MINUTES OF MINE FOREMAN'S MEETING NOVEMBER 2, 1936

PRESENT:

G. R. Luke
T. H. Luke
A. J. McCarty
J. S. Lyon
C. H. Smiddie
A. D. Mattingly
J. E. Jaco
Marion McCarty

J. E. Raines
Ambrose Jarvis
J. D. Scott
L. H. Johnson
G. W. Trent
Arthur Lynch
Clyde Clark
W. S. Palmer

ABSENT:

O. E. Buchanon

C. A. Guinn

The secretary reported that there were not any lost-time or disabling injuries during last week. He said four no-lost-time injuries were reported during the week. Reports of the following four cases were read by the secretary and discussed by the foremen.

George James, coal loader - Section 11, 10-28, N.L.T. Fred H. Bowman, R.R. Car repairman, 10-28, N.L.T. J. W. Blevins, coal loader - Section 7, 10-28, N.L.T. Walter Mullins, S.T. & T. - Section 11, 10-29, N.L. T.

In discussing the accident to George James, it was pointed out that the accident itself was a trade risk but James had violated a rule in failing to report and had been laid off. The safety inspector reviewed James's accident record for the past seven and one-half years and pointed out that in three other cases he had failed to report within a reasonable time and had been laid off on two of these occasions. Mr. Jarvis was asked to have James stop at the Mine Office and come to the safety office in order that he be talked to about his accident record and conduct in not reporting injuries.

In connection with the accident to Fred Bowman, the safety inspector said the same accident hazard was present in the mine when it was necessary to transfer material from place to place. The foremen were requested to instruct all workmen to see that materials were properly loaded on the trucks.

Mr. Luke said the accident to J. W. Blevins had been reported late and he had been laid off for his negligence.

In discussing the accident to Walter Mullins, Mr. Luke and the safety inspector referred to Rule No. 168, requiring machinemen to take broken ropes to their machine holes and then outside. Mr. Luke told the foremen that serious difficulties had been experienced in the past due to broken and discarded feed ropes being left in the mine and requested them to see that Rule 168 was carried out. The safety inspector suggested that all workmen be instructed to pay strict attention to what they were doing and to

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