

'PUBLISH OR PERISH': *Complex Problem Is Oversimplified*

By SID WEBB

First of a three-part series.

The catch phrase, "publish or perish," with its derogatory implications, has oversimplified and partially obscured a controversy raging at the heart of American higher education.

The question, essentially, is whether publishing contributes to the educational process more than it takes from it.

In some quarters, there is criticism of emphasis on publications on the grounds that it results in deemphasis on teaching. On the other hand, proponents of rewards for publication cite a university's obligation to contribute new knowledge as well as to disseminate existing information.

The type of "publishing" implied in the debate is the scholarly research behind articles published in refereed journals—these journals which have boards of experts who screen articles before publication.

Emphasis on research, as one mode of faculty evaluation, has been given greater priority in the two years since the administration of President John W. Oswald began. Of that there is little doubt.

But one student referred to the system here as "publish and prosper" rather than "publish or perish."

President Oswald would like to shy away from either name.

When John Oswald took office as president of the University, new life rocked the century-old campus almost immediately. His program amounted to an academic revolution.

Since his arrival, criteria for faculty evaluation have changed and become more clearly defined. Although faculty committees had already set a "research and publish" philosophy in motion before Dr. Oswald came, some instructors and professors refer to it as "Oswald policy."

When he arrived, Dr. Oswald helped in preparation of the present plan and passed it along to the faculty on Oct. 28, 1963.

This was the first formal statement of University policy on faculty evaluation.

President Oswald's statement outlines criteria in four areas: teaching, research, professional status and activity, and University and public service. Lesser emphasis is placed on the latter two "service" criteria than on teaching and research.

"A major consideration in any appointment or promotion which carries tenure," writes Dr. Oswald, "must be superior intellectual attainment as evidenced in teaching and in research or other creative activity."

At this point, however, no designated system of weights has been formalized for the criteria.

Dean M. M. White of the College of Arts and Sciences has proposed that the two service areas each be given a weight of one, and that the teaching and research components be given a weight of two each.

Dr. Oswald prefers to keep evaluation on a more informal basis, at least until committees, now reviewing aspects to be used in making standardized judgments of teaching ability and research come up with proposals acceptable to a majority of the faculty.

"Teaching and research," the president said, "are so intertwined, people do a disservice when they try to pull them apart."

Quality research is relatively easy to judge, he said, because definite evidence can be seen in the articles a professor has published. However, what constitutes good teaching, and the means to properly evaluate it present serious difficulties for administrators.

"If the methods aren't properly balanced, emphasis on one tends to pull a man away from the other," Dr. Oswald said.

Evaluation of individual professors begins at the departmental level. Periodically, members within a department make judgments as to the proficiency of a particular member on each of the four criteria. A continuing record of these evaluations is kept in the respective dean's office.

A professor, up for review to gain tenure or promotion, Continued on Page 7

Dean Ginger Says 'Money No Problem'

By FRANCES NAPIER
Kernel Staff Writer

"The College of Education will have at least \$1.5 million in federal grants, if we get all that we expect," said Dean Lyman Ginger recently.

"At this moment, as far as grants for research are concerned," Dr. Ginger said, "money is no problem. We need at least 25 more staff and faculty members to take care of upcoming projects."

Several grants already have been awarded to the College of Education, and applications have been filed for several others.

A grant to conduct its second National Defense Education Act Counseling and Guidance Institute was received by the University recently. The project will be for 30 students, each of whom will be paid \$75 per week and \$15 for dependents.

Newman Center To Hold Election

The Newman Center will hold an election of officers Sunday for the 1965-66 year.

The candidate for president is Denny Bricking. Nominated for vice president were Tim Lynch, Frank King, Ron Wheat, and Joe Degrioso. The other officers will be appointed.

Voting will take place after every Mass Sunday at the Newman Center. All Catholics on campus are members and are eligible to vote.

Dr. Ginger estimated this grant would ultimately result in a grant of from \$125,000 to \$145,000, depending on the number of dependents.

Dean Ginger said, "One program which the College of Education now has that will not be renewable at the end of the year is the training of school administrators in the Eastern Kentucky region." This grant was for \$125,000.

For the area of special education, the University now has a grant of \$35,000 which may or may not be renewed.

The state has approved a vocational education project for \$100,000 which may be renewed each year. However, the University has not yet approved the project.

A grant which the University has applied for is one for research work in Lexington with recreation and mental hygiene. This grant is for \$125,000 yearly.

Summer grants applied for involve 30 teachers in history (\$30,000), teaching of reading (\$30,000), use of television (\$42,000), research for the culturally deprived in Lexington and other areas (\$400,000), and a training program for 90 teachers for Appalachia and slum areas.

A grant that will be a free summer program for people without a college education has been applied for. This program would train them for the preparation of pre-school children. This grant is for \$25,000 each summer.

The Kentucky KERNEL

University of Kentucky

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LEXINGTON, KY., FRIDAY, APRIL 2, 1965

Eight Pages

Extended Hours Approved As Permanent AWS Policy

By SALLY ATHEARN STULL
Assistant News Editor

Extended women's hours for final week was voted a permanent policy by the AWS Senate Thursday night.

A temporary legislation for the past four semesters, the lengthening of women's hours until 12 p.m. will now automatically go into effect two weeks before the first day of finals, and continue through the end of final week.

Extended hours will begin this semester on Sunday, April 18, and be in effect, as usual, from Sunday to Thursday of the three following weeks.

The resolution, submitted by Blithe Runsdorf, allows the in-

dividual women's residence units to determine their own desk policies after the regular closing hours. Women will not be allowed to leave their own units or to enter another residence after the regular closing hours of 10:30 p.m. on weekdays and 11:30 p.m. on Sundays.

The AWS Senate for the current year stepped down Thursday night, and 14 new members were initiated into office.

The senators for the coming year are Madeline Kemper, Janice Ashley, Dede Cramer, Ann Breding, Courtney Helm, Dede Alexander, Linda Lampe, Connie Mullins, Ann Randolph, Gail Mayer, Marion Spencer, Becky Snyder, Suzanne Ziegler, and Winnie Jo Perry.

Current President Sandy Brock handed the chair to Dede Cramer, the new president.

In committee, it was announced that the Co-Etiquette booklet, annually published by AWS for the orientation of freshman and transfer women, will be printed by the University Press.



SANDY BROCK
Outgoing President

Head Resident's Day will be April 25, in the President's Room of the Student Center. The program will begin at 9 a.m.

The High School Leadership Conference, held March 27 and 28, was reported to have been a success. High school juniors from across the state were on hand to receive an introduction to UK.

SC Releases Applications For Officers

Students interested in running for the offices of president, vice president, secretary, and treasurer of Student Congress should apply now to SC Secretary Janie Olmstead, it was announced at Thursday night's meeting.

Miss Olmstead acted as president of the meeting in the absence of President Steve Beshear. On a motion by Larry Kelley, she appointed a committee to look into the nomination and election of student government officers.

Members of the committee are Winston Miller (chairman), Rich Robins, John O'Brien, Larry Kelley, Michele Cleveland, Barry Porter, Lois Kock, and Willis Bright.

Representative Kelley also explained the provisions of a proposal to expand and reorganize student government.

The proposal is to be presented at the upcoming campus leadership conference, to be held April 17.

Interfaith Council Elects To Disband

The Interfaith Council has voted to discontinue functioning for the rest of the semester.

The decision was made because the organization was not fulfilling its purpose said Penny Price, president of the council. "According to the constitution, the purpose was to coordinate the religious foundations. A representative body was to meet and talk about their differences and to learn from each other. This is where we ran into trouble," said Miss Price.

The organization was not really an interfaith group, she said, because it did not have representatives from all the groups, and only a few people

showed up at all the meetings. "We couldn't do anything without support and we couldn't have support without doing anything," she said.

Miss Price said this is not to indicate students are not interested in the religious organizations. The groups have their own projects and the students do not feel the need for an interfaith group at this time.

If the council is to be active again the idea must come from the students rather than the counselors of the individual groups.



The Kentucky Kernel

Sponsor Election Set

Nominees for Air Force ROTC sponsors were introduced at a jam session Thursday afternoon. Election of seven sponsors from the 22 nominees will be held Monday and Tuesday. The jam session was sponsored by this year's sponsors.

Engagements

Barbara Grant, senior German major from Louisville and a member of Alpha Gamma Delta sorority, to Maurice Scherer, electrical engineering major at the Massachusetts Institute of Technology from Cambridge, Mass.

Sherry Sylvester, Freshman math major from Charleston, W. Va., and a member of Chi Omega sorority, to Herk Sims, graduate of Davidson College from Charleston, W. Va., and a member of Kappa Alpha Order.

Aida Rodriguez, from Coamo, Puerto Rico, to Miquel A. Martinez, sophomore political science major from Morouis, Puerto Rico.

Recently Wed

Sally Athearn, junior journalism major from Glen Cove, N. Y., to Otis Stull, senior business administration major from Ashland.

Guthrie Group Tours

MINNEAPOLIS (AP) - A touring company-travelling seminar is on Midwest college tour under auspices of the Minnesota Theater Company and the extension division of the University of Minnesota.

Eight members of the Tyrone Guthrie Theater repertory company perform a play which illustrates the history of drama at each tour stop, and the following day participate in a symposium with students.

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Gamma Phi Beta Has Girls' Camp As Project

On November 11, 1874 four Syracuse University students became the founders of Gamma Phi Beta. The word "sorority" (sisterhood) rather than fraternity was coined by Dr. Frank Smalley, Syracuse faculty, and Gamma Phi Beta has ever been known as such.

Today there are 78 collegiate chapters of Gamma Phi Beta, five of them in Canada, extending from Vermont to Florida and from British Columbia to southern California and Texas. Gamma Phi Betas may be found in all 50 states and in many foreign countries.

Gamma Phi Beta has a Grand Council of seven officers, six elected at biennial conventions, and an appointed secretary-treasurer who is in charge of a Central Office in Chicago.

Alumnae members serve as chairmen of international committees and carry on the various phases of sorority work relating to both collegiate and alumnae chapters.

Gamma Phi Beta was one of the seven national sororities which, in 1902, formed the Na-

tional Panhellenic Conference. The membership is now 28 national sororities.

Because Gamma Phi Beta believes that it has a responsibility to those less fortunate than themselves, it has set up several projects with emphasis in Child Welfare. A certain portion of each initiation fee, and of the annual dues of collegiate and alumnae groups, goes toward the Philanthropy Fund.

From this Gamma Phi Beta owns and operates two camps, one at Indian Hills, Col. the other at Seehel, British Columbia. Two week vacations are given to more than 200 needy girls with Gamma Phi Betas as counselors.

Gamma Phi Beta's colors are light and dark brown, the badge is the shape of a crescent, and the sorority flower is the pink carnation.

"The object of this organization shall be to develop the highest type of womanhood through education, social life and service to country and humanity" is the motto known to every Gamma Phi.

UK Bulletin Board

ANNOUNCEMENTS of any University organization for the Bulletin Board must be turned in at the women's desk in the Kernel office no later than 2 p.m. the day prior to publication. Multiple announcements will be made if a carbon is furnished for each day of publication.

APPLICATIONS for upperclass scholarships, Nursing and National Defense Loans are now available at the Office of School Relations, Room 4, Frazee Hall. The loan applications are available through the month of April. Students applying for upperclass scholarships should have a cumulative standing of at least 2.7. The deadline for submitting applications for upperclass scholarships is April 15.

CHI DELTA PHI, women's literary honorary, is now open for membership. Members are selected on the basis of creative writing ability, and scholastic achievement. All interested women should turn in three typewritten manuscripts by Friday, April 9, to the English Department office in McVey Hall. Any form of prose or poetry is acceptable.

Billy Edd Wheeler
Is Coming
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Billy Edd Wheeler Displays More Talent Than His Latest Album Might Present



'Ralph'

loping detached and nonchalant
galumphing ralph
slobbering mouth
jamesbondian cool
to squealy girls
and revving porsches
there i say is a maverick
a beer-drinking
four-fisted
block-busting dog
with class
one that would come galloping
over the snow
with not only brandy
but a pack of cards
as well
and, i say, a dog that deserves
nothing less
than some sort of
unsaintly bernardian
mae west
-Gayle Jans

By SCOTT NUNLEY
Kernel Arts Editor
"Memories Of America," Billy Edd Wheeler's newest album on the Kapp label presents the West Virginia-born artist at his best. The poignant power of Wheeler's songs "Anne," "Winter Sky," and "Sister Sara" show off his best side. Raised in a tradition of country music, Wheeler continues to defend the style against all comers. The fact that this is no longer necessary mars his performance in some ways.

The faster-paced, more obviously country-derived selections of the album are not his best work. "Hot Dog Heart" is a good example of wasted

talent, as is "Blistered." Not that Wheeler is not able to make minor successes of even such inconsequential material. But after "Sister Sara's" ability to present a human situation in depth to the listener, these limerick-types are a great letdown.

"After Taxes" may purport to be protest, but it too falls flatly into the country-humor style that even its open satire cannot completely salvage. Billy Edd Wheeler once tried his hand at playwriting, had six produced by Berea College while he was taking his degree there. He also attended the Yale School of Drama.

Lately he has been concentrating upon music and tours pro-

moting a recent hit 45 rpm single, "Ode To The Little Brown Shack Out Back." In fact, his new album headlines "Ode" in red letters larger than either the album title or his own name. The back cover of the jacket repeats the large "Ode" title but nowhere even mentions the name of the album itself.

This is too bad. "Ode," for all its commercial success in the county-western and top forty markets, is not good. Freshman poets have repeatedly studied the "upon my golden throne" position with very nearly the skill Wheeler shows here. It is, one most suppose, humorous, in a broad way. It is also making money.

However, as promoters insist upon building Wheeler's name upon this top forty success, the danger is obvious. As one symptom of this blight, consider the fact that virtually all the selections on the new Wheeler album appeared on an earlier Kapp release of Wheeler's work.

This is not only cheating the public, it is cheating Billy Edd Wheeler. The man has great talent, but talent that the commercial moneymakers may easily sidetrack and waste. Perhaps not, though, with such a determined artist. Perhaps Billy Edd will finally get back to the writing—drama, music, whatever—which he knows so well how to do.

The Lively Arts

... by scott nunley

Science fiction, besides making an heroic attempt now to be recognized as a legitimate film genre, may have just been given a needed dose of cross-pollination.

The cross is one of times and styles. Lancer Science Fiction has begun at last to put Dr. Edward E. Smith's many novels in to paperbound editions. Until this began, Doc Smith had been out of print, out of circulation, and virtually out of mind for the present generation of upcoming writers.

In the 1930's, 40's, and 50's, E.E. Smith published ten novels primarily through Fantasy Press. Unfortunately, Fantasy Press became defunct and Smith's series went off the market. While science fiction today seems determined to write itself out of action, strength, and scope by belatedly adhering to rigid realistic dogma, Doc Smith will be a stimulating surprise to most.

In his first series, of three books, E. E. Smith was definitely tied to the past century of science fiction melodrama. Yet, even so, this "Skylark" series had excitement, prophesy, and plenty of action. Doc Smith here is credited with presenting the first use of atomic power to drive spacecraft—ten years before Hiroshima.

However, it was in his longer "Lensman" series that E. E. Smith achieved his full power and at least this one reader's vote for Dean of Science Fiction Writers.

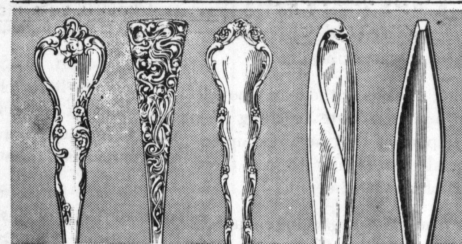
Six complete novels, the Lensman books accepted a total picture of the history of Man, beginning with Atlantis and carrying him into a galactic civilization. Yet it was doind more, by postulating a fantastic origin for the human race, and a marvelous view of its final purpose.

With Doc Smith again on the open market, appearing in all bookstores, perhaps some of the color and strength may find its way back into science fiction, along with a much-needed maturity that the psychology of E. E. Smith's writing tried to begin.



Billy Edd Wheeler

Folksong writer as well as singer, West Virginia-born Billy Edd Wheeler's newest album, "Memories Of America," re-releases many of his earlier hits. These include original songs made famous by other groups, such as "The Reverend Mr. Black."



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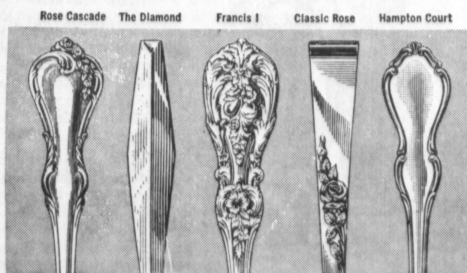
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A Malpractice Board

Marvin Henderson, writing in the Winter issue of the *Kentucky Law Journal*, suggests that an expert board be established to adjudicate medical malpractice cases.

Mr. Henderson, following discussion of the legal aspects of malpractice cases, concludes that there are no "cut and dried cases" in malpractice.

The author suggests that malpractice cases have increased in number to the point where it is becoming a field of negligence in its own right, and he suggests that more definite rules need to be established.

"The fact is simple," Mr. Henderson writes, "a physician who is sued for malpractice, whether to be found guilty or not, is often irreparably harmed in his career due to the publicity of the suit and due to the tendency on the part of the public to feel that a suit would not have been brought if it had not been for a justifiable claim."

The author also suggests that the current situation of malpractice hearings in court has put the medi-

cal profession on the defensive so that an injured claimant is often thwarted in his effort to get expert testimony.

These points lead him to conclude that an expert board should be set up to hear, and decide, cases involving a charge of medical malpractice.

We agree.

The problem has long been pressing. Doctors wonder just how far they may go in treating a patient at the scene of an accident or in some other emergency without permission.

A long string of malpractice suits brought by disgruntled patients has made the medical profession touchy and, perhaps, overly defensive on the subject.

Such a board as Mr. Henderson suggests, where cases could be heard informally in a nonpublicized atmosphere, would take much of the stigma from malpractice suits while, at the same time, assuring that any legitimate claim would be heard and resolved. Any case not resolved by this method could then go to trial.

"— Or We Can Take That One To The Grocery Department"



Let's Put Teachers Back Into The Classroom

A great university is emerging here at Ohio State. The physical plant has never been in better shape thanks to Dr. Gordon Carson. And now, thanks to Dr. John C. Weaver, Ohio State has a chance to catch up academically.

Dr. Weaver is the man who felt that undergraduate teaching was so important that he stood up before all the faculty to give them a scholarly chewing-out.

"You are not reaching enough," he told them in effect at the Distinguished Teaching Awards presentation last week. "You should spend less time in research and more in the classroom."

The trend toward more research has increased markedly at Ohio State in the last ten years. From 1955 until 1958 Ohio State's annual research expenditure remain-

ed just under \$4 million. Then it began to skyrocket to its current \$12.2 million.

Of today's figure more than 90 percent is from federal grants.

Dr. Robert C. Stevenson, director of the Research Foundation, explains that the increase is beginning to level off because of increased competition from other schools.

The race for research has taken professors out of classrooms across the nation. The American Association of University Professors figures average teaching loads have shrunk from 12 hours a week a decade ago to six to nine hours a week today.

The immediate result is that the university's newest students rarely see a professor and their fresh minds are molded by the not quite jelled minds of graduate students.

Of course, some graduates are competent instructors, but most have had no training in teaching. And many seem interested only in their own studies.

Obviously the undergraduates are suffering.

Must we still fight the spurt of the Sputnik that aimed education at research and little else in the 1950s?

Research is vital. But, the students are just as important, perhaps more so. "...What really matters in higher education is young people...and their individual minds," Dr. Weaver said.

Most undergraduates will never

get master's degrees. Instead they will go to cities and towns to hold good jobs and be influential opinion-makers.

They need the vision of a true liberal education. They need to be broad-minded and mature because they will be the leaders in their communities. From their vantage points on the home fronts, they will fight the cold war—not a task for unchallenged, undereducated Casper Milkquetoast university products.

Dr. Weaver has the shell of a plan to improve undergraduate instruction. In his speech last week he urged faculty members to spend less time in research and more time in the classroom. He also promised to appoint a committee to determine how to measure excellence in classroom teaching and asked every department to find ways to bring professors into freshman and sophomore classes.

But this is just a plan. It is up to both students and faculty to see that Dr. Weaver's plan is not washed down the drain of inaction.

There are over 30,000 students and about 2,500 faculty members here and both groups seem to applaud Dr. Weaver's idea to do some-

thing about undergraduate instruction. Nothing will happen unless everyone insists on improvements.

You—the students and faculty—can do one thing immediately. Make your gripes and suggestions known. Talk to your superiors, your professors, and your administrators. Write letters.

Say something now before it is too late—before the shape of the coming "multiversity" hardens and the undergraduate of the future finds himself studying about the extinct breed—the classroom professor.

—The Lantern
Ohio State University

Rites Of Spring

We note with interest that the annual rites of spring have begun—on the Sports Center Field.

But then that is natural enough...spring has traditionally been a period of religious renewal.

One English professor recently remarked, "I played football in high school, but I never perceived the experience as a mystic union with the Lord."



The Kentucky Kernel

The South's Outstanding College Daily
UNIVERSITY OF KENTUCKY

ESTABLISHED 1894

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RALPH MCGILL

Finally Getting Around To Bobby Baker

This finally gets around to the Bobby Baker case.

Alan Arkin, star of the Broadway success LUV, in a recent interview about himself (including that mysterious region we call "the innerself"), discussed briefly his trouble with a previous role in which he was asked to interpret his part as "a sunny, charming one."

"They wanted me to be the boy charming," he said "and to me that word is death. Charming is a surface effect. I suppose you get your way more if you are charming, but I don't think it has anything to do with values or ideas. I did it (the role) their way and they were right... but what did we prove, that life can be cute?"

This brings us to the Bobby

Baker case because Bobby Baker was perhaps the most charming man in our time. He was charming and cute and made himself the almost-indispensable man in his job, because he worked very hard at it. He was efficient, always available, and he served and charmed Democrats and Republicans equally. Everyone liked him because he was so charming and did his work so charmingly.

It was inevitable that a man so charming and on such friendly terms with those for whom he had done so many chores that they would like to do him a favor would attract the attention of the fast-buck type who hang around any legislative house, court house, city hall, state house, or the House on Capitol Hill by the Potomac.

How deeply Bobby Baker became mixed with the fast-buck promoter types likely will never be known. Any reporter who has covered city hall, the court house, the legislature or the congress knows that few who talk about influence have it. An influence peddler will whisper that he is very close to someone who is even closer to someone who makes big deals. Sometimes, of course, this is true. But for the most part it is bunk. Charm is perhaps the greatest asset in the "influence" racket.

Bobby Baker was in the big influence pool. At least some of the people who used him, or said they had used him, or tried to use him obviously lied about it. Some of those who lent him

money to buy into things are dead and can't tell why they made the loans. We live in a fast-buck age in which a great many persons with the moral decor of Las Vegas are big operators. A charming fellow can do very well.

The Baker case came along with a political campaign. The more fanatic opponents of the nominee Lyndon Johnson whooped and hollered so much about the Baker case they ballooned it to absurd proportions. "What about Bobby Baker?" was a cry that echoed at the rallies, on radio and TV, and in the editorial columns. Nominee Lyndon Johnson had, as majority leader of the Senate, sent the charming fellow a Christmas-present hi-fi set. It was a small thing to

do for a man who was always at hand to run an errand or carry out legitimate orders of business and do so smilingly and charmingly.

The Justice Department, after a thorough investigation in the major Bobby suit, (the TFX warplane contract) finds that the charges made of Bobby Baker influence are not substantiated.

So, what about the Bobby Baker case? It appears that we have proved, as Mr. Alan Arkin said, that charm has nothing to do with values or ideas and that life can be cute. Maybe the income tax people know something. Otherwise, we apparently have a story of fast-buck boys who know how to stay inside the law.

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STUDENT VIEWPOINT

International Attitude: Effect On Universities

EDITOR'S NOTE: This is the conclusion of a three-article series contributed by an Indian graduate assistant in the Department of Civil Engineering.

By S. K. DESIKACHAR

University is a miniature world where men and women of different civilizations from different parts of the world meet to pursue knowledge and to seek truth and wisdom by various means of research and study. The morality of all members of the university should be to establish, by several means, the statement "There is nothing which is equal to knowledge in this world." In trying to establish the same, the various academic persons indeminly knowledge as God and consider university as the seat of learning or knowledge. Each university has its own traditional god or goddess of learning depending upon the tradition of the country or nation.

University and other educational institutions are often referred to as "Temples of Learning," where learning is personified in the form of traditional deities of various nations. A theosophist thinks that truth is God meaning thereby that he is identifying "truth." A communist thinks "work" is God. A philosopher thinks Brahma the Creator is God. A Buddhist thinks Buddha is God. A christian thinks "Learning" is God and a cosmopolitan never believes in God, but believes in "Divinity" and identifies the same. All teachers should impart knowledge to students who should learn the same with real zeal.

The earliest university was at Athens where eminent scholars like Plato, Zeno, etc. rendered their valuable services in imparting education to various young minds. A university should have a motherly attitude towards the students and hence the name "alma mater" is used often to the university.

Education is a useful asset to all men and women in this world. The progress that man has achieved today is mainly due to Education that has no end in any branch. Hence there is no limit to acquiring education in various fields such as arts, sciences, and technology. Further education is the touch stone of all human civilization. University is the place where knowledge is imparted to various men and women by latest civilized methods. The civilization of a nation depends upon the geographical, geological, social, religious, historical, traditional, and association-of-ideas, influences.

The object of making provision for personnel of various civil-

izations to meet at the university is to enable each university student to study various civilizations of the international world at the campus of the university to benefit himself and his fellowmen to build up a cosmopolitan outlook for the progress of mankind. University education enables various men and women to study world civilizations economically and hence is a valuable asset to them. One can be great, earn money, study the world, be happy and successful in one's life through university education and women of today.

Every university contains four types of personnel. These are administrators, professors, students and staff. Good relationship should be established among these personnel. The teacher-student relationship is the most important one to be achieved, and maintained by all. Both the teachers and the students should aim at, achieve and maintain the following kinds of relationship: (1) let us get on together; (2) let us enjoy together and (3) let us not hate each other so that we may become famous together.

One of the causes for the trouble in the Berkeley campus of the California University was reported to be due to the fact that the above student-teacher relationship was lost, among them, basically.

Students have three types of difficulties. These are (1) are natural difficulties (2) difficulties caused by men and (3) difficulties unforeseen.

Natural difficulties include those which the student has by virtue of his position. Financial difficulty is a natural difficulty. Difficulties caused by men include those which a student has to face because of misunderstanding between him and his teachers, superiors and unforeseen difficulties are the unexpected accidents which the students has to face. The student should try to get over these difficulties by his International Attitude combined with worldly wisdom. He should achieve knowledge with necessary enthusiasm and effort to suit various levels. Any lapse of duty may land him in difficulties. One main difficulty with some academic people is that they expect others to practice good things and they don't practice the same. They expect others to be honest while they are not honest. This acts adversely on the teacher-student relationship and students should discharge their duties towards each other and towards their alma mater to achieve best results. The evils that block the path of greatness are: envy on the part

of scholars and colleagues, arrogance and meanness on the part of administrators and foolishness on the part of others.

One or all these qualities may be present individually or collectively as per the cooperative team spirit. This has been confirmed by the poet Bhartruhari of Sanskrit literature in his composition called "Subhashita," in the first stanza. These evils should be rooted out successfully. Ignorance on the part of various personnel leads to serious errors with bad results.

Both teachers and students acquire learning at different levels in different fields by their efforts. The term "effort" has varied meaning from person to person, place to place, time to time etc. It means the industry of an average student mentally and physically to get through modern examination. It means research and study at various levels. It also means the penance that ancient sages at various levels. It also means the penance that ancient sages were doing to attain salvation from worldly life.

The original concept of the university can be traced back to older days when a student used to go to the hermitage of the sage under whom he wanted to acquire learning. The sage was considered to be the teacher or Guru by all those who were taught learning besides getting fed and accommodated. The students practiced good discipline during the learning period and even afterwards in their practical career. There was no difficulty or discontentment among them and the students used to leave the hermitage after getting the blessings from their teacher for future practice.

All used to pay something either in cash or kind to the teacher in return to the learning which he imparted to them. The same traditional ideas are kept up even now to suit the modern conditions. Every student has to go to some university or other, has to pay the fee, maintain discipline, preserve teacher-student morality and relationship and after completion of the university course of education, has his duties as an alumnus of the university.

The next quality that is recommended is concentration of his attention on the duties he has to discharge. This is referred to as "Dama" in classical literature. "Concentration is the oil which makes the wheel go smooth," is a universal statement. The next factor is "patience" which should be practiced by all at various levels. Lack of patience is the root cause of trouble in several universities.

By patience students can do full justice in acquiring maximum benefits in the university life. The tendency to help the needy should be practiced at all levels. This is recommended or practiced by all universities even now. Sometimes, lack of practice of this tendency is the cause of trouble at some stage or the other. At the same time "charity," should be practiced starting from the charitable disposition to practicing charity in various ways to suit the demands of the needy. This promotes a sense of service, sacrifice and co-operation to avert the various difficulties and to promote efficiency in achieving the goal among the various university personnel.

All modern universities are planned to train men and women to practice the above qualities individually and collectively besides imparting education in the field of research and study among the various faculties. The difficulty with some is that their practices are directed towards achieving their personal interest without caring for the difficulties of others. At this stage physical force is introduced at various levels and the strong party wins and the weak party loses personal interests, at various levels. The activities of the International Center and the Cosmopolitan Club have to be developed to avoid all these unpleasant incidents which include strikes of various kinds; resignations, rustications and various types of unpleasant disciplinary actions on various academic personnel at different levels.

Men with theoretical outlook are responsible for the above unpleasant incidents in modern universities. This briefly explains the student strike on two occasions at the Berkeley Campus of the University of California and the consequent reactions at various levels. Eminent scholars believe that practicing the above principles which all personnel talk about will prevent unpleasant incidents and will promote speed and efficiency in achieving the planned goal. All problems should be dealt with bearing in mind "Humanly consideration." All are human beings liable to commit mistakes, knowingly or unknowingly. In this respect all should practice divinity bearing in mind:

"To err is human and to forgive is divine." One sided consideration, undemocratic attitude of vested interest etc. promote the activities of various personnel personally and privately, individually and collectively, morally and physically to repeat

the same mistakes again and again, and result in accidents. Members of the cosmopolitan outlook can definitely prevent this waste of time, energy, wealth etc. collectively and individually and achieve the objects of the United Nations efficiently and quickly.

Hence all should practice cosmopolitan outlook to achieve the planned goal, through international education, service, peace and prosperity, of world happiness.



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UK Relays Saturday

Johnson: Just To Win Is A Feat

By HENRY ROSENTHAL
Kernel Sports Editor

Although track and field competition have never caught on big in the Central Kentucky area, fans who enjoy such events will have an opportunity to see some of the top athletes in the world perform at the Sports Center Saturday.

UK track coach Bob Johnson, the chief organizer of the UK Relays, said that there is no team scores as such kept. He said, "Just to win in one event is quite a feat." Some events will have as many as 80 contestants who will be eliminated by heats.

This will be the largest meet held in the Lexington area and is second to the Texas relays in size in the nation. Because of the size and number of performers—over 800—many records could fall.

Johnson doesn't expect any world records to be broken because the meet is held early in the year. He said, "You don't find too many records set this early in the year, although Lars Haglund has come within six feet of tying the record in the discus throw."

As for UK, Johnson said that UK has a chance in several events. He added, "I hate to put the pressure on any of these boys, but Pat Etcheberry has a good chance in the javelin throw. Bill Arthur and John Cox also have a good chance in the 220-yard dash."

"The mile relay team has a chance if Walter (Maguire, who suffered a pulled leg muscle in practice recently) is ready."

Kentucky State is the favorite in this event. They have done a 3:10 outdoors. Johnson cited several other teams which would have a chance.

Johnson said, "We're not quite that good on paper." Other teams mentioned were Purdue, Illinois, and Central State. UK beat Illinois in an indoor meet at Milwaukee.

According to Johnson, UK has done about a 3:13 mile outdoors.

Johnson said, "The 100-yard dash record is definitely in jeopardy as is the 660-yard dash." He pointed out that the mile run would probably be broken.

Five men who are entered in the mile have done better than 4:10. The record holder is returning, Johnson said, but he probably won't compete in the event. Jack Bachelor of Miami University set the present mark of 4:14.3 last year.

One of the records that appears unbeatable is the two-mile run which is held

by the Great Bob Schul. Schul set the track and meet record with a time of 8:47.3. Schul is also the world's record holder in this event with a mark of 8:26.4. He will not compete in this year's UK Relays.

Several events will be run for the first time. These include the four-mile run, and the shuttle hurdle relay.

UK has one of the top track facilities in the country and the seating capacity is over 3,000. The rubberized track should make for some very fast times, especially with the competition in some of the events.

Last year 541 athletes took part and 22 schools were represented. John Arthur finished in a first place tie in the 220 with a time of 21.5. The mile relay team came in third in what Johnson called the best effort of the year.

Beard Plans Visit To UK Next Month

Breckinridge County's Butch Beard will visit the University sometime next month, according to basketball Coach Adolph Rupp.

Beard, who led his Bearcats to the state basketball championship last month, was the first pick on this year's All-State team. During the season Beard averaged 26 points and 17.5 rebounds a game and hit on 58 percent of his field goal attempts.

If Beard signs with UK, he will be the first Negro in the Southeastern Conference on a major athletic scholarship.

Coach Rupp said that the date for Beard's visit isn't definite since "We'll have to work it around his schedule."

Beard is also planning to tour campuses at the University of Louisville, Murray, and Evansville.

Coach Rupp said that Beard only agreed to visit the campus, nothing more.

"He won't make a decision for at least 30 days," he said.

Coach Rupp visited Beard at his Hardinsburg home on Wednesday.

Beard, whose grades average between A-minus and B-plus, is in the Honor Society at Breckinridge County.

The University's athletics board ended segregation of its teams in 1962 when it urged integration "at the earliest possible time."

Two times previously the University has offered athletic scholarships to Negroes. Seneca Westley Unseld turned down a basketball grant last spring and Male's Garnett Phelps rejected a football scholarship this year.

Keeneland Begins Racing Saturday

Horse racing returns to Lexington area at 2 p.m. Saturday when post time comes at Keeneland, the racing plant on the Versailles Road. Keeneland is opening a 13-day spring meet.

The feature race on the program will be the oldest stakes race in America, the Phoenix. Began in 1831, the race will feature Editorialis, a horse that has won the event for the last two years. No horse has ever won the race three times.

The purse of the Phoenix has been raised from \$15,000 to \$20,000 added since last year.

The meet will continue through April 22 with no racing on Sunday, Monday, and Good Friday.

There has been some speculation that Kelso, Horse of the Year for four consecutive years, would make an appearance at Keeneland. Although not racing

at the present time, Kelso has been touring various race tracks throughout the nation.

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Publish Policy Stirs Educators

Continued From Page 1

will be evaluated by a faculty committee assigned to one of four areas: biological and medical sciences, humanities and the arts, physical and engineering sciences, and the social sciences.

This area committee will often request that the president appoint an ad hoc review committee, a confidential and strictly anonymous body to evaluate the various criteria in regard to the individual. minority opinions to the chairman of the area committee, and the area committee in turn submits a final report to the President's office. Based upon these judgments, Dr. Oswald submits his recommendation to the Board of Trustees.

Ad hoc committees, because of their secret nature and their reliance upon experts in the reviewer's field from outside the institution, are apparently one stimulus which cause opponents to bring charges of "publish or perish" against administrators.

Such committees are nothing new at UK; but, as one dean pointed out, they were not relied on quite so heavily until the present system was formalized.

"They are not secret just for the sake of being secret," Dr. Oswald said. He added that a man who is asked to judge impartially the merits of another man in his same profession must be free of pressure, and be assured that what he says will not later cause friction between himself and other members of the faculty.

Commenting on the argument

against calling outsiders to duty on ad hoc committees, the president said that it is important to know what credit is given to an individual's work outside his institution.

"Of course, they could never make judgments on a man's teaching ability," he said. "We must accept that responsibility, and these opinions must come from within the University."

At Harvard, ad hoc committees which pass on a promotion to permanent appointment must include distinguished scholars in the candidate's field from outside Harvard. Here at the University, there is no clause which makes it mandatory that scholars from outside be a part of these committees.

But much of the concern aroused by the "hows" of evaluation centers around the tenure issue. Professors want the security that tenure provides. Generally, once tenure is given the teacher's position is secure until he retires or goes elsewhere.

On the other hand, tenure can be abused. Methods of evaluation, administrators believe, will provide a measure of pro-



DR. JOHN OSWALD

tection against mediocrity and irresponsibility.

However, in almost every recent incident throughout the nation, the flaw is apparently in the yardstick of evaluation, rather than the tenure system.

The University's system is much like that at other institutions, since it follows the outline suggested by the American Association of University Professors (AAUP). After seven years, including time served at other universities, a faculty member should be granted tenure or asked to leave. Some professors coming from other institutions may be required to serve a probationary period of not more than four years.

SSOC Representative Favors Student Groups To Select Professors

By FRANK BROWNING
Kernel Staff Writer

"It should be left to the students whether or not the faculty member stays or goes. I would be in favor of a student committee having a voice in choosing all new professors.

"The administration should exist to serve students as a procedural mechanism to run the physical plant of the university, advise students, and raise money. students, in conjunction with the faculty, should make all major decisions."

These are the views of Ed Hamlet, "traveler" for the Southern Student Organizing Committee (SSOC) which, he says, "is unique in the South in that it is the only organization which has as its purpose working with all students for social change."

Hamlet, a graduate of Union University in Jackson, Tenn., is a full time employee of SSOC. SSOC was established as the result of a conference of 45 student leaders who met at the invitation of Vanderbilt Uni-

versity, Peabody and Scarritt Colleges.

SSOC's states its goals in a bulletin as:

"We hereby take our stand to start with college communities and to confront them and their surrounding communities and to move from here out through all the states of the South—and to tell the Truth that must ultimately make us free. The Freedom movement for an end to segregation inspires us all to make our voices heard for a beginning of true democracy in the South for all people."

SSOC's specific goals are:

Hamlet said that a major concern of SSOC in academic freedom and about the "social and academic paternalism that permeates almost all colleges. Students whom the university serves have no voice in decisions which affect them. The university sets policies. Perhaps the lucky school has an administration that acts as a benevolent despot, but in many places that is not the case."

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1. Hitting the books?

No, I was just thinking about what to give Sue. It's our anniversary.



2. You're not even married.

We've known each other three full weeks.



3. You give a gift every week?

We try to remember the important dates.



4. Isn't that overdoing it a bit?

Not when you're in love.



5. You'll be broke before you get to the altar.

Oh, we're very practical. Sue gave me a pocket pepper grinder and I gave her my B+ theme on Parental Attitudes Among the Arawak Indians.



6. If you really want to be practical, why don't you get a Living Insurance policy from Equitable—and give her security. That way, when you get married, you'll know that she and the kids will always be provided for if something should happen to you.

Swell idea. Now, what do you think she'd like for National Crab Apple Day?

For information about Living Insurance, see The Man from Equitable. For complete information about career opportunities at Equitable, see your Placement Officer, or write to Edward D. McDougal, Manager, Manpower Development Division.

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Sproul Hall Workers Testify At UC Trial

The Associated Press BERKELEY, Calif.—Office workers from Sproul Hall, the University of California administration building where more than 800 persons staged all-night sit-ins Dec. 2 and 3, were scheduled to give their versions today at the trial of 155 of the demonstrators.

The trial entered its second session today. Among the defendants was Mario Savio, acknowledged leader of the Free Speech Movement that sparked the student revolt that led to the sit-in demonstrations.

Berkeley's 300-seat Veterans Auditorium is the scene of the mass trial, expected to last as long as six weeks before the cases of more than 700 defendants are heard.

Science Fair In Coliseum For Weekend

The 30th Kentucky State Science Fair, an annual event of the Kentucky Junior Academy of Science, is being held today and Saturday in Memorial Coliseum.

O. Ray Jordan, state director of the academy and coordinator for the fair, announced that approximately 245 spaces are reserved in the concourse of the Coliseum for scientific exhibits to be set up by high school youths from throughout the state. Overall registration was expected to number 350.

The fair is a climax to regional fairs and affords a large number of prizes. To the top winner goes an all-expense paid trip to the National Science Fair-International and a four-year scholarship to Eastern Kentucky State College.

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They are charged variously with failure to disperse, resisting arrest, and trespassing.

In Thursday's opening session before Municipal Judge Rupert Crittenden, Alameda County Dist. Atty. Frank Coakley accused the defendants of "defying law and inviting arrest" and said they had "full knowledge of California law and the consequences."

Coakley described the Free Speech Movement as "a hard core of seasoned agitators to which gravitated a motley collection of students."

"Their leader was a student named Savio," he said. "Not long out of New York, he foresook the name of Robert to the more glamorous name of Mario."

"He was a junior student in philosophy but soon became what is known as a dropout and now operates on the fringe," Coakley said.

Savio, in a gray suit and fresh haircut, was the first to answer the roll call. Students cheered when he waved toward them.



Photo by Rodney Boyce

Johnny Meets Lyndon

John W. Oswald Jr., son of the University president, shakes hands with President Johnson just prior to the President's address at the Founder's Day convocation.



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