MONDAYKENTUCKY

CHANGE | S

ecember 16, 2002

Celebrating 31 years of independence

From books to a badge



UK Police Chief Rebecca Langston packs up items from her office. She will be leaving UK at the end of December to become Commissione of Public Safety for Mayor-elect Teres as and Safety for Mayor-elect Teres will safe the standard for all commissioners that fol

Changing course: UK Police Chief Rebecca Langston is leaving campus to work as commissioner of public safety in Mayor-elect Teresa Isaac's administration

By Emily Hagedorn

The Twenton Scheduler of Dublic Safety II mayor effect felesal sadact Sadmistration

Rebecca Langston found her inspiration to go into law enforcement between the "Rockford Files" at 9 p.m. and the 11 o'clock news on NPC.

There was a television show on at the time called Pocific Woman' with Angie Dickinson," said UK Police Cheep a junior college in Pippa Poses, Ky.

There was a television show on at the time called Pocific Woman' with Angie Dickinson," said UK Police Cheep and the Langston is finishing five years as ulknown on the time called Willed Langston. "It just looked interesting."

With equal opportunity With equal opportunity degislation and friends on the Lexington Police Department, she applied to the Lexington police department, she applied to the Lexington force in 1978, just a year and a half after graduating from the University of Louisville with an English degree.

"The Lexington police department of public safety.

While her work in law enforcement started to seep the University of Louisville with an English degree.

"The Lexington police are the time and potatoes that the other department, was the proper and a catually allowing them to go on patrol," she said.

Foreign students plan for break

Winter break: International students find ways to celebrate the holidays, at home or at school

By Jennifer Mueller

1814 winter break, 'and international students across campus are making plans for the month off, whether it includes traveling, visiting family or staying on campus.

Mangesh Kolharkar, the president of the indian Student Association, said that more than 50 Indian students are planning on going home for the holidays.

Christin Pramudiati, the president of the international changes are been planning this since last year," she said. "Twe been planning this since last year," she said. "Twe never gone home for Christinas."

The International Christian Fellowship is sponsoring a Christians Day party for tose (ET members left in Lexington over the break. Brian Hart, a volunteer adviser for the group, said he will open his home to the students for Christinas, with food, movies and games.

"Even though most students go home over the break, most of the international students are still here." Hart said that, even though Christians Fellowship is kind of lide a family away from home.

Hart said that, even though Christinas is a Christian fellowship is kind of like a family away from home.

Hart said that, even though Christinas is a Christian holiday, he wanted everyone to have someone to spend time with on that day.

Xabier Arzuaga, a toxicology Ph.D. student, said he plans to go home to Puerto Rico for Christmas.

"Usually I go home whenever I have the chance," Arzuaga said. "I try to go home because it's Christmas International House Program, a national House Program, and standard to visid other areas of the country along with a chance to visid other areas of the country along with a chance to visid other areas of the country along with a chance to visid other areas of the country along with a chance to visid other areas of the country along with a chance to visid other areas of the country along with his who have been me interested in the Christmas International House Program after a friend enjoyed participating last winter.

Students participating in the program must provide their own transportati

Close the textbooks and join in the fun

Most students will never play a game of pool with UK President Lee Todd, but next Monday could be your chance. Todd's wife, Pats, and other campus faculty and administrators will be appearing for anight full of funding and properties of the packed with activities such as basketball games against surprise guests, a live disc jockey, line dancing and ping pong. Aside from high-energy activities, eight neck and shoulder massage stations will offer free massage

Last years 2 students, and UK is prepared to welcome 3,500 students. And UK is prepared to welcome 3,500 students. States this year.

"I think it's important for students to know the University supports and understands that it's a difficult time for students, said Randy Gonzalez, assistant to the vice president of student affairs.

Free hot and cold breakfast foods will be served by campus faculty and administrators during the night, along with giveaways, including free T-shirts for the first 1,000 students and goodle bags from campus and community sponsors. Gonzalez calls the event a "nice big pep rally (for students) to know we support them."

The event lasts from 9 p.m. to midnight on Monday at health there hours, they are welcome to relax and take a break from studying. Stuttle buses from South Campus will provide transportation.

"More important than any specific activity, is all students coming together with the faculty and staff. The comaraderie is wonderful," Jordan said.

She considers the Crunch Bunch "a chance for faculty and staff to wish the students good luck and know we care about them."

The event could also become a much-needed tradition at UK. Gonzalez said, hoping it will become a "good campus-wide alcohol-free tradition."

Search begins for next UK chief

By Emily Hagedorn

with UK Police Chief Rebecca Langstons also discount to commissioner of public safety for Lexington and Fayette County, the department of commissioner of public safety for Lexington and Fayette County, the department of aculifary and campus services is in search for a new chief to take her spot.

"She will be hard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace, "said Stephanie Bard to replace," said Stephanie Bard to replace, "said Stephanie Bard to replace, "s

Snowcats tackle the hills of Aspen

Slippery slope: UK skiing club will take a contingent of 130 skiers to Aspen, Colo., for winter break fun

For the UK Snowcats, this break will be one big cold

party.
The group is going to Aspen, Colo, for five days of skiing, snowboarding and loud concerts.
The Snowcats is a UK club sport, and with more than
members, it's one of the largest organizations on

The Showcats is a Un Chu sport, and warm and compus.

The Showcats regularly take trips, or "epics," as commonly referred to within the club, every winter break. Their past destinations have included sking trips to Breckenridge, Colo, and Steamboat Springs, Colo.

This winter, the Showcats will take its biggest trip in its 10 years as a club sport on campus. From Jan. 5 to Jan. 13. 130 members will make the two-day trek to Aspen on two 55-passenger charter buses.

Charlie Rowe, a managent club has grown exponentially a to the worldwide popularity the sport is gaining. "Sking is progressing to where a lot of people everywhere can do it." Rowe said. "And this is a club trying to get people who are into outdoor activities."

The trip offers reprieve after the headaches of the fall semester. The diverse group of members uses the trip to hit the slopes and enjoy the entertainment it offers. "There will always be something going on out there," Rowe said. "We set it up where there will be something we can always do."

While in Aspen, the members will be going to a Coolio concert, techno concerts and snowmobiling in the mountains.

The diverse membership includes veteran skiers to

While in Aspen, the members will be going to a Coollo concert, techno concerts and snowmobiling in the mountains.

The diverse membership includes veteran skiers to freshman who have never hit the slopes.
Kolter Kolbert, a mechanical engineering freshman, and Johnna Guzman, an undeclared freshman, are taking heir first trip with the Snowcats. They both said it was a perfect way to have fun over the break.

"I was just looking for adventure." Guzman said. "This is my first year, and it's a great way to get away and meet people."

Kolbert, who has been "sking on his dad's back since was eight-months old." said the variety of members makes the trip appealing.
"It is definitely a variety of people, and the time I've been around we've had a lot of fun."

Rowe and fellow officer Doug Peterson said Aspen is one of many appealing destinations the club considered.
Experience is not necessary to join the club or take the trip. Snowcats members vary from freshman who have ever skied to seniors who have been skiing their entire life. Rowe said there are usually five to 10 members who just pay and don't ski."

Snowcats pay a yearly fee of \$25, but the trip costs \$509 and is sponsored by Lifestylez Production, a Coloradobased company sponsoring winter sports trips.

The club is open to anyone on campus.



Management senior and Snowcats offi-cer Charlie Rowe catches some air on a Spring Break trip in Crested Butte, Colo. This January,





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What's coming up next semester at UK



FILE PHOTO

Inauguration

ated as Lexington mayor, making her the second woman mayor

7777777

Limestone Square Apartments "Just steps from campus"

A committee that is looking into changing the campus visitation policy meet Friday to examine and review the policy and discuss possible changes.

The committee, which as members from Student Government and the Resident Student Council, met with representatives from university administration, the UK Parent Association and the UK police. The group discussed how the current policy meets developmental, social and academic needs of students, and addressed parent concerns as well.

"I'd like to see us try to get something done by the deadline," said Noah Friend, vice president of the Resident Student Council. Friend said the policy has to be written and approved before March 1, when housing applications are due.

The committee plans to continue meeting next semester, said Patricia Terrell, vice president of Student Affairs.

continue meeting next semes-ter, said Patricia Terrell, vice president of Student Affairs. She said the ramifications of various proposed changes for

students' safety is one topic that needs to be addressed. Other things set to hap-pen next semester:

UK bringing in new leaders

It's only about a year and a half behind schedule, but it looks like the Seaton Center addition will finally be opening next semester. The tentative date for opening is Jan. 15. What a perfect time to work off those holiday pounds.

Video service to open

Student Government will offer a free video service next semester. The service will be in the SG office in 120 Student Center, and the hours of operation will be from 8:30 a.m. to 5 p.m. weekdays.

Mitch Barnhart hopes to have a replacement for football Coater, and the hours of operation will be roball Coater, and the hours of operation will be roball Coater and the month.

Wendy Baldwin of the National Institutes of Health will be replacing James Boldwin was the vice president for research. Baldwin was the deputy director of Extramural Research at the NIL. She received her master's and doctorate degrees in sociology from UK in the 1970s. Sto to work on contract
Student Government
members will continue working on a policy that would
guarantee UK students the
classes they need to graduate
within four years. Called the
Graduation Contract, the
plan would bind students to
attending full-time and not
dropping classes, and would
bind the university to ensuring that class availability
meets student demand.

V-day ball scheduled

A formal ball at the Radisson Hotel downtown will celebrate Valentine's Day and the one year an-niversary of President Lee Todd's inauguration





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Friday: 7:45am-5:30pm; Saturday: 8:30am-5:30pm



faculty or staff is someone's child."



Library bustling; students cramming

The W. T. Young Library bustled with activity. A line of idling cars formed in the drop-off driveway with students behind steering wheels, lurking for spaces. Dead week was all but dead.

students sat sprawled across the library's sec-

all but dead.

Three students sat sprawled across the library's sectond floor chairs.

"Everything's just backed up," said Phil Lacy, an architecture freshman. "It's all just thrown on you.

Architecture freshman of the state of the state

racts me."
Another group working together in Ovid's Cafe agreed.
"The library is too busy, so we migrate over here," said David Wheeler, an English senior. "But sometimes we people-watch there."
Andrea Gocek, an English jurior, and Melissa Mitchum, an English senior, agreed with Wheeler. "As English majors, we have a lot of big papers," Gocek said.
"I'm just ready for this to be over." Mitchum said.
Others were also ready for the end of the semester.

"I'm just ready for this to be over." Mitchum said.

Others were also ready for the end of the semester.
"I really don't see a reason for dead week," said Kirsten Curry, pre-physician's assistant freshman. "All the rest of the universities in the state of Kentucky are closed, so in my mind, this entire week is a waste of my precious sleeping time."

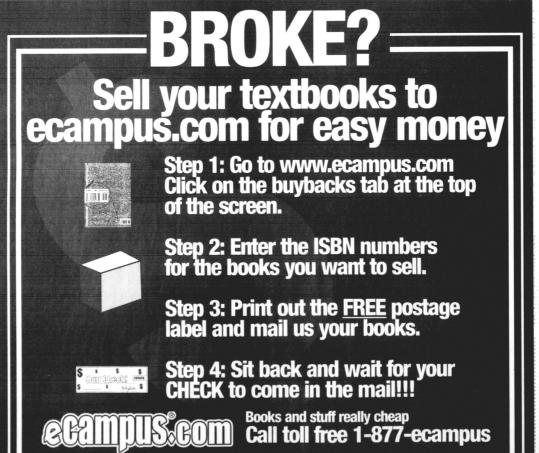
In the basement, the computer labs were full. A sign sat at the computer desk, "Out of laptops." It was more lively, with groups working together where, they say, they feel they can talk, away from the oppressing influence of books.

A group of journalism majors were lucky enough to bring their own lapto, Seniors Sara Clark and Leslie Porta worked with junior Paige Courrier on a journalism project.
"I personally think it's easier to do stuff down in the basement," said Clark, "It's better for projects because everyone's already talking, but if you were going to study, it would be better to find a cubby."

"We have this project due on Wednesday and I have a test on Friday." said Courrier. "It's ironic that they call it.

Dead Week."

while many students round unemoves owner area
ever during a week supposedly reserved for studying,
some actually enjoyed the energy of the week before finals,
"Dead Week isn't as bad as you think," said pre-pharmacy reshman Katle Ruf. "It's always fun to have studygroups and midnight snacks, cramming for tomorrow's.



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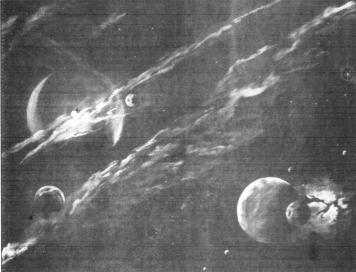
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The Diamond Gallery

Public gets glimpse of Barnhart Bunch



rave," a painting by art studio senior Cliff Sullivan, will be among many on display at the Barnhart Gallery during finals week.



A diverse exhibit: Barnhart Gallery display showcases work of eight art studio seniors

The Barnhart Bunch will proudly display their work during finals week—and no, they're not connected to the UK athletics director.

eft to the UK athletics directive for the Strike of the St

just as she began art school, she was diagnosed with breast cancer. One of her paintings, ti-tled "My Protector," features a human figure cradling a

a numan rigure crading a child.

"It was almost like a therapy process," Zivikovic said. "It turned out to be a way to deal with what was

"Teacher of the Ancients" is another Cliff Sullivan creation, inspired by images of life on ancient earth. The Barnhart Bunch exhibition opens Monday night at 6 p.m. and continues through Friday. The gallery is located at the Reynolds Building, 672 S. Broadway. Call 257-8154 for more information.

"It's a language I'm still trying to interpret," he said. Randy Gray said his work contains themes of what it means to be African. American.

Gray said the skin tones of some of his subjects blend into the backgrounds, representing the pressure blacks feel to fit into their surroundings.

"It's an idea I've been playing around with for some of more playing around with for some many in the said."

"It's an idea I've been playing around with for some of more playing around suffer of the said flow of the said flow on all figure prominently into his promitting playing around suffer of well-rating flow make it look realistic while giving it my own touch. I feel more free rejuit of make it look realist while giving it my own touch. I feel more free rejuit if I'm doing it out of my own head."

Gray will have 15 or 16 works on display, including small designs, poster-size images and a 44-inch by 28-inch

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Holiday movie releases include hobbits, aliens

Film: The holidays involve a wide range of movie releases, here are a few picks

Ladies and gentlemen of the movie-going public, Christmas is here, and you know Hollywood is going to start giving us good films for the upcoming holiday season. Here are my top five picks for the movies that you should see this holiday

No. 5 - "Star Trek: Nemesis"

Captain Picard and the crew of the Starship Enterprise return for what will be an astounding 10th film of this series. All of the east from the TV series "Star Trek: The Next Generation" return in this film, including Patrick Stewart as Picard.

This time, the Enterprise crew battles an evil race of aliens who are bent on destroying the Enterprise and planet Earth. With this being the 10th film in the sci-fi saga, expect many surprises and even a few cameos from actors on other Star Trek shows. (Now playing)

No. 4 - "Two Weeks Notice"

The year 2002 has been good for Hugh Grant. Earlier in the year, he received huge praises from audiences and critics from his work in "About a Boy" Now Release dates "star is this film with one of America's sweethearts, Sandra Bulleriary to Grant's snobbish lawyer One day she decides she's had enough with him and decides to quit her job. Exc* Dec. 20 Eventually the two of them fall in love with each other. Judging by the Grant's Dec. 25 to be a big crowd pleaser. (Dec. 20)

No. 3 - "Catch Me If You Can"

"The Lord of the Rings": Dec. 18 going to have a very good Christmas. Not only could this film be an Oscar contender next March, but he has arguably the two biggest actors in Hold of DiCaprio and Tom Hanks. The plot, which is based on a true story, stars DiCaprio as a high school kid who manages to steal more than a million dollars in bad checks. Hanks plays the FBI agent that comes after him. The film also stars Christopher Walken as DiCaprio's father. (Dec. 25)

No. 2 - "Gangs of New York"

Isn't Leonardo DiCaprio a lucky man? A few years ago, it looked like DiCaprio's career was sinking after the critical bashing he took for his boxoffice bomb "The Beach." Now he is back, working with the two best directors in the business, Steven Spielberg ("Catch Me If You Can") and now Martian Scoresse, who has spent 20 years trying to bring this story to life. "Gangs" is the true story of the gang wars that took place in New York's Five Points neighborhood during the Civil War era. Look for the return of actor Daniel Day Lewis, who many are saying will win an Osacar for his portrayal of Bill The Butcher (Dec. 20)











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UK's short flicks shown at Kentucky

Temporary films: New Media art students present video work

By Brittany Clark

By Brittany Clark

Sub watts

The Kentucky Theatre is known for showing new and innovative works to the public Now. UK students are getting in on the action with a video montage presentation titled "Temporary Memories", which begins screening at the Kentucky Theatre today at 3 p.m.

"Temporary Memories" is, a collection of 26 video shyot. Sach is approximately the entire today at 3 p.m.

Each film was shot by UK advanced video students in the continues of the entire today at the entire today will run about an hour to an hour and ball.

Each film was shot by UK advanced video students indart professor Doreen Malonge's New Media class. The topics range from short stories to social issues and provide a unique mix of video production styles and visual art. Students from the class say the show cannot be explained verbally — you have to see it for yourself.
"I couldn't try to explain it," said English and art studiosenior Sarah Wylie Ammerman of her contribution to the show. "It's not a narrative film; it's more conveying moods, conditions or con-

cepts. It is more just getting ideas across than telling a

cepts. It is more just getting ideas across than telling a story.

The story of the

of a more typical sampling of each person's works. The class voted on which pieces would make the cut. "Basically, this is a col-lection of a lot of people's different ideas for video," Ammerman said. "We run the full gamut" Chang said she agrees

Chang said she agrees.

Chang said she agrees.

"We have such a wide range of topics. There's documentary, interview, music video types, arty ones that are really pretty to look at and conceptual, 'she said.' I think the quality is really high."

"Temporary Memories" is a one-night only engagement at the Kentucky Theatre and is free and open to the public.

Check this out

"Temporary Memories" will be on display at the Kentucky Theatre this afternoon at 3 p.m.
The show is free to the public.

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Maid for a movie Jennifer Lopez, careful to avoid running into flance Ben Affleck, takes a stroll in the park with Ralph Flennes. Maid in Manhattan opened Friday and ranks among a series of holiday releases.

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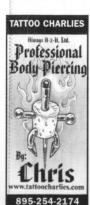




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Cats wrap up non-conference schedule

Mattox wants players to mature before SEC games

By Tera Ramsdale

SIMI WILLIAM

The women's basketball team will be hitting the court hard this winter break, as it finishes out its pre-conference play and heads it finishes out its pre-conference play at home.

"Anythine you can site the best play at home." Anythine you can site finishes out its pre-conference play and heads it finishes out its pre-conference play. See Helm and senior guard Rita Adams both scored in double figures against Misami, and sophomore forward Sex Helm and senior guard Rita Adams both scored in double figures against Misami, and sophomore forward Sex Helm and senior guard Rita Adams both scored in double figures against Misami, and sophomore forward Sex Helm and senior guard Rita Adams both scored in double figures against Misami, and sophomore forward Sex Helm and senior guard Rita Adams both scored in double figures against Misami, and sophomore forward Sex Helm Led Will as an able to pull off the win.

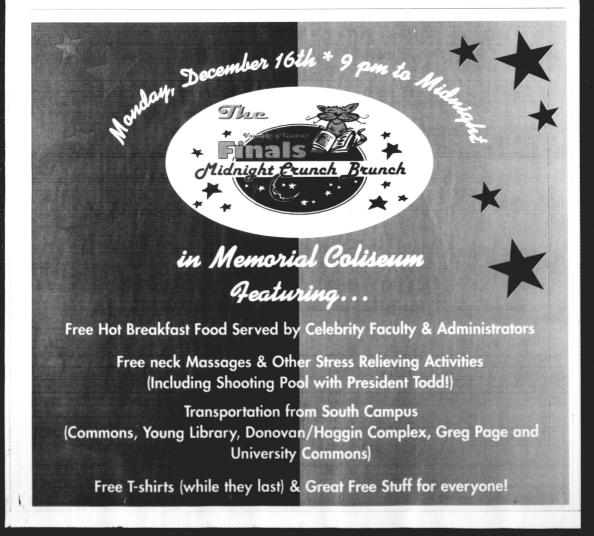
UK will also host Marshall outside Memorial Coliseum to open UK's concerned games to get a relative proponents will be part of a doublehaded and a transparent prepared to the first half to spark a 5-0 run that put the Casts will as the season the Cast with 26 missing the color of the Cast with 26 missing the Cas



UK center SeSe Helm scores two points against Southern Illinois in a Cat win last month. After a trip to Hawali last weekend, the Cats will play five of six games at home over the winter break, including a doubleheader with the UK men's team Jan. 2 at Rupp Arena.



A look ahead ...



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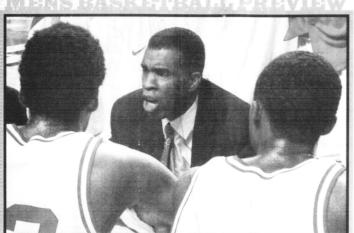
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The Cats will make their second trip to Freedom Hall in seven days when they play Rick Piti-no's Louisville Car-dinals Dec. 28.



The Tennessee Vol-unteers host the Cats in a South-eastern Conference opener Jan. 8. Brandon Crump is one of two return-ing starters for the



Rolando Howel part of the Sou eastern Confer ence's deepest trontcourt. The Gamecocks inv



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Money wasted on firm

To the editor:

What is the deal with the Maryland architect firm coming to UK and telling us how we need to design our campus? Our school is constantly facing budget problems and what are we doing — paying out hundreds of thousands of dollars that could be used here to pay maybe our football coach to stay or to give

the so thousands that to that be used here to pay maybe our football coach to stay or to give teachers a raise.

We have our own architecture school here, why do we need to waist all that money giving it to a large firm from another state? just want to see our hard-earned tuition used for something important. Yes, I know that the school has some issues with parking, but can't we take care of that ourselves? Don't we have highly skilled professors that we could pay a bit more and have them help?

Also, next time when there is a big presentation on the future of UK, how about a little bit of notice? I think students should be apart of the future planning, but how can we be there to represent ourselves when we don't know about it? So, don't complain when we have a disappointing turn out. These are important issues for the future of UK, and it should be front-page news to aware us to show up.

KYLE LEWIS

Bans won't end with smoke

To the editor

If individuals do not want to be exposed to cigarette smoke, then they have the choice not to patronize places that allow smoking. This is no different than avoiding hard rock concerts if you don't want to expose yourself to the potential threat of wild fans, possible fights or bottle throwing.

If workers do not want to be exposed to cigarette smoke, then they can choose other work. This is no different than avoiding other hazardous jobs in agriculture, mining or high-rise construction.

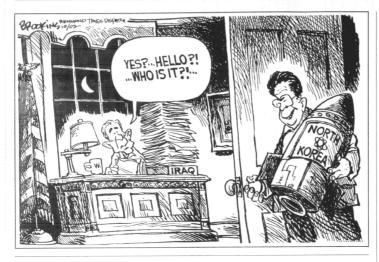
If consumers and workers are willing to bear these costs at first and if the choices of free individuals dictate, then smoke free facilities will arise to meet their needs. We have already seen this with restaurants like McDonalds and many other family restaurants.

meet their needs. We have already seen this with restaurants like McDonalds and many other family restaurants.

With each choice there is a cost that must be borne by the consumer or worker. They may have chose a different restaurant or job. The effort to ban smoking is a pusillanimous attempt by such interested parties to force others to bear these costs and to get quick results overnight. Also if you assume that the air in the restaurant that you own is part of the bundle of property rights associated with owning the establishment, then such a ban on smoking should be considered a "taking" of this property. The owners of these establishments should be compensated for the loss of property rights and financial damages that result.

If our own well-being and safety in such small matters are reason enough for such an intrusion on our liberty, then such government policies will not stop with cigarettes. They are only the most obvious starting place. Fast foods, buffets, baking goods and genetically modified foods could be next.

As Thomas Jefferson said long ago. "The issue today is the same as it has been throughout all history, whether man shall be allowed to govern himself or be ruled by a small elite."



call for equality

When women make up half the university employees, and only 10 are among the top 100 highest paid on the Lexington campus, something is obviously wrong. And it's time to stop making excuses

and start making changes.

A Kernel analysis of UK employment records shows a campus that, despite numerous committees and reports on the status of women, cannot

tees and reports on the status of women, cannot escape its history of hiring the "good ole boys."

In fact, just last week Carolyn Bratt, whom President Lee Todd appointed to lead a Commission on Women, resigned, saying she doubted Todd's commitment to advancing women at UK. Notes to this method to the hiring of provost Michael Nietzel, who Todd hired without having any finalists visit campus — just one example of

sticking to the status quo. The records showed only 91 females were full The records showed only 91 females were full professors, compared to 554 male full professors. They showed cases of women earning substantially less than men in comparable jobs, with equal experience and equal performance. They showed a university losing frustrated women to competing schools offering better jobs. They showed only one female college dean on the Lexibidity of the control of the ington campus, and only one woman who reports

directly to Todd—a coveted spot.

Todd says he wants to the lead UK to national status. But this goal will only be accomplished if UK's leaders represent the students they wish to attract. For instance, women made up 15 of the 32 Rhodes scholars in 2002. UK's scholars should be

as equal, if UK wants to attract this excellence

UK attracts women capable of leading a uni-versity; unfortunately, many must leave to get that opportunity. Mary Sue Coleman left UK to become a provost at the University of North Carolina-Chapel Hill and is now president of the University of Michigan.

It has to be recognized that the burden of solv-

It has to be recognized that the buren of solving this problem isn't totally on UK's shoulders. More must be to done at the beginning of the scholastic process to push girls into what are now the male-dominated fields of math and science. More girls should be encouraged to pursue higher education. And our culture must realize that female-dominated fields, such as education, are just as important to society as engineering or medicine — and their pay should reflect that.

cine — and their pay should reflect that.

But until those changes start happening, UK must deal with its own situation. It must do a bet-ter job of recognizing — no, actively seeking out — its female talent and moving them up the ranks. It must retain the women who are here,

ranks. It must retain the women who are here, with higher pay and better benefits.

If UK were on the track to equality, women would make up at least 25 percent of the top mon-eymakers right now. But 10 percent is a paltry number at best, a disgraceful percentage at worst. It's time to scrap the stereotype of the quiet, conservative Southern woman. Lee Todd should hear a strong female perspective, and this will only happen with strong female leaders at his ear

only happen with strong female leaders at his ear. guiding a truly equal university.

Todd stands by his record on women

Lee Todd

Kentucky: report regularly to respect to president and the university community on the status of women at UK. offer recommendations to reduces all forms of gender-related inequities; and propose initiatives to ensure that the University of Kentucky fully engages the talents of its women employees and fairly meets the needs of its women students. That charge is as valid today as it was 17 months ago and will continue to be valid 17 months from now and beyond. The status of women at UK did not develop overnight, nor will full equity be attained in that time. A few individuals believe that I have not made enough of a commitment to the goals of the commission. I feel it is necessary to address when the community.

My philosophy on this issue is to create awareness and leadership

in driving long-term, systemic change in the culture about hiring women. I believe we must also take responsibility for cultivating our rown talented people and preparing them for significant roles within the university. The commission can and must be a part of that process and work with, not against, the university in creating that cultural change.

This cultural change is not just about the women who are hired to be a part of the programs and the development opportunities to which all women have access. While I'm the first to admit there is ample room for improvement, let's take a look at some of the progress that has occurred in the last I'm onths.

The university has hired a significant number of individuals who elevate the role of women on our campus. Almost half of the new senior faculty appointed for this academic year were women, a level far above traditional practices. Of the four vice president-level positions hired this year, three have been should be a supplementation of the president for research, who is charged with overseeing over \$200 million in research grants and contracts and playing a key role in driving UK to top-20 status through those research efforts. Ret Malker, vice president for academic outreach and community service, was

promoted from within the university. Both of these new positions report directly to me. In addition, our new vice president for student affairs, Patricia Terrell, was hired while at the same time the position was elevated from associate provost to vice president and new responsibilities were transferred to the position. The one position not filled by a woman was the Provost.

There have been two other vice president positions that reflect elevations of existing responsibilities they sear. Connie Reg, institutional effectiveness and planning, and Periveness and planning, and they are connied to the four vice president positions at UK that are now held by women were developed or appointed during my administration.

A number of other important appointments of women have been made during my term of office. Beth Barnes was hired as the director of the School of Journalism, the first woman to hold that position. And for the first time a woman, Nancy Cox, was named associate dean for research in the College of Agriculture. In addition, Held Inderson was named associate dean for research in the College of Pharmacy Five deam's searches are underway or will soon begin, and I expect those positions to represent the scoellent appointment opportunities.

With the efforts of Provost Mike
Nietzel, UK was able to attract Patricia Hill Collins, a nationally prominent African-American scholar, to
an endowed visiting chair position.
Linda McDaniel, a professor from
the University of North Carollina,
Chapel Hill, was the first female appointed to an endowed position in
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most deans and upper-level administrators was held. UK is already setting the standard among universities with its new adoption-leave policy that will positively affect the lives of women on this campus.

I never encouraged anyone to believe that UK could solve all of the issues women face at this university in 17 months, but the institution ham ande substantial progress. I am enthusiastic about these numerous accomplishments, even amidst some distractions.

I am frustrated that we now find.

comprisiments, even amous some distractions. I am frustrated that we now find. ourselves without leadership for the Commission on Women. However, we will find a new commission leader and keep focused on the objective. I greatly appreciate the work of the commission members to date and ask for their support as we move forward. The path to higher expectations and greater achievements

and ask to their support as we move that one and preater achievement and only a conquered if we walk it toget a conquered it we walk it toget and the conquered it we walk it toget a complishments and comparate the complishments and comparate the complishments and comparate period of time at UK. I think it reflects very favorably my commitment and our successes. I will continue to work hard to make outstanding senior academic appointments and make sure, as I always have, that diversity is an important factor in those decisions. In the end, the University of Kentucky will be the ultimate beneficiary of those efforts.

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crossword puzzle



crossword puzzle ACROSS
1 Memorable time
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10 Fernando' gruup
14 Ziegfeld show
15 Viking name
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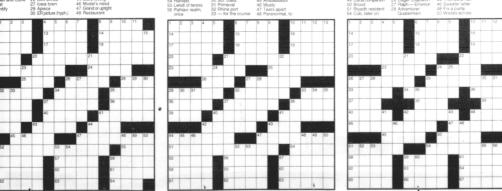
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crossword puzzle



22 Art student's prop
23 Roman poet 24 Tombstone deputy
26 Open one's eyes
29 Clowns, often 33 Leafy vegetable 34 Sun-dried brick 36 Uh-huh 37 Building wing 38 Cassius Clay 39 Ipanema's city 40 Red-waxed cheese 42 Ruses 44 Bis Island one

29 In good spirits 30 Like a wolf's howl 31 Complains 32 Film a movie 35 Every morning 41 Decimate



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Continued from page A1

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Prefer experience or pre-vet major. PT or FT. 268-

TOY.

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