

Associate in Science

WESLEY KATHY

WILSON PATRICIA S

YOUNG RUDY T

ROBBINS SYLVESTER

ROWE JUDY L

POWELL CARA W

PHILLIPS MITCHELL G PHILLIPPI KRISTI R

KUHNAPFEL MELISSA

HORTON SHANDA L

PARRETT AUDREY T

LOSER HOLLY

# SOUTHEAST COMMUNITY COLLEGE ADDINGTON DEBRA L Associate in Arts CROSSLAND MELANIE HATMAKER CHARLES MCGEORGE APRIL BLEDSOE LONNA BOGGS LESLIE ALLEN JACKIE ADAMS PAULA BALL JOHN SOMERSET COMMUNITY COLLEGE BURTON LINDA SUE GENTRY SHANDRA DENISE BENTLEY CAROLE ANN REED KIMBERLY ANN Associate in Arts RICE LISA ANN BROWN SUSIE V SLONE KENNETH Associate in Applied Science

TOWNSLEY CHUCKIE MCEWEN WILLIAMSON LEDONIA M

DOWNEY MARJORIE RUTH CHAMBERS TERESA FAY ADAMS BRYAN KEITH

EAST LESA KELLY FARRINGTON D R

GUESS SUZETTE S HENRY KEVIN LEE

PERRY KARL

PHIPPS JOSEPH WEST SHAWNA M Associate in Science

ROBERTS DEBORAH VAUGHN AUDRA

Office of the President August 21, 1990

PR5A

Members, Board of Trustees:

# CANDIDATES FOR DEGREES UNIVERSITY SYSTEM

Recommendation: that the President be authorized to confer upon each individual whose name appears on the list presented herewith the degree to which he/she is entitled, upon certification by the Registrar and approval by the University Senate, that the individual has satisfactorily completed all requirements for the degree for which application has been made.

<u>Background:</u> Each individual whose name appears on the attached list completed the work leading toward the degree for which application was made at the close of the 1990 Summer Session.

Action	taken: Approved	Disapproved	Other
Date:	August 21	1990	

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# OFFICE OF THE UNIVERSITY REGISTRAR CANDIDATES FOR DEGREES AUGUST 1, 1990

CRADUATE RECREE		Dunings and Essenting		
GRADUATE DEGREES		Business and Economics		
Ph.U	90	B.B.A.		63
D.B.A.	3	B.S.A.		33
D.M.A.	2	B.S. B.E.		4
Ed.D.	ากั			
		TOTAL		
Ed.S.	_9	TUTAL		100
M.A.	72			
M.A. EDU.	19	Commuications		
M.A. IND.	ĭ	B.A.		51
	<u> </u>			2[
M.B.A.	6	B.S.		7
M.C.E.	1			
M.M.	7	TOTAL		58
M.P.A.	3			•••
M.R.C.	ă	Education		
M.S.	91	B.A. EDU.		31
M.S. ACCT.	2	B.S. EDU.		2
M.S. AGR.	ī			
M.S. AGR. E.	À	TOTAL		33
	91 2 1 4 7 5 7	TOTAL		33
M.S. BIO. E.	<u>į</u>			
M.S. CHE. E.	5	Engineering		
M.S. CIV. E.	7	B.S. CHE. E.		2 3
M.S.C. NUT.	ì	B.S. CIV. E.		3
M.S. EDU.	45			
M.S. EDU.	43	B.S. E.E.		12
M.S. E.E.	15	B.S. MIN, E.		1
M.S. E.M.	43 15 4			
M.S. FAM.	2	TOTAL		18
M.S. FOR.	2	101112		10
	2,5	Eine Aube		
M.S. L.S.	36	Fine_Arts		
M.S. MAEN.	3	B.A.		11
M.S. M.E.	11	B.F.A.		1
M.S. MIN.	3	B.M.		i
M.S. N.	27			
M. 3. N.	<u>د ا</u>	B.M. EDU.		1
M.S.O.R.	7			
M.S. P.H.	1	TOTAL		14
M.S.R.M.P.	4			• •
M.S.W.	47	Home Economics		
71. J. H.	47			_
mama.		B.A. HID.		6
TOTAL	550	B.A. DIE.		1
		B.A. FAM.		11
PROFESSIONAL DEGREES		B.S. H.E.		35
	<b>A</b>	5151		
J.D.	4	74711		
E.E		TOTAL		53
TOTAL	4			
	•	Nursing		
UNDERGRADUATES		B.S.N.		
		D. 3.N.		4
Agriculture				
B.S. AGR.	11	TOTAL		4
B.S. F.S.	1			
B.S. L.A.	ż	Pharmacy		
D. 3. E. 1.				
		D. PHARM.		4
TOTAL	15	B.S. PHARM.		3
Allied Health		TOTAL		7
	27	TOTAL		,
B.H.S.	_ 37	01-1-1-1		
		Social Work		
TOTAL	37	B.A. S.W.		19
	•,			
Architecture		TOTAL		10
		IOIME		19
B.ARCH.	18			
		GRADUATE DEGREES	550	
TOTAL	18	PROFESSIONAL DEGREES	4	
. •	10	UNDERGRADUATE DEGREES	539	
Anto and Colorer		OUDERGRADONIE DEGREES	239	
Arts and Sciences				
B.A.	107	TOTAL	1,093	
B.G.S.	8			
B.S.	48			
0131	70			
TATAL				
TOTAL	163			

# The Graduate School Dean: Daniel R. Reedy **Doctor of Philosophy**

Addison, Bradford Gene\*, Greenfield, IN Al-Khameri, Shakib Mohammed\*, Taiz, Yemen

Algadrie, Syarif Ibrahim\*, Indonesia

Arpi, Normalina\*, Indonesia

Baluyut, Arthur Ramirez\*, Peru, IN

Barnes, Gregory Neal\*, Prospect

Barnett, Jeffrey Curtis\*, Lexington, VA

Berge, Milan Avery\*, Viroque, WI

Bidarian, Akbar\*,

Briley, Rebecca L.\*, Louisville

Carey, Karen Waite\*, Lexington

Chao, Linan\*, China

Cheesman, Jayna Nadine\*, Walton

Chen, Baoding\*, Beijing, China Chen, Chong\*, Tianjin, China Chen, Hong\*, China

Codding, Mitchell Allan\*

Combs, Wesley Trigg\*, Lexington

Cunningham, Mark Richard\*, Flint, MI

Damiri, Johannis\*, Lexington

Driga, Mircea D.\*, Austin, TX

Ekambaram, Raghuram\*, Madras, India

Fendley, Kim\*, Washington, DC

Flint, Jerry Lee\*, Lima, OH

Frank, Kevin Gerard\*, St. Louis, MO

Freiman, Katherine Elizabeth\*, Pleasantville, NY

Gatenby, Richard Alan\*, Erie, PA Goss, Jonathan David\*, Honolulu, HI

Graham, Catherine Clark\*, Nashville, TN

Gurley, Diana Nadine\*, Lexington

Halvorsen, Yuan-Di Chang\*, Taiwan, China

Hamzah, Basuni\*, Indonesia,

Harbol, Kevin Lee\*, Canfield, OH

Hardesty, Constance Lynn\*, Lexington

Harrell, Peggy Lynn\*, Lexington

Harvill, Joseph Gerald\*, Lexington

Henson, Linda Sue\*, Nicholasville

Horwitz, Victoria Diana\*, Buenos Aires, Argentina

Jackson, LeeAnne\*, Lexington

Jahed, Mehran\*, Tehran, Iran

Jeon, Booil\*, Seoul, Korea

Kasu, Tombo\*, Zaire, Africa

Kern, Michael James\*, Ft. Mitchell

Kim, Dong Kwan\*, Seoul, Korea

Kim, Won Mok\*, Seoul, Korea

King, Kathryn Anne\*, St. Louis, MO

Kolahchi, Mohammad R.\*, Iran

Kousha, Mahnaz\*, Tehran, Iran

Kruse, LouAnn\*, Temperance, MI

Lawson, Erma Jean\*

Lewis, Erik Lind\*, Louisville

Lozada, Hector R.\*, San Juan, PR Martínez, Pablo A.\*, Ecuador

Marzin, Sylvie\*, Deauville, France

McBurnie, Jeffrey C.\*, Washburn, MA Miranda, Maria Teresa\*, Guayama, PR

Mitra, Sudipa\*, Calcutta, India

Mohseni, Navid', Tehran, Iran

Mohsenzadeh, Ahmad\*, Zahedan, Iran

Morehead, Melissa C.\*, Florence

Morgan Muhammad, Patricia D.\*, Natchez, MS

Newman, Kyle E.\*, Golden, CO

Norton, Karol Eugene\*, Lamar, SC

Norton, Mary Catherine\*, Cleveland, OH

Null, Catherine M.\*, Glendale Heights, IL

Osborne, Jeanne Slocum\*, Morehead

Parker, Daniel Quienton II\*, Columbus, GA

Parvini, Shirin\*, Tehran, Iran

Redd, Margaret Gay\*, Lexington

Rodman, Larry Edmond\*, Millington, TN

Rogers, James Howell, Jr.\*, Marion, AL

Scott, Samuel Alexander\*, Lexington

Sheahan, Sharon L.\*

Shear, Elizabeth Beard\*, Lexington

Simpson, Alexander Thomas, Jr.\*, Charleston, SC

Skinner, Thomas L.\*, Lorain, OH

Stilwell, Doris Nowak\*, Lexington

Sullivan, Kelli A.\*, Versailles, IL

Turner, Catherine Leith\*, Huntington, NY

Whetsell, Mary S.\*, Lexington

Wilkinson, Carrie Terrine\*, Atlanta, GA

Witte, Michael Myron\*, Richmond, IN

Wright, David Wesley\*, Lexington

Wu, Chia-Ju\*, Taiwan

Xin, Zhaoxu\*, China

Yacko, Mary Anne\*, Indianapolis, IN

Yang, Daisy Lee\*

Yeomans, Charles Christopher\*, Lexington

Zhang, Baolin\*, China

#### **Doctor of Business Administration**

Shaffer, Raymond James\*, Mercer, PA Thompson, John Clifford\*, Lexington Weisel, Jamas Allen\*, Milwaukee, WI

### **Doctor of Education**

Boyer, Ann Wyman\*, Nicholasville

England, Rhonda George\*, Pikeville

Leal, Dorothy June\*, Lexington

Milburn, Steven Dale\*, Louisville

Noe, Roger C.\*, Harlan

Norman, Jeffri Brookfield\*, Hartford, MI

Pringle, D. Drew\*, Hopwood, PA

Ruffner, Rosalyn Ann Burton\*, Grayson

Southworth, Douglas L.\*, Georgetown

Wilkins, Angela Ripperdan\*, Frankfort

Winterling, Vincent de Paul\*, Huntington, WV

# **Doctor of Musical Arts**

Bingham, Ann Marie\*, Williamsburg Hughes, Jerald Kirk\*, Dickinson, TX

# **Educational Specialist**

Byrum, M. Douglas\*, Madisonville Clark, Diana Gaye\*, Lexington

Coffey, Marilyn Wesley\*, Liberty Duncan, J. Henry, Jr.\*, Versailles Harrison, Ronnie Norman\*, Harrodsburg Juett, Beverly Willoughby\*, Lexington Matchett, William Anthony\*, Griffin, GA Slevin, Barbara Jeanne\*, Lexington Terry, Sharon Jeanne\*, Lexington

#### Master of Arts

Allen, John Wayne, Jr.\*, Bowling Green Altizer, Anna Leigh\*, Narrows, VA Arita, Anthony A.\*, Lexington Auble, Judith Elizabeth\*, Dansville, NY Bader, Anne Tobbe\*, Louisville Bailey, Doraine Fay Clare\*, Lincoln, NE Blinkoff, Robert I.\*, Williamsville, NY Boswell, Mary Elizabeth\*, Louisville Bowen, John Terrence, Jr.\*, Exeter, ME Boyd, Janet Louise\*, Harold Brewer, Patrick Todd\*, Lexington Brooks, Deborah Anderson\*, Malvern, PA Cheng, Wai-Yan\*, Hong Kong Cook, lan James\*, United Kingdom Cornell, Jean Marie\*, lowa City, IA Cottrell, Douglas Jay\*, Lexington Decker, Amy Elisabeth\*, Louisville DiSilvestro, Rebecca Johanna\*, Paducah Dobson, Melissa Anne\*, Louisville Doyle, Leslie Anne\*, Lexington Duke, Ronald Wayne\*, Lexington Eastwood, Susan Carolyn\*, Laramie, WY Ellison, Betty Boles\*, Lexington Emmerich, Robert James, Jr.\*, College Point, NY Faye, Paul Mario\*, Seattle, WA Foard, Deborah Lee\*, Hopkinsville Foreman, Chris Joy\*, Versailles Fox, Miriam Erica\*, Lexington Goff, Stephanie L.\*, Versailles Grimes, Andrew Clyde, Jr.\*, Coats, NC Guthrie, Pamela Rubie\* Gutierrez-Villalobos, Sonia\*, Lexington Hale-Roca, Shelda\*, Lexington Hardesty, Sharon Leigh\*, Lexington Hawkins, Nyoka\*, Lexington Hiett, Victoria Rea\*, Lexington Ison, Betty Sue\*, Morehead Johnson, Steven Lee\*, Wichita, KS Juhn, Charles Allin\*, Logan, UT Kirchner, Nancy B. Paul\*, Bangladesh Kuklok, Shannon B.\*, Grand Forks, ND Kusujiarti, Siti\*, Yogy, Indonesi Lees, Kelly Ann\*, Barnstable, MA Love, Gary Michael® Lykins, Daniel Lee\*, Dayton, OH Mize, Joel Arthur\*, Versailles Moore, Warren Smith III\*, Union Mullinax, Maureen C.\*, Sainte Marie, IL Myers, Rebecca C.\*, Danville Nnoromele, Salome Chidiebere\*, Nigeria Rhew, Dana D.\*, Oak Ridge, TN Robinson, Grace Briggs\*, Lexington Rosenbaum, Marcy E.\*, Iowa City, IA Russell, Mark Weiser\*, Glen Ellyn, IL Ryen, Dag\*, Lexington

Smentkowski, Brian Peter\*, Huntington, WV Sosa, Jorge F.\*, Ecuador Stearns, Ann Yvonne\*, Muncie, IN Stone, Mary Catherine\*, Paris Tallan, Mark David\*, Dayton, OH Thomas, Lynda Morris\*, Lexington Tsomo, Tsering\*, India Tune, Teresa Ward\*, Lexington Van Fleet, Mark A.\*, Fairfax, VA Vantreese, Mark Daniel®, Lexington Walden, Gregory Arnold\*, Lexington Walden, Katherine Parrish\*, Midway Wang, Wenjian\*, Beijing, China Williams, Belinda Jo\*, Mt. Olive, NC Woon, Maureen\* Yancey, Katherine Lynn\*, Lexington Ying, Ming Hung Alton\*, Hong Kong

#### Master of Arts in Education

Berkley, Leslie Howard\*, Florence Bloemer, Sharon Marie\*, Taylorsville Buchanan, John David\*, Harrodsburg Cantrell, Metta Jane Owens\*, Elkhorn City Carey, Susan Nave\*, Versailles Deaton, Alice T.\*, Lexington Fannin, William Kyle\*, Ashland Fister, Rhonda Grider\*, Jamestown Hahn, Carrie Faye Reynolds\*, Bloomfield Hall, Deborah Goodwin\*, Wilmore Hochstrasser, Letitia Cope\*, Lexington Howell, Ronald W.\*, Lexington Jackson, Jacqueline A. LeMay\*, Lewiston, ME King, Lou\*, Winchester Martin, Gregory Scott\*, Lexington Miller, Michael Jansen\*, Ravenna Sandrock, Constance S.\*, Versailles Simpson, Melissa B.\*, Owensboro Taylor, Lee Hutcherson\*, Frankfort

### Master of Arts In Interior Design

Wang, Yu\*, Beijing, China

### Master of Business Administration

Broaddus, Richard N.\*, Winchester Green, Stephen Paul\*, Cincinnati, OH Hardin, Lucian Bartley\*, Inez Kessinger, Darlene K.\*, New Albany, IN Miller, Ann Tormey\*, Lexington Tackett, Julian E.\*, Lexington

## Master of Civil Engineering

Arduz, Luis Jorge\*, Lexington

#### Master of Music

Adams, William Jenkins\*, Hopkinsville Binford-Curtis, Joanna Sarah\*, Lexington Cornish, Craig Steven\*, Lexington Greening, Charles\*, St. James, NY Layman, Terry Lynn\*, Columbus, OH Richey, Rebecca Cook\*, Lexington Scott, Tracee Lyn\*, Richmond

#### Master of Public Administration

Blythe, Mark Anthony\*, Lexington Hodge, Michael Scott\*, Ft. Wright Kurtz, Patricia Ann\*, Lexington

#### Master of Rehabilitation Counseling

Bey, Rima Saydjari\*, Lexington Heffner, Cora L.\*, Winchester Weber, Vickie Burkhead\*, Louisville Windland, Leslie Alen\*, Lexington

#### **Master of Science**

Al-Kalaf, Abdulrahman Abdulmohse\*, Saudi Arabia Anderson, Mark Brian\*, Edison, NJ Barnett, Barry Joe\*, Versailles Bobo, Robert Nolan, Jr.\*, South Shore Brinkley, William Edward\*, Madisonville Brown, Geraldine Ann\*, Pottstown, PA Buede, Rebecca Pauli\*, Lexington Burchfield, Maren Manette Nicholas\*, Amesville, OH Cambron, Richard Thomas\*, Lexington Changchit, Chalida\*, Thailand Chen, Jindong\*, China Clarke, Cecilia Marie\*, Lexington Coomer, Patrick Francis\*, Lexington Cox, Kris Lee\*, Bellefontaine, OH Crawford, Mark Edward\*, Maysville Cruver, Robert Wilbur\*, Zarepuzh, NJ Dice, David Thomas\*, Lexington Dingman, Sharon Beth\*, Monticello, IN Dong, Li\*, China Dulhanty, Carmen Annette\*, Merrillville, IN Dwyer, Roberta Majella\*, Clinton, IA Emeric, Edgar\*, TN Fickel, Todd Douglas\*, Camp Hill, PA Fitzmaurice, Karen Patricia\*, Makanda, IL Fitzpatrick, Brian James\*, Lexington Fordham, Miriam Andretta\*, Tampa, FL Gaetke, Lisa Sugden\*, St. Paul, MN Gagnon, Virginia Rene\*, Lakewood, OH Gaines, Jean Franklin\*, Richmond Ganzel, Mary Cheesman\*, Lexington Gold, Thomas Bradley\*, Lexington Gong, Hongguang\*, China Haak, Amy Jo\*, Madison, WI Hagood, Cassandra Sharon\*, Merritt Island, FL Hauselt, William Jerome, Jr.\*, AvonByTheSea, NJ Hayden, Annamaria\*, Barbourville Hendrick, Timothy Mitchell\*, Henderson Hester, Paul Logan\*, Berea Hoag, David Alan\*, Wilmore Hoglen, Niel Christian\*, Wilmington, DE Holt, David Waller\*, Lexington Hopkins, Deann Marie\*, Ord, NE Hu, Fan\*, Dalian, China Jaromczyk, Jolanta\*, Warsaw, Poland Jones, Daniel Ray\*, Eleanor, WV

Keller, Julie Ida Riedel\*, Colorado Springs, CO Kiernan, Jean\*, West Nyack, NY King, Richard Newton, Lexington Kock, Lesotlho David\*, Saudi Arabia Kolasa, James Reid\*, Burgin Lacy, Margaret Lynne\*, West Liberty Large, Herbert Dean\* Lin, Bor-Chyi\*, Taiwan Luzar, James Charles\*, Cloverdale, IN McClure, Michael Grady\*, Madisonville McKenzie, Lora E.\*, Paintsville Moore, Darla Jean Hood\*, Owensboro Munyabagisha, Leonard\* Musen, Steven Lee\*, Lexington Nasution, Dewita\*, Indonesia Niu, Yuhuan\* Nkhalambayausi Chirwa, Robert Masautso\*, Malawi Noteboom, Jon Timothy\*, Corsica, SD Oliver, Connie Denice\*, Stanford Potter, Brit C., Jr.\*, Dorton Powell, Cynthia Frances\*, Winchester Prosser, James Anthony\*, Milwaukee, WI Rae, Jay Thomas\*, Greenwood, IN Redmond, Carl Thomas\*, Tollesboro Reeves, Jeanne Marie\*, Cullman, AL Richins, Richard Dean\*, Sacramento, CA Rieger, Volker\*, West Germany Sadr, Amir Hossein\*, Lexington Schneider, Andrew Martin\*, Suffern, NY Sethi, Nancy Rose Asbel\*, Simsbury, CT Shama, Sreenath\*, India Simmons, Diane Lowe\*, Dickson, TN Skoellin, Oliver\*, Germany Smith, Brian Philip\*, Columbus, OH Srinivasan, Aparna\*, India Stathas, Aneve Tyleen\*, Lexington Staugas, Susan L.\*, Louisville Stine, Rebecca Lynn\*, Corinth, MS Swenson, Timothy S.\*, St. Croix Falls, WI Tarumun, Suardi\* Vakos, James P.\*, Lexington Vidal, Karen Lee\*, Louisville Wang, Di\*, Shanghai, PRC Wang, Yin\*, China Wilhite, Elaine Schumacher\*, Maysville York, Melissa Carol\*, Phyllis

## Master of Science in Accounting

Hall, Cheryl Anne Farris\*, Nicholasville Wilson, Victor Paul\*, Prospect

#### Master of Science in Agricultural Engineering

Baier, James Wayne\*, Oldtown Fiedeldey, Mark Edward\*, Aurora, IN Lewis, Susan Martha\*, Lexington Noe, Stephen Raye\*, Olmstead

### Master of Science in Agriculture

Soomro, Atta Hussain\*, Pakistan

#### Master of Science in Biomedical Engineering

Christian, Kelly Jay\*, Salt Lake City, UT Kingsley, Sundarayya P.\*
Levenhagen, Deanna Kay\*, Avon, IN Li, Jingwen\*, China Martin, Chris Garnard\*, Zephyrhills, FL Sathe, Suhas Anant\*, Bombay, India Williamson, Daniel E.\*, Dover, NJ

#### Master of Science in Chemical Engineering

Bharat, Vijayaraghavan\*, Bombay, India Devakottai, Balakrishnan S.\*, India Duggirala, Srinivas Sivarao\*, India Ragubathy, Paul Roslan\*, Malaysia Viswanath, Krishnan P.\*, India

## Master of Science in Civil Engineering

Adams, Tina Naresh\*, Lexington
Carlberg, Ralph Curt, Jr.\*, Muldraugh
Latchaw, James Leroy\*, Grand Junction, CO
Lee, Joung Sun\*, Seoul, Korea
Richard, John William\*, Lexington
Rowlette, Robert Alonzo, Jr.\*, Berea
Terrell, Laura Burke\*, Paducah

#### Master of Science in Clinical Nutrition

McAdams, Traci Renee Richards\*, Dundee

#### Master of Science in Education

Allen, Kathleen Gardiner\*, Lexington Amburgey, Stacey Lynn\*, Lexington Bishop, Valerie Stidham\*, Georgetown Booth, Judith E.T.\*, Frankfort Briscoe, Carla Cornette\*, Lexington Carper, Joyce Elaine\*, Olive Hill Chandler, Wanda Gail\*, Bowling Green Chiara, Lori Ann\*, Lexington Crane, Janice Jay Steinberg\*, Lexington Crawford, Mildred Rivera\*, Elizabethtown Dean, Betty Patrick\*, Harrodsburg Dilly, Stephen Allan\*, Louisville Fitzpatrick, Terry L.\*, Oxford, OH Geyer, Tamara Leigh\*, Ashland Gilpin, Deborah Parrish\*, Campbellsville Glover, Frances Preston\*, Mobile, AL Goff, Marlis Ann\*, Greensburg Gould, John Harold\*, Cincinnati, OH Hall, Colin Kelly\*, Calhoun Hall, Meada Gwen\*, Prestonsburg Harmon, Carol Ann\*, Lexington Hicks, Louis Edward, Jr.\*, Lexington Holcombe, Malane Ariane\*, Greenville, SC Hu, Yi\*, China Lawler, David Jerome\*, Richmond, IN Lightfoot, Miriam Hasan\*, Edgewood Lyon, Bruce D.\*, Lexington Martin, Jerri Dawn Kraus\*, Lexington Mero Rosales, Reina Isabel\*, Venezaela Peterson, Marilyn I.\*, Somerset

Popkin, Beate\*, Lexington
Reeves, I.V., Jr.\*, Sandersville, GA
Robuck, Timothy D.\*, Lexington
Rymond, Rosemary\*, Lexington
Sandknop, Patricia Ann\*, Radcliff
Schmidt, Ann C. Williams\*, Lexington
Stinson, J. Kevin\*, Elizabethtown
Telecsan, Brenda\*, Nitro, WV
Thacker, Paula Hatfield\*, Versailles
Venn, Martha Louise Potts\*, Lexington
Waizenhofer, Kevin Paul\*, Frankfort
Wilbers, Janice Duncan Sharpe\*, Georgetown
Woodson, Cheri Weatherly\*, Lexington

#### Master of Science in Electrical Engineering

Allen, Elaine Byrd\*, Fulton
Bijoor, Manoj Mohan\*, Bombay, India
Bowles, Betty Ann\*, Hopkinsville
Burks, Thomas Francis\*
Chen, Dachun\*, China
Duncan, Heath Lee\*, Lexington
Gangl, Hubert Richard Ill\*, Huntsville, AL
Ghosal, Sugata\*, Calcutta
Hobbs, Christopher Charles\*, Lexington
Lundberg, Martin Birk\*, Richmond
Shamieh, Joseph David\*, Lexington
Smith, Michael Lee\*, Campbellsville
Walburg, William David\*, Highland Heights
Woosley, Joe Morris, Jr.\*, Hopkinsville
Zhou, Lei\*, China

#### Master of Science in Engineering Mechanics

Bhattacharya, Shubho\*, Calcutta, IN Krishnaswami, Ramasunder\* Tang, Wenliang\*, Thomas, Barry Lewis\*

#### Master of Science in Family Studies

Headley, Anthony J.\*, Lexington Sadove, Carmit Goren\*, Lexington

#### **Master of Science in Forestry**

Liu, Yan\*, China

#### Master of Science in Library Science

Brooks, Monica Anne\*, West Liberty, WV Brown, Deborah Lynn\*, Cincinnati, OH Carpenter, Jennifer Lynn\*, Cincinnati, OH Covey, Deborah Kaye\*, Albany Crouch, Angela Betty\*, Danville Czernicki, Norma F. McCarty\*, Romney, WV Dellapina, Carol\*, Lexington Driver, Charles Berry, Jr.\*, Selma, AL Elder, Rebecca A.\*, Lexington Esser, Linda Rue Gerling\*, Louisville Harrison, Dorothy Elizabeth\*, Lithonia, GA Hinkle, Terri-Leigh\*, Lebanon, NH James, David Willis\*, Cincinnati, OH Johns, Lisa Crawford\*, Winchester

Johnson, Rafe Aaron\*, Haverhill, MA Kearns, Karen Elizabeth\*, Pocatello, ID Kelly, Robert Emmett IV\*, Gunnison, CO Knepp, Hilda June Lindner\*, Milford, OH Maxwell, Richard Bruce\*, Colorado Spgs, CO McClusky, Duncan Kemp\*, San Francisco, CA McGee, M. Catherine\*, Georgetown McMillion, Danny Lula\*, Rainelle, WV Pacheco, Miguel Mauricio\*, Baton Rouge, LA Pitts, Jayne Marie\*, Prestonsburg Poynter, Susan Carol\*, Lisbon, OH Shier, Catherine Barbour\*, Lexington Sprinkle, Therese A.\*, Cincinnati, OH Stephenson, Carrie Corless\*, Corbin Stevenson, Nancy Lynne\*, Lexington Taylor, Tammy Kay\*, Berea Turner, Linda L.\*, Corbin Wallace, Margery Clark\*, Cincinnati, OH Wiecek, Gregory Allen\*, Lexington Williams, Thomas Ashby\*, Lexington Wolfson, Laurel S. Wyant, Nancy E.\*, Huntington, WV

### Master of Science in Materials Science and Engineering

Kim, Jung Yeul\*, Seoul, Korea Lee, Hsien-Ming\*, Taiwan, China Lee, Wonhee\*, Korea

#### Master of Science in Mechanical Engineering

Baker, John\*, Hazard d'Sa, Darryl A.\*, India Fu, Haiqi\*, Beijing, China Funk, John Nicholas\*, Lexington Godfrey, William Marion\*, Elizabethtown Lin, Wenxiu\*, Shanghai Liu, Jian Peter\*, Suzhou, China Shadoan, Michael David\*, Richmond She, Kun\*, China Sulfredge, Charles David\*, Corbin Tao, Jian\*, China

### Master of Science in Mining Engineering

Combs, Trigg Henderson\*, Lexington Gardner, James Steven\* Kim, Jin\*, Korea

#### Master of Science in Nursing

Butler, Karen McBroom\*, Durham, NC Cisney, Kathy Lea\*, Greenville Crager, Lucinda Jane\*, Morehead DeFilippo, Janice\*, Lexington Denham, Gayle Stone\*, Richmond Eggert, Kathleen Theresa\*, San Diego, CA Giauque, Kathleen Ann\*, Fredericktown, OH Goldstein, Cindy Carol Lantz\*, Carlisle Hamlin, Susan Bryant\*, Morehead Hill, Karen Stokley\*, Lexington Hosley, Brenda Lea\*, Williamson, WV

Howard, Patricia Kunz\*, Lexington
Howard, Sharon Ann Geoghegan\*, Bardstown
Howell, Teresa Adams\*, Morehead
Hughes, Patricia J.\*, Irvine
Khaleghi, Patricia Smith\*, Columbia City, IN
Lake, Sharon Wells\*, Prestonsburg
Loan, Theresa Denise\*, Huntington, WV
Naegel, Janet Lynn\*, Cincinnati, OH
Parker, Katherine Haydu\*, Lexington
Persley, Jimmie Ruth Gore\*, Georgetown
Rayburn, Nancy Jane\*, Russell
Reibling, Kimberly Beth\*, Lexington
Ryan, Patricia Y.\*, Bardstown
Shearer, Susan\*, Versailles
Tichenor, Sherry Sailors\*, Lexington
Van Tatenhove, Jane Cooper\*, Lexington
Weddle, Laura Lynn\*, Prestonsburg

#### Master of Science in Operations Research

Farooq, Shabi\*, India
Kim, Sung Soo\*, Seoul, Korea
Kumar, Anil\*, Bangalore
Lin, Mingliang\*, Fujian, China
Pandit, Arvind Bhanudas\*, Lexington
Ripley, Dee Myron\*,
Schweickart, Jane Elizabeth\*, Louisville

#### Master of Science in Public Health

Coumbis, John James\*

## Master of Science in Radiological Medical Physics

Glossner, Robert Nevin\*, Williamsport, PA Halvorsen, Per Helge\*, Norway Harasimowicz, Paula Jean\*, Winchendon, MA Warner, Christopher Jay\*, Coward, SC

#### Master of Social Work

Barr, Nancy S. Warner\*, Greenville, OH Bays, Carolyn Gay\*, Grayson Biles, Christine Ann\*, Versailles Campbell, Lisa Little\*, Cincinnati, OH Carson, Joanna Jean\*, Huntington, WV Chaney, Nancy Lynn\*, West Liberty Connor, Marvin Craig\*, Cincinnati, OH Cowan, Myrtle\*, Sturgis England, Bobby G.\*, Ardmore, OK Foley, John William\*, Lexington Fulks, Rebecca Redwine\*, Ashland Gibbs, Barbara Ann\*, Middletown, OH Grimmett, Harry E.\*, Man, WV Headley, Adina Wichelmina Cobham\*, West Indies Henry, Marjorie Blaine\*, Burlington Honschopp, Christy Ann\*, Cincinnati, OH Houterloot, Patricia A. Dignan\*, Wyoming, OH Huston, Patricia Ann\*, Cincinnati, OH Jones, Barbara Tackett\*, Morehead Keck, Carolyn\*, Magwcketa, IA Lester, Nancy B.\*, Marion

McCray, Rose Marie\*, Lexington Mebs, Greg F.\*, Florence Miller, Beverly Jeanne\*, Lexington Miller, Lori Anne\*, Portsmouth, OH Mullins, George Roy\*, Logan, WV Myers, Robert Steven\*, Cincinnati, OH Nichols, Lorna A.\*, Lexington Oskins, Rachel M.\*, Ashland Pack, Lisa Ann\*, Ashland Parker, Beulah Faye\*, Lexington Peek, Donetta Sue\*, Vanceburg Perry, Lisa Crow\*, Ashland Piersol, Lisa J.\*, Huntington, WV Pratt, Grady Leon\*, Bowling Green Rice, Ben A.\*, Lexington Schafer, Julia Diane-Blom\*, Lexington Scheuerle, Melanie Davida Hahm\*, Dublin, OH Scott, Rita Annette Ball\*, Ashland Spicer, Deborah Roberts\*, Berry Stewart, Cinda S.\*, Portsmouth, OH Stewart, Ruth Sandner\*, Ft. Thomas Tucker, Karen D.\*, Cincinnati, OH Waide-Davis, Alice\*, Lexington Weaver, Susan Elaine\*, Owensboro Williams, Linda F.\*, West Liberty Woelfel, Julia Bryant\*, Huntington, WV

# College of Law Dean: Rutheford B Campbell, Jr. Juris Doctor

Cease, Dermot Joseph\*, Lexington Wigginton, Jacques J.\*, Lexington Williams, Karl Gerard\*, Utica, NY Worthington, Weston Wayne\*, Ewing

# College of Arts and Sciences Dean: Bradley C. Canon Bachelor of Arts

Akers, Dwight Douglas\*, Mt. Sterling Beatty, Thomas Brooks\*, Harrodsburg Becker, James R.\*, Ft. Mitchell Bhatt, Vishwesh Kumar\*, India Bouldin, Patrick Joseph\*, Louisville Boyle, Kellie Jo\*, Plano, TX Bromley, Jeff Thomas\*, Danville Buckley, Elizabeth Ann\*, Lexington Burke, Dudley James\*, Lexington Carpenter, Tina Margaret\*, Nicholasville Catron, Gregory Wayne\*, Berea Cecil, Michelle Rene\*, Reynolds Station Chinn, Robert Oswald\*, Owensboro Clayton, Richard R., Jr.\*, Lexington Cochran, Kevin Baxter\*, Lexington Coda, Vanta Earl II\*, Lexington Cole, Bruce Rankin\*, Lexington Conder, Laural Barrett\*, Louisville Cornelius, Iris Elizabeth\*, North Haven, CT Cox, Tayner Rae\*, Louisville

Crase, James Karl\*, Somerset Crush, Lynne Marie\*, Louisville Cusick, Kim Ann\*, Lexington Danhauer, Paul Douglas\*, Owensboro Dantic, Georgianna Katherine\*, Owensboro Dathorne, Alex Keith\* Disponette, Jeffrey Keith\*, Frankfort Dorris, Karen Michelle\*, Lexington Duncan, Ellen Annette\*, Edmonton Durkin, Becky S.\*, Lexington Estepp, Angela Gayle\*, Lexington Evans, Elizabeth Ann\*, Maysville George, Susan Renée\*, Louisville Griffin, Denise A.\*, Villa Hills Gumm, Letty Kemper Gosney\*, Lexington Hagan, Barry David\*, Louisville Harmon, Timothy Ray\*, Henderson Houchens, Philip Connor\*, Richmond Hummel, Susan Rene Huey\*, Kansas City, MO Jones, Melanie Jean\*, Kittanning, PA Karsner, David Glenn\*, Frankfort Kelsay, Michael Harvey\*, Huntington, WV Kindrick, Colleen M.\*, LaGrange Kirkland, Bret Alan\*, Flemingsburg Kirkland, Robert Lee, Jr.\*, Lexington Kratzer, Jennifer Lynn\*, Gainesville, FL Kushner, Robert Martin\*, Louisville Land, Michelle Kaye\*, Louisville Lanham, Jennifer Dawn\*, Lebanon Lewis, Chester D.\*, Keavy Linden, Beth Ellen\*, Platteville, WI Looney, Dawn Elizabeth\*, Elkhorn City Madole, James Wilson\*, Owensboro Maggard, Mary Ruth Bray\*, Danville Maggard, Michelle\*, Hyden Maxim, Michelle Marie\*, Louisville McCarthy, Andrew Mathias\*, Louisville McKnight, Jesse Clay\*, Georgetown McQueary, Roy Jeffrey\*, Columbia Mehanna, Monica Pugh\*, Lexington Miller, Kris Ann\*, Owensboro Miller, Melissa Clay\*, Winchester Miller, Timothy Daniel\*, Lexington Mills, Lela Alexis\*, Louisville Neal, Richard Edwin\*, Nicholasville Nowling, Jennifer Lee\*, Portage, MI Orme, Shaun Thomas\*, Mt. Sterling Pace, Lynn A.\*, Mt. Sterling Parker, Cynthia Renee\*, Harlan Pauly, James Wayne\*, Visalia Peabody, Harriet Jones\*, Westport Peck, Michelle Lynn\*, Richmond Poole, George Dudley, Jr.\*, Richmond, VA Pruitt, Lisa Dawn\*, Ashland Reichert, Eric Otto\*, Hanover, NH Ritchie, April Irene\*, Lexington Robinson, Charles Steven\*, Versailles Ross, Catherine N.\*, Lexington Rowe, James Dennis\*, Radcliff Saluja, Gurpreet Kaur\*, Charleston, WV Schmidt, Donald S.\*, Versailles Scudder, Karen T.\*, Louisville

Sharp, Mary Ann\*, Maysville Shearson, Amy Beth\*, Belle Vernon, PA Shelton, Kevin Paul\*, Lexington Shrout, William Henry III\*, Winchester Simpson, Jo Ann<sup>\*</sup>, Louisville Simpson, Laura Wood\*, Louisville Sims, Kimberly E.\*, Lexington Skeens, Shelly Anne\*, Lexington Sopper, Tammy Lynn\*, Inverness, IL Soukup, Jeffrey Allen\*, Fredonia, NY Souply, Kassandra Lynn\*, Findlay, OH Spears, Jennifer Rae\*, Lewisburg, OH Stallins, David Allen\*, Princeton Sumner, Brian Cooke\*, Louisville Switzer, Robert J.\*, Lexington Tolle, Kimberly D.\*, Mt. Vernon Utley, Sharon Lowe\*, Nicholasville Vaught, Tricia Leann\*, Somerset Waldrip, Cheryl A.\*, Lexington Walsh, Charles Edward\*, Lexington Webb, Aletha\*, Paintsville Whisman, Ernie Lee\*, Rogers White, Suzanne Chloe\*, Perryville Wilson, Angela S.\*, Russell Springs Wilson, Cheryl Ann\*, Gainesvile, FL

#### **Bachelor of General Studies**

Bright, John Newman\*, Danville
Davender, Edward Earl\*, New York City, NY
Eilers, Scott W.\*, Lexington
Fohr, Glenn Kerk\*, Phillipsburg, NJ
Griggs, Thaddeus Clarke\*, Ft. Thomas
Jordan, Leslee Charles\*, Lexington
McLaughlin, Linda Kathleen\*, Lexington
Taylor, Melody Joyce\*, Lexington

#### **Bachelor of Science**

Baker, William Michael\*, Somerset Bates, Michael Dennis\*, Versailles Brown, George Thomas, Jr.\*, Lexington Brown, Victor Lee\*, Harlan Carter, Edwin James\*, Russell Chan Kam Im, Georges Marie\*, Hong Kong Cox, Clemmie Todd\*, Campbellsville Cummins, Mark Owen\*, Lexington Donahoo, Paula Kay\*, Fordsville Dorris, Karen Michelle\*, Lexington Eldridge, Bryan Donald\*, Fairborn, OH Forbes, William Kelly\*, S. Portsmouth Gallaher, Salli Elizabeth Playforth\*, Lexington Guinn, Brenda Ann\*, Owensboro Howard, Timothy Lorn\*, Owensboro Ikramuddin, Ilyas\*, Prestonsburg King, Melissa Ann\*, Grayson Kocan, Keith Jon\*, Villa Hills Lamkin, William Arthur III\*, Louisville Landis, John Warren\*, Lexington Logan, Stanley L.\*, Lexington Mathis, Darryl Eugene\*, Jeffersontown Melvin, Kimberly Layne\*, Louisville

Moon, Sung Jong\*, Cheju City, Korea Morris, Allen Dale\*, Elizabethtown Parenteau, Thomas Bernard\*, Libertyville, IL Peterson, Richard Auld III\*, Lexington Pruitt, Lisa Kaye\*, Louisville Rice, Larry Grant, Jr.\*, Lexington Robinson, Scott Douglas\*, Lexington Ruparel, Vrijdev Madhusudan\*, Lexington Saggi, Bobby H.\*, Harlan Scott, Stephen Winfield\*, Bowling Green Setijohatmo, Urip Teguh\*, Lexington Shahmir, Sohrab E.\* Shepherd, Ronald Douglas\*, Ashland Shewmaker, Diane Carrico\*, Springfield Smoak, Julie L.\*, Lexington Spencer, Glenda G.\*, Lexington Stathis, Michael George\*, Lexington Tidwell, Edgar Thornton\*, Paducah Triheryadi, Teddy\*, Bandung, Indonesia Vogler, Patrick Daniel\*, Greenville Webb, Patrick Dugan\* Weeratunga, Sumedha Priyani\*, Sri Lanka Wilson, John Woods\*, Louisville Wright, Richard\*, Louisville Yalkut, Denis Adal\*, Lexington

# College of Agriculture Dean: C. Oran Little

## Bachelor of Science in Agriculture

Burke, Jonathan Edward\*, Hardinsburg Fackler, Francis Carroll\*, Jackson Fischer, Ross Alan\*, Lexington Gaines, Suzan Negley\*, Barlow Johanson, Kristine M.\*, Louisville Kearsey, Kimberly Sellars\*, Louisa Oldfield, John Andrew\*, White Oak Owen, Michele Lee\*, Lexington Trowwbridge, Kris Johanson\*, Louisville Wink, Donald Patrick\*, Philpot Witt, Troy Douglas\*, Waddy

#### Bachelor of Science in Food Science

Rice, Kimberly Kerr\*, Prospect

# Bachelor of Science in Landscape Architecture

McMackin, Richard W.\*, Lexington Miller, Gregory Alan\*, Lexington Skillman, Lynn Allison\*, Ellicott City, MD

# College of Engineering Dean: Thomas W. Lester

#### Bachelor of Science in Chemical Engineering

Geissinger, Ceri Marie\*, West Paducah Wathen, Christopher Paul\*, Louisville

#### Bachelor of Science in Civil Engineering

Kadarman, Indra Hariyanto\*, Bandung, Indonesia Thorn, James Keith\*, Murray Vakily, Behrooz\*, Lexington

#### Bachelor of Science in Electrical Engineering

Baker, Jonathon Evin\*, Brooksville Justice, James Edward\*, Corbin Kaler, Ben O'Neal\*, Paducah Knox, Craig J.\*, Stanton Richards, Fred Dewayne\*, Somerset Sharp, James R.\*, Winchester Stoudt, Brent James\*, Tietyen, Joe Alan\*, Wickliffe Ward, Adam Case\*, Lexington Willard, Kyle B.\*, Frankfort Wilson, James Ernest\*, Somerset Wookott, George Nelson\*, Harrodsburg

#### **Bachelor of Science in Mining Engineering**

Barber, Damon Gilbert\*, Lexington

# College of Education Dean: J. John Harris III Bachelor of Arts in Education

Albaugh, Kimberly Ann, Lexington Austin, Michelle Ann\*, Eddyville Boog, Melissa L.\*, Louisville Brashear, Mithcell Clifford\*, Mallie Brock, Teresa K.\*, Clay City Cobb, Brent Stuart Meriwether\*, Livingston, TN Davis, Amy Beth\*, Richmond Davis, Traci Elizabeth\*, Greensburg DePriest, Cheri Michelle\*, Ashland Gollihve, Sara Mondaine\*, Grayson Gordon, Carla S.\*, Springboro, OH Jasper, Cindy Jean\*, Lexington Jeffares, Shirley Clifton\*, Lexington Jett, Jennifer Elizabeth\*, Lexington Lenox, Alice E.\*, Cynthiana Logue, Lori Ann\*, Harrodsburg McMahan, Karen Jo\*, Elizabethtown Morgan, Sandra Jean Melton\*, Hyden Mullins, Bonnie Eloise\*, Stanville Owen, Michael Andrew\*, Lexington Paisley, Elizabeth A. Meece,\*, Somerset Potts, Christine Michelle\*, Louisville Reeves, Antoinette L.\*, Lexington Rietze, Rebecca J.\*, Lexington Roberts, Karla Sue\*, Leslie Shingledecker, Ellen L.\*, Nicholasville Spann, Donna Kimberly\*, Lexington Waggoner, Debbie Sue Wilson\*, Lexington Wagoner, Peggy S.\*, Danville Warren, Susan Penegor\*, Lexington Willis, Robert Kenneth\*, Owensboro

#### Bachelor of Science in Education

Higgs, Mark Deyon\*, Owensboro O'Hara, Francis Valentine\*, Louisville

# College of Business & Economics Dean: Richard W. Furst

#### **Bachelor of Business Administration**

Airhart, Katrina Ann\*, Lafayette, IN Allen, Brant Christopher\*, Lexington Bay, Brice J.\*, Burlington Beckmann, Christopher Anthony\*, Louisville Boggess, Jennifer L.\*, Greenville Bolus, Jennifer Lynne\*, Louisville Bowe, Christopher S.\*, Columbus, OH Bowers, Bart Scott\*, Lexington Branham, Dana Mason\*, Ashland Brown, Susan Lynn\*, Henderson Burkhart, George E.\*, Harlan Coke, Darren Rile\*, Lawrenceburg Combs, Donna Carole\*, Louisville Corle, Gary Douglas\*, Lexington Doran, Debbie Ann\*, Louisville Dyer, Karrick E.\*, Grayson Ferguson, Michael Shannon\*, Chicago, IL Ferguson, Suellen\*, Crockett Fletcher, John Edwin\*, Hopkinsville Free, Bryn Keith\*, Louisville Friend, Kevin Burdette\*, Winchester Haas, Frederick Elden III\*, Ft. Thomas Hall, Vernon Gale\*, Lexington Harmon, Paul Gerald\*, Campbellsville Harris, Tracy Diana\*, Harlan Hart, Amy Janelle\*, Hopkinsville Hazen, Phillip Eric\*, Lexington Huffer, Mark A.\*, Lexington Johnson, Catherine J.\*, Lexington Jones, Letitia Ann\*, Pikeville Joseph, Elaine\*, Carlisle Karem, John Robert, Jr.\*, Louisville Lakofka, Joseph Alan\*, Bowling Green Lanham, Thad Edward\*, Eastwood Lewis, Barbara J.\*, Flora, IL Long, Linden Jay\*, Lexington Love, Stacye Galyon\*, Louisville Maher, Glenn Edward\*, Westchester, OH McCain, Theodore Allen\*, Lexington Moore, Katherine Rachelle\*, Taylorsville Ousley, James Patrick\*, Paducah Panther, Phillip O'Brien\*, Louisville Pyle, Cynthia Dawn\*, Champaign, IL Rapp, Marjorie Duggan\*, Louisville Reed, Michael Wayne\*, Lexington Rogers, James Michael\*, Ashland Schanding, Amy Denise\*, Radcliff Schmitt, James Trent\*, Pewee Valley Skaggs, Bruce C.\*, Lexington Spanbauer, John D.\*, Louisville Stevens, Adrienne M.\*, Lexington Stewart, Daniel Edward\*, Dothan, AL Stich, Paul J.\*, Louisville

Stone, Stephen William\*, Lexington
Talbott, Morton S., Jr.\*, Lexington
Thacker, Larry Keith\*, Pikeville
Troutman, Stephanie Ann\*, Shepherdsville
Vazmina, Donald Joseph\*, Lexington
Weller, Bryan Scott\*, Lexington
White, J. Brian\*, Versailles
Wigglesworth, Tina Lane\*, Frankfort
Wilson, Erin Leigh\*, Lexington
Wolfenbarger, Gregory Allen\*, Dayton, OH

#### **Bachelor of Science in Accounting**

Abbott, Kelley Denine\*, Nicholasville Allard, Jana L.\*, Lexington Applegate, Lisa Marie\*, Versailles Armstrong, Julie Ellen\*, Lexington Arnett, Larry II\*, Ashland Atwell, Seth Franklin\*, Somerset Clancy, Jennifer Ann\*, Lexington Conley, Rebecca Lyn\*, Bardstown Cope, Emilie Carter\*, Lexington Davis, Irene W.\*, Richmond Davis, Renee Marie\*Owensboro Dean, Charles William\*, Lexington Downing, Joseph Mark\*, Bowling Green Fitch, James L., Jr.\*, Wilmore Flischel, Jeff E.\*, Florence Grigsby, Stephen Jan, Jr.\*, Lexington Hacker, Larry Randall\*, Manchester Harris, Leigh Ann\*, Greenup Harrod, Robert Leslie II\*, Springfield Kirkman, Kimberly Lynne\*, Hopkinsville Lear, Elizabeth Filiatreau\*, Bardstown McPherson, Sara Beth\*, Richmond Miller, Lesa Barnes\*, Bedford Newsom, Jay Scott\*, Frankfort Schlosser, Scott Keith II\*, Mayfield Shively, Benjamin Spotswood\*, Owensboro Smotherman, Susan Jane\*, Bardstown Stidham, Rebecca Lynn\*, Ashland Tagher, Marc Gerard\*, Walton Wallace, Angela Kay\*, Radcliff Warren, Gregory Jude\*, Owensboro Whyte, Tammy Leigh\*, Louisville Wolfenbarger, Gregory Allen\*, Dayton, OH

# Bachelor of Science in Business & Economics

Armstrong, Julie Ellen\*, Lexington Bishop, Kimberly Ann\*, Lexington Duncan, Derek A.\*, Paducah Harmon, Paul Gerald I!\*, Campbellsville

# College of Pharmacy Dean: Jordan L. Cohen Doctor of Pharmacy

Changchit, Arunee\*, Lexington Kendall, James Dennis\*, Erie, PA Milam, John Dale\*, Paris Ross, John D.\*, Ashland

### **Bachelor of Science in Pharmacy**

Bradley, Traci Ann\*, Louisville Float, Raymond Kenneth\*, Staffordsville Louis, Bettina Andrea\*, Lexington

# College of Nursing Dean: Carolyn A. Williams Bachelor of Science in Nursing

Baker, Linda E.\*, Lexington Cull, Mary Margaret\*, Lexington Pike, Patricia Mary Howard\*, Radcliff Snell, Amy Bryan\*, Lexington

# College of Architecture Dean: José Oubreriê Bachelor of Architecture

Anderson, Sonja\*, Owensboro Barry, Michael Paul\*, Louisville Bilberry, Brian Anthony\*, Lexington Brashear, Julie Ann\*, Louisville Collins, Timothy Patrick\*, Lexington Hutson, Brian Donley\*, Clarksburg, WV Marino, Frank\*, Lexington Mayhugh, Jonathan W.\*, Lexington Renshaw, Linda Kathryn Hibbs\*, Madisonville Scheller, Raymond Andrew\*, Villa Hills Scott, Deanna D.\*, Lexington Selby, Sean Kienzle\*, Louisville Stanley, Roy L., Jr.\*, Ravenswood, WV Stivers, Jeffrey Clay\*, Lexington Strickland, Neal Howard\*, Lexington Thomas, David S.\*, Pewee Valley Townsend, Timothy Shawn\*, Henderson Trujillo, Robert Paul\*, Lexington Unwin, Pamela Anne\*, Brookfield, CT

# College of Allied Health Dean: Thomas C. Robinson Bachelor of Health Sciences

Antle, Amy Louise Morelan\*, Lexington Baumann, Annette Marie\*, Louisville Beach, Nancy Lee\*, Dry Ridge Borg, Debra Kristine\*, Hebron Collins, Jacquelyn Ann\*, Hopkinsville Davis, L. Brent\*, West Liberty Dunn, Deborah Ann\*, Owensboro Frey, Rhonda Kay\*, Louisville Fulkerson, Kimberly Jo\*, Lexington Glover, Andromeda\*, Owensboro Hereford, Thomas Edward IV\*, Louisville Jennings, Amanda Susan\*, Alexandria Jones, Christopher Todd\*, Elizabethtown

Kellermyer, Michelle Elaine\*, Defiance, OH Kincer, Lucia P.\*, Richmond Kinsey, Lillian Henson\*, Sadieville Kiser, Jeffrey David\* Long, Keith Eugene\*, Hood River, OR Lutes, Paige Lynne\*, Lexington Mattingly, Leslie K.\*, Elizabethtown Meadors, Michael Gregory\*, Lexington Means, Chrystal Elizabeth Ford\*, Lexington Nasr, Reza\*, Lexington Nie, Angela Lynn\*, Edgewood Noble, Louvonna Lynn\*, Hazard Raisbeck, Kathy Denise\*, Laurel, MD Rider, Alicia Bryant\*, Lexington Rishi, Amina Claudette\*, Lexington Rodriguez-Southworth, Sylvia Yoshiko\*, Lexington Schram, Susan Kathleen\*, Novi, MI Smith, John Gerard\*, Richmond Smith, Tracey Susan\*, Louisville Snyder, Susan Marie\*, Ashland Stansel, Mary Lisa\*, Covington Stumpf, Sharon Lynn\*, Aspen, CO Tackett, Mary B.\*, Lexington Zoll, Gregory Alan\*, Lexington

# College of Home Economics Dean: Peggy A. Meszaros Bachelor of Arts in Housing and Interior Design

Crisom, Sharon Ann\*, Louisville Garrett, Bradley Wayne\*, Kennebunkport, ME Greiner, Patricia Ann Webb\*, Lexington Lawson, Lisa Ann Tackett\*, Pikeville Pence, Brenda Engle\*, Somerset Thorton, Bonnie Sue\*, Franklin

#### Bachelor of Science in Family Studies

Abercrombu, Jill Elise\*, Jacksonville, FL
Chrisman, Leslie Joyce\*, Hungtinton, WV
Colvin, Mark Conrad\*, Paducah
Creech, Deborah A.\*
Cross, Edgar Kay\*, Albany
Dunnigan, Gregory McClure\*, Paris
Hughes, Jennifer Lynne\*, Maysville
Salmons, Kimberly Ruth\*, Blue River
Schweder, Susan Jeannette Palmer\*, Nicholasville
Stewart, Mary Sheila Tuel\*, Maysville
Walton, Christopher Patrick\*, Lexington

### **Bachelor of Science in Dietetics**

Guyer, Elizabeth Ann\*, Owensboro

# **Bachelor of Science in Home Economics**

Bell, Kimberly Sue\*, Louisville Chaffins, Lisa Renee\*, McDowell Combs, Angie A.\*, Louisville Compton, Linda Paige\*, Louisville Conejo, Javier Fernando\*, San Jose, Costa Rica Conley, Margaret Joan\*, Carlisle Davis, Melinda Carol\*, Lexington Diehl, James Francis\*, Louisville Feistritzer, Michelle Ann\*, Danville Fettig, Colleen Cecilia\*, Winchester Giordano, Michelle Renee Means\*, Lexington Glenn, Richard Allen\*, Owensboro Greer, Ginger Michelle\*, Shelbyville Gruber, Michelle Marie\*, Dayton, OH Harkins, Ann Elise VanBibber\*, Beckley, WV Jackson, Kimberly Faith\*, Lexington Merz, Robert Lawrence\*, Kettering, OH Middleton, Marc Alan\*, Lexington Minton, Roswitha Ibel\*, Liberty Morgan, Michael Darnell\*, Clay City Munro, William Winston\*, Huntington, WV Murphy, Jeffrey Michael\*, Owensboro Nichols, Glenda Raye\*, Somerset Radmanesh, Shaheen Elizabeth\*, Somerset Rowland, Lori Ann\*, Whitesville Sammartin, Keliy Sue\*, Lexington Sawyer, Charlene K.\*, Hindman Seltsam, Katherine Ashley\*, Lexington Wagner, Nanette Marie\*, Louisville Ware, Mary Blanton\*, Ashland Weils, Angela Dawn\*, Lexington Wilder, Laura Lynn\*, Bowling Green Williams, Judy Lynn\* Wright, Rebecca Ann\*, Hardinsburg Yunt, Jennifer Lynn\*, Louisville

# College of Social Work Dean: S. Zafar Hasan

#### Bachelor of Arts in Social Work

Byars, Emma J.\*, Paris Dudley, Denise\*, Roosevelt, NY Ellison, Karen Marie\*, Corbin Hansen, Nancy Elizabeth\*, St. Louis, MO Hedquist, Jamye Michelle\*, Cordova, TN Johnson, William\*, Lexington Jones, Richard Len\*, Louisville Kim, Chi Y.\*, Turkey Creek McClendon, Celeste Dawn\*, Burnside Morris, Kristene Marie\*, Louisville Nichols, John H., Jr.\*, Madisonville Ostaseski, Alan John\*, Lexington Perkins, Claudette Elaine\*, Louisville Pierco, Michael DeJuan\*, Lexington Sivley, William Michael\*, Hopkinsville Stamatis, Andrea Cy\*, Lexington Turley, Ellen Marie\*, Nicholasville Williams, Karen A.\*, Louisville Wright-Banahan, Sunni Lynn\*, Lexington

# College of Communications Dean: Douglas A. Boyd Bachelor of Arts

Ballinger, Audra Birdella\*, Middlesboro Bennett, Jodi Carol\*, Chillicothe, OH Bond, Laurie Leigh\*, Shelbyville Brasfield, Jeffery Scott\*, Lexington Brown, Leslie Renee\*, Cincinnati, OH Brown, Lisa A.\*, Lexington Brummett, Christopher Noland\*, Perryville Callihan, Lisa R. Barber\*, Ashland Campbell, Douglas Warren\*, Lexington Cary, Jeanne Carol\*, Burkesville Chism, Michael Andrew\*, LaGrange Clark, John Fred\*, Danville Coleman, William Henry\*, Louisville Cook, Angela Ann\*, Louisville Dimond, Deborah Lee\*, Nashville, TN Gaskins, Michael Ken\*, Russell Springs Gibson, Kathleen Megan\*, Lexington Golder, Melanie Anne\*, Louisville Hancock, Patrick Joseph\*, Lexington Harris Robinson, Sheila Reneé\*, Salem Harrison, William Kevin\*, Ft. Thomas Holehan, Donna Marie\*, Louisville Hyde, Kelly Laura\*, Louisville Isaac, Elizabeth Dow\*, Lawrenceburg Jackson, Jackie Allen\*, Danville Johnson, Laura L.\*, Lexington Kelley, Tracey J.\*, Lexington Link, Jeanette Terese\* Malane-McHugh, Kathleen\*, Lexington Martin, Dan Thelman\*, Hindman Marzan, Rick\*, Columbia, SC McMunn, Karen C.\*, Paducah Meyer, Ann McCain\*, Elizabethtown Miller, Jennifer Lynne\*, Louisville Moga, Christopher Cornel\*, Tucson, AZ Newton, Lisa Michelle\*, Versailles Nickel, Richard Wesley\*, Frankfort Pitts, Eric P.\*, Lima, OH Ramey, Paul Franklin\*, Frankfort Ranson, Cynthia Leigh\*, Huntington, WV Rogers, Francis Jefferson\*, Lexington Ryan, Susan Marie\*, Lexington Saladin, Margaret Elizabeth\*, Lakeside Pk Schrage, Gilbert Joseph\*, Louisville

Schremly, Cynthia Lynne\*, Lexington Snapp, Christopher Steven\*, Lexington Soulia, Lanette Elaine\*, Rochester, NY Stephens, Jill Marie\*, Ft. Thomas Williams, Melissa Ann\*, Lexington Wiseman, Thomas Robert\*, Highland Hts. Yeagley, Kevin Howard\*

#### **Bachelor of Science**

Dalke, Howard Kyle\*, Dixon, IL Hawkins-Korfhage, Heidi Ann\*, Louisville Robertson, Ray Arrasmith\*, Bethel Simmons, Sandra Lea\*, Versailles Smith, Sandra Lee\*, Lexington VanHoose, Larry Todd\*, Versailles Witt, Erickson Gilbert\*, Lexington

# College of Fine Arts Dean: Richard C. Domek, Jr. Bachelor of Arts

Bane, Mary Caroline Weber\*, Dover Brannock, Robert Ross\*, Cynthiana DeAno, Dawn M.\*, Mt. Prospect, IL Dunfee, Angela Dawn\*, Russell Hardy, Karen Elizabeth\*, Louisville Hopwood, Rebecca Anne\*, Nicholasville Jenkins, Barbara Ann\*, Lexington Kaykavoosi, Maryam\*, Frankfort Van Eggermont, Hilda\*, Belgium Wilson, Lynne Beth\*, Elizabethtown Wright, Russell Kent, Jr.\*, Murray

#### **Bachelor of Fine Arts**

Lohman, Robert G. ill\*, Prospect

#### **Bachelor of Music**

Stutler, Timothy Hale II\*, Parkersburg, WV

#### Bachelor of Music in Music Education

Smith, Johanna Cook\*, Lexington

PR5B

Members, Board of Trustees:

Date: August 21, 1990

### APPOINTMENT OF DEAN OF UNDERGRADUATE STUDIES LEXINGTON CAMPUS

Recommendation: that Dr. Louis J. Swift be named Dean of Undergraduate Studies, effective July 1, 1990.

Background: At its December 1989 meeting, the Board of Trustees approved a restructuring of Academic Affairs, Lexington Campus, that included the creation of the position of Dean of Undergraduate Studies. Dr. Louis J. Swift, then director of the University Studies program, was named acting Dean of Undergraduate Studies in January 1990. The search committee for Dean of Undergraduate Studies conducted a national search during Spring Semester 1990 and received more than 120 applications. Five finalists were chosen and invited to make campus visits. The results of this careful search and evaluation led to a recommendation from the search committee and the majority of the faculty, staff, and students who met with the finalists that Dr. Louis Swift be appointed Dean of Undergraduate Studies.

Dr. Swift received his bachelor's degree from St. Mary's University in 1954, and his master's of theology and doctoral degrees from the Johns Hopkins University in 1958 and 1963 respectively. He began his academic career in the Department of Classics at the State University of New York at Buffalo before joining the University of Kentucky faculty as an associate professor of classics in 1970. He was promoted to full professor in 1982 and was named director of the University Studies Program in 1986. He chaired the General Education Review Committee from 1984 to 1986, which led to the establishment of the University Studies Program.

Dr. Swift is well respected at the University of Kentucky for his support for and expertise in undergraduate education and teaching. The University is fortunate to have in its ranks a person so well qualified as Professor Swift to provide leadership in this important area.

Action taken:	Approved	Disapproved	Other

PR5C

Members, Board of Trustees:

### APPOINTMENT OF DIRECTOR OF THE UNIVERSITY OF KENTUCKY CENTER FOR BUSINESS AND ECONOMIC RESEARCH LEXINGTON CAMPUS

<u>Recommendation</u>: that Dr. Charles F. Haywood be appointed Director of the University of Kentucky Center for Business and Economic Research, effective July 1, 1990.

<u>Background</u>: Dr. Charles F. Haywood has been a member of the University of Kentucky faculty since 1965. A native of Kentucky, he is a graduate of Berea College, and holds his master's degree from Duke University and his doctorate from the University of California at Berkeley. Dr. Haywood served as Dean of the College of Business and Economics from 1965 to 1975. He is currently Chief Economist for the Center for Business and Economic Research and the First Kentucky National Professor of Finance. Dr. Haywood became the first Secretary of Development for the Commonwealth of Kentucky in 1973. He was also the first Director of the Office for Policy and Management for the state, and has served as chairman of the Kentucky Council of Economic Advisers.

The University looks forward to the continued growth and success of the University of Kentucky Center for Business and Economic Research under Dr. Haywood's leadership.

Action	taken:	Approved _	Disapproved	Other

PR5D

Members, Board of Trustees:

### APPOINTMENT OF DIRECTOR OF THE UNIVERSITY OF KENTUCKY ART MUSEUM LEXINGTON CAMPUS

Recommendation: that Dr. Harriet W. Fowler be appointed Director of the University of Kentucky Art Museum, effective July 1, 1990.

Background: Following Mr. William Hennessey's resignation to become the director of the University of Michigan Art Museum, Dr. Harriet Fowler has served as acting director of the University of Kentucky Art Museum since January 1990. The search committee for a new director of the University Art Museum conducted a national search and received 26 applications. Three finalists were chosen for campus visits, and Dr. Fowler was the top choice of the search committee and others who met with the finalists. Dr. Fowler received her bachelor's and doctoral degrees from Cornell University in 1977 and 1981 respectively. She joined the University of Kentucky Art Museum as curator in 1981. She is a member of the Board of Directors of the Kentucky Association of Museums and Kentucky Citizens for the Arts.

Dr. Fowler has had excellent experience in obtaining grants and public support for the Art Museum's collections. The University looks forward to the continued growth and success of the University of Kentucky Art Museum under Dr. Fowler's leadership.

Action	taken:	Approved	Disapproved	Other

PR5E

Members, Board of Trustees:

### APPOINTMENT OF DIRECTOR OF THE GLUCK EQUINE RESEARCH CENTER LEXINGTON CAMPUS

Recommendation: that Dr. Peter Timoney be appointed Director of the Gluck Equine Research Center, effective July 1, 1990.

Background: Following Dr. James Rooney's resignation, Dr. Peter Timoney has served as acting director of the Gluck Equine Research Center and chairperson of the Department of Veterinary Science since September 1, 1989. Dr. Timoney was the choice of both the search committee and the faculty of the department to assume the permanent directorship of the Equine Research Center. Dr. Timoney is a native of Dublin, Ireland. He received his master's degree from the University of Illinois in 1966 and his doctoral degree from The University of Dublin in 1974. He joined the Veterinary Science faculty as an associate professor in 1983 and was promoted to full professor in 1987. In 1988 he was named the Frederick Van Lennep Professor in Equine Veterinary Science.

Dr. Timoney has received national and international recognition for his scholarly achievements. He is also highly regarded by his colleagues and by the leaders of the Kentucky horse industry. The University looks forward to the continued growth and success of the Gluck Equine Research Center under Dr. Timoney's leadership.

Action taken:	Approved	Disapproved	Other

PR5F

Members, Board of Trustees:

### APPOINTMENT TO UNIVERSITY OF KENTUCKY MINING ENGINEERING FOUNDATION

<u>Recommendation</u>: that approval be given to the appointment of Richard C. Harris to membership on the Board of Directors of the University of Kentucky Mining Engineering Foundation for a term ending June 1992.

<u>Background</u>: The Chancellor of the Lexington Campus recommends these appointments to the President, who in turn recommends them to the Board of Trustees in accordance with the Articles of Incorporation for the University of Kentucky Mining Engineering Foundation approved by the Board of Trustees at its meeting on December 14, 1982.

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Action taken:	Approved	Disapproved	Other

PR5G

Members, Board of Trustees:

Date: August 21, 1990

### NAMING OF UNIVERSITY FACILITY

Recommendation: that the Board of Trustees approve the name of GARRIGUS BUILDING for the Agricultural Science Building--South.

Background: Dr. W.P. Garrigus joined the Department of Animal Sciences faculty in 1937 and served as chairman from 1941 until his retirement in 1974. From 1951 to 1962, he also served as associate director of the Kentucky Agricultural Experiment Station. Under his leadership the department grew from a small faculty that dealt mostly with undergraduate teaching and extension to a world-renowned research and graduate teaching department with expanded undergraduate teaching and extension functions. In addition to being a teacher and researcher, Dr. Garrigus was an excellent recruiter, an outstanding administrator, and a dedicated and loyal University of Kentucky faculty member who sought constantly to improve the department, the College of Agriculture, and the University. He also was committed to improving Kentucky agriculture by insuring that knowledge developed through research was made rapidly available through the extension service to producers, farmers, and other agriculturally related groups.

Dr. Garrigus was honored many times by state, regional, and national organizations. It is only fitting that he be further recognized by having a research and education facility for which he worked diligently and was proud to occupy named in his honor.

In accordance with University Policy, the Committee for Naming University Buildings has made its recommendation to the Chancellor of the Lexington Campus who recommends to the President and Board of Trustees that the Agricultural Science Building--South be named the GARRIGUS BUILDING.

Action	taken:	Approved	Disapproved	Other	

PR 6A

Members, Board of Trustees:

### NEW ACADEMIC DEGREE

<u>Recommendation</u>: that the Board of Trustees authorize the award of the new degree of Master of Science in Physical Therapy to those students who satisfactorily complete the requirements for that degree as approved by the University Senate.

<u>Background</u>: The University's graduate program in Physical Therapy was approved for registration by the Council on Higher Education on July 9, 1990. The requirements for this degree were approved by the University Senate in the Spring of 1987 and reaffirmed in August 1988. The Master of Science in Physical Therapy is a new degree which requires approval by the Board of Trustees.

			7	
Action ta	aken:	Approved_	Disapproved	Other

PR8A

Members, Board of Trustees:

### APPOINTMENTS TO UNIVERSITY OF KENTUCKY TOBACCO AND HEALTH RESEARCH FOUNDATION

Recommendation: that approval be given to the appointment of the following members to the Board of Directors of the University of Kentucky Tobacco and Health Research Foundation for a four-year term beginning September 1, 1990 through June 30, 1994.

### Representing the Kentucky Tobacco Research Board

Pat McCuiston Sandra Wood

### Representing the University of Kentucky

Glenn B. Collins William Lubawy

### Representing the Public

D. Layten Davis B. Sory Fletcher Robert Krell August 21, 1990 Page 2

<u>Background</u>: The Articles of Incorporation approved by the University of Kentucky Board of Trustees at the May 2, 1989 meeting calls for the Board of Directors to be appointed by the President of the University, with the approval of the Board of Trustees.

The Board of Directors, as identified in the Articles of Incorporation, will consist of ten (10) members elected or appointed as follows:

- (1) The President of the University of Kentucky.
- (2) The Chairperson of the Kentucky Tobacco Research Board.
- (3) Two (2) Kentucky Tobacco Research Board representatives elected by and from the Kentucky Tobacco Research Board membership; these persons should be elected from Kentucky Tobacco Research Board constituencies not represented by the Chairperson.
- (4) Vice President for Research and Graduate Studies of the University of Kentucky.
- (5) Two (2) University representatives appointed by the President of the University of Kentucky.
- (6) Three (3) public representatives appointed by the President of the University of Kentucky upon recommendation by the Kentucky Tobacco Research Board.

Each member of the Board, except for the ex-officio members, shall be appointed for one (1) term of four (4) years. The members may succeed themselves for staggered terms of one (1) to four (4) years, as determined by the President, but the members except for those serving ex-officio may not serve for more than two (2) consecutive terms.

Action:	Approved	Disapproved _	Other	
Date	August 21 1000			

FCR1

Members, Board of Trustees:

### Disposal of Personal Property

<u>Recommendation</u>: that the Board of Trustees approve the disposition of surplus and obsolete equipment as described in Exhibit I.

<u>Background</u>: KRS 164A.575 requires that the governing Board sell or otherwise dispose of all personal property which is not needed by the institution. The Board will be provided with a description of the property, the reason why the disposal should be effected, and the method of disposition.

		<del></del>		
Action taken:	Approved		Disapproved	Other

### Exhibit I

### SALE OF SURPLUS LIBRARY BOOKS

Type of Disposal: Fixed Price

Reason: Obsolete, outdated, and damaged

Sale Date: October 11-12, 1990

Items: Approximately 4,000 volumes

TRANSFER OF RESEARCH EQUIPMENT

Institution: University of Pittsburgh

Type of Disposal: Fixed Price

Reason: To continue ongoing National Institute of Health extramurally

funded research in Alzheimer's Disease

Items: <u>Description</u> <u>Property # Year Purchased</u>

Hood none 1984 Water Bath A414051 1979 Refrigerator A414050 1979 Vacuum Pump A409177 1979 Microscope B029811 1981 Macintosh Computer A461004 1987 Monitor and Interface Card A480704 1989 Removable Hard Drive A473021 1990

### TRANSFER OF NATIONAL SCIENCE FOUNDATION RESEARCH EQUIPMENT

Institution: Ohio State University

Type of Disposal: Transfer at no cost

Reason: Research Administrator has accepted a position at Ohio State

University and N.S.F. is transferring the grant

Items: <u>Description</u> <u>Property # Year Purchased</u>

 Digital VAX Station
 A478610
 1989

 Multi Modem 224E
 B035951
 1987

 Ampex 230 Terminal
 B036006
 1987

FCR2

Members, Board of Trustees:

### Report of Leases

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

A new lease between the Cooperative Extension Service and John Greenwell Realty & Auction Co., 240 West Dixie Avenue, Elizabethtown, Kentucky, effective October 1, 1990 through September 30, 1991, for the use of office space, rental rate of \$4,800.00, be accepted and made a matter of record.

A new lease between the Cooperative Extension Service and Farm Credit Services, P. O. Box 699, Shelbyville, Kentucky, effective July 1, 1990 through June 30, 1991, for the use of office space, rental rate of \$1,940.00, be accepted and made a matter of record.

A new lease between the College of Business and Economics and Rose/Harman Investors, 465 East High Street, Lexington, Kentucky, effective August 1, 1990 through January 31, 1991, at a rental rate of \$29,925.00, be accepted and made a matter of record.

A new lease between Michael Ford and Robert K. Landrum, 317 Chippendale Circle, Lexington, Kentucky, effective June 21, 1990 through September 30, 1991, for residential housing to accommodate the Coldstream Farm beef herdsman, rental rate of \$8,353.30, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the president or his designated representative to enter into leases and easements not exceeding \$30,000.00 in value and required that all leases entered into under this authority be reported to the Board.

Action taken:	Approved_	Disapproved	0ther	

FCR3

Members, Board of Trustees:

### Repeal of International Student Fee

Recommendation: that the Board of Trustees repeal the International Student Fee effective with the Fall 1990 semester.

Background: On May 3, 1988, the Board of Trustees approved the establishment of an International Student Fee applicable to all international students studying in the University System. The established fee was \$50 per semester and \$25 for the summer session (either the four-week intersession, the eight-week session, or both) and was made effective in the Fall 1989 semester. The revenues generated by this fee supported services to international students provided by the Office of International Affairs.

Since the establishment of this fee, a report has been submitted by the International Student Environment Committee recommending that the international student fee be repealed. Therefore, due to the (1) lack of student participation in the establishment of the fee; (2) subsequent concerns raised by the students regarding the fee, including the assertion that no other group of "special students" is charged such a fee; and (3) the contention that no benchmark university charges such a fee, it is recommended that the international student fee be repealed. A review of services provided to international students with appropriate student participation will take place during the 1990-91 academic year.

					<del></del>		
Action	taken:	Approved	Disapproved	Ot1	her _X	(	
Date: _	August	21, 1990	— International Student 1990-91 academic year.		suspend	ded for	the

FCR4

Members, Board of Trustees:

### PATENT ASSIGNMENT RESEARCH AND GRADUATE STUDIES

<u>Recommendation</u>: that the Board authorize the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: Bhupendra K. Parekh and John G. Groppo, Jr., Serial No. (to be assigned), filed (to be filed).

<u>Background</u>: Bhupendra K. Parekh and John G. Groppo, Jr. have invented certain improvements in ADVANCED FROTH FLOTATION METHOD AND APPARATUS FOR RECOVERY OF ULTRA-FINE CONSTITUENT. They have assigned their rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

Action:	Approved	Disapproved	Other
Date:	August 21, 1990		

### ASSIGNMENT

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY is the sole and exclusive owner, by assignment, of the following application for Letters Patent of the United States and the invention represented thereby:

TITLE: ADVANCED FROTH FLOTATION METHOD & APPARATUS FOR RECOVERY OF ULTRA-FINE CONSTITUENT

Inventors: Bhupendra K. Parekh & John G. Groppo, Jr.

S.N.:

Filed: and

WHEREAS, THE UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, a corporation organized and existing under the laws of the Commonwealth of Kentucky and having a place of business in Lexington, Kentucky, is desirous of acquiring the entire right, title and interest in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries;

NOW THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowleged, the said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION the entire right, title and interest in and to the aforesaid application and the invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries, the same to be held and enjoyed by said UNIVERSITY OF KENTUCKY RESEARCH FOUNDA-TION, its successors, assigns and legal representatives, to the full end of the term or terms for which said Letters Patent may be granted, reissued or extended as fully as the same would have been held and enjoyed by said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY had this assignment, sale and transfer not been made; and said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY hereby authorizes and requests the Commissioner of Patents of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid to issue to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, as assignee of the entire right, title and interest, any and all Letters Patent for said invention including any and all Letters Patent of the United States which may be issued or granted on or as a result of the application hereinbefore identified, in accordance with the terms of this agreement, and hereby convenants that it has the full right to convey the entire interest herein assigned and that it has not executed and will not execute any agreement in conflict herewith.

IN TESTIMONY WHEREOF, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has caused these presents to be signed by the Chairman thereunto duly authorized, and its seal to be affixed and attested this  $2/s^{t}$  day of a

UNIVERSITY OF KENTUCKY

Adal Mulkey Of Kentucky
President, University of Kentucky

SEAL

ATTEST:

-2-

ICR1

Members, Board of Trustees:

### REPORT OF INVESTMENTS

Recommendation: that the report of changes in investments for the University of Kentucky and its affiliated corporations for the three months ended June 30, 1990 be accepted.

<u>Background</u>: University policy requires that a report of changes in investments be submitted to the Board of Trustees by the Investment Committee. The attached report reflects investment transactions for the three months ended June 30, 1990, for the University of Kentucky and affiliated corporations which include UK Athletics Association, The Medical Center Fund, UK Research Foundation, UK Business Partnership Foundation, UK Mining Engineering Foundation, UK Equine Research Foundation, and UK Humanities Foundation.

Action taken:	Approved	<b>✓</b>	Disapproved	Other

University of Kentucky
REGULAR ENDOWMENT POOL
Report of Changes in Investments
For the Three Months Ended June 30, 1990

## PURCHASES:

Cost	pany \$ 16,770 142,646 106,113 136,237		125,146 158,399 89,737 202,143 Obligation - D	\$ 1.357.499
Security	Becton Dickinson and Company Community Psychiatric Ctrs Computer Associates International, Inc. General Mills, Inc.	Liebert Corporation, 8.000%, 11/15/10 Melville Corporation Pacific Telesis Group	Rorer Group, Inc. Sara Lee Corporation Transatlantic Holdings, Inc. Union Pacific Corporation Thoroughbred Group Prime Obligation - D	TOTAL PURCHASES
Par Value		26,000	94,735	
		<del>\$</del>	₩	
Shares	250 shs 5,580 shs 7,640 shs 1,760 shs	2,570 shs 2,760 shs	1,980 shs 5,380 shs 3,280 shs 2,860 shs	

University of Kentucky
REGULAR ENDOWMENT POOL
Report of Changes in Investments
For the Three Months Ended June 30, 1990

## SALES/MATURITIES:

Shares	Par Value	Security	Pr	Proceeds	පී	Gain/(Loss)
90 shs		Adams Express Company	€9	1,392	49	(88)
520 shs		BellSouth Corporation		28,557		4,725
2,980 shs		Burlington Res, Inc.		129,760		22,441
1,390 shs		Coca Cola Company		107,985		55,290
970 shs		Emerson Electric Company	•	40,299		7,151
10,860 shs		Fur Vault, Inc.		11,783		(57,358)
3,950 shs		Gannett, Inc.		153,840		(20,664)
501 shs		General American Investments		9,043		(391)
74 shs		Lehman Corporation		606		(131)
920 shs		Pacific Telesis Group		42,616		650
2,670 shs		Philip Morris Cos, Inc.		111,529		58,904
2,050 shs		Polaroid Corporation		86,456		14,306
24,916 shs		Regional Financial		211,888		(7,812)
3,089 shs		Schafer Value Trust, Inc.		31,428		(2,170)
2,020 shs		Scott Paper		96,146		33,345
	\$ 61,000	Union Tank Car Company, 15.375%, 07/15/2001		86,779		4,685
1,310 shs		U.S. West, Inc.		57,051		(1,712)
4,400 shs		Westpac Bkg Limited		85,143		(11,657)
		TOTAL SALES/MATURITIES	\$	\$ 1,292,604	မှာ	99,513

# University of Kentucky FIXED INCOME POOL Report of Changes in Investments For the Three Months Ended June 30, 1990

## PURCHASES:

Par Value	Security		Cost
\$ 450,000 500,000 530,000 550,000 500,000 525,000	Anheuser Busch Cos, 7.500%, 12/01/97 Northwestern Bell, 4.875%, 06/01/98 U.S. Treasury Notes, 7.375%, 05/15/96 U.S. Treasury Notes, 7.250%, 11/15/96 U.S. Treasury Notes, 8.250%, 11/15/99 U.S. Treasury Notes, 7.875%, 11/15/99		\$ 395,757 374,370 497,455 515,539 504,219 492,656 503,344
	TOTAL PURCHASES		\$ 3,283,340
SALES/MATURITIES:			
<u>Par Value</u>	Security	Proceeds	Gain/(Loss)
\$ 1,348,933 415,000 706,000	Thoroughbred Group Prime Obligation - D American Express Company, 8.750%, 06/15/96 U.S. Treasury Notes, 11.750%, 01/15/91	\$ 1,348,933 395,449 718,576	\$ 0 (17,891) (54,053)
	TOTAL SALES/MATURITIES	\$ 2,462,958	\$ (71,944)

University of Kentucky INTERCOLLEGIATE ATHLETICS FUND Report of Changes in Investments For the Three Months Ended June 30, 1990

### PURCHASES:

Par Value	Security				Cost
\$ 325,000 14,440	Anheuser Busch Cos, 7.500%, 12/01/97 Thoroughbred Group Prime Obligation - D			€	285,825 14,440
	TOTAL PURCHASES			€	300,265
SALES/MATURITIES:					
Par Value	Security	Pro	Proceeds	ଔ	Gain/(Loss)
\$ 300,000	American Express Company, 8.750%, 06/15/96	49	285,867	₩	(12,933)
	TOTAL SALES/MATURITIES	49	285,867	↔	(12,933)

Report of Changes in Investments For the Three Months Ended June 30, 1990 University of Kentucky MONEY MARKET POOL

PURCHASES:

Security Par Value

Thoroughbred Group Prime Obligation - D 486,308

486,308

Cost

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University of Kentucky Report of Changes in Short Term Investments For the Three Months Ended June 30, 1990

## PURCHASES:

Par Value	Security	Purchase Date	Cost
\$ 5,000,000 5,000,000 4,165,000 6,760,000	U.S. Treasury Notes, 8.845%, 06/30/91 U.S. Treasury Notes, 8.953%, 04/30/92 U.S. Treasury Bills, 8.366%, 10/25/90 U.S. Treasury Bills, 8.118%, 11/23/90	04/27/90 04/30/90 04/25/90 05/25/90	\$ 4,966,406 4,992,969 3,997,317 6,497,019
	TOTAL PURCHASES		\$ 20,453,711
SALES/MATURITIES:			
Par Value	Security	Proceeds	
4,000,000 \$ 6,000,000	U.S. Treasury Bills, 8.01%, 04/19/90 Federal Home Loan Bank, 9.80%, 04/25/90	\$ 4,000,000 6,000,000	
	TOTAL SALES/MATURITIES	\$ 10,000,000	