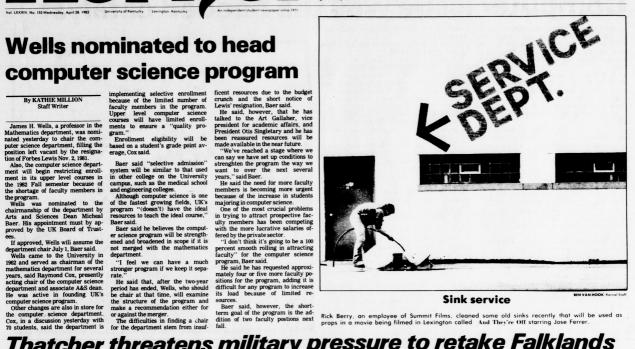


Wells nominated to head computer science program



Thatcher threatens military pressure to retake Falklands

By THE ASSOCIATED PRESS

Fraction for the first time in the crisis bolstered speculation the task force, lashed by worsening winter warmed yesterday that military force may be the only way to retake the Falkland Islands.

Prime Minister Margaret Thatcher to loth the louse of Commons in London that "military pressure" to be the only way to dislodge Argentine troops from the Falklands.

She warned "time is fast running out" for a peaceful settlement of the Falklands.

She warned "time is fast running out" for a peaceful settlement of the Falklands.

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She warned "time is fast running out" for a peaceful settlement of the Falklands.

She warned "time is fast running out" for a peaceful settlement of the E-day-old crisis.

While in Washington, Argentine Theorem of the E-day-old crisis.

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While in Washington, Argentine She dead of the Organization of the Composition of the Parklands.

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While in Washington, Argentine Should present it directly to Costa Mendez.

Argentine makes we sere taken in the south-or important staging plies to the Falklands. Indeed the South of Halklands Indeed and She Washington as saying it had learned the British aparal forces may attack the Falk and Islands. Unconfirmed reports indicated similar measures were taken in the south-or argentine cities of Rio Gallegos and Ushaus.

But the Argentine south of Buenos Aires. The city has been an important staging plies to the Falklands. Inconfirmed reports indicated similar measures were taken in the south-or argentine cities of Rio Gallegos and Ushaus.

But the Argentine south of the Salk and Salmos Inconfirmed reports indicated similar the British may attack in 24 to 48 hours. He disclosed no other of the Salk alboraters of Rio Gallegos and Ushaus.

But the Argentine is south of Buenos Aires. The Falklands.

The This South of troops and up-plead from Micropart of Rio Gallegos and Ushau

The hard way: Women administrators faced with many pitfalls on the way to the top

PERCENT FEMALES BY INSTITUTION MuSU

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By LINI KADABA Copy Editor

The second benefit to be expected from giving to women the full use of their facilities, by leaving them to free choice of their employments and opening to them the same field of occupation and the same prizes and encouragements to other human beings, would be that of doubling the mass of mental faculties available for the higher service of humanity.

— John Stuart Mill. 1860

the higher service of humanity.

— John Stuart Mill, 1880
Nine out 10 women will work outside the home during their lives, yet women earn only 49 cents for every dollar earned by their male counterparts.
Forty-two percent of the 1979 work force was composed of females, but they were — and are —not well represented at the upper administrative levels in higher education.

cent of the administrative-affairs and academic affairs positions.

Marjorie Stewart, UK College of Home Economics dean for 10 years, said that although the education ried, particularly at the elementary and secondary levels, is dominated by women at the entry level, men control policy- and decision-making positions.

At the higher education level — although more women have been harge by universities and colleges — they do not hold top, executive-positions.

Socialization positions.

Socialization stage, who are their role models? "She asked." The nurturing, helping, loving person who cares about you is a female," she said. "The person who makes decisions and tells you what you can do and what you can't, is a male.

"So they grow up with a role model of the female being more nurturing and the male making the decisions, being the authority person," Stewart said.

In addition, she said women usually occupy the "three As positions" — assistant, associate and acting roles.

The lack of female authority models may also be the reason women occupy administrative positions in traditionally female-dominated fields, such as home economics, nursing and social-work.

"It hink women administrators have been (in traditional professions) because that's where their role models are," said Nancy Ray, assistant vice president for

administration and coordinator for the Affirmative Action Office.

"They knew if they prepared themselves, they'd have a chance, and they dich! have to be batting their heads and the state of the stat

17.9 210

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ssociate

Instructor

"Less than one out of 20 (women) will be eligible to fill department chair, director of graduate studies type of positions (and) other administrative roles," she said. About 88 percent of the women faculty members do not have tenure because they rank below associate professor standing (the minimum status requied for tenure consideration), according to over the tenure hurde and thou put though the higher ranks before they religible for positions of administration, "Stewart said. Once a woman does enter the administrative ranks, the problems she faces vary.

Embarrassment, unequal pay, lack of aggressiveness, alienation, sexual harassment and stereotypes are all problems women must combat and overcome to be effective administrators.

rective administrators.

"A lot of times, those of us who are new to administrative positions, think "Well, everybody knows that," Ray said. "In fact, they don't, and there's absolutely nothing wrong with sayin," I don't understand what you're talking about."

However, embarrassment is not unique to women's problem is because those are often the people we can be most frank with."

Ronda Connaway, associate dean of the College of Social Work, said women administrators are often paid less for equal work. This, however, does not occur at UK, she said.

go into the kind of time-consuming demands that (administration requires)."

Although UK hass3.8 percent female instructors (excluding the community college system), only 4.8 percent graduate up the scale to professorships, according to a Fall 1979 Council on Higher Education study of Kentucky's eight state universities.

To be an administrator, Stewart said, candidates need to rise through the ranks first and become professors—but Stewart said less than 5 percent of the women in faculty positions at UK become full professors.

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on the way to the top

volved in competitive games where they've learned the
art of competition.

"Most females have been taught to be cooperative, to
get along with others, not rock the boat —the nurturing
role." Stewart said. However, "Daddy has encouraged
the young (male) child from earliest socialization to be
more aggressive.

"And (women) are just now getting out of that shell,"
she said. "I think that the next generation of females
won't be ugly Americans, but I think that they would
have learned you do compete and you do assert yourself in
order to get labed, and Hennig and Anne Jardin, auand a coording to Merger and the word of the said.

"According to Merger Monager full Woman, fathers play
avial ar foet in belping their daughters become future
managers and executives, Stewart said.

"Women who really have become managers and executives had fathers who ... wanted that daughter to be
able to see a problem, analyze it and solve it," she said.

"And they did not see their daughters in just a "sugarand-spice-and-everything-nice" role, "Stewart
reled womp very become the seed of their
spouse.

"I'was always Marjoried Stewart," is she also said married women of the spouse and the children,
and they have no identity of the come of their
spouse.

"I'was always Marjoried many year of the spouse and the children,
and they have no identity of the come of the seed of the seed

Persuasion

Computer issue was the needed catalyst

One of the key factors that caused University administrators to postpone considering the merger of the computer science department with the another academic department was something long overdue — student reactions.

The proposal, reported in a copyright arti-cle in the Kernel on April 15, called for the merger of the computer science department with the mathematics department to help solve faculty shortages and administrative problems facing the computer science pro-gram.

gram.

But, "considerable" student reaction to
the proposed merger prompted officials to
delay a departmental merger for two years,
said Chris Newbury, acting director of undergraduate studies.

"I am pleased that we have a reprieve,"
Newbury said. "I feel that if it wasn't for the
massive student phone-in, the department
would have merged. We received a lot of
phone calls . . . it forced them to step back."
In addition to students, parents and prospective employers phoned the University's
vice president and Arts & Sciences Dean Michael Rage.

chael Baer

The computer science students apparently reacted much more strongly that expected, and the department was taken off-guard by this interest.

"(The reaction) is a very good turn for the department," he said.

The merger question, however, has simply been placed in a holding pattern — not resolved.

solved.

Art Gallaher, vice president for academic affairs, said Baer has recommended the appointment of a interim chairman and has ex-

tended consideration for merging the departments.

"It's a temporary reprieve but not a final decision." Newbury said.

"I hope that we will be able to get the vice president (Gallaher) to change his mind concerning the merger," Newbury said. "The merger is like a cloud hanging over our heads... it will be very disadvantageous." A merger would prevent the computer science department from hiring faculty for core computer science courses. It is possible that faculty members would shy away from the department if it is "injected" into another department.

"Simply, a computer scientist is not going to put his tenure and promotion decisions with people who would be alien to them (because of their ties with other department)... they wouldn't come near us," Newbury said.

With the private market luring computer scienists away from the universities, the elimination of UK's computer science program department status will make less attractive.

tractive.

This two year period will be the crucial for the continued existance of UK's computer science department. During this time of rehash and reconsideration, the students within the program need to maintain their high level of interest and concern about their academic future.

demic future.

Hopefully, students within the computer ropeanly, students whom the comprehence science program will continue to contribute their insight on the future of their department and work with University officials in the creation of a viable plan that would allow the department to retain its departmental students and rebuild from within mental status and rebuild from within





What causes us to become attracted to each other?

"Neurosis: Individual or group behavior that is characterized by rigid adherence to an idealized concept of the personal or social organism especially when that concept is singificantly at variance with reality.

— Webster's Third New International Dictionary all Dictionary all date, or mate? The criteria is a date, or mate?

Fellow Primates:

Now that we claim to have as-cended to the level where we have been trumpeling ourselves as being "homo sapiens" (a sapient being possesses the quality of sagacity, meaning that he has the ability to see what is relevant and signifi-cant), let us reflect a moment to see

the immense rationality we think we exhibit in certain affairs of our lives.

of mate selection?

First of all, what criteria (or standards) do you use to judge a potential date, or mate? The criteria probably consist of certain physical and psychological standards that have developed in yourself from past experiences. Depending on the individual, the list will obviously vary in the type of features considered, the amount of idealization and in the priorities.

Let me now be so bold as to make the following propositions: One, the

best mate is the one who will contribute the most to your productivity, offspring and general happiness, and therefore to the attainment of your goals in life. (Hopefully, you will do likewise for your mate.)

Commentary

Second, most of us are aware of the value of the commonly preferred psychological traits in a potential mate. That is, we will probably live a happier life with someone strong in altruistic tendencies, intelligence, perseverance, etc. Lastly, I submit that most of us are acutely myopic and sinfully irrational about the basis of our criteria of certain physical features in the selection of a potential date or mate.

There are indeed some basic physical criteria that do make sense and are consistent with the first proposition, such as being whole of limb and clean of body. But where did use the criteria for saying that a face is prettier than another: Where anterior double convextites on a female are more desirable, especially since there is no correlation between their size and their potential milk production?

Given two girls who are supposed-it at different levels of "prettines,"

some there is no correlation between the print media.

Don't assume that you need a lot of technical experience to work for the Kernel. You don't have to know to write a news story or operate word processing machinery who you come through the door. We'll train you — that's what we're here for.

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drastically in light of our numerous, historical and helter-skelter trans-continental, mass migrations to new climes. And, in light of our modern, embryonic existence in the cozy wombs of our homes, offices, and pet, metal charriots.

We have been inevorably conditioned since childhood by well-meaning, but unquestioning families and peers, and by inane magazine and television advertisements, to think that the strength of the conditioned since childhood by well-meaning, but unquestioning families and television advertisements, to think that the strength of the condition of the c

by Berke Breathed

Learning isn't always easy

It has been a VERY educational experience

I've always hated columns about how badly life is treating the writer, and with what good humor he or she is taking it all. We had a few columnists of that sort on this page last year — a seemingly endless stream of bi-weekly bitching and moaning — but fortunately, most of them graduated and (I hope) went on to better-adjusted lives

better-adjusted lives.

Personally, I've always preferred to think of the bad times as "learning experiences," i.e. mistakes I won't repeat again. I figure it makes more sense to focus on what's down the road than to spend all your time staring into the rear view mirror, and besides, it's much more effective when it comes to avoiding roadblocks and other inconveniences. As my girlfriend is wont to say, "Why worry about it? It's history,"

By my way of thinking, I've had a lot of learning experiences this semester — more than I would ever again care to go through in a four-month period. But it's been extremely educational, to say the least.

room while waiting for news about the condition of a loved one (very harrowing). And I discovered what it means to have your car in the shop for two months when your apartment is five miles from cam-pus (very inconvenient).



What I've learned is: don't room with people you don't know, but if you must, keep them under close scrutiny because there's always the possibility that they will suddenly leave town and leave you holding the lease (and liable for \$500 in unpaid rent).

Also, never trust any car not to develop serious — and expensive — mechanical problems; in short, don't own a car while you're attending school unless you're sure you

can afford to keep it running, or you live close enough to campus that you don't have to worry about it.

But not all my learning experiences have been negative. By running the Kernel, I've learned how to effectively cope with chaos and actually create a semblance of order from it. I've also discovered that journalism is what I really want to do, and I'm actually looking forward to another year as editor.

to another year as editor.

Plus, I've found that I have real friends — people I can depend on when the going gets rough (thanks Jim, Carol, Dale and NLG). And I know what it feels like to care enough about somebody that you'll spend the night on the floor of a Medical Center waiting room worrying about them (thanks, Nancy). It's been extremely educational, but I think I'll survive.

On the subject of educational ex-periences: the Kernel needs writers, photographers, artists and column-ists for the 1982-83 school year. As we're repeatedly emphasized, you don't have to be a journalism major to work here. All it takes is some concern about the events that effect you and a desire to contribute to a

newspaper that serves the entire University community. Also, keep in mind that participation in student organizations looks good on your resume, and with the growing importance of communications in every aspect of the working world, it can't hurt to be able to demonstrate some experience in the

BLOOM COUNTY

















Roundup

State

LOUISVILLE —Jefferson County Judge-Executive Mitch McConnell said yesterday he
would not support a proposal to regulate handgun sales, thus apparently dooming he measure in the metropolitan Louisville areasure in the metropolitan Louisville areationecon the said of the sa

straint.
Under the proposed ordinance, police would be required to check buyers' criminal and mental health records before approving a handgun purchase.
The Republican McConnell, who has been lining up support to run for the U.S. Senate in

1984, said he did not consider the ordinance the answer to violent crime. Instead, he said stiffer sentences should be imposed on persons convicted of crimes involv-ing firearms. He also said the crime of carry-ing a concealed weapon should be made a felo-ny rather than a misdemeanor.

Nation

washington — House Speaker Thomas P. O'Neill Jr. demanded yesterday President Reagan "stop passing the buck" and agree to change his economic program so a budget compromise can be worked out. The president has said in recent days that he is ready to "go the extra mile" to reach a budget compromise with Congress, and said Monday he is prepared to consider additional tax sources as long as they don't violate the three-year tax cut that Congress passed a year ago. And Treasury Secretary Donald Regan said Congress' failure to accept Reagan's own proposed budget cuts is prolonging the recession.

Democrats maintain that despite the president

dent's statements, Reagan has indicated little willingness to change his economic program in order to agree on a compromise.

World

PEKING — A Chinese jetliner crashed near the city of Guilin, killing all 112 people aboard, China's official Xinhua news agency reported

Ginia Sinina, news agency reported yesterday.
Flight 3303 of China's national airline CAAC crashed 28 miles from Guilin on a flight from Canton Monday afternoon, Xinhua said. No reason was given for the delayed report and there was no word on whether foreigners were aboard.

Unconfirmed reports in Hong Kong said two unericans were on the British-made Trident

Xinhua said the plane was carrying 104 pas-sengers and an eight member crew.
Official confirmation of the crash came hours after a Hong Kong television station re-ported the jet had not been heard from for more than a day and may have crashed.

Job prospects are few for college seniors

WASHINGTON (AP) — College seniors are getting fewer job offers this year, but starting salaries for the jobs that are available have risen in spite of the recession, according to a survey released yesterday.

The College Placement Council said it is not yet clear why job offers are down — whether there are fewer jobs available or whether fewer offers are being made for the same number of jobs.

"Starting salary averages have not suffered in such high-demand fields as engineering and computer sciences," said the organization, which regularly surveys 164 colleges and universities for statistics on job offers. The council is based in Beth-lehem, Pa.

Its latest salary survey, based on job offers preported between last September and March 5, found that students majoring in petroleum engineering "drew the top offers at the foundation of the property of the same and the property of the same and the property of the prop

The United States Air Force has recently announced a program that can pay you up to \$900.00 per month during your senior year. Financial Aid is available to students in 13 specific engineering fields. You may join the program up to 12 months before your graduation. Then you will attend Officers Training School and serve your country as an Air Force Officer. Its one of the most dynamic and challenging engineering careers you can

imagine. Find out if you qualify for the Air Force and for a salary while you're still in

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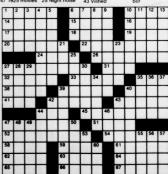
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KernelCrossword







McClintock balances job and family

Wife, mother and administrator - Peggy McClintock seems to be lmost a superwoman as she jugles the duties and responsibilies of these frequently conflict-

ing roles.
"Those three roles, sometimes, cause a lot of fatigue more than anything else," said McClintock, 39, UK director of personnel — a position she has held for two

position she has new years.
Originally from Hazard, Ky.,
McClintock said her "tomboy"
upbringing has spared her from some of the obstacles women administrators must often over-

upbringing has spared her from some of the obstacles women administrators must often overcome.

"I was a 'tomboy' and very competitive in sports, and have been very comfortable in conversing with men about sports, she said. "Their zonnal conversations all my life."

A problem she does face, however, is guilt. "It's an internal struggle continually," she said. "If I have to be out in the evenings, I feel guilty about not being there with my children," McClintock said. "And if I have to take off during the day to get my children to the dentist, even hough I may take vacation time for that, I feel guilty that I'm not alwork."

However, McClintock said she tries to ignore her guilt feelings. "You're only one human being and you have to just try to do the base of the control of th A problem she does face, however, is guilt. "It's an internal struggle continually," she said.
"If I have to be out in the evenings, I feel guilty about not being there with my children," McClintock said. "And if I have to take off during the day to get my children to the dentist, even though I may take veaction time for that, I feel guilty that I'm not at work."

However, McClintock said she ries to ignore her guilt feelings. "You're only one human being and you have to just try to do the best she candilled between family and job may have prevented some women from entering administration, she said.
"You have to sacrifice. ... you have to be willing to do the things the men do (travel and work long hours) and that does take the mother away from the family." McClintock said.
"You have to sacrifice. ... you have to be willing to do the things the men do (travel and work long hours) and that does take the mother away from the family, "McClintock said.
"You have to sacrifice. ... you have to be willing to do the things the men do (travel and work long hours) and that does take the mother away from the family," McClintock said.
"You have to sacrifice. ... you have to be assertive, typically females are emotional." McClintock said. "On the other hand, I don't hink that really hurts. Because I are I don't think that really hurts. Because I are you have to be assertive to you children and your family." May women, McClintock said, have never been in situations deministration of the working women are singer or heads of households and are the sole source of support.

"But I think the rewards of a family are worth it," said McClintock said, and and the sole source of support.

"But I think the rewards of a family are worth it," said McClintock said, and are the sole source of support.

"But I think the rewards of a family are worth it," said McClintock said, and are the sole source of support.

"But I think the rewards of a family are worth it," said McClintock said McClintock with a family are worth it," said McClintock s



LINTOCK

"On the other hand, I realize
that that's part of my role as an
administrator — to take a strong
stand wheneve necessary." she
said.

McClintock said she realized
her fear of being perceived as aggressive or overbearing was an
image in her mind and not the
way she was actually being
viewed.
"I feel very comfortable and
very much a part of the University
administration. I don't think
(my peers) perceive me as a
na administrator, as part of their
team." PEGGY MCCLINTOCK

experience, McClintock has seen two worlds — the private, indus-trial sector and the public, educa-tional system

tional system.
"I feel that the public sector is more liberal in its thinking," she said. "Generally, universities are utilizing female administrators in much larger numbers than industry."

try."

McClintock did not apply for her University position, but was recruited. "I wasn't even looking for a job. They called me first."

In fact, McClintock said she

In fact, McClintock said she never planned to have a career. "I know that I was brought up without any intention of ever being an administrator... I wanted to be a mother and a wife. And still that's the most important thing to me."

But she said she does not regret her decision to enter the administrative ranks, a decision made because of financial rea-

"Sometimes in the throes of a bitter argument or in the throes of what could potentially be a serious problem. I will wonder if I made the right decision," she said. "But most of the time I'm very happy; it's very much a challenge."

And the challenges are daily because McClintock is responsible for all staff employees at the University.

She oversees the hospital and community college staffs, establishes positions and safary paylevels, investigated grevances and staff promotions, upgrades and transfers.

McClintock does not hold an

es and staff promotions, upgrades and transfers.

McGintock does not hold an
academic degree, but she attended accounting classes at
tended accounting classes at
southern Ohlo Business College
and public speaking and psychology night classes at the University of Cincinnati.

"For me, personnel is a natural
field for females to get into because it is dealing with people
and generally women have a natural sensitivity or intuition about
people-problems."

In 1981, 175 women compared
to 387 men held director of personnel positions in higher education across the United States.

These figures, McClintock said,
reffects the "substantial"
trease of women personnel directerase of women personnel director over the past five years and
she thinks the future looks good.

For her own future, she said,
'I feel this (UK) is where sid.

The hard wav: -

continued from page one
come, they aren't that prepared,"
she said.

Ray agreed, noting that two factors are involved: women and minority-group members often believe
that everybody works as hard as
they do, and 'the whole idea of having to or being worried about our
mistakes is very much a part of
women's experience."

The Queen Bee is a woman administrator who does not support the
there women is approach the
transs. Ray said. "They're making
themselves look good at the expense
of other people. She is setting hersand sexual harassment, Ray related a story about a high-level
woman administrator employed by
Bendix Corporation, a conglomerate
specializing in machine parts.

"... (she) wound up resigning
because both her colleagues and others
were accusing her of having gotten
her position because of the personal
relationships with her boss."

Ray termed this type of assumption "a great disservice."

"In sexual harassment," she said,
"the woman is denied the chance to
advance no matter how good her
work is, unless she has a sexual
relationship. It's just outrageous."

Connaway agreed, citing examples such as sexist remarks in the
classroom and the treatment
for a sexist premarks in the
classroom and the treatment
for a sexist premarks in the
classroom and the treatment
sexist has feels these concerns affect
female students more than administrators at UK.

"Women administrators should be

she said.

Sexism, according to Connaway, is an "attitudinal and behavioral" problem. "The issue is a simple thing — the way you treat each other ... It's a function of society; women have always been exploited. "Sexism is not an institutional thing in origin," she said. "It's a cultural one."

It appears in language, in the ster-

It appears in language, in the ster



RONDA CONNAWAY

assument to occupy and in laws, sine said. Ray cited two examples of past sexism problems on the University campus: "Several years ago, ... physicians in the instruction classes would go out of their way to come up with examples, remarks that would either embarrass the women

FEMALE FULL TIME EXECUTIVE STAFF UK 93 Total order 405 NKU 21 102 20.6 KSU WKU 26 187 13.9 10.6 66 MuSU 10 EKU 9 8.0 UL 8 100

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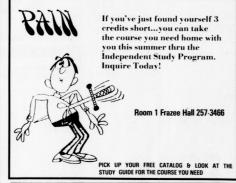
Charts by DAN CLIFFORD/Ker

Eighth Annual Symposium on Chemistry and Molecular Biology established in the memory of Anna S. Naff April 30, 1982 Chemistry-Physics Building—Rm 139 Department of Chemistry University of Kentucky

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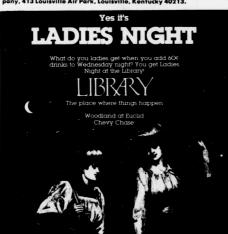
PROF. MELVIN CALVIN

DR. JOSEPH J. KATZ Argonne National Laborator



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The Kentucky Kernel, 210 Journalism Building, University of Kentucky, lexington, Ky. 40506-0042, is published class days during the academic year and weekly during summer session. Third class postage poid at Lexington, Ky. 40511. Subscription rates: \$25 per year, \$12.50 per semester mailed. The Kentucky Kernel is printed by Scripps-Howard Web Press Company, 413 Louisville Air Park, Louisville, Kentucky 40213.



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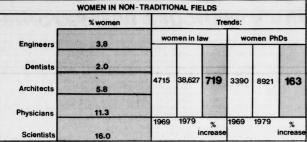
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continued from poge four students or would demean women." Similar problems occurred in the College of Law, she said. "Some faculty members, for example, would go on at length about particularly brutal rape cases." However, increased female enrollments and growing student and faculty awareness of sexual harassment helped eliminate such cases, Ray said. Sexual harassment helped eliminate such cases, Ray said. Sexual harassment helped eliminate such cases, Ray said. Thas nothing to do with north or south or east or west or any geographic designation or public or private (schools). It has to do with the culture and what men have been able to do historically."

The student of the would receive an instance of complete the course of the would receive an "A" in the course if she would "sleep with him."

The student complained to Conna-

course if she would "sleep with him."

The student complained to Connaway, who brought it to the attention of her colleagues, primarily men. Their reaction was silence, she said.

"It was a question of disbellef, ("the men couldn't believe an instructor they knew would do that," Connaway said.

When asked if sexual harassment is prevalent, she replied, "This kind of thing happens on campus and it should not. It is sufficiently prevalent to be a serious problem. I think if it happens once it is a serious problem.

lent to be a serious problem. I think all women administrators, like men, if it happens once it is a serious problem."

Ray also said such things not only occur at universities, but also in industries. "(Sexual harassment cases) occur on assembly lines and in executive offices. It's not just a problem of administration."

She said sexual harassment has two sides: "It is an abuse of an employee relationship."

"(And) it is an abuse of the public trust if you're in the university be-

cause it's a way of using a resource that the public has provided for students, in our instance, and converting that into personal use," Rays aid.

But, "the problem of sexual hrassment, here (universities)," she said, "relates to how to deal with student complaints and to set up a process so that both students and employees can be sure that it's addressed."

Another obstacle women often mist combet when entering the addressed. According to Connaway, the grevalent stereotypes view women as indecisive, too emotional, having role conflicts, overly concerned with interpersonal relationships will benefit an organization.

Connaway refutes them all. In fact, she said she thinks an emphasis on interpersonal relationships will benefit an organization.

These stereotypes, she said, have developed in the same maneer as all stereotypes and will take time to overcome. "In our culture, where groups with power try to find ways to attain more power and not share it, (stereotypes exist)."

When asked why women administrators universities have been reluctant to hire them and not all women administrators, aliversities have been reluctant to hire them and not all women administrators, indiversities have been reluctant to hire them, succeed.

However, the future is changing, she said. Women are now beginning to have role models to follow.

However, the future is changing, she said. Women are now beginning to have role models to follow.

Asia, mean precisely that," Ray said.

Also, the qualifications required for the job should be assessed and the experience requirements should not be unreasonably demanding, she said. "The whole idea is for the have a chance to advance and a chance to fall just like the men."

And once women advance to administrative positions, Ray said "they would make colleges and universities more complete."

UK deans say

Job abilities not sex related

By LINI KADABA Copy Editor

An administrator's sex has no bearing on his or her job perfor-mance, according to two UK

deans.
"You know how faculty talk
about deans — they're very akcommodating or fair or mean or
s.o.b.'s," said Anthony Eardley,
College of Architecture dean. "It
seems to me that I hear the same
kinds of comments (about women
deans)."

"I don't think I've ever distin-guished anything that would iso-late that comment as only being attributable to the fact that the dean was female," he said. Michael Baer, College of Arts & Sciences dean, agreed. "I think that those women administrators that I have dealt with, operate on exactly the same basis as the men administrators I have dealt with."

men administrators I have dealt with."

In Eardley's college, there are four female faculty members out of a total of 26. The low number of females is because, until recently, architecture has not been regarded as a woman's profession, he said.

"I think that it's obvious because of the society we are in and cultural environment, that up until relatively recently, not as many women have wanted to or been encouraged to go into not only academic disciplines but also into the work place.
"Obviously, if you don't have a large number of women starting out in a profession 15 or 20 years ago, you're not going to have very many in the higher ranks of the administrative positions ei-

years roll by, "ne seas."

Although Baer said he does not "see either advantages or disadvantages to being a woman,"

Bardley said he sometimes delivers critical observations of a female student's work in "a more careful manner" because she is a

careful manner" because she is a woman and close to tears.

Eardley described the female architecture students as dedicated, committed and "a tenacious bunch."

"And perhaps because they are the minority, ... they feel they've got to perform. They might, because it's more of a disgrace if they were to drop out han if a boy would. However, Baer did not believe However, Baer did not believe However, Baer did not believe to display the same quality and vound." I hink they have to display the same quality and would."

Eardley conceded that role conflicts can be "an awful hassle," or particularly for the time-consuming profession of architecture. "But, I think, that has to do with any seriously taken job."

"I know my own wife who works, frequently, has a very hard time. Who knows if it had the man and the composition of the control of the

it to take on jobs that demand all their energies, "he said.

Eardley said his faculty has been fairly well-exposed to women members. "And given a choice between two equally qualified people, equally attractive as architects and teachers. this faculty would choose the female simply because they enjoy pretty girls."

When asked if women emulate men. Eardley replied, "They assert themselves as women, but they also demonstrates they can be as tough as the man and they do that by deliberately mimiching masculine kinds of gestures and language."

Baer said he believes the best means of increasing the number means of increasing the number should be a stough as the means of increasing the number with the proposition of the propositi

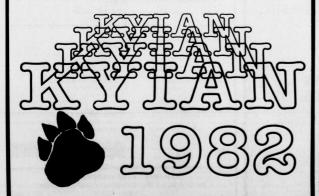
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MICHAEL BAER

Since the number of women entering academic disciplines and industry is increasing, according to Baer, he believes this will increase the proportions of women in administrative positions in the next 10 to 15 years.

"I've seen an increase here in terms of the number of women on the faculty in the years I've been here," Baer said. "And I think most of them, because of when they came in, haven't yer in an administrative position but will in the near future."

In architecture, 18 percent of the student body is female and Eardley said this is typical of most schools in the nation.

"So if something getting close to a fifth of the total work force is women, I think, you can expect that things are going to change in

Dust still clearing and the Derby's without a true favorite



Timely Writer should have been. Linkage would have been. Star Gallant could have been. But with only three days none of those colts occupy the envisible role of Kentucky Derby favorite.

Marty McGee

Timely Writer, of course, remains the most famous victim that fate has claimed in this wild spring leading up to the 1982 Derby, list emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby, list emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby, list emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comections reason to philosophize about The 1982 Derby his emergency abdominal operation has only given his comection reason to philosophize about The 2082 Derby his emergency abdominal operation has only given his comection reason to philosophize about The 2082 Derby his emergency abdominal operation has only given his comection reason to philosophize about The 2082 Derby his emergency abdominal operation has only given his comection reason to philosophize about the 2082 Derby his emergency abdominal operation has only given his comection reason to philosophize about the 2082 Derby his emergency abdominal operation his swift time (1983) for six furional particular his with time

second to Hostage at Hot Springs.
And finally, Gato Del Sol, second behind Linkage in the Blue Grass as the second betting choice.

Because he's undefeated in four starts and most recently won a race that has served as the final prep for five of the last seven Derby winners, Air Forbes Won vyou've gotta love the name will be the 188 Kentucky Derby favorite. For the second the fore that the was been been selected to be the second control of organization of the second choice among the Derby Day crowd will be El Baba. He's not the flashy sort, but he's consistent — eight wins in 10 starts.

Third choice: Muttering. Wayne

Now is the time to reveal the identity of the Kernel's Keeneland hand-icapper, Gus.

all you read the Kernel on the first end by the Keeneland meet, you'll the member that I looked high and low for someone to take over the handicapping duties, since I had falled miserably in three past Keeneland meets.

"Gus," as he was introduced, was someone who had shown great success picking one "lock" per weeken during football season against the point sprag one "lock" per weeken down you may or may not be surface, you may or may not be surfaced that the point sprag of may not be surfaced to the point sprag of may not be surfaced to the point sprag of t

Gus goes 5-for-14

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5. Diverse Dude	9-2	5th	_
6. Northern Majesty	8-5	3rd	_
7. Matching	SCRATCHED	-	
8. Star Valentine	27-1	4th	
9. Linkage	2-5	1st	\$2.80
10. Come On Camilla	5-1	5th	- The - 1
11. Real Quality	8-5	2nd	_
12. It's a Rerun	2-1	2nd	Complete Trans
13. Flying Ashes	5-2	3rd	_
14. Stage Reviewer	10-1	6th	_

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Wednesday, April 28th thru Saturday, May 7th

APRIL 29 • THURSDAY NTRAMURALS & ATHLETICS: -Baseball: UK vs. Marshall,

-Baseball: UK vs. Home 1 P.M. MEETINGS & LECTURES:

-Home Economics Annual Ban-uet, 6:30 P.M., Student Center mall Ballroom.

APRIL 30 • FRIDAY ACADEMICS:

ACADEMICS:
-Last Day of Classwork.
MEETINGS & LECTURES:
-Council on Aging Forum: Donovan Picnic, 6 P.M., E.S. Good-

MAY 1 • SATURDAY ACADEMICS: -Kentuckian Yearbook, last day to order 1982 Kentuckians for de-

to order 1982 Kentuckians for de-livery in August.

INTRAMURALS & ATHLETICS:

-Men & Women's Outdoor Track: UK vs. Marshall Twillight, Away at West Virginia

-Women's Outdoor Track: UK vs. Kentucky Women's Intercolle-gide, TBA.

-Men's Tennis: UK vs. Ohio State, away at Columbus, Ohio. CAMPUS EVENTS:
-Phi Gamma Delta's Founder's

-Phi Gamma Delta's Founder's

MAY 2 • SUNDAY ACADEMICS: -Final Examination
ARTS & CONCERTS:

-Exhibit by Donovan Art II: Ras-dall Gallery, Student Center, 12 Noon-4 P.M., May 3 thru May 7th. MEETINGS & LECTURES:

METINGS & LECTURES:

Council on Aging Forum: Older Americans Month Reception on Dance, Speaker: Mayor Beasler and Dr. Otis Singletary, 1 P.M., Student Center Grand Ballroom.

MAY 4 . TUESDAY

Final Examinations
MEETINGS & LECTURES:
-Council on Aging Forum: Musicale, Program arranged by Dr.
Donald Hoffman, Student Center
Theater, 4-5 P.M.

MAY 6 • THURSDAY

-final Examinations
INTRAMURALS & ATHLETICS:
-Baseball: UK vs. Indiana University Southeast, (2), Home, 3:30

MAY 7 * FRIDAY
ACADEMICS:
-Final Examimations
-End of Spring Semester
ARTS & CONCERTS:
-String Extension Recital: Rita
Solzburg, Director, 7:30 P.M., Recital Hall, Center for the ARts, No

Charge.
INTRAMURALS & ATHLETICS:
-Men's Outdoor Track:
Towns Invitational, awa
Athens, GA.

-Men and Women's Outdoo Track: Billy Hayes Invitational Away. -Men's Tennis: SEC Tournament Away at Nashvillr, TN.

1982 COMMENCEMENT CALENDAR

CALENDAR
SUNDAY, MAY 7th
4:30 to 6:00 P.M.- College of Sociol Work, Reception, 18th Floor,
Patterson Tower.
5:30 to 7:30 P.M.- College of Low,
Reception, Spindletop Hall.
8:30 A.M.- College of Allied
Health Professions, Commencement Exercise, Memorial Hall, reception 10:00 A.M. to 12 Noon,
Small Ballroom, Student Center.
10:30 A.M. to 12:30 P.M. College
of Nursing, Ceremony and Reception, College of Nursing/Health
Sciences Learning Center.
10:30 A.M. A rary ROTC Commissioning Ceremony, Student Center
Theater, followed by Reception at
12:00 Noon- College of Low, Ceremony, Memorial Hall.
1:00 P.M.- Air Force ROTC Commissioning Ceremony, Student
Lover, Reception, Architecture Library, Room 200, Pence Hall.
1:00 P.M.- Air Force ROTC Commissioning Ceremony, Student
Center Theater, followed by reception at 1:45 P.M., President's
Room, Student Center
1:30 P.M.- College of Engineering
Commencement Exercise, Memocrial Hall, followed by reception in
1:30 P.M.- College of Engineering
Commencement Exercise, Memorial Hall, followed by reception in
Engineering Library, Room 355.
Anderson Hall.
1:30 to 3:30 P.M.- College of
Home Economics, Reception,
Room 205 P.M.- College of
Home Economics, Reception
Room 206 Student Center
1:30 to 3:30 P.M.- College of Fine
Arts, Reception, Center for Contemporary Arts, Room 107, Fine
Arts Suilding,
1:30 to 3:30 P.M.- College of
Communications, Reception, Reception, 18th Floor,
Potterson Tower.
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Communications, Reception, Recomple

dent Center.
3:00 P.M.- Lexington Technical Institute, Commencement, Memorial Hall.

3:30 P.M.- Academic Procession forms on the Avenue of Cham-

pions 4:00 P.M.- 115th Annual Com-mencement Ceremony, Memorial

Consecution and Reception, Cen-ter for the Arts
6:30 P.M. College of Pharmacy, Commencement Banquet, Grand Ballroom, Student Center, 7:00 to 8:30 P.M. Department of Accounting, Reception, Magnolia and Terrace Rooms, Campbell House, SUNDAY, MAY 16 2:00 P.M. College of Medicine, Ceremony, Center for the Arts.

PUBLISHED EVERY WEDNESDAY
PAID FOR BY THE STUDENT CENTER BOARD GO UKIIIIIIIII

Long-time sportswriter looks back on college career



This is the final chapter — at least, for me as a sports writer for the Kentucky Kernel.

I've been writing sports for three of my four years as a Kernel staffer. And the benefits I've received have been more than just experience. The people I've met, the places I've been, and the fun I've had, will always be just as much a part of my college days as my fraterity and friends, classes and dorms.

As a college sports writer, I found that I did not have to become an opinionated, fact-filled, sports-heads. But instead, I have tried to become something very different — avier.

And after looking back at some of my four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and a lot about writing these past four years and lot about people in sports has been the life from the life of the life of lates of

LOUISVILLE (AP) — For the second time in 108 years, a woman will ride in the Kentucky Derby Mary Rasurday's event. She has been aboard the horse once before, winning a mile-and-a-sisteenth race at Guistream Park.

Russ, 28, posted victories aboard Lord Darnley earlier this year in the Guistream Park Handicap and the Widener at Hialeah. She also was the leading inder at the Tropical-at-Calder meeting last winter.



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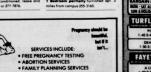
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