

KENTUCKY KERNEL

CELEBRATING 35 YEARS OF INDEPENDENCE



Faith: A coach's edition of the Bible sits next to Barnhart's sports magazines on his desk in his home office.



Family: A photograph of his oldest daughter, Kirby, sits on a shelf next to a small collection of his favorite books.



Football: Helmets from San Diego State and UK make up part of Barnhart's small collection of career keepsakes.

He was hired to revive an athletic department damaged by a football recruiting scandal. It didn't take long to realize how tough that job would be. But now, after years of scrutiny and with UK headed to its first bowl game since 1999, Mitch Barnhart credits his perseverance to something much stronger than football:

FAMILY AND FAITH

Story by Chris DeLotell
Photos and Design by Brad Luttrell

Mitch Barnhart knew something was wrong. Barnhart, 48, who became athletic director at UK in July 2002, walked into his kitchen after a morning jog on New Year's Eve 2002 and saw his daughter Kirby, then 15, holding the Lexington Herald-Leader. Tears streamed down her cheeks. He knew why she was crying, and he felt powerless.

After a 7-5 football season in 2002, head coach Guy Morris left for Baylor University in December, thrusting Barnhart into a heavily scrutinized coaching search. When he settled on Rich Brooks, who had been out of coaching for three years, the move was criticized. After a reporter discovered Brooks had committed NCAA violations while coaching at the University of Oregon in the 1970s, the criticism escalated, especially since UK's program was already facing NCAA sanctions for its own violations. On Dec. 31, 2002, columnist Mark Story wrote that the incident raised questions about Barnhart's ability to do the job.

The column was the beginning of a two-year span that would not only test Barnhart's ability to do his job, but also test the two most important things in his life: his family and his faith.

As Barnhart walked into his kitchen that morning, he embraced his daughter.

"That is not important," he said to her, referring to the column. "Does what they wrote or think change what you know about me?"

"Absolutely not," she said.

Barnhart's extended family was in town to celebrate the holiday season. Nobody knew what to do. The negative publicity floored the entire family, and though he tried to shake off his hurt, he couldn't.

"He was trying to put on a good show for us, but you could tell deep down he was really upset," Kirby said. "I knew who he was, but nobody else knew or wanted to know."

Barnhart and his family were so affected by the outcry that they

contemplated leaving UK.

"We sat there like, 'Are we sure (we want to stay)?'" Barnhart's wife, Connie, said. "It would have been very easy to say, 'We don't need this.'"

But the Barnharts leaned on their strong faith and decided to stay in Lexington.

"We said our prayers, and we said 'No, we are not going to let this alter what we've been called here to do,'" Connie said.

"This is where we're called to be, and we'll be here until we're not supposed to be here anymore. We're not going to give up easily."

"That will never happen again"

Persistence was a lesson Barnhart learned early in life, as a 12-year-old grade-school football player. Barnhart's dad, Scott, was his football coach and his best friend. Before one sixth-grade game, he shifted his son from middle linebacker to outside linebacker — a position Barnhart didn't know how to play. He was lost.

"They ran 'toss sweep' about 95 times that game, and about 80 of them right over me," Barnhart said.

After the game, his dad didn't feel like Barnhart had given a full effort; he thought his son had quit. In a calm voice, he questioned how hard his son had played. What Barnhart called "the quietest ride in the history of mankind" followed, and as the car approached his house, he said it "couldn't get in the garage fast enough." Barnhart quickly went to his room, and reflected on what his dad had said.

CONTINUED ON PAGE 6



UK Athletic Director Mitch Barnhart runs to midfield with players and fans to celebrate the win against reigning Southeastern Conference Champion, Georgia.

No changes made after 4 personal data leaks

By Linsen Li
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Months after the last incident in a series of private information leaks, UK has not made any policy or personnel changes to enhance its data security.

A series of four data-leaking incidents took place over four months from May to August this year.

According to the Privacy Rights Clearinghouse Web site, these incidents compromised the confidentiality of more than 8,500 UK students' and employees' Social Security numbers.

UK spokesman Jay Blanton said no UK employee involved in the data leaks was reprimanded.

"These were all accidents, and accidents do happen," he said.

One of the four incidents was a theft case, according to Privacy Rights Clearinghouse. UK employees were not responsible for the incident, Blanton said. The other three were accidents.

The only theft case was reported on May 26 after a professor's flash drive was taken. The drive contained the personal data

See **Theft** on page 5

Todd's pay ranks 32nd for public universities

His bonus pay falls fourth among peers

By Juliann Vachon
news@kykernel.com

UK President Lee Todd didn't expect to make the salary he does today when he was growing up in Western Kentucky.

"I am compensated well, much better than I would have ever imagined as a paper boy in Earlington, Ky., or even starting out as an engineering student at UK," Todd said.

With the earning potential of \$538,010 for the 2006-07 school year, Todd ranks 32 out of 183 in total compensation among presidents of public colleges and public-college systems in the United States, according to The Chronicle of Higher Education.

The total compensation figure factors in salary and benefits and the highest bonus earnings possible in each president's contract.

Todd currently ranks fourth out of 183 in potential bonus earnings at \$150,000 for the 2006-07 school year.

Todd's base salary has increased from \$265,000 in 2001-02 to \$294,010 in 2006-07 through merit raises that apply to all eligible university employees, UK spokesman Jay Blanton said.

Board of Trustees staff representative Russ Williams said Todd's salary was relative to what other university presidents and anyone in the executive position of an institution of UK's size would receive.

BOT faculty representative Jeff Dembo agreed.

"Being a president can be a fairly difficult job that comes with a great deal of responsibility," Dembo said. "We have to pay what the market demands to attract top quality university executives."

The top-paid president is University of Delaware's David P. Roselle, also a former UK president from 1987-89.

Roselle earned \$979,571 during the 2004-05 fiscal year, according to federal tax records reported by the Chronicle.

Presidents earning \$500,000

See **Salaries** on page 5

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LIVE PATIO MUSIC UNDER NEW OWNERSHIP

HOROSCOPES

By Linda C. Black

To get the advantage, check the day's rating. 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19) - Today is a 9 - You're growing more impatient, which won't do you any good. Relax and let what you want come to you. That's the masterful plan.
Taurus (April 20-May 20) - Today is a 5 - Your good sense is returning. Hopefully, you're not humiliated by whatever it is you've recently bought. Don't take it back yet. Maybe you'll find a use for it.
Gemini (May 21-June 21) - Today is an 8 - The next few weeks will be good for practicing over and over again. The next few days will be

good for bringing in money to pay for your lessons.
Cancer (June 22-July 22) - Today is a 5 - Concentrate on efficiency. Free up more of your time, to investigate options you've never considered. You don't even know what they are, yet.
Leo (July 23-Aug. 22) - Today is a 9 - Others look to you for leadership and advice. You have the experience. Also have the patience.
Virgo (Aug. 23-Sept. 22) - Today is a 5 - Your friends are there for you again. They come up with great ideas that help you get your sense of humor back, and put things into perspective.
Libra (Sept. 23-Oct. 22) - Today is an 8 - Be ready for a new assignment. Somebody important likes your work. Accept a challenge. If you can do it, the word will get around.
Scorpio (Oct. 23-Nov. 21) - Today is a 6 - Your attention will be divert-

ed with another tempting offer. Don't drop what you're doing, until it's producing the results without your attention.
Sagittarius (Nov. 22-Dec. 21) - Today is an 8 - Check your storage facilities, and find out what you already have. Stash away as much and more as you can, so you don't have to lug it around.
Capricorn (Dec. 22-Jan. 19) - Today is a 5 - You're in for a pleasant surprise, so don't put up too much of a fight. When your partner makes a suggestion, go along with it.
Aquarius (Jan. 20-Feb. 18) - Today is an 8 - It's time to get back to work, if you want to make any money. If you do a good job, you could even earn a bonus.
Pisces (Feb. 19-March 20) - Today is a 6 - Nerves are a bit on edge. Do what you can to soothe them. This is a temporary condition. Things calm down tomorrow.
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Love Lives: The Bachelor's new love, Bond's real-life girl

THE DISH

It was a royal dilemma, Italian prince Lorenzo Borghese, 34, tells Us of choosing between junior high school teacher Jennifer Wilson, 24, and virgin publicist Sadie Murray, 23, on *The Bachelor*. Rome's finale that aired on Nov. 27.

"But I had more chemistry with Jenn," says the New York City-based cosmetics exec, who gave his princess a nearly 3-carat diamond promise ring. (He didn't propose out of respect to Wilson's father, who thought it was too soon.) "We're really happy and excited about what's to come!"

Iman & David Bowie's holiday hints

After 14 years of marriage, supermodel Iman tells Us, even her fellow fashion-icon husband, David Bowie, 59, can still use a nudge in the right direction for holiday gifts. Sure, he's showered her with jewelry, bags and clothing, but "everything I've got I actually hinted that that's what I wanted," Iman, 51, confided at a Nov. 17 Citymeals-on-Wheels benefit held at NYC's Rainbow Room. "Sometimes they don't know what to get you. Say it the whole year round — they won't forget it!"

Family Fun for Julianne

Julianne Moore went for a day of shopping in NYC's Meatpacking District on November 19 with director-husband Bart Freundlich and daughter Liv, 4. (They also have a son, Cal, 9.) "We both love New York City," Freundlich, 36, tells Us. "Just when we get to be together, it's so romantic."

Heroes' Adrian Pasdar's Dixie Chick Love!

Adrian Pasdar has a fan in his wife of six years, Dixie Chick Natalie Maines, 32. "She was on tour in Australia and was downloading Heroes episodes," the actor, 41, told Us at the November 19 Diversity Awards in L.A. And Pasdar, who has two sons, Jackson, 5, and Beckett, 2, with Maines, can't wait to bring his costars to her L.A. concert. "I want to show off my wife!"

"She loved it," says an onlooker. "They're a beautiful family."
Earl's Jaime Pressly ready for baby!

"I've wanted to be a mom for so long!" Jaime Pressly tells Us of the news that she and DJ fiance Eric Cubiche are expecting a baby in May. "It's a powerful thing for your relationship to know that you're both doing this together."

The My Name Is Earl star, 29, took nine pregnancy tests just to be sure and says she has put Cubiche to work reading parenting books. "I highlight parts I need him to do." (Hint: Keep her recent Big Mac cravings satisfied.)

"He's so patient and understanding." And now that she has her hands full decorating the nursery in their new home — "We want a mural," she says — the one thing they're not planning is a wedding. "We're not even thinking about that! We're just focusing on the baby."

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Q&A with Adam Leedy

The founder of UK's SHIFT speaks out about what religion means to him



ED MATTHEWS | STAFF

Adam Leedy founded SHIFT, the Society for Humanistic, Intellectual and Free Thought to find students at UK with views similar to his. Leedy says SHIFT is a group that allows members to question religion and faith through discussion and debate.

By Meghan Cain
features@kykernel.com

Throughout the semester, the Kernel is spotlighting various campus leaders. This week we are featuring Adam Leedy, the president and founder of UK SHIFT, the Society for Humanistic, Intellectual and Free Thought. Leedy is an electrical engineering junior. This is the group's second semester at UK.

Q. What is SHIFT?

A. SHIFT is an organization for students who believe in the power of reason. We work to convince people on campus that we think about things and rely on human reasoning instead of the supernatural. We are not hating on religion. We are more about being open minded.

One goal I had when I created SHIFT was to create a discussion forum for people with worldviews similar to mine. Most of my friends are religious, and I am obviously not. I wanted to meet people with different views and start an organization where we could all get together and work toward a common goal.

Q. What goals is the group working toward?

A. One of our main goals is to promote the power of human reason and freethinking. One thing I have seen in society is that there is a negative connotation toward atheists, agnostics and humanists. We want to show that we have a moral foundation, too.

We don't scream about hating god. We do community service activities and have lectures that bring this view across.

Q. What inspired you to begin this organization?

A. There are a lot of Christian organizations on campus and other religious organizations like the Muslim Student Association and Hillel. I thought, why isn't there one for my humanism and free thought?

Q. How has SHIFT changed your point of view of UK's campus?

A. Before I started SHIFT, I thought campus was pretty conservative as far as religion. I didn't think there were a lot of people UK with the same view that I have.

Being a part of SHIFT has allowed me to see a lot of people who have the same convictions as I do. I go to other organizations and tell them about SHIFT, and they get really excited.

Q. What has shaped your views?

A. My grandfather is a Baptist minister,

and I was raised with a concept of religion. I was very active with the church until my sophomore year of high school when I started thinking about issues, particularly social issues. I started to realize that my personal views differed a lot from what they were teaching me in Sunday school and at church.

I decided that if I didn't believe in all the things the church believed in I shouldn't be a part of it, so I left the church. I tried to decide what I would personally believe. I did some reading about other religions, and I decided that if I did not believe in one faith, by the same logic, I could not say that I believed in other religions.

I reached a period of agnosticism, and I slowly went from this to being an atheist. I am not sure about that transition, but it was a gradual thing.

Q. How do you feel about religion?

A. I think it is no different than any other superstition. If someone has cancer and they say they are going to pray to God, to heal them, to me, that is no different than if they decided to hold on to a rabbit's foot instead.

Q. Do you feel free thinking absent of religion is important?

A. The only way to understand the truth behind anything is to question it and apply your own knowledge and reasoning power to it to try and figure it out. I am not sure religion allows for this.

In the future, most things will be explained, so we won't need any religion or superstitions to believe. If some things are unexplainable, some tend to attribute these to an outside force or something that is supernatural, but I think everything is explainable through science.

There are an infinite amount of things we can't explain right now, but that is not to say some day we will have valid explanation to why things happen. For example, a long time ago people thought the sun rising was a miracle, so they attributed it to a sun god. But now we know why it scientifically happens, so there is no need for a sun god.

Q. How do you feel about faith?

A. Faith still falls into the same category of religion. I am not sure that faith in some higher power is necessary for our existence. I do have faith in myself and the human race, and I do believe that humans are capable of amazing things. But faith in something supernatural, like God, I don't see as necessary.

Q. What do you think about morality and ethics?

A. I have a problem every now and again

with people thinking that if there is no religion, there is no basis for morality.

I think our morals and ethics come from our everyday experiences. I don't want someone to kill me, so I am not going to kill someone. I don't want someone to rape my female friends, so I won't rape. I don't see why I have to think I am going to hell if I do something bad.

Q. Do you think there are there many free thinkers in Kentucky?

A. When you look at campus and the different student organizations, a vast majority of the people are Christians. Aside from this, there are other religious organizations that are equally as important, just less populous.

As far as people following secular thinking, it is a pretty small number compared to the size of the campus. There are more that I thought, though. When I first got to (UK), I knew just one other person with views similar to mine.

After I started SHIFT, I saw a decent number of people with similar views to me. This made me feel better about the campus. It made me realize that there is always somewhere to fit in.

Q. Has SHIFT affected this trend on campus?

A. Our goal is not to convert but to show people there is another way and to make our presence known. We haven't chipped away at the Christians, and that is not what we want to do.

It has maybe changed the trend because it created a place for those without religious convictions. Students can come and sit down and meet people similar to themselves. This is very important.

Q. Who has affected your belief system?

A. The way that I shape my thoughts and views is a continuing process. I was curious about a lot of religions and why people believe what they believe. I did a lot of research and thinking for myself. A lot of things helped and inspired me but not one particular person.

For More Information on SHIFT:
Visit <http://www.as.uky.edu/Biology/faculty/cooper/UK-SHIFT/default.htm>
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THEFT

Continued from page 1

of about 6,500 current and former students, including Social Security numbers, class rosters and grades.

The other incidents were scattered throughout the summer.

In May, personal information of current and former UK employees, including Social Security numbers, was inadvertently accessible online for 19 days.

From Aug. 11 to Aug. 14, about 630 students' names and Social Security numbers were listed on the university's financial aid Web site.

The last data leak took place in the department of geography.

About 80 geography students received an e-mail on Aug. 14 through a listserve telling them who their advisers were and listing the students' social security numbers.

When asked whether these cases reflected carelessness, if not negligence, on the part of respective UK employees, Blanton insisted that these cases were also accidents.

Accidents or not, T. Lynn Williamson, UK's senior associate general counsel, disagreed with the administration's leniency.

Williamson blamed these incidents on the carelessness and lack of sufficient training of the employees.

"Generally I think that people should be dealt with in appropriate discipline," Williamson said, referring to the UK employees involved in the information breaches.

A member of the UK legal office, Williamson is currently rewriting the confidentiality policy for the personal information of students, which will have to be approved before taking effect.

"I would urge you to look across the country at other institutions," Blanton said. "Not to downplay those of our own,

but many of them had much bigger breaches."

What is more important, he said, is to make sure that these breaches never happen again.

An investigative committee on campus information security formed as a result of these incidents late in the summer.

The committee includes members of both the department of information technology and the administration. Its goal is to consider new policies and procedures for the administration to ensure that personal data isn't jeopardized again.

Frank Butler, the vice president of administration, is the head of this investigative committee. Butler could not be reached for comment.

The committee has not passed any policy change, said Blanton, and the administration has not received any suggestions about policy change.

However, the committee continues to meet and hopes to have a recommendation for the administration within the next 90 days, he said.

UK may not need any policy change to improve its data security, said Doyle Friskney, associate vice president for information technology, because the university is in the process of implementing a new computing and information system called IRIS (Integrated Resource Information Systems).

Since October, Social Security numbers are no longer identification numbers for students as a result of the implementation of the \$60 million dollar project.

"Professors will no longer use students' social security numbers, and that will prevent these incidents from happening again," Friskney said.

Blanton is also counting on the technological changes to make a big difference.

"The new technology will hopefully take care of these problems," he said. "They'll help minimize security breaches significantly."

UNIVERSITY OF KENTUCKY CRIME REPORT

UK Police reports from Nov. 28 to Dec. 4.

- Nov. 28. Theft of a bike at the Johnson Center at 12:10 a.m.
- Nov. 28. Theft from the Johnson Center at 10:43 p.m.
- Nov. 28. Assault at the UK Chandler Medical Center at 10 p.m.
- Nov. 29. Theft from the UK Chandler Medical Center at 3 a.m.
- Nov. 29. Theft from the Johnson Center at 8:25 p.m.
- Dec. 1. Alcohol intoxication at the UK Chandler Medical Center at 1:44 a.m.
- Dec. 1. Theft of an iMac computer from Pence Hall at 1:13 p.m.
- Dec. 2. Alcohol intoxication at Blanding Tower 5:58 a.m.
- Dec. 2. Theft of a phone from the Fine Arts Guignol Building at 8:39 a.m.
- Dec. 2. Theft of an iPod from the UK Chandler Medical Center at 4:22 p.m.
- Dec. 2. Theft of a laptop from W.T. Young Library at 5:27 p.m.
- Dec. 2. Assault at the UK Chandler Medical Center at 9:07 p.m.
- Dec. 2. Theft from Greg Page Apartments at 9:33 p.m.
- Dec. 2. Alcohol intoxication at Parking Garage Number Four at 11:05 p.m.
- Dec. 3. Alcohol intoxication at the UK Chandler Medical Center at 12:43 a.m.
- Dec. 3. Alcohol intoxication at Holmes Hall at 1:30 a.m.
- Dec. 3. Alcohol intoxication at Kirwan II at 3:56 a.m.
- Dec. 3. Marijuana use at Smith Hall at 9:01 p.m.
- Dec. 4. Marijuana use at Keeneland Hall at 12:30 a.m.
- Dec. 4. Theft from Erison Hall at 12:26 p.m.
- Dec. 4. Theft from the Biomedical Science Research Facility at 1:32 p.m.
- Dec. 4. Theft from the Johnson Center at 6:06 p.m.
- Dec. 4. Theft from the Johnson Center at 6:33 p.m.
- Dec. 4. Alcohol intoxication at the UK Chandler Medical Center at 7:54 p.m.

Compiled from reports at UK Police Department.
Compiled by staff writer Sean Ross.
E-mail: sross@ukyjournal.com.

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SALARIES

Continued from page 1

or more have nearly doubled from 23 to 42 in the last year, according to the survey.

While Todd receives a base salary every year, the bonus portion of his earnings is dependent upon his yearly job performance. The evaluation system was revamped in 2005 to hold the BOT accountable for implementing measurable goals and to hold the president accountable for meeting those expectations in a more efficient and fair manner.

James Hardyman became chair of the BOT in 2003 and has been instrumental in strengthening the presidential evaluation process, making it more comprehensive, prospective and accurate, Dembo said.

The new system began in the summer of 2005 and requires BOT members, along with the University Senate, the Staff Senate and Student Government to evaluate Todd's performance based on set goals developed for the president.

These goals include measurable areas in UK's budget, athletic department, Top-20 Business Plan and the strategic plan. Todd has been responsible for filling the provost position and developing relationships with Kentucky state government segments, according to the June 2006 BOT meeting minutes.

The maximum bonus Todd's contract allowed for 2005-06 was \$125,000, and the BOT determined what percentage of that total the president should receive based on the responses of his evaluators. The executive board of the BOT approved 92 percent of the president's bonus, and Todd received \$115,000.

BOT faculty representative Ernie Yanarella said this new structure provided a fair mechanism to evaluate the president's performance.

"This incentive-based bonus system has been a valuable change and is the appropriate way to evaluate the president's performance," Yanarella said.

The BOT has taken this change very seriously, and Dembo thinks the system will only get better with time.

"The evaluation system in-

HIGHEST PAID PUBLIC UNIVERSITY PRESIDENTS

President	University	Total Compensation
1. David P. Roselle	Univ. of Delaware	\$879,571
2. Martin C. Jischke	Purdue Univ.	\$880,950
3. Mark A. Emmert	Univ. of Washington	\$752,700
4. Mary Sue Coleman	Univ. of Michigan system	\$742,148
5. Mark G. Yudof	Univ. of Texas system	\$741,894
6. J. Bernard Machen	Univ. of Florida	\$730,676
7. Carl V. Patton	Georgia State Univ.	\$701,524
8. M. Roy Wilson	Univ. of Colorado at Denver and Health Sciences Center	\$697,500
9. John C. Hitt	Univ. of Central Florida	\$684,000
10. John T. Casteen	Univ. of Virginia	\$677,980
32. Lee T. Todd	Univ. of Kentucky	\$538,010

PUBLIC UNIVERSITY PRESIDENTS WITH HIGHEST BONUS PAY

President	University	Maximum Bonus Pay
1. Martin C. Jischke	Purdue Univ.	\$400,000
2. J. Bernard Machen	Univ. of Florida	\$265,000
3. M. Roy Wilson	Univ. of Colorado at Denver and Health Sciences Center	\$175,000
4. Lee T. Todd	Univ. of Kentucky	\$150,000
5. Mary Sue Coleman	Univ. of Michigan system	\$100,000
5. John C. Hitt	Univ. of Central Florida	\$100,000
5. Richard L. McCormick	Rutgers Univ. system	\$100,000

Source: Chronicle of Higher Education

creases the amount of accountability the president has, but it is still the Board of Trustees that is ultimately responsible for the university," Dembo said.

"This evaluation system is still new, and we're still tweaking it."

This process will be repeated for the third time to evaluate Todd's job performance during the 2006-07 school year.

"We've asked the legislature and our donors to hold us accountable for meeting the education, research and service missions we have as the state's flagship institution," Todd said.

"I would argue that as the chief executive officer of this institution, much of my pay should be tied to how we perform."

UK Custodial Services employee Sherry Dansby said that while Todd's salary seems like a large sum, she doesn't see a problem with it as long as he is working hard to improve the university.

"I'm not knocking (Todd) for making that much money, but he is making this place better for the employees?" Dansby

said. "Is he making it better for the students?"

Political science sophomore Jaime Lazich said Todd's salary should correspond with his performance in improving UK for the students.

"It seems like his main concentration is on the top-20 plan and not the students," Lazich said. "Without the students' support, this place will not reach top-20."

Yanarella also said that while it's easy to get fixated on the president's "comfortable salary," other areas of pay equity deserve more attention. The realities of higher education today allow entering faculty members to negotiate higher salaries than long-standing faculty members, Yanarella said.

"I'm less concerned about what Lee Todd is making and more concerned about what dedicated and long-standing faculty are making relative to their market value on the outside," Yanarella said.

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UK
UNIVERSITY OF KENTUCKY
Alumni Association

Barnhart: Job tests faith, perseverance

Continued from Page 1
I remember sitting in my room and thinking, 'That will never happen again. No one will ever say I quit again.'
Two months later, his father was diagnosed with cancer. Eight months later, he died.

It was one of those losses that was just perfect," Barnhart said. "It was supposed to be implanted on my heart before my dad was supposed to give it to me."
'Were warm-blooded, normal people'

Barnhart's perseverance has been tested throughout his four years at UK. Many days have been difficult on his family, especially when it comes to his support of Brooks. His three children — Kirby, 19; Blaire, 16; and Scott, 13 — have endured public calls for his firing, and comments from classmates at Lexington Christian Academy. They have seen dozens of bumper stickers emblazoned with "Ditch Mich and Rich," a reference to fans' desire for Barnhart and Brooks to be fired.

"We're warm-blooded, normal people, and it hurts," Connie said. "It especially hurts the kids. Can you imagine being 11 or 12 years old and seeing that?"
One day, it became too much for Blaire. While riding with Blaire, mother and "Ditch Mich and Rich" bumper sticker on the car in front of them as they pulled out of the school parking lot. She was enraged. While the cars were stopped at a red light, Blaire threw open the passenger-side door to get out.

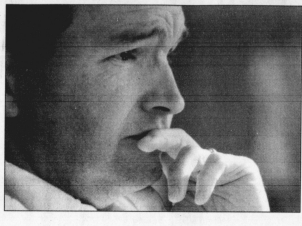
"Blair, don't do it," Kirby pleaded.
Blair didn't listen. She marched up to the back of the car, tipped off the bumper sticker and strove over to the driver's window. She knocked on the glass, and her classmate rolled the window down. Blair threw the bumper sticker into the car and said, "Next time you want to make a public statement about my father, why don't you just come and say it to my face."

'Were not going to back up'

Barnhart said he anticipated the scrutiny that comes with leading UK Athletics, an organization with a budget of more than \$50 million. He said he has developed thick skin in 25 years of college sports administration. His kids, however, have trouble dealing with the negativity, and they feel bad for their dad.
"At first you're mad and upset and disappointed that people don't see the real story," Kirby said. "I feel worse for him than for any of us, because he's the one that has to go through all of it."
Even when Barnhart tries to escape the pressure — times when he just wants to be a father and husband — the family is reminded of the litmus test. After Blaire's volleyball game in late September, the Barnharts stopped at Applebee's for dinner. A crowd at the bar recognized Barnhart, and their conversation about UK sports grew louder to ensure Barnhart and his family would hear them. No one addressed him until the family was walking out the door. Then a shout came from the bar.

"You better get in here," Billy D here, a man yelled, telling Barnhart he should fire men's basketball coach Tubby Smith and hire Florida coach Billy Donovan, a former UK assistant. Barnhart turned and calmly replied, "Come on now, don't start that," and left.
"I've gotten to expect it," he said. "It's always when I'm walking out the door. And it's always in a cowardly way. But we're not going to back up."

Barnhart talks about those experiences — and his responses to them — in faith-based lectures. On Oct. 7, he left Lexington at 2 a.m. to speak at a men's breakfast at Eagle Heights Church in Somerset. He was greeted like a legend. After making small game a 30-minute speech on the importance of faith in his life.
"Life is not without trouble," he said to the audience. "It is not without trials and tribulations. It is a given that's coming. There are storms coming. How are we handling that? And do we give honor to our God through all the storms? That will be the kind of ones we are."
"At the very end when we stand up in front of God, we all want to hear one thing that he says: 'Well done, good and faithful servant. That's all we want to hear.'"
A few men raised their hands. One shouted "Amen." At the end of the speech, Barnhart received hugs from men touched by his speech. One man, with tears in his eyes, recognized himself in his faith. He attributed his emotions to the power of Barnhart's speech, said David Balluck, the church's pastor.
"It's pretty easy for me to root for Big Blue," said Balluck, who grew up listening to Cavood Ledford call men's basketball games on his transistor radio in bed at night. "But when someone like Mitch represents the university, I don't see how anyone who is a Christ-follower could not root for him. He was amazing."
After his speech, the congregation prayed for Barnhart.
"Mitch, you're on quite a hot seat at this point," Balluck said. "Just stay walking with Jesus, and everything will be all right."
It was a lesson Barnhart learned the hard way.



Barnhart's perseverance has been tested throughout his four years at UK.

only needed to communicate with God when it was convenient.
"I was pretty good at writing my own script and then checking in with God to make sure it was OK with him," Barnhart said. "I think sometimes you reach that point where He'll break you down and make sure you're trusting in Him. That's what happened when I came here. God said 'I'm gonna humble you,' and He brought me here."

'I've turned my life back over'

For what he called a "difficult" two years, Barnhart allowed those humbling public moments to wear him down. And then he realized he needed help, and found it by turning himself completely over to God.
"It took me two years to find out I wasn't quite running in step with where I needed to be," Barnhart said. "I've turned my life back over to the guy who writes the plans. And if I do what's right and ground every decision I make in His will, then in the end I'm right where He wants me to be."
The reversal of his faith has done more than help Barnhart make decisions. It has helped him persevere through the criticism.

"(Faith) is the only thing that has kept our sanity," he said. "Winning a game? That doesn't do anything for me. It makes my job easier, but it doesn't do anything for my heart or for my family. The thing that keeps us rock solid is being grounded in our faith."
The family practices their faith at Southside Christian Church, and has gone on multiple mission trips with church groups.
That faith has inspired Barnhart to reach out to others. He frequently gives motivational talks, like the one he gave in Somerset, to church and business groups throughout Kentucky. In those speeches, he asks his audience, "Are you successful or are you significant?"
The difference between the two is difficult, he says, and it's not suffering through difficult times at UK for him to realize how to separate significance from success. He has trophies, media and championship rings, but doesn't believe in displaying them on the mantle or wearing them around his neck on his fingers. Those are signs of success, but not signs of significance.
"I talk about steps to making a life significant," he said. "Each life has roughly 25,000 days, and in those 25,000 days you won't be measured on trunks. How do you want your life to turn out? And what do you want to be remembered for?"
But before he could ask those questions

'God said, I'm gonna humble you'

Barnhart always thought his faith was enough. As he climbed the professional ladder from athletic administration jobs at San Diego State, Oregon and Tennessee to the athletic director's chair at Oregon State, he said he felt grounded in God's word. Barnhart took over an Oregon State department that was \$12 million in debt and turned it around. He was told he was committing "career suicide" when he took the job, and instead presided over a resurgence of the department that, after three years, culminated with the football team — a perennial Pacific 10 Conference doormat — winning the league and drilling Notre Dame in the Fiesta Bowl.

He was popular in Oregon, and said he enjoyed close relationships with fans, boosters and the media. Barnhart said he felt he

“Winning a game? That doesn't do anything for me. It makes my job easier, but it doesn't do anything for my heart or for my family. The thing that keeps us rock solid is being grounded in our faith.”

— Mitch Barnhart, UK athletic director

of others, Barnhart had to first answer for himself.

On Nov. 4, his greatest day as UK's athletic director, Barnhart darts through the crowd after UK's 24-20 win over Georgia, passing by big players, coaches and fans — including sobbing junior tight end Jacob Turner. Barnhart was self-adoring and half-teaching. He was looking for his son, Scott, and it was difficult to find a 13-year-old boy in a throng of thousands of stampeding students — especially with those students on a mission to tear down the goalposts.

After the upset, which costumed Brooks' tone at UK and verified Barnhart's support of the coach, Barnhart wanted to find his son to share in the on-field excitement of UK's biggest win in years. It was an emotional moment for the 40-year-old athletic director, who received hugs and backslaps from dozens of people as he worked toward the tunnel leading to UK's locker room — his designated meeting spot with Scott. When, after 10 minutes of celebrating, Barnhart finally made it to the tunnel, his son was not there.
"Seriously, I don't know where Scott is," Barnhart said to an observer. "He's supposed to be here."
"Maybe he's on top of the goalposts," the snafu observer replied.
"He'd better not be," Barnhart said. His eyes welled into an excited but nervous smile. His celebration with his son delayed, Barnhart walked out into the stadium on Commonwealth Stadium's grass to celebrate with the rest of the state of Kentucky.

So on a day in which Barnhart had arranged as much happiness and excitement as any of his days at UK, he continued to scan the field for his son. Convinced that even if Scott was on the field he'd be unable to find him, Barnhart walked back into the tunnel to wait for his son and congratulate UK's players as they emerged from the celebration. And then a man's voice yelled to Barnhart, "Here's Scott!"
The athletic director turned around and met his son's proud eyes. He accepted Scott into his arms and pulled tight. Choked with emotion, neither Barnhart could say much, but it was Scott who, just above the dome of the crowd and the excited yells of the players, whispered a message in his dad's ear.
"I love you, Dad."

'I love you, Dad'

Barnhart announces that Brooks will return after a 2-8 season and a 6-17 two-year record.

Nov. 8, 2005
Barnhart announces that Brooks will return after a 2-8 season and a 6-17 two-year record.
"It's time to start winning," Barnhart said.

Nov. 16, 2006
After the Cats clinch a bowl berth, Barnhart announces Brooks will receive a multiyear contract extension.

DEC. 3, 2006
After finishing a 7-6 season, UK accepts a bid to the Music City Bowl, the Cats' first postseason appearance since 1999.



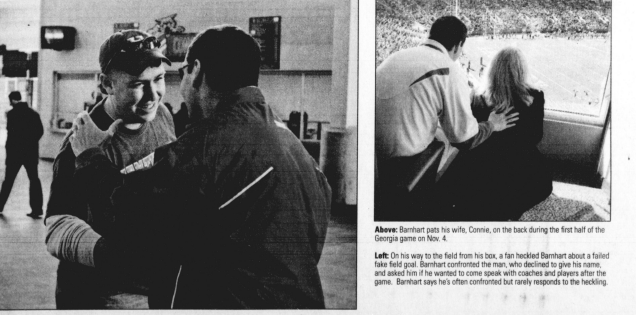
Left: Blaire Barnhart, left, and her father, Mitch, react to a UK mistake in the Carolina-Monroe game on Nov. 18, which UK won 42-40. Normally Mitch watches half the game from the athletic department's box and half on the field, but because of knee surgery the Thursday before, he watched the entire game from the box.



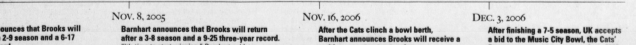
Below: Barnhart runs with the flood of positivity storming the field at the end of the Georgia game on Nov. 4, where he found junior tight end Jacob Turner crying and hugging him.



Right: After 10 minutes of hugging fans, football players and friends and seeing a goalpost come down after UK's upset over Georgia, Barnhart hugges his son, Scott, in the tunnel leading to UK's locker room.



Above: Barnhart pats his wife, Connie, on the back during the first half of the Georgia game on Nov. 4.



Left: On his way to the field from his box, a fan heckled Barnhart about a failed late field goal. Barnhart confronted the man, who declined to give his name, and asked him if he wanted to come speak with coaches and players after the game. Barnhart says he's often confronted but rarely responds to the heckling.

BARNHART'S CAREER AT UK

JULY 12, 2002
Barnhart hired as athletic director.
"He has a well-thought-out vision," UK President Lou Todd said. "I could be more exact."

DEC. 28, 2002
Rich Brooks hired as head football coach.
Brooks was chosen after a drawn-out search, and was not Barnhart's first choice. The job was first offered to current Dallas Cowboys head coach Bill Parcells.

DEC. 20, 2003
Reports surface that Brooks committed violations at Oregon.
Barnhart did not "tell Todd about the violations and was publicly reprimanded by Todd."

NOV. 22, 2004
Barnhart announces that Brooks will return after a 2-8 season and a 6-17 two-year record.

NOV. 8, 2005
Barnhart announces that Brooks will return after a 2-8 season and a 6-17 two-year record.
"It's time to start winning," Barnhart said.

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KERNEL EDITORIALS

Tuition increases should be equal for all UK colleges

Student Government has shifted its focus to a topic that truly impacts all students — but the proposal might not be fair to everyone it affects.

Tuition increases were the focus of a resolution that was introduced at the SG Operations and Evaluations Committee last week asking UK administrators to "eliminate the across-the-board policy of tuition increases in order to decrease the progression of financial burden for medical students," according to an article in the Nov. 30 issue of the Kernel. The resolution was introduced by College of Medicine Sen. Justin Rasner.

Currently, tuition increases are in the form of a single percentage that is ultimately decided by the Board of Trustees. This is the approach on which UK's Top 20 Business Plan is based.

Rasner's resolution calls for a more fine-tuned approach to increases, where the tuition for each college is determined independently. Rasner said the change is necessary to keep the College of Medicine competitive among students searching for a medical school.

"Right now, the cost of one year of medical school is over \$20,000 for residents and over \$40,000 for out-of-state students," Rasner said in the Kernel article. "There is no question that UK is still a good deal when compared to other medical school programs, but it still presents a huge financial burden."

College of Medicine tuition is a financial burden for medical students — there's no doubt about that. But it's hardly a problem unique to the medical school.

In fact, some senators stated that they expect other college senators to submit similar resolutions aimed at benefiting their own constituents.

"I am a little concerned that this resolution is showing our concern for one college over another," said at-large Sen. Tyler Montell in the Kernel article. "But I hope that we can offer this to other college senators as an issue that Student Government wants brought to the attention of the administration. Other colleges may view education differently than the College of Medicine, but all college students share the same concerns about increasing tuition."

Tuition is one of the few subjects affecting every student on campus, and this editorial board is glad to see SG exploring alternative tuition increases in the pursuit of benefiting the student body. But this resolution — and others like it that might be introduced in the future — only benefits a relatively small percentage of students.

The resolution effectively calls for administrators to pick favorites among the majors offered at UK by selecting some for lower tuition increases. The university requires a certain amount of money from students in order to operate each year; if the College of Medicine is important enough to warrant a reduced tuition increase, then another college must receive an elevated increase to make up for the lost revenue.

Resolutions such as Rasner's are vital for fostering debate on the topics that affect students the most, and all senators should consider the resolution and its possible repercussions carefully when it comes before the full SG Senate tonight.

However, giving some academic programs special treatment when determining tuition increases is not the solution to reducing the financial burden on students. SG should reject the resolution but continue exploring new ideas for limiting the annual tuition increase.

Change dead week to include papers and assignments

Among the comments floating around campus about dead week is the idea that by the end of it, students will be dead. That is surely not the intention of the last week that classes are actually in session for the semester, especially as finals week follows it.

According to the UK Student Rights and Responsibilities guidelines, "During the last week of classes of a regular session or during the three day period prior to the last day of class of Intersession or Summer School, no examination shall be given except for laboratory practicals or 'make-up' examinations."

This advises — and all students should be able to attest that it advises in vain — that there be a reprieve from the hard work that students have done all semester, giving them time to catch up on studying and much-needed sleep.

Instead, dead week has become almost more dreaded than finals week, because not only do students have final papers and projects due (as these are conveniently omitted from the guideline restrictions), but they must also attend class, learn new material and keep up with reading as if it's a normal week during the middle of the semester.

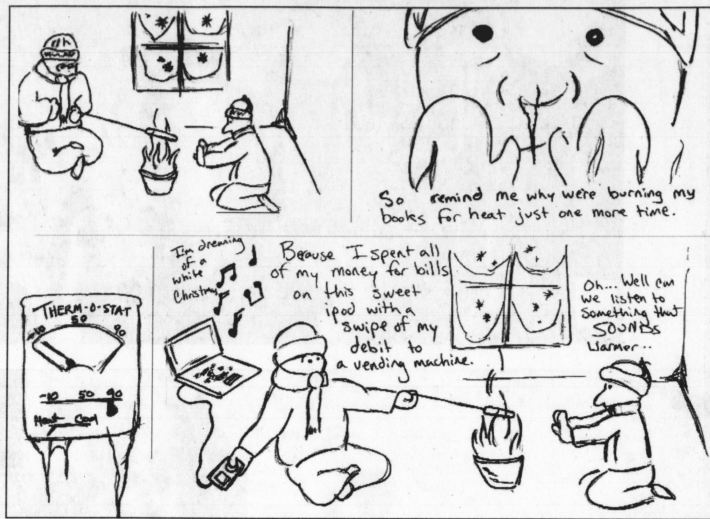
In short, something must be done. Student Government proposed a resolution in spring 2000 to recommend restricting teachers' power to have papers due during dead week and rearranging the school days so that classes officially end on the Wednesday before finals week, which would still start on Monday. Unfortunately, this proposal had no success.

Dead week should be a week for teachers to review material and clarify any misunderstandings their students might have, not a time for instructors to cram in more material and information — not to mention assignments — than students can handle.

Submissions

Send a guest column or letter to the editor to Opinions Editor Wes Blevis. Please limit letters to 350 words or fewer. Be sure to include your full name, class and major with all submissions.

E-mail opinions@kykernel.com



BRAD LUTTRELL, Kernel cartoonist

Rejoice at the cap on tuition hikes, but keep fighting for state funds

Tuition won't be increasing by more than 9 percent for UK students next school year. That's good news for students — or right?



BRENTON KENKEL
Kernel columnist

It might not be. If a cap on tuition increases becomes an excuse for student apathy about state funding for UK, we will end up paying less for a lower-quality product. The Kentucky Council on Postsecondary Education voted Nov. 27 to cap UK's tuition raise for the 2007-08 school year at 9 percent, the Kernel reported last week. In contrast, tuition hikes for the past four school years have each been 12 percent or more. Nine percent isn't an arbitrary figure — it comes straight from UK's Top 20 Business Plan, which projects that UK can reach its top-20 goal with tuition increases of 9 percent or less as long as state funding for UK is generous.

Last year's General Assembly actually provided UK with the funding it requested for the 2007-08 school year. As a result, the university is in a place to have only a single-digit tuition increase without sacrificing progress toward the state-mandated top-20 mission. The tuition cap

that the council set simply holds UK to its own business plan.

But the cap might have a more pernicious effect as well. It now seems that if an unreasonable increase is on the horizon, the Council on Postsecondary Education will step in and save us.

And then there's no need for us to lobby state legislators to give UK the funding it requests. Why should we care if our tuition dollars aren't at stake?

Start with the quality of education at UK. One of the biggest educational problems on campus is the overabundance of upper-division classes taught by graduate students instead of full-time faculty. Another is large class sizes: Undergraduates in the most popular majors (like myself in political science) are unlikely to be in sections with fewer than 40 students. Such large classes don't lend themselves to discussion among students or individual attention from the instructor.

UK doesn't subject students to over-stuffed classes taught by graduate students to teach us a lesson and "build character," like the semi-sadistic father in the comic "Calvin and Hobbes." The university simply doesn't have the money to hire more full-time faculty to reduce course sizes and reduce the dependency on graduate-student instruction.

But when the state fully funds the Top 20 Business Plan, as it did for next school year, UK hires more professors.

This year, for example, UK President Lee Todd decided to push for 54 new faculty hires, based on the generous state funding and the increase in the size of the freshman class.

To put it bluntly, state funding affects far more than how much we pay in tuition, and we would be fools to let the limitation on tuition hikes give way to complacency about legislative funding decisions.

The optimal result for students would be to have high-quality education and pay a reasonable amount in tuition. But that won't happen if we don't prod and pressure General Assembly members to keep fully funding the Top 20 Business Plan.

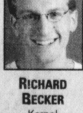
This spring, like any other, there will be a Higher Education Rally in Frankfort, and a drive for students to e-mail their legislators about funding UK. The organizers of these efforts will not be able to use the threat of sky-high tuition increases to motivate students to participate — not that such tactics have traditionally been successful anyway.

But those of us with a stake in the quality of our education realize that state appropriations are as important as ever. The tuition cap is no reason to lose sight of that.

Brenton Kenkel is a philosophy and political science junior. E-mail bkenkel@kykernel.com.

UK administrators shouldn't stifle staff unionization effort

As the president of College Democrats at UK, I want to address an issue that College Democrats has been working on lately that may not have received the attention that it deserved.



RICHARD BECKER
Kernel columnist

I had hoped to write this column at some point next semester when folks would be responsive to a powerful issue on UK's campus, because this is an issue that deserves people's attention. But alas, circumstances have prevented my procrastination. There are small but growing group of UK employees who have recently come together to discuss their common problems, concerns and experiences as UK employees. Their first snag in getting together? They couldn't find a room.

UK administrators, despite what they may say in response to this column, have been consistently oppositional — if not in rhetoric then in action (and inaction) — toward the concerns of these employees. This has been best exemplified in their efforts to prevent a group of employees from meeting on campus to discuss forming a union. And that's what this is really all about: a group of employees wants to consider forming a union, and the UK administration wants to use its bully pulpit to prevent this

group from even thinking about doing something as dastardly and mischievous as forming a union.

So UK College Democrats, being an organization that believes in the rights of workers to join together in discussion at their place of work and to eventually join together to fight for a better workplace environment, better wages, etc., lent a hand to these stalwart UK employees and checked out a small meeting room in the Student Center for the third Wednesday of each month. The understanding was that a member of our organization would be present at each meeting, making the room reservation legitimate and complying with the arcane rules of the Student Center.

But our organization, being what it is, experienced a lack of communication and has been negligent in having a student present at each of the meetings. Having said that, I don't want to get bogged down in these details, but rather focus on what my organization and these UK employees stand for.

We stand with all American workers who wish to join together and fight for the rights that they have earned simply by being members of the American economy. This alone entitles them to fair wages, fair hours, a reasonable level of safety in the workplace and other such minimum requirements for happy, gainful employment. If workers anywhere on UK's campus feel that their employer — the university we all attend — is not meeting their needs, then we must stand

up and say that we will not stand idly by as these workers are trampled.

Now I will not stand before you and claim to be an expert on this subject in either its broad implications (the national or global labor movement, for instance) or in its local implications (this group of UK employees and their situation). I don't know what the administration has done, nor do I know how they will react to these announcements about a registered student organization (UK College Democrats) helping a group that is openly trying to form a union.

I don't care to give specifics about the organization or any of its efforts because I don't represent it. But I do know the stories, which are similar to those that could probably be found at many other education institutions, both public and private.

All I know is that UK College Democrats — and I personally — stand by this group as it moves forward, and we are prepared to weather the criticism that is likely to follow. Like I said, I don't claim to be an expert. I am simply a concerned student and a concerned citizen looking to live out my values through my actions and through the actions of an organization I lead. If there is backlash from the administration for this, so be it. The Democratic Party's bread and butter is labor, and it's high time we started showing it. Why not start on our own college campus?

Richard Becker is a political science sophomore. E-mail opinions@kykernel.com.

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RESEARCH OPPORTUNITIES FOR Healthy Recreational Users of Cocaine and other stimulants. Researchers with The UK College of Medicine, Dept. of Behavioral Science are conducting research to understand the physiological and behavioral effects of cocaine and other stimulants. All information will be kept confidential. You may be eligible if you are between 18 and 30 yrs of age, are in good health, are using cocaine or other stimulants recreationally (for example, Adrenaline, Ritalin, Amphetamines, Ephedrine or Methamphetamine). Eligible volunteers will be paid for their participation. For more info send a confidential interview please call 859-257-5388 or 1-866-232-9038.

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25 Film speed letters
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40 Ump's call
42 In the midst of
43 Be really angry
45 "12 Angry"
47 Positive aspect
48 Mature-love present #1
51 -s-onie
52 Word with wire or spinal
53 Level
57 "Star Trek": T.N.G., counselor Deanna
59 One of the filmmaking Coen brothers
64 Mature-love present #2
67 Press start?
68 Cabinet dept. since 1977
69 Affirm as true
70 Greenwing Village painter John French
71 ABC drama filmed mostly in Hawaii
72 Left
DOWN
1 Setup punches
2 Breakfast chain
3 Leg-covering skirt

- 5 Kind of room
6 Be involved with, as a cause
7 Earth sci.
8 Naked
9 Subj. for immigrants
10 One in a multiple birth, briefly
11 As many as
12 Really angry
13 Texas's EI
18 Word repeated in a famous FDR quote
19 Caravan stop
24 LBJ's successor
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27 "Peer Gynt Suite" composer
28 "Oh, no!"
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UK 79, CHATTANOOGA 63

Bradley finds rhythm in up tempo game

By Jonathan Smith
jsmith@kykernel.com

LOUISVILLE — Tubby Smith wanted a change.

Traditionally known for his slow-down, grind-it-out style of basketball, Smith thought this group of Wildcats would benefit from speeding up.

To do this, Smith tweaked his starting lineup yesterday against Tennessee-Chattanooga, inserting freshman Derrick Jasper for Sheray Thomas, giving his team a three-guard look in hopes of taking more shots and scoring more points.

It worked, as the Cats scored a season high 45 points in the first half and shot 52.6 percent for the game to beat the Mocs 79-63 in front of a Freedom Hall crowd of 11,641.

"That's really been an area of concern," Smith said. "We haven't pitched it ahead as much. Early in the game, I thought we did a good job of that."

With Jasper entering the starting lineup, it meant the other two guards, juniors Ramel Bradley and Joe Crawford, were also going to move.

Bradley looked comfortable with the change, as he found his shooting touch after moving out of the point guard spot for the first time this season.

Bradley hit four first half 3-pointers, the fourth sparking a 14-4 run with 5:02 left to give the Cats a 45-30 halftime lead.

The move from the one position to the two freed him up for more shots because his primary role was no longer to set up the rest of the team.

"When Derrick can play the one and I can play the two spot, he relieves some pressure off

of me," Bradley said. "He helps me find my shot."

The Cats weren't always on the perimeter scoring run, however, and when they weren't they often looked to Randolph Morris for inside points.

Morris scored six of the Cats' first 12 points and continued his strong play, finishing with 17 points and seven rebounds.

After halftime, the Cats kept pushing the ball, scoring the first 11 points of the second half to lead by as many as 28 points.

But the Mocs weren't done, as they went on a 16-8 run behind Keddrick Mays to pull back within the halftime deficit.

Mays scored 14 points in the second half — and 25 for the game — and hit a 3-pointer with 5:42 left in the game to make it 71-59.

After a free throw, Kevin Bridgewater hit a lay up to get UTC within single digits for the first time since the 2:12 mark of the first half.

But Joe Crawford and Bradley hit back-to-back 3-pointers to rescue the Cats.

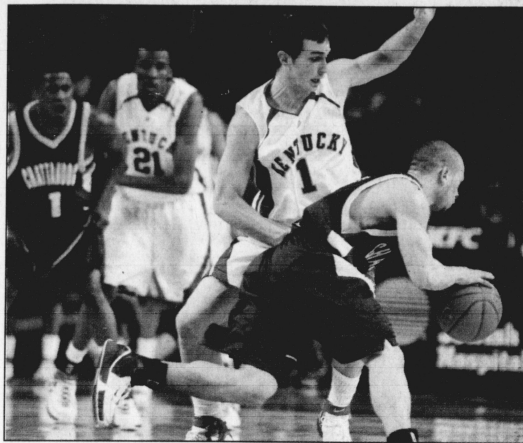
"You have to stay focused," Smith said. "I thought there was a point there where we weren't really concentrating."

Smith said earlier in the week that his team was a "work in progress," and the players said the team was improving, but that not everything had come together.

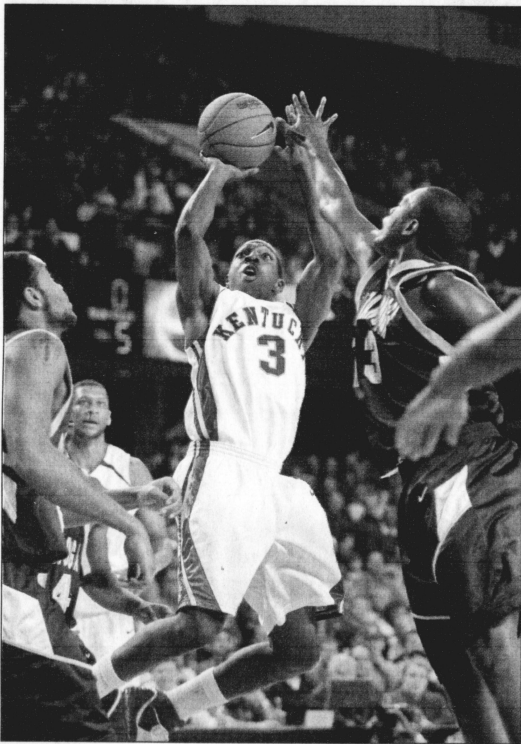
Outside of the late game lapse, the Cats made strides in most areas. They held the Mocs to 29.9 percent shooting, grabbed 10 more rebounds than UTC and hit 13-of-26 3-point attempts.

But Smith said there is room to grow.

"There are a lot of lessons to learn from tonight's game," he said. "Hopefully we can build on this as we get ready for a very good Indiana team."



Freshman guard Michael Porter defends against a Chattanooga player in last night's UK win. PHOTOS BY ED MATTHEWS | STAFF



UK junior guard Ramel Bradley fires off a shot against Chattanooga last night in Louisville's Freedom Hall. Bradley made a career high 23 points and scored six of the Cats' 13 3-pointers in UK's 79-63 win.

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