

## WISCONSIN STEEL COMPANY

Mr. L. B. Robertson, Gen. Supt.,  
Wisconsin Steel Works, So. Chicago, Ill.

DATE October 21, 1938

FOR

Mr. Nels Nelson, Gen. Supt.,  
Wisconsin Steel Mines, Hibbing, Minn.

DEPARTMENT  
OR WORKS

Mr. R. E. Galbreath, Supt.,  
Wisconsin Steel Co. Inc., Benham, Ky.

YOUR LETTER

WAGES AND HOURS ACTSUBJECT  
OR FILE NO.FAIR LABOR STANDARDS ACT:

I am sending to each of you three copies of letter of October 21st on "FAIR LABOR STANDARDS ACT", that is being sent out to the superintendents of all works of the manufacturing end of the Harvester Company.

Please read it carefully and check up your force and rates to the end of finding out positively as to whether there is any employe being paid less than 25¢ per hour (either on a day rate or salary rate), also whether there are any employes working over eight hours per day or forty hours per week who are not receiving time and a half for it, except those salaried employes on clerical jobs which, I take it, are receiving overtime on a straight time basis and let us have a report as to just who they are, as requested in the letter sent to the manufacturing plants.

George E. Rose

P.S.- It is my understanding that we are now paying to workers time and a half for all time over eight hours in one day, and for all time over forty hours in any one week, but in the case of clerical help on a salary basis, we are paying just straight time for all time over eight hours in one day and all time over forty hours in one week, - and this you are to continue until further advised. It may be there will have to be some modification of this practice as a result of this law.

GEORGE E. ROSE

RG 10/24/38

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