KENTUCKY

Vol. LXXXV, No. 60 Tuesday, November 2, 1982

An independent student newspaper

University of Kentucky, Lexington, Kentucky

Reagan, Democrats debate policies' merits

By WALTER R. MEARS AP Special Correspondent

WASHINGTON — On the eve of off-year elections Republicans don't expect to win, Democratic campaigners talked of tougher times ahead while President Reagan urged Americans "to cast your votes for hope, not despair." The Democratic chairman accused the White House of plotting post-election cuts in Social Security, Reagan countered with a pre-recorded assertion that the Democrats were trying to scare voters with claims they knew to be false.

Voters will choose a new House of

Representatives, 33 senators and 36 governors. They will elect state legislators in 46 states and settle ballot sisues highlighted by nuclear freeze votes in nine.

The Democratic argument is that Republicans will lose about 20 of their 192 seats in the House. They expect to hold control of the Senate, maybe even tighten it alittle.

The campaign ended as it began, the house house seed to the decision to be made today is "whether we stay the seen tighten it alittle.

The campaign ended as it began, the house house for a privileged few or say a much national debate centered on the troubled economy. Reagan said his is the course to better times and asked the voters to be patient. He blamed current economic wose on big-spending government policies of

current 10.1 pecent to 12 percent.

Manant forecast Democratic gains of 15 to 20 seats in the House, two in the Senate, and five to seven governorships.

GOP Party Chairman Richard Richards said GOP House losses would be held to 20 or fewer and added that they might run as low as a dozen. He said he thinks the Republicans will gain two seats in the Senate and lose five governorships. There are 54 Republicans in the senate and lose five governorships. There are 54 Republicans in the total continuous continuous forms of the senate that will be crucial battle-grounds for the 1984 presidential governor hold the edge in public governor held the edge in public governor held the crucial battle-grounds for the 1984 presidential for governor hold the edge in public governor held the crucial battle-grounds for the 1984 presidential for governor hold the edge in public governor held the edge in public governor states that will be crucial battle-grounds for the 1984 presidential for governor hold the edge in public governor states that will be crucial battle-grounds for the 1984 presidential for governor hold the edge in public governor states that will be crucial battle-grounds for the 1984 presidential for governor hold the edge in public governor states that will be crucial battle-grounds for the 1984 presidential grounds for the 2984 presidential grounds for the 1984 presidential groun

TUESDAY

From Associated Press reports

17-story Radisson opens downtown

LEXINGTON — The Radisson Plaza, a 17-story downtown hotel with restaurants, offices and specialty shops, opened

hotel with restaurants, offices and specialty shops, opened yeaterday.

Business was expected to be slow the first few days, picking up late in the week because of the fall thorough-bred soles at Keeneland, the hotel manager said.

The 370-room hotel anchors the one-block Vine Center complex near the Lexington Center.

Number of black officials in state falls

LOUISVILLE — Seventy-one blacks hold elective positions in

Kentucky in 1982 and the total is down for the first time in 13 years, the Kentucky in 1982 and the total is down for the first time in 13 years, the Kentucky Commission on Human Rights said yesterday.

The slip is a reversal of steady growth that occurred during the 1970s, the commission said, adding that black officials hold I percent of the state's elected positions, leaving blacks "severely underrepresented" in most every community.

blacks "severely underrepresented" in most every community.

In 1980 and 1981 there were 80 elected blacks officials in the state. In 1978 there were 78 and in 1977 there were 75, the document said.

As a result, the report said. Kentucky has the smallest number of black elected officials of any Southern state. But it noted that the percentage of black population in Kentucky salos is the smallest in the South. The report said Kentucky ranks 22nd nationally in the number of black elected officials.

Man sought for Tylenol questioning

CHICAGO — Authorities investigating the seven cyanide-poisoning deaths issued an all-points bulletin yesterday for a man "with a history of mental disorders" wanted for questioning in connection with the killings, Illinois Attorney General Tyrone Fahner said.

A statement released by a spokesman for the multi-agency task force investigating the deaths said authorities were seeking a man identified as Kevin J. Masterson, 35.

The FBI is still looking for James W. Lewis, who is charged in an alleged 51 million extortion attempt from Johnson & Johnson, the parent company of the makers of Tylenol. McNeil Consumer Products Co. Fahner said Masterson is believed to be in the vicinity of Murray driving a car with Illinois license plates.

Freeze victories could force response

weapons freeze referendums in today's balloting will com-pel a reluctant Reagan administration to "get serious about arms control," a former U.S. arms negotiator said yester-

arms control," a former U.S. arms negotiator said yesienday.

Paul Warnke, who negotiated the SALT II arms control treaty that President Reagan campaigned against in 1980, predicted that nuclear freeze referendums will win in all nine states and 21 other places where they appear on the ballot. The referendums are purely advisory.

Warnke said a big pro-freeze voite would strengthen the hands of those who want to cap the arms race. And most observers think the freeze referendums will carry despite administration apposition in the past few weeks.

The elections today represent the closest thing the United States has seen to a national referendum on one issue. About one voter in four will be able to express a view on the freeze question.



Partly cloudy and mild today with a high in the mid to upper 70s.

Cloudy tonight with a 30 percent chance of thunderstorms and a low in the low to mid 50s.

Cloudy tomorrow with a chance of thunderstorms and a high in the mid to upper 60s.



Quackology

The unseasonably warm weather yesterday brought Stephanie Sykes and her daughter Kristine outside to spend free time feeding bread to ducks that were beside a pond on Spindletop Farm on Inconworks Pike. Kristine seemed fascinated with the fowl at a distance but became a bit leery when they drew near.

Illnesses bring \$\$\$ from researchers

Companies sponsor campus studies of medication products



were completed Oct. 1. The first of these studies involved

were completed Oct. 1.

The first of these studies involved men only.

"The drug isn't on the market yet. For our protection, the drug company's protection and the protection of the unborn fetus, we tested it on men," Andersons aid.

Certain drugs cannot be tested on pregnant women because of possible effects on unborn children, she said, and a woman might not know she is pregnant. Therefore they eliminate women from studies involving drugs not on the market, Anderson said.

The second study involved both the control of the second study involved both were given an entire the center antiallergy drug or a placebo.

The team explained the study to participants. The subjects were asked to sign consents that listed possible side effects such as fainting, asthma (during the scratch test for pollen allergies) and excessive drowsiness.

Participants were told they might

Student vote carries great weight, if used

Today's election turnout in Lexington and Fayette County, based on registration and other measures of voter interest, will probably be light—perhaps very light.

At UK, only 1,900 students registered to vote in Fayette County during on-campus registration drives, a tad over 8 percent of the 23,000 enrolled. No wonder the candidates haven't made a point of campaigning to students. If as many as half of those who registered bother to vote (which pollsters predict will be the national average), it would hardly make a dent in the final outcome.

would hardly make a dent in the final out-come.

And 1,900 is better than average.

It's a travesty that so many participants in higher education, many only recently en-franchised, persist in ignoring their inherent rights and responsibilities. And the power they are throwing to the wind is incredible. Twenty thousand students voting on a single issue or candidate could change the course of an election and wrest the attention of their elected officials from the outside special in-terest groups that currently influence them most.

In short, students could mandate truly repesentative democracy just by pulling a

resentative democracy just by pulling a lever.

But perhaps that is too much to expect of a group that won't even vote substantially in the election of its student body government.

This message, then, is directed at the small group of students who are eligible to vote today: don't fail in your commitment. Today's election represents a historic watershed in the determination of America's economic future. And Lexington has a chance to

finally step into the present by permitting Sunday sales of liquor.

Your vote, then, carries great weight — if not as the statement by and for a group of students, as a statement by a citizen. It is a record of what you believe and an expression of your responsibility and concern.

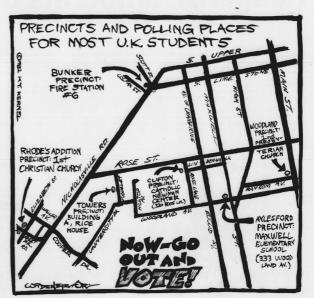
Just so there is no excuse not to vote, the following is a list of campus-area polling places, by precinct:

• Aylesford: Maxwell School, 333 Woodland

- · Clifton: Catholic Newman Center, 320 Rose
- Towers (on campus): Building A, Rice House, Huguelet Ave.
- Bunker: Fire Station No. 6, Scott and South Limestone.
- Rhode's Addition: First Christian Church, Forest Park Ave.
- Woodland: Second Presbyterian Church, Main and Ransom.

All will be open from 6 a.m. to 6 p.m.

It's been run into the ground, but we'll re-peat it again, just for effect: if you don't vote, don't bitch. All regular writers of let-ters-to-the editor, please take this into ac-count.



LETTERS

Anti-Sunday sales

The rich, affluent, upper-class capitalists are doing it again. Their couble standard is showing, They want to drink and "party" on Sunday or make money from those who enjoy those activities. They care nothing for the blue-collar worker and the "poorer folk" who will be excluded from the newly proposed Sunday drinking permits. This further demonstrates social and economic exclusiveness.

Poorer citizens presently find food prices prohibitive in these "one hundred plus," "restaurants that can



fluent people and disregard those who are Lexington residents. These same capitalists do NOT pay sales tax on the horses they buy in Kentucky. Kentucky has become a real Mecca and party place for outside interests" where they can come to eat, drink and be merry. The average Kentuckian picks up

the bill in the long run. What's fair for the goose is fair for the gander. If the small restaurants can't eat, drink and be merry on Sundays, why should larger ones? And why should the wealthy?

Against fee

As a resident of Lexington for several years, I have my own doctors here in town that are as close to my off-campus residence as driving all of the way to campus for medical attention.

I am also married and have ad-equate life and medical insurance (even including pregnancy insur-ance) and I don't need, nor can I af-ford the mandatory health fee.

Why should I have to pay for something I already have, when I could pay the rent, or put fifty more dollars worth of food on the table.

have been busy at work in this in-dustry as well. What happen to our gas guzzling, mega-large Cadillacs and Lincolns? Those evil Smallies, will they ever

On our roads all we see are little subcompact cars. The highways and byways across this once great land are filled with Chevettes and Civics. The Smallies were ingenious. I bet they even dreamed up the oil shortage to force Americans to buy small cars. Gas lines, odd/even days and soot shotages.

spot shotages.
Yes, those Smallies are shrewd fellows. fellows.

Have you ever seen a Chevette wrapped around a tree? Let me tell you, it's not a pretty scene.

Okay, so there you have the situa-tion. The future looks grim. But, alas, it's still not too late. We can show those Smallies a thing or two. Remember the Alamo! Remem-ber the Maine! Remember the Ca-dillac!

dillac!
Consumers of America take arms!
Rush out to your nearest store and
buy something big!
Don't be traveling the streets with
a Walkman. Buy a real radio, a big
radio that takes two people to haul
around

Hunter L. Cornelison Computer science junior

put global problems on hold

Fragile economic situations

As the steamer's deep-toned whis-tle filled the Hudson, one reporter shouted back a final question to John J. Raskob: General Motors is selling for 187, he said. How high will it go? Raskob said it was worth every bit of 25. Within two days it was over 210 and a week later reached 79.2 vas over 210 and a week later eached 225. That was in March 1929. The crash



In 1982 General Motors sold as low as 34. Then came reports that Fed Chairman Paul Volcker was modifying three years of tight money and was lifting the foot from the high-interest brake. Prices jumped.

Does it mean that this is another the strated by the midter melection and it has not grasped the global scope of the present drama.

We're moving in uncharted weters. The recession is worldwide. Walter Heller says we have never had such a prolonged slump with such high interest rates. Now, thank sheavers, the recession is worldwide. Walter Heller says we have never had such a prolonged slump with such high interest rates. Now, thank heavers, the rates are beginning to come down a bit. But for how long in the design of the present price of the present price of the present price of the present forms.

We're moving in uncharted weters. The recession is worldwide. Walter Heller says we have never had such a prolonged slump with such high interest rates. Now, thank sheavers, the rates are beginning to come down a bit. But for how long in the decommy. Both are worth listening to make the state is seen with a world shrinker. It is a world problem. The man down the block who lost his job last week —he's global.

It is not really a question whether the U.S. helps or hurts Ronald Reagan's message to our allies state the state is seen with the U.S. helps or hurts Ronald Reagan's message to our allies and the state of the complex of the state of the complex of the

highlights. In May a company called Drysdale Government Securities defaulted. It cost Chase Manhattan Bank \$285 million and gave the world financial community the jitters.

Next, the Italian Banco Ambrosiano: a matter of \$1.6 billion. A month later, the Penn Square Bank of Oklahoma City folded (it joined 33 American banks that have failed so far this year). Penn Square's tanjeled finances included 300 loans worth a billion dollars picked up by Chicago's Continental Illinois; it had gotten hooked on oil.

People wondered: If it could happen here why not anywhere? The Comptroller of the currency had been watching the banks for two Server in grant and the sharks of the server in the comproduction of the currency had been watching the banks for two Server most server.

Tiny nation wreaks great havocon U.S.

res, that s right.
Sources have just indicated to me
that a small Third World nation has
been plotting the demise of this nation. That subversive nation is
named, rightly so, Smallervania.



Smallervania a little insignificant government, has been with quiet calculation, pletting the means to put an end to our society as we know it oday.

The people of that said little insignificant government are called the "Smallies." The Smallies have hatched a plot: Slowly reduce the size and weight of consumer goods to the point where Americans themselves will be rendered helpless to bigger and larger foreign foes of the world.

But wait: there is still a chance to

orld.

But wait: there is still a chance to ut an end to this dasterly plot.

People must be made aware of

to report that at least one manufacturer has increased its candy bar size. The other day I discovered to my delight that the Baby Ruth bar is one-third bigger than it used to be.

It certainly is nice to know that there are at least some patriotic compensies left.

eryday products bought in our department stores, drugstores and groceries across the nation.

For instance, have you seen a Hersey Bar lately?

Now, you can't fool me. Someone up in Chocolate Land, USA, has been trying pul a fast one. And it looks like it has been the work of the Smallies, But, their efforts haven been getting smaller over the past key years. Snickers, Milky Way, Mr. Goodbar . . . Yeah, that's right, they have all been getting smaller of Tootsie Pops. You remember: 'How many licks does it take to get to the center of a Toolsie Pops. You remember: 'How many licks does it take to get to the center of a Toolsie Pops. You remember: 'How many licks does it take to get to the center of a Toolsie Pops.' Well, it used to be 63.85.

Well, it used to be 63.85.

Wait, all is not gloom. I'm happy

It certainly is nice to know that there are at least some patrodictompanies! Companies!

Not only have those dastardly smalles infiltrated the candy indus-settle player lately?

Mallies infiltrated the candy indus-settle player lately?

Mays gone by, to have a radio or cassette player lately?

Well, not anymore. Today, thanks or the stange are ob-tous. Picture if you will, once you will, you will, once you will, you you wi

by Kevin Fagar

DRABBLE ®











envelope.
Yes America, we can stop the Smallies. Please hurry, before they stop us. Scott Wilhoit is a journalism and elecommunications sophomore and Kernel columnist.

Write to your congressman with big red, white and blue stationery. Tell your congressman that you are fed up the small invasion! Mail those letters in a big Manila

Referenda, House races to be decided

LOUISVILLE (AP) — Residents of Kentucky's two largest urban areas will vote today on proposals that, if approved, would give Louisville and Lexington a taste of what living has been like in the other city.

Lexington voters will decide whether the city's larger restaurants should be able to serve liquor by the drink on Sundays, a practice recently started in Louisville. Louisville and Jefferson County voters will decide whether the merge the common comm

Serving hours would be 1 p.m. to 11 p.m.

Both sides of the Louisville merger predict the vote will be close.
Under a charter plan approved this summer, the mayor would become the area's chief executive and would appoint all department and agency directors. The mayor would have veto rights over the action of a broad of the council, whose members are council, whose members would be completed to the council, whose members will be completed to the council part of the council part

Last May, Anderson said, the de-partment used asthmatics in a study. The subjects were given his-tamine, causing a constriction of respiratory passages identical to the way asthma sufferers are affected. Subjects then were given a drug to relieve this constriction. The study required nine visits and 25 hours of the subjects time and paid 3500 to a participant of the study.

Queen hopefuls

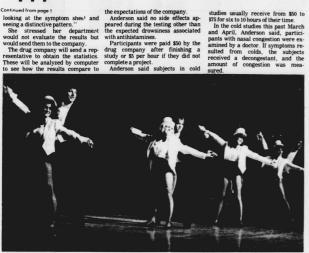
Royalty voting to begin today

By VICKIE BOWLING

*Sara Petus, accounting senior, and announced the 16 semifinalists for this year's homecoming queen competition.

Five semifinalists will be named in the properties of the pr

Kathy Perry, com junior, Kentucky Ranger
 Sara Pettus, accoun Kappa Delta sorority
 Janie Pickens, speed senior, BACCHUS



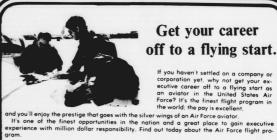
Night at the Oscars

Alpha Delta Pi sorority and Alpha Gamma Rho fraternity held "A Night At The Oscars" last night at the Center for the Arts. Greek organizations made 15 presentations. Shown above are dancers in the opening number.

Dr. Donald Nugent "Fyil and its Remedies"

TONIGHT 7:00 P.M. 205 New Student Center **BATTLE OF EGO**

This is a public course in the theory and practice of meditation. The class begins Thursday, November 4 at 8 PM, and continues for four more Thursdays, excluding Thanksgiving.
Classes will be held at Dharmadathu, a Buddhist study and meditation center at 361 Transylvania Park, the cost of the course is \$18. For more informatin call 252-1116.



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UNIVERSITY of KENTUCKY

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MONDAY'S PUZZLE SOLVED

656 E. Mair

Bes-Type

The Sisters of Alpha Delta Pi would like to present an Oscar to Stan Cave and the Brothers of Alpha Gamma Rho for their enthusiasm and hard work for making the 1982 Greek Night at the Oscars a huge success.

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Mel Tormé

internationally-known jazz pocalist

. . folk singing in the finest

Oscar Peterson ... wizard of the jazz keyboard

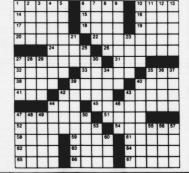
February 2 and 3

Peter Schickele-P.D.Q. Bach

ies tickets now on sale Center for the Arts Ticket Office Monday through Friday 12 noon until 4 p.m. corner of Rose and Euclid

For information call: 258-4929

Kernel Crossword



CENTERPIECE

SEXUA RASSMEN

By LINI S.KADABA Special Projects Editor

Editor's note: This is the second in a three part series about sexual harassment in the work force and on university cam-puses.

"What is being addressed is not the broad issues of male-female relationships, but rather, the potential abuse of power, seal initialization and the loss of professional growth for individuals whose rights are infringed upon."

Excerpted from a letter by faculty member Judith Worell to Robert Zumwinkle vice chancellor for student affairs

began her fight Novi it. Worell formally began her fight Novi it. 1900.

On that day a roup of representatives are caused in the Women's Law Caucus and the departments of family studies and psychology met to define sexual harassment and request an amendment to the Student Code establishing procedures for dealing with the problem.

The group had 1's roots in Worell's personal interest in the issue, which began the year before Worell is a professor of educational and counseling psychology and direct of the counseling psychology and psychology and direct of the counseling psychology in conjunction with the Kentucky Psychology in conjunction with the Kentucky Psychology in conjunction with the chassed of the problems of sexual harassment as faculty psychology, in conjunction with the Kentucky Psychology and p

students reported some kind of sexual harassment.

"It just blew my mind as to how common it was," Worells and.
In December 1981, Worell wrote a letter to Student Affairs is proposing revisions to the Student Code and the Faculty and Staff Code concerning sexual harassment.

Prior to the letter, she contacted several key UK administrators for subport and suggestions. The respondents, however, rejected the proposed amendment, telling Worell that harassment was not a problem serious enough to require measures against it in the codes.

codes

Because authorities would not develop a University policy on sexual harassment, Worell took the matter into her own hands. In her letter to Zumwinke, she said, "The University setting is particularly sensitive to the issue of harassment since students, employees and employers are equally subject to compromise by a lack of discretion on the part of colleagues, faculty or supervisors.

"Like racial harassment, sexual harassment generates a psychologically harmful atmosphere."

that from 4579 percent of women and up to 15 percent of men had been sexually harasased.

She gathered information from the U.S. Merit Protection Board, the Kentucky Commission on Women (which conducted the first survey of a state's labor force), the Kentucky Psychological Association and surveys from the University of California at Berkeley and the University of California at Berkeley and the University of Rhode Island.

Although procedures have been recommended, there are currently no guidelines for the University to follow when the condition of the University of University o

quests for sexual favors and/or other verbal or physical conduct or written communica-tion of an intimidating, hostile or offensive

quests for sexual aros and/or of new relation of physical conductor or written communication of an intimidating, hostile or offensive soft of the property of

it."

She also said the policy will help victims.

"We're putting power in the hands of the people who are victimized by it to enable them to do something about it if they choose the "".

lthough one of the committee's goals was education, Worell is uncertain whether it will be achieved. (Other
goals were defining sexual harassment and
recommending a policy statement and implementation procedures.)

"I don't know if "I'm not very clear, because it depends on what kind of letter
comes from the president (and) to whom he
writes it."

Worell was referring to one of the committee's suggestions — that Singletary write
a letter about the change in University policy, if it occurs, and address it to all faculty
and staff.
Pival also said this would be an effective
means of disseminating the new information. "We put the policy in there (the Student Code' amd it's going to bury it. And

the students don't go to them. None of my students went to them," she said.
Worell said even Robert Zumwinkle, vice chancellor for student affairs, who was instrumental in establishing the committee, was unaware of three with the said. When I first called him, he said, "When I first called him, he said, "Is that a problem? I've never heard of one case. That's because people don't go to Dr. Zumwinkle and say, 'Hey, I've been sexually harassed."
Worell said the low reported incidence sexual harassment fails does not mean it is rare. "Faculty members) were uninformed mainly because they weren't close enough to the average student who was experiencing it."
Most faculty members and administrators are unaware of sexual harassment cases at UK, including many of the committee members are unaware of sexual harassment cases at UK, including many of the committee members with the said of the said of the committee were representing various branches of the University community. "We have staff representatives, we have faculty representatives. We have students on the committee," Pival said.
"I think most of them were familiar with the cause of all the publicity that's been

Pival said.
"It think most of them were familiar with it because of all the publicity that's been given to it," she said. "I think most of them were aware there is a national problem with "."

were aware there is a national problem with it."

On campus, however, "many of the committee members did not realize there were cases that had been reported to various offices." Pival said.

Pival said the campus population lacks a serious attitude toward the problem. "Sexual harassment has always been, at least uninor forms of it, a joke on campus," she said this casual treatment of sexual harassment is beginning to change, however. "I think that the consciousness-raising that is being done about the new place of women in our society is causing a lot of people to re-evaluate attitudes toward women and sexual matters that they ve held in the past and thought were perfectly normal to hold."

Ronda Connavay, associate dean of social

frankly, even if we had a strong statement in the faculty code, very few faculty members know about the faculty code and even fewer have read it."

Despite these problems, Pival and Worell are satisfied with the committee's work.

"We did what we were asked to docome up with a policy statement and suggest ways the policy statement can be meshed in with existing university regulations; 'she said.

Worell also voiced her satisfaction with the committee's effort, but had one complaint.

"If feel very gratified that people have responded," she said. "(But) I'm concerned that it was never the administration that did mything about it, that it had to be a faculty member. The second of the said of the said with the should have taken care of and they didn't.

I just feel like nobody focused on it as a problem. And I'm asking myself, and I'll ask you, what would have happened if I hadn't set an example?"

ple to re-evaluate attitudes toward women and sexual matters that they've held in the past and thought were perfectly normal to hold."

Ronda Connaway, associate dean of social work, also called sexual harassment at UK a serious problem.

"This kind of thing happens on campus and it should not," she said. "It is sufficiently prevalent to be a serious problem. For instance, she said, a female state would not an an an an an analysis of the said of the said. The student was tools be an an an an an analysis of the said o

Prival table involves more than just a legal issue.

We should not only be concerned about the legal abects of the question, but it's a question of institutional integrity," she said. "If an institution in might be judged for other reasons, that can demire reasons, this gets at our integrity as an academic institution," she said. "Pal referred to sexual harassment as "unprofessionalism."

"I think universities should be concerned about any kind of behavior that's unprofessional," she said. "The University would be concerned if a professor was a thirf, was a chronic shoplitter or a drunken driver who had a number of accidents, and I think the institution should also be concerned about this type of behavior."



Zumwinkle requested that President Otis Singletary form a committee to deal with the question. A 13-member Ad-Hoc Advisory Committee on Sexual Harasament was appointed March 1982.
"It's taken time." Worrel, one of the committee members, said. "From the time we started working on it to the time when we finally got into the student code, it's been two years."
Worell said the committee faced three hurdle: "The first problem was having propie agree something needs to be droughed by the said of the

"I don't feel we need to prove that it exists anymore," Worell said." If it exists around the country at very high rates, there's no reason to believe it doesn't exist here at very high rates. "Worell said a study would have delayed any action by the committee for another year, adding that such a survey could endanger the University's image.

presented its final recommendations to Sin-gletary.

Included was a definition of sexual ha-rassment adapted from the Equal Employ-ment Opportunity Commission's legal defi-nition, which is used on several other campuses, Jean Pival, chairwoman of the committee and professor of English, said.

It says that sexual harassment of students includes "unwelcome sexual advances, re-

Student Code revisions should be effective by Fall 1983, Zumwinkle said. "One of the problems now," Pival said. "is that there's no clear-cut way to deal with them (sexual harassment victims), and students are aware of that. And without a clear-cut way to deal with them, they are very hesitant to take it on."

but even at this stage, there is no assurance that policies at UK will change. Whether the committee's recommendations will be accepted is subject to "What'll happen after that, I don't know," Worell said, adding that she expects the recommendations will be approved. Pival, however, emphasized that the committee's purpose is an advisory body. "We don't dictate," she said.

And assuming codes and University regulations are revised, their effectiveness would be doubtful, according to administrators.

lations are revised, their electricities would be doubtful, according to administrators.

July on budswoman for two years, had five assess brought to her attention during the result of the properties. The main reason that I got from the people (for not pressing charges) was that it was somehow going to hurt them professionally." Pival said. "The students. were alraid that if they made noise, rocked the boat, they would somehow affect their ability to get good recommendations (from their departments)."

She said she thinks the fear will continue leven if a policy is enacted. "Even if we have a policy amay students are sits going to the reluctant of the proposition of the

Action on a sexual harassment policy has been delayed because of ignorance among UK faculty ment put faculty member Judith Worel.

"I think they are insensitive." Worell said. "The five who should have known it existed said, Yes, there're one or two serious cases, but for the most part it's not a problem."

Worell worked for two years to organize the Ad-Hoc Advisory Committee on Sexual Harassment. Yesterday, the committee's recommendations were sent to President Oits Singletary and are now awaiting his approval before moving through other official channels.

channels.
"The reason they don't see it is because

CENTERPIECE

IRASSMEN

Editor's note: This is the second in a three part series about sexual harassment in the work force and on university cam-puses.

"What is being addressed is not the broad issues of male-female relationships, but rather, the potential abuse of power, seal intimidation and the loss of professional growth for individuals whose rights are infringed upon."

began her fight Nov. 8, 1981.

On that day a group of representatives from the College of Law, the Women's Law Caucus and the departments of family studies and psychology met to define sexual harrassment and request an amendment to the Student Code establishing procedures for dealing with the problem.

The group had it's roots in Worell's personal interest in the issue, which began the year before Worell is a professor of educational and counseling psychology and director of the counseling psychology program.

"My research area is studying sex roles," Worell said in a recent interview. "I look at all the aspects of women's well-being, but I'm for sexual harassment on university and college campuses by attending national meetings, reading professional papers and studies, and attending symposiums on sexual harassment.

"It was really an eye-opener for me because as a woman I've experienced much of

ies, and attending symposiums on sexual harassment.

"It was really an eye-opener for me because as a woman I've experienced much of it and never really understood it and never thought it co. lide be studied, "she said.

Worell brought the issue before the Professional Organization for Women in Education and Research a graduate women's group in her department. "Once you begin to talk to women about it and they talk to each other, they'll say. "Oh, did he do that to you? He did that to me, too, and I never told anybody."

ion tall to women about it and they talk to each other, they'll say, oh, did he do that to you? He did that to me, too, and I never toid anybod,"

The group discussions awakened Worell to the problems of sexual harassment at academic institutions. "These women were saying it interfered with their course of study," she said. "They began to avoid 'professors who harassed them.' They began to real afraid. They began to lead a students began to explore the statistics of sexual harassmed! Worell, who considers herself an activist, said she and her graduate students began to explore the statistics of sexual harassment.

We sent away the sent to the state of the sent and contexts, she said She also conducted her own study of sexism in professional fields, primarily psychology, in conjunction with the Kentucky Psychological Association.

They asked sample members if they had experienced or observed any form of sexism or sexual harassment as faculty members or students. Reports of incidents were high. The results, she said, were similar to those shown by surveys at other universities, where from 20 to 80 percent of women students reported some kind of sexual harassment was not be Student Affairs Vice President Robert Zum-winkle rnow vice chancellor for student affairs) proposing revisions to the Student God and the Faculty and Staff Code concerning sexual harassment.

Prior to the letter, she contacted several key UK administrators for support and suggestions. The respondents, however, reject-ed the proposed amendment, telling Worell that harassment was not a problem serious enough to require measures against it in the codes.

In her letter to Zumwinkle, she said, "The University policy on sexual harassment, Worell took the matter into her own hands. In her letter to Zumwinkle, she said." The University setting is particularly sensitive to the issue of harassment since students, employees and employers are equally subject to compromise by a lack of discretion on the part of colleagues, faculty or supervisors.

ful atmosphere."

Authority of the West Carlot of the Workplace, including surveys showing that from 4-75 percent of women and up to 13 percent of men had been sexually hards. West Carlot of the West Carlot of Men and West Carlot of Men and West Carlot of States labor force, the Kentucky Psychological Association and surveys from the University of Railfornia at Berkeley and the University of Robifornia at Berkeley and the University of Robifornia of West Carlot of We

quests for sexual favors and/or other verbal or physical conduct or written communication of an intimidating, hostile or offensive sexual nature."

It adds that, when such conduct affects a student's status, eademic or educational reasonable.

Policies such as the one nearing completion brer are being estrablished on campuses across the nation, including Duke, Stanford, Indiana State, Miami, Tulane and MIT, Pival said.

Legal protection, she said, is the main reason for the formulation of the policies:

"It hink universities are developing them (policies) primarily because of the legal problems that have arisen in the last eight (10) years involving sexual harassment, she said.

Status of Women in the Profession, a branch of the Modern Lanquage Association and a powerful women's group, is strongly advocating the inclusion of sexual harassment guidelines in university policy statements.

Zumwinkle, a member of the UK advisory committee, said both informal and formail procedures were recommended in the group's final report and now await the approval of Singletary and several administrative and faculty groups. The University Senier and the Board of Trustees have final approval over seep policies.

He estimated it will be implemented.

it."

She also said the policy will help victims
"We're putting power in the hands of the
people who are victimized by it to enable
them to do something about it if they choose

though one of the committee's goals was education, Worell is uncertain whether it will be achieved. Other
goals were defining sexual harassment and
recommending a policy statement and implementation for the educative goals will
be met," she said. "I'm not very clear, because it depends on what kind of letter
comes from the president (and) to whom he
writes it."

Worell was referring to one of the committee's suggestions — that Singletary write
a letter about the change in University policy, if it occurs, and address it to all faculty
and staff.

Pival also said this would be an effective
means of disseminating the new information. "We put il poly in there (the Student Code) and it's going to bury it. And

the students don't go to them. None of my students went to them. "the said with the students went to them." the said students went to them. "the said students was the said students was unaware of the problem. "Once Dr. Zumwinkle started reading the literature, he was amazed," she said. "When I first called him, he said, 'Is that a problem? I've never heard of one case. That's because people don't go to Dr. Zumwinkle and say, 'Hey, I've been sexually harrassed."

Worell said the low reported incidence sexual harassment fails does not mean it is rare. "Facult more than the said students with the said students with the said students was the said the said students with the said with

ing it."

Most faculty members and administrators are unaware of sexual harassment cases at UK, including many of the committee members

ON. including limity of the committee mean-ters the committee is made up of 13 members representing various branches of the Uni-versity community. "We have staff rep-resentatives, we have faculty representa-tives. We have students on the committee." Pival said.
"It hink most of them were familiar with it because of all the publicity that's been given to it." she said. "It thin most of them were aware there is a national problem with it."

were aware there is a national problem with it."

On campus, however, "many of the committee members did not realize there were cases that had been reported to various offices." Pival said.

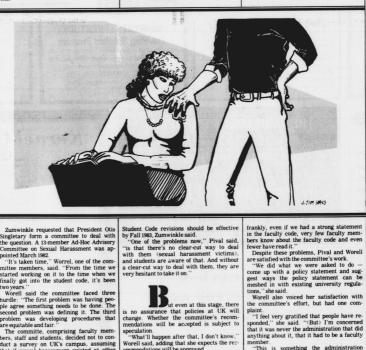
Pival said the campus population lacks a serious attitude toward the problem. "Sexual harassment has always been, at least minor forms of it, a joke on campus," she said.

She said this casual treatment of sexual

said. said this casual treatment of sexual harassment is beginning to change, however. "I think that the consciousness-raising that is being done about the new place of women in our society is causing a lot of people to re-evaluate attitudes toward women and sexual matters that they've held in the past and thought were perfectly normal to hold."

hold."
Ronda Connaway, associate dean of social work, also called sexual harassment at UK as errious problem.
"This kind of thing happens on campus and it should not," she said. "It is sufficiently prevalent to be a serious problem." For instance, she said, a female UK student was told by a male instructor that she would receive an "A" in the course if she would "sleep with himplained to Connaway, who brought it to the attention of her colleagues, primarily men. Their reaction was silence, she said.
"It was a question of disbelief. (The men) couldn't believe an instructor they knew would do that," Connaway said.
Patrical Todd, state coordinator of the National Organization for Women, finds incidents of harassment on college and university campuses quite high.
"They are? one of the control of the National Organization for Women, finds incidents of harassment on college and university campuses quite high.
"They are? one of the control of the National Organization for Women, finds indomination over another person, then that's when the incidents of sexual harassment in domination over another person, then that's when the incidents of sexual harassment can occur."

Todd said the UK campus is no exception. "We had a conference here a year ago on sexual harassment," she said. "We had alt of students coming to us, telling us of various incidents that had happened to them." She said most cases involve verbal harassment and then light petting. "Most of the time it's the professor." saying, I can an advantage of the propose of the same and the control of the same and the control of the same and t



Zumwinkle requested that President Otis Singletary form a committee to deal with the question. A 13-member Ad-Hoc Advisory Committee on Sexual Harasament was appointed March 1982.
"It's taken time." Worrel, one of the committee members, said. "From the time we started working on it to the time when we finally got into the student code, it's been two years."
Worell said the committee faced three-hurdle: "The first problem was having people agree something needs to be done have been as the said of the said

colleges and universities, it occurred new, 100. "If don't feel we need to prove that it exists anymore," Worell said."If it exists around the country at very high rates, there's no reason to believe it doesn't exist here at very high rates. Worell said a study would have delayed any action by the committee for another year, adding that such a survey could endanger the University's image.

presented its final recommendations to Sin-gletary. Included was a definition of sexual ha-rassment adapted from the Equal Employ-ment Opportunity Commissions legal defi-nition, which is used on several other campuses, Jean Pival, chairwoman of the committee and professor of English, said. It says that sexual harassment of students includes "unwelcome sexual advances, re-

Student Code revisions should be effective by Fall 1983. Zumwinkle said. "One of the problems now," Pival said, "is that there's no clear-cut way to deal with them (sexual harassnent victims), and students are aware of that. And without a clear-cut way to deal with them, they are very hesitant to take it on."

ut even at this stage, there is no assurance that policies at UK will change. Whether the committee's recommendations will be accepted is subject to speculation.

Worell said, adding that she expects the recommendations will be approved.

Pival, however, emphassized that the committee's purpose is an advisory body. "We don't dictate," she said.

And assuming codes and University regulations are revised, their effectiveness would be doubtful, according to administrators.

would be doubtful, according to administra-tors.

Pival, ombudswoman for two years, had five cases brought to her attention during her tenure in office, but none of the victims pressed charges. The main reason that I got from the peo-plee (for not pressing charges) was that it was somehow going to hurt them profession-ally. Pival said. The students. were afraid that if they made noise, rocked the boat, they would somehow affect their abili-ty to get good recommendations (from their departments).

She said she thinks the fear will continue even if a policy is enacted. "Even if we have a policy and ways to implement the policy, many, many students are still going to be reluctant to follow through on this "But it's there," she said, adding that a policy will increase awareness of the prob-

anytining arouse in the administration member.

"This is something the administration should have taken care of and they didn't... I just feel like nobody focused on it as a problem. And I'm asking myself, and I'll ask you, what would have happened if I hadn't set an example?"

Action on a sexual harassment policy has been delayed because of ignorance among UK faculty amed radiust history and administrators, according to faculty member Judich Worell.

"I think they are insensitive," Worell said. "The few who should have known it existed said, Yes, there're one or two serious cases, but for the most part it's not a problem."

Worell worked for two years to organize the Ad-Hoc Advisory Committee on Sexual Harassment. Yesterday, the committee's recommendations were sent to President Otts Singletary and are now awaiting his approval before moving through other official channels.

Lions defeat Vikings 49-3 behind Sims' four touchdowns

The following is the fifth in a series of fictional accounts of games canceled because of the NPL Players Association strike. Sports Editor Steve Lowther and Managing Editor Jim Harris will choose a game from the NPL schedule each week and play it out on the "Strat-O-Matic Pro-Football" game.

This week marked the return of counts of these games without the strate of the second of the second



Soccer team loses 2-0 in overtime

The UK soccer team lost another neartbreaker in overtime yesterday afternoon against Marshall Univer-ity 2-0. UK's fourth straight loss is one of

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setting had been the Roman Colseum, the outcome would have been expected minimesota Vikings were literally thrown to the Lious as visiting Detroit mauled and tore its way to a little the expressed written consent of the segment without the expressed written consent of the Roman Colse for the Universal College of the College o for the 1982 U.K. **Homecoming Queen**

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KKR Anno-Bannan C., Super-happy 18th birthday, Valerie and Harriet Lances Junior Honorary membership drive, Oct. 25 - Nov. 5, 3.0 GPA and 45 hrs minimum. Applications 575 POT. Questions, 255-0206.

Lence's Meeting, Thursday, Nov. 4, 6-30 pm, Room 115 S.C. Lattee, Happy 21st. I'm glad you're my sister. I love you. Lisa

Lalles, make it a terrific day! Happy 21st birthday, Love, Laura Peece Corps -Phillipines Crop production advisor, 85 Agriculture, Agronomy, Horticulture, 104 Bradley Holl, 258-846.

Pre-Lew Honorary, Societas Pro Legi-bus, membership drive. Applications Rm 271 POT. Deadline Nov. 8. Pre-Vet Club Meeting. Thursday, Nov. 4, 7:30 pm, AP 106.

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Bible Study Informațion, call Chris-tian Student Fellowship, 233-0310. Bible Studies, Mon. - Fri at different lo-

cations on campus.

Collegiate 4-H Moeting, Room 111

Student Center, tonight at 7:30 pm. Regional conference plans discussed.

Homecoming Half-time Committee will meet. Tues. at 7:00pm in Room 117, Student Center. Kelth Green Memorial Concert in Louisville, Monday, Nov. 8th. Cost is FREE, Rides available. For information call Christian Student Fellowship, *33-0313. PTL1

Kentucky Greek Steff Meeting. Nov. 4, 7:30 pm, room 211 Journalism Bidg. All welcome!

Lence's Junior Honorery Mom-bership Drive, Oct. 25 - Nov. 5, 3.0 GPA and 45 hrs minimum. Applica-tions, 575 POT. Questions, 255-0206.

Outdoors Club Meeting, Tuesdo Nov. 2, 7:30 pm, Rm. 207 Seator Topic: "Winter Backpacking: Clothir and Equipment." Sign up for Christma skiing trips. Everyone welcome.

Outdoors Club Meeting, tonight, 7:30 pm, Rm. 207 Seaton. Topic: Winter Backpocking Skings: Clothing and Equipment," Sign up for Christmas sking trips or Thanksgiving backpocking. Everyone welcome. P.S.U.A.C. will meet Tuesday, Nov. 2, at 3:30. Go to 16th floor of Office Tower to see which room we will meet

ther Backpacking: Clothing and proment Seminar, Tuesday, Nov. 2, 1 pm, Rm 207 Seaton, Watch for a country skiling class, Nov. 16, 1 up for skiling over Christmas ask and Thanksgiving backpacking



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An under-control Beal fitting into UK plans for quickness

The sun smiled brightly on the UK campus. Red, brown and yellow leaves covered the ground. In front of Memorial Hall the sun illuminated those left on the trees. But in Memorial Coliseum, the squeaking of tennis shoes on the floor were farremoved from the beauty outdoors. Coach Joe B. Hall and the UK basketball players were more concerned with improving their shooting, rebounding and defense. The UK basketball team this year, at least in the beginning, will be a squad of quickness and hard-nosed defense, as opposed to previous years of power, power, and more power. With luck this transition will not be a repetition of the New York Yankees in \$2.

The prime beneficiary from the emphasis on quickness and defense will be junior guard Dickie Beal. "We have Dickie Beal in the property of the



though, I'll take it.

"Pressuring on defense and the fast break are right up my alley. I can help the team in that category. The property of the property of

Kenny Walker catch up with our program, 'he said.

"We have to rely on all of our experienced players and bring the others along as quickly as possible,' he added.

However, the play of the freshmen has been pleasing to Hall. 'All three can play and the control of the control

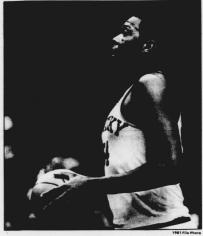
banner season for UK, but Hord thinks if the Cats are to achieve the lofty predictions, they will have to improve on their defense.

"Our defense has to be a lot better. That's one area that coach Hall said needs improvement and additionable the said needs improvement and will one of the keys for us this season."

Another key for the Cats this season will be the play of Melvin Turpin. Turpin recently lost over 20 pounds and is down to 220, and Hall is hoping the results will be positive. "Melvin didn't lose any strength, just fait." Hall said. "His mobility has also improved, and his rebounding will also improve in time." he added. As for a noted Turpin weak-

ness — defense: "we're working on it."

The Cats will have their traditional difficult December schedule, facing Notre Dame in South Bend, Villanova, Illinois, Indiana and Kansas. If they are to survive these non-conference contests, Turpiris defense and rebounding will have an experiment of the contest of the conference on the conference on the contest of the conference on the conference of the conference on the conferenc



In accordance with coach Joe B. Hall's anticipated quicker team, center Melvin Turpin has trimmed 20 pounds from his 6 foot 11 frame, providing the front line with more speed.

National League owners oust Kuhn through 7-5 vote favoring re-election

CHICAGO (AP) — Bowie Kuhn, in his 14th year as commissioner of baseball, was fired yesterday in a vote of owners that ended 11 months of waragling over his fate.

The commissioner was fired in avoir by the National League owners, despite gaining a majority. The vote was 7-8 in favor of Kuhn's re-election, but he needed three quarters of the votes, or nine. The American League vote was 11-3 in favor or retaining Kuhn.

League vote was 11-3 in favor or retaining Kuhn.

League vote was 11-3 in favor or retaining Kuhn.

League vote was 11-3 in favor or retaining Kuhn.

League vote was 11-3 in favor or retaining Kuhn.

League vote was 11-3 in favor or retaining Kuhn.

League vote was that ended 11 months of a proposed compromise that would have added a business officer would was 100 kapt per stating Volficer of Business Affairs. Very stating the proposal, apparently to accept the proposal, apparently to accept the business officer equal to accept the proposal, apparently to accept the business officer would have senough to block Kuhn's chances that the proposal, apparently to accept the pr

The 1982-83 Wildcats will rely more on quickness than power, at least for the beginning of the season, and point guard Dickie Beal will be one of the prime providers of this quickness, according to coach Joe B, Hall.

Soccer

Continued from page 5
Lacular goal, it seemed to dribble out of surprised goalie
Greg Maddow's hands
Anddow's hands
Indeed Marshall wasn't worried, as they wrapped up
he game with minutes left on a goal by forward Rick
Hulcher
Marshall coach Jack Defazio attributed UK's loss to
their lack of varsity status. "I have a lot of respect for
Kentucky," Defazio said. "Considering our varsity status, we should win. Considering what they have to work
with, they're doing a great job.
"We just wanted to come in and do what we should
and have fun doing it." said Defazio. "We were relaxed."
UK will play in the Kentucky State Tournament beginning Friday in Louisville.

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