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University of Kentucky
Lexington, Kentucky

Brown says universities state's 'biggest crybaby' regarding budget cuts

Combined from AP and staff reports

FRANKFORT — The state's universities will have to eliminate some academic programs and reduce spending dramatically, according to Gov. John Y. Brown.

"Everyone out there is protecting their turf. They (universities) need to be open and flexible to eliminate those programs that are not essential," Brown told the Louisville Courier-Journal in an interview yesterday.

"We've come to the point where we are going to have to do some consolidating of programs and make our tax dollars go further," Brown added.

State officials, including members of the Council on Higher Education, have been reported to be considering the possible merger of UK and Kentucky State University as well as programs offered at both schools, including the public administration program.

Proposals reportedly under consideration have also included con-

solidating other schools and colleges such as law, dental and communications.

There are three law schools and two dental schools in the state. All of the state's eight public institutions of higher education have a college of communication.

Vice President for Administration Donald Clapp last night declined to comment on the status of programs at UK. President Otis Singletary was in Washington, D. C., and could not be reached for comment.

Earlier in the day Brown called higher education the state's "biggest crybaby" on budget cuts. He made the remark at a news conference in which he discussed the cutbacks necessary to balance the 1981-82 budget.

Brown, saying the state will have to make massive cutbacks in programs, called for each university to excel in certain programs, instead of trying to duplicate programs offered on every other campus.

"I feel like they are just all asking

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Fire destroys apartment

By BEN VAN HOOK/Kernel Staff

A gloomy Gregg Fields stands in the rain and throws a shoe from his fire-ravaged third floor apartment. Fields' apartment was destroyed

in a three-alarm fire in the Landings apartment complex on Richmond Road yesterday.

Next hearing tomorrow

Brubaker loses job, seeking benefits from UK

By STEVE HIRSCH
Reporter
and ALEX CROUCH
Senior Staff Writer
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Keith Brubaker alleges that his complaint about the distribution of racial preference in the Kentucky Geological Survey resulted in job harassment and that an investigation of the matter by the UK Personnel and Affirmative Action offices produced little result. Part two examines how his effective demotion led him to feel his working conditions had become unbearable.

In order to get a transfer and to lodge a complaint, Keith Brubaker, then an employee of the Kentucky Geological Survey, says he made an appointment with Nancy Ray, affirmative action coordinator and assistant vice president for administration. This is according to Brubaker's sworn affidavit — submitted to the Lexington-Fayette County Human Rights Commission, the Equal

Employment Opportunity Commission, and the Kentucky Unemployment Insurance Commission.

Peggy McClintock, director of the UK Personnel Office, was also present at the meeting in Ray's office, Brubaker said.

The affidavit says that Ray and McClintock "requested to tape it (the meeting) . . . due to the absence of a secretary and for their own information." Brubaker says that, with the tape recorder running, McClintock and Ray, taking turns, bombarded him with questions — asking new questions before he had time to reply to the old ones.

Brubaker says neither McClintock nor Ray would commit themselves to any special effort on his behalf, except for a promise to investigate the harassment. Brubaker considered any investigation futile and wanted a transfer. After McClintock left, he and Ray continued to talk for some time — with the recorder off — but nothing was concluded.

According to a UK Employee Counseling Office pamphlet, "sub-

The Brubaker case

Official Runnin' NIGGER Target

Keith Brubaker's employment at the Kentucky Geological Survey ended July 10, 1980. Whether he quit or was fired is still under investigation.

In the second of two installments reporter Steve Hirsch and senior staff writer Alex Crouch have pieced together details of the case in which Brubaker, who is white, has charged University officials with harassment and racism.

The poster at right served as catalyst for a series of incidents leading to Brubaker's charges and the surrounding controversy.

ject to the requirements of law, the counselor will not be permitted to testify in subsequent proceedings as to information obtained solely from the employee, except with the consent of the employee." Ray may have later violated this procedure by testifying against Brubaker at his

unemployment hearing concerning certain of his statements at this meeting.

"Because of the harassment and intimidation which I received each time I reported for work I found it increasingly difficult to appear," Brubaker says. "I do not deny that

my absences became increasingly frequent with the increased amount of harassment, but his supervisor (Don W.) Hutchesson never once told me that I was taking too much leave or did anything to attempt to correct the problems which were forcing me out.

Brubaker's affidavit reports the meeting with Ray was held Thursday, July 3. He also worked on July 3. July 4 was a holiday. Duplicates of sales receipts dating from July 3, bearing Brubaker's signature, have disappeared, according to sources who wish to remain anonymous. The sales receipts would prove Brubaker worked on one of the days the University claims he did not. Such a disappearance is unusual since copies of the receipts must be retained for tax purposes.

On Monday, July 7, he went to work and, according to his affidavit, told Hutchesson he felt he was being "railroaded out of a job" and would like to take three or four days off to consider his options and perhaps think about finding a new job. He

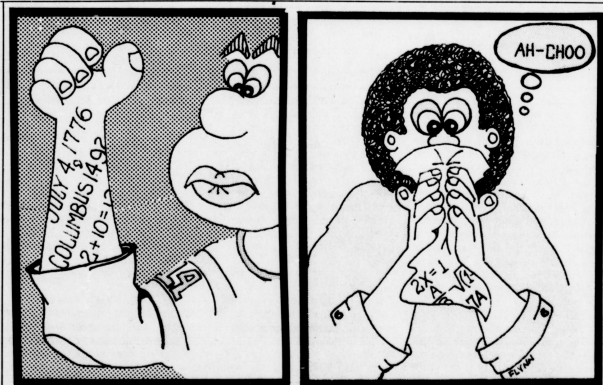
assured Hutchesson that if he found a job, he would give the proper two weeks notice and see to the training of his replacement.

Hutchesson told him to take whatever time he needed. Brubaker said it looked as though Grey would replace him. Hutchesson agreed that it looked that way. Brubaker said he would go and get Grey started on the monthly reports, a supervisor's job.

On Wednesday, July 9, Brubaker delivered a letter of complaint to UK President Otis Singletary's office. The letter spoke of his discontent with the Affirmative Action Office and of racism in the Kentucky Geological Survey. It alleged he had suffered retaliation and abuse at the hands of Haney and Hutchesson.

That same day, he filed a complaint with the Lexington-Fayette County Human Rights Commission, which outlined one local and two federal charges against UK and turned them over, along with the affidavit, to a federal agency, the Equal Employment Opportunity Commission.

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Cheating incidents on the rise

By DAVID PAULEY
Staff Writer

Aches and pains of mid-term exams provide the spawning grounds for long hours of studying, panicking, or maybe even plain old cheating.

The reason for student cheating probably stems from striving for good grades in order to qualify for professional and graduate schools, said Frank Buck, former academic ombudsman and currently an animal science professor.

"There is tremendous pressure for grades. Good students don't cheat, because they don't have to," said Jean Pival, the current academic ombudsman. "The weaker students — in order to compete with other students to get admitted to the different colleges — seem to feel they

must cheat. Plus, there is a lot of pressure from parents to get good grades."

The number of cheating incidents is continually rising, Buck said. "But of course this is not just UK, it is a national trend."

"I don't think there's any more cheating going on than at any other time in the past 10 years," Pival said. More students are being discovered because the faculty has become more aware of cheating methods, she said.

"Student attitude on cheating is different now. Twenty-five to 30 years ago a student felt guilty. Now students may feel that it's part of the game in going to school," Pival said. "Perhaps they feel guilty when they get caught."

The "Student Rights and Respon-

sibilities" handbook states that "cheating is defined by its general usage. It includes, but is not limited to, the wrongfully giving, taking, or presenting any information or material by a student with the intent of aiding himself or another on any academic work which is considered in any way in the determination of the final grade (any question of definition shall be referred to the University Appeals Board)."

Pival said any instance of cheating which ends in suspension, expulsion, a letter grade of "E" or a dismissal from the course goes on the student's permanent campus record, but is not released to another university or to an employer in accordance with UK rules.

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UK Blacks' armbands, prayer service express concern over Atlanta deaths

By ANGELO HENDERSON
Staff Writer

We sit and watch our children die, While heavy-hearted mothers cry. Their precious ones again they'll Never see or cradle them upon their knee.

Dear Lord, Pure mercy we seek from you, And pray these killings to be through. For love should flow from breast to breast.

Yet our little ones have gone to rest. I rejoice that in a world of hate Can't stretch beyond those pearly gates. They may have conquered our children's flesh And left us memories of their past. Their once warm bodies now are cold, But praise the Lord they couldn't touch their souls.

— By Greg Spotts, communications junior

Ettrem Hawkins plans to spend his weekends during spring break at home in Atlanta searching for the dead and missing children.

He plans to help the task force that was set up to aid in the investigation of the Atlanta killings.

Nineteen black children have been found dead in Atlanta over the last 19 months. Two are missing.

Hawkins, a biology sophomore, has lived in Atlanta for 20 years, and has two elementary school-aged nephews, who both fit the description of the past victims, and one niece.

"Both of my nephews wait for the bus to go to school every day, and their school is about 15 to 20 miles away," Hawkins said. "It bothers me and really frightens me."

By actually having family

members in Atlanta, Hawkins said he has a deeper concern than most students.

"Any person here at UK can pick up a newspaper and see that another child was killed in Atlanta," he said. "But I pray that I don't look at a paper and see my nephews' or niece's names on the front page."

"I wish the killings would stop — I wish I could stop them," Hawkins said. "These kids are helpless. It's pitiful. The person's sick, really sick."

"When is it all going to end?" asked Hawkins.

A memorial service was held last Tuesday in front of the fountain to inform UK students of the tragedy that has occurred with the Atlanta killings, according to biology sophomore Carol L. Bogle, vice president of the UK chapter of the National Association for the Advancement of Colored People.

The service consisted of prayer, song, poetry readings, and a short talk by Dr. William Turner, a sociology professor, said Bogle.

The flag in front of the Administration Building will be lowered to half mast every Tuesday in remembrance of the children killed in Atlanta, according to Bogle. A memorial service will also be held every Tuesday at noon at the fountain.

The Associated Press said some of the children were strangled, some were suffocated, and some found so

badly decomposed that no cause of death could be determined.

They were between the ages of 7 and 15 and were abducted in broad daylight or late at night. The 17 boys and two girls were kept for periods as short as eight hours and as long as three weeks.

The bodies were then usually dumped in vacant lots or fields, the AP said. The only connection between the killings is that all the children were poor and black.

Some other black UK students are equally concerned about the Atlanta murders and are showing it by wearing black armbands and black ribbons.

"The band that I am wearing shows people that we as black students care about the kids killed in Atlanta," said Greg Spotts, a communications junior.

Vanessa A. Smith, a respiratory therapy freshman, said she wears a black ribbon because of a deep personal involvement.

"I want other people to know that the black children do mean something to me even though I don't know them personally," she said. "They're a part of me, so a part of me has been killed along with the children."

Spotts said he believes media attention given to the Atlanta tragedies falls short of its obligation, and pales when compared with the close

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inside

The Lady Kats beat Marshall University in their final home game last night. Valerie Still and Liz Lausch led the Lady Kat attack in the final tuneup before tournament play begins next week. Steve Lowther has the details on page 4.

outside

March comes in a-yin. While today's temperature will not be lamblike it will be "manely" sunny, highs in the mid to upper 40s. Increasing cloudiness tonight with the low in the mid 30s. Rain likely tomorrow with the high in the low 30s.

editorials & comments

The Kentucky Kernel welcomes all letters and opinions. Letters and opinions should be typed, triple-spaced and include name, residence and proper identification including UK ID for students and UK employees. Letters should be limited to 300 words and opinions and comments to 500 words.

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Atlanta child killings uncover many lingering attitudes of white racism

The tragedy of the children of Atlanta is representative of a cancerous uncertainty about the effect the differences in social perspective between us has.

When the count of dead/missing children in that city topped 20 last weekend, the largest, most sophisticated manhunt in the city's history was underway. The mayor, the police chief, the commissioner of public safety, the FBI, the Georgia Bureau of Investigations and the police forces of Fulton and surrounding counties had joined in the search.

At the end of January, no witnesses, clues or certainty about the motive behind the killings had been found.

It is interesting and at the same time disheartening to look at that uncertainty. The theories as to the killer's identity are a sad reflection on the state that has befallen the struggle by blacks for acceptance in this nation in recent months.

For instance, there was vehement anger at the initial suggestion that the killer could have been black. First of all, it was suggested by white behavioral experts, who pompously concluded that the killer was a young black male under tremendous emotional stress.

The black community naturally found this inconceivable. There is no precedent in history of a black mass murderer; there are countless historical accounts of white mass murderers. Having no foundation, this theory

reeked of a suppressed and self-defeating prejudice that certainly has no place in such a delicate situation.

The possibility of organization and political purpose in the killings (i.e. a racist conspiracy) was also a widely suggested idea. The Ku Klux Klan, however, formally denounced the killings. If there is some social comment or political purpose in the murder of young children, surely the KKK would at least vaguely condone what is happening. Yet even that group, known for violent bombings and assassinations, washes its hands of responsibility.

The evidence points to a single killer, probably white, obviously demoted in the wake of the civil rights assassinations, the murders in Buffalo, and the killing of Vernon Jordan, it is acutely painful to see such a display of diseased contempt for the young of a people who have fought for and earned the respect of their white counterparts. And it is grossly ironic that this is happening in a major U.S. city where the mayor, police chief and commissioner of public safety are all black.

Solving the murders at this point can never erase the scar the guilty party has left on the face of white attitudes. The ultimate responsibility for such tragic problems falls on society, the society which is each of us, black or white. Repairing society has to start at home, not in the newspapers.

letters to the editor

All contributions should be delivered to 114 Journalism Building, University of Kentucky, Lexington, Ky., 40506. The Kernel reserves the right to edit for grammar and clarity and to eliminate libelous material, and may condense or reject contributions.

Missed the point

I would like to congratulate the Kernel for its article on the anthropology department. Your alert reporter managed to miss both major issues presently confronting the department:

- 1) the exodus of as many as six professors in the near future, and
 - 2) the polarization of the department between culture history (archeology) and applied anthropology interests.
- An intelligent discussion of these problems, which threaten the future of anthropology at UK, was what I had unrealistically hoped for. Instead you opted to print a superficial survey of one aspect of a multi-faceted department, and reduced the involved, occasionally spectacular research of the faculty down to one-liners. Good work!

Jack Rossen
Anthropology graduate student

Apologies

In response to Ed Bennet's letter of February 27, 1981, I wish to express my most sincere apologies to all those who were unable to attend the SA-WKQQ basketball

game due to the inaccessibility of Alumni Gym to handicapped students.

It is unfortunate that only that facility was available during the period of time which the game could be scheduled in conjunction with our fund-raising drive.

Although we had the full and complete cooperation of Campus Recreation officials, Seaton Center, the only other alternate site, could not be used because of three major problems: 1) the facility has no seating capacity, making spectator attendance unlikely; 2) in order to adequately control attendance, all courts would have had to have been closed from 7-9 p.m., which was not feasible, and 3) irrespective of other problems, Seaton Center was booked with the campus intramural basketball tournament, making scheduling at the desired dates impossible.

These factors do not eradicate my neglect, however. I failed to take the problem of accessibility into account during the organizational stages of this project. This is indicative of the lack of consideration given to the very good Student Association is striving to benefit, and for my oversight I am deeply sorry. I have certainly learned from this experience. My hope is that other students will join the fight... and perhaps learn something as well.

Williard A. Dupree
Co-charman, Cardinal Hill Week '81

A believer's guide to the ins, outs, stories and return of the Boss

Writer's warning: For those who feel they are up to their throats and ears in Bruce Springsteen, beware. If you are planning to bomb an orange the next time you hear his name, either turn the page or howl about Jon at the bottom of this one. Continue at your own risk.

"I think my mother and father and sister, they're here tonight. Hey, you guys out there? For six years, they've been following me around, trying to make me come back home. Hey, man, give it up, huh? Give me a break! They're still trying to get me to go back to college. Every time I come in the house, you know, 'It's not too late, you could still go back to college.'"

— Bruce Springsteen at a 1978 concert

"Rock 'n' roll, man, it changed my life. It was like, you know, the Voice of America, the real America, coming into your home."

— Springsteen in a 1978 *Crawdaddy*

I take a lot of heat about a lot of things. Being a sportswriter, being short, my tastes, my clothes, my looks, my writing, you name it. I take a lot of heat about liking Bruce Springsteen, too. Either you like the guy (the believers) or you think he is the biggest fraud in the history of the world (the non-believers). There is little room in-between. I'm a believer. The kid can't help it.

"He (Springsteen) cares just as much, more, about the losers than the winners," says E-Street Band pianist Roy Bittan in a recent *Rolling Stone*. "He's so unlike everything you think a real successful rock star would be."

Only the professional students were around at the first and — until tomorrow night — only appearance that Bruce Springsteen has made in Lexington. That was Feb. 14, 1974 at the UK Student Center.

"Our records don't sell that well," the Boss told the Kernel's Joel D. Zakem then, "and sometimes we're lucky to play in front of 100 people." There will be a few more than 100 people tomorrow night at Rupp Arena, a few blocks from the Student



John Clay

Center. Not 24,011, but enough. The tickets sold like keys to free Porsches. When the cancellation came, (yes, even rock messiahs get sore throats) more than a few were disappointed.

It was not long after the visit to UK that Springsteen found his picture on the cover of *Time* and *Newsweek* in the same week. *Rolling Stone* hit the top of the charts and Springsteen was off and running, slowed only by a break with his manager Mike Appel that progressed into a lawsuit and halted production for awhile.

Rock critic Dave Marsh called Springsteen's next album a rock classic. His latest hit No. 1 in no time. The single "Hungry Heart" cracked the top ten.

"But it's funny, 'cause when I was growing up there were two things that were unpopular in my house: One was me, the other was my guitar."

— Springsteen in 1978 *Crawdaddy* magazine.

Springsteen has changed his focus slightly from the early days when everyone was comparing him to Bob Dylan. *The River*, his fifth and latest album, is composed mainly of short, punch rockers and dreamers. It is a look from an older, more mature perspective. Not that Springsteen can't stay lighthearted. "I'm a Rocker," "Cadillac Ranch" and his energetic stage show prove that.

The album finished second in *Village Voice's* Pazz and Jop Poll and went on to numerous other honors including the top spot in the *Rolling Stone* reader's poll. There were a few screams of pain, the main one coming from *Creem's* Billy Altman. "I can't think of any other major star in the whole history

of pop music whose range of thought and whose expression of those thoughts has been as limited as Bruce Springsteen."

Of all the folkie Springsteen stories, the best may be one he told Marsh in *Musicians* magazine. It seems Springsteen had an off night in Denver and decided to rent a car and go see a movie. While waiting in line for the flick, a boy recognized the singer and asked Springsteen to sit with him and his sister.

The movie was Woody Allen's "Stardust Memories" and as they filed out of the theater, the kids asked

"If a man love the labor of any trade, apart from any question of success or fame, the gods have called him."

— Robert Louis Stevenson

"The only thing I ever saw that came close to Objective Journalism was a closed-circuit TV setup that watched shoplifters in the General Store at Woody Creek, Colorado. I always admired that machine, but I noticed that nobody paid much attention to it until one of those known, heavy, out-front shoplifters came in to the place... but when that happened, everybody got so excited that they had to do something quick, like buy a green popsicle or a can of Coors and get out of the place immediately."

"So much for Objective Journalism. Don't bother to look for it here — not under any byline of mine; or anyone else I can think of. With the possible exception of things like box scores, race results, and stock market tabulations, there is no such thing as Objective Journalism. The phrase itself is a pompous contradiction in terms."

— Hunter S. Thompson

"The mark of a free man is that ever-gnawing inner uncertainty as to whether or not he is right."

— Learned Hand

"The human spirit grows from that small inner light of doubt whether we are right, while those who believe

much adulation. His fans are nuts. There are things more important than rock."

But most of all the skeptics think it is too good to be true. No one can be that real and be that big at the same time. No one with platinum albums and hero's adulation can still call McDonald's paradise or live in a rented house in New Jersey.

Let them think what they want.

John Clay is the Kernel's sports editor. His column appears every other week. He promises not to write about Bruce Springsteen for the rest of the year.

James Griffin is a speech senior. His column appears every Tuesday.

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GREG COOK SURE DIDN'T DO VERY WELL SUNDAY IN THE LSU GAME.

YOU'RE RIGHT — I GUESS HE WAS JUST TOO BUSY PULLING HIS FOOT OUT OF HIS MOUTH.



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news roundup

Nation

Sen. Jesse Helms, opening Senate hearings on a new farm bill, said the United States needs an agricultural policy in which the government "supports but does not dominate the farmer."

Such a policy also should "assure consumers of abundant food and fiber at reasonable prices," said Helms, chairman of the Senate Agriculture Committee, which will hold hearings lasting nearly a month to determine a new farm and food aid program.

The North Carolina Republican also told committee members, "Our interest is to continue the current direction toward a market-oriented agriculture" in which the private sector is emphasized.

The new farm bill will determine the extent to which the federal government supports farmers' crops in coming years.

Its effect also will be felt by consumers who buy those farm products in corner groceries and supermarkets, and by low-income Americans who depend on the government for food stamps and other nutrition programs authorized in the bill.

Although gasoline price increases were steep during the first two months of 1981, the rise in the same period last year — when oil price controls still were in effect — was even greater, an oil industry newsletter reports.

The *Lundberg Letter* said President Reagan's order Jan. 26 to lift remaining domestic oil price controls was not the chief villain in the latest round of retail price increases.

"Almost all of January's and much of February's increases were the result of world crude price increases initiated by the Organization of Petroleum Exporting Countries," the newsletter said.

Prices rose 8.39 cents a gallon at retail level in February to an average of \$1.34, and 8.13 cents a

gallon wholesale to \$1.11 a gallon. Those increases were the largest prices rises ever for one month, but the *Lundberg Letter*, published Friday, said the price jump was "a temporary acceleration, not a trend."

Governors from the coal-producing states of Pennsylvania, Ohio, West Virginia and Kentucky called for the revitalization of locks and dams on the region's busy inland waters.

Governors Dick Thornburgh of Pennsylvania, Jay Rockefeller of West Virginia, James Rhodes of Ohio and Arthur Nicholson, who represented Gov. John Brown of Kentucky, announced the creation of an organization to spearhead a drive for lock and dam repairs on the upper Ohio River system.

"There are 500,000 jobs in this four-state area that are dependent on those locks and dams," Rockefeller said at a press conference.

Commercial transportation on the entire Ohio River system is projected to increase from its present level of 240 million tons per year to 400 million tons per year by the start of the next century. "Basically we're concerned with employment of the people. We believe we can have new industry and get present industry to expand" if the lock system is refurbished, Rhodes said.

Thornburgh called the condition of the locks "a very serious problem that affects our ability to continue our impetus toward economic revitalization."

Major repairs to the system could cost more than \$2.5 billion, the press conference was told.

World

As the 26th Soviet Communist Party Congress prepared to vote for a new party leadership, a leading Soviet spokesman said yesterday that Washington and Moscow need not rush into a summit meeting but should hold an "active dialogue" in preparation for such talks.

Leonid Zamyatin, a party spokesman, told

reporters that "a certain preparatory period may pass" before any summit between Soviet President Leonid I. Brezhnev and President Reagan.

Brezhnev proposed a summit with Reagan during the Soviet president's opening speech to the congress on Feb. 23. The American leader told reporters the next day that he was interested, but some congressional leaders have said the time is not right for a summit and Reagan himself indicated he wanted to monitor Soviet behavior in regard to El Salvador before committing himself.

The Soviets have consistently denied they are aiding the insurgents, and spokesman Zamyatin said last week that the Reagan administration should not use the situation there or elsewhere to set preconditions for a summit.

The State Department, declaring that leftist guerrillas in El Salvador may launch a new offensive, announced a \$25 million increase in military aid and a 20-man increase in U.S. military training experts for that country.

Spokesman William Dyess said the aid will include additional helicopters, vehicles, surveillance equipment and small arms.

The additional training personnel would raise to 54 the number of Americans serving in military-related capacities in El Salvador.

Dyess said the U.S. personnel will not go beyond the garrison area or take part in combat operations.

"The insurgents are regrouping and massive quantities of arms remain in their hands, either in El Salvador or they have reason to expect that additional arms are waiting to be smuggled in," he said. "We want to improve as much as possible the government's ability to deal with this problem."

He said the new military personnel being assigned to El Salvador will train the Salvadoran military

Cheating increases as competition toughens

Continued from page 1

"Any suspension or expulsion case is investigated by the ombudsman and then heard by the Appeals Board," she said. "There are holes and gaps in the system, but the due processes are excellent."

Buck said few people have not cheated sometime during their college careers. "In some ways they have implicated cheating in some major or minor form," he said. "Maybe at sometime even professors have cheated. None of us are perfect, and some of us can't get by without it."

Buck said there is only a small percentage of major cheating. "Three to four cases of having someone take an exam for another person usually turn up. There is a lot of plagiarism. Four to five cases of straight-out copying usually occur. And there are cases of opposite tests with the same answers for different tests."

Pival said students are creative about cheating even though the consequences of getting caught are severe.

"I'm sure there is a lot of cheating cases that never get brought to my attention. A lot of cases are settled between the teacher and the student," she said.

She added that often when circumstantial evidence indicates there has been cheating, the student's word may differ from the teacher's. When students appear to have copied off of each other, there are problems of proving who cheated, she said.

"We've had cases of students who've turned in papers plagiarized from papers the teacher had written," Pival said.

She said, "With plagiarism it isn't a matter of getting proof of an act of plagiarizing, but finding out whether the act was deliberate or a lack of understanding of the importance of documenting."

Pival said she sees no excuse for graduate students not understanding documentation, and so they are dealt with strictly. She added that in cases of inadvertent plagiarism involving freshmen or sophomores, penalties are tempered.

Pival avoided giving examples of cheating because "the information is confidential. And it's hard to give examples, because a student may recognize an incident involving a peculiar case and feel he is being

picked on. "Obviously the most common case of cheating involves one student looking on another student's paper. And there are other cases of students passing answers and a student getting another to take an exam for him."

Pival said instructors can do many things to discourage cheating, because "sometimes professors are careless with answer materials and that encourages cheating."

She suggested putting empty seats between students in large classrooms and giving two versions of the exam, alternating with every other student.

"This is merely protection of a student who may be victimized by another student and to protect the integrity of the exam," she said.

The 1970-71 Student Advisory Council for the College of Pharmacy drafted and proposed an honor code to be implemented by that college. The code was later approved by the faculty.

Richard Doughty, College of Pharmacy assistant to the dean of student-affairs affairs, said, "We may have prevented an epidemic, but there's no way of knowing. However, I'm not getting reports of cheating like I used to."

Doughty said that pharmacy student is responsible for reporting an incident of cheating he or she may observe, in addition to signing a statement vowing not to cheat.

"Peer pressure is a very effective means of preventing acts of cheating," he said.

"Professional people should be self-policing. The profession is better off if this attitude is instilled while the individual is in school," Doughty said.

While Doughty believes no system is perfect, he said, "We think we have a pretty good system. We haven't had any complaints."

"The system provides a review of the situation before the identity of the student is released to the review board."

"The case is first reviewed by a Student Honor Code Committee, and then, if warranted, by the Faculty Honor Code Committee which makes recommendations to the dean. Even the student is not told until review of the case has taken place. The student then has every right to meet his accuser."

Cheating schemes rely on creativity to work

There are the common, well-known methods of cheating — and then there are the creative methods.

The Nov. 6, 1980 issue of *The Daily*, the University of Washington student newspaper, described some instances of successful and not-so-successful cheating.

A student at an Eastern school walked into the school print shop as exams were being copied, sat down on a freshly-inked galley and walked off with a set of test questions printed on the seat of his pants.

Another student, unprepared for a Chinese History exam, labeled a single blue book "No.

2," wrote a concluding paragraph and handed the book in. The instructor later apologized for losing the first blue book and gave the student a "B" for the exam.

In anticipation of students who have others take exams for them, a UW instructor who had also taught at Columbia University, asked that those about to take his exam write their middle names on the exam booklets. Immediately 20 "students" left.

For those students who "pad" their blue books before an exam, some

professors enjoy asking their students to draw a large X on the second or third page, or have the students turn their books upside down and backwards to take the test.

For those who would rather not write a research paper, "paper mills," such as Collegiate Research, Planned Parenthood, Termpapers Unlimited, or Quality Bullshit offer catalogues containing as many as

5,800 different ready-to-turn-in research papers. Research Papers

cost about \$3 a page; graduate work costs up to \$7.50 a page; and \$300 will buy a doctoral dissertation.

A journalism and history junior gave examples of taping answers to the backs of calculators; taping answers to the wall by a student's desk and putting an obstacle on the wall to block the instructor's view; attaching answers to the inside of a wristwatch band and writing on desks before class and rubbing off the answers before leaving.

SUMMER JOBS
CEDAR POINT AMUSEMENT PARK, Sandusky, Ohio, will hold on-campus interviews for summer employment:
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1 "Varnose" 59 "Hall"
60 Cheat —
2 Naval rank 61 Lake
10 Cheek 62 Lace tags
14 Time period 65 Curse
15 — nous 67 insertion
16 Athena 68 Print style:
17 Against 69 Abbr.
18 Smallest 70 Norse god
20 Made untidy 71 Make tough
22 Target 72 Ms. Bayes
24 Garment 73 Serve
25 Small 74 Charger
amount 75 Midge
27 European
28 Poor reputa-
tions DOWN
1 Make-believe
2 Strap
3 Kangaroo 3 Non-mem-
bers
33 Metric unit 34 Fruit
36 Gemstone 37 Ivy League
40 Slave 41 Escape
42 Storage pits 43 Helical
44 Cheese 45 NYSE phrase
46 Bear genus 47 Member
48 Facilitates 49 Spline maker
47 Tasteful 50 Wit
49 Crete peak 51 Excuse
50 Obstacle 52 Sawlike
53 Sensible organ
54 Wine stocks 53 Old Nick
58 Mysterious 21 Kin of etc.
48 Bell sound 68 Before

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Monday's Puzzle Solved

1 2 3 4 5 6 7 8 9 10 11 12 13
14 15 16 17 18 19 20 21 22 23 24
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55 56 57 58 59 60 61 62 63 64
65 66 67 68 69 70 71 72 73 74

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22 Home Meetings	23 Church History Mark Bellis	24 Mitch Smith	25 SPRING BREAK	26 Bib. Mumford Hilton	27 Love Feast Fellowship Dinner	28
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sports

Lady Kats whip Marshall 100-60



Lukschu goes left

Lady Kat center Liz Lukschu prepares to make her move to the basket in the first half of last night's game against the Marshall Green Gals. Lukschu had 17 points in the Lady Kats 100-60 win.

By STEVEN W. LUTHER
Assistant Sports Editor

The scoreboard above the doors of Memorial Coliseum told the story: Kentucky 00, Visitor 60.

Confused? No need for confusion. Almost all of the following occurrences can be explained. No, the scoreboard wasn't broken again (although the Memorial Coliseum electrician had to be called to the scorer's table to fix it before the second half). After struggling for more than three minutes, Lady Kat Kathy Lokie finally gave the crowd what it had wanted for more than three minutes when she hit two free throws to hit the century mark and complete the Kentucky Lady Kats 100-60 whipping of Marshall at Green Gals.

Before the game started the crowd was treated to a little show biz drama that seemed almost like "This is your life." With the game being possibly the last home game in the careers of UK seniors Maria Donhoff and Liz Lukschu, the two were asked to stand at half court under a spotlight while their four-year achievements as Lady Kats were announced.

The Lady Kats could play host to a first round AIAW tournament contest March 10 if they are selected as one of the top four seeds in Region 2. Those seeds will be determined Sunday.

The pre-game festivities were typical of an event that seemed closer to a variety show than a col-

lege basketball game. Before the second half, the fans were treated to a little basketball, a little drama, a brief appearance by Derrick Hord, Dicky Beal, Bret Bearup and Bo Lanter (in the stands), a basketball "exhibition" by two teams consisting of 12-year-olds from the James Lane Allen Basketball League (the Bears beat the Bullets, 6-5) and a presentation to Mrs. Pearl Morgan Thurman, who played basketball for the Lady Kats from 1918-21.

But now to get down to business. From the first four seconds of the game the Lady Kats bombarded the visitors with alley-oops, crisp inside passes and deadly outside shooting from Patty Jo Hedges, Lea Wise, Lisa Collins and Lori Edgington.

"They did a real good job working the zone," said Lady Kat coach Terry Hall. "That's been one thing slowing us down all year."

There was no slowing Kentucky down, unless you want to count the Lady Kat freshmen troops that Hall put in with a little more than eight

minutes left in the game. Valerie Still finished with a game-high 20 points while Lukschu had 17. Donhoff had only four. All but one Lady Kat scored.

In the first half, the Lady Kats ran off strings of 10, nine and six straight points in rolling to a 59-29 lead over the 1-27 Green Gals.

Little did anyone know that they would be on the edge of their seats with eight seconds remaining in the game.

Kentucky outscored Marshall 15-6 in the first six minutes of the second half and substitutions followed. At the eight minute mark, with the score at 83-44, Hall felt it was time for the freshmen to get some much needed experience.

Beth Kogoy, Kathy Lokie and Lynette Lewis joined Donna Martin and Jodie Runge, already in the game. Of course, there was a drastic change in the rate of scoring but as the century mark approached, the crowd and the Lady Kat bench began to get more and more vocal.

Donna Martin hit two free-throws at 3:11 and followed with two more free-throws with 45 seconds left to bring Kentucky within a basket of 100. The Lady Kat freshmen tried repeatedly to get a good shot but were pushed outside by the Marshall zone.

"I tried to use it as a motivational factor to keep them (the Lady Kats) from scoring 100 points," said Marshall coach Donna Lawson. "I don't get mad at a team for trying to get all they can, I just told my team to see how long we can keep them from getting it. And it worked."

With eight seconds left, Lokie was fouled underneath and the anticipation of the crowd could be felt when the freshman stood at the foul-line with the ball and looking at the basket. When she hit the second shot, it was bedlam. The game was only the second time this year that the Lady Kats have hit the century mark.

The win finished the Lady Kats' regular season with a 22-4 mark.

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In AP Poll

Oregon State still on top; Cats are 7th

By the Associated Press

Oregon State, the only major undefeated college team in the nation, was the near unanimous choice to retain the No. 1 slot in The Associated Press college basketball poll yesterday.

DePaul, Louisiana State and Virginia played musical chairs with the next three positions.

Oregon State, 25-0, received 60 of 61 first-place votes and 1,219 points — one less than the maximum — in the balloting by a nationwide panel of sports writers and broadcasters. The Beavers, who now hold the nation's longest winning streak at 25, posted triumphs over Washington, Southern Cal and 13 UCLA last week in clinching at least a tie for the Pac-10 title.

DePaul, which was ranked fourth last week, took over the No. 2 slot as Louisiana State and Virginia, Nos. 2 and 3, respectively, a week ago, slip-

ped a notch after being upset.

Ray Meyer's DePaul club, 25-1, collected the other first-place vote and 1,148 points after victories over Butler and Loyola of Chicago last week. LSU, which held the nation's longest winning streak at 26 before being surprised by Kentucky, 73-71, on Sunday, picked up 1,044 points. Virginia, upset by Wake Forest last Wednesday, was six points farther back in the No. 4 position.

Arizona State and Notre Dame held the fifth and sixth positions. The Sun Devils, who posted victories over Stanford and California last week, had 944 points. The Irish, victors over St. Francis, Pa., and Dayton last week, got 871 points.

Kentucky moved up two slots and took over the No. 7 position with 864 points, while Iowa, the Big Ten leader, retained the No. 8 ranking with 834 points.

Utah, upset by Wyoming last

Saturday, slipped two notches and was ninth with 833 points, while Tennessee, nipped by Georgia in overtime last week, had 549 and rounded out the Top 10 for the second week in a row.

Wake Forest moved up a notch despite its loss to North Carolina State last Saturday and headed the Second 10. North Carolina was 12th followed by UCLA, Indiana, Arkansas, Illinois, Louisville, Brigham Young, Wyoming and Maryland.

Last week the Second 10 was North Carolina, Wake Forest, UCLA, Illinois, Brigham Young, Indiana, Maryland, Arkansas, Wichita State and Louisville.

Wyoming is the only newcomer to this week's Top 20, replacing Wichita State, which has dropped three of its last five games in slipping to 21-5 this season.

The final Associated Press college basketball poll for the 1980-81 season will be conducted next week.



By DAVID COYLE/Kernel Staff

Bowie!

Kentucky center Sam Bowie displays the form that saved Kentucky's 73-71 loss to LSU Sunday with a blocked shot inside against the Tigers. Ken-

tucky travels to Birmingham for a Thursday night SEC tournament game against the winner of the Mississippi State-Vanderbilt game.

What is U.K.'s best kept secret?

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ACADEMIC OMBUDSMAN

This office is to give you the opportunity of nominating a faculty member for the Office of Academic Ombudsman to serve from July 1, 1981 to June 30, 1982.

The qualifications of the Academic Ombudsman are established by the Rules of the University Senate and are as follows:

- Must be a tenured member of the faculty. Beyond this qualification the person should be able to perform the functions of the office with fairness, discretion, and efficiency. It is important that the person be regarded by students as being genuinely interested in their welfare and sympathetic to their problems; be both temperate in judgment and judicious in action; be firm and persistent in seeking to achieve prompt and equitable solutions to problems; be knowledgeable about University procedures and be able to utilize informal channels of communication and action; and be able to develop and maintain cordial personal relations with students, faculty, and members of the administrative staff. Above all must be a person of unquestionable integrity and resolute commitment to justice.

Want to be the EDITOR? Now is your chance!

The Kentucky Kernel is now accepting applications for Editor-in-Chief for Summer 1981 and Fall-Spring 81-82. Anyone wishing to apply for either or both positions should make separate applications. **REQUIREMENTS FOR EDITOR-IN-CHIEF:**

1. Must be enrolled full-time on the UK Lexington campus during the term as editor.
2. Must be in good academic (2.0+ GPA) disciplinary and financial standing with the University at time of application and during term as editor.
3. The editor-in-chief must have had a minimum of one year's publications experience and be familiar with the operation of a newspaper.
4. Persons applying for the position who have not worked in the Kernel prior to applying must provide a recommendation from previous employer, advisor, or both.

APPLICATIONS FOR EDITOR-IN-CHIEF SHOULD INCLUDE:

1. A resume describing previous journalism experience (including The Kentucky Kernel if any, and any other general information about the applicant, and a complete grade transcript).
2. A detailed statement of philosophy and goals for The Kentucky Kernel, including any specific proposals for change.
3. At least three, but not more than five letters of recommendation, including at least one from a faculty member and preferably one from someone involved in the communication field.
4. Samples of work. If the applicant has not published anything, he or she should submit some work which is representative of his talent and in some way qualifies him for the job, (example: clippings, cartoons, papers, creative writing assignments, etc.).

APPLICATIONS ARE ALSO AVAILABLE FOR OTHER STAFF POSITIONS

Application Deadline: March 27, 1981- Applications can be picked up in Room 113, Journalism Building.

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ADVERTISING AVAILABLE

Has filed complaints

Brubaker says he was harassed and humiliated

Continued from page 1

Commission, in Louisville. The charges have been forwarded to the Memphis office of the Commission, which has no comment on their status. Paul Craig of the Louisville office says, however, to expect some results in 30 to 40 days.

Brubaker's letter to Singletary mentioned his filing charges with the Human Rights Commission. It was the first time Brubaker had gone out-

side University channels with a complaint.

On Thursday, July 10, Brubaker's affidavit says he called Hutcheson to check up on things and to say he would be back Friday. Hutcheson informed him he had been fired by Haney for absenteeism.

The University's position at the time of the firing is summarized in Ray's July press release:
 ✓ that Haney refuted Brubaker's

charge of harassment;

✓ that no effort was made, as Brubaker's letter to Singletary claimed, to discourage Briscoe from applying for Brubaker's job; and

✓ that Haney justified the firing of Brubaker because "Mr. Brubaker has failed to report to work since last Tuesday (July 1), and action will be taken based on his unauthorized absence."

Contradicting this date is an Employee Separation Sheet signed

by Haney on July 10 which says the last day Brubaker worked was July 10. July 10 was also the day when Haney's "termination" of Brubaker took effect.

Subsequently, the University has tried to deprive Brubaker of unemployment compensation.

On Aug. 25, 1980, the local office of Unemployment Insurance Division found, based on a report submitted by Emoline T. Whitehead of UK Personnel, that Brubaker quit voluntarily. The office concluded that "certain conditions where you (Brubaker) worked may have been less than ideal, but there was insufficient evidence to indicate that work was unsuitable or that you were compelled or lacked alternatives to quitting."

Whitehead says she was instructed that any statements concerning the matter must go through McClintock.

After being denied unemployment compensation, Brubaker appealed to a referee of the Unemployment Insurance Commission. The hearing took place at state offices located in Eastern State Hospital. On Sept. 22, Brubaker took an hour and a half to present his case, and the hearing had to be continued on Oct. 8. At this hearing, UK, represented by Ray, McClintock, Haney, Hutcheson, and Whitehead, gave their side.

UK tried to prove, in McClintock's words, that "we did not fire him, we removed him from the payroll." She tried to prove both that he quit and that he was fired, since unemployment compensation may be withheld entirely from those who quit voluntarily or for six to 16 weeks when a person has been fired due to demonstrable misconduct.

McClintock has also said in a recent interview that "firing him (Brubaker) was just a finalization of his file."

McClintock admitted in the course of the hearing that she had changed Brubaker's Employee Separation Sheet, which she had submitted as evidence, by adding to the Comments section a statement that "Mr. Brubaker has excessive absences, he has been tardy numerous times and has numerous unreported absences. He is far behind in performing routine daily activities for which he is directly responsible."

But the separation sheet reveals contradictions. The box that said "discharged" was checked, and another box asking "was work available when this employee gave terminal notice?" was left blank, with neither yes nor no checked. It was inapplicable since Brubaker had never given notice but had been fired.

Nevertheless, McClintock holds fast to her claim that Brubaker quit voluntarily. "He may have gone back to the building, but he did not go back to work. Not going back to work is the same as quitting," she says.

Under cross-examination at the referee hearing, Ray admitted that she quoted Brubaker's comment in the July 1 meeting out of context — that he had not, as she had claimed, flatly refused to go back to work.

The decision reached on October 22 found in Brubaker's favor on both counts — that he had been fired, and there had been no misconduct on his part. "Based on evidence, the claimant's separation must be viewed as involuntary by discharge rather than a voluntary quitting. This is so because the evidence does not show

intent on the employee's part to quit. The reasons given for the dismissal of the claimant revolve solely around his absences of four days in July. There is no proof that these absences were unexcused and/or unreported."

On appeal by UK, the case went to the Unemployment Insurance Commission itself. The Commission reviewed the old evidence and the five hours of taped hearings and ruled on Jan. 23, 1981, to set aside the referee's judgment and start all over again with a new referee hearing on the grounds that portions of the tapes of the Oct. 8 hearing were "inaudible."

Two distinctly different technical problems existed, although the tapes were recorded on the same day using the same machine. In some places a loud hum and hiss drown out the recording. Elsewhere the speed of the recording becomes extremely fast, too fast to catch what is being said. The two problems do not appear concurrently, and they only occur where UK officials are testifying or being cross-examined.

A new hearing is scheduled for tomorrow. Each side will be limited to 45 minutes to present its story.

Brubaker is unhappy with the University's handling of the case. "I believe that I have been discriminated against through harassment, humiliation, and retaliation which I have received as a result of my association with, hiring of, and advocacy for blacks."

"There's no question in my mind that they have treated my case the way they have because of the Department of Education investigation. I think they panicked because of the emotional nature of the case."

Faculty salary cuts last resort in budgetary pinch, Brown says

Continued from page 1

for more money instead of addressing the issue."

He specifically cited agriculture programs at several of the universities as unnecessary duplication.

"I'd like every college to specialize in two or three areas of expertise, instead of trying to do such broad colleges. I think that's the only way we're going to maximize our efficiency."

Clapp said Brown's comments indicated "a different posture" than has been heard from state officials in recent days. Last Wednesday, a report from the Committee on Higher Education in Kentucky's Future passed a resolution urging that higher education be exempt from budget cuts in the coming year.

Singletary called the resolution and comments advocating program mergers and possible increases in

taxes to offset budget deficits "the most encouraging ones I've heard in 12 years in this state."

On WLEX-TV's "Your Government" program Sunday, Harry Snyder, CHE executive director, said he also favored increased taxes and program mergers instead of cutting finances at the state's universities.

Brown said that he wasn't an opponent of higher education and noted that his budget for 1980-82 had significant increases in funding for the state's eight universities.

Higher education lost about \$30 million from this year's budget when Brown chopped state spending \$125 million because of a revenue shortage. George Atkins, state finance director, recently said that estimates indicated a \$185 million deficit in the budget for fiscal year 1982.

"They themselves (universities) are going to have to get their shop in

order. . . They always want to hold on to everything they got and add more. And that attitude and philosophy has to change, especially with the projected decline in enrollment."

Brown acknowledged that it would be difficult for the universities to give up any existing programs.

But, he said, "I think it's much easier for them to be cooperative with the (higher education) council and work towards the direction of consolidation so we'll have the dollars to build strong programs."

Brown said professors' salaries, which weren't affected in this year's budget trimming, were at the top of the list of exemptions from cuts.

Salary reductions, Brown said, would be "a last resort" this year.

"They (professors) are the ones that make our colleges and schools what they are."

Blacks react to Atlanta deaths

Continued from page 1

scrutiny given the Iranian situation.

"The media made sure we didn't forget the hostages in Iran," he said, "but the media hasn't done much to remind us of the kids in Atlanta."

"These murders show a sign of a sick society — to kill kids who don't even know why they're being abused and killed," Spotts said.

Bogle said that although the Atlanta murders have raised concern among both blacks and whites, "The black community is more concerned," because the deaths "hit more to home."

She said attention should be focused on the deaths of the children rather than the racial overtones of the issue. "It doesn't have to be black children, it can be white children," she said, "I'm hoping this is just a concern for us all."

"What I think now is that we need more people to help, which means more people who care," Smith said, adding that she believes not everything possible has been done about the murders.

Spotts said things might have differed had the victims been white.

"There has been a lot of investigation done about the murders, but I feel if it would have been white children killed, the investigation would have been more intense and would have started earlier."

"We need an all-out national effort by the federal government, because it seems impossible not to have any major clues yet," Spotts said.

Each weekend about 1,000 people come together in Atlanta along with the assigned Task Force searching underbrush and vacant houses in hope of finding clues that would lead to the ending of the murders.

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