

THE Firestone
Tire & Rubber Company

HARVEY S. FIRESTONE
FOUNDER

FACTORY AND GENERAL OFFICES
FIRESTONE PARK
AKRON, OHIO

AKRON, OHIO

Oct 7 1940

Dear Myrla and Gladys

Here I have let time creep up on me again - also have lost my fountain pen, to the dog. Yesterday I had it all figured to write you a good long letter and have Panjo do the same but at 10 AM (getting up time) Sam and Mr. Symms hove in and stayed till 5 - when Farrell's came by, took us out to buy cider at Baunns cider press. Then soon as we got back, some people we know drove in from Bauxite Arkansas and spent the night and ran off with Panjo to Cleveland today. Well there was no time for letters. I have just

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declared a strike and am going
to write on Co. time + Co. paper.

We have had quite a hectic
time lately. I lost a brother who
lived in Sacramento and was out on
the coast a few days ^{to the funeral}. ~~Funeral~~
has been down for a week. I have
not quite been able to catch up with
myself for some time. We have been
trying to get a man to operate cats +
but stone the caterpillar man did not
want to go. He had been all over Africa
for Caterpillar Co. and was over there
when I was - sorry we could not
get him. Now dickering with a
man named Rodriguez a ^{Spanish} ~~Spanish~~ ^{Mexican}
from California. The caterpillar Co
recommend him - that's all we know
about him to date. A carpenter
"Santee" is to sail on this boat Hope

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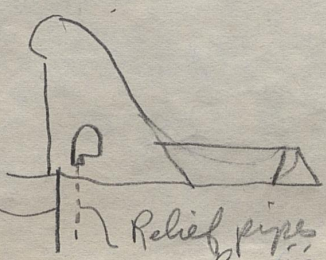
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you like him. Heilmann has been trying to get Gilpin to go back but no success so far - want talk about going yet - We have Mr. Burch out looking for another man but have not been able to find ^{one} yet. I think you need a better, I mean more experienced, man for that job. Gilpin has the Libran experience but I would like to see one more man with hydros experience - a good carpenter boss who knows forms but not necessarily a high brow ^{one}. We will keep after him but I do not see how he can go on the Oct 30 boat as we have no one ^{you stick} now - your wire rec'd this morning regarding the rock foundation condition and the

grouting problem will throw a scare into the management - All I say on it is mix in some sand if cement washes thru. 1:1 Sand + cement or if necessary to hold it add some saw dust, then grout up and down stream a little. We put 14000 sacks of cement into 1 grout hole at coulee and later I learned that 4000 sacks had been put in one hole at Seminole Dam. Now don't try anything like that. Read about the Caves under Norris Dam. They washed the clay out of the layers and then grouted. I do not think you will have any trouble in grouting tight to a distance of 10 feet and making a good cut off. Sending you some notes on grouting at Carpenter Dam in the mail +

3
3

One row holes 30' deep on 5' centers These not grouted till dam was 40' high.



Relief pipe every 20'

Stick to your guns but don't worry - you will be done in due time and have a good job done. Panjo and my regards to Phelps. Kirl-

2/4/41

Dear Tandy,

I have been after Farrel to write you this mail but he says - "Heck no. Let him answer my others first". I said "You tell him"

Farrel has been off with Flu - Runals was out about a month too. The rest of us come around pretty regular - sick or no sick.

Panjo is always bedeviling me to know what we have heard from Tandy's - so write to her if you wont write to me.

Symus is doing heavy duty 6-7 days a week at the shell loading plant at Ravenna, O. They still live in Akron (C. Falls) and he travels 20 mi to work in a Buick

Farrel + myself only now and myself does not much but make out requisitions + get prices. Fact is I'm all finished. Soon as we can all agree to that I can go. Best R. to you All ^K _{Gene}

% G. L. Betts
1654 23d. Ave. N.
Mar. 31, 1943

Dear Milam:

Your letter of the 27th. came in yesterday. Yes, I would be glad to see any kind of photograph of the Liberian job. But I think that Larry should find the best of them and send them to me without having to be prompted. Are the ones Koenig sent you real prints or photostats? He sent me three or four photostat copies of photos that were probably good in the original but lost all their color in the photostating process. I sure would like to get hold of some good pictures of the plant. I had to tell the I. G. E. Co. that I could not get hold of photos of the plant, which was an awful confession to have to make. If you have or get any good prints of the job have them re-taken and changed to 8 X10 size, I mean enlarged, and charged to me. Would be glad to pay almost anything for them. I hate to go to Larabee because I think he should go to plenty of trouble to get the best ones available to me. Say, is the thing still running? And are they finishing up the dam? I swore I would not think about that for a long time, but old curiosity will not down.

You say you are looking for a satisfactory position. Well what I meant by lots of work down here in Tampa is plenty of rivet bucking. There is sure lots of that and welding. But as for anything like a position I doubt very much if there is half as much chance here as there is in Louisville. What we do have is plenty of sunshing and warmth, and the best place in the world to cure up those sinus infections. We have been looking for several days for a house to rent but have not found one yet that we want to rent. Ordinarily you would have your choice, at this time of year, of a hundred or so really nice places but there is an acute housing shortage in Tampa and workers are now taking up furnished houses here although they have to drive 20 miles and pay a 40¢ toll bridge charge twice a day. We are still in the cottage court which is nice but altogether too small to stay in for more than a short time. Its a good place to loaf in for a while but I would not recommend it for the summer, at least not after a seige in Liberia. I would suggest Colorado. Where we would go ourselves, enroute back to Calif. if it were not for the boy, and if we could get there. You come on down to spend the month of May but no longer. Some of the folks say it gets hotter than the hubs along about Aug. That is folks other than the real estate people. The latter say it is just perfect and buy you a place now so there will be one left. I am sure that you can find a place of sorts to stay in. It only took us 30 minutes to find this one.

Well our friend the real estator has telephoned that he has found just the house for us and to come right on over to see it. so will end this now, and get going. Remains to be seen whether he has or has not that house.

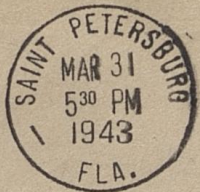
Best regards to you both, and write us, promptly, like the last time.

Kirby Jones

AFTER FIVE DAYS RETURN TO
K. V. Jones % G. L. Betts

1654-23d. Ave N.

ST. PETERSBURG, FLORIDA



Mr. M. F. Tandy

Mayflower Hotel

425 West Ormsby Ave.

Louisville KY.

Office 6/20

Dear Tandy

This is strictly gossip -
off the record - and no business -
at home I never get time to write to
anyone and here at the mill its
worse - Gallogly is a Captain in the
artillery, off to camp July 1 - He is now
a R.O. but who knows how long. Stephenson
has a sick wife and in general a hard
time - Perhaps you know already but Cowin
was excused a long time ago - he had two
jobs awaiting him. Fisher Herring Keenig
all working their heads off doing ? but
always at it. Farrell is old woman
as ever. myself stews without doing
anything. Acknowledged we should
by now be out of here completed and
polished up by now. Gallogly is now
checking the powerhouse generator floor

system. Farrell says he takes too long
so do I. but I am not going to do it
myself. Our office space has been
contracted again so now there is only
2'-8½" between. We should wind up
our drawings in July. The control
equipment is about purchased i.e. the Reg'n
made out. After that remains the head
works or forebay and penstocks. I suppose you
cant see all my objections to buying
a surge tank - well I have plenty of
troubles without buying more - you find the
rock so we can put a plain pipe on it.

We had a photo of your house that
Hunter brought in with him but none of
yourself or Gladys. Heard from Hunter
that you had a water knee also that Gladys
had been not so good. Hope you are
both up and at the golf now. We have
the boy home from school these two

days - hope to have him till Sept. 1
Just what to do with him is
another one. am going to buy me
a badminton set this night - last
night had to live thru a long
wrestling match. Exercise is
what is positively necessary. Expect
that you get around to have plenty
of it out there. Life in a mill is
just mil - you know the feeling, 3:30
and no smoke. We are to have
vacations - Symms are going to Colo
Jones to Canada? maybe. We have not
much idea as to the future after the
job is finished but to date are figuring
on getting back to Calif. Have not seen
more of Mr Jones since I was in Glen
Fris in April. We are sending all
drawings that are on the boards to you

as preliminary or checked either one
so that you can look them over while
they are being checked. Have not
bought the radial gate yet. If I had
known you were not going to get us more
pictures I would have brought my camera
back with me. Have to buy a new camera
now for sure, the boy is howling about it.
With best regards to you both -

Kirby Jones

Panjo is writing one to go along with this. She has all the dirt and if you can read her writing says a lot. She mostly uses the machine.

119 Castle Blvd

Akron

Sept 9, 1940

Dear Tandy and Gladys

Mail for the next boat goes out tomorrow and though it is way late now will make out a line or two. But it is real late and the mind kind of foggy for that reason. Sam and Marie were here to dinner tonight. Also Jim and Dorothy Farrel and family were in till 7. Dorothy Farrel has just gotten out of the hospital. I don't know what was the matter with her but not serious. Sam and Marie have been gadding about all over the country in their new car. I hate to see them spend money, heavens knows it flows out fast enough without trying to push it out. But then who can say about that. Farrel is in a tizzy about getting into the navy. Has a brother in law who is pretty well up at the top and wants him to join up, probably as a Lieutenant, and who can blame him. They are out looking for a new house today, but not decided whether it's a new house or a new town they want. Akron is certainly not much of a town for climate.

Saying what you want in a letter just can't be done. If you were here we would swap the gossip all night. How are you and Gladys liking it out there by now? Ross has been around for two weeks in and out and Gilpin came in twice. I suppose the new derrick will be in with the same boat as this letter. We are sending you some letters from the office on equipment, but you know how the office is without my telling you, I am so busy all the time arguing about trifles and side lines that I don't get much of anything done right and know it. The office is the hardest place to work that I have ever been able to find and it don't seem to be anybody's fault. It just grew up that way. I feel like getting out lots of times but just don't. If people snipe at you on the job just remember that that is what makes a normal job.

These people here all know that that is a very hard proposition that you are up against and while they will snort around and yell they will jolly well see you through with it. Just you yell them down or do what I always do and that is to just go ahead and finish it up and later on make them do the swallowing. A job was never layed out or built to suit everybody and you needent expect this one to be. But when you get through they will just say Ah. You know that no one there knows anything about the requirements of a construction or here either for that matter and it is up to you to hold everyones toe to the fire till you get what you want. At Carpenter Dam we had a localelement that considered everything was going to pot even up to the last minute but it did not and that did not even satisfy them. The steel derrick for your powerhouse was my idea dont let Ross claim it, also the swing engine. I wanted to get them to buy a guy derrick for their dock but lost out on account of having to place guys across the river(political) and in the meantime you sent for parts for a home made derrick and also Ross found this twohand derrick in Cleveland so we decided to buy it and I fostered the swing hoist. Hope they all work as they will all fall on my head if not. I knew you should have had a derrick at the power house all the time but could not put it across. Hart should have a glorious time with that one. I wonder how you will find anyone to run it though. Dont hesitate to sound off plenty loud when you want men. I hear that Noll is a wild Irishman. And I thought he was the most prosperous of all those that went out. I will still bet on him. Well remember I am always for you and hoping you stick to your guns and get a good job. If you dont make schedule mabe the schedule is not right. They have been known to be wrong. Anyway a good job is the idea. You know your business and all will fall in line with you sooner or later. And be glad they did. Best regards to you and Missy. Would like to see you. Kirb

I should have taken an evening and
written you a letter. Will do so by next boat
Thu - 8/1

Dear Sandy

I came near missing this
boat. But they tell me someone of
the passengers will be back this
P.M. & so am writing. Was very
pleased to get your letter - which
came in on last Monday (July 29)
Same day that Wilson came.
He has been here two days now.

Sit tight saw wood
say nothing except when you
want anything get it. Raise
plenty noise. We are all back
of you 100%. The management
will and is on everyone to get the
job done but I think they realize
same as we that you will get along
according to the backing you get.

Suppose you are worried

over the war situation - so am
I - so are we all. Your job is
doing as much good for the cause
as any I know of - so.

Farrall's are off on vacation
one week. + I saw an envelope
addressed to you in his hand.*
He has gotten a raise - but didn't
know it at that time.

We have about 15 drawings
to finish outside of Elect drawing.
I have given up hope of trying to
do anything in the direct way -
It won't go thru. * Have ordered
all of the equipment now except
the Forebay penstock and powerhouse
steels. * I am about to wire you
regarding lengths of penstock - we
can use a penstock 300' long.

and still be within economical limits - I have gotten Ellis Chalmers to agree to an L.V. quotient of 1500 instead of the 675 given in their quotation - So a 300' line = $7\frac{1}{2}$ ' pipe but regulation changes to 3 sec from 2 sec.

It's my understanding that Hart is to stay out with you & yell loudly when you need more men or to change men.

You can be sure we are going to try to get you everything we can from this end. What bothers me a lot is that you don't send in for enough changes and added material etc.

Wilson's have rented a house near us. Paris read your letters. Best regards
Keith Jones

119 Castle
Nov. 18

Dear Milam:

Last night Panjo wrote Gladys a letter- dont know what she said because I went to bed while she was writing it. Probably wont give you the same dirt. I have been out with Gratz all morning to look at some Diesel engines to see if we could get any first look information as to what the trouble was with that diesel compressor that was sent to you recently. Any way the new starter engine goes on the same boat with Gratz and all we can do here is to back up the claim for damages. Gratz is quite a boy and you will like him. He is to take the famed 8;PM out of Akron this evening for N. Y. and is to sail Tuesday along with Dr. Hoey and family and Wiess. We have great hopes of getting a conveyor on board the same boat and if it did not get on it isent the fault of me or yet of Runals. The boys in the Pur. Dept. could not see the necessity for all the grand rush to just get a conveyor on board a certain boat and it wound up in a grand free for all. But insofar as paper work and orders and telephone communications are concerned everything has been done to make the boat. I expect that Jones is plenty marked for destruction on account of being so insistant on what is in some places considered a minor item. Well it is not the first time. I just seem to collide with everyone around the place. Runals was out of town when we first started in on that conveyor or we would have gotten it out in better shape. As it is we are sending a conveyor. It seem that it takes six weeks or over to get one of the things now so we tried the second hand market without results. Then we found that the Jeffrey Co. had one that it was making up on an order that could not be delivered for want of some other appliance that was going with it and they gave us this one. I figure that you will want it hung from a pole at the front end anyway so will not need the extension on the "A" frame. If you do you will have to make it. I was going to sketch up an extension and have it made and shipped to you later but Bill ruled it out. Mabe I will do so later if you want it. I suppose you wonder at times what we do around the office. I sometimes wonder too. Buying things seems to be pretty hard now. Have to push and push all the time. Hardly get any time to look at the drawings, but Farrel is good on that. We have only Farrel and Stephenson on drawings and S is not so much help.

You have not said much about the rain. Are you dried out by now? I had a hankering to stay around there well into the rainy season to see how it felt to be rained on every day. Wish I had now. What are you thinking about the war. When the last one started I came home from Spain in a refuge ship and had a glorious time. Dont expect you will be any worse off there than we will be here in the States. Pretty soon we will all be in a mill loading shells, or at best being told where to work.

I am off to get Gratz (Heis the Allis Chalmers Co. Erector) and Panjo who is flouncing around down town and bring them out to hear the Stanford-California Football game before he takes off.

Give my regards to evry one and to Gladys in particular.

Kirby Jones